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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

OMB No 1545-0047

Open to Public

	the 201	Information about Form 990 and its instructions is at <u>www.IRS.g</u> 3 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-			
	ck if appli	C Name of organization	J1-201J	D Employer	identification number
	ress chang	STEADMAN PHILIPPON RESEARCH INSTITUTE		88-0245	022
Nan	ne change	Doing Business As			
┌ _{Inıtı}	al return	Number and street (or P O box if mail is not delivered to street address) Room/s	uite		
Terr	nınated	181 WEST MEADOW DRIVE SUITE 1000	unc	E Telephone	
_ Ame	ended retu	rn City or town, state or province, country, and ZIP or foreign postal code		(970)47	9-9797
— _{App}	lication pe	VAIL, CO 81657 nding		G Gross receil	pts \$ 5,039,939
		F Name and address of principal officer	H(a) Is i	this a group ret	
		MONICA WHITE 181 WEST MEADOW DRIVE SUITE 1000	sub	oordinates?	┌ Yes ┌ No
		VAIL, CO 81657	H(b) Are	e all subordinat	es
				luded?	es Test 140
I Tax	-exempt	status	If"	No," attach a li	st (see instructions)
J W	ebsite: 🕨	- WWW SPRIVAIL ORG	H(c) Gr	oup exemption	number ►
K Form	of organi	zation Corporation Trust Association Other	L Year of	formation 1988	M State of legal domicile Co
		Summary			,
	1 Brie	efly describe the organization's mission or most significant activities			
	DE	DICATION TO KEEPING PEOPLE PHYSICALLY ACTIVE THROUGH ORT	HOPAEDIC	RESEARCH A	ND EDUCATION
Governance					
를					
፮	2 Che	eck this box 🔭 if the organization discontinued its operations or disposed	of more than	1 25% of its net	assets
	3 Nur	mber of voting members of the governing body (Part VI, line 1a)		1 .	3 30
Activities &		mber of independent voting members of the governing body (Part VI, line 1b)		_	4 29
≝		al number of individuals employed in calendar year 2013 (Part V, line 2a)			5 56
<u></u>		al number of volunteers (estimate if necessary)		<u> </u>	5 10
`	7a Tot	al unrelated business revenue from Part VIII, column (C), line 12		7	'a 8,571
	b Net	unrelated business taxable income from Form 990-T, line 34		7	'b -1,536
			———	rior Year	Current Year
a l		Contributions and grants (Part VIII, line 1h)		4,698,612	
Revenue		rogram service revenue (Part VIII, line 2g)		1,780	· · · · · · · · · · · · · · · · · · ·
쵿		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		19,731 174,422	
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), lir	ne 🖯	1/4,422	174,000
	1	2)		4,894,545	4,107,937
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		128,025	
		enefits paid to or for members (Part IX, column (A), line 4)	•	0	0
8		alaries, other compensation, employee benefits (Part IX, column (A), lines –10)		2,678,158	3,022,241
<u>\$</u>		rofessional fundraising fees (Part IX, column (A), line 11e)		0	C
Expenses	b _T	otal fundraising expenses (Part IX, column (D), line 25) 🕨 635,869			
_	17 C	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,010,711	2,743,639
	18 T	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		5,816,894	5,816,630
	19 R	evenue less expenses Subtract line 18 from line 12	- 	-922,349	-1,708,693
මූ පූරු			Beginni	ing of Current Year	End of Year
Not Assets or Fund Balances	20 T	otal assets (Part X, line 16)		9,445,386	8,057,458
48		otal liabilities (Part X, line 26)		1,755,417	
20	22 N	let assets or fund balances Subtract line 21 from line 20		7,689,969	6,588,490
Par	t II	Signature Block			
my kn	owledge	es of perjury, I declare that I have examined this return, including accompa and belief, it is true, correct, and complete Declaration of preparer (other t any knowledge			
	I k	*****	I	2014-10-24	
		Signature of officer		Date	
Sian	1.	MONTON WHITE CONTROLLED			
	: <u> </u>	MONICA WHITE CONTROLLER			
	•	Type or print name and title			
Sign Here	<u> P</u>	Type or print name and title		Check If PTT	IN 0645252

Use Only

Firm's address ► 7979 E TUFTS AVENUE SUITE 400

DENVER, CO 802372521

May the IRS discuss this return with the preparer shown above? (see instructions)

Phone no (303) 740-9400

✓ Yes 厂No

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
L O	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
.2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
.6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
.7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
8.	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			ı
		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $Mathematical Schedule Mathematical Schedule Mathem$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
	,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 34			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		103	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country 🕒			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u> </u>		
-	,,,,,,	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		1	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
h	Enter the amount of reserves the organization is required to maintain by the states			
	ın which the organization is licensed to issue qualified health plans	<u> </u>		
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2013) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal I	Reven	ue Cod	e.)
			l v l	
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b	Yes	
b L1a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b		
b L1a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
b L1a b L2a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b	Yes	
b L1a b L2a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes	No
b L1a b L2a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described	10b 11a 12a 12b	Yes	No
b L1a b L2a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b 12c	Yes	No No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes	No No No
b 11a b 12a b c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes	No No No
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	Yes	No No No
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes	No No No No
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10b 11a 12a 12b 12c 13 14	Yes	No No No No
b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	No No No No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	No No No No

- IN, IA, KS, KY, LA, MA, MD, ME, NV, NE, MT, MO, MS, MN, MI, WY, PA, OR, OK, OH, ND, NC, NY, NM NJ , NH , WV , WA , TX , TN , SD , SC , RI , VA , VT , UT , WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Vpon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►MONICA WHITE 181 W MEADOW DRIVE VAIL,CO 81657 (970)479-9797

Form 990	(2013	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an d r/tru	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any rolated	more t perso and	han on is	one both	an o			Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organization	,_	(F) Estima mount o compens from t	ited f other ation :he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-M15C)	2/1099-MISC)	organization ai related organizations		ed
												+		
												+		
												_		
												-		
												+		
1b	Sub-Total				•			•						
c d	Total from continuation shee Total (add lines 1b and 1c) .	ts to Part VII, S	ection /	· .	٠.	٠. ٠				875,126		0		72,134
2	Total number of individuals (ii \$100,000 of reportable comp	_					d abov	e) w	ho receive	d more th	ian			
3	Did the organization list any f	ormer officer, du	ector o	r trus	tee	kev	emplo	vee	. or highes	t compen	sated employee		Yes	No
	on line 1a? If "Yes," complete	Schedule J for suc	ch indiv	dual	•	•		•				3		No
4	For any individual listed on lir organization and related orgai													
5	Individual Did any person listed on line	1a receive or acc	rue co	nnen	• cati	• on fro	 man	·	· ·		or individual for	4	Yes	
,	services rendered to the orga									• • •	· · ·	5		No
Se	Section B. Independent Contractors													
1	Complete this table for your fi compensation from the organi												tax year	
		(A) Name and business									(B) cription of services		(C Comper)
THE C	GREENWOOD COMPANY 388 MARKET	ST SAN FRANCISCO	CA 94111							FUND DEVE STUDY	ELOPMENT PLANNING			137,500
STANI	LEY PAPPELBAUM, 181 WEST MEADO	W DRIVE SUITE 100	0 VAIL CO	8165	7					EXECUTIVE	SERVICES	\dashv		123,000
												#		
	Total number of independent co \$100,000 of compensation fro		_	not	lımıt	ed to	thos	e lıst	ed above)	who rece	ıved more than			

