

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the 20	013 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31	-2013			
B Che	ck if app	plicable C Name of organization IBEW LOCAL NO 48		D Employe	er identific	ation number
☐ Add	ress cha	nge		93-019	6209	
┌ Nar	ne chang	Doing Business As ge				
Init	al return	Number and street (of F O box ii mail is not delivered to street address) Room/suit	e	E Telephon	e number	
Ten	mınated	15937 NE AIRPORT WAY		·	56-4848	
☐ Am	ended re	cturn City or town, state or province, country, and ZIP or foreign postal code PORTLAND, OR 972304958		(303)2	30 4040	
☐ App	lication p	pending		G Gross rec	eipts \$ 11,6	501,191
		F Name and address of principal officer	H(a) Is th		eturn for	
		GARY YOUNG 15937 NE AIRPORT WAY	subo	rdinates?		┌ Yes 🗸 No
		PORTLAND,OR 972304958	H(b) Are a	all subordina	ates	┌ Yes ┌ No
			ınclu			
<u> </u>	k-exemp	ot status	It "N	o," attach a	list (see	instructions)
J W	ebsite:	► IBEW48 COM	H(c) Grou	ıp exemptio	n number	F
K Forn	n of orga	anization	L Year of fo	rmation 1913	M State	e of legal domicile OR
Pa	rt I	Summary				
		riefly describe the organization's mission or most significant activities				
01	<u>P</u>	ROMOTE SAFE EMPLOYMENT FOR FAIR WAGES FOR MEMBERS				
Governance	_					
E I						
9.60	2 C	heck this box দ if the organization discontinued its operations or disposed of	more than 2	!5% of its n	et assets	
క శ	3 N	umber of voting members of the governing body (Part VI, line 1a)		. 1	з	12
es		umber of independent voting members of the governing body (Part VI, line 1b)		F	4	11
Activities	5 T	otal number of individuals employed in calendar year 2013 (Part V, line 2a) .			5	86
ु	6 T	otal number of volunteers (estimate if necessary)		[6	
7	7 a ⊤⊲	otal unrelated business revenue from Part VIII, column (C), line 12		[7a	0
	ЬN	et unrelated business taxable income from Form 990-T, line 34			7b	
			Prio	r Year	(Current Year
	8	Contributions and grants (Part VIII, line 1h)				0
OD .		Program convice revenue (Part VIII line 2g)		10001/1	l 1 l	10,802,888
enne	9	Program service revenue (Part VIII, line 2g)		10,981,41	_	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		405,57	77	375,293
Ravenue	10 11	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			77	375,293
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		405,57	77	375,293
Revenue	10 11	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		405,57	77	375,293 402,459 11,580,640
Revenue	10 11 12	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,57	77 10 98	375,293 402,459 11,580,640
	10 11 12	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,57 117,81 11,504,79 181,52	77 10 98	375,293 402,459 11,580,640 0 178,105
	10 11 12 13 14	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,57 117,81 11,504,79	77 10 98	375,293 402,459 11,580,640 0 178,105
	10 11 12 13 14 15	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,57 117,81 11,504,79 181,52	77 10 98	375,293 402,459 11,580,640 0 178,105
Expenses Revenue	10 11 12 13 14 15	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,57 117,81 11,504,79 181,52	77 10 98 26	375,293 402,459 11,580,640 0 178,105 3,533,365
	10 11 12 13 14 15 16a b	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,57 117,81 11,504,79 181,52 3,211,25	77 10 98 26 59	375,293 402,459 11,580,640 0 178,105 3,533,365 0
	10 11 12 13 14 15 16a b	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		405,57 117,81 11,504,79 181,52 3,211,25	77 10 98 26 59	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697
Expenses	10 11 12 13 14 15 16a b	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Beginning	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current	77 10 98 26 59	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943
Expenses	10 11 12 13 14 15 16a b 17 18 19	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Beginning	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current /ear	77 10 98 26 59 76 51 337	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year
Expenses	10 11 12 13 14 15 16a b 17 18 19	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Beginning	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current	77 10 98 26 59 76 51 337	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year
	10 11 12 13 14 15 16a b 17 18 19	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Beginning	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current 'ear 15,763,47	77 10 98 26 59 76 51 37 :	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year 18,266,046 0
Net Assets or Expenses Fund Balances	10 11 12 13 14 15 16a b 17 18 19	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Beginning	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current /ear	77 10 98 26 59 76 51 37 :	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943
Mot Assets or Expenses	10 11 12 13 14 15 16a b 17 18 19 20 21 22 t III	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Beginning Y	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current /ear 15,763,47	77 10 98 26 59 76 51 37 :	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year 18,266,046 0 18,266,046 nd to the best of
Mot Assets or Expenses	10 11 12 13 14 15 16a b 17 18 19 20 21 22 t III	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current rear 15,763,47 es and state based on a	77 10 98 26 59 76 51 37 :	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year 18,266,046 0 18,266,046 nd to the best of
d a C Met Assets or Expenses e Fund Balances	10 11 12 13 14 15 16a b 17 18 19 20 21 22 t III	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current /ear 15,763,47	77 10 98 26 59 76 51 37 :	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year 18,266,046 0 18,266,046 nd to the best of
Mot Assets or Expenses	10 11 12 13 14 15 16a b 17 18 19 20 21 22 t III r penaltrowledgrer has	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current /ear 15,763,47 es and state based on a	77 10 98 26 59 76 51 37 :	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year 18,266,046 0 18,266,046 nd to the best of
Signal A Septe of Expenses Expenses Expenses Expenses	10 11 12 13 14 15 16a b 17 18 19 20 21 22 t III r penaltrowledgrer has	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current /ear 15,763,47 15,763,47 es and state based on a	77	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year 18,266,046 0 18,266,046 nd to the best of
Signal A Septe of Expenses Expenses Expenses Expenses	10 11 12 13 14 15 16a b 17 18 19 20 21 22 t III r penaltrowledgrer has	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	Beginning Y Ving schedule an officer) is	405,57 117,81 11,504,79 181,52 3,211,25 4,760,47 8,153,26 3,351,53 g of Current/ear 15,763,47 15,763,47 es and state based on a	77 10 98 26 59 76 51 37 :	375,293 402,459 11,580,640 0 178,105 3,533,365 0 5,878,227 9,589,697 1,990,943 End of Year 18,266,046 0 18,266,046 nd to the best of

