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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990 Open to Public Inspection

Α	For the	2013 calendar year, or tax year beginning and endi	ng		
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Address change	IMMIGRANT LEGAL RESOURCE CENTER			
	Name change	Doing Business As		94-2	939540
	Initial return Termin- ated	Number and street (or P.0. box if mail is not delivered to street address) Room 1663 MISSION STREET Room	n/suite	E Telephone number (415)255-9 4 99
	Amende return Applica- tion	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ H(a) Is this a group re	5,494,566.
	pending			for subordinates	? Yes X No
T	Tax-exer	npt status: X 501(c)(3)	527	1 ' '	list. (see instructions)
		: ► WWW.ILRC.ORG		H(c) Group exemption	•
			L Year		State of legal domicile: CA
_	_	Summary			
-	1 B	nefly describe the organization's mission or most significant activities: TO WORK	(WI	TH AND EDUC	ATE
Governance		MMIGRANTS, COMMUNITY ORGANIZATIONS, AND TH	IE L	EGAL SECTOR	TO
rna	2 0	theck this box if the organization discontinued its operations or disposed of	of more	than 25% of its net as	sets.
ove	1	lumber of voting members of the governing body (Part VI, line 1a)		3	16
ğ	1 .	lumber of independent voting members of the governing body (Part VI, line 1b)		4	16
δ. 60	5 T	otal number of individuals employed in calendar year 2013 (Part V, line 2a)		5	31
Activities &	6 T	otal number of volunteers (estimate if necessary)		6	16
냚	7a T	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
4		let unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
•	8 0	Contributions and grants (Part VIII, line 1h)		11,132,787.	4,707,330.
Revenue	9 F	Program service revenue (Part VIII, line 2g)		495,181.	753,249.
Š	10 1	nvestment income (Part VIII, column (A), lines 3, 4 and 7d)		6,595.	11,753.
æ	11 (<u> </u>	-4,199.	-6,007.
		other revenue (Part VIII, column (A), lines 5, 6 1, 8c, 9c, 10c, and 11e) otal revenue - add lines 8 through 11 (mustyequal Part VIII, column (A), line) 2		11,630,364.	5,466,325.
_		Grants and similar amounts paid (Part IX, column (A), lines 13) 2014	\neg	6,122,616.	4,595,809.
	1	Benefits paid to or for members (Part IX, dolumn (A), line 4)	0.	0.	
'n	1	calaries, other compensation, employee benefits (Part IX, column (A), lines 10)		1,700,448.	2,076,324.
Expenses	162 5	Professional fundraising fees (Part IX, column (A), line 11e)	 	0.	0.
e e	, Joan	otal fundraising expenses (Part IX, column (D), line 25) 335, 424	. ⊢		
ŭ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		952,396.	1,642,000.
		otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		8,775,460.	8,314,133.
	1	Revenue less expenses. Subtract line 18 from line 12		2,854,904.	-2,847,808.
20	g ,	iovorido idad experidos. Oubtract into 10 notifilino 12	Re	eginning of Current Year	End of Year
ets (일 20 1	otal assets (Part X, line 16)		10,711,447.	8,844,738.
ASS	20	otal assets (Fart X, line 10) Total liabilities (Part X, line 26)	-	904,198.	1,886,400.
Net Assets or	22 1	let assets or fund balarces. Subtract line 21 from line 20	\vdash	9,807,249.	6,958,338.
Ē	art II	Signature Block		3,00,72131	0,730,330.
		ties of perjury, I declare that have examined this return, including accompanying schedules and	statem	ents, and to the best of m	v knowledge and helief it is
		, and complete. Declaration of preparer (other than officer) is based on all information of which p			/
				8/12/1	
Sig	an 1	Signature of officer		Date	/
	ere	ERIC COHEN, EXECUTIVE DIRECTOR			
,,,	,,,,	Type or print name and title			
_	 	Print/Type preparer's name Preparer's signature	Т	Date Check	X PTIN
Pa		HYDEH GHAFFARI	₂ .	912/14	D01220E07
		Firm's name DZH PHILLIPS LLP		Firm's EIN	26-4677183
	· L	Firm's address 1330 BROADWAY, SUITE 630		THIII S EIN	70 4011 103
US	y	OAKLAND, CA 94612		Phone no 51	0-834-6542
N.A.	av the IP	S discuss this return with the preparer shown above? (see instructions)		I none no. 3 ±	X Yes No
IVI	ay ul⊎ i⊓	o discuss this retuill with the preparer shown above: (See mandonous)			159 L 10

	990 (2013) IMMIGRANT LEGAL RESOURCE CENTER 94-2939		
<u>'ar</u>	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
_	Briefly describe the organization's mission:		
	TO WORK WITH AND EDUCATE IMMIGRANTS, COMMUNITY ORGANIZATIONS, A	I DM	HE
	LEGAL SECTOR TO CONTINUE TO BUILD A DEMOCRATIC SOCIETY THAT VAL	UES	
	DIVERSITY AND THE RIGHTS OF ALL PEOPLE.		
	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X
	If "Yes," describe these changes on Schedule O.		
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex	penses,	and
 а	revenue, if any, for each program service reported (Code) (Expenses \$ 7,005,553 • including grants of \$ 4,435,817 •) (Revenue \$	753,	249
a	TECHNICAL ASSISTANCE AND CAPACITY BUILDING - PROVIDE EXPERTISE		
	COMPLEX ISSUES OF IMMIGRATION LAW, PROCEDURE AND POLICY, AND BU		THE
	CAPACITY OF OUR PARTNER ORGANIZATIONS.	_	
		_	
 b	(Code) (Expenses \$ 323,554. Including grants of \$ 148,572.) (Revenue \$ POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIAL POLICIES THAT IMPACT IMMIGRANTS.	\TIVE	
<u>-</u> -	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	\TIVE	
b b	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ATIVE	
b	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ATIVE	
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ŀb	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ΔŤΙVE	
-b	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ATIVE	
b	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ATIVE	
-b	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ATIVE	
њ	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ATIVE	
	POLICY AND ADVOCACY - ENGAGE IN ADVOCACY AND EDUCATIONAL INITIA	ATIVE	S O
	POLICIES THAT IMPACT IMMIGRANTS. Code (Expenses \$ 210,272 • including grants of \$ 11,420 •) (Revenue \$ CIVIC ENGAGEMENT - ENGAGE IMMIGRANTS AND DEVELOP THEIR LEADERSE		S O
	POLICIES THAT IMPACT IMMIGRANTS. [Code (Code (Expenses) 210, 272. including grants of \$ 11,420.) (Revenue \$		0
	POLICIES THAT IMPACT IMMIGRANTS. Code (Expenses \$ 210,272 • including grants of \$ 11,420 •) (Revenue \$ CIVIC ENGAGEMENT - ENGAGE IMMIGRANTS AND DEVELOP THEIR LEADERSE		0
	POLICIES THAT IMPACT IMMIGRANTS. Code (Expenses \$ 210,272 • including grants of \$ 11,420 •) (Revenue \$ CIVIC ENGAGEMENT - ENGAGE IMMIGRANTS AND DEVELOP THEIR LEADERSE		0
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	POLICIES THAT IMPACT IMMIGRANTS. Code (Expenses \$ 210,272 • including grants of \$ 11,420 •) (Revenue \$ CIVIC ENGAGEMENT - ENGAGE IMMIGRANTS AND DEVELOP THEIR LEADERSE		0
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Hb Itc	POLICIES THAT IMPACT IMMIGRANTS. (Code) (Expenses \$ 210,272. including grants of \$ 11,420.) (Revenue \$ CIVIC ENGAGEMENT - ENGAGE IMMIGRANTS AND DEVELOP THEIR LEADERS) DEMOCRATIC PROCESS.		0