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۾ پور	С	
sifts lar /	d	
s, G imil	c d e f	
tion sr S	f	
ë ¥	g	
Contributions, Gifts, Grants and Other Similar Amounts	h	
	<u>"</u>	
Program Serwoe Revenue	2a	
æ	b	
MCe	2a b c d e f	
Ş	d	
Ē	f	
္တို	-	
	g 3	
	4 5	
	b	
	C	
	d	
	7a	
	ь	
	l c	
	d	
	8a	
ther Revenue		
⊕ A		
F.		
the the	ь	
٥	c 9a	
	ь	
	c	
	10a	
	b c	
	11a b	
	C	
	e	
	12	

Form 99		·	_					Page 9
Part V	/	Statement o Check if Schedu	f Revenue ule O contains a respon	se or note to any lin	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
w 22	1a	Federated camp	paigns 1a					
ant	ь	Membership du	es 1b					
, Gr	c	Fundraising eve	ents 1c	514,402				
Gifts, Grants ilar Amounts	d	Related organiz	rations 1d					
s, G	e	Government grants	s (contributions) 1e					
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and 1f ot included above	3,418,095				
를	g	Noncash contribution 1a-1f \$	ons included in lines	111,071				
Son	h	Total. Add lines	s 1 a - 1 f	🕍	3,932,497			
				Business Code				
emu	2a	VIDEO INCOME		900099	1,380	1,380		
He v	b							
931	С							
Program Serwoe Revenue	d							
Ē	e							
เดเน	f	All other progra	im service revenue					
	g		s 2a – 2f		1,380			
	3		ome (including dividend ar amounts)		73			73
	4		tment of tax-exempt bond p					
	5	Royalties		🕨				
	6a	Gross rents	(ı) Real	(II) Personal				
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss) Net rental incor	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	643,645					
	ь	Less cost or other basis and	644,264					
		sales expenses Gain or (loss)	-619					
	C d		s)		-619			-619
une	8a	Gross income for events (not inclined)	rom fundraising					
Other Revenue		of contributions See Part IV, lin	reported on line 1c) le 18	314,418				
the E	ь	Less direct ex	penses b	287,738				
ō	C		loss) from fundraising (events 🛌	26,680			26,680
	9a	Gross income for See Part IV, lin	rom gaming activities le 19 a					
	Ь	Less direct ex	penses b					
	c		· (loss) from gamıng actıv	⁄ities 				
	10a	Gross sales of returns and allo						
	b	Less cost of go	oods sold b					
	С	Net income or (loss) from sales of inve					
		Miscellaneous		Business Code	420.602	120 602		
	11a	BIOSKILLS LA	-	900099	138,602 8,571	138,602	8,571	
	b	UBTI INCOME	_	900099	753	753	6,5/1	
	C d	OTHER INCOM	<u>1E</u> ue	300033	, 33	, 33		
	e	Total. Add lines	L	🕨	4.7.05			
	12		See Instructions		147,926			
				• •	4,107,937	140,735	8,571	26,134