Preparer

Use Only

Firm's name FSCHILLER & COMPANY PC

VANCOUVER, WA 98683 May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's address ► 606 SE 117TH AVE 100

Firm's EIN 🕨 91-1829853

Phone no (360) 944-8050

┌ Yes ┌ No

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	 No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 77		163	140
	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
٠	gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
2	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		IN
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
ra .	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
		_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N ·
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
2	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5с 6а		N
d	organization solicit any contributions that were not tax deductible as charitable contributions?	va		IN
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
•	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
2	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
' ~	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	/1		
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
)	Sponsoring organizations maintaining donor advised funds.			
a L	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
_	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
ט	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
;				
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
		ا		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a respons	se or note to any line in this Part VI	

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	H	103	
	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Yes	
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		Yes	
11a b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b	Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a	Yes Yes Yes	
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b	Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
11a b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
11a b 12a c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(A) (B) (C) (D) (E)								(F)		
Name and Title	A verage hours per week (list any hours for related	more pers and	than on is	(do one bot ecto	not box h ar or/tr	offic	ess er e)	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
(1) WAYNE CHOW BOARD MEMBER	1 00	Х						8,414	0	3,833	
(2) PAUL C NEW	1 00										
		Х						3,375	0	681	
BOARD MEMBER (3) CHRISTINA DANIELS	1 00					\vdash					
	1 00	х						2,856	0	461	
BOARD MEMBER											
(4) MARJORIE RAMIREZ	1 00	х						2,854	0	774	
BOARD MEMBER								2,00 .			
(5) RODNEY D BELISLE	1 00	, I						1 260		0	
BOARD MEMBER		Х						1,368	0	0	
(6) PAUL BEHRMAN	1 00										
BOARD MEMBER		Х						1,046	0	60	
(7) BRUCE BARNES	1 00										
		Х						609	0	0	
BOARD MEMBER (8) TOPHER EDWARDS	1 00										
	1 00	Х						609	0	0	
BOARD MEMBER											
(9) GARY YOUNG	48 00			х				83,084	0	36,093	
BUSINESS MAN				^				03,001	v		
(10) ERIK L RICHARDSON	5 00			,				15 440	0	F 63F	
PRESIDENT				Х				15,419	0	5,625	
(11) KATHLEEN DUNCAN	1 00										
REC SEC				Х				6,063	0	857	
(12) JOHN SARGENT	1 00					\vdash					
				Х				4,009	0	0	
TREASURER	40.00				_	<u> </u>					
(13) MICHAEL BRIDGES	48 00						х	107,101	0	49,179	
BOARD MEMBER										·	
(14) CLIF O DAVIS	0 00						x	49,062	0	19,122	
FORMER BUSIN							L	+5,002		15,122	
(15) ROBERT BLAIR	1 00						,	3.355	-	F06	
FORMER BOARD							Х	2,355	0	596	
(16) DANIEL MAHER	1 00										
FORMER BOARD							Х	835	0	0	
- SALLEN BOTHE	1										
										Form 990 (2013)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	week (list person is both an officer from the from related						Reportable compensation		(F) Estima mount of compens	ted fother		
		any hours for related organizations						₽	organization (W 2/1099-MISC			from t rganızatı relate	on and
		below dotted line)	Individual trustee or director	Institutional Trustee	CEI	Ke) emplojee	Highest compensated employee	Former				organıza	tions
1b	Sub-Total						<u> </u>	►					
c	Total from continuation sheet	s to Part VII, S	ection A	٠.				Þ					
d	Total (add lines 1b and 1c) .							F	289,0	159			117,281
2	Total number of individuals (in \$100,000 of reportable compe	-					d abov	e) w	ho received more	than			
												Yes	No
3	Did the organization list any fo on line 1a? <i>If "Yes," complete S</i>								or highest comp	ensated employee	3	Yes	
4	For any individual listed on line organization and related organ												_
5	Individual Did any person listed on line 1									on or individual for	4	Yes	
	services rendered to the organ	nization? <i>If "Yes</i>	," compl	ete S	ched	lule J	for su	ch p	erson		5		No
Se	ction B. Independent Co	ntractors											
1	Complete this table for your five compensation from the organization											tax year	
	N	(A) lame and business	address						1	(B) Description of services		(C Comper	
											\pm		
											+		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

