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Department of the Areasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

OMB No 1545-0047

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u> </u>	or the	2013 calendar year, or tax year beginning and	ending	_		
Bo	heck if	C Name of organization	_	D Employer identifi	cation number	
	JAddres	TOM CRAWFORD'S LEADERSHIP				
<u>_</u>	_change	CHILDREN S FOUNDATION				
	_change	Doing Business As			946204	
\vdash	_return Termin	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe		
누	Jated Amend	035 W. WARNER RD., SUITE 101-230			250-1761	
<u> </u>	_return	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	38,471.	
Щ	_tion pendin	GIBERT, AZ 05255		H(a) Is this a group re		
		F Name and address of principal officer TAMMY L. CRAWFORD		for subordinates		
		160 N. SHORE LANE, GILBERT, AZ 85233	507	H(b) Are all subordinates i		
		mpt status: X 501(c)(3) 501(c) () ((Insert no.) 4947(a)(1) (c) ((Insert no.) (I	or 527		list. (see instructions)	
			E Voor	H(c) Group exemption	M State of legal domicile: AZ	
	irt I	Summary	Li L Teal (DI IOI III AUDII. 1337	VI State of legal doffliche; AZ	
		Briefly describe the organization's mission or most significant activities: TO R.	ATSE A	ווא הדפתים מו	THE FIRM TO	
្រឹស្សីព្រំទ្រិន & Governance		ORGANIZATIONS WHOSE ACTIVITIES ENHANCE T				
nai		Check this box if the organization discontinued its operations or dispose				
Ver	l	Number of voting members of the governing body (Part VI, line 1a)	oca oi illore	3	8	
ගී	1	Number of independent voting members of the governing body (Part VI, line 1b)	•	4	0	
مخ د		Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	0	
雏	_	Total number of volunteers (estimate if necessary)	•	6	0	
影		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.	
Ž,		Net unrelated business taxable income from Form 990-T, line 34		. 7 <u>a</u>	0.	
	<u> </u>	tot diffed basiness testable income from some of 1, line of		Prior Year	Current Year	
G	8 (Contributions and grants (Part VIII, line 1h)		28,503.	38,471.	
퐖	9 1	Program service revenue (Part VIII, line 2g)		0.	0.	
جَي	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	.	0.	0.	
ď.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	0.	0.	
ANN BEVERAGG	12	Fotal revenue - add lines 8 through 11 (must equal Part VIII) column (A), line 12)		28,503.	38,471.	
4	13 (Grants and similar amounts paid (Part IX, column (A), lines 13)	_	23,181.	22,130.	
U	2	Benefits paid to or for members (Part IX, column (A)/line 4)		0.	0.	
		Salaries, other compensation, employee benefits (Part IX, oblumn (A), lines 5 10)	7	0.	0.	
Expenses			,/ -	0.	0.	
per	l	Professional fundraising fees (Part IX, column (A), line 11e)	/o. ├			
Ä	l .	Other expenses (Part IX, column (A), lines 11a-11d, 14£24e)		4,482.	7,869.	
	1	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		27,663.	29,999.	
	1	Revenue less expenses, Subtract line 18 from line 12	· · ·	840.	8,472.	
es	13	invertide less experises. Cubitact line 10 from line 12	Ray	inning of Current Year	End of Year	
ets	20	Fotal assets (Part X, line 16)	106	5,832.	14,304.	
Ass	21	Fotal liabilities (Part X, line 26)	·	0.	14,504.	
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20	.	5,832.	14,304.	
Pa	ırt II	Signature Block		3,032.	14,504.	
		ties of perjury, L declare that I have examined this return, including accompanying schedule	s and stateme	ents, and to the hest of m	v knowledge and helief it is	
		, and complete. Declaration of preparer (other than officer) is based on all information of wi			y knowledge and belief, it is	
,	3030	LIANDAN LANGE	поп ргорагог	1 / 2 6/	}	
Sigi	.	Signature of officer		Date		
Her		TAMMY L. CRAWFORD, PRESIDENT				
1101		Type or print name and title		-		
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN	
Paid		JEFFREY C. MCMULLIN, CPA JEFFREY C. MCMU	ם. מדגדו	6/23/14 if	—J	
	arer	Firm's name MANSPERGER PATTERSON & MCMULLIN		Firm's EIN	86-0751928	
	Only	Firm's address 1222 E. BASELINE RD, SUIET 200	<u>,</u>	, iiii o ciii	<u> </u>	
	,	TEMPE, AZ 85283		Phone no / A	80) 831-9500	
— May	the IF	S discuss this return with the preparer shown above? (see instructions)		1 none no. (4		
3330	01 40 0	3 discuss this return with the propager shown above good instruction		· · ·	Yes No	

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$

Revenue \$

4e Total program service expenses

332002 10-29-13 Form **990** (2013)

26,957.