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Table Compensation of Part VIII. Compensations Compens	Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All			olete column (A)	
Total expension Total expe		·	Part IX			· · · · ·
In the lunted States See Part IV, line 22 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Bennifits paid to or for members Compensation of current officers, directors, trustees, and key employees Grants and other assistance to governments, organization of current officers, directors, trustees, and key employees Grants and seed under section 4958(1)(1) and parsons described in section 4958(1)(2) and parsons described in section 4958(c)(2) (8) Person plan accurate and contributions (include section 401(k) and 403(b) employer contributions) Grants and 404(b) employer contributions (include section 401(k) and 403(b) employer contributions) Grants and 404(b) employer contributions (include section 401(k) and 403(b) employer contributions) Fees for services (non-employees) Management Legal				Program service	Management and	Fundraising expenses
United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 4 Benefits pand to or for members 5 Compensation of current officers, directors, trustees, and key employees and to or for members 6 Compensation not included above, to disqualified persons (as defined under accions 49 \$8(7)(11) and persons (as defined under accions 49 \$8(7)(13) and persons 49 \$8(7)(13) and	1		4,750	4,750		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 15 components of current officers, directors, trustees, and key employees 341,735	2		46,000	46,000		
2	3	organizations, and individuals outside the United	·	,		
key employees	4	Benefits paid to or for members				
(as defined under section 4958 (f/11) and persons described in section 4958 (f/12) (8)	5		341,735		341,735	
Pension plan accruals and contributions (include section 401(k) and 403 (b) employer contributions) Section 401(k) Sect	6	(as defined under section 4958(f)(1)) and persons				
and 40 3 (b) employer contributions) 266,496 207,278 13,613 45, 45, 45, 45, 45, 45, 45, 45, 45, 45,	7	Other salaries and wages	2,235,792	1,873,534	113,303	248,955
10 Payroll taxes 178,218 131,245 29,520 17, 17 17 Fees for services (non-employees)	8					
11 Fees for services (non-employees)	9	Other employee benefits	266,496	207,278	13,613	45,605
Management	10	Payroll taxes	178,218	131,245	29,520	17,453
Description	11	Fees for services (non-employees)				
C Accounting 35,777 30,594 2,234 2, 2 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4 2, 2 4, 2 4 2, 2 4, 2 4 2, 2 4, 2 4 2, 2 4, 2 4, 2 4 2, 2 4, 2 4 2, 2 4, 2 4, 2 4 2, 2 4, 2 4, 3 4 2, 2 4, 3 4 2, 2 4, 3 4 2, 2 4, 3 4 2, 3 4 3, 3 4 3, 3 4 3, 3 4 3, 3 4 3, 3 4 4 3, 3 4 4 4, 1 3 4 4 4, 1 3 4 4, 1 3 4 4, 1 3 4 4, 1 3 4, 3 4 4, 1 3 4, 3 4 4, 1 3 4, 3 4 4, 1 3 4, 3 4, 3 4, 3 4, 3 4, 3 4 4, 1 3 4, 3 4 4, 1 3 4, 4 4, 1	а	Management				
d Lobbying Lobbying Lobbying Lobbying Lobbying Lobbying Professional fundraising services See Part IV, line 17 Linvestment management fees 37,044	b	Legal	36,824	29,286	7,538	
Professional fundraising services See Part IV, line 17 Investment management fees	С	Accounting	35,777	30,594	2,234	2,949
f Investment management fees 37,044 37,044 g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 195,632 33,510 162, and an approach of the column (A) amount, list line 24e expenses on Schedule 0) 12 Advertising and promotion 718 </td <td>d</td> <td>Lobbying</td> <td></td> <td></td> <td></td> <td></td>	d	Lobbying				
Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	e	Professional fundraising services See Part IV, line 17				
column (A) amount, list line 11g expenses on Schedule O) 195,632 33,510 162, 162, 162, 162, 173, 173, 173, 173, 173, 173, 173, 173	f	Investment management fees	37,044		37,044	
12 Advertising and promotion 718 718 1 13 Office expenses 637,555 600,303 17,031 20, 14 Information technology 637,555 600,303 17,031 20, 15 Royalties 15 Royalties <t< td=""><td>g</td><td>column (A) amount, list line 11g expenses on</td><td>105 622</td><td>22 510</td><td></td><td>162 122</td></t<>	g	column (A) amount, list line 11g expenses on	105 622	22 510		162 122
13 Office expenses 637,555 600,303 17,031 20,000 14 Information technology	12		,	,		102,122
14 Information technology					17.021	20.221
15 Royalties 285,709 262,513 17,594 5, 17 Travel		•	637,333	600,303	17,031	20,221
16 Occupancy 262,513 17,594 5,17 17 Travel 137,875 93,614 44,158 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 101,557 95,323 5,759 19 Conferences, conventions, and meetings 101,557 95,323 5,759 20 20 Interest 53,987 1,0 53,987 53,987 53,987 1,0 1,0 3,0 1,0 3,0 2,0 1,0 3,0 2,0 1,0 3,0 2,0 9,8 1,0 9,8 4,0 <						
17 Travel		·	205 700	262 512	17.504	F 602
18 Payments of travel or entertainment expenses for any federal, state, or local public officials			,	,	<u> </u>	5,602
19 Conferences, conventions, and meetings 101,557 95,323 5,759 20 Interest 53,987 53,987 21 Payments to affiliates 53,987 53,987 22 Depreciation, depletion, and amortization 898,644 893,533 3,672 1, 23 Insurance 22,129 4,340 17,371 7,372 7,372 7,372 7,372 7,372 7,372 7,3		Payments of travel or entertainment expenses for any federal,	137,875	93,614	44,158	103
20 Interest	10		101 557	05.333	E 750	475
Payments to affiliates			· ·	95,323	<u> </u>	475
22 Depreciation, depletion, and amortization 898,644 893,533 3,672 1, 23 Insurance			53,967		33,967	
Insurance			900 644	902 522	2.673	1,439
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a DIRECT MAIL/PLANNED GIV B MAINTENANCE AND SUPPLIE C PRINTING T MAINTENANCE AND SUPPLIE T MAINTENANCE AND SUPPLIE PRINTING A MAINTENANCE AND SUPPLIE T MAINTENANCE AND SUPPL			<u> </u>		 	418
b MAINTENANCE AND SUPPLIE 74,029 69,871 3,067 1, c PRINTING 70,093 38,366 1,161 30, d FELLOWS 22,750 22,750 e All other expenses 35,152 26,544 7,902 Total functional expenses. Add lines 1 through 24e 5,816,630 4,464,072 716,689 635, Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check		Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10%	22,129	4,340	17,371	410
c PRINTING 70,093 38,366 1,161 30, d FELLOWS 22,750 22,750 e All other expenses 35,152 26,544 7,902 25 Total functional expenses. Add lines 1 through 24e 5,816,630 4,464,072 716,689 635, 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	а	DIRECT MAIL/PLANNED GIV	98,164			98,164
d FELLOWS 22,750 22,750 21,750 22,750 21,750 22,750	b	MAINTENANCE AND SUPPLIE	74,029	69,871	3,067	1,091
e All other expenses 35,152 26,544 7,902 25 Total functional expenses. Add lines 1 through 24e 5,816,630 4,464,072 716,689 635, 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check	c	PRINTING	70,093	38,366	1,161	30,566
Total functional expenses. Add lines 1 through 24e 5,816,630 4,464,072 716,689 635, Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	d	FELLO WS	22,750	22,750		
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	e	All other expenses	35,152	26,544	7,902	706
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	25	Total functional expenses. Add lines 1 through 24e	5,816,630	4,464,072	716,689	635,869
	26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check				, ,

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in t	hıs Par	tX			· ·
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1,111,750	1	235,192
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			436,142	3	229,221
	4	Accounts receivable, net			23,444	4	24,372
	5	Loans and other receivables from current and former officers, d employees, and highest compensated employees Complete Pa Schedule L	rectors	s, trustees, key		5	· ·
əts	6	Loans and other receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c)(3)(B), and cand sponsoring organizations of section 501(c)(9) voluntary er organizations (see instructions) Complete Part II of Schedule I	ontribi nploye	uting employers		6	
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			225,182	8	144,804
	9	Prepaid expenses and deferred charges			977	9	27,189
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1	5,758,801			<u> </u>
	ь	Less accumulated depreciation	10b	3,764,744	2,814,558	10c	1,994,057
	11	Investments—publicly traded securities		l	, ,	11	, ,
	12	Investments—other securities See Part IV, line 11		•	4,833,333	12	5,402,623
	13	Investments—program-related See Part IV, line 11			1,000,000	13	
	14	Intangible assets	•			14	
	15	Other assets See Part IV, line 11	• •	•		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			9,445,386	16	8,057,458
	17				404,362	17	365,963
	18	Accounts payable and accrued expenses		•	404,502	18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
8	21	Escrow or custodial account liability Complete Part IV of Sche				21	
Liabilitie	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualif		stees,			
喜		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties	5.			23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Pai	t X of S	Schedule	1 254 055		4 402 005
		D			1,351,055 1,755,417	25	1,103,005
	26	Total liabilities. Add lines 17 through 25			1,755,417	26	1,468,968
φ S		Organizations that follow SFAS 117 (ASC 958), check here ► [lines 27 through 29, and lines 33 and 34.	/ and (complete			
ဋ	27	Unrestricted net assets			6,322,264	27	6,147,832
<u>ಣ</u>	28	Temporarily restricted net assets	•		1,367,705	28	440,658
<u>~</u>	29	Permanently restricted net assets	•	•	1,007,700	29	110,000
Assets or Fund Balance	29	Organizations that do not follow SFAS 117 (ASC 958), check he	ro 🛏 🗀	· · — and		23	
Ī		complete lines 30 through 34.	16 P	anu			
O .0	30	Capital stock or trust principal, or current funds				30	
Ř.	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Š	32	Retained earnings, endowment, accumulated income, or other fi				32	
Zet Zet	33	Total net assets or fund balances			7,689,969	33	6,588,490
ž	34	Total liabilities and net assets/fund balances			9,445,386	34	8,057,458
				-	1 5,775,500	J-7	5,557,750

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				F
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,1	.07,937
2	Total expenses (must equal Part IX, column (A), line 25)	2		5.8	316,630
3	Revenue less expenses Subtract line 2 from line 1	3			 08,693
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			89,969
5	Net unrealized gains (losses) on investments	5			515,785
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-8,571
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		6,5	88,490
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of tl	ne 2с	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ie	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: Software Version:

