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Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is atwww.irs.gov/form990.

OMB No 1545 0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

| Ā | For the 2 | 013 calend | dar year, o | or tax y | ear begir | ning | | | , 20 | 013, aı | nd endin | g | _ | | 7 | |
|---|--|--|-----------------------------------|--------------------------|---------------------------------|-------------------|-----------------|---------------------------------|-------------------------------|---------------------|-------------------|------------------------|------------------------------|-------------|-----------------------|--|
| В | Check if app | olicable | C | | | | | | | | | | D Emplo | yer lden | tification Number | |
| | Addres | ASSOCIATION OF SURGICAL TECHNOLOGISTS | | | | | | | | | | | 84~ | 0601 | 1305 | |
| | Name o | change 6 WEST DRY CREEK CIRCLE | | | | | | | | | | E Teleph | | | | |
| | Initial re | eturn | LITTL | ETON, | CO 8 | 0120 | | | | | | | 303 | -694 | 1-9130 | |
| | Termin | ated | | | | | | | | | | | | | | |
| | - | ed return | | | | | | | | | | | G Gross | receints | \$ 6,153,49 | |
| | \vdash | ation pending | F Name | and addre | ess of princi | nal officer | | | | | | H(a) Is this | a group return | | | |
| | ☐ +r | | SAME | | | • | | | | | | H(b) Are all | subordinate attach a list | s include | | |
| $\overline{}$ | Tax-exem | nt status | 501(c) | | 501(c) (| | (ins | sert no) | 4947(a)(1 | 1) or | 527 | If 'No, | ' attach a list | (see in | estructions) | |
| · | Website | <u> </u> | W.AST. | | 1 00.(0) | / | | | 10(4)(| ., | | H(c) Group | exemption r | umber I | > | |
| ĸ | | rganization. | X Corpor | | Trust | Associatio | n l | Other - | | L Yea | ar of forma | | | | legal domicile CO | |
| *************************************** | | Summar | | unon | 1100 | , rabbelallo | <u> </u> | Other | | 1 | | <u> 150</u> | <u> </u> | Oldio ol | Togar commune CO | |
| 2.233.2 | | | | ganızatı | on's mis | sion or mos | st sic | anificant ad | ctivities. | TO | ENSIE | Е ТНАТ | STIRGI | CAT. | TECHNOLOGIST | |
| - | 3.5 | - | | | | RED TO | | | | | | | | .cnu | 150111010010 | |
| Activities & Governance | 1 14 | מי היה היי | 11110M | <u> </u> | | <u> </u> | יייייייי | 3141011 | 1/ 501 m | | | 7111 - C111 | <u></u> | | | |
| E | | | | - | | | | | - | | | | | | | |
| Уe | 2 Check this box I if the organization discontinued its operations or disposed of more than | | | | | | | | | | re than 25 | 25% of its net assets. | | | | |
| Ğ | 3 Nur | | | | | erning body | | | | | | | | 3 | | |
| တ | 4 Nur | | | | | rs of the go | | | | |) | | | 4 | | |
| ıţ; | 5 Tot | | | | | ın calendar | - | ir 2013 (Pa | rt V, line 2 | 2a) | | | | 5 | | |
| Ę, | 6 10t | | | | | f necessary | | (C) lin | . 12 | | | | | 6 | 222 04 | |
| V | | | | | | Part VIII, o | | | | | | | | 7a 7b | 222,04 -79,87 | |
| | D INC. | unicialed | | Staxabi | e income | - 101111 0111 | | 0-1, 11116 3- | | | | | rior Year | , , , | Current Year | |
| | 8 Cor | 8 Contributions and grants (Part VIII, line 1h) | | | | | | | | | | | 1101 1 001 | | - Odirent rear | |
| e n | 1 | ogram service revenue (Part VIII, line 2g) | | | | | | | | | | | 3,686, | 571 | 3,745,06 | |
| Revenue | ł . | | | | | | | | | | | | 114, | | 258,18 | |
| Re | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | | | | | | | | | 573,3 | | 714,87 | |
| | | | | | | | | | | | | | 1,374,2 | | 4,718,11 | |
| | 13 Gra | | | | | | | | | | | | 10, | | 11,25 | |
| | I | | | | | | | | | | | | | | | |
| | 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | | | | | | |] | 1,356,540. 1,516, | | | | | | |
| Ses | | | | | | | | | | | | | | | | |
| Expenses | h Total fundraising expenses (Part IX, column (D), line 25). | | | | | | | | | | | | | | | |
| ă | b Total fundraising expenses (Part IX, column (D), line 25). 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | | | | | | | | | | 240 |) 2 E | 2 224 62 | |
| | | | | | | | | | \ | | | | 2,240,0 | | 2,224,63 | |
| | 18 Tot | otal expenses. Add lines 13-17 (must egual Partl X, column (A), line 25) | | | | | | | | | | | 3,607,2 | | 3,752,42 | |
| 8 8 | | venue less | expense | | ract line | 18 Ironi ili | <u>e 12</u> | | | | · | | 767,0 | | 965, 69 | |
| | | al assets | /Dart V to | - | pro re | ~ ~ . | V | 1 | | | | | ng of Curre | | End of Year | |
| Asset Balar | 20 Tot | ai assets i al liabilitie | | - | | Î | • | • | | | | | 0,036,9 1,169,9 | | 10,443,44 1,416,13 | |
| Net / | | | • | • | • | | | - 00 | | | | | | _ | | |
| per turni | 22 1461 | | | | Subtract | line 21 fron | n lin | e 20 | | | | | , 866, <u>9</u> | 988. | 9,027,31 | |
| | | Signatu | | | | | | | | | | | | | | |
| Unde | er penalties of plete Declar | perjury, I dec ation of prepa | lare that I hav arer (otber)th | ve examine han office | ed this return r) is based o | i, including acco | ompan ion of | ying schedules which prepare | and statemer er has any kr | nts, and nowledg | to the best je | of my knowle | dge and belief | , it is tru | e, correct, and | |
| | | | Tili | 1111 | VO | | | | · | | | | 3/ | 20/ | 74 | |
| Sig | 1 10 | Signat | re of officer | | 1 ra | | | | | | | Da | ite / | 1 | . 1 | |
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| | | Print/Type i | preparer's na | ame | | Prepare | Signa | atyre / | Q, | . [0 | Date / | | Check | ıf | PTIN | |
| D-1 | : | | P. GR | | CPA | JAMES | D | . GRACE | YLAGOS Y. CRA | | 2/11 | 111 | self employ | | P00171080 | |
| Pa | | | | | | ODDEN P | | | ir, car | <u>.]</u> | ~ // | /// | Jon employ | <u>-</u> | 1 001 1 1 000 | |
| | eparer e Only | Firm's name | | | | | <u></u> | · | | | | | Eirm c LIN | → 27 | _1101616 | |
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| Mai | the IDC | dia a | | | | 80002-1 | | | ruotions) | | | | Phone no | (30 | | |
| | | | | | | r shown ab | _ | | | | | | 100112 | | | |
| RA | A For Pai | perwork R | eduction | Act No | uce, see | the separat | τe in | structions | | | TE | EA0113L 11 | /08/13 | | Form 990 (20 | |