Part IV Checklist of Required Schedules

		-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		İ	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	İ		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	}		
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	_15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			ļ
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16_		_ X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17_		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19	_	X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>_b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	2013)

CHILDREN'S FOUNDATION Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			•
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	X	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
a		28a		X
b		28b		_X_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			3.7
~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		v
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		<u>X</u>
31	If "Yes," complete Schedule N. Part I	24		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		_^_
UZ	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•	Part V line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	550		
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	i	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	x	
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CHILDREN'S FOUNDATION

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Part V	Statements	Regarding	Other I	RS Fili	ngs and	Tax C	ompliance

	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_3a		_X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_5a		_X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X_
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a_		X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40.	amounts due or received from them.)	40-		
12a		12a		
b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14-		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b	$\vdash - \vdash$	
	ii 165, Has it lieu a Fulli 120 to report these payments: II 170, provide an explanation in Schedule O		990	(2012
		. 0111		رده ان

Form 990 (2013) CHILDREN'S FOUNDATION Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line da, bb, or rob below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		Γ.,	T
12	Enter the number of voting members of the governing body at the end of the tax year	3	Yes	No
10	If there are material differences in voting rights among members of the governing body, or if the governing	2		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	4		
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	-	X
6	Did the organization have members or stockholders?	6	-	X
7a		-	_	
, .	more members of the governing body?	70		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
-	persons other than the governing body?	75		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		
а		8a	x	
	Each committee with authority to act on behalf of the governing body?	8b	X	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD	Α.	
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		L	- 21
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		Ì	
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AZ			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨		
	LISE LUCERO - 480-250-1761			
	1399 E. AZALEA DR., GILBERT, AZ 85298			
22000	4 40 00 10	F	000 /	0040

CHILDREN'S FOUNDATION

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle cer an	Posi heck i ss pe	more	than is bot or/trus	han	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Indiwdual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	F ormer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TAMMY CRAWFORD	20.00									
PRESIDENT & EXECUTIVE DIRE	1 00	X	ļ					0.	0.	0
(2) CHRISTOPHER VOLK	1.00	٠,,	1					•	•	
DIRECTOR	1 00	X	_			\vdash		0.	0.	0
(3) STEPHEN SCHWANZ	1.00	x						0.	0.	^
DIRECTOR CUPONICATED	1.00	┢≏	<u> </u>						0.	0
(4) MITCHELL CHRONISTER	1.00	X						0.	0.	0
DIRECTOR (5) SCOTT THEOBALD	1.00	1		 	_			0.	<u> </u>	
DIRECTOR	1.00	х						0.	0.	0
(6) JON LEWIS	1.00					İ			<u> </u>	
VICE PRESIDENT				$ \mathbf{x} $				0.	0.	0
(7) REKHA REDDY-SAREEN	1.00									
SECRETARY/TREASURER				X				0.	0.	0
(8) DAVID JOBE	1.00									
VICE PRESIDENT				X				0.	0.	0
								:		
		_		<u> </u>						
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Form **990** (2013)

Form 990 (2013)	CHILDREN'S FOUNDATION	
Part VII Section A. Off	icers, Directors, Trustees, Key Employees, and Highest Compensated Employees	ola

1 41.	Section A. Officers, Directors, Trus	iees, key Em	pioy	ees	, and	<u>и пі</u>	gne	St C	ompensated Employe	es (continuea)			
	(A)	(B)			(C Pos	C)			(D)	(E)		(F)
	Name and title	Average hours per		not c	heck	more	than		Reportable	Reportable		Estim	
		week					is bot or/trus		compensation from	compensation from related		amou oth	
		(list any	ector						the	organizations			sation
		hours for related	or dir	8			ated		organization	(W-2/1099-MISC)		from	
		organizations	rustee	Itrust		g:	ngens		(W-2/1099-MISC)			organia and re	
		below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	est cor	a					ations
		line)	È	Instit	Officer	Key e	Highest compensated employee	Former					
		_											
			<u> </u>			<u> </u>							
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			-										
		-				-	-				+		
			1										
1b S	sub-total			-					0.	0	,		0.
c T	otal from continuation sheets to Part V	II, Section A							0.	0			0.
<u>d T</u>	otal (add lines 1b and 1c)								0.	0	•		0.
	otal number of individuals (including but r	not limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportable			_
C	ompensation from the organization												00
3 D	old the organization list any former officer,	director or to	icto	s ka	w or	nolo		٥-	highast companied a	mnlovae en		Ye	s No
	ne 1a? If "Yes," complete Schedule J for s			5, NE	-	ripic	yee,	, 01	nighest compensated e	mployee on	з		x
	or any individual listed on line 1a, is the si		•	•	•	atior	n and	to t	her compensation from	the organization	-		
	nd related organizations greater than \$15										. 4	,	х
5 D	id any person listed on line 1a receive or	accrue compe	nsat	on f	rom	any	unr/	elat	ed organization or indiv	dual for services			
	endered to the organization? If "Yes," com	nplete Schedul	e <i>J f</i>	or s	uch	pers	son				5	<u>. _</u>	<u> </u>
	on B. Independent Contractors								·				
	complete this table for your five highest co										nsatio	n from)
tr	ne organization. Report compensation for	the calendar y	ear	enai	ng v	vith	or w	ithir		year.		(0)	
	(A) Name and business	address	N	ONE	7.				(B) Description of s	services	Com	(C) pensa	tion
				<u> </u>				1				·	
								-					
								\dashv		-			
2 T	otal number of independent contractors (ıncluding but r	ot li	mıte	d to	tho	se lis	sted	above) who received in	nore than			
	100,000 of compensation from the organi						0						
											For	m 99 0	(2013)
332008													