EIN: 88-0245022

Name: STEADMAN PHILIPPON RESEARCH INSTITUTE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation Compensated Employees, and Inde				ıru	ste	es, r	сеу	Employees, Higi	nest	
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th perso and a	ion (d nan o n is b	ne b oth ctor/	ox, u an of trus	inless fficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2,2033 11300)	2,1000	related organizations
ADAM ARON	1 00	х						0	0	0
BOARD MEMBER AL PERKINS	1 00									
BOARD MEMBER		Х						0	0	0
CINDY NELSON BOARD MEMBER	1 00	x						0	0	О
CINDY PIPER	1 00	X						0	0	0
BOARD MEMBER DAMARIS SKOURAS	1 00									
BOARD MEMBER		Х						0	0	0
EARL GRAVES BOARD MEMBER	1 00	x						0	0	О
FRANK KRAUSER	1 00	X						0	0	0
BOARD MEMBER GAY STEADMAN	1 00									
BOARD MEMBER		Х						0	0	0
GEORGE GILLETT BOARD MEMBER	1 00	x						0	0	o
GREG LEWIS	1 00	×						0	0	0
BOARD MEMBER HOWARD BERKOWITZ	1 00							_	_	_
BOARD MEMBER	1.00	×						0	0	0
JOHN MCMILLIAN BOARD MEMBER	1 00	x						0	0	О
JULIE ESREY	1 00	х						0	0	0
BOARD MEMBER KENNETH SCHANZER	1 00									
BOARD MEMBER LARRY MULLEN JR	1.00	×						0	0	0
BOARD MEMBER	1 00	х						0	o	О
LODEWIJK DE VINK	1 00	х						0	0	0
BOARD MEMBER MARC PHILIPPON MD	1 00									
BOARD MEMBER MARY NOYES	1 00	×						0	0	0
BOARD MEMBER	1 00	х						0	0	0
NORM WAITE	1 00	х		х				0	0	0
PETER MILLETT MD	1 00	×						0	0	0
BOARD MEMBER RICHARD STEADMAN MD	1 00							0	0	0
BOARD MEMBER		х						0	0	0
ROBERT BOURNE	1 00	х						0	0	0
BOARD MEMBER SENENNE PHILIPPON	1 00									
BOARD MEMBER STEPHANIE FLINN	1 00	X						0	0	0
BOARD MEMBER	1 00	х						0	0	0
STEVEN READ	1 00	х						0	0	0
BOARD MEMBER	_					<u> </u>	<u> </u>			<u> </u>

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th persoi and a	ion (d nan oi n is b	ne bo	ox, u an of	nless ficer tee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
STEW TURLEY	1 00	х						0	0	0
BOARD MEMBER TED HARTLEY	1 00									
BOARD MEMBER		Х						0	0	0
TOM MARS	40 00	Х		Х				35,344	0	0
CEO, ENDED 01/2014								,		
DORIS KIRCHNER	1 00	х						0	0	0
BOARD MEMBER GARY ROSENBACH	1 00				-					
BOARD MEMBER	1 00	Х						0	0	0
MONICA WHITE	40 00			Х				74,158	0	4,825
CONTROLLER								·		
STANLEY PAPPELBAUM	40 00			Х				123,000	0	0
INTERIM CEO, ENDED 05/2013 JAMES HOLLAND	40 00									
INTERIM CFO, ENDED 06/2013	40 00			Х				104,408	0	0
WILLIAM G RODKEY	40 00					х		131,479	0	10,229
DEPARTMENT DIRECTOR								,	-	
JOHN MCMURTY	40 00					х		117,430	0	30,414
DEPARTMENT DIRECTOR										
KAREN K BRIGGS	40 00					х		139,848	0	16,654
DEPARTMENT DIRECTOR COEN WIDDICKS	40.00									
DEPARTMENT DIRECTOR	40 00					х		149,459	0	10,012
	1			1						

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SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name	of	the	organ	ization	
STEADN	1AN	PHIL	IPPON	RESEARCH	INSTITUTE

Employer identification number

88-0245022

Рa	rt I	Reas	on for Pu	blic Charity Sta	tus (All or	ganization	is must com	nlete this	part.) See 1			
				e foundation becaus						nou double	<u> </u>	
1	Ī		· ·	on of churches, or as	· ·			•	•			
2			=	in section 170(b)(1								
3	Ē			perative hospital se			•	on 170(b)(1	D(A)(iii).			
4	Ĺ.	•		n organization operat	=					(1)(A)(iii).	Enter the	
_	•			ty, and state						(-)()		
5	\sqcap	An orga	ınızatıon op	erated for the benefi	t of a college	e or univers	ity owned or	operated by	a governmer	ntal unit des	cribed in	
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)							
6	Γ	A federa	al, state, or	local government or	governmen	tal unıt des	cribed in sec	tion 170(b)((1)(A)(v).			
7	굣	An orga	inization tha	at normally receives	a substanti	al part of its	s support fror	n a governm	ental unit or	from the ger	eral publ	ıc
_	_			n 170(b)(1)(A)(vi).	•	•						
8	<u> </u>		•	described in section			•	•				
9	Г	_		at normally receives	-		* *		•	-	-	SS
				ities related to its ex								
			_	oss investment inco				•		tax) from b	usinesses	5
	_			janization after June								
10 11				ganized and operated ganized and operated								
		the box a 「	that descri Type I	y supported organız bes the type of supp b Type II c	orting organ Type II	nization and I - Functio	complete lin nally integrat	es 11e thro ed d	ugh 11h Type III - N	on-function	ally integ	rated
е		other th		ox, I certify that the on managers and otl								
f				received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II, or Type	III support	ing orgar	ıızatıon,
		check t					_	_				Г
g			,	2006, has the organi	zation acce	pted any gi	ft or contribut	tion from an	y of the			
			g persons? erson who di	rectly or indirectly o	ontrols eith	ner alone or	together wit	n nersons de	escribed in (ii)	Yes	No
				governing body of th	•		-	. po. 50. 15 a.			g(i)	
			·	er of a person descri		_					y(ii)	+
				lled entity of a perso			above?				(iii)	+
h				ng information about						119	()	
••		1 10 1140	the followin	ig illiorillation about	the support	ca organiza	icion(3)					
(i) Nan	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did yo	u notify	(vi) Is	the	(vii) A	mount of
	suppo		(,	organization	organizat		the organ		organiza			netary
0	rganiz	ation		(described on	col (i) lıs		ın col (i)	•	col (i) or	-	su	oport
				lines 1 - 9 above	your gove	_	suppo	rt?	in the U	JS?		
				or IRC section (see	docume	entz						
				instructions))		1		1		1	4	
				,	Yes	No	Yes	No	Yes	No		
						1					1	
						1						
Tota	1					1	I	1	1	1	1	

