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# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2013

Open to Public

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

A	For the	2013 cale	ndar year, or tax y	ear beginnin	g		, 2	013, and	d ending			, 20	
В	Check if	heck if applicable: C Name of organization Intercultural Center for the Study of Deserts and Oceans, Inc.										er identification nu	mber
	Address		Doing Business As					•				86-0578996	
	Name ch	nange	Number and street	(or P O. box if i	mail is not del	ivered to	street address	s) F	Room/suite		E Telephor	ne number	
	Initial ret	turn	P.O. Box 44208					:				520-320-5473	
	Terminat	erminated City or town, state or province, country, and ZIP or foreign postal code											
	Amende	d return	Tucson, AZ 85733	3-4208							G Gross re	ceipts \$	487,583
$\overline{\Box}$			F Name and address		cer leff H	lartman		-	-	H(a) is this a di		subordinates? Yes	
			P.O. Box 44208,							_		s included? Yes	
	Tax-exe	mpt status	✓ 501(c)(3)	501(c)		(insert no	) 4947(a)	(1) or	527			list (see instruction	
J	Website		OINTERCULTURA			(	7	<u> </u>		H(c) Group			
ĸ			Corporation Tr		ation Oth	ner 🕨	· · · · · · · · · · · · · · · · · · ·	I Year	of formation	<u> </u>	<del></del>	of legal domicile:	
	art I	Summ						1			1 0.0.0	or logo connence	··
	1		<del></del>	ization's mis	sion or mo	st sign	ficant activ	vities:	To adva	nce and sha	ere knowl	edge about the	
Briefly describe the organization's mission or most significant activities: To advance and share knowledge about the Upper Gulf of California and surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and sustainable use of its national surrounding Sonoran desert and promote conservation and surrounding Sonoran desert an													
a			ral resources.	a surround	9 30110181	i desert	aria promo	ie cons	ci vationi	anu sustan	iable use	Of its fiatural	
E	2		is box ▶☐ if the	organization	discontin	ued its	onerations	or dien	nosed of	more than	25% of	ite not secote	
Ŏ	3		of voting member	•			•	•			3	113 1161 033613.	
8	4		of independent vo	_	_						4		
98	5		nber of individual								5		
Activities & Governance	6		nber of individual					v, III IC Z	.a) .		6		
5	7a		elated business r	•		• •					<del>`</del> _		
	1		ated business tax								7a 7b	<del></del>	0
, 1	<u> </u>	ivet unite	ateu business ta	Xable Incom	e irom For	111 990-	15 III 16/34 IV	VED:	<del></del>	Prior Ye		Current Ye	0
		Contribut	tions and grants (	/Dort VIII line	n 4 h)	r			¬ ∪ -				·····
Ē	8		tions and grants (			<u>~</u>   .	NOV TO	2014		<del></del>	598,603	·	452,701
Revenue	9		service revenue (		_		NOA 18	2014 -	. I:XI—		116,357		28,794
Æ	10		nt income (Part V					• • •	· [-67]		70		-1,605
	11	Other rev	venue (Part VIII, co	olumn (A), III	nes 5, 6a, 1	BC, 9C,		je)UT	:.:: <u> </u>	<del></del>	5982		7,693
	12		enue-add lines 8	<del> </del>	<del>`</del>			(A),-1111e	1-12)_	<del> </del>	721,012		487,583
	13		nd similar amoun				•		· ·  _		0		226,161
	14		paid to or for mer						· }_		0		0
es	15		other compensation								284,445	· · · ·	<u>85,554</u>
Expenses	16a		onal fundraising fe				=		-		0	<del> </del>	0
X	_ <b>b</b>		draising expense			-		22	,461				
_	17		penses (Part IX, c				-		· ·		166,427		129,321
	18		enses. Add lines		-			-	·  _		450,872		441,036
_	19	Revenue	less expenses. S	Subtract line	18 from lir	ne 12 .		<u> </u>			270,140		46,547
Net Assets or Fund Balances				_,					Be	ginning of Cu	rrent Year	End of Ye	ar 
Seet	20		ets (Part X, line 1	•					· ·		357,424		403,496
절절	21		ilities (Part X, line	•							36,875		36,400
			ts or fund balance	es. Subtract	line 21 fro	m line 2	20				320,549		367,096
Pa	art II	Signat	ture Block	-,									
			ry, I declare that I hav									ny knowledge and	belief, it is
tru	e, correc	t, and comp	ete Declaration of pre			ased on a	III information	of which	preparer n	as any know	eage. 		
		<b>I</b>		JEFF 1	HARTMAN								
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		1.7	or print name and titl	le									
Pa	id	Print/Ty	pe preparer's name		Preparer's	signature	, -	To	Date	,	Check	T IF PTIN	
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	e Onl	" '		cial Susta	oms for	Nau	Profits	LLC			n's EiN ▶ /	6-172616	3
		Firm's a	ddress ▶ 2401 L	E-7+15	t. Tuc	504 -	Az 85	719		Pho	ne no.		
Ма	y the IF	RS discus	s this return with	the prepare	r shown ab	ove? (s	ee instruct	tions) .				. X Yes	∏ No