Form 990 (2013) CHILDREN'S FOUNDATION

Part VIII Statement of Revenue

	- -	_	Check if Schedule O cont	ains a response o	or note to any line	e in this Part VIII			L
	-	_				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts st	1	а	Federated campaigns	1a					
irar		b	Membership dues	1b					
S E			Fundraising events	1c					
ifts			Related organizations	1d					
0,∰ 			Government grants (contribut						
Sig			All other contributions, gifts, gran	· —					
를		1	similar amounts not included abo	1 1	38,471.				
등등					30,4/1.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Noncash contributions included in lines	3 1a-1f \$		38,471.			
90		<u>n</u> _	Total. Add lines 1a-1f	•	Business Code	30,4/1.			
ی	2	а							
ا کی		b							
Program Service Revenue		c							
E S		d							
P. P.		e				•			
P.			All other program service reve	enue		· · · · · · · · · · · · · · · · · · ·			-
			Total. Add lines 2a-2f	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•				
	3	.=_	Investment income (including	dividends, intere		·			
-									
l	4		Income from investment of ta						
	5		Royalties	ix oxompt cond p	.000000				-
	, J		rioyanios	(i) Real	(II) Personal				
	6	_	Gross rents	(1) 11021	(ii) I Greenar				
	-	_	Less: rental expenses						
			Rental income or (loss)						
			, , ,						
			Net rental income or (loss) Gross amount from sales of	(A) Securition	(v) Othor				
	′	а		(i) Securities	(II) Other				Ì
			assets other than inventory						-
		D	Less cost or other basis				:		
			and sales expenses						
		C	Gain or (loss)						
		d	Net gain or (loss)		. •				
e	8	а	Gross income from fundraisin	=					
Other Revenu			including \$			-			
Ş.			contributions reported on line	-					
e			Part IV, line 18	а					1
돌			Less: direct expenses .	b					
		C	Net income or (loss) from fund	draising events		 			
	9	а	Gross income from gaming a		i				
			Part IV, line 19	, , a					
			Less. direct expenses	b					
			Net income or (loss) from gan		▶				
	10	а	Gross sales of inventory, less						
			and allowances	a					
		þ	Less. cost of goods sold	b					
		c	Net income or (loss) from sale	es of inventory	. •				
			Miscellaneous Revenu	ıe	Business Code				
	11	а							
		þ							
		c							
		d	All other revenue		<u> </u>				
		e	Total. Add lines 11a-11d		▶↓				
	12	_	Total revenue. See instructions.		<u> </u>	<u>38,471.</u>	0.	<u> </u>	
33200 10-29	9 -13								Form 990 (2013)

Part IX Statement of Functional Expenses

Do not in 7b, 8b, 9	clude amounts reported on lines 6b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Gran	its and other assistance to governments and		57,457,555	government	
	nizations in the United States. See Part IV, line 21	22,130.	22,130.		
_	nts and other assistance to individuals in	•	•		
the t	United States. See Part IV, line 22				
	nts and other assistance to governments,				
orga	anizations, and individuals outside the				
· -	ed States. See Part IV, lines 15 and 16				
	efits paid to or for members				
	npensation of current officers, directors,				 -
	tees, and key employees				
	pensation not included above, to disqualified				
	ons (as defined under section 4958(f)(1)) and				
-	ons described in section 4958(c)(3)(B)				
•	er salaries and wages				
-	sion plan accruals and contributions (include				
	ion 401(k) and 403(b) employer contributions)				
	er employee benefits				
	roll taxes				
-	s for services (non-employees):				
	nagement	1,071.	1,071.		
b Lega			•		
	ounting	671.	671.		
	bying				
e Profe	essional fundraising services. See Part IV, line 17				
	estment management fees				
	er. (If line 11g amount exceeds 10% of line 25,				
_	mn (A) amount, list line 11g expenses on Sch O.)				
	rertising and promotion	2,410.	2,410.		
	ce expenses	334.	334.		
	rmation technology				
15 Roy	ralties				
16 Occ	cupancy				
17 Trav	ı				
18 Pay	ments of travel or entertainment expenses				
for a	any federal, state, or local public officials				
19 Con	nferences, conventions, and meetings				
20 Inte	rest				
21 Pay	ments to affiliates				
22 Dep	preciation, depletion, and amortization				
.3 insu	urance				
abov	er expenses. Itemize expenses not covered ve. (List miscellaneous expenses in line 24e. If line amount exceeds 10% of line 25. column (A)				
	ount, list line 24e expenses on Schedule 0.)				
	ALS	1,803.		1,803.	
ь AP	PRECIATION COSTS	1,224.		1,224.	
c MI	SCELLANEOUS	341.	341.		<u></u>
a <u>L</u> I	CENSES	10.		10.	
	other expenses	5.		5.	
5 Tota	Il functional expenses. Add lines 1 through 24e	29,999.	26,957.	3,042.	(
	it costs. Complete this line only if the organization				
	orted in column (B) joint costs from a combined				
	cational campaign and fundraising solicitation.				
	there if following SOP 98-2 (ASC 958-720)				