		Check if Schedi	ule O contains a respor	se or note to any li	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(0	1a	Federated cam	paigns 1a					
nts mt	ь	Membership du	es 1b					
Gra	c	·	ents 1c					
Contributions, Gifts, Grants and Other Similar Amounts								
∄ ë	d		zations 1d					
ns, Sim	e	Government grant						
đị.	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above					
ig #	g		ons included in lines					i
id C		1a-1f \$	- 4 - 4 4					
<u>ರಹ</u>	h	Total. Add lines	s 1a-1r	· · · · •				
e E				Business Code				
Program Serwde Revenue	2a	MEMBERSHIP DUE	S & ASSESSMENTS		10,802,888	10,802,888		
82	Ь							
2 0	С							
Se C	d							
Ē	e							
Ď	f	All other progra	am service revenue					
<u>*</u>	g	Total. Add lines	s 2a-2f		10,802,888			
	3		ome (including dividen		374,118			374,118
	4		ar amounts) stment of tax-exempt bond		,			,
	5							
		,	(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental expenses						
	c	Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	21,726					
		assets other than inventory	21,720					
	ь	Less cost or	20.554					
		other basis and sales expenses	20,551					
	С	Gain or (loss)	1,175					
	d		ss)		1,175	1,175		
Φ	8a	Gross income f events (not inc						
Other Revenue		\$	s reported on line 1c) ne 18					
ā.	ь	Loca dimantin	penses b					
₹	c		penses b (loss) from fundraising	events 🛌				
_			rom gaming activities					
		See Part IV, lin	ne 19 a					
	b c		penses b (loss) from gaming acti ^r	vities -				
		Gross sales of returns and allo	inventory, less owances .	vicies i i i				
	 	lees seed 6	a l					
	b		oods sold . . b (loss) from sales of inve	entory 🛌				
		Miscellaneous		Business Code				
	11a	MISCELLANEC			402,459	402,459		
	ь							
	С							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d		402,459			
	12	Total revenue.	See Instructions .	🕨		11 300 533		274 440
	I				11,580,640	11,206,522		374,118

Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$) organizations must complete all columns	All other organizations must complete column (A)
, ection 301(c x 3) and 301(c x 4	JUIGAIIIZALIUIIS IIIUSL CUIIIDIELE AII CUIGIIIIIS	All other organizations must comblete column (A)