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 3,082,307 4,890,469 6,820,443 4,698,612 3,932,497 23,424,328 include any "unusual grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 3,082,307 4,890,469 6,820,443 4,698,612 3,932,497 23,424,328 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 5,888,224 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 17,536,104 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total beginning in) 🟲 3,082,307 4,890,469 6,820,443 4,698,612 3,932,497 23,424,328 Amounts from line 4 Gross income from interest, dividends, payments received on 11,603 16,998 2,480 1,780 73 securities loans, rents, royalties 32,934 and income from similar sources Net income from unrelated business activities, whether or 8,571 540,283 331,223 21,826 10,262 912,165 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 11 24,369,427 through 10) Gross receipts from related activities, etc (see instructions) 12 12 445,133 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here $\ldots\ldots\ldots\ldots\ldots$ Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 71 960 % Public support percentage for 2012 Schedule A, Part II, line 14 15 15 72 540 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported $\vdash \Gamma$ organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

supported organization

instructions

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
4	business under section 513 Tax revenues levied for the						
•	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						<u> </u>
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6) ction B. Total Support						
	ndar year (or fiscal year beginning	() 2000	(1) 2010	() 2011	(1) 2012	() 2012	(C) T
				(A) 2011 I	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(b) 2010	(c) 2011	(4) 2012	(-,	(-,
9	in) ► A mounts from line 6	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(5, 2222	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	in) ► A mounts from line 6 Gross income from interest,	(a) 2009	(B) 2010	(6) 2011	(4) 2012	(0, 2000	(7,7,5,5,1)
9	in) ► A mounts from line 6	(a) 2009	(b) 2010	(6) 2011	(4) 2012	(5,232	
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	(a) 2009	(b) 2010	(6) 2011	(4) 2012		
9 10a b	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2009	(b) 2010	(6) 2011	(4) 2322		
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2009	(b) 2010	(6) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,	(a) 2009	(b) 2010	(c) 2011			
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second				
9 10a b c 11 12 13 14	in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here	or the organizati	on's first, second	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013	or the organizati ic Support Pe (line 8, column (on's first, second ercentage f) divided by line	, thırd, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201	or the organization of the	on's first, second ercentage f) divided by line art III, line 15	, third, fourth, or		a 501(c)(3) orga	nization,
9 10a b c 11 12 13 14 Se 15 16 Se	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the	on's first, second ercentage f) divided by line art III, line 15 me Percenta	, third, fourth, or 13, column (f))	fifth tax year as a	a 501(c)(3) orga 15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization ic Support Performance (line 8, column (2 Schedule A, Paragraphic Performance) colors (line 10c, colors)	on's first, second ercentage f) divided by line art III, line 15 me Percentagolumn (f) divided	, third, fourth, or 13, column (f)) ge by line 13, colum	fifth tax year as a	15 16	nization,
9 10a b c 11 12 13 14 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve	or the organization of the organization of the organization of the second of the secon	on's first, second ercentage f) divided by line art III, line 15 me Percentago olumn (f) divided A, Part III, line 1	, third, fourth, or 13, column (f)) ge by line 13, column	fifth tax year as a	15 16	nization,

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV		Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).							
		Facts And Circumstances Test							
Retu	ırn Reference	Explanation							
		Schodulo A / Form 000 o	000 E7) 201						

Schedule A (Form 990 or 990-EZ) 2013

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OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Supplemental Financial Statements

Open to Public

mai Revenue Service	und its instruct	ions is at www.irs.gov/rorm.ssc.			Tiishecu	UII
Name of the organ TEADMAN PHILIPPON	nization RESEARCH INSTITUTE			oloyer identifica 0245022	ntion number	_
	nizations Maintaining Donor Adv zation answered "Yes" to Form 990				. Complete	e if the
		(a) Donor advised funds		(b) Funds and	other accour	nts
Total number a	at end of year					
Aggregate con	tributions to (during year)					
Aggregate gra	nts from (during year)					
Aggregate valu	ue at end of year					
	zation inform all donors and donor adviso organization's property, subject to the or		nor adv	ısed	┌ Yes	┌ No
used only for o	zation inform all grantees, donors, and do charitable purposes and not for the benef termissible private benefit?				┌ Yes	┌ No
art III Conse	ervation Easements. Complete if	the organization answered "Yes"	to Forn	n 990, Part I\	/, line 7.	
Preservati Protection Preservati	conservation easements held by the org on of land for public use (e g , recreation of natural habitat on of open space s 2a through 2d if the organization held a	or education) Preservation of a Preservation of a	certifie	d historic struc	ture	
easement on t	he last day of the tax year			•		
				Held at the	End of the	Year
	of conservation easements		2a			
	restricted by conservation easements		2b			
	nservation easements on a certified history	• •	2c			
historic struct	nservation easements included in (c) acq ture listed in the National Register		2d		4	
the tax year	nservation easements modified, transferr 	ed, released, extinguished, or terminal	ted by ti	ie organizacion	during	
Number of sta	tes where property subject to conservat	ion easement is located ►				
	nization have a written policy regarding to the conservation easements it holds?	the periodic monitoring, inspection, hai	ndling of	f violations, and	┌ Yes	┌ No
Staff and volur	nteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ements o	during the year		
A mount of exp	——— penses incurred in monitoring, inspecting	ı. and enforcing conservation easemen	ts durin	a the vear		
► \$,	,,		J = , 34.		
Does each cor	nservation easement reported on line 2(o 70(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ection 17	70(h)(4)(B)(ı)	┌ Yes	┌ No
balance sheet	lescribe how the organization reports con , and include, if applicable, the text of the on's accounting for conservation easeme	e footnote to the organization's financia				
	nizations Maintaining Collection lete if the organization answered "Y		, or Ot	her Similar	Assets.	
works of art, h	ition elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t	ts held for public exhibition, education	, or rese	earch in furthera		c
works of art, h	ition elected, as permitted under SFAS 1 istorical treasures, or other similar asse de the following amounts relating to thes	ts held for public exhibition, education				с
(i) Revenues	ıncluded ın Form 990, Part VIII, lıne 1			► \$		
(ii) Assets inc	:luded in Form 990, Part X					
If the organiza	ation received or held works of art, histor unts required to be reported under SFAS					
Revenues incl	uded in Form 990, Part VIII, line 1			► \$		
	ed in Form 990, Part X			<u></u>		
Masers Include	eu iii Fuliii 330, Pall A			- →		