Form 990 (2013) IMMIGRANT LE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		Х
	public office? If "Yes," complete Schedule C, Part I	3_		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	41	
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	ì		
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI]	х	
ь	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total	11a		 -
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			 -
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ŀ	Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	l		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		1	\
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	<u> </u>	t	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,]
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18_	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"		ŀ	
•	complete Schedule G, Part III	19	 	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b	<u> </u>	 ^
<u> </u>	ii res to inte zoa, did the organization attach a copy of its addited infancial statements to this return?		990	(2012)

Form 990 (2013) IMMIGRANT LEGAL RE Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		•	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		_X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			.,
	disqualified person duning the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			v
26		25b		_ <u>X</u> _
20	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	00		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	1		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	<u></u>		
	instructions for applicable filing thresholds, conditions, and exceptions):	1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			77
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
250	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
U	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	252		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b	_	
-	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	-	**
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			 -
	Note. All Form 990 filers are required to complete Schedule O	38	х	
				(2013)
		. 01111		

Form 990 (2013) IMMIGRANT LEGAL RESOURCE CENTER Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			$\underline{\sqcup}$					
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 30								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable								
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c	X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,]					
	filed for the calendar year ending with or within the year covered by this return 2a 31								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ					
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		<u> </u>					
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
D	If "Yes," enter the name of the foreign country: ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	├──							
-	any contributions that were not tax deductible as charitable contributions?	6a		х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u> </u>							
	were not tax deductible?	6b		ł					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х						
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year]							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	_					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	Α					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A								
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	├	1					
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? N/A			ļ					
a	37/3	9a 9b	├	 					
10	· · · · · · · · · · · · · · · · · · ·	90	 -	 					
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a]]						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1							
11	Section 501(c)(12) organizations. Enter:	1							
а	NT / N								
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1							
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>					
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a							
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	[
	organization is licensed to issue qualified health plans	4	1						
	Enter the amount of reserves on hand	<u> </u>	₩	 					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	X					
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	. 000	(2013)					
		FOLL							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X	
Se <u>c</u>	ion A. Governing Body and Management							
						Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		16				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1						
ь	Enter the number of voting members included in line 1a, above, who are independent	1b		16				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		anv other					
	officer, director, trustee, or key employee?	P ******	u, uu.]	2	X	1	
3	Did the organization delegate control over management duties customarily performed by or under the	a dira	et eunenveion	ŀ	-		<u> </u>	
•	of officers, directors, or trustees, or key employees to a management company or other person?	e dire	or adpervision	Ī	3		x	
4	Did the organization make any significant changes to its governing documents since the pnor Forms	200	ne filod?	ŀ	4		X	
4	Did the organization become aware during the year of a significant diversion of the organization's as:		is illed:	ŀ	5		X	
5	Did the organization become aware during the year of a significant diversion of the organization's as:	ser2 :		}	6		X	
6				ŀ	•			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or		- _		х	
	more members of the governing body?			ŀ	7a			
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	itockn	olders, or				- V	
_	persons other than the governing body?	L Al		}	7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by tr	ie ioliowing:	ŀ		v		
a	The governing body?			}	8a	X	-	
b	Each committee with authority to act on behalf of the governing body?			ŀ	8b		Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	iched	at the		_		1,7	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)					
				Г		Yes	No	
	Did the organization have local chapters, branches, or affiliates?				10a		X	
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?							
11a								
Ь	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	-	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risi				12b	Х		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," a	escnbe					
	in Schedule O how this was done				12c	X	ļ	
13	Did the organization have a written whistleblower policy?				13	Х		
14	Did the organization have a written document retention and destruction policy?				14	Х	ļ	
15	Did the process for determining compensation of the following persons include a review and approve	•	ndependent			1		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•				٠,		
	The organization's CEO, Executive Director, or top management official				15a	X		
b	Other officers or key employees of the organization				15b	 	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			ļ	1,,	
	taxable entity during the year?				16a	.	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	ınızatı	on's					
	exempt status with respect to such arrangements?				16b		<u> </u>	
Seg	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ►CA				_			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s	only) a	avaılat	ole		
	for public inspection Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain		-					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or	onflict	of interest pol	icy, an	d fina	ncial		
	statements available to the public during the tax year.							
20	State the name, physical address, and telephone number of the person who possesses the books	and re	cords of the or	ganıza	tion: 🕽	-		
	VIRGINIA WRIGHT - (415)255-9499		4 6 6					
	1663 MISSION STREET, SUITE 602, SAN FRANCISCO, CA	94	1103					
3330	6 10.20.12			-	Forn	າ ຊຊກ	(2013	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average hours per week	box	not c , unle cer an	Pos heck ss pe	ntion more rson	than is bot	han	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) LISA SPIEGEL	1.00							_	-	
CHAIR		X	L	X	<u> </u>			0.	0.	0.
(2) SALLIE KIM TREASURER	1.00	X		x				0.	0.	0.
(3) CYNTHIA ALVAREZ	1.00	<u> </u>	├	<u> </u>	-	⊢		0.	0.	
DIRECTOR	1.00	\mathbf{x}						0.	0.	0.
(4) RICHARD BOSWELL	1.00	<u> </u>				Т				
DIRECTOR		x				ĺ		0.	0.	0.
(5) EVA GROVE	1.00									
DIRECTOR		X						0.	0.	0.
(6) BILL HING	1.00									-
DIRECTOR		X						0.	0.	0.
(7) LISA LINDELEF	1.00									
DIRECTOR		X						0.	0.	0.
(8) LARRY MIAO	1.00									
DIRECTOR		X	L		L			0.	0.	0.
(9) RICHARD W. ODGERS	1.00									
DIRECTOR	ļ <u>.</u>	X				L		0.	0.	0.
(10) GUADALUPE ORTIZ	1.00	1								
DIRECTOR	1	X	_	<u> </u>	_	ļ		0.	0.	0.
(11) REGINALD STEER	1.00	↓				ļ				_
DIRECTOR	1 00	Х	<u> </u>	_	_	<u> </u>		0.	0.	0.
(12) DONALD UNGAR	1.00	١.,								
DIRECTOR	1 00	X	├		├	-	<u> </u>	0.	0.	0.
(13) HON. JAMES L. WARREN (RET.) DIRECTOR	1.00	X			ŀ		1	0.	0.	0.
(14) ALLEN S. WEINER	1.00	╇	┢	⊢	\vdash	┢	┢			- 0.
DIRECTOR	1.00	x						0.	0.	0.
(15) ROGER WU, MD	1.00	<u>^</u>	\vdash	\vdash	\vdash	\vdash	\vdash	 	ļ ·	
DIRECTOR	1.00	$ \mathbf{x} $						٥.	0.	0.
(16) A. LEE ZEIGLER	1.00	+==	\vdash		\vdash	t^{-}	\vdash			
DIRECTOR		$ \mathbf{x} $						0.	0.	0.
(17) ERIC COHEN	40.00	T	T							
EXECUTIVE DIRECTOR		1	L	X			L	155,460.	0.	7,311.
332007 10-29-13	-									Form 990 (2013)