	Check if Schedule O contains a response or note to any line in this	Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	178,105	178,105		
5	Compensation of current officers, directors, trustees, and key employees	178,090	178,090		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	228,250	228,250		
7	Other salaries and wages	1,979,119	1,979,119		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	502,650	502,650		
9	Other employee benefits	409,899	409,899		
10	Payroll taxes	235,357	235,357		
11	Fees for services (non-employees)				
а	Management				
b	Legal	30,765	30,765		
C	Accounting	43,950	43,950		
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	206,840	206,840		
12	Advertising and promotion	64,825	64,825		
.3	Office expenses	229,976	229,976		
4	Information technology				
.5	Royalties				
.6	Occupancy	159,911	159,911		
.7	Travel	72,252	72,252		
.8	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,		
L 9	Conferences, conventions, and meetings	121,361	121,361		
20	Interest				
21	Payments to affiliates	1,476,008	1,476,008		
2	Depreciation, depletion, and amortization	52,817	52,817		
:3	Insurance	48,441	48,441		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CONTRACTOR PAYMENTS	2,400,123	2,400,123		
b	100TH ANNIVERSARY GALA	360,628	360,628		
C	TRADE ASSOCIATIONS	183,186	183,186		
d	MISCELLANEOUS	146,539	146,539		
е	All other expenses	280,605	280,605		
25	Total functional expenses. Add lines 1 through 24e	9,589,697	9,589,697	0	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X .		(A)		(B)
	1	Cook non interest hoowing		Beginning of year 16,670		End of year 5,210
		Cash-non-interest-bearing		2,150,684		765,340
	2	Savings and temporary cash investments		2,130,084	3	705,340
	3	Pledges and grants receivable, net				
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, truste employees, and highest compensated employees. Complete Part II of Schedule L	es, key		5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing emand sponsoring organizations of section $501(c)(9)$ voluntary employees' bene organizations (see instructions) Complete Part II of Schedule L	ployers		6	
	7	Notes and loans receivable, net	_		7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis Complete	1,131,123			
		rait vi oi schedule b		204.504		070 750
	Ь	Less accumulated depreciation	858,367	234,594		272,756
	11	Investments—publicly traded securities		10,746,778		14,607,993
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		2,614,747		2,614,747
	16	Total assets. Add lines 1 through 15 (must equal line 34)	•	15,763,473	16	18,266,046
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
Ø.	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
ilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				
Liabili		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17-24) Complete Part X of Schedule				
		D			25	
	26	Total liabilities. Add lines 17 through 25		0	26	0
ران طائ		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complet	e			
ၓၟ		lines 27 through 29, and lines 33 and 34.		45 700 470		10.000.010
<u>ਨ</u>	27	Unrestricted net assets		15,763,473	27	18,266,046
ŭ	28	Temporarily restricted net assets			28	
Ξ	29	Permanently restricted net assets			29	
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
2	30	Capital stock or trust principal, or current funds			30	
φ	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
₹	33	Total net assets or fund balances		15,763,473	33	18,266,046
_	34	Total liabilities and net assets/fund balances		15,763,473	34	18,266,046

Par	t XI	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
1	Total	revenue (must equal Part VIII, column (A), line 12)				
_			1		11,5	580,640
2	Total	expenses (must equal Part IX, column (A), line 25)	2		9,5	589,697
3	Rever	nue less expenses Subtract line 2 from line 1	3		1 0	990,943
4	Neta	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
			4		15,7	763,473
5	Netu	nrealized gains (losses) on investments	5		ŗ	511,630
6	Donat	red services and use of facilities	6			
7	Inves	tment expenses				
		·	7			
8	Prior	period adjustments	8			
9	Other	changes in net assets or fund balances (explain in Schedule O)	9			
10		ssets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, in (B))	10		18,2	266,046
Par	t XII	Financial Statements and Reporting			· ·	· ·
		Check if Schedule O contains a response or note to any line in this Part XII				
					Yes	No
1		MODIFIED				
-		unting method used to prepare the Form 990				
2a	Were	the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
		s,' check a box below to indicate whether the financial statements for the year were compiled or revie arate basis, consolidated basis, or both	wed o	n 💮		
		eparate basis				
b	Were	the organization's financial statements audited by an independent accountant?		2b	Yes	
		s,' check a box below to indicate whether the financial statements for the year were audited on a sepa , consolidated basis, or both	arate			
	Γs	eparate basis 🔽 Consolidated basis 🗔 Both consolidated and separate basis				
c		s," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?	ht of th	1e 2c	Yes	
		organization changed either its oversight process or selection process during the tax year, explain i	n			
За		result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	ie	3a		No
b		s," did the organization undergo the required audit or audits? If the organization did not undergo the		3b		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493232008154