Part		stement of Program Service Accomplishments		
1		eck if Schedule O contains a response or note to any line in this Part III	<u> </u>	
•	•	escribe the organization's mission: ice and share knowledge about the Upper Gulf pf California and surrounding. Sonoran Desert, and promote co		_
		-1		!!
	4111.0000	ainable use of its natural and cultural resources.		
2		organization undertake any significant program services during the year which were not listed on the		_
			]Yes ☑	No
3		describe these new services on Schedule O. organization cease conducting, or make significant changes in how it conducts, any program		
•	services		]Yes [∕	1 No
	If "Yes."	describe these changes on Schedule O.	J.63 E	, 110
4		the organization's program service accomplishments for each of its three largest program services, a	s measur	ed by
		s. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocated	tions to o	thers,
	the total	expenses, and revenue, if any, for each program service reported.		
	(O = d = :	\(\( \( \text{T-manner} \text{A} \) \( \text{C-manner} \text{A} \)	407.500\	
<b>4a</b>		) (Expenses \$ 397,222 including grants of \$ 226,161 ) (Revenue \$ not research, facilities, education and field trip activities to researchers, students, and the general public students.)		
		of research, facilities, education and field trip activities to researchers, students, and the general public stud If of California region, promotion of ecology and awareness of natural resources.		
	upper Or	in or Camornia region, promotion of ecology and awareness of natural resources.		
4b	(Code:	) (Expenses \$including grants of \$) (Revenue \$	)	
				·
	<b>(</b> 01 -	\(\frac{1}{2}\)		
4c	(Code:	) (Expenses \$including grants of \$) (Revenue \$	)	
4d	Other pr	ogram services (Describe in Schedule O.)	<u> </u>	
	(Expense			
4e	Total pro	ogram service expenses ► 397,222		

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>√</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			<u> </u>
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			<b></b>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	<del>                                     </del>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<del> </del>	1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	<u> </u>	-

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		<del>                                     </del>
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for foderal income tay purposes? If "You," complete School up P.			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
r ai t	Check if Schedule O contains a response or note to any line in this Part V			
<del></del>	Official Confidence Contains a response of flote to any line in this react v	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   2	ſ		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		1
	reportable gaming (gambling) winnings to prize winners?	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4		l	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			<u> </u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	ļ	├─
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	40	<u> </u>	┿
•	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	h	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	<u> </u>	↓
7 a	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70		ļ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	1	<del> </del>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	-	$\vdash$
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		ŀ	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			ļ
9	organization, have excess business holdings at any time during the year?	8	<u> </u>	+
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	┼
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	<del> </del>	┿
10	Section 501(c)(7) organizations. Enter:	-		<del> </del>
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1	1	
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources		1	
	against amounts due or received from them.)	ļ		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<b> </b>	↓
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10:		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	<del> </del>
b	Enter the amount of reserves the organization is required to maintain by the states in which			

the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year? .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

13b

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ons.
Secti	Check if Schedule O contains a response or note to any line in this Part VI	···	<u> </u>	<u>(1</u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent .    Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		<b>√</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>✓</b>
6 7a	Did the organization have members or stockholders?	6 7a		<b>√</b>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	<b>√</b>	<b></b>
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>√</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<b>✓</b>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		1
13	Did the organization have a written whistleblower policy?	13		1
14 15	Did the organization have a written document retention and destruction policy?	14		1
а	The organization's CEO, Executive Director, or top management official	15a	1	
b	Other officers or key employees of the organization	15b		1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► AZ  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(	c)(3)s	only)
19	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	/, and
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ▶ Deena Fishbein P.O. Box 44208 Tucson, AZ 85733 520-320-5473	of the	)	

Form	990	(2013)	

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ated any currer	nt officer, director	r, or trustee.
				(0	C)					
(A)	(B)	Position (do not check more than or box, unless person is both a						(D)	(E)	(F)
Name and Title	Average							Reportable	Reportable	Estimated
	hours per	officer and a director/trustee)						compensation	compensation from	
	week (list any			_	_	<del></del>	•	from	related	other
	hours for related	호호	∰	Officer	9	遺	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	Individual trustee or director	Institutional trustee	4	Key employee	est o	<u> </u>	(W-2/1099-MISC)		organization
	below dotted	익별	Ē		ğ	e con	ļ	ľ		and related
	line)	ş	텵		8	þer		•		organizations
		Ğ	stee			Highest compensated employee				
			-		-		ļ			<del></del>
(1) Jeff Hartman	ļ									
President		1		✓			L.,	0	0	0
(2) Dr Rafe Sagarin	1									
Vice President		✓		1	_			0	0	0
(3) Phil Pepper										
Treasurer		✓		✓				0	0	0
(4) Tad Pfister										
Secretary	1	✓		✓				0	o	o
(5) Dr. Kevin Bonine										
Director	1	✓						0	0	o
(6) Dr. Roger Fox										·
Director	1	✓		ŀ			l	0	o	O
(7)										
	<b>†</b>									
(8)							$\vdash$		<del></del>	
	+									
(9)	<u> </u>	<b></b> -	$\vdash$	<del> </del>			$\vdash$			
-X-1/	†									
(10)	+	<b></b>				$\vdash$	_			
<u> </u>	<del>†</del>									
(11)		<del> </del>	-	$\vdash$			_	<del> </del>		
X::/	<b>+</b>									
(12)	<del> </del>	$\vdash$		$\vdash$		<b></b>		<del> </del>		
\ <u>```</u>	<del> </del>									
(13)	<del>   </del>		-			$\vdash$	-			
(10)	<del> </del>								ļ	
(14)	<del>                                     </del>		<del>                                     </del>	$\vdash$		$\vdash$	$\vdash$	<del> </del>	-	
(14)	<b></b>		1	1		1	[	}	j	

