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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2013

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Open to Public Inspection For the 2013 calendar year, or tax year beginning 2013, and ending C Name of organization Called2Serve Foundation D Employer Identification Number Check if applicable Address change Doing Business As 87-0641040 Number and street (or P O box if mail is not delivered to street address) Name change Room/suite Telephone number Initial return 1095 Mountain Ridge Road (970) 856-6758 City or town, state or province, country, and ZIP or foreign postal code Terminated 84604-4875 Amended return **G** Gross receipts \$1.258.357 Provo F Name and address of principal officer H(a) Is this a group return for subordinates Application pending H(b) Are all subordinates included? Stephen W Gibson 1095 Mountain Ridge Rd Provo UT 84504 'No,' attach a list (see instructions) Tax-exempt status X 501(c)(3) 501(c) (4947(a)(1) or Website: ► H(c) Group exemption number www.CreatingEnterprise.com M State of legal domicile Form of organization Corporation X Trust 1999 Association Part I Summary Briefly describe the organization's mission or most significant activities: for the underprivileged Governance If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Activities & Number of independent voting members of the governing body (Part VI, line 1b) . . 4 Total number of individuals employed in calendar year 2013 (Part V, line 2a) . . 5 Total number of volunteers (estimate if necessary) 6 00 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 568,660. 650,375. 175,960 189,639. Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 15,476 103,462. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . 501 126. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 760,597 943,602. Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . Benefits paid to or for members (Part IX, column (A), line 4) 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . 240.743 374,392. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 513,472 488,649. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 754,215 18 863,041. 19 Revenue less expenses. Subtract line 18 from line 12 6,382 80,561. End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) . . 1,493,435 1,578,528. Total liabilities (Part X, line 26) - . 21 14,896 19,428. 22 Net assets or fund balances. Subtract line 21 from line 20 4 478,539 1,559,100. Part II Signature Block Under penaltics of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based in information of which preparer has any knowledge. Sign モロ Here Prin'/Type preparer's name XΙπ Larry C Serr Paid Preparer Larry C Serr, Use Only 19752 Ward Creek Road Firm's address Cedaredge CO 81413 (970) 856-6758 May the IRS discuss this return with the preparer shown above? (see instructions) Yes

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2013) a

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Statement of Program Service Accomplishments Check Schedule Continues a response or note loarly ten in the Part III		990 (2013) Called2Serve Fo		87-0	541040	Page 2
2 Did the organization undertake any significant program services during the year which were not listed on the prior from 800 or 990-E27	Par		•			
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Form 990 or 990-E27 Yes No 17 ex; describe these new services on Schedule O 17 ex; describe these new services on Schedule O 17 ex; describe these new services on Schedule O 18 ex; describe these changes on Schedule O 18 expenses on Sched		Operating schools for t	he_underprivileged		-	
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More describe these new services on Schedule O 10 10 10 10 10 10 10	2			•	□ v	Ivi ∧ı.
3 Die the organization cease conducting, or make significant changes in how it conducts, any program services?					· L res	X NO
New Section between changes on Schedule O. Compared to the comparation of program services as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(4)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported to report the amount of grants and allocations to others, the total expenses, and revenue, if any, if any is a school for the underprivileged located in Cebu City, Philippines. 1. School for the underprivileged located in Cebu City, Philippines. Education was provided on site, throughout the Philippines. Education was provided, in a reas of large student concentration, to about 600 students. Also, mentoring and advising the more than 4,000 alumn; including operating 67 chapters of alumni that meet at least quarterly for peer support and goal setting. Alumni that meet at least quarterly for peer support and goal setting. Alumni that meet at least quarterly for peer support and goal setting. Alumni view a video produced at headquarters. Alumni mentor, teach one another and teach local non-academy graduates. 4b(Code	3			conucec?	□ Ves	V No
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Form 990 (2013) Called2Serve Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
;	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
١	b Did the organization report an amount for investments — other secunties in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
(c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Х	
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
l	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	l	L

Form 990 (2013) Called2Serve Foundation

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		х
27		27		x
28		-		
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Χ
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If Yes, complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2013) Called2Serve Foundation 87-0641040 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3 a **b** If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.... 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? . 4 a **b** If 'Yes,' enter the name of the foreign country. See Foreign Countries See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?..... 5 a Х Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . 5 b c if 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Χ services provided to the payor?....... 7 a b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?... 7 e Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. . . 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . 7 h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 Х Sponsoring organizations maintaining donor advised funds. X a Did the organization make any taxable distributions under section 4966? . . . 9 a X b Did the organization make a distribution to a donor, donor advisor, or related person? 9 b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12. 10 a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders. 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)....... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13 a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . 13 b

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

14 b

X

Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х Did the organization make any significant changes to its governing documents Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a Х **b** Each committee with authority to act on behalf of the governing body? Х 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c X 13 Did the organization have a written whistleblower policy? 13 Х X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Х 15b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website Other (explain in Schedule O) Own website X Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization 20 19752 Ward Creek Rd, Cedaredge, CO 81413 (970) 856-6758