Form 990 (2013) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 5,832. 9,304. Cash - non-interest-bearing 1 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 3 5,000. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related See Part IV, line 11 13 Intangible assets . 14 14 Other assets. See Part IV, line 11 15 15 5,832 14,304 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 -iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 26 0. Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 Temporarily restricted net assets . . . 28 28 Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 0. Paid-in or capital surplus, or land, building, or equipment fund 31 31

> 14,304. Form 990 (2013)

14,304.

14,304.

32

33

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

5,832.

5,832.

5,832.

32

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2013)

За

X

Act and OMB Circular A-133?

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

TOM CRAWFORD'S LEADERSHIP

CHILDREN'S FOINDATION

Employer identification number 86-0946204

Part I	Reason	for Public Chari	ity Status (All organization	ations min	st complet	a this part) See inst	ructions		0-0340	<u> </u>	—
	=			•						···		
		•	because it is: (For lines 1	_	-	•	•					
1 =	1		s, or association of churc			ction 170	(I)(A)(I)(d)) .				
2	•		0(b)(1)(A)(ii). (Attach Scl	-								
³ ⊨			tal service organization o								_	
4			operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospita	il's name,	
	city, and state							_		 -		
5	-		benefit of a college or ur	niversity o	wned or op	erated by	a governi	mental uni	t describ	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	1	•	ent or governmental unit									
7 📖	An organizati	on that normally rec	eives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general	public des	cribed in	
	section 170(b)(1)(A)(vi). (Complete Part II.)											
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9 X	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
	income and u	unrelated business to	axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nızatıon	after June	30, 1975.	
	See section	509(a)(2). (Complete	Part III)									
10 📙			perated exclusively to tes	· =	-			-				
11	_		perated exclusively for th						-			
			itions described in section				2). See se c	ction 509(a)(3). Ch	eck the bo	x that	
			organization and comple		_							
_	ູ a Ll Type I				nctionally i	J	_			n-functiona		:ed
e 🗀			t the organization is not		•	-	•		•	•		
		•	han one or more publicly		_				9(a)(1) or	section 50	9(a)(2).	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III			_	
		rganization, check th		•							L.	\Box
g			•			on from any of the following persons?						
	(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons d	escribed i	ın (ıı) and (เม) below	',	Yes N	0
	•		upported organization?							11g(i)		
	• • • •	•	n described in (i) above?							11g(ii)	 	
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) above	e?		•	•		11g(iii)	
h	Provide the fe	following information	about the supported org	ganızatıon	(s).							
	_			· · · · · · · · ·								
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization		organization			(vi) ls organization	the	(vii) Amour	it of moneta	ιгу
or	ganızatıon		(, , ,	sted in your document?			l(i) organız	ed in the l	su	port	
			above or IRC section (see instructions))			<u> </u>		U.S	T			
			, , , , , , , , , , , , , , , , , , ,	Yes	No	Yes	No	Yes	No			
	_											
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Total		<u> </u>	<u> </u>	<u> </u>	Ц		<u></u>		L	L		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

<u> </u>	Complete only five shocks						* ·
	(Complete only if you checke fails to qualify under the tests			_	on failed to qualify	under Part III if the	e organization
Sec	ction A. Public Support	, listed below, piec	ase complete i ait	,		 	-
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(6 Total
	Gifts, grants, contributions, and	(a) 2003	(6) 2010	(0) 2011	(0) 2012	(e) 2013	(f) Total
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-					<u> </u>	
2	ization's benefit and either paid to						
	or expended on its behalf						
2	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3			1			
	The portion of total contributions				_	<u> </u>	
5	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,			1			
	column (f)						
	Public support. Subtract line 5 from line 4 ction B. Total Support		·	1	<u> </u>		<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	1-2				(4) ==	(1) 1014
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties			i			
	and income from similar sources			i			
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	}					
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	, etc. (see instruct	ions)	•		12	
13	First five years. If the Form 990 is for			rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
_	organization, check this box and stop				<u> </u>		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2013 (column (f))		14	<u>%</u>
15	Public support percentage from 2012	•	• •			15	
16a	33 1/3% support test - 2013. If the	•			14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies						▶□
t	o 33 1/3% support test - 2012. If the				d line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization qual		_		·		. ▶∟
17a	10% -facts-and-circumstances tes	-	-				•
	and if the organization meets the "fac			-		rt IV how the organ	ization
	meets the "facts-and-circumstances"	_	•		•		▶□
t	10% -facts-and-circumstances tes	-	=			-	
	more, and if the organization meets the				•		,
40	organization meets the "facts-and-circ			· · · · · · · · · · · · · · · · · · ·		•	. ▶;
<u> 18</u>	Private foundation. If the organization	on did not check a	DOX ON TIME 13, 16	a, 100, 1/a, or 1/	D, CHECK THIS DOX 8	and see instruction:	<u>s</u> ▶ ∟