Part	Section A. Officers, Directors, Trust	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (co	ontinue	d)		
	ļ					C) Ituan								
	(A)		Position (do not check more than c						(D)	(E)			(F)	
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation from			mated ount of	
		week (list any	<del></del>			_		÷	from	related	- 1	o	ther	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key e	Highest compensated employee	Former	the organization	organization (W-2/1099-MI			ensatioi m the	n
		organizations	햜톁	턇	4	due.	oyer c	鞷	(W-2/1099-MISC)		,		nization	
		below dotted	7 5	nati		employee	<u> </u>	ŀ					related	
		tine)	ste	ısı	ŀ	8	) B					organ	izations	;
			"	8	ļ		sate				ļ			
(15)				$\vdash$				-	<del> </del>					
7137		<b></b>	ł					ļ			ļ			
(16)			-		-	-	<del></del> -		<del> </del>					
7.97		<del> </del>	ł											
(17)					-			-						
7.7.7		<del> </del>	1											
(18)			-	-		├								
3.197		<b>†</b>	i											
(19)		<del> </del>		⊢		-		-	<del> </del>		-+			
119		<del> </del>												
(20)		<del> </del>	-	$\vdash$	_		-	┢	<del>                                     </del>					
(20)		<b></b>	ł											
(21)								⊢	<del> </del> -	-	-			
14:1/		<b></b>	-								l			
(22)		<del> </del>	_	<del> </del>			<u> </u>		<del> </del>		-			
(22)		ļ	ł					İ	İ					
(22)	TT-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	<del> </del>	-	-		H		$\vdash$	<del> </del>	<del></del>				
(23)			-				1							
(24)		<del></del>			-		-		<del>                                     </del>		_		···	
(24)		<b></b>	ļ											
(OF)			ļ	<b></b>	ļ			<u> </u>						
(25)		<del> </del>	1											
46	Cub Astal	1	1			<u> </u>	L	Ļ	<del> </del>					
1b	Sub-total			•	•		•							
C	Total from continuation sheets to Part	•		•	•		•				_			
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	0		0			0
2	Total number of individuals (including bu	t not limited	to th	ose	e list	ted :	above	e) w	ho received m	ore than \$10	0,000	of		
	reportable compensation from the organ	zation ► 0			<del></del>				* <del></del>			-		
•	Did the agreementing list and formers of	:::			4		1				4		Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete to							emp	ployee, or nigr	est compen	sated			
	· •							•	· · · · ·		•	3		<b>√</b>
4	For any individual listed on line 1a, is the													
	organization and related organizations individual	greater th	an \$	ı DU,	JUUL	)? N	r -re	s, "	complete Scr	leaule J Tor	sucn			
_			• •	•	·			•				4		<u> </u>
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or indi	viduai	ļ- <u>-</u> -		
		rii res, c	ompi	ere	SCI	IOUL	ile J i	Or s	such person	• • • •	•	5		<u> </u>
	on B. Independent Contractors	<del></del>									<b>A</b> 100			
1	Complete this table for your five highest compensation from the organization. Rep													
		on compe	nsaud	ori R	or tr	ie c	aieno	ar y	year ending will	n or within tr	ie orga	unizau	วท ร เล	ΙX
	year.							_		1				
	(A) Name and business add	Irecc							(B) Description of s	envices	C	(C) compens	ation	
	710110 0110 00011000 000							⊢	- Dossinguon or s	0.11000		- Inpond		
NONE								-						0
								├			<del></del>			
	<del></del>		<del></del>					-						
		<del></del>												
	Total number of independent acceptants	no finalizable	20 b		<u>a</u>	  :4	od +-	<u></u>	and listed at	21/2) 11/2				
2	Total number of independent contractor received more than \$100,000 of compens							, tr		ove) who				
	received infore that \$100,000 of compens	sauon nom	THE O	ıyal	ııZd	uON			0	ļ				i