87-0641040

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)						_		
(A) Name and Title	(B) Average hours per week (list	one bo	x, uni cer an	less p	erson	more th is both /trustee	an)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
_(1) Stephen W Gibson	15.00									
Trustee/Board		Х			Ш			0.	0.	0.
(2) Bette M C Gibson Donor	2.00	Х						0.	0.	0.
(3) Robert Heyn Trustee/Board/CEO	45.00	Х		х				0.	0.	
(4) Lewis Swain	5.00		\vdash	_	-			0.	0.	0.
Trustee/Board Chair	_ 2.00	Х						0.	0.	0.
(5) Ned Hill	5.00									<u> </u>
Trustee/Board Finance Chair		Х						0.	0.	0.
(6) G. Andrew Barfus	5.00									
Trustee/Board		Х						0.	0.	0.
_(7)										
(8)										
(9)										
(10)										-
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, True	stees, (B)	Key I	En		oye C)	es,	an	d Highest Con	pensated Emp	loyee	S (cont	inued)
(A) Name and title	Average hours per week (list any	off	unle	Pos check ess pe	ition more rson directi	than on some south or/trust	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	amou	(F) timated int of oth pensatio	
	hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anization d related anization	l
<u>(15)</u>												
<u>(16)</u>												
(17)		<u> </u>										
(18)							-					
(19)			 									
(20)					-						· · · ·	
(21)					-							
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							▶ ▶	0.	0.			0.
Total number of individuals (including but not limited from the organization							eive			l. mpensat	ion	0.
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such inc										. 3	Yes	No X
4 For any individual listed on line 1a, is the sum of reporting the organization and related organizations greater the such individual	an \$150,	000?	If Y	'es'	com	plete	Scl	hedule J for		. 4	,	X
5 Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' co												X
Section B. Independent Contractors	d d					414			100,000 - 6			
Complete this table for your five highest compensate compensation from the organization. Report compensation.	sation fo	naen r the	cale	nda	r yea	rnat er en	rec	with or within the	organization's tax ye			
(A) Name and business addres	ss				_			Description o	f services	Compe	C) nsatio	n
	<u> </u>											
	<u> </u>											
Total number of independent contractors (including be \$100,000 of compensation from the organization.)	out not lin	uted	to th	ose	liste	ed ab	ove) who received mo	re than			
BAA		TEEA	108	11/1	1/13				1	Form	990 (2013

		Check if Schedule O contains a	response or note to any	line in this Part VIII .	<u></u>	<u></u>	<u>.</u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
SS	1 a	Federated campaigns	1 a				
Z N	b	Membership dues	1 b	-			
2 8	С	Fundraising events	1 c				
IS, CIFT;	d	Related organizations	1 d				
	е	Government grants (contributions)	1 e				
BUTION THER SI	f	All other contributions, gifts, grants, and similar amounts not included above.	1f 650,375				
	g	Noncash contributions included in lines 1a		•			
S S	h	Total. Add lines 1a-1f	· 	▶ 650,375.			
Œ			Business Code	030,373.			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	2 a b	Tuition-students	N/A	189,639.	189,639.	0.	0.
VICE	С	:					
SER	d						
A	е						
GR	f	All other program service revenue		-			
PR	g	Total. Add lines 2a-2f		189,639.			
	3	Investment income (including divid					
		other similar amounts)		01, 112.	81,442.	0.	0.
	4	Income from investment of tax-exe					
	5	Royalties		>			
		(i) Ri	eal (II) Personal	_			
		Gross rents		_			
		Less rental expenses		_			1
		Rental income or (loss)					
		Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory		\dashv			
		·	336,775	-			
	þ	Less cost or other basis and sales expenses	214 755				
	·	Gain or (loss)	314,755 22,020				
		Net gain or (loss)			22,020.	0.	
INE		Gross income from fundraising ever (not including . S		22,020.	22,020.	<u> </u>	0.
OTHER REVEN		of contributions reported on line 10	;).				
RR		See Part IV, line 18	a				
Ξ	b	Less direct expenses		-			
Ö		Net income or (loss) from fundrais	·	>			
		Gross income from gaming activitien See Part IV, line 19	es.				
	b	Less direct expenses		7			
	c	Net income or (loss) from gaming	activities	•			
	10 a	Gross sales of inventory, less returned allowances	ms a				
	b	Less: cost of goods sold	b				
	С	Net income or (loss) from sales of	inventory	•			
		Miscellaneous Revenue	Business Code				
•	11 a	Reimbursements/misc.	N/A	126.	0.	0.	0.
	b			_			
	C						
	_	All other revenue	<u> </u>			<u> </u>	
		Total. Add lines 11a-11d		12.0.			
	12	Total revenue. See instructions .		943,602.	293,101.	0.	0.