332007 10-29-13

Form **990** (2013)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	box	not c	Pos heck ss pe	more rson	than is bot	th an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	an	(F) timate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS		fr org and	pensa om th anızat d relat anızatı	ie tion ted
(18) SHARI KURITA	15.00												
SECRETARY	1000	<u> </u>	<u> </u>	X	_	ļ	ļ	34,045.		0.	1	1,1	33.
(19) EDITH HONG DEVELOPMENT DIRECTOR	40.00					x		100,222.		0.		4,1	29.
												_	
	<u> </u>	1											
		├	┝	\vdash	-	-	-						
		┨				1							
1b Sub-total	1	'	1	1		1		289,727.		0.	2	2,5	73.
c Total from continuation sheets to Part V	II, Section A							0.	_	0.		<u> </u>	0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but i	not limited to th	2056	liet	od a	bov	o) w	<u></u> bor	289,727.	000 of reported	0.		2,5	/3
compensation from the organization	iot iiiniitea to ti	1036	, not	cu a	JOV	C) W	1101	eceived more than \$100	o,000 or reportab	iiC			2
 												Yes	No
3 Did the organization list any former officer			e, ke	ey er	mplo	oyee	, or	highest compensated e	employee on	i			v
Ine 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s			omn	ens	atioi	n an	d ot	her compensation from	the organization		_ 3		X
and related organizations greater than \$15									and organization		4	X	
5 Did any person listed on line 1a receive or	accrue compe	nsat	tion	from	an	y un			ridual for services	3			
rendered to the organization? If "Yes," con Section B. Independent Contractors	nplete Schedu	le J	for s	uch	per	son					5		X
Complete this table for your five highest or	nmnensated in	den	ende	ent c	cont	ract	ors t	that received more than	\$100,000 of cor	nnens	ation	rom	
the organization. Report compensation for	•	•							•				
(A) Name and business	s address							(B) Description of s	services	C	(Compe		on _
HARDER + CO. 299 KANSAS STREET, SAN F	RANCISC	ο,	C.	A :	94	10		PROJECT EVAL FOR NAC PROJ			23	4,6	20
FENTON COMMUNICATIONS, 1 NW, SUITE 200, WASHINGTO					VE	٠,		COMM. SERVIC THE NEW AMER				1,2	
FABERNOVEL, INC. 169 11TH STREET, SAN FRA					10	3		SYSTEM ANALY				-,- 9,5	
			-			<u>-</u>						<i>- 10</i>	

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

			Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1	а	Federated campaigns	1a		•			
is a		b	Membership dues	1b					l
Am (С	Fundraising events	1c	143,099.				1
를 를		d	Related organizations	1d					
S,E		е	Government grants (contributi	ons) 1e	197,469.				
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, gifts, grant						
혈美			similar amounts not included above	re 11 4,	366,762.				
E S		g	Noncash contributions included in lines	1a-1f \$	20,828.				
ğ ğ		h	Total, Add lines 1a-1f		•	4,707,330.			
					Business Code				
စ္ဆ	2	а	FEES FOR SERVIC	ES	541100	753,249.	753,249.		
Program Service Revenue		b							
n S		C							
Rev		d							
<u>5</u> _		е				_			
-		f	All other program service reve	nue		FF0 040			
		g	Total. Add lines 2a-2f			753,249.		<u> </u>	
	3		Investment income (including	dıvıdends, ınter	est, and	11 753			11 553
			other similar amounts)		•	11,753.			11,753.
	4		Income from investment of tax	exempt bond p	proceeds				
	5		Royalties	<u> </u>					
			0	(i) Real	(II) Personal				
	l		Gross rents		_				
			Less: rental expenses						
			Rental income or (loss) Net rental income or (loss)						
	7		Gross amount from sales of	(i) Consumtion	(v) Othor				
	′	а	assets other than inventory	(ı) Securities	(II) Other				
		h	Less: cost or other basis						
			and sales expenses						
		c	Gain or (loss)						
			Net gain or (loss)						
4	8		Gross income from fundraising	events (not					
venue	Ĭ	_	including \$ 143,0						
			contributions reported on line						
Other Re			Part IV, line 18	а	22,125.				}
ţ		b	Less: direct expenses	b	00 041				
0			Net income or (loss) from fund	raising events	•	-6,116.			-6,116.
	9		Gross income from gaming ac	-					
			Part IV, line 19	а					
		b	Less direct expenses	b					
		С	Net income or (loss) from gam	ing activities					
	10	а	Gross sales of inventory, less	returns					
			and allowances	а					
ļ		b	Less: cost of goods sold	b					
		С	Net income or (loss) from sale	s of inventory	•				1
			Miscellaneous Revenu		Business Code				
	11	а	REIMBURSED EXPE	NSES	900099	109.			109.
		b							
	l	С							
		d	All other revenue						
	1	e	Total. Add lines 11a-11d		>	109.			
72700	12		Total revenue. See instructions.		> _	5,466,325.	753,249.	0	
33200	12								Form 990 (2013)

Form 990 (2013) IMMIGRANT LEG.
Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon	· — · · · · · · · · · · · · · · · · · ·	this Part IX		X
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	4,595,809.	4,595,809.		<u> </u>
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	010 851	105 650	70 220	20 754
	trustees, and key employees	210,751.	107,659.	70,338.	32,754.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 545 050	1 100 115	045 054	404 500
7	Other salaries and wages	1,517,952.	1,109,115.	217,074.	191,763.
8	Pension plan accruals and contributions (include	40 045	36 334	F 454	C 242
	section 401(k) and 403(b) employer contributions)	48,047.	36,224.	5,474.	6,349. 22,498.
9	Other employee benefits	168,462.	119,431.	26,533.	22,498.
10	Payroll taxes	131,112.	92,387.	21,453.	17,272.
11	Fees for services (non-employees):				
а	Management	410		410	
b	Legal .	418.		418.	
	Accounting	25,514.		25,514.	
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	002 064	067 761	12 461	10 740
	column (A) amount, list line 11g expenses on Sch 0.)	992,964. 5,931.	967,761. 5,009.	12,461.	12,742. 552.
12	Advertising and promotion	223,295.	150,074.	52,975.	20,246.
13	Office expenses	19,355.	2,509.	16,846.	20,240.
14	Information technology	19,333.	2,309.	10,040.	
15	Royalties	123,166.	775.	122,391.	
16	Occupancy	110,415.	106,990.	1,538.	1,887.
17	Travel	110,413.	100,550.	1,330.	1,007
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	52,759.	52,609.	150.	
19 20	Conferences, conventions, and meetings Interest	52,155.	52,003.	1300	
21	Payments to affiliates	_		+	
22	Depreciation, depletion, and amortization	30,120.		30,120.	
23	Insurance	14,132.	10,017.	4,115.	
24	Other expenses. Itemize expenses not covered			-,	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	BOOKS, PUBLICATIONS AND	16,593.	8,236.	8,027.	330
b	BANK CHARGES AND FEES	15,750.	0.	15,345.	405
c	STAFF DEVELOPMENT	7,685.	5,412.	1,260.	1,013
d	MISCELLANEOUS	3,903.	0.	3,903.	- 0.
_	All other expenses		169,362.	-196,975.	27,613
25	Total functional expenses. Add lines 1 through 24e	8,314,133.	7,539,379.	439,330.	335,424
26	Joint costs. Complete this line only if the organization		· · · · · ·	· -	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		,		
	Check here It following SOP 98-2 (ASC 958-720)				
					Form 990 (2012)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 3,482,423. 439,255. 1 Cash - non-interest-bearing 981,716. 655,362. 2 Savings and temporary cash investments 2 2,619,999. 4,293,211. 3 Pledges and grants receivable, net 3 8,017. 7,836. 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L. Notes and loans receivable, net 7 8 Inventories for sale or use 50,417. 77,498. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 129,228. basis. Complete Part VI of Schedule D 10a 55,059. 76,397. 74,169. 10b 10c b Less. accumulated depreciation 1,758,643. 4,922,328. 11 11 Investments - publicly traded securities 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 48,291. 60,623. 15 15 Other assets. See Part IV, line 11 8,844,738. 10,711,447. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 258,485. 257,749. 17 Accounts payable and accrued expenses 17 458,360. 1,342,350. 18 18 Grants payable 187,353. 286,301. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees. Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 904,198. 26 1,886,400. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,699,698. 2,975,786. 27 Unrestricted net assets 27 7,107,551. 3,982,552. Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 9,807,249. 6,958,338.