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Name	e of the organization LOCAL NO 48			loyer identifica	tion number	
Pari	Organizations Maintaining Donor Advorganization answered "Yes" to Form 990,			0196209 or Accounts	. Complete	ıf the
	organization answered Tes to Form 550,	(a) Donor advised funds		(b) Funds and	other accoun	ts
Т	otal number at end of year					
Δ	aggregate contributions to (during year)					
	ggregate grants from (during year)					
Δ	ggregate value at end of year					
	Did the organization inform all donors and donor adviso funds are the organization's property, subject to the org	_	nor advi	sed	┌ Yes	┌ No
ι	Did the organization inform all grantees, donors, and doused only for charitable purposes and not for the beneficantering impermissible private benefit?	<u> </u>			┌ Yes	┌ No
	II Conservation Easements. Complete if	the organization answered "Yes"	to Forn	n 990, Part IV	/, line 7.	
Γ Γ	Purpose(s) of conservation easements held by the orga Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education)	certifie	d historic struc	ture	
6	easement on the last day of the tax year			.		
_				Held at the	End of the Y	ear
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements		2b			
	Number of conservation easements on a certified histo	• •	2c			
ł	Number of conservation easements included in (c) acq nistoric structure listed in the National Register		2d			
	Number of conservation easements modified, transferrocks. The tax year 🛌	ed, released, extinguished, or terminal	ted by tr	ne organization	during	
ſ	Number of states where property subject to conservati	on easement is located ►				
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	he periodic monitoring, inspection, hai	ndling of	violations, and	☐ Yes	┌ No
S	Staff and volunteer hours devoted to monitoring, inspec •	cting, and enforcing conservation ease	ements o	during the year		
	Amount of expenses incurred in monitoring, inspecting \$ = \$, and enforcing conservation easemen	ts during	g the year		
	Does each conservation easement reported on line 2(dand section 170(h)(4)(B)(ii)?) above satisfy the requirements of se	ection 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
ŀ	n Part XIII, describe how the organization reports con palance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financia				
rt	Organizations Maintaining Collections Complete if the organization answered "Ye		, or Otl	her Similar .	Assets.	
١	f the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to	ts held for public exhibition, education	, or rese	arch in furthera		:
١	f the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide the following amounts relating to these	ts held for public exhibition, education				:
((i) Revenues included in Form 990, Part VIII, line 1			► \$		
((ii) Assets included in Form 990, Part X					
1	If the organization received or held works of art, historically amounts required to be reported under SFAS:					
F	Revenues included in Form 990, Part VIII, line 1			► \$		
. ,	Accets included in Form 990 Part V			b ¢		

Part 111 Organizations Maintaining Collections of Art, Historical Treasure	s, or Othe	<u>r Similar Asse</u>	: ts (cont	<u>ınued)</u>
3 Using the organization's acquisition, accession, and other records, check any of the follows collection items (check all that apply)	ng that are a	significant use of	its	
a ☐ Public exhibition d ☐ Loan or exchar	nge programs			
b Scholarly research e Other				
c Preservation for future generations				
4 Provide a description of the organization's collections and explain how they further the organization are XIII	anızatıon's ex	cempt purpose in		
5 During the year, did the organization solicit or receive donations of art, historical treasures			_	_
assets to be sold to raise funds rather than to be maintained as part of the organization's c Part IV Escrow and Custodial Arrangements. Complete if the organization a		·		No
Part IV Escrow and Custodial Arrangements. Complete if the organization a Part IV, line 9, or reported an amount on Form 990, Part X, line 21.	nswered r	es to ronn 990),	
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or of included on Form 990, Part X?	ther assets	not $ar{\Gamma}$	Yes 「	- No
b If "Yes," explain the arrangement in Part XIII and complete the following table				
		Amo	ınt	
c Beginning balance	1c			
d Additions during the year	1d			
e Distributions during the year	1e			
f Ending balance	1f			
2a Did the organization include an amount on Form 990, Part X, line 21?		Г	Yes	No No
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been prov	vided in Part	XIII		Γ
Part V Endowment Funds. Complete if the organization answered "Yes" to For				
	years back (d)	Three years back (e	:)Four year	s back
1a Beginning of year balance				
b Contributions				
c Net investment earnings, gains, and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) help	d as	•		
a Board designated or quasi-endowment ►				
b Permanent endowment ▶				
c Temporarily restricted endowment ►				
The percentages in lines 2a, 2b, and 2c should equal 100%				
3a Are there endowment funds not in the possession of the organization that are held and adm	ninistered for	the		
organization by			Yes	No
(i) unrelated organizations		3a(i)	+-+	
(ii) related organizations		3a(ii)	+-+	
 b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds 		<u>3b</u>		
Part VI Land, Buildings, and Equipment. Complete if the organization answer	red 'Ves' to	Form 990 Part	TV line	
11a. See Form 990, Part X, line 10.	ca res to	101111 330, 1 410	IV, IIIC	
	b) Cost or other basıs (other)	(c) Accumulated depreciation	(d) Book	value
1a Land				
 				
b Buildings	248,706	87,599	1	61,107
b Buildings	248,706	87,599	1	61,107
<u> </u>	248,706 698,554	87,599 602,273		96,281
c Leasehold improvements		602,273		