| | 990 (2013) ASSOCIATION OF SURGICAL TECHNOLOGISTS | 84-06 | 0130 | 5 | F | age 2 |
|-----|---|-----------------------------------|-------------------|----------------|-----------------|----------------------------------|
| Par | Statement of Program Service Accomplishments | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | | | | [] |
| 1 | Briefly describe the organization's mission. TO ENSURE THAT SURGICAL TECHNOLOGISTS ARE EDUCATIONALLY PREPAR QUALITY PATIENT CARE | ED TO ADM | INIS | TER | - | . – – – . – – – |
| | | · | | | | · - |
| 2 | Did the organization undertake any significant program services during the year which were not listed Form 990 or 990-EZ? If 'Yes,' describe these new services on Schedule O | on the prior | | Yes | X | No |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program of 'Yes,' describe these changes on Schedule O. | services? | | Yes | X | No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services (3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the others, the total expenses, and revenue, if any, for each program service reported. | ervices, as mea amount of gran | asured nts and | by ex alloc | penso ations | es. s to |
| 4 a | MEMBERSHIP: |) (Revenue \$ | | | | |
| | INCLUDES ALL ACTIVITIES REGARDING SERVICE AND MAINTENANCE OF M | <u>EMBERSHIP</u> | OPE | RAT] | ONS | <u>'</u> |
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| 4 b | PUBLICATIONS: INCLUDES ACTIVITY RELATING TO "THE SURGICAL TECHNOLOGIST" A MODER THE ASSOCIATION AND OTHER PUBLICATION ACTIVITIES | | | PŪE | BLIS | HED_ |
| | | | | | | |
| 40 | (Code.) (Expenses \$ including grants of \$ CONFERENCE: AN ANNUAL EVENT WHERE THE HOUSE OF DELEGATES MEET TO CARRY ON ' | | | | |) |
| | ASSOCIATION AS WELL AS PROVIDING A WIDE VARIETY OF EDUCATION SI | | | | | |
| | Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue | \$ | | |) | |
| 4 e | Total program service expenses ► TEEA0102L 07/02/13 | | | Form | 990 | (2013) |
| | 1 LCAUTUZE 0/10Z15 | | | | | ,, |

Yes No

| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | | Х |
|------------|---|------|---|---|
| 2 | is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | Х | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | Х |
| 0 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 1 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. | | | |
| ā | Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| ŀ | Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | | Х |
| • | Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| • | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Х |
| • | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | Х |
| 2 <i>a</i> | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII | 12a | Х | |
| ł | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12 b | | Х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 4 a | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| ŧ | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | Х |
| 6 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | Х |
| 7 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | Х |
| 8 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | X |
| 20 a | a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H | 20 | | X |
| ŧ | f 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20 b | | |
| | | | | |

Form 990 (2013) ASSOCIATION OF SURGICAL TECHNOLOGISTS

Part V Checklist of Required Schedules (continued)

| ********** | | | Yes | No |
|-------------|---|------|-------|--------|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | х | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | х | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | _ | _ |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27 | | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | X |
| t | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | ı | х |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| t | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| BAA | | Forn | 990 (| (2013) |

Form 990 (2013) ASSOCIATION OF SURGICAL TECHNOLOGISTS Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