Part IX Statement of Functional Expenses

	Chican in Constant a Contant a Con	spense er nete te any	o tano : antino :		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisıng expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22		1		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	75,000.	25,000.	25,000.	25,000.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).			20,000	
7	Other salaries and wages	200,968.	192,523.	8,445.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	15,374.	15,374.	0.	0.
10	Payroll taxes	83,050.	78,794.	2,128.	2,128.
11	Fees for services (non-employees)				
а	Management			1	
b	Legal	7,205.	6,785.	420.	0.
c	: Accounting	13,895.	3,474.	10,421.	0.
d	Lobbying				
е	Professional fundraising services See Part IV, line 17 .				
f	Investment management fees				
Ū	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	901.	0.	901.	0.
12	Advertising and promotion				
13	Office expenses	11,806.	8, 536.	1,635.	1,635.
14	Information technology				
15	Royalties				
16	Occupancy	14,818.	5,368.	9,450.	0.
17	Travel	86,312.	68 , 205.	13,580.	4,527.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	561.	0.	561.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	26,522.	26,363.	159.	0.
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Food-students/faculty	86,920.	86,920	0.	0.
	Printing/reprod.	4,544	2,272.	1,136.	1,136.
	Events/activities-Students	44,543	44,543	0.	0.
	Telephone/comm.	22,660.	20,504	1,617.	539.
	All other expenses	167,962.	146,701.	9,470.	11,791.
25	Total functional expenses Add lines 1 through 24e	863,041.	731,362.	84,923.	46,756.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Balance Sheet (A) (B) Beginning of year End of year 1 21,515 24,118. 2 2 Savings and temporary cash investments 936,777. 799,103. 3 4 40,859 22,280. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 365,354 381,086 8 9 Land, buildings, and equipment cost or other basis. 10 a 10 a **b** Less: accumulated depreciation 10 b 62,169. 247,985 10 c 227,112 Investments - publicly traded securities 11 11 12 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 . . 13 13 14 14 15 2,887 15 2,887 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 1,493,435 1,578,528 17 17 Grants pavable......... 18 18 Deferred revenue . . . 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons.

Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 14,896 25 19,428 26 Total liabilities. Add lines 17 through 25 14,896 26 19,428 Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34. 27 27 Temporaniy restricted net assets 28 28 29 P Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. FUND Capital stock or trust principal, or current funds 30 30 1,478,539 1,559,100. Paid-in or capital surplus, or land, building, or equipment fund . . 31 31 32 Retained earnings, endowment, accumulated income, or other funds . . . 32

BAA

33

34

1,578,528. Form **990** (2013)

1,559,100.

1,478,539

1,493,435

33

34

Form 990 (2013) Called2Serve Foundation	87-	<u>064104</u>	U	Pa	ge 12				
Part XI Reconciliation of Net Assets									
Check if Schedule O contains a response or note to any line in this Part XI					<u>. </u>				
1 Total revenue (must equal Part VIII, column (A), line 12)		1	9.	43,6	02.				
2 Total expenses (must equal Part IX, column (A), line 25)		2	8	63,0	41.				
3 Revenue less expenses Subtract line 2 from line 1		3	ľ	30,5	61.				
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	1,4	78 , 5	39.				
5 Net unrealized gains (losses) on investments		5							
6 Donated services and use of facilities									
7 Investment expenses									
8 Prior period adjustments		8							
9 Other changes in net assets or fund balances (explain in Schedule O)		9							
Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,									
column (B))		10	1,5	59,1	00.				
Part XII Financial Statements and Reporting									
Check if Schedule O contains a response or note to any line in this Part XII				<u></u>	.				
				Yes	No				
1 Accounting method used to prepare the Form 990: X Cash Accrual Other			.		ı İ				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain									
ın Schedule O					لـــا				
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X				
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both	ed on a								
Separate basis Consolidated basis Both consolidated and separate basis									
b Were the organization's financial statements audited by an independent accountant?			2 b		X				
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ	ate				i				
basis, consolidated basis, or both:					l				
Separate basis Consolidated basis Both consolidated and separate basis									
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	the aud	ıt, 	2 c						
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O									
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single		3 a		Х				
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the rec	quired a	udıt	1 7						
or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u></u>	3 b						
BAA			Form	990 (2	2013)				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service Name of the organization ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