Part	•••• Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Trea</u>	sui	res, or O	the	<u>r Similar</u>	Asse	ets (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck	any of the	follo	wing that a	are a	sıgnıfıcant	use of	fits	
а	Public exhibition		d	Γ	Loan or e	exch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's c Part XIII	ollections and expla	aın hov	w the	y further tl	ne oi	rganızatıon	's ex	cempt purpo	se in		
5	During the year, did the organization solicit								nılar	_		_
	assets to be sold to raise funds rather than										Yes	No
-ar	Escrow and Custodial Arrang Part IV, line 9, or reported an ar						answere	a "Y	es" to Forr	n 990	U,	
la	Is the organization an agent, trustee, custod included on Form 990, Part X?						r other ass	ets	not		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the	e follov	wing t	able							
							-			Amo	unt	
С	Beginning balance						_	1c				
d	Additions during the year						L	1d				
e	Distributions during the year						_	1e				
f	Ending balance						L	1f				
а	Did the organization include an amount on F	orm 990, Part X, lın	e 21?	,						Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	e expl	anatı	on has bee	en pr	ovided in F	art	XIII			Γ
Pa	Endowment Funds. Complete	ıf the organızatıo	n ans	swere	ed "Yes"	to F	orm 990,	Par	t IV, line 1	LO.		
		(a)Current year	(b) Prior	year b ((c) Tw	o years back	(d)	Three years ba	ick (e	∍) Four ye	ears back
a	Beginning of year balance							╀		+		
b	Contributions							\vdash		+		
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities											
_	and programs							\vdash		+		
T 	Administrative expenses							+		+		
g	End of year balance							<u> </u>		—		
	Provide the estimated percentage of the cur	rent year end balan	ce (IIr	ne 1g	, column (a	a)) h	eld as					
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment ►											
C	Temporarily restricted endowment											
	The percentages in lines 2a, 2b, and 2c sho											
а	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that	are held ar	nd ac	amınıstere	a for	tne		Yes	No
	(i) unrelated organizations								Г	3a(i)	_	
	(ii) related organizations									3a(ii)		
b	If "Yes" to $3a(II)$, are the related organization	•							[3b		
	Describe in Part XIII the intended uses of the											
ar	t VI Land, Buildings, and Equipme 11a. See Form 990, Part X, line		the o	rgan	iization a	nsw	ered 'Yes	' to	Form 990,	Part	: IV, lır	ıe
	Description of property	10.			n) Cost or oth		(b)Cost or o basis (othe		(c) Accumula depreciatio		(d) Boo	ok value
а	_and			+				_		\dashv		
	Buildings									\dashv		
	Leasehold improvements		•		1,339	.448		\dashv	770	0,841		568,607
	Equipment		•		4,281,			\dashv		4,592		1,406,947
						,339		\dashv		9,311	-	18,503
	Add lines 12 through 1a (Column (d) must e	aual Form 000 Port	Y co/:	<u> </u>					11:	-,511		1 004 057

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		cost of end of year market value
(2)Closely-held equity interests		
(3)Other (A)STOCK AND EQUITY FUNDS	801,285	F
(B) MONEY MARKETS	624,622	F
(C) LIMITED PARTNERSHIPS	3,749,666	F
(D) INVESTMENTS - OTHER	227,050	F
(-)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 1	2) • 5,402,623	
Part VIII Investments—Program Relate	·	answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of valuation
- Car Description of Investment	(b) Book value	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 1. Part IX Other Assets. Complete if the organ		Part IV, line 11d See Form 990, Part X, line 15
	Description	(b) Book value
Part X Other Liabilities. Complete if the		Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.	(b) Book value	. , ,
1 (a) Description of liability Federal income taxes	(b) Book value	
DUE TO/FROM SPRI LEASING CORPORATION	839,505	
LINE OF CREDIT	263,500	
Total. (Column (b) must equal Form 990, Part X, col (B) line 2. 2. Liability for uncertain tax positions In Part XIII. in	-,,-	annaman kan la ƙasan an la babana an ba bhab

Par		Revenue per Audited Financial Stat Wered 'Yes' to Form 990, Part IV, line 1		nts With Revenue p	er Ret	urn Complete ıf
1		er support per audited financial statements			1	5,928,359
2	Amounts included on line 1 bi	ut not on Form 990, Part VIII, line 12				
а	Net unrealized gains on inves	tments	2a	615,785		
b	Donated services and use of t	acılıtıes	2b			
С	Recoveries of prior year grant	s	2c			
d	Other (Describe in Part XIII)	2d	1,250,252		
e	Add lines 2a through 2d .				2e	1,866,037
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	4,062,322
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b .	4a	37,044		
b	Other (Describe in Part XIII)	4b	8,571		
c	Add lines 4a and 4b				4c	45,615
5	Total revenue Add lines 3 an	d 4c. (This must equal Form 990, Part I, line	12)		5	4,107,937
Part		xpenses per Audited Financial Stanswered 'Yes' to Form 990, Part IV, line		nts With Expenses	per R	eturn. Complete
1		raudited financial statements			1	6,560,837
2	Amounts included on line 1 bu	it not on Form 990, Part IX, line 25				
а	Donated services and use of f	acılıtıes	2a			
b	Prior year adjustments		2b		1	
c	Otherlosses		2c		1	
d	Other (Describe in Part XIII)		2d	781,251	1	
e	Add lines 2a through 2d				2e	781,251
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	5,779,586
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:				
а	Investment expenses not inc	uded on Form 990, Part VIII, line 7b	4a	37,044		
b	Other (Describe in Part XIII)		4b			
C	Add lines 4a and 4b				4c	37,044
5	Total expenses Add lines 3 a	nd 4c. (This must equal Form 990, Part I, line	e 18)		5	5,816,630
Par	Supplemental In	formation				
Part		Part II, lines 3, 5, and 9, Part III, lines 1a a , lines 2d and 4b, and Part XII, lines 2d and				any additional
	Return Reference	Explanation				
PART	X, LINE 2	THE INSTITUTE APPLIES A MORE-LIKE REFLECT THE FINANCIAL STATEMENT I EXPECTED TO BE TAKEN IN A TAX RETUTAKEN, NONE ARE CONSIDERED TO BE	MPAC JRN A	T OF UNCERTAIN TAX FTER EVALUATING TH	(POSIT HE TAX I	IONS TAKEN OR POSITIONS

Return Reference	Explanation				
PART X, LINE 2	THE INSTITUTE APPLIES A MORE-LIKELY-THAN-NOT MEASUREMENT METHODOLOGY TO REFLECT THE FINANCIAL STATEMENT IMPACT OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AFTER EVALUATING THE TAX POSITIONS TAKEN, NONE ARE CONSIDERED TO BE UNCERTAIN, THEREFORE, NO AMOUNTS HAVE BEEN RECOGNIZED AS OF DECEMBER 31, 2013 AND 2012 IF INCURRED, INTEREST AND PENALTIES ASSOCIATED WITH TAX POSITIONS ARE RECORDED IN THE PERIOD ASSESSED AS GENERAL AND ADMINISTRATIVE EXPENSE NO INTEREST OR PENALTIES HAVE BEEN ASSESSED AS OF DECEMBER 31, 2013 OR 2012 TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION INCLUDE 2010 THROUGH THE CURRENT YEAR FOR FEDERAL RETURNS AND 2009 THROUGH THE CURRENT YEAR FOR STATE RETURNS				
PART XI, LINE 2D - OTHER ADJUSTMENTS	DIRECT FUNDRAISING EXPENSES (NET OF REVENUE) 287,738 SUBSIDIARY REVENUE REPORTED IN SEPARATE RETURN 962,514				
PART XI, LINE 4B - OTHER ADJUSTMENTS	UBTI INCOME/LOSS 8,571				
PART XII, LINE 2D - OTHER ADJUSTMENTS	SUBSIDIARY EXPENSES REPORTED IN SEPARATE RETURN 493,513 DIRECT FUNDRAISING EXPENSES (NET OF REVENUE) 287,738				