| b if Yes, 'enter the name of the foreign country se instructions for hing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization party to a prohibited tax shelter transaction at any time during the tax year? 5 a Dos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5 a Dos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 a Doss the organization neture with every solicitation an express statement that such contributions or gifts were not tax deductible on the party of the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible to the every solicitation and express statement that such contributions or gifts were not tax deductible for the every solicitation and express statement that such contributions or gifts were not tax deductible for the value of the every solicitation and express statement that such | | | | | | Yes | No |
|--|------------|---|--|------|-----------|----------|---|
| Delithe organization comply with backup withholding rules for reportable payments to vendors and reportable gamming (gambling) without gambling) withings to prize withins? 2 Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State and the programment of the programments for Form TDF 50-22.1, Report of Foreign Bank and Financial accounts. 5 a Was the organization of thing requirements for Form TDF 50-22.1, Report of Foreign Bank and Financial accounts. 5 a Was the organization of the programments for Form TDF 50-22.1, Report of Foreign Bank and Financial accounts. 5 a Was the organization of the programments for Form TDF 50-22.1, Report of Foreign Bank and Financial accounts. 5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization of the organization that it was or is a party to a prohibited tax sheller transaction at any time during the tax year? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shell as a sheller transaction at any time during the tax year? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shell are not tax deductible as chandled contributions under section 170(c). 8 b If Yes, did the organization neitly the donor of the value of the goods or services provided? 9 to the organization received a contribution of undersorted the programment o | | | | | | | |
| (gambling) winnings to prize winners? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 3 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 b If the statement of | | • | | _0 | | | |
| ments, filed for the calendar year ending with or within the year covered by this return Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 8 bit 1 let east one is reported on line 2a, did the organization file all required foreign employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 8 bit 1 let's has it filed a form 990. The this year? If the to line 3b, provide an explanation in Activation of the file of | • | Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners? | and reportable gaming | | 1 c | Х | |
| Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? 5 if Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign country 5 bit Yes', enter the name of the foreign state at the any time of the country of th | 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a | 20 | | | |
| 3 a Not the organization have unrelated business gross income of \$1,000 or more during the year? 3 b N b If Yes' has it filled a form 990.1 for this year? If not to the 30, provide an epidenthal in Schedule 0 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5 b If Yes', either the name of the foreign country? 5 se was the organization or filing requirements for Form TD F.0-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization for the foreign country? 5 a Was the organization or filing requirements for Form TD F.0-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization flow organization that it was or is a party time during the tax year? 5 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6 a Di f. Yes, if did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible? 7 b If Yes, if did the organization nortify the donor of the value of the goods or services provided? 8 b If Yes, if did the organization nortify the donor of the value of the goods or services provided? 9 b If Yes, if did the organization nortify the donor of the value of the goods or services provided? 9 b If Yes, if an interest the number of Forms 8282 filed during the year 9 b If Yes, if an interest the number of Forms 8282 filed during the year 9 b If Yes, if any time during the year, pay premiums, directly or indirectly, on payensation file form 8299 as required? 9 the organization received a contribution | t | If at least one is reported on line 2a, did the organization file all required federal employment | tax returns? | ļ | 2Ь | Х | |
| b if 'Yes' has it hield a form 990-T for this year? if 'Wo' to kine 2b, provide an explanation in Schedule 0 4 a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account)? 5 if 'Yes', 'enter the name of the foreign country 4 a 5 if Yes', 'enter the name of the foreign country 5 if Yes', 'enter the name of the foreign country 5 if Yes', 'enter the name of the foreign country 5 if Yes', 'enter the name of the foreign country 6 if Yes', 'enter the name of the foreign country 6 if Yes,' to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5 if Yes,' to line 5a or 5b, did the organization file Form 8886-T2. 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charinable contributions? 6 if 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 organizations that may receive deductible contributions under section 170(c.) a Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and sarvices provided to the payor? 5 if Yes,' did the organization onoity the donor of the value of the goods or services provided? 6 if Yes,' indicate the number of Forms 88282 filed during the year 7 b If the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 if If the organization in the year, any premiums, directly or indirectly, on a personal benefit contract? 7 if If the organization in a calonor advised funds and section \$908(3) supporting organizations. Dut the supporting organization is a calonor advised funds and section \$908(3) supporting organizations. Dut the supporting organization is a calonor advised funds. 8 if the organization make any taxable distributions und | | | • | | | | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bink account, securities account, or other financial account)? 4a bit 'Yes,' enter the name of the foreign country (such as a bink account, securities account, or other financial account)? 5a was the organization or thing requirements for Form TD F 99-221, Report of Foreign Bank and Financial Accounts. 5a was the organization and the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited that shelter transaction? 5b Cit 'Yes,' to live 5a or 5b, did the organization infer form 8886-7?. 5c Cit 'Yes,' to the organization include with every solicitation an express statement that such contributions or gits were not tax deductible? 5b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gits were not tax deductible? 5c Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 5c Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 5c Did the organization network of Forms 8282 filed during the year 6c Did the organization of the value of the goods or services provided? 7c Did the organization during the year, pay premiums directly, to pay premiums on a personal benefit contract? 7d Did the organization received a contribution of qualified intellectual property, did the organization file a Form 8399 as required? 8 The organization received a contribution of qualified intellectual property, did the organization file a Form 1096-0? 9 Sponsoring organization make a distribution of qualified intellectual property, did the organization file a Form 1096-0? 9 Sponsor | | | ? | ļ | | | |
| financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 if Yes, 'to line 5a or 5b, did the organization file Form 8895-17. 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deducible as charitable contributions? 6 If Yes, 'do the erganization include with every solicitation an express statement that such contributions or gifts were not tax deducible as that any receive deducible contributions under section 170(c). 8 Did the organization shart may receive deducible contributions under section 170(c). 9 If Yes, 'dot the organization notify the donor of the value of the goods or services provided? 9 If Yes, 'dot the organization notify the donor of the value of the goods or services provided? 9 If Yes, 'dot the organization notify the donor of the value of the goods or services provided? 9 If Yes, 'dot the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8292 of the organization, during the year pay premiums, directly or indirectly, on a personal benefit contract? 9 If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 9 If the organization make are a contribution of qualified intellectual property, did the organizations. Did the supporting organizations are admitted to a divinity of the supporting organizations and services are the form 1089-8-C? 8 Sponsoring organization make any taxable distributions under section 4966? 9 Did the organization is an admittable to a divinity of the | t | olf 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O | | | 3ь | <u> </u> | |
| See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 c If Yes, 'to line 5a or 5b, did the organization file Form 8885-1?. 5 c B Does the organization that were not tax deductible as charitable contributions? 5 b If Yes, 'dot line organization include with every solicitation an express statement that such contributions or grifs were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 8 b If Yes, 'indicate the number of Forms 8282 filed during the year or bid the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 b If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 10 of the organization received a contribution of qualified intellectual property, did the organizations. Did the supporting organizations received a contribution of cars, boats, airplanes, or other vehicles, did the organizations. Did the supporting organizations maintaining donor advised funds. 10 b Id the organization make any taxable distributions under section 509(a)3 supporting organizations. Did the supporting organizations and as distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter. 11 a Intuition fees and capital contributions included on Part VIII, line 12 12 b Gross receipts, included on Form 990, Part VIII, line 12 13 Section 501(c)(7) organizations. Called the organization is a distribution to a donor, donor advisor, or related person? 15 Section 501(c)(7) organizations. Called t | | financial account in a foreign country (such as a bank account, securities account, or other fir | or other authority over, a nancial account)? | | 4 a | | X |
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| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c if Yes, 1 to line 5 a or 5b, did the organization file Form 8867. 5 b 5 c | 5: | · · · · · · · · · · · · · · · · · · · | | ľ | 5 a | | X |
| c If Yes,' to line 5a or 5b, did the organization file Form 8886-T?. 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solict any contributions that were not tax deductible a scharitable contributions? 6 b' If Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b if Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? g If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization receive a contribution of qualified intellectual property, did the organization file 7 form 1899 as required? **If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a form 1098-C? **Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations make any taxable distributions under section 4966? **Sponsoring organizations make any taxable distributions under section 4966? **Did the organization make a distribution sincluded on Part VIII, line 12 **B Cortico Stock (X) organizations. Enter.** a first section 501(C)(X) organizations. Enter.** a forse income from members or shareholders b Gross income from members or shareholders b Gross income from other sources (00 not net amounts due or paid to other sources) a is the organization incensed t | | | | ŀ | | | X |
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| g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter. a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 90, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041? b if Yes, enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note, See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b 14b | | | | | | | |
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| Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter. a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(2) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a 14b 16 If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | | as required? | | | 7 g | | |
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| b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter. a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
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| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O. | | · | 10 Ы | | | | |
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| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13 c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b | | against amounts due or received from them.) | | | | | |
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| a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a 14b if 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b | | · · · · · · · · · · · · · · · · · · · | 12b | | | | |
| Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a 14a 15b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b | | | | P | | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b | ā | · | ^ | | 13a | | |
| which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b | | · | U. | | | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14b | | which the organization is licensed to issue qualified health plans | | | | | |
| b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | | · · · · · · · · · · · · · · · · · · · | 130 | —# | | | v |
| | | | -11-1-0 | } | | | X |
| | L L | If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in So | cnedule O | | | 000 1 | 2012 |