		Serve Found				_				541040	
Part				(All organizations				art.) S	ee inst	ruction	S
The or	ganız	ation is not a priva	te foundation because it	is (For lines 1 through	11, check	only or	ne box.)				
1	Па	church, convention	n of churches or associa	tion of churches describ	ed in se d	tion 17	0(b)(1)(A	\)(i).			
2	X A	school described i	n section 170(b)(1)(A)(ii). (Attach Schedule E.)							
3	ĦΑ	hospital or a coop	erative hospital service of	organization described in	section	170(b)	(1)(A)(iii))_			
4				conjunction with a hosp					1)(A)(iii)	Enter th	e hospital's
	ш	ame, city, and state	•	•							•
5	Па		rated for the benefit of a	college or university ow	ned or o	perated	by a gov	ernmen	tal unit d	escribed	in section
6	ПΑ	federal, state, or lo	ocal government or gove	rnmental unit described	ın sectio	n 170(t)(1)(A)(\	/).			
7		in organization that in section 170(b)(1)	normally receives a sub (A)(vi). (Complete Part	stantial part of its suppo II)	rt from a	governr	mental ui	nit or fro	m the ge	neral pu	blic described
8	∐ △	community trust de	escribed in section 170	(b)(1)(A)(vi). (Complete	Part II.)						
9	└── fr ın	om activities relate	d to its exempt functions	nore than 33-1/3% of its - subject to certain ex axable income (less sec plete Part III.)	ceptions.	and (2)	no more	than 33	3-1/3% of	fits supp	ort from aross
10	_ A	n organization orga	anized and operated exc	lusively to test for public	safety. S	See sec	tion 509	(a)(4).			
11	┙╓	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.									
	а	Type I	b Type II c	Type III — Function	ally integ	rated	•	ı 🔲 .	Type III -	- Non-fu	nctionally integrated
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).										
f			eceived a written determ	nation from the IRS that	tıs a Typ	e I, Type	e II or Ty	pe III su	ipporting	organiza	ation,
g	s	ince August 17, 20	06, has the organization	accepted any gift or co	ntributio	from a	ny of the	followir	ng persor	ns?	
•		, .		, ,,			•		•		Yes No
	(i) A person who	directly or indirectly con	trols, either alone or tog	ether with	person	ıs descril	oed in (ı	ı) and (iii)	11 g (i)
		•		orted organization?							
	(i			d ın (ı) above?							. 11 g (ii)
	•			scnbed in (i) or (ii) above							- 11 g (iii)
<u>h</u>	Р	Provide the following	information about the s	supported organization(s	s).						'
	(1	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(IV) is organiza column (I) your go docur	ition in listed in	(v) Did yo the organi column (i) supp	zation in of your	n organization in		(vii) Amount of monetary support
					Yes	No	Yes	No	Yes	No	
(A)											
(B)											
(C)											
(D)							<u> </u>	<u> </u>			
<u>(E)</u>					ļ						
Total											
RAA	For F	Paperwork Reduct	ion Act Notice, see the	Instructions for Form	990 or 9	90-EZ.			Schedule	A (Form	990 or 990-EZ) 2013

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support			,			
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						
12	Gross receipts from related activiti	es, etc (see instruc	ctions)			12	
	First five years. If the Form 990 is organization, check this box and s	top here					
	tion C. Computation of Pu				·· · ·································		
	Public support percentage for 201						<u>%</u>
15	Public support percentage from 20	712 Schedule A, Pa	arτ II, line 14			15	<u></u>
	33-1/3% support test — 2013. If and stop here. The organization of	jualifies as a public	ly supported orga	nızation	· · · · · · · · · · · · ·		▶ ∐
t	33-1/3% support test — 2012. If the and stop here. The organization of	he organization did qualifies as a publi	I not check a box of a supported orga	on line 13 or 16a, a inization	and line 15 is 33-1/	3% or more, check	this box
17 a	10%-facts-and-circumstances te or more, and if the organization metholographication meets the 'facts-a	eets the 'facts-and-	-circumstances' te	st, check this box a	and stop here. Exp	olain in Part IV how	
t	10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and-	eets the 'facts-and-	-circumstances' te	st, check this box a	and stop here. Exp	lain in Part IV how	the
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instructio	ns ▶ 🗍

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
	dar year (or fiscal yr beginning in) >	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201	3	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')							
2	Gross receipts from admis-							
	sions, merchandise sold or					i		
	services performed, or facilities furnished in any activity that is							
	related to the organization's						ŀ	
3	tax-exempt purpose						<u> </u>	
	that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the							
	organization's benefit and either paid to or expended on			ĺ				
5	its behalf							
,	facilities furnished by a						-	
	governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1,							
	2, and 3 received from disqualified persons							
t	Amounts included on lines 2						+	
	and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or							
	1% of the amount on line 13 for the year							
c	Add lines 7a and 7b							
	Public support (Subtract line		 					
800	7c from line 6.)	<u> </u>	<u>- · · · · - · </u>				1	
	tion B. Total Support	(=) 2000	(h) 2040	(=) 0044	(-1) 0040	4-1.004		(D.T.)
	dar year (or fiscal yr beginning in) Amounts from line 6	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201	3	(f) Total
	Gross income from interest,							
	dividends, payments received							
	on secunties loans, rents, royalties and income from							
	sımılar sources							
t	Unrelated business taxable income (less section 511							
	taxes) from businesses						j	
_	acquired after June 30, 1975							
	Net income from unrelated business							
	activities not included in line 10b,						İ	
	whether or not the business is regularly carried on							
12	Other income Do not include				,			
	gain or loss from the sale of capital assets (Explain in							
	Part IV)							
	Total Support. (Add ins 9,10c, 11 and 12)						I	
14	First five years. If the Form 990 is organization, check this box and s	for the organization top here	on's first, second, (hird, fourth, or fifth	tax year as a sect	on 501(c)(3) 	▶ □
	tion C. Computation of Pul							
	Public support percentage for 2013	•	•				15	용
	Public support percentage from 20				 	· · · · <u>·</u>	16	9
	tion D. Computation of Inv				· · · · · · · · · · · · · · · · · · ·			
17	3 +				•		17	9
	Investment income percentage fro						18	%
	33-1/3% support tests — 2013. If is not more than 33-1/3%, check the	ns box and stop h	ere. The organizat	tion qualifies as a p	oublicly supported o	organization		▶
t	33-1/3% support tests — 2012. If line 18 is not more than 33-1/3%, o	the organization d check this box and	id not check a box stop here. The or	on line 14 or line 1 ganization qualifie	9a, and line 16 is i s as a publicly sup	more than 3: ported orgar	3-1/3%, lization	and · · · · · ▶ ☐
20	Private foundation. If the organization	ation did not check	a box on line 14,	19a, or 19b, check	this box and see ii	nstructions.		▶ 🗍