> 8,844,738. Form 990 (2013)

33

34

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

10,711,447.

	990 (2013) IMMIGRANT LEGAL RESOURCE CENTER	94-293	9540	Pa	ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4 5 6 7 8 9	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	2 3 4 5 6 7 8 9		4,1 7,8 7,2 1,1	33. 08. 49. 03.
Do	column (B))	10	6,95	8 <u>,</u> 3	<u> 38.</u>
rai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	 1	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			103	140
'	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a		0.	2a		Х
20	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a	120		
L	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	1 011 a		x	
D	Were the organization's financial statements audited by an independent accountant?		2b		
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?		За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits explain why in Schedule Q and describe any steps taken to undergo such audits.	iired audit	3h		

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization Employer identification number IMMIGRANT LEGAL RESOURCE CENTER 94-2939540 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) R A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Non-functionally integrated b Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11q(iii) h Provide the following information about the supported organization(s). (vi) Is the organization in col. (i) organized in the U.S.? (iii) Type of organization (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of monetary in col. (i) listed in your (described on lines 1-9 organization in col. organization support laovernina document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Schedule A (Form 990 or 990 EZ) 2013 IMMIGRANT LEGAL RESOURCE CENTER 94-29395 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	2,330,769.	3,030,864.	8,554,923.	11,132,787.	4,707,330.	29,756,673.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities		•				
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,330,769.	3,030,864.	8,554,923.	11,132,787.	4,707,330.	29,756,673.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						16,531,940.
	Public support. Subtract line 5 from line 4						13,224,733.
	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·					
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	2,330,769.	3,030,864.	8,554,923.	11,132,787.	4,707,330.	29,756,673.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	21 700	16 256	10 500	6 505	11 550	65 040
	and income from similar sources	21,799.	16,356.	10,509.	6,595.	11,753.	67,012.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	15,003.	1,028.	-905.	3,058.	109.	10 202
44	assets (Explain in Part IV.)	13,003.	1,020.	-303.	3,030.	109.	18,293. 29,841,978.
	Total support. Add lines 7 through 10	eta (aga instructio				40 2	,847,122.
	Gross receipts from related activities, First five years. If the Form 990 is for	•	•	d for which are fifthe ha			,047,122.
13	organization, check this box and stop		ilist, second, triir	u, iourin, or min ta	x year as a section	n 50 i(c)(3)	▶□
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2013 (I		<u> </u>	olumn (fl)		14	44.32 %
	Public support percentage from 2012			(,,		15	43.26 %
	33 1/3% support test - 2013. If the			n line 13, and line 1	14 is 33 1/3% or n		
	stop here. The organization qualifies					,	▶ X
b	33 1/3% support test - 2012. If the c	organization did no	t check a box on I	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation		•	ightharpoons
17a	10% -facts-and-circumstances tes		• •		13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					J	ightharpoons
b	10% -facts-and-circumstances tes	t - 2012. If the org	anızatıon dıd not d	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and :	stop here. Explair	ın Part IV how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	anization	ightharpoons
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	and see instruction	<u> </u>
					Sche	edule A (Form 990	or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails	s to
gualify under the tests listed below places complete Bort II.)	

Sec	qualify under the tests listed be ction A. Public Support	now, piease comp	piete Part II)	, -			
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1-, -000	37,=5.0	(3)	,,,,		(7)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and					 	
7 -	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6) ction B. Total Support			<u> </u>		<u> </u>	
_	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6	(a) 2009	(6) 2010	(0) 2011	(u) 2012	(e) 2013	(i) iotai
_	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
1	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	c Add lines 10a and 10b						
	other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization	's first, second th		tax vear as a secti	on 501(c)(3) or	anızatıon
	check this box and stop here						>
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2013 (I	ine 8, column (f) o	divided by line 13,	column (f))		15	9/
16						16	9
_	ction D. Computation of Inves					1.=1	
	Investment income percentage for 20		· · · · · · · · · · · · · · · · · · ·	line 13, column (f))		17	
18	, ,			con line 14 and lim	20 15 to more than	[18]	line 17 is not
	a 33 1/3% support tests - 2013. If the more than 33 1/3%, check this box a b 33 1/3% support tests - 2012. If the	nd stop here. Th	e organization qua	alifies as a publicly	supported organi	zation	▶□
	line 18 is not more than 33 1/3%, che	_					
20	Private foundation. If the organization			•			▶ □
332	023 09-25-13		 1, -				m 990 or 990-EZ) 201

Schedule A (Form 990 or 990-EZ	Z) 2013 IMMIGRANT LEGAL RESOURCE CENTER	94-2939540 Page 4
	Information. Provide the explanations required by Part II, line 10; Part II, line 17a or	17b; and Part III, line 12.
	part for any additional information (See instructions).	
SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:	
MISCELLANEOUS RE	CEIPTS	
2009 AMOUNT: \$	15,003.	
2010 AMOUNT: \$	1,028.	
2011 AMOUNT: \$	152.	
2012 AMOUNT: \$	3,058.	
2013 AMOUNT: \$	109.	
LOSS FROM DISPOS	SAL OF ASSETS	
2011 AMOUNT: \$	-1,057.	
-		
		

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

➤ See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes." to Form 990 Part IV line 5 (Provy Tay) or Form 990-F7, Part V, line 35c (Provy Tay) then

lame of orga		tions: Complete Part III			mployer identification numb
arrie or orga		NT LEGAL RESOURC	е семпер	5	94-2939540
Part I-A		ganization is exempt und		Voris a section 53	
rail I-A	Complete ii tile oit	Jamzanom is exempt unu	er section 501(C	j or is a section 32	., organization.
4 Droudo	a decemption of the organic	ration's direct and indirect solitio	al aammaan aatuutee	om Don't IV	
	, ,	zation's direct and indirect politic	ai campaign activities		▶ \$
3 Voluntee	expenditures	-		'	-
3 Voluntee	rnours				
Part I-B	Complete if the org	ganization is exempt und	er section 501(c	(3).	
1 Enter the		incurred by the organization und		**.*	▶ \$
2 Enter the	e amount of any excise tax	incurred by organization manage	ers under section 495	55	► \$
3 If the org	anization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes
4a Was a co	orrection made?				Yes 🔲
b If "Yes,"	describe in Part IV.	·			
Part I-C	Complete if the org	ganization is exempt und	er section 501(c	e), except section 5	501(c)(3).
1 Enter the	e amount directly expende	d by the filing organization for se	ction 527 exempt fun	ction activities	▶ \$
2 Enter the	e amount of the filing organ	nization's funds contributed to oti	her organizations for	section 527	
•	function activities	-			▶ \$
	empt function expenditure	s. Add lines 1 and 2. Enter here a	nd on Form 1120-PO	L,	. .
line 17b					▶ \$
A 17/4 + h ~ 4	iling organization file Form				
		1120-POL for this year?			Yes
5 Enter the	e names, addresses and e	mployer identification number (El	•	-	which the filing organization
5 Enter the made pa	e names, addresses and ea syments For each organiza	mployer identification number (Elation listed, enter the amount paid	d from the filing organ	nization's funds. Also ent	which the filing organization ter the amount of political
5 Enter the made pa	e names, addresses and e ayments For each organiza- tions received that were pi	mployer identification number (El ation listed, enter the amount pai romptly and directly delivered to	d from the filing organ a separate political or	nization's funds. Also ent rganization, such as a se	which the filing organization ter the amount of political
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also ent rganization, such as a se rt IV.	which the filing organization ter the amount of political sparate segregated fund or a
5 Enter the made pa	e names, addresses and e ayments For each organiza- tions received that were pi	mployer identification number (El ation listed, enter the amount pai romptly and directly delivered to	d from the filing organ a separate political or	nization's funds. Also ent rganization, such as a se rt IV. (d) Amount paid fro	which the filing organization ter the amount of political sparate segregated fund or a
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a community (e) Amount of political contributions received a
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also ent rganization, such as a se rt IV. (d) Amount paid fro	which the filing organization ter the amount of political sparate segregated fund or a contributions received a promptly and directly delivered to a separat
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a contributions received a promptly and directly delivered to a separat
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.
5 Enter the made pa	e names, addresses and en ayments For each organiza- tions received that were pro- action committee (PAC) If	mployer identification number (El ation listed, enter the amount pair romptly and directly delivered to additional space is needed, prov	d from the filing organ a separate political or ride information in Pa	nization's funds. Also entrganization, such as a sent IV. (d) Amount paid from filing organization	which the filing organization ter the amount of political sparate segregated fund or a common (e) Amount of political contributions received a promptly and directly delivered to a separat political organization.