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Form 990 (2013) ASSOCIATION OF SURGICAL TECHNOLOGISTS Page 6 Part VIN Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1 b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Δ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE O 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7 b stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. X 8 a a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No X 10 a Did the organization have local chapters, branches, or affiliates? 10 a b if 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their Х operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X Schedule O how this was done 120 13 Х 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х 15 b X b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

| orm 998 (2013) | ACCOCTATION | OF | STIRCTCAT. | TECHNOLOGISTS |
|-----------------------|-------------|----|------------|---------------|
| - orm 990 (2013) | ASSOCIATION | UP | PORPICAT | IECUNOTOGISIS |

84-0601305

Page 7

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | | | |
|--|---|--------------------------------|-----------------------|---------|--------------|------------------------------------|------------|--|--|--|--|
| | | | | (0 | ;) | | | | | | |
| (A) Name and Title | (B) Average | one bo | er an | less p | perso | k more t on is bot or/truste | h an e) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation | |
| | week (list any hours for related organiza tions below dotted line) | Individual trustee or director | institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W 2/1099 MISC) | (W 2/1099-MISC) | from the organization and related organizations | |
| (1) WILLIAM J. TEUTSCH | 44_ | | | | | | | | _ | | |
| EXECUTIVE DIREC | 0 | | | | | | | 273,279. | 0. | 46,108. | |
| (2) HEATHER BURGGRAF, CST DIRECTOR | - 1 - | x | | | | | | 0. | 0. | 0. | |
| (3) KATHLEEN M. DEMITRAS, CS | 2 | | | | | | | | | | |
| VICE PRESIDENT | 0 | X | | X | | | | 0. | 0. | 0. | |
| (4) JOHN RATLIFF, CST, FAST SECRETARY | 2 | x | | х | | | | 0. | 0. | 0. | |
| (5) MOLLYE BANKS, CST, CRCST, | 1 | | \vdash | ^ | | | | 0. | <u> </u> | 0. | |
| DIRECTOR | | x | | | | | | о. | 0. | 0. | |
| (6) HOLLY FALCON, CST, FAST | 2 | | \vdash | | | | | 0. | <u> </u> | | |
| TREASURER | | х | | х | | | | 0. | 0. | 0. | |
| 7 MARANDA MAZYCK, CST, LPN | 1 | | | | | | | | | | |
| DIRECTOR | 0 | х | | | | | | 0. | 0. | 0. | |
| (8) ROY ZACHARIAS, CST, FAS | 8 | | | - | | | | | | | |
| PRESIDENT | 0 | Х | | Х | | | | 0. | 0. | 0. | |
| (9) DON BRAZIEL, CST, FAST | 1 | | | | | | | | | | |
| DIRECTOR | 0 | Х | | | | | | 0. | 0. | 0. | |
| (10) JEAN CARTY-TURNER, CST, | 1 | | | | | | | | | | |
| DIRECTOR | 0 | _ X_ | | | | | | _0. | 0. | 0. | |
| (11) GLEN MULLINS, CST, CTBS, | 1 | | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | _0. | 0. | 0. | |
| (12) JOLANE BUSS, CST | 1 | ļ | | | | | | | | | |
| DIRECTOR | 0 | X | | | | | | _0. | 0. | 0. | |
| (13) | - | } | | | | | | | | | |
| (14) | | | | | | | | | | | |
| | | | | | | | | - | | | |

| Form 990 (2013) ASSOCIATION OF SURGICAL | TECHN | OLC | GI | STS | <u>s</u> | | | | 84-060130 | 5 Page 8 |
|---|---|-----------------------------------|--|---------|--|-----------------------------------|--|----------------------|--|--|
| Part VII Section A. Officers, Directors, Tru | | Key | / Er | | | ees, | an | d Highest Co | mpensated Emp | oloyees (continued) |
| (A) Name and title | Average hours per week | offic | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | (D) Reportable compensation from the organization | (E) Reportable compensation from | (F) Estimated amount of other compensation | | | |
| · | (list any hours for related organiza tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W 2/1099 MISC) | related organizations (W 2/1099 MISC) | from the organization and related organizations |
| (15) | | - | | | | | | | | |
| (16) | | | | | | | | | | |
| (17) | | | | | | | | | | |
| (18) | | | | | | | | | | |
| (19) | | | | | | | | | | |
| (20) | | | | | | | | | | |
| (21) | | | | | | | | | | |
| (22) | | | | | | | | | | |
| (23) | | | | | | | | | | |
| (24) | | | | | | | | | | · - · · · · · · · · · |
| (25) | | | | | | | | | | |
| 1 b Sub-total | ٨ | | | | | | • | 273,279. | 0. | 46,108. |
| c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c) | | | | | | | • | 0. 273,279. | 0. | 0. 46,108. |
| 2 Total number of individuals (including but not limite from the organization ► 1 | d to the | se lis | ted | abo | ve) | who i | rece | eived more than \$ | 100,000 of reportab | ··- |
| Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such a For any individual listed on line 1a, is the sum of re | ındıvıdua | 3/ | | | | | | | | Yes No |
| the organization and related organizations greater such individual | than \$15 | 50,00 | 0? / | f 'Ye | es' c | ompi | lete | Schedule J for | | 4 X |
| 5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' Section B. Independent Contractors | compens complet | atior e Sc | n fro hed | m a | ny u <i>I for</i> | nrela such | ted pe | organization or in | ndıvıdual | ·5 X |
| Complete this table for your five highest compensa compensation from the organization. Report compe | ted inde | pend for t | lent | con | tract | ors t | hat end | received more tha | an \$100,000 of the organization's t | ax vear. |
| (A) Name and business addre | | | | | | , | | (B) Description o | | (C) Compensation |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 2 Total number of independent contractors (including \$100,000 of compensation from the organization | | limit | ed t | o the | ose | listed | l ab | ove) who received | d more than | |
| \$100,000 of compensation from the organization | <u> </u> | TEEAC | 108 | 11/1 | 11/13 | | | | | Form 990 (2013) |