Part	VIII	Statement of Revenue											
		Check if Schedule C	contains	a res	oonse or note to								
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
nts nts	1a	Federated campaigns		1a									
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		1b			ĺ						
A, F	C	Fundraising events .		1c	16,004	1							
ig ig	d	Related organizations		1d									
Sin's	е	Government grants (con		1e		ľ							
utio er (	f	All other contributions, g and similar amounts not inc		۱									
ž Ę	_				436,697	-							
o pu	9	Noncash contributions include					}		1				
	h	Total. Add lines 1a-1	1	• • •	Business Code	452701		<del></del>					
Program Service Revenue	2a	Eco Tours			Business Gode		2 1 5 1		<del> </del>				
Rev	b	Talks and Camps			<del></del>	2,161 23,264	2,161 23,364	<del>.</del>	<del>                                     </del>				
8	C	Facility fees				2,893	2,893		<del></del>				
ervi	d	Advertising				458	458						
E	e					730	730						
gra	f	All other program ser	vice revenu	 је .	· · · · · · · · · · · · · · · · · · ·	18	18	·····					
Pro	g	Total. Add lines 2a-2			<b>.</b>	28,794		<del></del>					
	3	Investment income	(including	divid	ends, interest,								
		and other similar amo	ounts) .		▶	-1605			-1605				
	4	Income from investmen	t of tax-exe	mpt b	ond proceeds ►			•					
	5	Royalties											
			(ı) Real		(ii) Personal								
	6a	Gross rents				į							
	b	Less: rental expenses					ļ						
	C	Rental income or (loss)			l			-					
	d	Net rental income or	<del></del>										
	7a	Gross amount from sales of assets other than inventory	(i) Securit	185	(ii) Other	1							
	ь	Less: cost or other basis				į			[				
		and sales expenses .	1						į				
	С	Gain or (loss)		·		ĺ							
	d	Net gain or (loss) .	L						<u> </u>				
				• •					<del> </del>				
ire	8a	Gross income from fu	undraising										
Other Revenue		events (not including \$	_	04									
A G		of contributions reporte	ed on line 1	c).									
<u>-</u>		See Part IV, line 18 .		· a	5,412								
듐	b	Less: direct expenses	s	. b	0								
		Net income or (loss) f		_	events . >	5,412			5,412				
	9a	Gross income from ga											
		See Part IV, line 19 .		_									
		Less: direct expenses											
	l l	Net income or (loss) f	_	_	vities ▶				<b></b>				
	10a	Gross sales of in				İ							
		returns and allowance		_		İ							
		Less: cost of goods s							<b> </b>				
	<del></del>	Net income or (loss) f		Of ITIV	Business Code	2,281		·	<del> </del>				
	11a				Justiless CO08				<del> </del>				
	l la b								<del> </del> -				
	C				<del> </del>			<del> </del>	<del>                                     </del>				
	ď				<del> </del>			<del></del>	<del> </del>				
	e	Total. Add lines 11a-			•			<del> </del>	<b>†</b>				
	12	Total revenue. See in				487,583	28,893		3,807				

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con			s must complete col	umn (A).
	Check if Schedule O contains a respon	se or note to any lin			
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	226,161	226,161		
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	51,458	38,490	6,016	6,952
7	Other salaries and wages	25,215	12,852		12,363
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,024	1.086	969	969
9	Other employee benefits	3,024	1,000	303	303
10	Payroll taxes	5,857	2,466	1,389	2,002
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	35,713	32,142	3,571	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		<del></del>		<del></del>
g	(A) amount, list line 11g expenses on Schedule O.)		2 222	1	
12	Advertising and promotion	3,383 1,486	3,383 1,311		475
13	Office expenses	11,220	8,976	2.244	175
14	Information technology	11,220	0,570	2,244	
15	Royalties				<del></del>
16	Occupancy	3,146		3,146	<del></del>
17	Travel	7,177	7,177		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4,805	4,805		
20	Interest	1,596	1,596		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	1,738	1,738		
23	Insurance	1,753		1,753	<del></del>
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	Printing, publications	19,093	19,093		
b	Donated material and supplies  Equipment rental,maintenance	9,638	9,638		<del></del>
d	Program contracts	2,780	2,780		
e	All other expenses Misc	23,528 2,265	23,528	2,265	<del></del>
25	Total functional expenses. Add lines 1 through 24e	441,036	397,222	21,353	22,461
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	**1,030	371,222	21,333	22,401
	following SOP 98-2 (ASC 958-720)	1			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	229,148	1	276,430
	2	Savings and temporary cash investments	125,595	2	125,619
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,		1	
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	·	5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			1
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			
ets	7	<u> </u>		6	
Assets	7 8	Notes and loans receivable, net		7	<del></del>
•	9	Inventories for sale or use		8	
	10a	Land, buildings, and equipment: cost or		-9	504
		other basis. Complete Part VI of Schedule D 10a 72,524			
	ь	Less: accumulated depreciation 10b 71,581	2,681	100	943
	11	Investments—publicly traded securities	2,001	11	<del></del>
	12	Investments—other securities. See Part IV, line 11		12	·
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	357.424	16	403,496
	17	Accounts payable and accrued expenses		17	
	18	Grants payable	· · · · · · · · · · · · · · · · · · ·	18	
ļ	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
jat	00	· · · · · · · · · · · · · · · · · · ·		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24	
	25	Other liabilities (including federal income tax, payables to related third		24	
	23	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	36,875	25	36,400
	26	Total liabilities. Add lines 17 through 25	36,875		36,400
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and	30,0.0		
Ses		complete lines 27 through 29, and lines 33 and 34.		1	
an	27	Unrestricted net assets	66,649	27	107,212
Bal	28	Temporarily restricted net assets	253,900	28	259,883
2	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			1
ō		complete lines 30 through 34.			
Net Assets	30	Capital stock or trust principal, or current funds	<u></u>	30	<del></del>
SSI	31	Paid-in or capital surplus, or land, building, or equipment fund		31	<del></del>
et A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ž	33	Total liabilities and not seems found belongs	320,549		367,096
	34	Total liabilities and net assets/fund balances	357,424	34	403,496

