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SCANNED JUN 0 6 2014

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990 Open to Public Inspection

| ΑF | or the 20 | 013 calendar year, or tax year beginning | | ınd ending | | |
|--------------|-------------------|---|---------------------------------|-----------------|------------------------------|--------------------------------|
| B C | Check if | C Name of organization ASIAN AMERICAN-PACIFIC | ISLANDERS IN | | D Employer identific | ation number |
| | Address | PHILANTHROPY INC. | | | | |
| | Name change | Doing Business As | | | 94-3 | 150064 |
| | Initial return | Number and street (or P.O. box if mail is not deli | vered to street address) | Room/suite | E Telephone number | |
| | Termin- ated | 211 SUTTER STREET | , | 600 | (415 |) 273-2760 |
| | Amended | City or town, state or province, country, and | ZIP or foreign postal code | | G Gross receipts \$ | 1,511,320. |
| | Applica- | SAN FRANCISCO, CA 941 | 08 | | H(a) Is this a group re | |
| | pending | F Name and address of principal officer PEG | GY K. SAIKA | <u>.</u> | for subordinates | ? Yes X No |
| | | SAME AS C ABOVE | | | H(b) Are all subordinates in | cluded? Yes No |
| 1.7 | Tax-exem | pt status X 501(c)(3) 501(c) () | |)(1) or 52 | 7 If "No," attach a | list. (see instructions) |
| | | ▶ WWW.AAPIP.ORG | | | H(c) Group exemption | |
| KF | | ge://i201/01/1 | sociation Other > | L Yea | r of formation 1991 N | State of legal domicile: CA |
| Pá | | ummary | | | | |
| ė | 1 Br | efly describe the organization's mission or most | significant activities NA | TIONAL . | MEMBERSHIP A | ND |
| Governance | · | HILANTHROPIC ADVOCACY OR | | | | |
| ern | 2 Cr | neck this box 🕨 📖 if the organization discoi | ntinued its operations or di | sposed of mo | re than 25% of its net as | |
| Š | 1 | imber of voting members of the governing body | | | 3 | 11 |
| <u>«</u> | t | imber of independent voting members of the go | | 1b) | 4 | 11 |
| Activities & | | tal number of individuals employed in calendar y | ear 2013 (Part V, line 2a) | | 5 | 15 0 |
| Ξ | 1 | tal number of volunteers (estimate if necessary) | | | 6 | 0. |
| Ac | 1 | tal unrelated business revenue from Part VIII, co | | 7a | 0. | |
| _ | b Ne | et unrelated business taxable income from Form | 990-1, line 34 | 1 | 7b | |
| | | (D. A.) (III | | ⊢ | Prior Year 2,329,593. | Current Year 1,108,667. |
| ne | 8 C | ontributions and grants (Part VIII, line 1b) | ENVED | } | 0. | 0. |
| Revenue | | | | - | 30,200. | 1,518. |
| æ | | vestment income (Part VIII, column (A), lines 3, 4 her revenue (Part VIII, column (A), lines 5, 6¢, 8c | | - | 0. | 0. |
| | 11 Ot | otal revenue - add lines 8 through 11 (must equal | Part VIII column (A) line | 12) | 2,359,793. | 1,110,185. |
| | | ants and similar amounts paid (Part IX-column | | · -/ | 469,624. | 144,992. |
| | 14 Be | enefits paid to or for members (Part-IX-column) | Mines | | 0. | 0. |
| ý | 1 | alaries, other compensation, employee benefits (| ··· | -10) | 1,183,685. | 976,604. |
| Expenses | 16a Pr | ofessional fundraising fees (Part IX, column (A), | | | 0. | 0. |
| db | ь то | otal fundraising expenses (Part IX, column (D), lin | | 0. | | |
| ú | 17 0 | ther expenses (Part IX, column (A), lines 11a-11d | | | 1,285,450. | 1,085,916. |
| | 18 To | otal expenses Add lines 13-17 (must equal Part | X, column (A), line 25) | | 2,938,759. | 2,207,512. |
| | 19 R | evenue less expenses Subtract line 18 from line | 12 | | -578,966. | -1,097,327. |
| Assets or | 3 | | | <u> </u> | Beginning of Current Year | End of Year |
| Sets | 20 To | otal assets (Part X, line 16) | | <u> </u> _ | 2,613,849. | 1,388,836. |
| Net As | 21 To | otal liabilities (Part X, line 26) | | L | 249,347. | 121,661. |
| | | et assets or fund balances Subtract line 21 from | line 20 | <u>_</u> | 2,364,502. | 1,267,175. |
| | | Signature Block | | | | |
| | | es of perjury, declare that I have examined this return | | | | ly knowledge and belief, it is |
| true | e, correct, | and complete. Declaration of preparer (other than offic | er) is based on all information | or which prepar | rer rias any knowledge. | 1111 |
| | | Signature of officer | <u> </u> | | Date | // 7 |
| Sig | 1. | PEGGY K. SAIKA, PRESID | יבאתי | | | |
| He | re | Type or print name and title | 1314 1 | | | |
| | - ' ' | Print/Type preparer's name | Preparer's signature | | Date Check | PTIN |
| Pa | | RTHUR LOUIE | 1 1 toparer s signature | me | t. self-emplo | P00048258 |
| | ⊢ | irm's name LOUIE & WONG LLE | | · | Firm's EIN | 91-2007579 |
| | · _ | irm's address 425 WASHINGTON S | | | | <u> </u> |
| | , | SAN FRANCISCO, O | | | Phone no. 41 | .5-981-9999 |
| NA: | | S discuss this return with the preparer shown ab | | | | X Yes No |

Form 990 (2013)

ASIAN AMERICAN-PACIFIC ISLANDERS IN Form 990 (2013) PHILANTHROPY INC. 94-3150064 Part III | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission NATIONAL MEMBERSHIP AND PHILANTHROPIC ADVOCACY ORGANIZATION DEDICATED TO ADVANCING PHILANTHROPY AND ASIAN AMERICAN PACIFIC ISLANDER (AAPI) COMMUNITIES. Did the organization undertake any significant program services during the year which were not listed on Ves X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 26,897.) (Revenue \$ 885,830. including grants of \$) (Expenses \$ PHILANTHROPIC ADVOCACY: A. AAPIP'S PHILANTHROPIC ADVOCACY WORK CONDUCTED NATIONAL AND REGIONAL RESEARCH ON PHILANTHROPIC INVESTMENTS TO AAPI COMMUNITIES REVEALING PERSISTENT DISPARITIES IN THE LEVEL OF INVESTMENTS. B. AAPIP ENGAGED IN A PLANNING PROCESS WITH THE WHITE HOUSE INITIATIVE ON ASIAN AMERICANS AND PACIFIC ISLANDERS TO EXPLORE PUBLIC PRIVATE PARTNERSHIP OPPORTUNITIES TO COLLABORATIVELY INVEST IN, BUILD, AND STRENGTHEN AAPIP COMMUNITIES. 338,155. including grants of \$ 13,400.) (Revenue \$ 4h) (Expenses \$ CAPACITY BUILDING: A. AAPIP'S CIVIC ENGAGEMENT FUND PROVIDED CAPACITY BUILDING AND TECHNICAL ASSISTANCE TO 18 NONPROFIT ORGANIZATIONS SERVING THE ARAB, MIDDLE EASTERN, MUSLIM, AND SOUTH ASIAN COMMUNITIES IN THE SAN FRANCISCO BAY AREA TO BUILD THEIR ORGANIZATIONAL CAPACITY. AAPIP'S QUEER JUSTICE FUND BRIDGE PROGRAM PROVIDED GRANTS AND CAPACITY BUILDING TO AAPI LGBTQ COMMUNITY-BASED ORGANIZATIONS. 376,287. including grants of \$_ 104,695.) (Revenue \$) (Expenses \$ COMMUNITY PHILANTHROPY: A. AAPIP'S COMMUNITY PHILANTHROPY CAMPAIGN PROVIDED MATCHING GRANTS AND TECHNICAL ASSISTANCE TO ASIAN AMERICAN/PACIFIC ISLANDER COMMUNITIES FOR SOCIAL JUSTICE EFFORTS AND TO BUILD ORGANIZATIONAL CAPACITY ACROSS THE COUNTRY.

4d Other program services (Describe in Schedule O.)

(Expenses \$ Including grants of \$

) (Revenue s

4e Total program service expenses

1,600,272.