Schedule A	(Form 990 or 990-EZ) 2013 (alled2Serve Foundat	llon	87-0641040	Page 4
Part IV	Supplemental Informatio or 17b; and Part III, line 12 (See instructions).	n. Provide the explanatio . Also complete this part f	ns required by Part II, line 10; or any additional information.	; Part II, line 17a	
	. – – – – – – – – – – – – – – – – – – –				
					
	·				
					-
	. – – – – – – – – – – – – – – – – – – –				 -
					
			~		
					

SCHEDULE D '(Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

m990. Open to Public Inspection

Employer identification number

Cal	led2Serve Foundation			87-0641040	
Part		r Advised Funds or Oth	ner Similar Funds		
	Complete if the organization answe	ered 'Yes' to Form 990, F	Part IV, line 6.		
		(a) Donor advised	funds	(b) Funds and other acco	unts
1	Total number at end of year	(,		(-,	
	Aggregate contributions to (during year)			,	
	Aggregate grants from (during year)	· · · · · · · · · · · · · · · · · · ·			
4	Aggregate value at end of year				 -
	55 5				
5	Did the organization inform all donors and donor a are the organization's property, subject to the organization	advisors in writing that the asso anization's exclusive legal conf	ets held in donor advise trol?	d funds · · · · · · · · Yes	No
6	Did the organization inform all grantees, donors, a for chantable purposes and not for the benefit of t impermissible private benefit?	the donor or donor advisor, or t	for any other purpose co	onferring	No
Part	II Conservation Easements. Complete if the organization answe	ered 'Yes' to Form 990. F	Part IV. line 7.		
1	Purpose(s) of conservation easements held by the				
•	Preservation of land for public use (e.g., recre	•		nistorically important land are	а
	Protection of natural habitat		\square	ertified historic structure	-
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation or	ontribution in the form of	f a conservation easement or	n the
-	last day of the tax year.	Total a qualified bollool valion of		a concorration datament of	1 0.0
				Held at the End of th	ne Tax Year
а	Total number of conservation easements			2 a	
b	Total acreage restricted by conservation easemer	nts		2 b	
	Number of conservation easements on a certified			2 c	
d	Number of conservation easements included in (o structure listed in the National Register	c) acquired after 8/17/06, and r	not on a historic	2 d	
3	Number of conservation easements modified, trar tax year ►	nsferred, released, extinguishe	d, or terminated by the	organization during the	
4	Number of states where property subject to conse	ervation easement is located >			
5	Does the organization have a written policy regard and enforcement of the conservation easements is				No
6	Staff and volunteer hours devoted to monitoring, i			<u> </u>	
7	Amount of expenses incurred in monitoring, inspe ▶ \$	ecting, and enforcing conservat	tion easements during th	he year	
8	Does each conservation easement reported on lir and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requir	rements of section 170(h	h)(4)(B)(ı) · · · · · Yes	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to the				
	conservation easements.		-		
Part	Organizations Maintaining Collection Complete if the organization answer	ctions of Art, Historical ered 'Yes' to Form 990, F	Part IV, line 8.	ner Similar Assets.	
1 a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its financial	ld for public exhibition, educati	ion, or research in furthe	ent and balance sheet works erance of public service, prov	of ride,
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items	FAS 116 (ASC 958), to report in or public exhibition, education,	n its revenue statement or research in furtheran	and balance sheet works of a ce of public service, provide	art, the
	(i) Revenues included in Form 990, Part VIII, line				
	(ii) Assets included in Form 990, Part X			▶ \$	
	If the organization received or held works of art, had amounts required to be reported under SFAS 116	6 (ASC 958) relating to these it	ems:	_	
а	Revenues included in Form 990, Part VIII, line 1			▶\$	
	Assets included in Form 900, Part Y				