O	90 (2013)				_ 10
	XI Reconciliation of Net Assets	<del> – –</del>		Pa	ge 12
ı aı	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	111	<del></del>		7,583
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,036
3	Revenue less expenses. Subtract line 2 from line 1	3			6,547
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<del></del>		
5	Net unrealized gains (losses) on investments	5	<del></del>	32	0,549
6	Donated services and use of facilities	6		-	
7	Investment expenses	7			
8	·	8			
9	Prior period adjustments	9			
10	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	33, column (B))				
Dort	XII Financial Statements and Reporting	10		36	7,096
rail					
	Check if Schedule O contains a response or note to any line in this Part XII	• • •	• • •		
	A " "		r	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	<del></del>			}
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	(piain in	1		
_					
2a	The state of the s		2a		<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				]
þ	Were the organization's financial statements audited by an independent accountant?		2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a	İ		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		L		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versight	1		

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?.
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

2c

Form **990** (2013)

## SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its Instructions is at www.irs.gov/form990.

Open to Public Inspection

**Employer Identification number** 

Name	of the organization	Intercultural C	enter for the Study of	Deserts a	and Ocea	ns, Inc.		Employer lo 86-0578		n number	
Par	t I Reason fo	or Public Cha	rity Status (All orga	nization	s must c	omplete	this pa	rt.) See i	nstructio	ons.	
1 2	A church, con	vention of churc ribed in <b>section</b>	tion because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac	churches ch Sched	s describe ule E.)	ed in sec	tion 170	(b)(1)(A)(ī	).		
3 4	A medical rese		spital service organiza on operated in conjund e:						)(b)(1)(A)	(iii). Ente	r the
5		on operated for ()(1)(A)(iv). (Com	the benefit of a collection plete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernmen	tal unit d	lescribed in
6 7	An organization	n that normally	nment or government: receives a substantia <b>(A)(vi).</b> (Complete Par	al part of					it or fror	n the ge	neral public
8	☐ A community t	trust described i	n section 170(b)(1)(A)	<b>)(vi).</b> (Cor	nplete Pa	ırt II.)					
9	receipts from support from	activities related gross investme	receives: (1) more that to its exempt funct int income and unrel fter June 30, 1975. Se	ions—sul lated bus	bject to d siness ta	certain ex xable ind	xceptions come (le:	s, and (2) ss sectio	no more	e than 3	31/₃% of its
10 11	An organization purposes of o	on organized ar one or more pub	operated exclusively of operated exclusive objects of the type of type of type of the type of	ely for th	ne benefit described	t of, to p	perform ion 509(a	the funct a)(1) or se	ions of, ection 50	9(a)(2). S	
e	other than fou or section 509	ndation manage (a)(2).	that the organization ers and other than one	is not co e or more	ntrolled d publicly	lirectly or support	r indirecti ed organ	izations o	or more lescribed	disqualifi I in section	ed persons on 509(a)(1)
	organization, o	check this box	a written determination								oporting
g	following person		he organization accep	pted any	gitt or co	ontributio	n from a	any of the	•		
			ndirectly controls, eitl								Yes No
			on described in (i) abo							11g(ii	T
h			a person described in on about the supporte					·		11g(iii	) X
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col. (i) iis	organization sted in your document?	the organ col. (1)	ou notify nization in of your port?	organizat	s the ion in col. zed in the S.?	1	nt of monetary upport
			,	Yes	No	Yes	No	Yes	No		
(A)											
(B)											
(C)						<del></del>					
(D)						· · · · · · · · · · · · · · · · · · ·					
(E)			-								

Part								_
	(Complete only if you checked the Part III. If the organization fails to						alify under	
	on A. Public Support		,		· · · · · · · · · · · · · · · · · · ·		·	
Caler	idar year (or fiscal year beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	<del></del>					ļ	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6_	Public support. Subtract line 5 from line 4.							
	on B. Total Support		· · · · · · · · · · · · · · · · · · ·	···				
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total	
7	Amounts from line 4	<del></del>					ļ	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10			<u> </u>				
12 13	Gross receipts from related activities, etc.  First five years. If the Form 990 is for the organization, check this box and stop here.	ne organizatio	n's first, secor	nd, third, fourth	•			_
Sect	on C. Computation of Public Suppor							
14	Public support percentage for 2013 (line 6		<u> </u>	11, column (fi)		14	<del></del>	%
15	Public support percentage from 2012 Sch					15		%
16a	331/25% support test—2013. If the organization qua							2
b	331%% support test—2012. If the organ check this box and stop here. The organ				-	915 is 33 <sup>1</sup> / <sub>2</sub> 97		
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "forganization	ets the "facts- acts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box as cation qualifies	nd <b>stop here.</b> as a publicly	Explain in	
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	tion meets the eets the	e "facts-and-c s-and-circums	ircumstances" stances" test. 1	test, check the	nis box and son qualifies as	stop here.	
18	Private foundation. If the organization di						d see	_
	instructions							Г