Form 990 (2013) PHILANTHROPY INC.
Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|----------|----------------|--|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 3.7 | |
| _ | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Λ. | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | 3 | | Х |
| 4 | public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | 3 | | |
| 7 | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | - |
| • | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | _X_ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | <u>X</u> |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 7.7 |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | 40 | | х |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | <u> </u> | i | |
| 2 | as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| • | Part VI | 11a | х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | \vdash | |
| - | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | ļ | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | - | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | X |
| 40 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | ├ | - |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | X | |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | 120 | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | l _ |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | <u> </u> | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | } | - V |
| .~ | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | ├ ─ | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | x |
| 18 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 17 | t- | ** |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | T^- | † <u> </u> |
| - • | complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| | | Form | n 990 | (2013) |

Form 990 (2013) PHILANTHROPY INC.
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|------------|------------|-------------|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K If "No", go to line 25a | 24a | | <u> X</u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | 1 |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | Х |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, | | | |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | i | | ĺ |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | T. |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | - | - | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | 00- | | х |
| a | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| b | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | 200 | | |
| C | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| - | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| - | If "Yes," complete Schedule N, Part I | 31 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 1 | | |
| | Part V, line 1 | 34 | X | <u> </u> |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| Ь | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | ľ | 1 |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | <u> </u> | <u> </u> |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | Γ^- | 1 |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | 1 | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | 1 |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | <u> </u> |
| | | Form | agn | (2013) |

Form 990 (2013) PHILANTHROPY INC.

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| Par | | | | | |
|----------|--|----------------------------|--------------|----------------|--|
| | Check if Schedule O contains a response or note to any line in this Part V | | 1 | Ve- | No. |
| 4- | Enter the number reported in Box 2 of Form 1006. Enter 0 of not continue to | 1a | 34 | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0 if not applicable | 1b | 5 | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and r | | ᅴ | | |
| | (gambling) winnings to prize winners? | cportable garning | 1c | Х | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | 1 | | |
| Zu | filed for the calendar year ending with or within the year covered by this return | 2a | 15 | | l |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | 3a | | Х |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | : O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | | 4a | | X |
| b | If "Yes," enter the name of the foreign country. ▶ | | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial | Accounts. | İ | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans- | action? | 5b | | Х |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did to | the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | ļ | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribu | itions or gifts | 1 | | 1 |
| | were not tax deductible? | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | v |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so | ervices provided to the pa | | | X |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | | ├── |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was a second | was required | 7c | İ | х |
| | to file Form 8282? | 7d | 1.0 | | |
| d | If "Yes," indicate the number of Forms 8282 filed duning the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | 7e | 1 | X |
| e • | Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit con | | 7f | | X |
| f g | If the organization received a contribution of qualified intellectual property, did the organization file f | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | | T | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. | | | | |
| | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings a | | r? 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | |
| а | Did the organization make any taxable distributions under section 4966? | | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | 9b | <u> </u> | <u> </u> |
| 10 | Section 501(c)(7) organizations. Enter | 1 1 | | 1 | 1 |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter | 1 1 | | | 1 |
| а | Gross income from members or shareholders | 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | - | } | |
| | amounts due or received from them) | 11b | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 12b | 12a | - | ┼─ |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 120 | | l | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | 13a | + | + |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 138 | + | + |
| L | Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the | | | 1 | 1 |
| р | organization is licensed to issue qualified health plans | 13b | | | |
| ^ | Enter the amount of reserves on hand | 13c | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sched | ule O | 14b | 1 | |
| <u> </u> | | | For | m 99 0 | (2013) |

PHILANTHROPY INC. Form 990 (2013)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

| | ,,,, | | | 32 | | | | | | | | |
|-----|--|---------|-------------|----------|--|--|--|--|--|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | | | | | | | |
| Sec | tion A. Governing Body and Management | r | ,, 1 | <u> </u> | | | | | | | | |
| | Enter the number of voting members of the governing body at the end of the tax year 11 | | Yes | No | | | | | | | | |
| 1a | Effect the fluid both of voting from both of the governing body at the order of the fact year. | 1 1 | | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent. | | | | | | | | | | | |
| Ь | Enter the Manibar of Young Methodolog Million (4), about of Million and Million (4), | | | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | ļ | X | | | | | | | | |
| _ | officer, director, trustee, or key employee? | 2 | - | | | | | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | Х | | | | | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X | | | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X | | | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 6 | X | | | | | | | | | |
| 6 | | | | | | | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | Х | | | | | | | | | |
| | more members of the governing body? | 7a | Λ | | | | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | _ | | х | | | | | | | | |
| | persons other than the governing body? | 7b | | | | | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | _ | X | | | | | | | | | |
| а | The governing body? | 8a | X | | | | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Α | | | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | _ | | х | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | | | | | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) | | Vaa | No | | | | | | | | |
| | D. I. J. | 10a | Yes | No | | | | | | | | |
| | Did the organization have local chapters, branches, or affiliates? | iva | | | | | | | | | | |
| ь | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Х | | | | | | | | | |
| 44- | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | | | | | | | | | |
| _ | The state of the s | 1,12 | | | | | | | | | | |
| 12a | The state of the s | 12a | х | | | | | | | | | |
| 12a | with the state of the second to the second to declare any other proofs that could also receive a conflicte? | 12b | Х | | | | | | | | | |
| b | The state of the s | 1.25 | | \vdash | | | | | | | | |
| С | in Schedule O how this was done | 12c | x | | | | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | <u> </u> | | | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | | | | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | | | | |
| 15 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | Ì | 1 | | | | | | | | |
| 9 | The organization's CEO, Executive Director, or top management official | 15a | Х | | | | | | | | | |
| | Other officers or key employees of the organization | 15b | Х | 1 | | | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | <u> </u> | 1 | | | | | | | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 1 | | | | | | | | | | |
| | taxable entity during the year? | 16a | i | X | | | | | | | | |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | 1 | | | | | | | | | |
| _ | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | | | |
| | exempt status with respect to such arrangements? | 16b | } | | | | | | | | | |
| Sec | ction C. Disclosure | | | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed CA, MN, NY | | | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only | availal | ole | - | | | | | | | | |
| - | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | | | | |
| | Own website Another's website X Upon request Other (explain in Schedule O) | | | | | | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a | nd fina | ncıal | | | | | | | | | |
| | statements available to the public during the tax year | | | | | | | | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the person who person of the | ation: | > | | | | | | | | | |
| | PEGGY SAIKA - (415) 273-2760 | | | | | | | | | | | |
| | 211 SUTTER STREET, SUITE 600, SAN FRANCISCO, CA 94108 | | | | | | | | | | | |
| _ | | | | | | | | | | | | |

94-3150064

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Check if Schedule | O contains a response | or note to any lin | e in this Part VII | | |
|-------------------|-----------------------|--------------------|--------------------|--|--|
| | | | | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors institutional trustees officers: key employees highest compensated employees and former such persons.