Schedule D (Form 990) 2013 Calle	ed2Serve Fou	<u>ndation</u>		87-0641	L040	!	Page 2
Part III Organizations Mainta	ining Collectio	ns of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (con	tinue	∍d)
3 Using the organization's acquisition items (check all that apply)	n, accession, and of	ther records, check	any of the following that	are a significant use of its	collection		
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other					
c Preservation for future general							
4 Provide a description of the organi. Part XIII		·	,				
5 Dunng the year, did the organization to be sold to raise funds rather that	n to be maintained a	as part of the organ	zation's collection?	<u></u> <u></u>	Yes		No_
Part IV Escrow and Custodia line 9, or reported an a				wered 'Yes' to Form	990, Par	rt IV,	
1 a Is the organization an agent, truste on Form 990, Part X?					Yes	Г	No
b If 'Yes,' explain the arrangement in	Part XIII and comp	lete the following ta	ble:	·			
					Amount		
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance							
2 a Did the organization include an arr				L,	Yes	_	No
b If 'Yes,' explain the arrangement in	Part XIII Check he	ere if the explantion	has been provided in Pai	rt XIII		· L	J
Part V Endowment Funds. C	omplete if the o	rganization ans	wered 'Yes' to Form	990, Part IV, line 10).	_	
	(a) Current year	(b) Prior year	r (c) Two years back	(d) Three years back	(e) Four	years !	back
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses			<u> </u>		 		
g End of year balance							
2 Provide the estimated percentage	of the current year	end balance (line 1	a, column (a)) held as:		<u> </u>		
a Board designated or quasi-endowr	-	%	. (//				
b Permanent endowment ►	90						
c Temporarily restricted endowment		9					
The percentages in lines 2a, 2b, a	-						
3 a Are there endowment funds not in organization by	the possession of the	ne organization that	t are held and administere	ed for the	Y	'es	No
(i) unrelated organizations					. 3a(i)		
(ii) related organizations					. 3a(ii)		
b If 'Yes' to 3a(II), are the related org	anizations listed as	required on Sched	ule R?		. 3b		
4 Describe in Part XIII the intended it	uses of the organiza	ition's endowment f	unds.				
Part VI Land, Buildings, and	Equipment.						
Complete if the organiz		l'Yes' to Form 9	990, Part IV, line 11a	a. See Form 990, Pa	rt X, line	10.	
Description of property		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Boo	ok valu	ue
1 a Land							
b Buildings							
c Leasehold improvements			234,000.	35,119.	1	98.	881.
d Equipment			55,281.	27,050.			231.
e Other			507201				
Total. Add lines 1a through 1e. (Column		m 990, Part X, colu	mn (B), line 10(c))		2	227.	112.
<u> </u>			· · · · · · · · · · · · · · · · · · ·			<u></u>	

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. ▶ 227,112.
Schedule **D** (Form 990) 2013

Part VII	Investments - Other Securities.	Voc'to Form 000. I	Port IV line 11h Coe Form 000 Port V line 10
(a) Desc	cription of security or category (including name of security)	(b) Book value	Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation Cost or end-of-year market value
	all derivatives	(0, 200. 10.00	(C) Welliod of Valuation Cost of end-of-year market Value
	y-held equity interests		
(3) Other			
(A)			
(B) ~	~ ~ ~		
(C)			
(D)			
(E) (F)			
(G)			
(H)			
<u>(l)</u>			
	nn (b) must equal Form 990, Part X, column (B) line 12) . ►		
Part VIII	Investments – Program Related.	Ves' to Form 990 F	Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		(3, 223, 232,	(c) manual control of god manual control
(2)			
(3)			
(4)	· · · · · · · · · · · · · · · · · · ·		
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
(10)			
	nn (b) must equal Form 990, Part X, column (B) line 13) . ►		
Part IX	Other Assets. Complete if the organization answered "	Yes' to Form 990. F	Part IV, line 11d. See Form 990, Part X, line 15.
	(a) De	scription	(b) Book value
(1)		<u> </u>	
(2)	-		
(4)			
(5)			
(6)			
(8)			
(9)			
(10)			
Total. (Co	lumn (b) must equal Form 990, Part X, column (B), i	line 15.)	
Part X	Other Liabilities.		
	Complete if the organization answered 'Yes' to F (a) Description of liability	orm 990, Part IV, line 11 (b) Book value	1e or 11f See Form 990, Part X, line 25
(1) Fede	ral income taxes	(b) Book value	
	roll taxes	4,91	2.
	10us payables	14,51	<u>.6.</u>
(4)			_
(6)			
(7)			
(8)			
(9)			_
(10)			
	nn (b) must equal Form 990, Part X, column (B) line 25)	► 19,42	28
			ncial statements that reports the organization's liability for uncertain
	under FIN 48 (ASC 740) Check here if the text of the footnote I		
BAA		TEEA3303 10/02/13	Schedule D (Form 990) 2013

BAA

Schedule **D** (Form 990) 2013

Schedule D (Form 990) 2013 Called2Serve Foundation Park XIII Supplemental Information (continued)	87-0641040 Page 5
PartXIII Supplemental Information (continued)	
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SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