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

Secti	on A. Public Support	under the tes	is isted bein	w, please co	impiete Part I	!.)	
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2000	(5) 2010	(0) 2011	(4) 2012	(6) 2010	(i) i otal
	received. (Do not include any "unusual grants.")	32,703	27,710	75,599	598,603	452 701	4 407 246
2	Gross receipts from admissions, merchandise	32,703	27,710	73,399	596,603	452.701	1,187,316
	sold or services performed, or facilities furnished in any activity that is related to the	1	i		*		
	organization's tax-exempt purpose	383,894	300,063	238,501	116,357	28,794	1,067,609
3	Gross receipts from activities that are not an	000,00.	000,000		110,001	20.734	1,001,000
	unrelated trade or business under section 513	}	10,914	135	5,982	7,693	24,724
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	110 507	220 607	044.005	700.040		
_	Amounts included on lines 1, 2, and 3	416.597	338,687	314,235	720,942	489.188	2,279,649
	received from disqualified persons .	ŀ					
b	Amounts included on lines 2 and 3						
_	received from other than disqualified	1				:	
	persons that exceed the greater of \$5,000		i				
	or 1% of the amount on line 13 for the year	292,408	238,756	203,501	57,790	5,184	797,639
C	Add lines 7a and 7b	292,408	238,756	203,501	57,790	5,184	797,639
8	Public support (Subtract line 7c from						
<del></del>	line 6.)						1,482,010
	on B. Total Support			· · ·	······	<del></del>	
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9	Amounts from line 6	416,597	338,687	314,235	720,942	489,188	2,279,649
10a	Gross income from interest, dividends, payments received on securities loans, rents,	İ	1			l	
	royalties and income from similar sources .		40		70	33	4 000
h	Unrelated business taxable income (less	843	49	37	70	33	1,032
	section 511 taxes) from businesses						
	acquired after June 30, 1975	1					
С	Add lines 10a and 10b	843	49	37	70	33	1,032
11	Net income from unrelated business	<del> </del>		37	70	33	1,032
	activities not included in line 10b, whether		1				
	or not the business is regularly carried on					I	
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	417,440	338,736	314,272	721,012	489,221	2,280,681
14	First five years. If the Form 990 is for the organization, check this box and stop her	-			-		1 501(c)(3)
Secti	on C. Computation of Public Suppor			· · · · ·	<u> </u>		
15	Public support percentage for 2013 (line 8			3 column (fl)		15	64.98 %
16	Public support percentage from 2012 Sch					16	51.82 %
	on D. Computation of Investment Inc			<u> </u>		1	01.02 70
17	Investment income percentage for 2013 (i			line 13, colun	nn (f))	17	0 %
18	Investment income percentage from 2012					18	0 %
19a	331/3% support tests-2013. If the organi	zation did not	check the box	on line 14, an	nd line 15 is m		6, and line
	17 is not more than 331/3%, check this box a						
b	331/2% support tests - 2012. If the organiz						
	line 18 is not more than 331,8%, check this b						
20	Private foundation. If the organization did	d not check a b	oox on line 14,	19a, or 19b, c	heck this box	and see instruc	ctions 🕨 🔲

		Page 4
Part IV	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12. Also complete this part for any additional information. (See instructions).	and
·		
•••••		
······		
	•••••••••••••••••••••••••••••••••••••••	