LHA

332041 11-08-13

Schedule C (Form 990 or 990-EZ) 2013	IMMIGRANT I	EGAL RESOUR	CE CENTER	94-2	939540 Page 2	
Part II-A Complete if the org	anization is exe	mpt under section	n 501(c)(3) and file	ed Form 5768		
(election under sec	tion 501(h)).					
A Check ▶ ☐ If the filing organiza	tion belongs to an aff	iliated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,	
expenses, and shar	re of excess lobbying	expenditures).				
B Check ▶ ☐ If the filing organiza	tion checked box A a	nd "limited control" pro	visions apply.			
	ts on Lobbying Expe ditures" means amo	enditures unts paid or incurred.))	(a) Filing organization's totals	(b) Affiliated group totals	
1a Total lobbying expenditures to infli	uence public opinion	(grass roots lobbying)		1,934.	0.	
b Total lobbying expenditures to influ			ļ	2,822.	0.	
c Total lobbying expenditures (add li	_	3,		4,756.	0.	
, , , , , ,	d Other exempt purpose expenditures					
e Total exempt purpose expenditure	es (add lines 1c and 1	d)	İ	7,978,709.	0.	
f Lobbying nontaxable amount. Ente	er the amount from th	e following table in both	h columns.	548,935.	0.	
If the amount on line 1e, column (a) of	or (b) is: The lot	obying nontaxable am	ount is:			
Not over \$500,000	20% o	the amount on line 1e.				
Over \$500,000 but not over \$1,000	0,000 \$100,0	00 plus 15% of the exc	ess over \$500,000.			
Over \$1,000,000 but not over \$1,5	500,000 \$175,0	00 plus 10% of the exc	ess over \$1,000,000.			
Over \$1,500,000 but not over \$17	,000,000 \$225,0	00 plus 5% of the exce				
Over \$17,000,000	\$1,000	,000				
	· • · · · · · · · · · · · · · · · · · ·					
g Grassroots nontaxable amount (er	nter 25% of line 1f)			137,234.	0.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-		0.			
i Subtract line 1f from line 1c If zero	o or less, enter -0-			0.	<u> </u>	
j If there is an amount other than ze	ero on either line 1h o	r line 1i, did the organiz	ation file Form 4720	_		
reporting section 4911 tax for this					Yes No	
•	zations that made a	reraging Period Under section 501(h) election he instructions for line	n do not have to com			
	Lobbying Expe	enditures During 4-Yea	ar Averaging Period			
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total	
2a Lobbying nontaxable amount	274,864	436,232.	588,773.	548,935.	1,848,804.	
b Lobbying ceiling amount (150% of line 2a, column(e))					2,773,206.	
c Total lobbying expenditures	2,593	3,729.	1,565.	4,756.	12,643.	
d Grassroots nontaxable amount	68,716	. 109,058.	147,193.	137,234.	462,201.	
e Grassroots ceiling amount (150% of line 2d, column (e))					693,302.	

Schedule C (Form 990 or 990-EZ) 2013

1,934.

3,729.

2,593.

f Grassroots lobbying expenditures

1,565.

9,821.

Schedule C (Form 990 or 990-EZ) 2013 IMMIGRANT LEGAL RESOURCE CENTER 94-293954 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Eor e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b	
	e lobbying activity.	Yes	No	Amo	
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?	-			
j	Total Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	ļ			
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	ļ			
<u>d</u>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504(a)	(5)	-41	
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or se	ection	
	501(c)(6).			Yes	No
				162	110
1	Were substantially all (90% or more) dues received nondeductible by members?		1		-
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? rt III-B Complete if the organization is exempt under section 501(c)(4), sect	ion 501/c\	(5) or se	ction	
rai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				1e 3. is
	answered "Yes."	,	()	,	,
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	tical			
_	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year		2b		
	: Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?	•	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Pai	rt IV Supplemental Information				
	orde the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group, complete this part for any additional information.	ıp list); Part I	I-A, line 2; a	and Part II-E	, line 1.
		. =			
		Schedu	ile C (Form	990 or 990)-EZ) 2013

332043 11-08-13

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	IMMIGRANT LEGAL RE	SOURCE CENTER	94-2939540
Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	d only
	for chantable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose con	femng
	impermissible private benefit?	· - -	Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or	education) Preservation of an historic	cally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
Ь	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic st	• •	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	ganization during the tax
	year >		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		Yes No
£	violations, and enforcement of the conservation easements		
6 7	Staff and volunteer hours devoted to monitoring, inspecting Amount of expenses incurred in monitoring, inspecting, and	_	· · ———
8	Does each conservation easement reported on line 2(d) abo		
Ü	and section 170(h)(4)(B)(ii)?	we satisfy the requirements of section 170(f)(s	Yes No
9	In Part XIII, describe how the organization reports conservation	tion essements in its revenue and expense sta	
J	include, if applicable, the text of the footnote to the organization	·	
	conservation easements		organization o accounting for
Par	t III Organizations Maintaining Collections	of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue statemen	t and balance sheet works of art.
	historical treasures, or other similar assets held for public ex	•	·
	the text of the footnote to its financial statements that desc		
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement an	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tr	easures, or other similar assets for financial ga	
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		► \$ ► \$