| Check this box if neither the organization | nor any related | orga | nıza | tion | cor | mper | nsat | ted any current officer, of | director, or trustee | |
|--|------------------------|--|-----------------------|----------|--------------|------------------------------|--------------|-----------------------------|---------------------------------------|--|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
| Name and Title | Average | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | one | Reportable | Reportable | Estimated |
| | hours per | | | | | | h an | compensation | compensation | amount of |
| | week | ├ - | 1 1 | | | ecion dostee | | from | from related | other |
| | (list any hours for | Individual trustee or director | | | | | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | related | e or d | ig i | | | sated | | (W·2/1099·MISC) | (W-2/1099-MIGC) | organization |
| | organizations | ruste | Institutional trustee | | yee | шрег | | (11 2, 1000 111100) | | and related |
| | below | dual | uto Sign | | olde | est co oyee | e. | | | organizations |
| | line) | 1pd V | Instit | Officer | Key employee | Highest compensated employee | E E | | | |
| (1) MIKI C, AKIMOTO | 4.00 | | | | | | | | | |
| CHAIR | | X | | Х | | | | 0. | 0. | 0. |
| (2) LILLIAN BEADSIE WOO | 4.00 | | | | | Ì | | | | |
| VICE CHAIR | | X | | X | | | | 0. | 0. | 0. |
| (3) JEFF KUMATAKA CPA, MBA | 4.00 | | | | | | | | | |
| TREASURER | | X | <u></u> | X | L | | | 0. | 0. | 0. |
| (4) RYAN YAMAMOTO | 4.00 | | | | | | 1 | | | _ |
| SECRETARY | | X | | X | L | _ | | 0. | 0. | 0. |
| (5) N. NINA AHMAD, PHD | 2.00 | | | | 1 | | | | _ | , |
| DIRECTOR | | X | <u> </u> | <u></u> | L | <u> </u> | <u> </u> | 0. | 0. | 0. |
| (6) KYUNG YOON | 2.00 | ١. | | | 1 | 1 | i | | | |
| DIRECTOR | | X | ╙ | | ļ_ | $oxed{oxed}$ | <u> </u> | 0. | 0. | 0. |
| (7) ALICE ITO | 2.00 | ┨ | | | ŀ | | | | | |
| DIRECTOR | | X | | <u> </u> | <u> </u> | | _ | 0. | 0. | 0. |
| (8) JUNE JEE | 2.00 | ┨ | | 1 | ł | 1 | ł | | | |
| DIRECTOR | | X | <u> </u> | _ | <u> </u> | ↓ | <u> </u> | 0. | 0. | 0. |
| (9) JACKIE LIAO | 2.00 | ١ | 1 | | | | | | | |
| DIRECTOR | | X | | ↓_ | - | | <u> </u> | 0. | 0. | 0. |
| (10) JUNE NORONHA | 2.00 | ↓ | ļ | Į. | 1 | | ŀ | | | |
| DIRECTOR | | X | - | ╁ | ļ | + | | 0. | 0. | 0. |
| (11) SUK RHEE | 2.00 | ١,, | | | | | | | | _ |
| DIRECTOR | 1 2 00 | X | ╁ | ╁ | \vdash | +- | ╀ | 0. | 0. | 0. |
| (12) LIANE WONG | 2.00 | ٠, | | | | | | 0. | 0. | , |
| DIRECTOR | 40.00 | X | ╁ | ₩ | ┼ | ┼ | ╄ | <u> </u> | 0. | 0. |
| (13) PEGGY SAIKA | 40.00 | $ _{\mathbf{x}}$ | | x | 1 | | 1 | 91,585. | 0. | 0. |
| EXECUTIVE DIRECTOR | 40.00 | 1- | + | ┢ | ⊢ | + | ╁ | 31,303. | · · · · · · · · · · · · · · · · · · · | <u> </u> |
| (14) CYNTHIA CHOI | 40.00 | ┨┰ | | X | ĺ | | 1 | 71,395. | . 0. | 0. |
| DEPUTY DIRECTOR | | X | + | ^ | + | +- | +- | 11,333. | | · |
| | | ┨ | | | | | Ì | | | |
| | | + | + | + | ╁╌ | +- | + | | | |
| | | ┨ | | | 1 | | | | | |
| | + | + | + | ╁ | t | + | ╁╴ | † | | |
| | | 1 | 1 | | | | | | | 1 |
| | | | | | | | 1 | <u></u> | | |

| Form 990 (2013) PHILANTHI | ROPY INC | 3. | | | | | | | 94-31 | L50 | 064 | Pa | ige 8 |
|--|--|---|-----------------------|-----------|--------------|------------------------------|-------------|--|--|-------|-------------------|--|-------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | ees | , and | d Hı | ghe | st C | ompensated Employe | es (continued) | | | | |
| (A) Name and title | (B) Average hours per week | Average hours per week Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from | (E) Reportable compensation from related | | an | (F) timate lount of other | of |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MIS | | fr org: and | pensa om the anizati d relate inizatio | ed |
| | | | | | | | | | | | | | |
| | | _ | _ | | | | _ | | | | | | |
| | | _ | _ | | _ | _ | | | | | | | |
| | | | | | | | | | | | | | |
| | | - | _ | | _ | | _ | | | | | · · · · · | |
| | | - | | | - | | | ! | | | | | |
| | | | | | | | | | | - | | | |
| | | | | | | | | | | | | | |
| 1b Sub-total c Total from continuation sheets to Part V | II, Section A | | | | | | > | 162,980. 0. 162,980. | | 000 | | | 0. |
| d Total (add lines 1b and 1c) 2 Total number of individuals (including but recompensation from the organization | not limited to th | nose | e list | ed a | bov | e) w | ho r | | 0,000 of reportab | | l | | 0. |
| compensation from the organization | | | _ | | | | | | · · · · · · · · · · · · · · · · · · · | | | Yes | No |
| 3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s | such individual | ' | | | | | | | | | 3 | | Х |
| For any individual listed on line 1a, is the si and related organizations greater than \$15 | 0,000? If "Yes | ," cc | ompi | lete : | Sch | edu | le J | for such individual | - | | 4 | | X |
| 5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con Section B. Independent Contractors | | | | | | | reia | | —————— | · | 5 | | X |
| Complete this table for your five highest countries the organization. Report compensation for | | | | | | | | | | npens | ation | from | |
| (A) Name and business | | | ON | | VILLI | Oi v | VILITI | (B) Description of | | (| (Compe | C) nsatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | _ | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors | - | not l | lımıt | ed to | o the | _ | ıste | d above) who received | more than | | | | |
| \$100,000 of compensation from the organ | ization > | | | | | 0 | | | | | Form | 990 (| 2013 |

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| | | Check if Schedule O cont | ains a response o | or note to any line | e in this Part VIII | | | |
|--|------|---|-------------------|---------------------|---|--|---|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ts | 1 a | Federated campaigns | 1a | | | | | |
| irar oun | | Membership dues | | 178,500. | | | | |
| S, G | С | Fundraising events | 1c | | | 1 | | |
| # 1 | | Related organizations | 1d | | | | | |
| S,E | | Government grants (contribut | ions) le | | |) | | , |
| P.S. | | All other contributions, gifts, gran | | | | - | • | |
| E E | | similar amounts not included abo | ve 1f | 930,167. | | 1 | | |
| gi | g | Noncash contributions included in lines | 1a-1f \$ | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | h | Total. Add lines 1a-1f | | • | 1,108,667. | | | <u> </u> |
| } | | | | Business Code | | ŀ | | |
| Program Service Revenue | 2 a | | | | | | | |
| le e | b | | | | | | | |
| en S | С | | ···· | | | | | |
| Rey | d | | | | | | | |
| o' | е | | | | _ | | | |
| ٠ | f | All other program service reve | enue | | | | | |
| | | Total. Add lines 2a-2f | | <u> </u> | | | | |
| | 3 | Investment income (including | dividends, intere | | 2,835. | | | 2,835. |
| | _ | other similar amounts) | | | 2,055. | | | 1 2,055. |
| | 4 | Income from investment of ta | x-exempt bond p | roceeds | | | | |
| | 5 | Royalties | (i) Real | (II) Personal | | | | |
| ľ | 6. | Gross rents | (i) hear | (II) Fersonal | | ļ | | |
| | 6 a | Less rental expenses | | | | - | | |
| | | Rental income or (loss) | | | | | | 1 |
| | | Net rental income or (loss) | | • | | | | |
| | | Gross amount from sales of | (i) Securities | (II) Other | ······································ | | | |
| | | assets other than inventory | 399,818. | (1) (1) | | | | 1 |
| | h | Less cost or other basis | | | | | | |
| | | and sales expenses | 401,135. | | | | | 1 |
| | c | Gain or (loss) | -1,317. | | | | | |
| | ı | Net gain or (loss) | | • | -1,317. | | | -1,317. |
| a) | ı | Gross income from fundraising | ng events (not | | | | | <u> </u> |
| eune | | including \$ | of | | | | | |
| | | contributions reported on line | e 1c). See | ĺ | | 1 | | İ |
| 75 | | Part IV, line 18 | а | | | | | |
| Other Re | b | Less direct expenses | b | | | ļ | | |
| Q | c | Net income or (loss) from fun | draising events | | | | | |
| | 9 a | Gross income from gaming a | ctivities. See | J i | |] | | 1 |
| | | Part IV, line 19 | а | | | | | |
| | ь | Less direct expenses | b | | | | | |
| | C | Net income or (loss) from gar | ning activities | <u> </u> | | | | |
| | 10 a | Gross sales of inventory, less | returns | | | | | |
| | | and allowances | а | | | | • | |
| | l . | Less: cost of goods sold | b | | | | | |
| | c | Net income or (loss) from sale | | <u> </u> | | | | |
| | | Miscellaneous Reven | ue | Business Code | | | | |
| | 11 a | | | | | | | |
| | b | | | | | | | |
| | C | | | | | - | | + |
| | d | | | | | - | | + |
| | 12 | Total revenue. See instructions. | | | 1,110,185. | 0. | 0 | 1,518. |
| 3320 10-29 | 09 | . 3.2 | | · | , | <u>•</u> | | Form 990 (2013) |

PHILANTHROPY INC.