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

Interc	litural Center for the Study of Deserts and Oceans, In				86-0578996
Par			ids or	Acco	unts.
	Complete if the organization answered				· · · · · · · · · · · · · · · · · · ·
		(a) Donor advised funds	ļ	<b>(b)</b> Fu	inds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)		<u> </u>		
3	Aggregate value of grants from (during year) .		<b>_</b>		<del></del>
4	Aggregate value at end of year	<u> </u>	ــــــــــــــــــــــــــــــــــــــ		<del></del>
5	Did the organization inform all donors and dono				
_	funds are the organization's property, subject to t	<del>-</del>			
6	Did the organization inform all grantees, donors, only for charitable purposes and not for the bene				
		· · · · · · · · · · · · · · · · · · ·	•		• •
Par	Conservation Easements.		<del></del>	• •	· · ☐ Yes ☐ No
	Complete if the organization answered	"Yes" to Form 990 Part IV line 7			
1	Purpose(s) of conservation easements held by the		<del></del>		
•	Preservation of land for public use (e.g., recreations)		f a hiet	oricall	v important land area
	Protection of natural habitat				istoric structure
	☐ Preservation of open space			iiica ii	iotorio strastare
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation contribution	on in th	e form	of a conservation
	easement on the last day of the tax year.	•			Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easemer	nts		2b	· · · · · · · · · · · · · · · · · · ·
C	Number of conservation easements on a certified			2c	
d	Number of conservation easements included in				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or ten	minated	by th	e organization during the
	tax year ▶				
4	Number of states where property subject to cons				
5	Does the organization have a written policy reviolations, and enforcement of the conservation e				
•					· · □ Yes □ No
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation	easem	ients (	during the year
7	Amount of expenses incurred in monitoring, inspe	noting and anforcing appearation and		ر ماند ر دام	n thaau
′	➤ \$	ecting, and emorcing conservation easi	ements	auring	g the year
8	Does each conservation easement reported on line	e 2/d) above satisfy the requirements of	f sectio	n 170/	h)(4)(R)(i)
				11 170	··· []Yes []No
9	in Part XIII, describe how the organization reports		and a	ynane	
	balance sheet, and include, if applicable, the text	of the footnote to the organization's fir	nancial	staten	nents that describes the
	organization's accounting for conservation easem			0.0.0	
Part	III Organizations Maintaining Collection	ns of Art. Historical Treasures, or	Other	r Sim	ilar Assets.
	Complete if the organization answered				
1a	If the organization elected, as permitted under SI			ue sta	tement and balance shee
	works of art, historical treasures, or other similar				
	public service, provide, in Part XIII, the text of the	footnote to its financial statements that	ıt descr	ribes ti	nese items.
b	If the organization elected, as permitted under s	SFAS 116 (ASC 958), to report in its	revenu	e stat	ement and balance shee
	works of art, historical treasures, or other similar		ducatio	n, or	research in furtherance o
	public service, provide the following amounts rela	ting to these items:			
	(i) Revenue included in Form 990, Part VIII, line 1				<b>\$</b>
	(ii) Assets included in Form 990, Part X				<b>\$</b>
2	If the organization received or held works of ar			s for 1	financial gain, provide the
	following amounts required to be reported under				
а	Revenue included in Form 990, Part VIII, line 1			🕨	<b>\$</b>
b	Assets included in Form 990. Part X			h	<b>▶ ©</b>

Part	III Organizations Maintaining	Collections of	Art. His	torical 1	reasures.	or Ot	her Similar A	ssets (continu	ied)
3	Using the organization's acquisition,								
	collection items (check all that apply):	•		, ,			•	•	
а	☐ Public exhibition		d	□ Loan	or exchange	nrogr	ams		
b	☐ Scholarly research			Other		, p. og.	arro		
c	☐ Preservation for future generations	•	•		•				
4	Provide a description of the organization		and evol	ain how t	hev further t	he ora	anization's ave	mot ouroose in	Dart
•	XIII.		una expi	ani 11011 (	noy lantines t	ne org	anizadon 3 exe	mpt purpose ii	i i ait
5	During the year, did the organization	solicit or receive	donatio	ns of art	historical tre	asuras	or other simi	lar	
_	assets to be sold to raise funds rather								l No
Part					<u> </u>				1110
	Complete if the organization	•	" to For	m 990. P	Part IV. line	9. or r	eported an ar	nount on Form	n
	990, Part X, line 21.	4		000, 1	a ,	o, o	oponioa an a	iloanii on i on	••
1a	Is the organization an agent, trustee,	custodian or oth	ner interr	nediary fo	or contribution	ons or	other assets r	not	
	included on Form 990, Part X?							☐ Yes □	_ No
b	If "Yes," explain the arrangement in Pa								<b>.</b>
	, , , ,						1	Amount	
С	Beginning balance					1c	<del> </del>		
d	Additions during the year					1d	+		
e	Distributions during the year					1e	<del></del>		
f	Ending balance					1f	<del></del>		
28	Did the organization include an amount							v?   Yes	7 No
	If "Yes," explain the arrangement in P								7
	Endowment Funds.								<del></del>
	Complete if the organization	answered "Yes	" to For	m 990. P	Part IV, line	10.			
	· · · · · · · · · · · · · · · · · · ·	(a) Current year		or year	(c) Two years		(d) Three years ba	ck (e) Four years	back
1a	Beginning of year balance			<del></del>					
b	Contributions								
C	Net investment earnings, gains, and	· · · · · · · · · · · · · · · · · · ·							
	losses		}		ļ				
d	Grants or scholarships		1						
e	Other expenditures for facilities and		1	•					
	programs					ļ		İ	
f	Administrative expenses	*···	<u> </u>						
g	End of year balance					t			<del></del>
2	Provide the estimated percentage of t	he current year er	nd balan	ce (line 1o	, column (a))	held a	as:		
а	Board designated or quasi-endowmen	-	%	•	. , ,				
b	Permanent endowment ▶	%							
C	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2	c should equal 10	00%.						
3a	Are there endowment funds not in the	e possession of the	he organ	ization tha	at are held a	ind adi	ministered for t	he	
	organization by:							Yes	No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organ	izations listed as r	required	on Sched	ule R? .			3b	
4	Describe in Part XIII the intended uses	of the organization	on's end	owment f	unds.				
Part								<u> </u>	
	Complete if the organization	answered "Yes	" to For	<u>m 990,</u> F	art IV, line	11a. S	See Form 990	, Part X, line 1	0.
	Description of property	(a) Cost or o		1 ' '	or other basis		Accumulated	(d) Book value	9
		(investrr	nent)	(0	other)	de	preciation		
1a	Land							·	
b	Buildings								
C	Leasehold improvements								
d	Equipment				72,524		71,581		2,681
<u>e</u>	Other			J					
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part	X, columr	n (B), line 10d	c.)	▶		2,681