Open to Public Inspection

Employer identification number

	Lled2Serve Foundation	87-0641040			
Part	rt!				
				YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its char	orter bylaws other	\neg		
	governing instrument, or in a resolution of its governing body?		1	Х	
			\dashv		
					İ
	catalogues, and other written communications with the public dealing with student admissions, prograi and scholarships?		2		
	'	<u></u>	_	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast menod of solicitation for students, or during the registration period if it has no solicitation program, in a	media during the			
	the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No', pleas	se explain If you			
	need more space, use Part II		3	Х	
	Non-discrimination policy was published in newspapers				ĺ
	in the communities where the largest concentration of		ſ		
	education facilities are located.		- 1		
		i			
		;	ı		
4	Does the organization maintain the following?		- 1		
	a Records indicating the racial composition of the student body, faculty, and administrative staff?	<u> </u>	43		
	b Records documenting that scholarships and other financial assistance are awarded on a racially				
	nondiscriminatory basis?	· · · · · · · · · · · <u> </u>	4 b	Х	
	Copies of all catalogues, brochures, announcements, and other written communications to the public of				
	student admissions, programs, and scholarships?	<u> </u>	4 c	Х	
d	d Copies of all material used by the organization or on its behalf to solicit contributions? $\dots \dots$		4 d	Х	L
	If you answered 'No' to any of the above, please explain. If you need more space, use Part II.				
			ļ		
		i			
5	Does the organization discriminate by race in any way with respect to:				
	a Students' nghts or privileges?		5 a		X
_					
b	b Admissions policies?		5 b		x
_					<u> </u>
c	c Employment of faculty or administrative staff?		5 c		x
•		-			
d	d Scholarships or other financial assistance?		5 d		x
Ī			-		_^_
e	e Educational policies?		5 e		x
·	, Ladoualonal politico.	· · · · · · · · · · · · · · · · · · ·	-		^_
f	f Use of facilities?		5f		х
·					
а	g Athletic programs?		5 g		x
3	, rundad programar	-	- 9		^-
h	h Other extracumcular activities?		5 h		X
	If you answered 'Yes' to any of the above, please explain If you need more space, use Part II.	-			
	if you answered Tes to any of the above, please explain if you need more space, use i art ii.				
					l
					l
			į		ł
	a Does the organization receive any financial aid or assistance from a governmental agency? \dots .	<u></u>	6 a		Х
b	b Has the organization's right to such aid ever been revoked or suspended?		6 b		Х
	If you answered 'Yes' to either line 6a or line 6b, explain on Part II.		\neg		
7	Does the organization certify that it has complied with the applicable requirements of sections				l
	4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If				 -
		i i	_		4

SCHEDULE O ·(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2013

Open to Public

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number 87-0641040 Called2Serve Foundation Pt VI, Line 2 Two of the trustees, Stephen W Gibson and Bette m Gibson, are husband and wife. Pt VI, Line 11b _ Before filing, form 990 is reviewed by two or more _ Pt VI, Line 11b of the trustees. Pt VI, Line 19 Organizations website provides contact information Pt VI, Line 19 and by promotional/fundraising literature.

·Form 4562

Department of the Treasury Internal Revenue Service (99 Name(s) shown on return

Depreciation and Amortization (Including Information on Listed Property)

 OMB No 1545-0172

2013

ZU IU

Attachment Sequence No 179

87-0641040 Called2Serve Foundation Business or activity to which this form relates Form 990 / Form 990EZ Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 2 Total cost of section 179 property placed in service (see instructions)...... 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0- If married filing (a) Description of property 6 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Carryover of disallowed deduction from line 13 of your 2012 Form 4562 10 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs). 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11. . Carryover of disallowed deduction to 2014. Add lines 9 and 10, less line 12..... 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 Property subject to section 168(f)(1) election 15 16 Part III | MACRS | Depreciation (Do not include listed property) (See instructions.) 25,445 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B — Assets Placed in Service During 2013 Tax Year Using the General Depreciation System (a) (b) Month and (C) Basis for depreciation (e) (g) Depreciation Classification of property (business/investment use only - see instructions) Recovery period year placed in service Convention deduction 19 a 3-year property **b** 5-year property 4,711 5.0 yrs HY 200 DB 943 938 7.0 yrs HY 200 DB 134 c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L h Residential rental 27.5 yrs MM S/L 27.5 yrs MM S/L property 39<u>yrs</u> MM S/L i Nonresidential real MM S/L Section C - Assets Placed in Service During 2013 Tax Year Using the Alternative Depreciation System 20 a Class life S/L **b** 12-year 12 yrs S/L MM S/L 40 yrs Part IV | Summary (See instructions.) 21 Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (q), and line 21 Enter here and on

26,522.