See Form 990, Part X, line 12. (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F	
Part VIII Investments—Program Related. Co	omplete if the organizati	on answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<u>*</u>	
	n anguared 'Vac' to Form O	00 Dart IV line 11d Coe Form 000 Dart V line 15
(a) Descr		90, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(a) Descr		(b) Book value
(1) INVESTMENT IN BUILDING ASSOCIATION	ription	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	5.)	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	5.)	(b) Book value 2,614,747
(a) Description (1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organization of the complete of the organization of the complete of the organization.	5.)	(b) Book value 2,614,747
(a) Description (1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25.	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. 1 (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. 1 (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747
(1) INVESTMENT IN BUILDING ASSOCIATION Total. (Column (b) must equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. Complete if the organism 990, Part X, line 25. 1 (a) Description of liability	5.) anization answered 'Yes'	(b) Book value 2,614,747

Par		evenue per Audited Financial Stat vered 'Yes' to Form 990, Part IV, line 1		is with kevenue	per ĸ	eturn Complete i
1		r support per audited financial statements			1	
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12				
а	Net unrealized gains on invest	ments	2a			
b	Donated services and use of f	acılıtıes	2b			
c	Recoveries of prior year grant	s	2c			
d	Other (Describe in Part XIII)		2d			
е	Add lines 2a through 2d .				2e	
	Subtract line ${f 2e}$ from line ${f 1}$.				3	
	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)		4b			
С	Add lines 4a and 4b				4c	
	Total revenue Add lines 3 and	d 4c. (This must equal Form 990, Part I, line	12).		5	
art		xpenses per Audited Financial Sta		nts With Expense	s per	Return. Complet
		swered 'Yes' to Form 990, Part IV, line			1 .	T
	· ·	raudited financial statements			1	
		t not on Form 990, Part IX, line 25	1 -	I		
3		acilities	2a		_	
b			2b		_	
c			2c			
d	Other (Describe in Part XIII)		2d		4 _	
е	_				2e	
					3	
		0, Part IX, line 25, but not on line 1:	1	I		
a	·	uded on Form 990, Part VIII, line 7b			_	
b			4b		4	
C					4c	
		nd 4c. (This must equal Form 990, Part I, lin	e 18)		5	
	Supplemental Inf					
art		Part II, lines 3, 5, and 9, Part III, lines 1a, lines 2d and 4b, and Part XII, lines 2d and				de any addıtıonal
	Return Reference	Explanation				

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493232008154

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization IBEW LOCAL NO 48

Employer identification number

93-0196209

Pai	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b		
_				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	FW-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base (ii) Bonus & (iii) Other other deferred benefits incentive reportable compensation compensation		benefits	(B)(ı)-(D)	reported as deferred in prior Form 990			
(1)MICHAEL BRIDGES BOARD MEMBER	(i) (ii)	107,101				49,179	156,280		
(2)CLIF O DAVIS FORMER BUSINESS MGR	(i) (ii)	49,062				19,122	68,184		
(3)ROBERT BLAIR FORMER BOARD MEMBER	(i) (ii)	1,218		1,137		596	2,951		
(4)DANIEL MAHER FORMER BOARD MEMBER	(i) (ii)			835			835		

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493232008154

OMB No 1545-0047

2013

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization IBEW LOCAL NO 48 Employer identification number