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

DLN: 93493301004374

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

	me of the organization EADMAN PHILIPPON RESEA	RCH INSTITUTE	•		•			Employer ident	ification number
								88-0245022	
Pa	Fundraising Act Form 990-EZ filers					swered "Yes" t	o Form	n 990, Part IV,	line 17.
1 a	Indicate whether the organi	ızatıon raısed funds	through ar	ny of the f		g activities Che			
b	·	citations		f		olicitation of gov			
c	Phone solicitations			a		pecial fundraisin		=	
d				3	, -,		y		
2a	Did the organization have a or key employees listed in								⊽ _{Yes} Γ _N
b	If "Yes," list the ten highes to be compensated at least			undraise	rs) purs	uant to agreeme	ents und	der which the fun	draiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?		oross receipts om activity	(or i	mount paid to retained by) aiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No					
1	NEWPORT CREATIVE COMMUNICATIONS 33 RAILROAD AVE STE 1	DESIGN, COPY WRITING, ETC		No		0		103,118	-103,118
	DUXBURY, MA 02332								
2	THE GREENWOOD COMPANY 201 CALIFORNIA ST STE 630 SAN FRANCISCO, CA 94111	FUND DEVELOPMENT STUDY		No		0		137,500	-137,500
3									
4									
5									
6									
7									
8									
9									
10									
— Гot	al			.				240,618	-240,618

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC,

		G (Form 990 or 990-EZ) 2013				Page 2
Pa	rt II	Fundraising Events. Com more than \$15,000 of fundra events with gross receipts g	aising event contributi			
			(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through
			GOLF TOURNAMENT (event type)	ROCK THE RESEARCH CONCERT (event type)	(total number)	col (c))
£ Re	1	Gross receipts	158,500			828,820
Revenue	2	Less Contributions	4,297	510,105		514,402
<u>~</u>	3	Gross income (line 1 minus line 2)	154,203	160,215		314,418
	4	Cash prizes				
ر. د	5	Noncash prizes	14,203			14,203
Expenses	6	Rent/facility costs	48,000			48,000
鱼	7	Food and beverages .	11,220	60,413		71,633
Drea	8	Entertainment		10,868		10,868
₫	9	Other direct expenses .	20,844	122,190		143,034
	10	Direct expense summary Add line		(287,738)		
	11	Net income summary Subtract lir	ne 10 from line 3, column	(d)		26,680
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir	ganization answered '	"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>₹</u>	1	Gross revenue				
enses	2	Cash prizes				
pen	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
₽ B	5	Other direct expenses				
	6	Volunteer labor	┌ Yes %	┌ Yes <u>%</u>	┌ Yes	
	7	Direct expense summary Add lines	s 2 through 5 in column (d)		
	8	Net gaming income summary Subt	ract line 7 from line 1, co	lumn (d)		
9	Ent	er the state(s) in which the organiza	ition operates gaming act	civities		
а		the organization licensed to operate				. Fyes FNo
b	If"l	No," explain				_
10a		re any of the organization's gaming l				· · 「Yes 「No
b	14,	Yes," explain				

						1:
Does	s the organization operate gaming activi	ties with nonmember	rs?		T Yes T No	
12	Is the organization a grantor, beneficia					
	formed to administer charitable gaming	g [,]			· Fyes [– No
13	Indicate the percentage of gaming act	ıvıty operated ın				
а	The organization's facility					%
b	An outside facility			13b		%
14	Enter the name and address of the per	son who prepares the	e organization's gaming/special e	vents books and reco	ords	
	Name ▶					
	Address 🟲					
15a b	Does the organization have a contract revenue?	evenue received by t	the organization 🟲 \$		· · 「Yes「	– No
	amount of gaming revenue retained by	the third party 🟲 \$ _				
C	If "Yes," enter name and address of th	e thırd party				
	Name ▶					
	Address ►					
16	Gaming manager information					
	Name 🕨					
	Gaming manager compensation ► \$					
	Description of services provided					
	Director/officer	T Employee	☐ Independent cor	ntractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make charit	able distributions from the gaming	g proceeds to		
	retain the state gaming license?				┌ Yes 「	— No
b	Enter the amount of distributions requi	red under state law (distributed to other exempt organi	ızatıons or spent		
	ın the organızatıon's own exempt actıv	ities during the tax y	⁄ear ⊳ \$			
Pai		5b, 15c, 16, and 1	xplanations required by Part I 7b, as applicable. Also compl			and
	Return Reference		Explanat	ıon		
		<u> </u>	<u> </u>		rm 990 or 990-	7) 2012

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General Information on Grants and Assistance

Schedule I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

STEADMAN PHILIPPON RESEARCH INSTITUTE

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493301004374

Inspection

Schedule I (Form 990) 2013

Employer identification number

88-0245022

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
1)VAIL VALLEY OUNDATION O BOX 309 'AIL,CO 81658	74-2215035	501(C)3	3,000				AMERICAN SKI CLASSIC
2) FRIENDS OF THE PANCE INC O BOX 212 'AIL,CO 81658	84-1041249	501(C)3	250				SPONSOR THE NUTCRACKER
3) VAIL EAGLE HOCKEY SSOCIATION O BOX 2591 DWARDS,CO 81632	84-0779148	501(C)3	1,500				RINK BOARD SPONSORSHIP

Cat No 50055P

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered	"Yes" to Form 990,	Part IV,	line 22
Part III can be duplicated if additional space is needed.			