Part IX | Statement of Functional Expenses

| Section | on 501(c)(3) and 501(c)(4) organizations must com | olete all columns All oth | er organizations must co | mplete column (A) | |
|---------|--|---|---------------------------------------|-------------------------------------|---|
| | Check if Schedule O contains a respon | | | | (Z) |
| | ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | 1 | | | |
| | organizations in the United States See Part IV, line 21 | 144,992. | 144,992. | | |
| 2 | Grants and other assistance to individuals in | 1 | | | |
| | the United States See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 162,980. | 111,120. | 51,860. | _ |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 622,764. | 424,600. | 198,164. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| = | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 125,676. | 85,686. | 39,990. | |
| 10 | Payroll taxes | 65,184. | 44,442. | 20,742. | |
| 11 | Fees for services (non employees) | | | | |
| | Management | | | | |
| | Legal | 14,282. | | 14,282. | |
| | Accounting | 32,551. | | 32,551. | |
| | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g g | Other (If line 11g amount exceeds 10% of line 25, | | | | |
| 9 | column (A) amount, list line 11g expenses on Sch O) | 523,359. | 375,103. | 148,256. | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 6,413. | 4,372. | 2,041. | |
| 14 | Information technology | · | · · · · · · · · · · · · · · · · · · · | | |
| 15 | Royalties | - | | | |
| 16 | Occupancy | 73,674. | 50,231. | 23,443. | |
| 17 | Travel | | | | * |
| 18 | Payments of travel or entertainment expenses | | <u> </u> | | |
| ,0 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 292,321. | 262,013. | 30,308. | |
| 20 | Interest | | · · · · · · · · · · · · · · · · · · · | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 17,321. | 11,809. | 5,512. | |
| 23 | Insurance | · · · · · · · · · · · · · · · · · · · | | | |
| 24 | Other expenses, Itemize expenses not covered | | | | |
| ~~ | above. (List miscellaneous expenses in line 24e. If line | | | | |
| | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | MET ECOMMENT OF MEONIC | 41,452. | 28,262. | 13,190. | |
| a b | REPAIRS & MAINTENANCE | 33,277. | 22,688. | 10,589. | |
| c | BOARD EXPENSES | 29,021. | 19,787. | 9,234. | ·· ···· |
| d | DD TAIMTAIG C DUDE TOAMTONG | 11,829. | 8,065. | 3,764. | |
| | All other expenses | 10,416. | 7,102. | 3,314. | |
| 25 | Total functional expenses Add lines 1 through 24e | 2,207,512. | 1,600,272. | 607,240. | 0. |
| 26 | Joint costs. Complete this line only if the organization | , , , , , <u>, , , , , , , , , , , , , , </u> | <u></u> | | |
| _0 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation | | | | |
| | Check here If following SOP 98-2 (ASC 958-720) | | | | |
| 2200 | | L | | <u> </u> | Form 990 (2013) |

Form 990 (2013)

PHILANTHROPY INC.

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 982,035. 740,717. Cash · non-interest-bearing 1 552,163. 151,028. 2 2 Savings and temporary cash investments 1,007,294 455,000. 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 31,391. 16,969. 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 198,483. basis Complete Part VI of Schedule D 10a 173,361. 40,966. 25,122. 10b 10c b Less accumulated depreciation 11 Investments · publicly traded securities 11 12 Investments - other secunties See Part IV, line 11 12 13 13 Investments · program-related See Part IV, line 11 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 2,613,849. 1,388,836. Total assets Add lines 1 through 15 (must equal line 34) 16 16 136,847. 116,806. 17 17 Accounts payable and accrued expenses 112,500. 4,855. 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 25 Schedule D 249,347. 121,661. 26 Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 578,097. 427,964. 27 27 Unrestricted net assets 1,786,405. 839,211. 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 2,364,502. 1,267,175. 33 33 Total net assets or fund balances 2,613,849. 1,388,836. Total liabilities and net assets/fund balances

| <u>Form</u> | 990 (2013) PHILANTHROPY INC. | 94 | -2120 | 004 | Pag | ge 12 | | | | |
|-------------|---|---------|--------------|-------------|------------|------------|--|--|--|--|
| Par | t XI Reconciliation of Net Assets | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | | | |
| | | | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1 | ,11 | 0,1 | 85. | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | ,20 | | | | | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | | , 09 , 36 | | | | | | | |
| 4 | | | | | | | | | | |
| 5 | Net unrealized gains (losses) on investments | | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | | | |
| 7 | Investment expenses | 7 | | | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. | | | | |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, | | | | | | | | | |
| | column (B)) | 10 | 1 | <u>,</u> 26 | <u>7,1</u> | <u>75.</u> | | | | |
| Pai | t XII Financial Statements and Reporting | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | <u> </u> | | | | |
| | | | | | Yes | No | | | | |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | : O | | ,] | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | l | 2a | _ | X | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | a no b | | . | | | | | | |
| | separate basis, consolidated basis, or both | | | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | l | | | l | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | te basi | s, | | | | | | | |
| | consolidated basis, or both: | | | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | ie audr | t, | | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 1 | 2c | X | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | edule | 0. | | | ļ | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle A | udit | | | | | | | |
| | Act and OMB Circular A-133? | | | 3a | | X | | | | |
| b | b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | | | | | | | |

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2013)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

 ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs qov/form990
 Inspection

 ASIAN AMERICAN-PACIFIC ISLANDERS IN
 Employer identification number

2013

Open to Public Inspection

| | | PHILANT | HROPY INC. | | | | | | 94 | 4-3150064 | | | | |
|----------|--|---|--|--|--|-------------------------|--------------|------------------------|--------------|------------------------|-----|--|--|--|
| Part | Reasor | for Public Char | ity Status (All organiza | ations mus | t complete | this part | See instr | uctions. | | | _ | | | |
| he org | anization is not | a private foundation | because it is (For lines 1 | through 1 | 1, check o | nly one bo | x) | | | | _ | | | |
| 1 🗀 | _ | · | s, or association of churc | | | | | | | | | | | |
| 2 | ¬ · | | '0(b)(1)(A)(II). (Attach Sch | | | | | | | | | | | |
| з 🗆 | | | tal service organization d | | n section | 170(b)(1)(| A)(iii). | | | | | | | |
| 4 | | | operated in conjunction v | | | | | b)(1)(A)(iii |). Enter t | he hospital's name, | | | | |
| | city, and sta | | , | , | | | | | | | | | | |
| 5 L | | | benefit of a college or un | iversity ow | vned or op | erated by | a governn | nental unit | describ | ed in | _ | | | |
| | - | '0(b)(1)(A)(ıv). (Comple | | • | | | • | | | | | | | |
| 6 | _ | | ent or governmental unit | described | l in section | 170(b)(1 | (A)(v). | | | | | | | |
| 7 🖸 | | | eives a substantial part o | | | | | r from the | general | public described in | | | | |
| | • | section 170(b)(1)(A)(vi). (Complete Part II) | | | | | | | | | | | | |
| 8 | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | | | |
| 9 [| An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from | | | | | | | | | | | | | |
| | | | nctions - subject to certa | | | | | | | | | | | |
| | | | axable income (less sect | | | | | | | | | | | |
| | | n 509(a)(2). (Complete | | | | | | | | | | | | |
| 10 | An organiza | ation organized and o | perated exclusively to tes | st for publi | c safety S | ee sectio | n 509(a)(4 | .). | | | | | | |
| 11 | An organiza | ation organized and o | perated exclusively for th | ie benefit d | of, to perfo | rm the fur | ctions of, | or to carry | out the | purposes of one or | | | | |
| | more public | cly supported organization | ations described in section | on 509(a)(1 | l) or sectio | n 509(a)(2 |) See sec | tion 509(a | a)(3). Ch | eck the box that | | | | |
| | describes t | he type of supporting | organization and comple | ete lines 1° | 1e through | 11h | | | | | | | | |
| | а 🔲 Тур | | ,, | | nctionally i | - | d | | | n-functionally integra | ted | | | |
| e 🗆 | | | at the organization is not | | | | | | | | | | | |
| | foundation | managers and other | than one or more publicly | y supporte | d organiza | tions desc | ribed in s | ection 509 | (a)(1) or | section 509(a)(2) | | | | |
| f | If the organ | nization received a wri | tten determination from t | the IRS tha | atıtıs a Ty | pe I, Type | II, or Type | e 111 | | r | | | | |
| | | organization, check t | | | | | | | | Ĺ | | | | |
| g | | | organization accepted ar | | | | | | | | | | | |
| | (ı) A per | son who directly or inc | directly controls, either al | one or tog | ether with | persons d | lescribed i | n (ii) and (| III) below | | lo | | | |
| | the go | overning body of the s | supported organization? | | | | | | | 11g(ı) | | | | |
| | (II) A fam | ly member of a perso | n described in (i) above? | 1 | | | | | | 11g(iı) | | | | |
| | • • | • | a person described in (i) o | | | | | | | 11g(iii) | | | | |
| h | Provide the | e following information | about the supported or | ganızatıon | (s). | | | | | | | | | |
| | | | , | Τ- | | | | 1 1: | 41 | r | | | | |
| (i) N | ame of supported | (iı) E1N | (III) Type of organization | r , | organization | | notify the | (vi) Is organizatio | on in col. | (vii) Amount of monet | ary | | | |
| | organization | 1 | (described on lines 1-9 above or IRC section | | sted in your document? | organızat (i) of you | | (ı) organız U.S | ed in the | support | | | | |
| | | | (see instructions)) | | , | | | <u> </u> | | | | | | |
| | · | | | Yes | No | Yes | No | Yes | No | | | | | |
| | | | | | | | | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