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 CHILDREN'S FOUNDATION

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	elow, please comp	nete Part II.)		-		
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not	(u) 2000	(5) 2010	_(0) 2011	(0) 2012	(6) 2010	(i) Total
	include any "unusual grants.")	174,814.	72,992.	99,856.	28,503.	38,471.	414,636.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	50,001.	53,068.	55,981.			159,050.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to			i			
	the organization without charge						
6	Total. Add lines 1 through 5	224,815.	126,060.	155,837.	28,503.	38,471.	573,686.
7a	Amounts included on lines 1, 2, and	•	<u>, </u>				
.	3 received from disqualified persons						0.
L	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		;				0.
c	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6)						573,686.
	ction B. Total Support			·			<u> </u>
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	224,815.	126,060.	155,837.	28,503.	38,471.	573,686.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)	224,815.	126,060.	155,837.	28,503.	38,471.	573,686.
	First five years. If the Form 990 is for						
	check this box and stop here				-		▶□
Sec	ction C. Computation of Publi	ic Support Per	rcentage				
15	Public support percentage for 2013 (li	ine 8, column (f) di	vided by line 13, c	olumn (f))		15	100.00 %
	Public support percentage from 2012	* * *	-			16	99.99 %
	ction D. Computation of Inves						
	Investment income percentage for 20			e 13. column (fl)		17	.00 %
	Investment income percentage from 2	•	•	,		18	.01 %
	33 1/3% support tests - 2013. If the			on line 14, and line	15 is more than 3		
	more than 33 1/3%, check this box at 33 1/3% support tests - 2012. If the	nd stop here. The	organization quali	fies as a publicly si	upported organiza	ation	. > X
J	line 18 is not more than 33 1/3%, che	-		•		•	ıııu ▶ []
20	Private foundation. If the organization		•	-		•	

, Cahadula A	(Form 990 or 990-F7) 2013	TOM CRAWFORD'	S LEADERSHIP	86-0946204 Page 4
Part IV	(Form 990 or 990 EZ) 2013 Supplemental Infor	mation. Provide the expl	anations required by Part II, line 10, Part II, line 17a o	r 17b: and Part III line 12
لــــــــــــــــــــــــــــــــــــــ		r any additional information		,
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SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB NO 1545-0047	2013
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Open to Public, Inspection

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization TOM CRAWFORD'S LEADERSHI CHILDREN'S FOUNDATION	ORD'S LEA S FOUNDAT	DERSHIP 10N					Employer identification number 86-0946204
Part I General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of criteria used to award the grants or assistance?	o substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for moni	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	3overnments an	d Organizations in the	e United States. C	omplete if the org	anization answered "Y	'es" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	5,000. Part II can	be duplicated if additi	ional space is need	led.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JDRF 4343 E, CAMELBACK ROAD STE 230							TO ASSIST ORGANIZATION
PHOENIX, AZ 85018	23-1907729	501 (C)3	5,000.	0	FMV- CASH GIVEN		FISCALLY
CHILDHELP USA 15757 N 78TH STREET SCOTTSDALE, AZ 85260	95-2884608	501 (C)3	5,200	o	PMV- CASH GIVEN		TO ASSIST ORGANIZATION FISCALLY
UNIVERSITY OF NEW HAVEN							
뎚		, , , , , , , , , , , , , , , , , , ,	•	•			TO ASSIST ORGANIZATION
WEST HAVEN CT 06516	06-0761704	501 (C)3	10,000,	0	FMV- CASH GIVEN		FISCALLY
						:	
 Enter total number of section 501(c)(3) and government organizations i Enter total number of other organizations listed in the line 1 table 	nd government or	lions (isted in the line 1 table				A A
4	see the Instruct	ions for Form 990.					Schedule I (Form 990) (2013)

TOM CRAWFORD'S LEADERSHIP

CHILDREN'S FOUNDATION

Schedule I (Form 990) (2013)

Page Z

86-0946204

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) DIRECTORS AND COMMITTEE MEMBERS MEET SEMI-ANNUALLY TO DETERMINE ELIGIBILITY Q F P MONITOR THE PUBLIC RECORDS OF THE GRANTEES THROUGHOUT THE YEAR TO CONFIRM Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. ADDITIONALLY, THE BOARD OF DIRECTORS AND COMMITTEE MEMBERS THE GRANTEES MUST BE 501(C)(3) ORGANIZATIONS WITH EXEMPLARY EXPLANATION: THE TOM CRAWFORD'S LEADERSHIP CHILDREN'S FOUNDATION BOARD ONLY GRANTEES WITH A PRIMARY PURPOSE TO PROVIDE BENEFITS CHILDREN IN NEED AND/OR PERFORM RESEARCH FOR CHILDREN'S DISEASES ARE (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients THE GRANTEES REMAIN IN GOOD STANDING. (a) Type of grant or assistance .. .: LINE REPUTATIONS. OF GRANTEES. CONSIDERED. PART I Part IV