| | | Check if Schedule O | | onse or note to any | / line in this Part VII | I | | |
|---|---------------------|---|----------------------------------|--|-------------------------|--|---|--|
| | | | | 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1 | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| S S | 1 a | Federated campaigns | 1 a | | | | | |
| N N | b | Membership dues | 1 ь | | | | | |
| 25 | С | Fundraising events | 1 c | | | | | |
| ١ | d | Related organizations | 1 d | , | | | | |
| S,∃ | е | Government grants (contribution | ons). 1 e | | | | | |
| CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS | f | All other contributions, gifts, g similar amounts not included | grants, and above 1 f | | | | | |
| | g | Noncash contributions include | d in lines 1a-1f [.] \$ | <u> </u> | | | | |
| 중폭 | h | Total. Add lines 1a-1f | | • | | | | |
| PROGRAM SERVICE REVENUE | | | | Business Code | | | | |
| <u> </u> | 2 a | MEMBERSHIP DUES & | ASSESSMENTS | | 2,215,782. | 2,215,782. | | |
| 22 | b | WORKSHOPS/SEMINARS | /ED | | 721,14 <u>0</u> . | 721,140. | | |
| 힇 | С | CONFERENCE/EXHIBIT | <u>'s </u> | | 565,056. | 565,056. | | |
| Ä | d | ADVERTISING | | 511120 | 222,041. | | 222,041. | |
| 蓋 | е | PUBLICATIONS | | | 21,043. | 21,043. | | |
| 5 | | All other program service | ce revenue | | | | | |
| 꾩 | g | Total. Add lines 2a-2f | | | 3,745,062. | | | |
| | 3 | Investment income (incl | luding dividends | s, interest and | | | | |
| i | _ | other similar amounts) | | | 142,194. | | | 142,194. |
| i | 4 | Income from investmen | t of tax-exempt | bona proceeds . | | | | 104 000 |
| į | 5 | Royalties | (i) Real | (II) Personal | 134,323. | | | 134,323. |
| 1 | ۰. | Crass rambs | | | | | | |
| | | Gross rents | 133,593 | | | | | |
| | | Less, rental expenses | 122 502 | | | | | |
| | | Rental income or (loss) Net rental income or (lo | 133,593 | ·I | 133 503 | | | 122 502 |
| | - | ` | (i) Securities | (ii) Other | 133,593. | | | 133,593. |
| | 7 a | Gross amount from sales of assets other than inventory. | | | | | | |
| ļ | | • | 1,484,974 | | | | | |
| l | b | Less cost or other basis and sales expenses | 1,368,987 | | | | | |
| | _ | Gain or (loss) | 115,987 | | | | | |
| 1 | | Net gain or (loss) | 113,961 | <u>· </u> | 115,987. | 115,987. | | |
| | | | | | 115,507. | 113,307. | | |
| 뿔 | 8 а | Gross income from fund (not including . \$ | araising events | | | | | |
| 阒 | | of contributions reported | d on line 1c). | | | | | |
| 2 | | See Part IV, line 18 | | a | | | | |
| OTHER REVENUE | b | Less: direct expenses | | b | | | | |
| ୍ ଚ | С | Net income or (loss) fro | m fundraising e | events. | | | | |
| | 9 a | Gross income from gam See Part IV, line 19 | ning activities. | a | | | | |
| | b | Less: direct expenses | | b | | | | |
| | С | Net income or (loss) fro | m gaming activ | rities | | | | |
| | 10 a | Gross sales of inventory | y, less returns | | | | | |
| | | and allowances | • | a 500,614. | | | | |
| | | Less. cost of goods sold | | b 66,389. | | | | |
| ļ | С | Net income or (loss) fro | | | 434,225. | 434,225. | | |
| ļ | | Miscellaneous Reven | ue | Business Code | 40 | | | |
| | _ | MISCELLANEOUS_ | | | 12,730. | | | 12,730. |
| | b | | | - | | | | |
| | С | | | | | | | |
| | d All other revenue | | | | | | | |
| | | Total. Add lines 11a-11d | | • | 12,730. | | | 4 |
| | 12 | Total revenue. See insti | ructions | • | 4,718,114. | 4,073,233. | 222,041. | 422,840. |