		NT LEGAL R								Page 2
Par	t III Organizations Maintaining C	ollections of A	t, Histe	orical Tr	easures, o	r Other	Simil	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following that	t are a sig	nıfıcant	use of its	collection	rtems
	(check all that apply):									
а	Public exhibition	d			hange progra	ms				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how the	ey further tl	ne organizatio	on's exem	pt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit o				-	er sımılar a	assets	_	7	
_	to be sold to raise funds rather than to be ma								Yes	<u> </u>
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered "	Yes" to F	orm 990), Part IV, I	ıne 9, or	
	reported an amount on Form 990, Par	-								
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for c	contribution	s or other as	sets not ir	ncluded		7	
	on Form 990, Part X?								」Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ta	able:						
									Amount	
	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on Fe								Yes	⊢ No
	If "Yes," explain the arrangement in Part XIII.							·		<u> </u>
Par	t V Endowment Funds. Complete									
	_	(a) Current year	(b) Pr	nor year	(c) Two year	s back (c	i) Three	years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs								ļ	
f	Administrative expenses								ļ	
g	End of year balance				L					
2	Provide the estimated percentage of the cur	rent year end baland	, ,	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
þ	Permanent endowment	%								
С	Temporarily restricted endowment	%								
_	The percentages in lines 2a, 2b, and 2c should be a sh									
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held a	ind administe	red for the	e organı	zation		
	by.									res No
	(i) unrelated organizations								3a(i)	_
_	(ii) related organizations		<u> </u>						3a(ii)	+
	If "Yes" to 3a(ıı), are the related organization:	·							3b	
4	Describe in Part XIII the intended uses of the		owment f	unds.						
La	rt VI Land, Buildings, and Equipm) Dod N	line 11 - C	Far 000	Dort V I	no 10			
	Complete if the organization answere					` 		1	(A) D :	
	Description of property	(a) Cost or o			t or other		cumulat	I	(d) Book	value
	Land	Dasis (iiivesti	nent)	Dasis	(other)	uep	reciation	' 		
	Land							-+		
b	Buildings			C	4,784.		38,9	43	55	,841.
C	Leasehold improvements				7,720.			53.		,367.
d	Equipment				6,724.			63.		,961.
	Other	August Form 000, Par	Y colun				J, 1	55.	74	

Schedule D (Form 990) 2013

(1) Federal income taxes		
(2)		
(3)	_	
(4)		
(5)		
(6)		
_(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

IMMIGRANT LEGAL RESOURCE CENTER

94-2939540 Page 4

Schedule D (Form 990) 2013

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Open To Public

Information a	bout Schedule G (Form 990 or 990-EZ)	and its	ınstru	ctions is at www.irs.o	iov/form 990	inspection
Name of the organization	NW 1 EGN1 DEGOTEDOR	a=11				entification number
E 1 A	NT LEGAL RESOURCE				94-2939	
Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-E2	Z filers are not
1 Indicate whether the organization rais	sed funds through any of the following	ng acti	vities.	Check all that apply	•	
a Mail solicitations	e 🔙 Solicitat	tion of	non-g	overnment grants		
b Internet and email solicitations	s f Solicitat	tion of	gover	nment grants		
c Phone solicitations	g L Special	fundra	alsing	events		
d L In-person solicitations						
2 a Did the organization have a written of			_			
key employees listed in Form 990, P						
b If "Yes," list the ten highest paid ind		uant to	agre	ements under which	the fundraiser is to	be
compensated at least \$5,000 by the	organization.					
		(iii)	Did		(v) Amount paid	(-1) A
(i) Name and address of individual	(ii) Activity	(iii) fundr have c	ustoav	(iv) Gross receipts	to (or retained by) fundraiser	(vi) Amount paid to (or retained by)
or entity (fundraiser)		or con contrib	itrol of utions?	from activity	listed in col. (i)	organization "
	·	Yes	No			
			1			
					,, <u>-</u>	·
]			
		i				
				•		
		<u></u>				
Total			•			
3 List all states in which the organization	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from	registration
or licensing						
						
						
						
LLA For Department Posturation A -4 N-4	ing and the Instructions for Free	000 =:	. 000	E7 .	Sahadula O./F	200 200 ### 25
LHA For Paperwork Reduction Act Not	ice, see the instructions for Form	ᄬ	99 U-	E Z . S	scriedule G (Form !	990 or 990-EZ) 2013

332081 09-12-13

Revenue		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
-Re	1 Gross revenue				
ses	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
Direct 6	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes % No	Yes % No	☐ Yes % No	
	7 Direct expense summary. Add lines 2 through	n 5 in column (d)		•	
_	8 Net gaming income summary Subtract line 7	from line 1, column (d)			
	Enter the state(s) in which the organization opera is the organization licensed to operate gaming act in "No," explain:	ctivities in each of these			Yes No
	Were any of the organization's gaming licenses report of "Yes," explain:			year?	Yes No
			<u></u>		

Schedule G (Form 990 or 990-EZ) 2013

332082 09-12-13

Sche	edule G (Form 990 or 990-EZ) 2013 IMMIGRANT LEGAL RESOURCE CENTER 94	2939540	Page 3
	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
	Indicate the percentage of gaming activity operated in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	,		
	Name ▶		
	Address		
			_
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	, , , , , , , , , , , , , , , , , , ,		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
_			
	Name ▶		
	Address		
			
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	1	
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (III) and (v), and Part II	I, lines 9, 9b, 10	b, 15b.
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).		
		·	
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_			
			_
3320	83 09-12-13 Schedule G (F	orm 990 or 990	-EZ) 2013

Part IV Supplemental Information (continued)	94-2939540 Page
art IV Supplemental Information (continued)	
	-
	
	
84 1-13	Schedule G (Form 990 or 990-
.I- 13	

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Part II

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

2 | **Employer identification number** 94-2939540 Open to Public Inspection X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Information about Schedule I (Form 990) and its instructions is at www irs gov/form990. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. IMMIGRANT LEGAL RESOURCE CENTER Part I General Information on Grants and Assistance criteria used to award the grants or assistance?

recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II can	be duplicated if additi	ional space is need	led.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACT FOR WOMEN AND GIRLS 313 N. WEST STREET VISALIA, CA 93291	26-0287450	501(C)(3)	10,000.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
ASIAN PACIFIC ISLANDER LEGAL OUTREACH - 1121 MISSION STREET - SAN PRANCISCO, CA 94103	94-2583284	501(C)(3)	62,714.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
ASIAN LAW ALLIANCE 184 JACKSON STREET SAN JOSE, CA 95112	94-2439581	501(C)(3)	.000,07	•0		NONE	SUPPORT OF PROGRAM ACTIVITIES
ASIAN AMERICANS ADVANCING JUSTICE 1145 WILSHIRE BLVD, 2ND FLOOR LOS ANGELES, CA 90017	95-3854152	501(C)(3)	751,000.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
CATHOLIC CHARITIES OF THE EAST BAY 433 JEFFERSON STREET OAKLAND, CA 94607	94-2677202	501(C)(3)	. 55,000	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
CENTER FOR EMPLOYMENT TRAINING 701 VINE STREET, SUITE 114 SAN JOSE, CA 95110	94-1658311	501(C)(3)	.000,07	.0		NONE	SUPPORT OF PROGRAM ACTIVITIES

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

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	tion of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	
IMMIGRANT LEGAL RESOURCE CENTER	istance to Governments and Organizations i	
el(Form 990) IMMIGRANT L	Continuation of Grants and Other Ass	
Schedu	Part II	