1000 NEWATIN IN GOOD 332102 10-29-13

SCHEDULE L

Department of the Treasury

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open To Public

nternal Reven	ue Service	▶ Informati	on abou	t Schedu	le L (For	m 990	or 990-	EZ) an	1 its instructio	ns is	at www.irs.gov/f	orm9	90.	l Ir	spec	ion	
Name of th	ne organizatio	TOM C	RAWF	ORD'	S LE	ADE	RSH	IP				Em	ploye	iden	tificat	on nu	ımber
		CHILD										86	-09	462	04		
Part I		Benefit Trai															
	Complete ı	f the organizati							ine 25a or 25	b, o	r Form 990-EZ, Pa	art V,	line 40)b			
1 (a) Na	me of disqual	ified person	(b) F	Relations	•		•	lified	((c) D	escription of tran	sactio	on				cted?
		<u> </u>	-	perso	n and o	ryariiz	ation		<u> </u>	,					Y	es	No
			 												\dashv		_
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			 												-	-	
-																\dashv	
		-															
2 Enter	the amount of	of tax incurred b	y the o	rganizat	ion mar	nagers	or disc	qualifie	d persons di	uring	the year under						
section	on 4958 .		•										▶ \$				
3 Enter	the amount o	of tax, if any, on	line 2,	above, ı	eımburs	sed by	the or	ganıza	tion				▶ \$				
- 1		1/															
Part II		and/or Fro															
	•	-						, Part	V, line 38a or	Forr	n 990, Part IV, lin	e 26;	or if th	ne orga	anızatı	on	
		n amount on Fo		i -		_	2. oan to or		A Original	Τ,	8 Delenes due	()	\ l=	(h) Ac	provec	/: \ \	Iritton
	a) Name of rested person	(b) Relativith orga			irpose oan	fror	m the ization?	1 10	e) Original pal amount	"	f) Balance due	(9) defa) In ault?	by bo	ard or	1 (1)	/ritten ement?
	•					To	From	1	•			Yes	No	Yes		Yes	1
		_				1	1 10111			 		163	140	163	140	163	140
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Total				1		٠	1		▶ 9				l		·	<u> </u>	<u> </u>
Part III	Grants o	or Assistan	e Bei	nefitin	g Inte	reste	d Pe	rsons		,						<u> </u>	
	Complete	f the organizati	on ansv	wered "\	es" on	Form	990, Pa	art IV,	ine 27.								
(a) N	lame of intere			(b) Rela					c) Amount of		(d) Type	of		(e) Purp	ose o	f
					ted per		nd		assistance		assistan	ce			assist	ance	
					organız												
JDRF				MMY				† 	5,00	00.	CHARITAB	LE	COT	O A	SSI	ST	ORG
CHILD	HELP US	A	TA	MMY	CRAV	VFOF	RD S		5,20	00.	CHARITAB	LE_	COL	O A	SSI	ST_	ORG
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART V FOR CONTINUATIONS

Schedule L (Form 990 or 990-EZ) 2013

	person and the organization	transaction	transaction	Yes	ues?
					_
		,		<u> </u>	<u> </u>
Part V Supplemental Information	nanca ta succtione en Cabadula I (:				
Provide additional information for res	ponses to questions on Schedule L (see i	nstructions).		<u>-</u>	
SCH L, PART III, GRANTS O	R ASSISTANCE BENEFIT	<u> </u>	ESTED PERSON	<u> </u>	
(A) NAME OF PERSON: JDRF					
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZAT	rion:		
TAMMY CRAWFORD SERVES ON	THE BOARD OF DIRECTOR	RS FOR JDRI			
(C) AMOUNT OF GRANT \$ 5,	000.				
(D) MYDE OF AGGICMANCE. C	UADIMADI E. COMPATRIMIC	227			
(D) TYPE OF ASSISTANCE: C	HARITABLE CONTRIBUTIO	JN		_	
(E) PURPOSE OF ASSISTANCE	: TO ASSIST ORGANIZAT	rion fiscai	LY		
(A) NAME OF PERSON: CHILD	UPID IICA			-	
(A) NAME OF PERSON: CHILD	nede oga				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZAT	TION:		
TAMMY CRAWFORD SERVES ON	THE BOARD OF DIRECTOR	RS FOR CHIL	DHELP USA		
(C) AMOUNT OF CRANT & F	200				
(C) AMOUNT OF GRANT \$ 5,	200.			<u>-</u>	
(D) TYPE OF ASSISTANCE: C	HARITABLE CONTRIBUTION	ON			
(E) PURPOSE OF ASSISTANCE	: TO ASSIST ORGANIZAT	rion fiscai	LY		
	· · · · · · · · · · · · · · · · · · ·				