Part VII	Investments—Other Securities.		
	Complete if the organization answered "Yes" to Fe	orm 990, Part IV,	line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial		•	
	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (	b) must equal Form 990, Part X, col. (B) line 12.) ▶ Investments—Program Related.		
	Complete if the organization answered "Yes" to Fe	orm 990. Part IV.	line 11c. See Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		· · · · · · · · · · · · · · · · · · ·	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.	•	
	Complete if the organization answered "Yes" to Fe	orm 990, Part IV,	line 11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		·····	
_(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<u></u>
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" to F	orm 990, Part IV,	line 11e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability (b) Book value	<del></del>	
<del></del>	ncome taxes	970	
(2) Line of (	Credit	35,430	
(3)			
(4) (5)	<del></del>		
(5)			
(6)			
(7)			
(8)			
(9)	(h) must equal Form 900. Part V and (B) line 95 ) h	24 400	
	b) must equal Form 990, Part X, col. (B) line 25.) ► r uncertain tax positions. In Part XIII, provide the text of the foo	36,400	tion's financial statements that senants the
	s liability for uncertain tax positions under FIN 48 (ASC 740). C		
or Smile arrange	- masiming for discontain and positions under this 40 (AOC 140). C	WOOV HOLD II HID IGYL	of the footnote has been provided in Part XIII

Page	4

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities	1	
C	Recoveries of prior year grants	1	
đ	Other (Describe in Part XIII.)	1	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		tum.
	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		tum.
1	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements		tum.
	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements		turn.
1	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements		turn.
1 2	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements		turn.
1 2 a	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements		tum.
1 2 a b	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)		tum.
1 2 a b c	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements		turn.
1 2 a b c	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	turn.
1 2 a b c	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	turn.
1 2 a b c d e 3	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	turn.
1 2 a b c d e 3	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	turn.
1 2 a b c d e 3 4 a	Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1 2e	turn.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XIII Supplemental Information (continued)

# **\$CHEDULE F** (Form 990)

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

2014

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other

Employer identification number

Intercultural Center fo the Study of Deserts and Oceans, Inc.

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

	assistance, the grantees' eligrants or assistance?	igibility for the	e grants or as	sistance, and the selection	n criteria used to award the	e ☑Yes ☐No
2	For grantmakers. Describe assistance outside the Unite	e in Part V ted States.	the organizati	on's procedures for moni	toring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part	l, line 3 table o	can be duplicated if additio	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Mexico	1	5	Program	Educational	226,161
(2)			T The state of			
(3)						
(4)						
(5)			<del></del>			
(6)						
(7)						
(8)	=3					
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)			7-7-			
3a	Sub-total					226,161
b	Total from continuation sheets to Part I					
C	Totals (add lines 3a and 3b)					226.161

Schedule F (Form 990) 2014

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

ļ.,,	_	(ii applicable)				dispursement	assistance		appraisal, other)
Ξ		:	Mexico	program operations	224,371	224,371 bank wire	1,790	1,790 supplies	purchase
ପ									
<u>(6</u>									
(4)									
(2)									
(9)									
3									
(8)									
(6)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
8	Enter total nun	nber of recipie	int organizations list	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	ognized as charities	s bv the foreign cour	ntrv. recognized as ta	x-exempt	

• by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter က

Enter total number of other organizations or entities

Schedule F (Form 990) 2014

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Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2014

Part III Grants at

(a) Type of grant or assistance	of grant or assistance (b) Region (c) Number of recipients	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash	(f) Amount of non-cash	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV.
				disbursement	assistance		appraisal, other)
(1)							
(2)							
(6)							
(4)							
(5)							ļ
(9)							
ω							
(8)							
(6)							
(10)							
(11)							
(12)							
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(16)							
(17)							
(18)							
			ı			Scho	Schedule F (Form 990) 2014

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Part I	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	₩ No
i	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	☐ Yes	☑ No
i	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	₩ No
1	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
i	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	☐ Yes	☑ No

### Part V

### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part 1 Line 2 Montioring Procedures: US staff of Intercultural Center for the study of Deserts and Oceans, Inc. provide

active oversight of Mexico operations

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Intercultural Center for the Study of Deserts and Oceans, Inc.

Employer identification number 86-0578996

Form 990, Part VI, Line 11B Organization's process to review for 990 - return is reviewed by accounting staff and presented to a

Board Director for review and signature

Form 990, Part VI, Line 15A: Compansation process for top official - Committee is appointed by Board ro review salary of Executive Director.

Form 990, Part VI, Line 19 Governing documents disclosure explanation - governing documents ae available upon request