| | Statement of Functional Expen | | <u> </u> | 04-000 | 71303 Tage 10 |
|----------|--|--------------------|---|-------------------------------------|--------------------------|
| | tion 501(c)(3) and 501(c)(4) organizations must of | | All other organizations n | nust complete column (| 41 |
| Seci | Check if Schedule O contains a re | | | | 7). |
| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | 11,256. | · · | | |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 210 207 | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 319,387. | | | |
| 7 | Other salaries and wages | 935,239. | - | | |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer | | | | |
| | contributions) | 88,622. | <u>- </u> | | |
| | Other employee benefits Payroll taxes | 84,561. | | | |
| 10 | Fees for services (non-employees): | 88,721. | | | |
| | Management | | | | |
| | Legal | 21,657. | | | |
| | : Accounting | 13,250. | | | |
| | Lobbying | 140,302. | | | - |
| | Professional fundraising services See Part IV, line 17 | 140,502. | | | |
| | Investment management fees | 44,289. | | | |
| _ | Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion | 24,113. | | | |
| 13 | Office expenses | 24,884. | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 119,067. | | | |
| 17 | Travel | 264,869. | | | |
| 18 | expenses for any federal, state, or local public officials | | | | |
| 19 20 | Conferences, conventions, and meetings Interest | 429,553. | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 115,018. | | | |
| 23 | Insurance . | 25,572. | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). | | | September 1997 | 100 |
| | PRINTING AND PUBLICATIONS | 434,988. | · | | |
| | POSTAGE AND SHIPPING | 174,622. | | | |
| | CONTRACT_LABOR | 159,083. | | | |
| | BANK/MERCHANT_FEES | 79,724. | <u> </u> | | <u> </u> |
| | All other expenses | 153,645. | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 3,752,422. | <u>.</u> | - | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 958,034 1 2,971,988. Savings and temporary cash investments. 585,349. 2 540,362. 3 3 Pledges and grants receivable, net 4 222.917 Accounts receivable, net 149,663 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 51,946 8 70,265. Inventories for sale or use 9 Prepaid expenses and deferred charges. 111,084 80,482 Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D 10 a 2,689,192 10b 854,328 10 c b Less accumulated depreciation 1,908,659 1,834,864. 11 Investments - publicly traded securities 4,256,112 4.709.622. 11 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 15,721 12,947. 15 Other assets. See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 9,036,568 16 10,443,447. 16 Accounts payable and accrued expenses 17 280,745 345,319. 17 18 18 Grants payable 19 Deferred revenue 882,223 19 1,064,203. 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees. 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties. 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 6,612 25 6,612. 26 1,169,580 Total liabilities. Add lines 17 through 25 .416.134 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 7,866,988 27 9,027,313 Temporarily restricted net assets 28 29 29 Permanently restricted net assets é Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 33 33 Total net assets or fund balances 7,866,988 9,027,313 34 Total liabilities and net assets/fund balances 9,036,568 34 10,443,447.

BAA

Form **990** (2013)

| | · / | <u>34-0601305</u> | Pa | age 12 |
|-----|--|-------------------|-----------------|---------------|
| Par | Reconciliation of Net Assets | • | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | . Ц |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 4,718, | 114. |
| 2 | Total expenses (must equal Part iX, column (A), line 25) | 2 | 3,752,4 | <u>422.</u> |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | 965, | <u> 592.</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 7,866,9 | 988. |
| 5 | Net unrealized gains (losses) on investments | 5 | 194, | 533. |
| 6 | Donated services and use of facilities | 6 | _ | |
| 7 | Investment expenses . | 7 | | |
| 8 | Prior period adjustments | 8 | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O). | 9 | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 9,027,3 | |
| 10 | TXII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. | | | |
| 2 a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a X | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both. | wed on a | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | |
| Ŀ | Were the organization's financial statements audited by an independent accountant? | | 2b X | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a septibasis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis | arate | | |
| • | If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or review, or compilation of its financial statements and selection of an independent accountant? | of the audit, | 2 c | Х |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133? | | 3 a | Х |
| ŧ | o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the r or audits, explain why in Schedule O and describe any steps taken to undergo such audits | equired audit | 3 b | |
| BAA | | | Form 990 | (2013) |

BAA

TEEA0112L 07/08/13

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545 0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations. Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

| | | ganizations. Complete Part III. | | | |
|------|--|---|--|---|---|
| Name | of organization | | | Employer identific | ation number |
| | SOCIATION OF SURGIC | | | <u>84-060130</u> | |
| Par | 1.A Complete if the or | ganization is exempt under section | 501(c) or is a sect | tion 527 organizatio | n. |
| 1 | Provide a description of the | organization's direct and indirect political ca | ampaign activities in F | | |
| 2 | Political expenditures | | | \$ | 140,302. |
| 3 | Volunteer hours | | | _ | |
| Par | t I-B Complete if the o | rganization is exempt under sect | ion 501(c)(3). | | |
| 1 | Enter the amount of any exc | ise tax incurred by the organization under s | section 4955 | ▶ \$ | |
| 2 | Enter the amount of any exc | ise tax incurred by organization managers | under section 4955 | ▶\$ | 5 |
| 3 | If the organization incurred a | section 4955 tax, did it file Form 4720 for t | this year? | | Yes No |
| 4 a | Was a correction made? | | | | Yes No |
| ŧ | b If 'Yes,' describe in Part IV. | | | | |
| Pái | t I-C Complete if the o | rganization is exempt under sect | on 501(c) , exce | ot section 501(c)(3 |). |
| 1 | Enter the amount directly exp | pended by the filing organization for section | 527 exempt function | activities > \$ | <u> </u> |
| 2 | Enter the amount of the filing function activities | g organization's funds contributed to other o | organizations for secti | on 527 exempt ► \$ | 3 |
| 3 | Total exempt function expendine 17b | ditures. Add lines 1 and 2. Enter here and d | on Form 1120-POL, | ► \$ | <u> </u> |
| 4 | Did the filing organization file | Form 1120-POL for this year? | | | Yes X No |
| 5 | organization made payments amount of political contribute | and employer identification number (EIN) of an each organization listed, enter the anons received that were promptly and directly action committee (PAC). If additional space | nount paid from the filly delivered to a sepai | ling organization's funds rate political organizatio | s. Also enter the |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds If none, enter 0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter 0- |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