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-FZ) and its instructions is at www.irs.gov/form990. Open to Public

Inspection Employer identification number

TOM CRAWFORD'S LEADERSHIP

CHILDREN'S FOUNDATION 86-0946204

FORM 990, ITEM K, OTHER FORM OF ORGANIZATION:
TAX EXEMPT
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CHILDREN.
FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: FORM 990 IS REVIEWED FOR ACCURACY AND COMPLETENESS BY THE
GOVERNING OFFICERS PRIOR TO COMPLETION.
FORM 990, PART VI, SECTION B, LINE 12C:
EXPLANATION: THE TOM CRAWFORD'S LEADERSHIP CHILDREN'S FOUNDATION MAINTAINS
A WRITTEN CONFLICT OF INTEREST POLICY AND REQUIRES SEMI-ANNUAL DISCLOSURE
OF POTENTIAL CONFLICTS. NO BOARD OF DIRECTOR OR COMMITTEE MEMBER OR ANY
MEMBER OF HIS/HER FAMILY SHOULD HAVE A BENEFICIAL INTEREST IN, OR
SUBSTANTIAL OBLIGATION TO ANY OF THE FOUNDATION'S SUPPLIERS OF GOODS OR
SERVICES OR ANY OTHER ORGANIZATION THAT THE FOUNDATION IS ENGAGED IN DOING
BUSINESS WITH, OR SERVING OR RECEIVING BENEFITS FROM THE FOUNDATION UNLESS
IT HAS BEEN DETERMINED BY THE BOARD OF DIRECTORS, ON THE BASIS OF FULL
DISCLOSURE OF FACTS, THAT SUCH INTEREST DOES NOT GIVE RISE TO A CONFLICT OF
INTEREST.
FORM 990, PART VI, SECTION B, LINE 15:
EXPLANATION: N/A - NONE OF THE ORGANIZATION'S OFFICERS OR KEY EMPLOYEES ARE
COMPENSATED FOR SERVICES PROVIDED.

Schedule O (Form 990 or 990-EZ) (2013)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 332211 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)		Page 2
Name of the organization TOM CRAWFORD'S LEADERSHIP		tification number
CHILDREN'S FOUNDATION	86-094	16204
TORN OOD DARM INT. GROWTON G. I TAIR 10		
FORM 990, PART VI, SECTION C, LINE 19:		
EXPLANATION: GOVERNING DOCUMENTS, CONFLICT OF INTEREST PO	TITCY AND	FTNANCTAL.
and desired to the second seco	DICI IND	TIMECIAL
STATEMENTS ARE AVAILABLE UPON REQUEST.		
		
		
		
		-
	<u> </u>	
		

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ►Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Related Organizations and Unrelated Partnerships ▶ See separate instructions. Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ▶ Attach to Form 990. TOM CRAWFORD'S LEADERSHIP CHILDREN'S FOUNDATION Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part

2013

Open to Public Inspection,

Employer identification number 86-0946204

Schedule R (Form 990) 2013 (g) Section 512(b)(13) ž controlled entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Direct controlling End-of-year assets status (if section Public charity 501(c)(3)) **e** Total income Exempt Code section ਉ Legal domicile (state or Legal domicile (state or foreign country) foreign country) छ Primary activity Primary activity <u>e</u> Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity PartII

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

332161 09-12-13 LHA

TOM CRAWFORD'S LEADERSHIP

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Page 2

86-0946204

Schedule R (Form 990) 2013 CHILDREN'S FOUNDATION

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Name, address, and EIN Primary activity of related organization	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income		Share of	,	Code V-UBI	General or	:
	foreign country)		(related, unrelated,	emooul	end-of-year	usproporuonate allocations?	amount in box	managing partner?	General or Percentage managing ownership
			sections 512-514)		dssets	Yes No	K-1 (Form 1065)	Yes No	
						_			
						-			
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	-								

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

organizations incured as a corporation of these coming into tack year.	dinig ino tay year.								
(a)	(q)	(0)	(p)	(e)		(6)	ε	ε,	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	წ≘	Section 512(b)(13) controlled entity?	
		country)		hen i lo		dosels	L	Yes	Ŷ
LEADERSHIP SOLUTIONS, INC 20-1172446									
160 N, SHORE LANE									
GILBERT, AZ 85233	CONFERENCE MANAGEMENT	AZ	N/A	S CORP	0	0			×
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	1								
	I								
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Schedule R (Form 990) 2013