94-3150064 Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

| Sec | tion A. Public Support | | | | | | |
|------|---|-----------------------|----------------------|-----------------------|----------------------|---------------------|------------------------|
| Cale | ndar year (or fiscal year beginning in) 🖊 | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| | include any "unusual grants.") | 4510432. | 893,497. | 2431596. | 2329593. | 1109167. | 11274285. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | _ | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | , | | |
| | the organization without charge | 4540400 | 222 | 0.404.506 | 0000500 | 440046 | 44054005 |
| | Total. Add lines 1 through 3 | 4510432. | 893,497. | 2431596. | 2329593. | 1109167. | 11274285. |
| 5 | The portion of total contributions | | | | · | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | } |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | j |
| | amount shown on line 11, | ' | | | | | |
| | column (f) | | | | | | 11074005 |
| | Public support. Subtract line 5 from line 4 | | | | L | | 11274285. |
| | tion B. Total Support | 4 3 0000 | "110010 | () 0044 | 4 11 0040 | 4) 0040 | |
| | ndar year (or fiscal year beginning in) | (a) 2009 4510432. | (b) 2010 893,497. | (c) 2011 2431596. | (d) 2012 2329593. | (e) 2013 1109167 | (f) Total 11274285. |
| | Amounts from line 4 | 4310432. | 093,437. | 2431370. | 2323333. | 1100107. | 112/4205. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | 153,927. | 27,308. | 29,729. | 10,146. | 2,835. | 223,945. |
| 9 | and income from similar sources | 133,527. | 27,300. | 23,723. | 10,110. | 2,033. | 223,343. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain | | | | | | |
| 10 | or loss from the sale of capital | | | | | | } |
| | assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 11498230. |
| | Gross receipts from related activities | etc (see instructi | ons) | L | · | 12 | -1,317. |
| | First five years. If the Form 990 is fo | • | • | d, fourth, or fifth t | ax vear as a sectio | on 501(c)(3) | |
| | organization, check this box and sto | = | | , . | • | (// / | ▶□ |
| Sec | ction C. Computation of Pub | lic Support Pe | rcentage | | | | |
| 14 | Public support percentage for 2013 (| (line 6, column (f) d | livided by line 11, | column (f)) | | 14 | 98.05 % |
| 15 | Public support percentage from 2012 | 2 Schedule A, Part | II, line 14 | | | 15 | 93.87 % |
| 16a | 33 1/3% support test - 2013. If the | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or r | more, check this b | |
| | stop here. The organization qualifies | | | | | | ightharpoons |
| t | 33 1/3% support test - 2012. If the | organization did no | ot check a box on | line 13 or 16a, and | d line 15 is 33 1/39 | 6 or more, check t | this box |
| | and stop here. The organization qua | • • | | | | | ▶□ |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the "fac | | | | | rt IV how the orga | nization |
| | meets the "facts-and-circumstances" | - | • | | - | | ▶ ـ |
| t | 10% -facts-and-circumstances tes | | | | | | |
| | more, and if the organization meets t | | | | | | e |
| 40 | organization meets the "facts-and-cir | | | | | | ▶; |
| 18 | Private foundation. If the organization | on did not check a | box on line 13, 16 | oa, 16b, 1/a, or 17 | | | |
| | | | | | Sch | edule A (Form 99 | 0 or 990-EZ) 2013 |

Schedule A (Form 990 or 990 EZ) 2013 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

| Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership flees received. (On or include any "unusual grants") 2 Gross recopts from admissions, membership flees received. (On to include any "unusual grants") 2 Gross recopts from admissions, membership flees received for the organization's tax exempt purpose 3 Gross recepts from admissions, membership flees received for the organization's tax exempt purpose 3 Gross recepts from admissions and the flee flee flee flee flees flee flee fl | qualify under the tests listed be | low, please comp | olete Part II) | | | | |
|---|---|------------------|----------------------|---------------------------------------|---------------------|---------------------|-------------|
| 1 Gifts, grants, contributions, and membership less reserved. (Do not include any "unusual grants") 2 Gross recepts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross recepts from activities that are not an unrelated trade or business under section 513 4 Tax revenues leved for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b and acqualitied persons b and acqualitied persons b and acqualitied persons b and acqualitied persons be a received from disqualified per | Section A. Public Support | | | | 1 | 1 | |
| membership fees received. (Do not include any "unusual grants") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or bus iness under section 513 4 Tax revenues leved for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons by Amoustin scholard or lines 2 and a received from online than disqualified persons that exceed the greater of 55,000 or 15 of the memorition lines 1 to the year of Add lines 7 and 7 b 8 Public support (generative R lines line 5) 8 Public support (generative R lines line 5) 9 Amounts from line 6 10 Gross income from interest, dividends, payments received on securities bians, rents, royalties and income from similar sources burnels bians, rents, royalties and income from similar sources acquired after June 30, 1976 c Add lines 10a and 10b 11 Net moome from unrelated business activities not included and inter 10b, whether or not the business is activities not included in line 10b, whether or not the business is activities not included grain or loss from the sale of capital assets (Explain in Part IV) 17 Total support (generative Capital assets (Explain in Part IV) 18 Total support, (wed lines 9, 10c, 11, and 12) | , , , , , , , , , , , , , , , , , , , | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| 2 Gross recepts from admissions, merchandrides old or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose of Gross recepts from activities that are not an unrelated trade or business under section 513 4 Tax revenues lewed for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total, Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons b Amounts included on lines 1, 2, and 3 received from the baseling 45, both of the search of the baseling 45, both of the search of the paid | 1 | | | | | | |
| 2 Gross receipts from admissions, merchandises sold or services performed, of facilities furnished in any activity that is related to the organization's tax exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons but access the greater of 55000 in 15 of the amount on line 15 to the year of CAdd lines 1 received from disqualified persons that exceed the greater of 55000 in 15 of the amount on line 15 to the year of CAdd lines 2 and 7b 8 Public support (spinistials / florinists) 5 Section B. Total Support Galendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total organization or securities loans, rents, royalties and income from similar sources but furnished business stable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on the sale of capital assets (Explain in Part IV) 13 Total support, gentles, 10c, 11, and 12) | · · · · · · · · · · · · · · · · · · · | ļ | | | | | |
| merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's face-empti purpose 3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513 4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 2, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from their time 31 for the year to mother than disqualified persons b Amounts included on lines 2 and 3 received from their time 31 for the year c Add lines 7a and 7b 9 Public support (sponstine) (sponstine) 3 Public support (sponstine) (sponstine) Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10 aGross income from interest, dividends, payments received on securities loans, rents, reysities and income from similar sources b Unrelated business taxible income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10 a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the businesss as activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 3 Total support, deal lene, 9, 10c, 11, and 12) | , , , , , , , , , , , , , , , , , , , | | | | ļ | | |
| are not an unrelated trade or bus- mess under section 513 1 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other thin disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Spleatine / Lipin line 5) Section B. Total Support Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities toans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses ard unrender from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses arcurred after June 30, 1975 c Add lines 10a and 10b 1 Net income from unrelated business activities not included an line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, Aped ness 9, 10c, 11, and 12) | merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | | | | | | |
| ness under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualided persons that exceed the general of \$5.00 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (spelled in Figure 1) 8 Public support (spelled in Figure 2) 10a Gross income from mitrest, dividends, payments received on securities loans, rents, royalties and income from semilar sources b Unrelated business taxable income (less section 511 taxes) from businesses arquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, (add lines 9, 10c, 11, and 12) | 3 Gross receipts from activities that | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the amount on line 3 for the year of \$5,000 or 1% of the year of \$5 | are not an unrelated trade or bus- | 1 | İ | į | | İ | |
| ization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included in lines 2 and 3 received from disqualified persons b Amounts included in lines 2 and 3 received from other than disqualified persons that exceed the generic of \$5.000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (spenschine 7c from line 5) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, (add lines 3, 10c, 1), and 12) | iness under section 513 | | | | | | |
| or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 To Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the gester of \$5.000 or 1% of the amount on line 13 for the year C Add lines 7a and 7b Public support (spinitiline /c trom line 5) Section B. Total Support Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on secunties loans, rents, royalities and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, (add lines 9, 10c, 11, and 12) | 4 Tax revenues levied for the organ- | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons but the disqualified persons but exceed the greater of \$5,000 or 196 of the amount on line 13 for the year of 2 to 4 to 4 to 4 to 4 to 4 to 4 to 4 to | ' | | | | | | |
| furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year of Add lines 7a and 7b 8 Public support (Spithachier /c from line 5) Section B. Total Support Calendar year (or fiscal year beginning in) > (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, Add lines 3, 0c, 11, and 12) | · · · · · · · · · · · · · · · · · · · | | | | | | |
| the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Sphatching 7c from line 5) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from smilar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, Acel wise 9, 10c, 11, and 12) | | | | | | | |
| 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subinctiline 7c from line 5) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, (add lines 9, 10c, 11, and 12) | , <u>,</u> | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 196 of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Sublinction 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, (add lines 9, 10c, 11, and 12) | · · · · · · · · · · · · · · · · · · · | | | | | | |
| 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Sybractine 7c from line 5) Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, (Add lines 9, 10c, 11, and 12) | , | | | | † | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5.000 or 1% of the amount on line 13 for the year or Add lines 7a and 7b 8 Public support (Subtractive 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support, (Add lines 9, 10c, 11, and 12) | | | | | | | |
| c Add lines 7a and 7b 8 Public support (Subriscline 7c from line 5) Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| 8 Public support (Subhistline 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | · · · · · · · · · · · · · · · · · · · | | | | | | |
| Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | ļ- | | | | - | | |
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| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | · · · · · · · · · · · · · · · · · · · | (a) 2009 | (b) 2010 | (c) 2011 | (d) 2012 | (e) 2013 | (f) Total |
| dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | dividends, payments received on securities loans, rents, royalties | | | | | | |
| acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | b Unrelated business taxable income | | | | | | , |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | , | ı | İ | | | | |
| activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | c Add lines 10a and 10b | | | | | | |
| 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (Add lines 9, 10c, 11, and 12) | activities not included in line 10b, whether or not the business is | i | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12) | or loss from the sale of capital | | | | | | |
| | | | | | | | |
| 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, | • | the organization | 's first, second. th | rd, fourth, or fifth | tax year as a secti | on 501(c)(3) organi | zation, |
| check this box and stop here | | - g-::: | | | | ()(-) 9 | ▶□ |
| Section C. Computation of Public Support Percentage | | ic Support Pe | ercentage | | | <u> </u> | |
| 15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) | | | | column (f)) | | 15 | % |
| 16 Public support percentage from 2012 Schedule A, Part III, line 15 | | | | · · · · · · · · · · · · · · · · · · · | | | % |
| Section D. Computation of Investment Income Percentage | | | | | | | |
| 17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) 17 | | | | | | 17 | % |
| 18 Investment income percentage from 2012 Schedule A, Part III, line 17 | | | | | | | |
| 19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not | · | | | on line 14, and lin | ne 15 is more than | | |
| more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and | | | | | | | and |
| line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions | | | | | | | |

ASIAN AMERICAN-PACIFIC ISLANDERS IN Schedule A (Form 990 or 990-EZ) 2013 PHILANTHROPY INC. 94-3150064 Page 4 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions)

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

ASIAN AMERICAN-PACIFIC ISLANDERS IN Emple

OMB No 1545-0047 Open to Public Inspection

Name of the organization

PHILANTHROPY INC

Employer identification number 94-3150064

| Par | t I Organizations Maintaining Donor Advise | ed Funds or Other Similar Funds o | or Accounts Complete if the |
|-------|--|---|--|
| 1 41 | organization answered "Yes" to Form 990, Part IV, lin | | 7 Accounts. Complete if the |
| | organization answered Tes to Form 950, Part IV, iii | (a) Donor advised funds | (b) Funds and other accounts |
| | Total number at and at year | (a) series advised failed | (b) tarias and other accounts |
| 1 | Total number at end of year | | |
| | Aggregate contributions to (during year) | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | Land the second held in dense advised | 1 finale |
| 5 | Did the organization inform all donors and donor advisors in | | |
| _ | are the organization's property, subject to the organization's | • | └── Yes |
| 6 | Did the organization inform all grantees, donors, and donor a | | |
| | for charitable purposes and not for the benefit of the donor | or donor advisor, or for any other purpose co | |
| Par | impermissible private benefit? | assuration applyand "Vas" to Form 000. Day | Yes No |
| ٠ | | | tiv, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizat | [] | manifer manage damph in a dia a sa |
| | Preservation of land for public use (e.g., recreation or | | rically important land area |
| | Protection of natural habitat | Preservation of a certifie | ed historic structure |
| _ | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qual | ified conservation contribution in the form of | a conservation easement on the last |
| | day of the tax year | | Hald at the Feed at the Ton Vice |
| | | | Held at the End of the Tax Year |
| a | Total number of conservation easements | | 2a |
| þ | Total acreage restricted by conservation easements | | 2b |
| С. | Number of conservation easements on a certified historic st | • • | 2c |
| d | Number of conservation easements included in (c) acquired | after 8/17/06, and not on a historic structure | |
| _ | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, re | eleased, extinguished, or terminated by the d | organization during the tax |
| | year > | | |
| 4 | Number of states where property subject to conservation ea | | |
| 5 | Does the organization have a written policy regarding the pe | | Yes No |
| _ | violations, and enforcement of the conservation easements | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | | |
| 8 | Does each conservation easement reported on line 2(d) about and eastern 170/b/(4//DV/)2 | ove satisfy the requirements of section 170(n) | Yes No |
| 0 | and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conserva | tion accoments in its revenue and expenses | |
| 9 | include, if applicable, the text of the footnote to the organization | | |
| | | ation's financial statements that describes th | ie organization's accounting for |
| Pai | conservation easements t III Organizations Maintaining Collections of | of Art. Historical Treasures, or Oth | ner Similar Assets |
| 1. 4. | Complete if the organization answered "Yes" to Form | - | |
| 12 | If the organization elected, as permitted under SFAS 116 (A | | ent and halance sheet works of art |
| , | historical treasures, or other similar assets held for public ex | | |
| | the text of the footnote to its financial statements that desc | | oo or public sorvice, provide, in rait Alli, |
| h | If the organization elected, as permitted under SFAS 116 (A | | and halance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, | | |
| | relating to these items: | education, or rescaler in farther affect of publi | ile service, provide the rollowing amounts |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | • • |
| | | | ► \$ ► \$ |
| 2 | (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tr | easures or other similar assets for financial | |
| - | the following amounts required to be reported under SFAS | | gain, protice |
| а | Revenues included in Form 990, Part VIII, line 1 | 170 p 100 500) relating to these items | ▶ \$ |
| | Assets included in Form 990, Part X | | \$ |
| J | madeta ilitulued ili ruilii aau, rait A | • | - |

| | ASIAN AME | | CIFIC | CISLA | NDERS 3 | IN | 0.4 | 150064 | _ |
|-----|--|--------------------|---------------|---------------|----------------|---------------|------------------|----------------|-------------|
| | dule D (Form 990) 2013 PHILANTHR | | | | | <u> </u> | | 150064 | |
| ш. | t III Organizations Maintaining Coll | | | | | | | | |
| 3 | Using the organization's acquisition, accession, | and other records | s, check | any of the | following tha | t are a sign | ificant use of i | its collection | items |
| | (check all that apply) | | | | | | | | |
| a | Public exhibition | d | | | hange progra | ıms | | | |
| þ | Scholarly research | е | | Other | | | | | |
| ¢ | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's collection | | | - | _ | | | Part XIII | |
| 5 | During the year, did the organization solicit or re | ceive donations c | of art, his | storical trea | sures, or oth | er sımılar as | ssets | 1 | ···· |
| | to be sold to raise funds rather than to be maint | | | | | | | Yes | <u> </u> |
| Par | t IV Escrow and Custodial Arrange | | te if the | organizatio | n answered ' | 'Yes" to Fo | rm 990, Part I' | V, line 9, or | |
| | reported an amount on Form 990, Part X | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodian | or other intermed | ary for | contribution | is or other as | sets not inc | cluded | | |
| | on Form 990, Part X? | | | | | | l | Yes | └ No |
| Ь | If "Yes," explain the arrangement in Part XIII and | d complete the fol | lowing t | able | | | | | |
| | | | | | | | | Amount | |
| c | Beginning balance | | | | | | 1c | | |
| þ | Additions during the year | | | | | | 1d | | |
| е | Distributions during the year | | | | | | 1e | | |
| f | Ending balance | | | | | | 1f | | |
| 2a | Did the organization include an amount on Form | 990, Part X, line | 21? | | | | Į. | Yes | ∐ No |
| | If "Yes," explain the arrangement in Part XIII Ch | | | | | | | | |
| Pai | t V Endowment Funds. Complete if th | e organization an | swered | "Yes" to Fo | | | | | |
| | <u>(</u> | a) Current year | (b) P | rior year | (c) Two year | s back (d) | Three years ba | ck (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | <u> </u> | | |
| С | Net investment earnings, gains, and losses | | | · | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | l | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | <u> </u> | l | | | |
| 2 | Provide the estimated percentage of the curren | t year end balanc | e (line 1 | g, column (a | a)) held as: | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | Temporarily restricted endowment | % | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c should | equal 100% | | | | | | | |
| За | Are there endowment funds not in the possessi | on of the organiz | ation tha | at are held a | and administe | ered for the | organization | _ | |
| | by | | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(ii), are the related organizations list | sted as required o | n Sche | dule R? | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the or | | wment | funds | | | | | |
| Pa | rt VI Land, Buildings, and Equipme | nt. | | | | | | | |
| | Complete if the organization answered " | Yes" to Form 990 | , Part IV | , line 11a S | See Form 990 | , Part X, lin | e 10 | | |
| | Description of property | (a) Cost or o | ther | (b) Cos | t or other | (c) Acc | umulated | (d) Bool | value |
| | | basis (investr | ment) | basis | (other) | depre | eciation | | _ |
| 1a | Land | | | | | | | | |
| b | Buildings | | | | | | | | |