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRO BINACIONAL PARA EL DESSARROLLO INDIGENA OAXAQUENO (CBDIO) - 744 N, ABBY STREET - FRESNO, CA 93701	77-0337939	501(C)(3)	20,000.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
CENTRO LEGAL DE LA RAZA 3022 INTERNATIONAL BLVD., SUITE 410 OAKLAND, CA 94601	23-7181456	501(C)(3)	15,000.	•0	•	NONE	SUPPORT OF PROGRAM ACTIVITIES
CATHOLIC LEGAL IMMIGRATION NETWORK, INC - 415 MICHIGAN AVENUE, NE, SECOND FLOOR - WASHINGTON, DC 20017	52-1584951	501(C)(3)	832,000.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
COMMUNITY LEGAL SERVICES OF EAST PALO ALTO - 2117 UNIVERSITY, SUITE B - EAST PALO ALTO, CA 94303	22-3866910	501(C)(3)	47,714.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
COASTSIDE HOPE P.O. BOX 1089 EL GRANADA, CA 94018	51-0199747	\$01(C)(3)	47,714.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
EAST BAY SANCTUARY COVENANT 2362 BANCROFT WAY BERKELEY, CA 94704	94-3249753	501(C)(3)	15,000.	.0		NONE	SUPPORT OF PROGRAM ACTIVITIES
EDUCATION AND LEADERSHIP FOUNDATION - 4290 E. ASHLAN AVENUE - FRESNO, CA 93726	26-0417563	501(C)(3)	10,000.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
FRESNO CENTER FOR NONVIOLENCE 1584 N. VAN NESS FRESNO, CA 93728	77-0312608	501(C)(3)	5,700.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
NATIONAL IMMIGRATION FORUM 50 F STREET, NW, SUITE 300 WASHINGTON, DC 20001	13-1776711	501(C)(3)	255,000.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
***************************************							Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations ın the Uı	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC sectron if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FUND FOR THE CITY OF NEW YORK 121 6TH AVE., 6TH FLOOR NEW YORK, NY 10013	13-2612524	501(C)(3)	258,000.	0		NONE	SUPPORT OF IMMIGRANT DEPENSE PROJECT
INTERNATIONAL INSTITUTE OF THE BAY AREA - 657 MISSION STREET, SUITE 301 - SAN FRANCISCO, CA 94105	94-1156554	501(C)(3)	147,714.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
LA RAZA CENTRO LEGAL 474 VALENCIA STREET, SUITE 295 SAN FRANCISCO, CA 94103	94-2295723	501(C)(3)	47,714.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
LEGAL AID SOCIETY OF SAN MATEO COUNTY - 330 TWIN DOLPHIN DRIVE, SUITE 123 - REDWOOD CITY, CA 94065	94-1451894	501(C)(3)	47,714.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
NATIONAL ASSOCIATION OF LATINO ELECTED AND APPOINTED OFFICIALS EDUCATIONAL - 1122 W. WASHINGTON BLVD, 3RD FLOOR - LOS ANGELES, CA	52-1212849	501(C)(3)	1,081,000.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
NATIONAL IMMIGRATION PROJECT OF THE NLG - 14 BEACON STREET, SUITE 602 - BOSTON, MA 02108	95-2926663	501 (C)(3)	258,000.	0.		NONE	SUPPORT OF PROGRAM ACTIVITIES
NATIONAL PARTNERSHIP FOR NEW AMERICANS - 1818 S. PAULINA ST CHICAGO, IL 60608	45-3419142	501(C)(3)	115,000.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
ONEJUSTICE 433 CALIFORNIA STREET, SUITE 815 SAN FRANCISCO, CA 94104	94-2589423	501(C)(3)	15,000.	.0		NONE	SUPPORT OF PROGRAM ACTIVITIES
PICO NATIONAL NETWORK 171 SANTA ROSA AVENUE OAKLAND, CA 94610	94-2206497	501(C)(3)	41,625.	0		NONE	SUPPORT OF PROGRAM ACTIVITIES
							Schedule I (Form 990)

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Schedule I (Form 990) IMMIGRANT LEGAL RESOURCE CENTER Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	if applicable cash grant ment (b) EIN (c) IRC section (d) Amount of responsible cash grant (e) Amount of responsible cash grant assistance appraisal, other))TH FLOOR 06-1521179 501(C)(3) 200,000. 0. NONE ACTIVITIES	SUPPORT OF PROGRAM JOSE, CA 77-0487468 501(C)(3) 90,000. 0. NONE ACTIVITIES	SUTTE 610 SUITE 610 91-1259580 501(C)(3) 20,000. 0. NONE ACTIVITIES			
VT LEGAL RES	(b) EIN		77-0487468	91-1259580			
Schedule I (Form 990) IMMIGRAN Part II Continuation of Grants and Oth	(a) Name and address of organization or government	PRO BONO NET, INC. 151 WEST 30TH STREET, 10TH PLOOR NEW YORK, NY 10001	RIGHTS & - 1425 KOLL - SAN JOSE,	WASHINGTON DEFENDER ASSOCIATION 110 PREFONTAINE PLACE S., SUITE 61 SEATTLE, WA 98104			

05-01-13

Page 2 (f) Description of non-cash assistance 94-2939540 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. EXPLANATION: ILRC MAKES EACH GRANT PURSUANT TO AN AGREEMENT UNDER WHICH THE Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information GRANTEE MUST ACCOMPLISH SPECIFIED CHARITABLE GOALS AND MUST PROVIDE ILRC WITH PERIODIC REPORTS DEMONSTRATING THE GRANTEE'S ACCOMPLISHMENT OF THE GRANT PURPOSES AND COMPLIANCE WITH THE TERMS OF THE GRANT AGREEMENT (d) Amount of non-cash assistance (c) Amount of cash grant IMMIGRANT LEGAL RESOURCE CENTER (b) Number of recipients (a) Type of grant or assistance .. ? Schedule I (Form 990) (2013) PART I, LINE Part III

Schedule I (Form 990) (2013)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

IMMIGRANT LEGAL RESOURCE CENTER

Employer identification number 94-2939540

Schedule J (Form 990) 2013

Pa	nrt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors.			_
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	tradicade, and amadra, malading the accordance billocital, regulating the terms of boxed in line 14:	+		\vdash
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			İ
-	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Independent compensation consultant Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Telephoral by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			\vdash
	, , , , , , , , , , , , , , , , , , , ,			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	i i		
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			l _
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8_		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LHA	A For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedu	ile J (Forn	n 990	2013

IMMIGRANT LEGAL RESOURCE CENTER

94-2939540

Page 2

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of V	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and		(E) Total of columns	(F) Compensation
					other deferred	henefits	(B)(I)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			
(1) ERIC COHEN	Ξ	155,460.	0	0	6,258.	1,053.	162,771.	
EXECUTIVE DIRECTOR	€		0	0		0.	0	
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Schedule J (Form 990) 2013

332113 09-13-13

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Schedule J (Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

IMMIGRANT LEGAL RESOURCE CENTER

Employer identification number 94-2939540

TIMITGRANT BEGAN REDOURCE CENTER 34 2939340
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CONTINUE TO BUILD A DEMOCRATIC SOCIETY THAT VALUES DIVERSITY AND THE
RIGHTS OF ALL PEOPLE.
FORM 990, PART VI, SECTION A, LINE 1:
EXPLANATION: THE ORGANIZATION'S GOVERNING BODY DELEGATED AUTHORITY TO ACT
ON ITS BEHALF TO AN EXECUTIVE COMMITTEE WHICH INCLUDES THE FOLLOWING
MEMBERS: 1) LISA SPIEGEL, BOARD CHAIR 2) SALLIE KIM, TREASURER 3)BILL HING,
BOARD MEMBER 4) RICHARD W ODGERS, BOARD MEMBER. THE EXECUTIVE COMMITTEE CAN
ACT WITH FULL AUTHORITY OF THE BOARD ON EMERGENCY MATTERS BETWEEN MEETINGS
OF THE BOARD, SUBJECT TO STATUTORY LIMITATIONS ON COMMITTEE ACTION AND IN
ACCORDANCE WITH THE BYLAWS. THE EXECUTIVE COMMITTEE DID NOT EXERCISE THIS
AUTHORITY DURING 2013.
FORM 990, PART VI, SECTION A, LINE 2:
EXPLANATION: DON UNGAR IS THE FATHER-IN-LAW OF LISA SPIEGEL. BOTH ARE
MEMBERS OF THE BOARD.
FORM 990, PART VI, SECTION A, LINE 8B:
EXPLANATION: NO COMMITTEE MET TO ACT ON BEHALF OF THE GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: THE TAX RETURN IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM.
AFTER COMPLETION OF SAID RETURNS, THE ORGANIZATION IS SENT A CLIENT COPY
FOR REVIEW OF ALL TAX RETURNS TO BE FILED. COPIES ARE MADE OF THE RETURNS
AND DISTRIBUTED TO THOSE INDIVIDUALS CHARGED WITH GOVERNANCE. THOSE
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013) 332211 09-04-13