332162 09-12-13

Schedule R (Form 990) 2013 CHILDREN'S FOUNDATION

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

				;	\vdash
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	a care upon		27 I of 00 i	Yes	S
	IIS WILL OUR OF THE	galeu olgaliizaliolis listeo	וון דמונט וויזע ל	,	>
				5 ;	*
b Girt, grant, or capital contribution to related organization(s)				Q.	4
 Gift, grant, or capital contribution from related organization(s) 				9	×
d Loans or loan guarantees to or for related organization(s)				9	×
				,	>
 Loans or loan guarantees by related organization(s) 				a P	4
				_	
f Dividends from related organization(s)				#	×
				7	×
				51	4:
 h Purchase of assets from related organization(s) 				두	×
i Exchange of assets with related organization(s)				;= -	×
j Lease of facilities, equipment, or other assets to related organization(s)				ï	×
k Lease of facilities, equipment, or other assets from related organization(s)		•		¥	×
Performance of services or membership or fundraising solicitations for related orgi	related organization(s)			=	×
m Performance of services or membership or filindraising solicitations by related organization(s)	anization(s)		•	E	×
	(c)			,	>
n Sharing of Tacilities, equipment, mailing lists, of other assets with related organization(s)	ition(s)			L	4
 Sharing of paid employees with related organization(s) 				9	×
b Reimbursement paid to related organization(s) for expenses					×
					>
q Heimbursement paid by related organization(s) for expenses				ь	4
 r Other transfer of cash or property to related organization(s) 				+	×
s Other transfer of cash or property from related organization(s)				18	×
2 If the answer to any of the above is "Yes." see the instructions for information on y	who must complete t	als line including covered	mation on who must complete this line, including covered relationships and transaction thresholds		
		200			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
(1)					
/					
(3)					
(4)					
(5)					
(9)					
332163 08-12-13	29		Schedule F	Schedule R (Form 990) 2013	0) 2013
					!

86-0946204 ·Page 4

TOM CRAWFORD'S LEADERSHIP

Schedule R (Form 990) 2013 CHILDREN'S FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

bisproporbisproporbisproporallocations?

Code V-UBI General or Percentage
amount in box 20 managing
of Schedule K-1

Partner?

Vess No (Form 1065) Yes No Share of end-of-year assets **(**6) Share of total Income Predominant income parties sec (related, unrelated, ongs / excluded from tax under section 512-514) Yes No Are all partners sec 501(c)(3) orgs? 9 (state or foreign country) Legal domicile છ Primary activity Name, address, and EIN of entity

30

Schedule R (Form 990) 2013

332164 09-12-13

Form **8868**

(Rev. January 2014

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No 1545-1709

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box							
• If yo	u are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form).			
	t complete Part II unless you have already been granted a						
	onic filing (e-file). You can electronically file Form 8868 if y		•	•		corporation	
	ed to file Form 990-T), or an additional (not automatic) 3-mol						
	to file any of the forms listed in Part I or Part II with the exc						
	nal Benefit Contracts, which must be sent to the IRS in pap						
	ww.irs gov/efile and click on e-file for Chanties & Nonprofits		(eee mendenene). For more detaile ()	strome ming or	ins tom,	
Parl			submit original (no copies ne	eded)			
	oration required to file Form 990-T and requesting an autor						
Part I		nacio o me	one of the second of the secon	complete			
	er corporations (including 1120-C filers), partnerships, REM	 ICs and t	nusts must use Form 7004 to maues	t an exten	sion of timo		
	ncome tax returns.	100, 4114 1	rusts mast use romn root to reques		er's identifying		
Type or Name of exempt organization or other filer, see instructions Employer identifications							
	TON CRANTED DE LA TENDED CUITO				i identification i	idiliber (EIN) or	
print						5204	
File by the	the Control of the Co				86-0946204		
due date					Social security number (SSN)		
return S	turn See USS W. WARRING RD., BUILD TOT 250						
City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
	GILBERT, AZ 85233			-		-	
Enter	the Return code for the return that this application is for (file	a separa	te application for each return)			0 1	
		. .	T			Return	
Application		Return	Application				
Is For		Code	ls For				
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07	
Form 990-BL		02	Form 1041-A			08	
Form 4720 (individual)		03	Form 4720 (other than individual)			09	
Form 990-PF		04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11	
Form 990-T (trust other than above)			Form 8870			12	
	LISE LUCERO						
	books are in the care of 1399 E. AZALEA	DR.	<u>- GILBERT, AZ 8529</u>	<u>8</u>			
Telephone No. ► 480-250-1761 Fax No. ►							
If the organization does not have an office or place of business in the United States, check this box							
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this							
box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.							
1	I request an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	untıl	-		
	AUGUST 15, 2014 , to file the exemp	t organıza	tion return for the organization name	ed above.	The extension		
is for the organization's return for:							
▶ X calendar year 2013 or							
	tax year beginning	, an	d ending				
					_		
2	2 If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return						
_	Change in accounting period						
3a							
	nonrefundable credits. See instructions.				æ	0.	
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				Ψ		
	estimated tax payments made. Include any prior year overpayment allowed as a credit					0	
	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,				\$	0.	
					.	^	
by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3c \$ Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for p						0.	
	on. If you are going to make an electronic funds withdrawai ctions.	direct de	DIG WITH THIS FORM 8868, See FORM 8	453.EU ar	1a Form 88/9-E	O for payment	
LHA 323841 12-31-1	For Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 886	8 (Rev 1-2014)	