Schedule D (Form 990) 2013

173,361.

25,122.

25,122.

c Leasehold improvements

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

d Equipment e Other 198,483.

| DII | ~~~ |
|--------------|------|
| PHILANTHROPY | INC. |

| Complete if the organization answered "Yes" | | | | |
|---|---------------------------|--------------------------|---------------------------------------|------------------------|
| a) Description of security or category (including name of security) | (b) Book value | (c) Method of v | aluation Cost or en | d-of-year market value |
| Financial derivatives | | | | |
| Closely-held equity interests | | | | |
| Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| al. (Col (b) must equal Form 990, Part X, col (B) line 12.) | | | | |
| art VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" | | ne 11c See Form 990, | Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of v | raluation Cost or en | d-of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | <u></u> |
| (7) | | | | |
| (8) | | | | |
| (9) | | | · · · · · · · · · · · · · · · · · · · | |
| tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | <u></u> | | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes" | | ne 11d See Form 990, | Part X, line 15 | |
| (a) | Description | | | (b) Book value |
| (1) | | | | <u> </u> |
| (2) | | | | ļ |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | ļ |
| (7) | <u> </u> | | | |
| (8) | | · | . | <u> </u> |
| (9) | | | | |
| otal. (Column (b) must equal Form 990, Part X, col (B) lir | ne 15) | | ▶ | · <u> </u> |
| Part X Other Liabilities. | | | | |
| Complete if the organization answered "Yes" | " to Form 990, Part IV, I | | n 990, Part X, line 2: | <u>5.</u> |
| (a) Description of liability | | (b) Book value | _ | |
| (1) Federal income taxes | | | 1 | |
| (2) | | | | |
| (3) | | <u></u> | _ | |
| (4) | | | _ | |
| (5) | | |] | |
| (6) | | | | |
| | | | _ | |
| | | | } | |
| (8) | | | | |
| | | |] | |
| (8) | ne 25) > | | | |
| (8) | | te to the organization's | financial statements | s that reports the |

Schedule D (Form 990) 2013 PHILANTHROPY INC.

94-3150064 Page 4

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. 1,110,185. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 2a a Net unrealized gains on investments 2b b Donated services and use of facilities c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIII) e Add lines 2a through 2d 2e 1,110,185. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4ь b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 1,110,185. 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 2,207,512. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25. a Donated services and use of facilities 2a 2b b Prior year adjustments c Other losses 2c 2d d Other (Describe in Part XIII) 2e e Add lines 2a through 2d 2,207,512. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 2,207,512. Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE I

Department of the Treasury (Form 990)

Name of the organization

Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ■ Attach to Form 990.

ASIAN AMERICAN-PACIFIC ISLANDERS IN

OMB No 1545-0047

Open to Public Inspection Employer identification number

38. ≗ [] 94-3150064 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any ROGRAM GRANT ROGRAM GRANT ROGRAM GRANT ROGRAM GRANT ROGRAM GRANT ROGRAM GRANT Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, ٥. ٥. ö ö ٥. ٥. (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 8,412. 5,083. 6,291. 7,000. 15,846. 14,000 (d) Amount of cash grant 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 36-3359386 95-4257997 04-2104021 05-0542397 94-3201522 94-6036494 General Information on Grants and Assistance PHILANTHROPY INC. (p) EIN criteria used to award the grants or assistance? WILSHIRE BOULEVARD, STE. 105 - LOS 1 (a) Name and address of organization HEADWATERS FOUNDATION FOR JUSTICE SUITE 300 ASIAN PACIFIC COMMUNITY FUND OF 465 CALIFORNIA STREET, STE 809 2801 - 21ST AVENUE, STE 132 SOUTHERN CALIFORNIA - 1145 or government SAN FRANCISCO, CA 94104 SAN FRANCISCO, CA 94111 675 S. PARK VIEW STREET 565 COMMERCIAL STREET, THE BOSTON FOUNDATION MINNEAPOLIS, MN 55407 CA 90057 WOMEN DONORS NETWORK 75 ARLINGTON STREET ASIAN PACIFIC FUND ANGELES, CA 90017 BOSTON, MA 02115 LOS ANGELES, UC REGENTS Part II Part

Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) (2013)

ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY INC.

| Schedule I (Form 990) PHILANTHROPY INC. Part II Continuation of Grants and Other Assistance to Governments | RICAN-PAC OPY INC. Assistance to Go | | ERS IN | nited States (Sche | SLANDERS IN and Organizations in the United States (Schedule I (Form 990), Part II) | | 94~3150064 Page 1 |
|---|---|-------------------------------|--------------------------|-----------------------------------|--|--|---------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| MS, FOUNDATION FOR WOMEN 12 METROTECH CENTER, 26TH FLOOR BROOKLYN, NY 11201 | 23-7252609 | 501(C)(3) | 12,500. | 0 | | | PROGRAM GRANT |
| THE CHICAGO COMMUNITY TRUST 255 N. MICHIGAN AVENUE, SUITE 2200 CHICAGO, IL 60601 | 36-2167000 | 501(C)(3) | 12,500. | 0 | | | PROGRAM GRANT |
| PHILANTHROPIC VENTURES FOUNDATION 1222 PRESERVATION PARK WAY OAKLAND, CA 94612-1201 | 94-3136771 | 501(c)(3) | 5,717. | .0 | | | PROGRAM GRANT |
| NORTH STAR FUND 520 EIGHTH AVENUE, SUITE 2203 NEW YORK, NY 10018 | 13-2950801 | 501(C)(3) | 7,290. | .0 | | | PROGRAM GRANT |
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| | | | | | | | Schedule I (Form 990) |

Page 2

94-3150064

PHILANTHROPY INC.

Schedule I (Form 990) (2013) PHTLANTHROPY INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|--|--------------------------|--------------------------|---------------------------------------|---|--|
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| Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information | quired in Part I, lin | e 2, Part III, column | (b), and any other ac | Iditional information | |
| FORM 990 SCHEDULE I PART 1 LINE 2 | | | | | |
| EXPLANATION: THE PROCEDURE OF MONITORING GRANT | ITORING G | RANT FUNDS | IS CONDUCTED | TED OVER | |
| AND EXAMINING THE | ERIM AND | FINAL NARR | INTERIM AND FINAL NARRATIVE AND | FINANCIAL | |
| REPORTS PROVIDED BY THE GRANTEES. | | | | | |
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Schedule I (Form 990) (2013)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 ASIAN AMERICAN-PACIFIC ISLANDERS IN

Employer identification number

PHILANTHROPY INC. 94-3150064 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADVANCING PHILANTHROPY AND ASIAN AMERICAN PACIFIC ISLANDER (AAPI) COMMUNITIES. FORM 990, PART VI, SECTION A, LINE 6: EXPLANATION: THE ORGANIZATION HAS BOARD MEMBERS WHO ARE ELECTED AS NECESSARY DURING THE ANNUAL MEETING OF THE MEMBERS. FORM 990, PART VI, SECTION A, LINE 7A: EXPLANATION: ALL MEMBERS SHALL HAVE THE RIGHT TO VOTE, AS SET FORTH IN THE BYLAWS, ON THE ELECTION OF DIRECTORS, THE DISPOSITION OF ALL OR