| Schedule C (Form 990 or 990-EZ) 2013 | 3 ASSOCIATION | OF SURGICAL TEC | HNOLOGISTS | 84-0603 | L305 Page 2 |
|--|------------------------|--|--------------------------|-----------------------------------|-----------------------------|
| | he organization i | s exempt under secti | | d Form 5768 (election | n under |
| A Check ► If the filin | ng organization belor | ngs to an affiliated group (| and list in Part IV each | affiliated group member | s name, |
| address, | EIN, expenses, and | share of excess lobbying | expenditures). | | |
| B Check ► I if the film | ng organization chec | ked box A and 'limited cor | itrol' provisions apply. | | |
| (The term | | ing Expenditures ns amounts paid or incurr | ed.) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1 a Total lobbying expenditu | ires to influence pub | lic opinion (grass roots lot | obying) | | |
| b Total lobbying expenditu | ires to influence a le | gislative body (direct lobb | ying) | | |
| c Total lobbying expenditu | ires (add lines 1a ar | nd 1b) | | | |
| d Other exempt purpose e | expenditures | | | | |
| e Total exempt purpose e | xpenditures (add line | es 1c and 1d) | • | | |
| f Lobbying nontaxable am both columns | nount. Enter the amo | ount from the following tab | le ın | | |
| If the amount on line 1e, colu | umn (a) or (b) is | The lobbying nontaxable | amount is: | | |
| Not over \$500,000 | | 20% of the amount on line 1e | | | |
| Over \$500,000 but not over \$1, | | \$100,000 plus 15% of the excess | | | |
| Over \$1,000,000 but not over \$ | .,, | \$175,000 plus 10% of the excess | | | |
| Over \$1,500,000 but not over \$ | | \$225,000 plus 5% of the excess of | over \$1,500,000. | | |
| Over \$17,000,000 | | \$1,000,000. | | | |
| g Grassroots nontaxable a | | | | | |
| h Subtract line 1g from lin | | | | | |
| i Subtract line 1f from line | · | | | | |
| j If there is an amount off section 4911 tax for this | | ner line 1h or line 1i, did th | e organization file Forn | 1 4720 reporting | Yes No |
| (Soi | me organizations the | 4-Year Averaging Period (at made a section 501(h) ens below. See the instructi | lection do not have to o | omplete all of the five h 2f.) | |
| | Lobb | ying Expenditures During | 4-Year Averaging Perio | d | |
| Calendar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) Total |
| 2a Lobbying non-taxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column (e)) | | | 10 mm | e e d Carlo | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | 44 | | | |
| f Grassroots lobbying expenditures | | | | | 000 000 000 |
| BAA | | | | Schedule C (Forn | n 990 or 990-EZ) 2013 |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| | (4 | a) | (b) |
|--|---------------|------------------|------------------------------|
| For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. | Yes | No | Amount |
| During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of. | | | |
| a Volunteers? | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| c Media advertisements? | | | |
| d Mailings to members, legislators, or the public? | | | |
| e Publications, or published or broadcast statements? | | | |
| f Grants to other organizations for lobbying purposes? | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | , |
| i Other activities? | | | |
| j Total. Add lines 1c through 1i | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b If 'Yes,' enter the amount of any tax incurred under section 4912 | | 4 | |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |
| Part III A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6). | i(c)(5 |), or | |
| | | | Yes No |
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | | 1 X |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 X |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | | | 3 X |
| Part III B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.' | (c)(5 Part | i), or III-A, | section 501(c) line 3, is |
| Dues, assessments and similar amounts from members | | 1 | 2,215,782. |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | | |
| a Current year | | 2 a | 140,302. |
| b Carryover from last year | | 2Ь | |
| c Total | | 2 c | 140,302. |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | 327,555. |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic | cal | | |
| expenditure next year? | | 4 | 0. |
| 5 Taxable amount of lobbying and political expenditures (see instructions) | _ | 5 | 0. |
| Part V Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group Part II-B, line 1. Also, complete this part for any additional information. | list), F | Part II- | A, line 2, and |
| PART I-A, LINE 1 - DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES | | | |
| TARRETTE CONTROL CONTROL TECTOL MENDES ON DEUXIE OF ACCOCIMITAN MENDE | PDCI | ITD | |
| LOBBYING VARIOUS STATE LEGISLATURES ON BEHALF OF ASSOCIATION MEMB | FKZL | 11 F - | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
 Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545 0047

Open to Public Inspection

ASSOCIATION OF SURGICAL TECHNOLOGISTS 84-0601305 Part 💹 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control? l Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2a 2 b b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2 d structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, Yes No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. **►**\$ a Revenues included in Form 990, Part VIII, line 1 ÞŚ b Assets included in Form 990, Part X

| Schedule D (Form 990) 2013 ASSO | CIATION OF | SURGICAL TEC | CHNOLOGISTS | | -0601305 | | Page 2 |
|--|---------------------------------------|--|---|---------------------------------|-----------------|-----------|----------------|
| Part III Organizations Maintain | ning Collection | ons of Art, Histor | ical Treasures, o | r Other Similar As | sets (contil | nued) | |
| Using the organization's acquisition (check all that apply). | on, accession, | and other records, ch | neck any of the follow | ving that are a signific | cant use of its | collecti | on |
| a Public exhibition | | d Loar | n or exchange progra | nms | | | |
| b Scholarly research | | e U Othe | er | | | | |
| c Preservation for future gener | ations | | | | | | |
| 4 Provide a description of the orgal Part XIII. | | · | • | | • | | |
| 5 During the year, did the organiza to be sold to raise funds rather th | tion solicit or re nan to be maint | eceive donations of ai ained as part of the o | rt, historical treasure organization's collect | s, or other similar ass ion? | sets Yes | , [| No |
| Part IV Escrow and Custodia line 9, or reported an | l Arrangem | ents. Complete i | f the organizatio | | to Form 9 | 90, Pa | irt IV, |
| 1 a Is the organization an agent, trus on Form 990, Part X? | | | | other assets not incli | uded Yes | • [| No |
| b If 'Yes,' explain the arrangement | ın Part XIII and | d complete the follow | ıng table. | | | | |
| _ | | | | <u> </u> | Amour | nt | |
| c Beginning balance | | | | 1 c | | | |
| d Additions during the year | | | • | 1 d | | | |
| e Distributions during the year | | | | 1 e | | | |
| f Ending balance. | _ | | _ | 1f | | | |
| 2a Did the organization include an a | | | | | ∐ Yes | · | _ No |
| b If 'Yes,' explain the arrangement | ın Part XIII. Ch | eck here if the explai | ntion has been provi | ded in Part XIII | | L | |
| | | | | 000 D. I N | 10 | | |
| Part V Endowment Funds. Co | | | | - | | Four woor | - hask |
| 1 a Beginning of year balance | (a) Current ye | ear (b) Prior ye | ar (c) Two years | back (d) Three year | s back (e) | Four year | s Dack |
| b Contributions | | | | | | | |
| b Continuations | | | | | | | |
| Net investment earnings, gains, and losses | | | | | | | |
| d Grants or scholarships | | | | | | | |
| Other expenditures for facilities and programs | | | | | | | |
| f Administrative expenses | | · - - | | | | | |
| g End of year balance | L | | | | | | |
| 2 Provide the estimated percentage | | year end balance (lir | ne 1g, column (a)) he | eld as | | | |
| a Board designated or quasi-endov | | * | | | | | |
| b Permanent endowment ► | | _ | | | | | |
| c Temporarily restricted endowmer | | _ * | | | | | |
| The percentages in lines 2a, 2b, | and 2c should e | equal 100%. | | | | | |
| 3a Are there endowment funds not i | n the possessio | on of the organization | that are held and ac | iministered for the | | V | T |
| organization by. | | | | | 2-6 | Yes | No_ |
| (i) unrelated organizations | | | | | 3a(i) | | |
| (ii) related organizations | | 40d | obodulo D2 | | 3a(ii) | | - |
| b If 'Yes' to 3a(ii), are the related of | • | • | | | 3b | | |
| 4 Describe in Part XIII the intended | | | eni iunas. | | | | |
| Land, Buildings, and Complete if the organi | | | n 990, Part IV, li | ne 11a. See Form | n 990, Part | X, line | e 10. |
| Description of property | (: | a) Cost or other basis (investment) | (b) Cost or other basis (other) | r (c) Accumulat depreciation | | Book va | alue |
| 1 a Land | | | 309,85 | 6. | | 309 | ,856. |
| b Buildings | | | 1,871,38 | 7. 424,9 | 07. | , 446 | ,480. |
| c Leasehold improvements | | | | | | | |
| d Equipment | | | 421,36 | 7. 352,6 | 60. | 68 | ,707. |
| e Other | | | 86,58 | | 61. | 9 | ,821. |
| Total. Add lines 1a through 1e. (Colum | n (d) must equa | al Form 990, Part X, o | column (B), line 10(c | | | | ,864. |
| BAA | - | | | | Schedule D (| Form 99 | 0) 2013 |