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) HONORARIUM	1	10,000			
(2) SCIENTIFIC ADVISORY COMMITTEE HONORARIUM	9	36,000			

Part IV S	Supplemental Ir	iformation. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Referenc	œ	Explanation
PART I, LINE 2		THE INSTITUTE MONITORS THE USE OF GRANT FUNDS THROUGH APPROVAL OF THE CEO AND DURING THE BUDGET PROCESS

Schedule I (Form 990) 2013

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DLN: 93493301004374

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization STEADMAN PHILIPPON RESEARCH INSTITUTE

Employer identification number

88-0245022

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	□ Travel for companions □ Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	▼ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	n		
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of (i) Base compensation	W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported as deferred in prior Form 990
(1)KAREN K BRIGGS DEPARTMENT DIRECTOR	(i) (ii)	139,848 0	<u>'</u>	0	4,499 0	12,155	156,502	0
(2)COEN WIJDICKS DEPARTMENT DIRECTOR	(i) (ii)	149,459 0	0	0	3,679 0	6,333 0	159,471 0	0

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

DLN: 93493301004374

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Inspection

Internal Revenue Service Name of the organization

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

	DMAN PHILIPPON RESEARCH INSTITUTE				_			bei	
Da	rt I Types of Property				88-0)245022			
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VII line 1g	n	(e Method of a noncash contri			ınts
	Art—Works of art								
	Art—Historical treasures .								
_	Art—Fractional Interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
	Intellectual property								
	Securities—Publicly traded .								
10	Securities—Closely held stock .								
11	Securities—Partnership, LLC, or trust interests								
12	Securities—Miscellaneous								
13	Qualified conservation contribution—Historic structures								
14	Qualified conservation contribution—Other								
15	Real estate—Residential .								
16	Real estate—Commercial								
17	Real estate—Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies .								
21	Taxidermy								
	Historical artifacts								
	Scientific specimens								
	Archeological artifacts								
	Other►(DUCTS)	×	3	111,0)71 F.	AIR MARKET V	ALUE		
26	O ther ►()								
	O ther ▶()								
28	O ther ► ()								
29	Number of Forms 8283 received by the for which the organization completed				29			V	N ₂
30a	During the year, did the organization	receive by	contribution any property r	eported in Part I, line	s 1 th	rough 28, that		Yes	No
	ıt must hold for at least three years f	rom the date	e of the initial contribution,	, and which is not requ	ııred t	o be used			
	for exempt purposes for the entire ho	ldıng period	19				30a		Νo
b	If "Yes," describe the arrangement in	n Part II							
31	Does the organization have a gift acc	eptance po	licy that requires the revie	w of any non-standard	d cont	ributions?	31	Yes	<u> </u>
32a	Does the organization hire or use this contributions?	rd parties or	related organizations to s	olicit, process, or sell	nonc	ash • •	32a		No
b	If "Yes," describe in Part II								
33	If the organization did not report an a	mount in co	olumn (c) for a type of prop	erty for which column	(a) is	checked,			

describe in Part II

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493301004374

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization STEADMAN PHILIPPON RESEARCH INSTITUTE 88-0245022

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	
FORM 990, PART VI, SECTION A, LINE 2	GAY STEADMAN AND RICHARD STEADMAN MD ARE BOARD MEMBERS WHO ARE RELATED MARC PHILIPPON MD AND SENNENE PHILIPPON ARE BOARD MEMBERS WHO ARE RELATED
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PROVIDED TO CERTAIN MANAGEMENT AND DESIGNATED MEMBERS OF THE EXECUTIVE COM MITTEE FOR REVIEW PRIOR TO FILING THE TAX RETURN A COMPLETE COPY OF THE 990 IS PROVIDED T O THE ENTIRE BOARD OF DIRECTORS BEFORE IT IS FILED
FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE DIRECTOR'S COMPENSATION WAS DETERMINED AND APPROVED BY THE EXECUTIVE COMMITT EE AND DOCUMENTED IN AN OFFER LETTER OUTLINING THE TERMS
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS ARE AVAILABLE ON THE SECRETARY OF STATE OF COLORADO WEBSITE AUDITED F INANCIAL STATEMENTS ARE INCLUDED IN THE ANNUAL REPORTS, WHICH ARE POSTED ON THE INSTITUTE S WEBSITE
FORM 990, PART XI, LINE 9	UBTI INCOME/LOSS -8,571

SCHEDULE R Related Ord

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

STEADMAN PHILIPPON RESEARCH INSTITUTE

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493301004374OMB No 1545-0047

Employer identification number

2013

Open to Public Inspection

				88-02450	22			
Part I Identification of Disregarded Entities Complete	ıf the organızatıon	answered "Yes" or	n Form 990, Pa	rt IV, line 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Dir	(f) rect controlling entity		
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	tions Complete if t tax year.	he organization ar	nswered "Yes" (on Form 990, Pa	art IV, l	ine 34 because it	had on	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code secti	on Public charity : (if section 501)	status c)(3))	(f) Direct controlling entity	Section (13) co ent	ontrolle tity?
							Yes	No
							<u> </u>	
							\perp	
For Danonyork Poduction Act Notice coethe Instructions for Form 999		Cat No 501	257			Schedule R (Forr	m 000) 3	013
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat NO 501.	J J I			Sileuule K (FOII	ii JJUj Z	OLO

art III Identification of Related because it had one or more	e related organizations trea	ted as a part	nership	during the	e tax yea	ar.						_		
(a) Name, address, and related organizati		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomi income(re unrelat excluded tax un- sections 514	inant Selated, tot ted, from der 512-	(f) Share of al income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	(k) Percentage ownership
									Yes	No		Yes	No	
Part IV Identification of Related line 34 because it had one (a) Name, address, and EIN of related organization	d Organizations Taxable or more related organizatio	as a Corpo	s a cor	poration or Direct	trust du (d) controlling	e if the ring the (e) Type of er	tax ye	zation ans ear. (f) nare of total income	Share	(g) of end-o	(h) itage	s	(i) ection 512 (b)(13)
,		(state or fo country	reign			or trust				ssets				controlled entity?
(1) SPRI LEASING CORPORATION	MEDICAL DIAGNOSTICS	СО		SPRI	(С		962,514		1,360,7	60 100 00	00 %		es No
181 WEST MEADOW DRIVE SUITE 1000 VAIL, CO 81657 27-2763010														
													\perp	
													_	
													_	

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes

1 During the tax year, did the orgranization engage in any of the following transactions with one or mor	re related organizations l	isted in Parts II-IV?								
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No				
b Gift, grant, or capital contribution to related organization(s)				1b		No				
c Gift, grant, or capital contribution from related organization(s)										
d Loans or loan guarantees to or for related organization(s)				1d		No				
e Loans or loan guarantees by related organization(s)				1e		No				
f Dividends from related organization(s)				1f		No				
g Sale of assets to related organization(s)				1 g		No				
h Purchase of assets from related organization(s)				1h		No				
i Exchange of assets with related organization(s)				1i		No				
j Lease of facilities, equipment, or other assets to related organization(s)										
k Lease of facilities, equipment, or other assets from related organization(s)										
l Performance of services or membership or fundraising solicitations for related organization(s)										
m Performance of services or membership or fundraising solicitations by related organization(s)										
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
• Sharing of paid employees with related organization(s)				10		No				
P Reimbursement paid to related organization(s) for expenses				1p		No				
q Reimbursement paid by related organization(s) for expenses				1q		No				
r Other transfer of cash or property to related organization(s)				1r		No				
s Other transfer of cash or property from related organization(s)				1s		No				
other transfer of cash of property from related organization(s)										
2 If the answer to any of the above is "Yes," see the instructions for information on who must comp	lete this line, including c	overed relationships	and transaction thresholds							
(a) Name of related organization (b) Transaction Transaction type (a-s) (c) Method of determining ar										
1) SPRI LEASING CORPORATION	М	493,513	FAIR MARKET VALUE							

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ⁷	_	(i) Code V ² UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013