SUBSTANTIALLY ALL OF THE CORPORATION'S ASSETS, ON ANY MERGER AND ITS PRINCIPAL TERMS AND ANY AMENDMENT OF THOSE TERMS, AND ON ANY ELECTION TO DISSOLVE THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: A DRAFT FORM 990 - RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX IS REVIEWED BY THE EXECUTIVE DIRECTOR AND TREASURER. THEREAFTER THE DRAFT FORM 990 IS PRESENTED TO ALL BOARD MEMBERS FOUR WEEKS IN ADVANCE OF FILING AND EACH DIRECTOR ON BOARD WILL REVIEW AND CONSIDER THE DRAFT APPROXIMATELY FOUR WEEKS IN ADVANCE OF FILING. WITHIN ONE WEEK OF RECEIPT THE DRAFT FORM 990, DIRECTORS SHALL SUBMIT THEIR COMMENTS AND CONCERNS, IF ANY, TO THE PRESIDENT, WHO MAY ADDRESS THE COMMENTS AND CONCERNS CONSULTING WITH AAPIP'S LEGAL COUNSEL AND THE ACCOUNTING FIRM PREPARING THE FORM, AS NECESSARY. DIRECTORS SHALL IDENTIFY AND SUBMIT ANY CRITICAL

CONCERNS TO THE PRESIDENT AND THE BOARD CHAIR. CRITICAL CONCERNS SHALL BE

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Schedule O (Form 990 or 990-EZ) (2013)

RESOLVED JOINTLY BY THE PRESIDENT AND CHAIR OR BY THE EXECUTIVE COMMITTEE

OF THE BOARD, AND RESOLUTION OF SUCH CONCERNS SHALL BE COMMUNICATED WITH

THE DIRECTOR RAISING THE CONCERN AND THE BOARD, IF DEEMED NECESSARY BY THE

PRESIDENT AND CHAIR. A COPY OF THE FILED FORM 990 SHALL BE DISTRIBUTED TO

THE ENTIRE BOARD APPROXIMATELY ONE WEEK AFTER FILING, TOGETHER WITH A NOTE

IDENTIFYING ANY MATERIAL AND SUBSTANTIAL CHANGES FROM THE DRAFT VERSIONS

DISTRIBUTED EARLIER.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: EACH OFFICER, DIRECTOR AND KEY EMPLOYEE SHALL ANNUALLY

COMPLETE THE DISCLOSURE FORM AND TIMELY UPDATE THE PRESIDENT AND CHAIR OF

ANY CHANGES DURING THE CURRENT YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: 1. THE AUTHORIZED BODY TO DECIDE ON THE MATTER SHALL NOT

INCLUDE ANY INDIVIDUAL WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO THE

COMPENSATION ARRANGEMENT. 2. PRIOR TO MAKING ITS DECISION ON THE TOTAL

COMPENSATION PACKAGE, THE AUTHORIZED BODY SHALL OBTAIN AND RELY UPON

APPROPRIATE DATA AS TO COMPARABILITY. 3. THE AUTHORIZED BODY SHALL

ADEQUATELY AND TIMELY DOCUMENT THE BASIS FOR ITS DETERMINATION THAT THE

AUTHORIZED TOTAL COMPENSATION FOR THE EXECUTIVE IS JUST AND REASONABLE

CONCURRENTLY WITH MAKING SUCH DETERMINATION. THIS MAY BE ACCOMPLISHED IN

PART BY INCLUDING WITH THE MINUTES THE COMPARABILITY DATA OBTAINED AND

RELIED UPON BY THE AUTHORIZED BODY AT THE MEETING IN WHICH THE

DETERMINATION WAS MADE.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

| Schedule O (Form 990 or 990-EZ) (2013) Name of the organization ASIAN AMERICAN-PACIFIC ISLANDERS IN | Page 2 Employer identification number |
|--|--|
| PHILANTHROPY INC. | 94-3150064 |
| FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| CONSULTANTS: | ······································ |
| PROGRAM SERVICE EXPENSES | 375,103. |
| MANAGEMENT AND GENERAL EXPENSES | 148,256. |
| FUNDRAISING EXPENSES | 0. |
| TOTAL EXPENSES | 523,359. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 523,359. |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

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OMB No 1545-0047

Open to Public Inspection

Employer identification number 94-3150064 Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year End-of-year assets **e** Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ASIAN AMERICAN-PACIFIC ISLANDERS IN Total income ਉ ▼ See separate instructions. Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 foreign country) ► Attach to Form 990. Primary activity PHILANTHROPY INC. Name, address, and EIN (if applicable) of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part II Part I

(g) Section 512(b)(13) ŝ × controlled entity? Yes Direct controlling entity AAPIP status (if section Public charity 501(c)(3)) LINE 7 Exempt Code section 501(C)(3) Legal domicile (state or foreign country) CALIFORNIA SEE SCHEDULE R PART VII Primary activity FOR EXPLANATION DEVELOP GLOBAL EQUITY - 51-0641014, 211 SUTTER STREET, SAN FRANCISCO, CA 94108 BUILDING RESPONSIVE INFRASTRUCTURE TO Name, address, and EIN of related organization

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

332161 09-12-13 LHA

Schedule R (Form 990) 2013

PHILANTHROPY INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 t-ecause it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2013 Part III

Page 2

94-3150064

Schedule R (Form 990) 2013 General or Percentage managing ownership partner? Yes No (i) Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. 乏 Percentage ownership Yes Ξ Code V-UBI amount in box me 20 of Schedule K-1 (Form 1065) Share of end-of-year assets Disploportionate Yes No allocations? 3 Share of total income Share of end-of-year assets <u>6</u> Type of entity (C corp, S corp, or trust) e Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) ਉ **e** Legal domicile (state or foreign country) 33 Direct controlling entity g Primary activity Legal domicile (state or foreign country) Primary activity <u>a</u> Name, address, and EIN of related organization Name, address, and EIN of related organization a) 332162 09-12-13 Part IV

94-3150064 Page 3

Schedule R (Form 990) 2013 PHILANTHROPY INC.

| | | | | \ \ \ | Ş |
|--|------------------------|-----------------------------|--|----------------------------|-------------|
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | Actal acceptance between | 2/1.1/2 | 3 | |
| 1 During the tax year, did the organization engage in any of the following transactions with one of information organizations insecution and the property of t | IS WILL OUR OF THORE | siated organizations iisted | | - | × |
| | | | | ÷ | × |
| b Gift, grant, or capital contribution to related organization(s) | | | | 2 4 | × |
| Gift, grant, or capital contribution from related organization(s) | | | | ا د | : > |
| d Loans or loan guarantees to or for related organization(s) | | | | 19 | « : |
| e Loans or loan guarantees by related organization(s) | | | | <u>Ф</u> | × |
| | | | | | |
| | | | | * | × |
| t Dividends from related organization(s) | | | | 5 | × |
| g Sale of assets to related organization(s) | | | | <u> </u> | : > |
| h Purchase of assets from related organization(s) | | | | t L | 4 > |
| i Exchange of assets with related organization(s) | | | | - | < - |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | - | < |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | * | × |
| | anization(s) | | | = | ∢ : |
| m Performance of services or membership or fundraising solicitations by related organization(s) | anızatıon(s) | | | Ę | × |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | tion(s) | | | 4 | × |
| | | | | 10 | × |
| | | | | | - l |
| p Reimbursement paid to related organization(s) for expenses | | | | 1 | × |
| | | | | 19 | <u> </u> |
| | | | | | : |
| r Other transfer of cash or property to related organization(s) | | | | + | × : |
| s Other transfer of cash or property from related organization(s) | | | | 18 | « |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | who must complete t | his line, including covered | relationships and transaction thresholds | | |
| | (q) | (၁) | (q) | | |
| Name of related organization | Transaction type (a.s) | Amount involved | Methcd of determining amount involved | nvolved | |
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| (9) | | | | | 1 |
| 332163 09-12-13 | 34 | | Schedu | Schedule R (Form 990) 2013 | 2013 |

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ASIAN AMERICAN-PACIFIC ISLANDERS IN

PHILANTHROPY INC. Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

DsproporLibrarions amount in box 20 managing ownership
slications of Schedule K-1 parner ownership
Yes No (Form 1065) Yes No Schedule R (Form 990) 2013 3 3 Ξ Ξ end-of-year assets Share of <u>6</u> Share of псоте total (e)
Are all
partners sec
501(c)(3)
orgs? Predominant income parients sec (related, unrelated, excluded from tax under section 512-514) Ð Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN of entity

ASIAN AMERICAN-PACIFIC ISLANDERS IN 94-3150064 Page 5 PHILANTHROPY INC. Schedule R (Form 990) 2013 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) SCHEDULE R PART II COLUMN (B) EXPLANATION: ASSESSMENT AND PLANNING ACTIVITIES FOR ENTITY ORIGINALLY FORMED TO SPIN-OFF FROM AAPIP NATIONAL GENDER AND EQUITY CAMPAIGN.