93-0196209

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 6	IBEW LOCAL 48 IS AN ELECTRICAL UNION WITH APPROXIMATELY 4,400 UNION MEMBERS AS OF DECEMBER 31, 2013
FORM 990, PAGE 6, PART VI, LINE 7A	IBEW LOCAL NO 48 HOLDS ELECTIONS EVERY 3 YEARS WHEREBY THE UNION MEMBERS ELECT THE BUSINESS MANAGER AS WELL AS OTHER MEMBERS OF THE EXECUTIVE BOARD
FORM 990, PAGE 6, PART VI, LINE 7B	YES, THERE ARE EXECUTIVE BOARD DECISIONS AS SPELLED OUT IN IBEW LOCAL NO 48'S CONSTITUTION AND BY- LAWS WHICH MUST BE VOTED UPON BY THE UNION MEMBERS
FORM 990, PAGE 6, PART VI, LINE 11B	YES, A COPY OF FORM 990 WAS GIVEN TO THE IBEW LOCAL NO 48 FINANCIAL ASSISTANT AND BUSINESS MANAGER FOR THEIR REVIEW AND APPROVAL PRIOR TO FILING WITH THE IRS A COPY OF FORM 990 IS AVAILABLE TO THE BOARD MEMBERS UPON REQUEST
FORM 990, PAGE 6, PART VI, LINE 12C	IT IS THE POLICY OF IBEW LOCAL NO 48 THAT THE EXISTENCE OF ANY POTENTIAL CONFLICTS OF INTEREST BE DISCLOSED BEFORE ANY TRANSACTION IS CONSUMMATED THERE EXISTS A CONTINUING RESPONSIBILITY OF THE BOARD, OFFICERS AND EMPLOYEES OF IBEW LOCAL NO 48 TO SCRUTINIZE TRANSACTIONS AND OUTSIDE BUSINESS INTERESTS AND RELATIONSHIPS FOR POTENTIAL CONFLICTS AND TO IMMEDIATELY ENSURE THEY ARE DISCLOSED
FORM 990, PAGE 6, PART VI, LINE 15A	THE SALARY AND BENEFITS PACKAGE OF THE BUSINESS MANAGER IS VOTED ON AND APPROVED BY THE MEMBERSHIP AND IS REFLECTED IN THE IBEW LOCAL NO 48'S BY-LAWS
FORM 990, PAGE 6, PART VI, LINE 15B	IT IS THE RESPONSIBILITY OF THE MEMBERSHIP TO VOTE ON AND APPROVE ALL IBEW LOCAL NO 48 OFFICERS, KEY EMPLOYEES AND OTHER STAFF SALARIES AND BENEFITS WHICH ARE THEN REFLECTED IN THE IBEW LOCAL NO 48'S BY-LAWS
FORM 990, PAGE 6, PART VI, LINE 19	IBEW LOCAL NO 48'S FORM 990 IS AVAILABLE TO ITS MEMBERS UPON REQUEST IBEW LOCAL NO 48 FILES AN ANNUAL LABOR MANAGEMENT REPORT WITH THE DEPARTMENT OF LABOR (LM-2) THIS REPORT INCLUDES AN ANNUAL FINANCIAL STATEMENT AS WELL AS RECEIPTS AND DISBURSEMENTS THE LM-2 REPORT IS AVAILABLE TO THE PUBLIC VIA THE OFFICE OF LABOR MANAGEMENT'S WEB SITE IBEW LOCAL NO 48'S ANNUAL AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO ITS MEMBERS UPON REQUEST
FORM 990, PART XI, LINE 9	UNREALIZED GAIN ON INVESTMENTS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493232008154

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization IBEW LOCAL NO 48

93-0196209 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity

Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the		he organization ar	nswered "Yes" on	Form 990, Part I'	V, line 34 because it	had on	ie
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section (13) col enti	g) n 512(b) ontrolled tity?
		<u> </u>				Yes	No
(1) ELECT WORKERS LOCAL 48 BLDG ASSOC BUILDING ASSOCIATION INC 15937 NE AIRPORT WAY PORTLAND, OR 972304958	HOLD TITLE	OR	501C2		NA		No
94-3099274					<u></u>	l	<i></i>
						1	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501:	35Y		Schedule R (Form	n 990) 2	013

(a) Name, address, and EIN of related organization	Name, address, and EIN of		(c) Legal domicile (state o foreign country)	r entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		prtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	j) eral or aging ener?	(k) Percentag ownersh
					314)			Yes	No		Yes	No	
]
Identification of Related Org line 34 because it had one or m								swere	d "Yes	" on Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreig country)	n	(d) Direct controllin entity	(e) Type of entit (C corp, S corp, or trust)	y Share of income	total Share e of	(g) e of end -year ssets		(h) ercentage wnership	Section (b) cont	i) on 512 (13) rolled tity?	2
		I		<u> </u>	1				_		Yes		No
									+				+

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule									
1 D	ouring the tax year, did the orgranization engage in any of the following transactions with one or more related orgai	anızatıons lıs	ted in Parts II-IV?						
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No		
b	Gift, grant, or capital contribution to related organization(s)				1b		No		
C	Gift, grant, or capital contribution from related organization(s)				1c		No		
d	d Loans or loan guarantees to or for related organization(s)								
e	e Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)				1f		No		
g	Sale of assets to related organization(s)				1 g		No		
h	Purchase of assets from related organization(s)				1h		No		
i	Exchange of assets with related organization(s)				1i		No		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No		
1	Performance of services or membership or fundraising solicitations for related organization(s)								
m	m Performance of services or membership or fundraising solicitations by related organization(s)								
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
0	Sharing of paid employees with related organization(s)				10		No		
р	Reimbursement paid to related organization(s) for expenses				1р		No		
q	Reimbursement paid by related organization(s) for expenses				1q		No		
r	Other transfer of cash or property to related organization(s)				1r		No		
s	Other transfer of cash or property from related organization(s)				1 s		No		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, ii								
	Name of related organization Transa	(b) isaction e (a-s)	(c) Amount involved	(d) Method of determining amo	unt in	ivolved			