INDIVIDUALS AT THAT TIME CAN REVIEW AND IF APPLICABLE DISCUSS ANY LINE ITEMS IN THE RETURN WITH THE ACCOUNTANT WHO HAS PREPARED THE RETURN. IF ALL ITEMS ARE FOUND TO BE ACCEPTABLE, THE TAX RETURNS ARE SIGNED AND STAMPED WITH CERTIFIED RETURN RECEIPT AND TIMELY PLACED IN THE MAIL FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE ILRC BOARD HAS ADOPTED A CONFLICTS OF INTEREST POLICY THAT REQUIRES DIRECTORS, OFFICERS, AND EMPLOYEES TO DISCLOSE INTERESTS THAT CONSTITUTE OR COULD RESULT IN A CONFLICT OF INTEREST. THE CONFLICTS OF INTEREST POLICY SPECIFIES, IN ACCORDANCE WITH SECTIONS 5233 AND 5234 OF THE NONPROFIT CORPORATION LAW, THE STEPS THAT MUST BE TAKEN UNDER SECTION 6.2 BY THE BOARD TO APPROVE A DECISION OR TRANSACTION THAT INVOLVES AN ACTUAL OR APPARENT CONFLICT OF INTEREST. WE REQUIRE ANNUAL CONFLICT OF INTEREST DISCLOSURE BY DIRECTORS, OFFICERS AND EMPLOYEES.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: THE BOARD OF DIRECTORS REVIEWS AND APPROVES STAFF SALARIES ANNUALLY, BEFORE THE START OF EACH FISCAL YEAR. THAT PROPOSAL IS SUBMITTED BY THE ASSISTANT DIRECTOR, WHO HAS HR RESPONSIBILITY. THE APPROVAL IS DOCUMENTED IN THE BOARD MINUTES. THEY ALSO DO PERIODIC REVIEWS OF COMPARATIVE COMPENSATION DATA FOR THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

COMMUNICATIONS:

332212 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013) Name of the organization IMMIGRANT LEGAL RESOURCE CENTER	Employer identification number 94-2939540
PROGRAM SERVICE EXPENSES	203,751.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	203,751.
E-COMMERCE WEBSITE:	
PROGRAM SERVICE EXPENSES	18,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	18,000.
PROGRAM ANALYSIS:	
PROGRAM SERVICE EXPENSES	389,143.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	389,143.
PROGRAM COORDINATION:	
PROGRAM SERVICE EXPENSES	96,004.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	96,004.
TEMPORARY STAFFING:	
PROGRAM SERVICE EXPENSES	38,880.
MANAGEMENT AND GENERAL EXPENSES	9,309.
FUNDRAISING EXPENSES	6,571.
TOTAL EXPENSES 332212 09-04-13	54,760. Schedule O (Form 990 or 990-EZ) (2013)
48	, , , , , , , , , , , , , , , , , , , ,

Name of the organization IMMIGRANT LEGAL RESOURCE CENTER	Employer identification numbe 94-2939540
OTHER CONSULTING:	
PROGRAM SERVICE EXPENSES	196,398
MANAGEMENT AND GENERAL EXPENSES	3,152
FUNDRAISING EXPENSES	6,171
TOTAL EXPENSES	205,721
IMMIGRATION CONSULTING:	
PROGRAM SERVICE EXPENSES	25,585
MANAGEMENT AND GENERAL EXPENSES	0
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	25,585
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	992,964
<u>-</u>	
	_

Form **8868** (Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return.

▶ Information about Form 8868 and its instructions is at warrange

OMB No. 1545-1709

			= = = www.iis.gov/ioiii	10000 -		
If you a	re filing for an Automatic 3-Month Extension, complet	te only Pa	rt I and check this box			► X
If you a	re filing for an Additional (Not Automatic) 3-Month Ex t	tension, c	complete only Part II (on page 2 of t	this form).		
Do not coi	mplete Part II unless you have already been granted a	an automa	itic 3-month extension on a previous	sly filed For	m 8868.	
	filing (e-file). You can electronically file Form 8868 if y					r a corporation
required to	o file Form 990-T), or an additional (not automatic) 3-mor	nth extens	sion of time. You can electronically fi	le Form 88	368 to reque	est an extension
of time to	file any of the forms listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for 1	Transfers A	Associated \	With Certain
Personal E	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details of	on the elec	tronic filing	of this form,
visit www.	irs gov/efile and click on e-file for Charities & Nonprofits					
Part I	Automatic 3-Month Extension of Time	Only s	submit original (no copies nee	eded).		
A corpora	tion required to file Form 990-T and requesting an auton	natic 6-mo	onth extension - check this box and	complete	·-	
Part I only						ightharpoons
	orporations (including 1120-C filers), partnerships, REM	ICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time	
to file ınco	me tax returns.			Enter file	r's identify	ing number
Type or	Name of exempt organization or other filer, see instru	ctions.		Employer	identification	on number (EIN) or
print						
File by the	IMMIGRANT LEGAL RESOURCE CH				94-29	39540
due date for filing your	Number, street, and room or suite no. If a P.O. box, so		tions	Social se	curity numb	er (SSN)
return See	1663 MISSION STREET, NO. 60			L		
instructions	City, town or post office, state, and ZIP code. For a for SAN FRANCISCO, CA 94103	oreign add	lress, see instructions.			
Enter the	Return code for the return that this application is for (file	a separa	te application for each retum)			0 1
Application	on	Return	Application			Return
Is For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-	BL	02	Form 1041-A			08
Form 4720	O (individual)	03	Form 4720 (other than individual)			09
Form 990	PF	04	Form 5227			10
Form 990-	T (sec 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	T (trust other than above)	06	Form 8870			12
	VIRGINIA WRIGHT		G11700 600 G111			~~ ^44 ^ ^
	oks are in the care of 1663 MISSION ST	PREET			ISCO,	CA 94103
	one No. ► (415)255-9499		Fax No. \blacktriangleright (415)255-9	792		. —
	rganization does not have an office or place of business					
. г	s for a Group Return, enter the organization's four digit					group, check this
box L	. If it is for part of the group, check this box		ich a list with the names and ElNs of		ers the exte	nsion is for
	quest an automatic 3-month (6 months for a corporation					
		t organiza	tion return for the organization name	ed above.	The extensi	on
	or the organization's return for:					
▶ L	x calendar year 2013 or					
	tax year beginning	, an	id ending		_·	
2 If th	e tax year entered in line 1 is for less than 12 months, c	heck reas	on	Final retur	n	
	Change in accounting period	6060				
	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	, פטטט זט,	enter the tentative tax, less any	30	œ	0.
	refundable credits. See instructions.	Antor co	y refundable credits and	3a	\$	
	is application is for Forms 990·PF, 990·T, 4720, or 6069 mated tax payments made. Include any pnor year overp			26	ė	0.
_	mated tax payments made, include any prior year overp ance due. Subtract line 3b from line 3a, Include your pa			3b	<u> </u>	
	ance due. Subtract line 3b from line 3a. Include your pa using EFTPS (Electronic Federal Tax Payment System).	-	•	3c	\$	0.
	Ising EFTPS (Electronic Federal Tax Payment System). If you are going to make an electronic funds withdrawal					
Caudon.	n you are going to make an electronic funds withdrawar	Juneor de	ong wan and Form 6000, See FORM 6	J-JU-EU al	10 1 UIII 00	- 5-EO tor payment

LHA 323841 12-31-13 For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2014)