Form 4562 (2013) Page 2 Called2Serve Foundation 87-0641040 Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles) 24 a Do you have evidence to support the business/investment use claimed? Yes No 24b If 'Yes,' is the evidence written? Yes No (i) Elected (a) (b) (c) (e) (f) (h) Type of property Cost or Basis for depreciation Recovery Business/ investment Date placed other basis (business/investment period deduction section 179 (list vehicles first) percentage use only) cost Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) . . Property used more than 50% in a qualified business use: 27 Property used 50% or less in a qualified business use: 28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (f) Vehicle 6 (a) Vehicle 1 (b) Vehicle 2 (c) Vehicle 3 (e) Vehicle 5 Total business/investment miles driven 30 Vehicle 4 during the year (do not include commuting miles)..... 31 Total commuting miles driven during the year . Total other personal (noncommuting) miles driven Total miles driven during the year. Add lines 30 through 32 No Yes No Yes No Yes No Yes No Yes No Yes Was the vehicle available for personal use during off-duty hours? . . . Was the vehicle used primarily by a more than 5% owner or related person? Is another vehicle available for Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) Yes No 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners.... Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) -Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles Part VI Amortization (b) (c) (e) (f) (a) Date amortization Amortizable Code Amortization Description of costs Amortization begins amount section period or for this year percentage Amortization of costs that begins during your 2013 tax year (see instructions): 43

Total. Add amounts in column (f). See the instructions for where to report . . .

44

Called2Serve Foundation	87-0641040		
Calleuzserve Foundation	07-004 1040		

Form 990, Page 5, Line 4b	
Foreign Countries	
MX	
RP	

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Transportation	3,962.	2,244.	1,718.	0.
Bank service charges	3,764.	0.	3,764.	0.
Dues & subscriptions	624.	0.	624.	0.
Books/school supplies	1,606.	1,606.	0.	0.
Miscellaneous	4,859.	4,859.	0.	0.
Meals	4,731.	1,560.	2,114.	1,057.
Training-Materials	3,398.	3,398.	0.	0.
Utilities	13,938.	13,938.	0.	0.
Graduation-students	2,462.	2,462.	0.	0.
Repairs/maintenance	14,741.	14,741.	0.	0.
Recruit students	3,575.	<u>3,575.</u>	0.	0.
School related-Brazil	6,137.	6,137.	0.	0.
School related-Peru	9,777.	9,777.	0.	0.
postage and delivery	2,136.	879.	628.	629.
Greenhouse-maint.	774.	774.	0.	0.
Chapter activities-alumni	22,200.	22,200.	0.	0.
Internship	15,275.	14,653.	622.	0.
Applied Entrepreneurship	35,676.	35,676.	0.	0.
Fundraising	10,105.	0.	0.	10,105.
Permits/licenses	1,319.	1,319.	0.	0.
Transportation-school	1,810.	1,810.	0.	0.
Adminschool director	5,093.	5,093.	0.	0.

Supporting Statement of:

Form 990 p 11/Line 7, column (B)

Description	Amount
Construction Loan-Ted Mason Signature Homes Construction Loan-Solitude Homes	167,354. 198,000.
Total	365,354.

3	
Ξ	
0	
2	

87-0641040

Depreciation and Amortization Report

Tax Year 2013

Foundation Form 990EZ

Called2Serve

Form 4562

Form 990 -

► Keep for your records

338 735 2,436 Current Depreciation 134 1,077 114 453 4,997 557 15,904 159 605 90 25,445 26,522 Prior Depreciation 1,075 35,647 536 1,558 8,881 19,295 1,421 2,736 52 93 35,647 Method/ Convention 200DB/HY 200DB/HY 200DB/HY 200DB/HY 200DB/HY 200DB/HY 200DB/HY 200DB/HY 200DB/HY 200DB/HY 200DB/HY SL/HY 234,000 15.00 7.00 5.00 5.00 7.00 5.00 7.00 7.00 7.00 7.00 9,947 7.00 7.00 Life 26,372 3,023 1,688 938 650 821 367 5,649 2,659 4,129 4,687 283,632 Depreclable Basis 289,281 0 0 Special Depreciation Allowance 0 Section 179 0 0 0 Business Use % 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100,00 100.00 0 Land 1,688 5,649 2,659 4,129 367 3,023 938 821 26,372 650 283,632 4.687 234,000 9,947 289,281 Cost (net of land) 03/31/13 06/30/13 06/30/12 06/30/12 01/30/13 06/30/10 01/01/11 06/30/11 06/30/11 08/17/12 06/30/11 06/30/11 Date In Service Code Furn., Fixt. & Equip-Mexico Computers (5) -Philippines SUBTOTAL CURRENT YEAR Furn. & Fixtures-Mexico Leasehold Improvements **Asset Description** SUBTOTAL PRIOR YEAR Furn & flxt-Mex 2013 Computer-Mex. 2013 Office Equip-AS Office Equip-AS Furniture-Provo Furniture-AS DEPRECIATION Equipment Computers TOTALS

Code: S = Sold, A = Auto, L = Listed, C = COGS

FDIV3601 10/23/13

Page 1 of 1