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes No			Yes	No	
]	
												\Box	
												\Box	
	•												

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493232008154 OMB No 1545-0172 **Depreciation and Amortization** (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** INDIRECT DEPRECIATION Name(s) shown on return IBEW LOCAL NO 48 93-0196209 **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2014 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during 14 Property subject to section 168(f)(1) election 15 52.817 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2013 · · · · · · If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year MMS/L 40 yrs Summary (see instructions.) Part IV 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter 22 here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 52,817 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	<u>nd Other I</u>	<u>nforma</u>	tion (C	aution	<u>: See</u>	the i	nstr	uctio	ns for	<u>limits</u>	for pa	asseng	<u>ier au</u>	tomol	oiles. 🕽	
24a Do you have evider	nce to support	the business/inv	estment ι	ise claime	d? ┌ Yes	Гио			24b	If "Yes,"	is the e	/ idence	written?	, Г _{ує}	s Γ_{N}	0	
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cost o	(e) Basis for depreciation (business/investmer use only)				(f) Recov perio	ery	(g) y Method/ Convention		(h) Depreciation/ deduction			(i) Elected section 179 cost		
25Special depreciation allo	•		erty placed	in service (during the	tax yea	r and u	ised m	nore t	han 2!	_						
50% in a qualified busi	•		hueinaee	IICA						2:	<u>, </u>						
201 Toperty used more	1 1 1 1 1 1 1 1 1 1 1 1 1	%	Dusiness	usc					Т					\Box			
		%												\bot			
37 Dranarty used 500/		%															
27 Property used 50%	oriess in a	quanned bus	iness us	e	1				S	/L -				$\overline{}$			
		%						S/L -									
	%							/L -									
28 Add amounts in co						ne 21,	page	1	2	8							
29 Add amounts in c	olumn (ı), lın					•	<u></u>	•	<u> </u>		• •		29				
Complete this section	for vehicles		ction B								or relat	مط مما	con				
If you provided vehicles to														se vehic	les		
30 Total business/investment miles driven during the year (do not include commuting miles)			(a) Vehicle 1 V						(c)		d)	-	e)	(f)			
			veni	Vehicle 2		+	Vehicle 3		Vehicle 4		veiii	icle 5	e 5 Vehicle 6				
31 Total commuting	mıles drıven	during the ye	ar .														
32 Total other person	nal(noncomn	nuting) miles	drıven														
33 Total miles driven	during the y	year Add line	s 30														
34 Was the vehicle a	vailable for p	personal use		Yes	No	Yes	No	Y	'es	No	Yes	No	Yes	No	Yes	No	
during off-duty hours?																	
35 Was the vehicle used primarily by a more than 5% owner or related person?																	
36 Is another vehicle available for personal use? .																	
Section Answer these question 5% owners or related	ns to determ	•	et an exc												not mo	re thar	
37 Do you maintain a employees?	written poli	cy statement	that prof	nibits all	personal	use of	vehic	cles,	ınclı	uding co	mmutır	ng, by	your	Y	'es	No	
38 Do you maintain a employees? See t																	
39 Do you treat all us						213, un	cccor.	3,01	1 /0	or more	OWITCIS	•		-			
40 Do you provide mo			•			rmatio	n from	· •	ır or	· ·	about			-			
vehicles, and reta				· · ·			• •		ur en	ipioyees	• • •						
41 Do you meet the r	•	3	•					,			•						
Note: If your ansv	ver to 37, 38	3, 39, 40, or 4	1 is "Ye	s," do no	t comple	te Sec	tion B	fort	he c	overed v	/ehicle	s					
Part VI Amo	rtization																
(a) Description of c	osts	(b) Date amortizatio begins	n	A mort a mo	ızable		C	(d) Code ectioi		A mort	e) ization od or intage	A morti			(f) :ization for s year		
42 A mortization of co	sts that beg		ur 2013	tax year	(see ins	tructio	ns)			•		•					
43 A mortization of co	sts that beg	gan before you	ur 2013 t	ax year							43						
44 Total. Add amoun	ts ın column	(f) See the ı	nstructio	ns for wh	ere to re	port					44					· <u></u>	