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Co | ost or end-of-year market value |
|--|---|------------------------------|--------------------------------------|
| 1) Financial derivatives | | | |
| 2) Closely-held equity interests | | | |
| 3) Other | | | |
| <u>4)</u> 3) | | | |
| В) | | | |
| C) | | | <u></u> |
| D) E) | | | |
| | | | |
| (F) | | | |
| G) | | | |
| H) | | | |
| (I) | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 12.) | <u> </u> | | |
| Part VIII Investments - Program Related. | L'Vac' ta Earm 000 | N/A | orm 000 Part V line 13 |
| Complete if the organization answered (a) Description of investment type | (b) Book value | (c) Method of valuation Cos | st or end-of-year market value |
| | (b) Book value | (c) Method of Valuation. Cos | st of end-of-year market value |
| (1) | | | |
| (2) | <u> </u> | | |
| (3) | | | |
| (4) | - | | |
| (5) | | | |
| (6) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| | | | |
| | <u> </u> | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX. Other Assets. Complete if the organization answered " | N/A es' to Form 990, Pa | irt IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered '\ (a) De | N/A | art IV, line 11d. See Form | 990, Part X, line 15. (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '\ (a) De | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) (3) | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) (3) (4) | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) (3) | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '\(a) De (1) (2) (3) (4) (5) | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '\ (a) De (1) (2) (3) (4) (5) (6) (7) (8) | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) | N/A es' to Form 990, Pa | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) | N/A Yes' to Form 990, Passcription | art IV, line 11d. See Form | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) | N/A Yes' to Form 990, Passcription | art IV, line 11d. See Form | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) | N/A /es' to Form 990, Passcription | art IV, line 11d. See Form | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Fart X Other Liabilities. Complete if the organization answered 'Yes' to Form | /es' to Form 990, Pascription 3), line 15.) 990, Part IV, line 11e or | art IV, line 11d. See Form | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '\(a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability | N/A /es' to Form 990, Passcription | art IV, line 11d. See Form | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '\(a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) art X Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Fait X. Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS | /es' to Form 990, Pascription 3), line 15.) 990, Part IV, line 11e or | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS Other Assets. Complete if the organization answered 'Yes' to Form (a) Description of liability (3) | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Fait X. Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS (3) (4) Other Assets. (a) Description of liability (5) (6) (7) (8) (9) (10) Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS (3) (4) | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered '(a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS (3) (4) (5) (6) (7) | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS (3) (4) (5) (6) (7) (8) | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Total. (Column (b) must equal Form 990, Part X, column (B) Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS (3) (4) (5) (6) (7) (8) (9) | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Fart X Other Liabilities. Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) Complete if the organization answered 'Yes' to Form (a) Description of liability (1) Federal income taxes (2) DEPOSITS (3) (4) (5) (6) (7) (8) | N/A Yes' to Form 990, Passcription B), line 15.) 990, Part IV, line 11e or (b) Book value | Int IV, line 11d. See Form 9 | (b) Book value |

| schedule D (Form 990) 2013 ASSOCIATION OF SURGICAL TECHNOLOG | <u> 1515 84-</u> | -0601302 | Page 4 |
|---|------------------------------------|----------------|---|
| Part XIII Reconciliation of Revenue per Audited Financial Statements | | | |
| Complete if the organization answered 'Yes' to Form 990, | , Part IV, line 12a. | | · |
| 1 Total revenue, gains, and other support per audited financial statements . | | 1 4 | <u>4,979,136.</u> |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12. | | | |
| a Net unrealized gains on investments | 2a 194,633. | | |
| b Donated services and use of facilities | 2b | | |
| c Recoveries of prior year grants | . 2c | | |
| d Other (Describe in Part XIII.) SEE PART XIII | 2d 66,389. | | |
| e Add lines 2a through 2d . | | 2 e | 261,022. |
| 3 Subtract line 2e from line 1 | | 3 4 | 4,718,114. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1. | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b Other (Describe in Part XIII.). | 4 b | | |
| c Add lines 4a and 4b | | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | , | 5 4 | 4,718,114. |
| Part XII Reconciliation of Expenses per Audited Financial Statement | | | |
| Complete if the organization answered 'Yes' to Form 990, | • | | |
| Total expenses and losses per audited financial statements | | 1 3 | 3,818,811. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | ,,010,011. |
| a Donated services and use of facilities | 2a | | |
| b Prior year adjustments | 2 b | | |
| c Other losses | 2c | | |
| d Other (Describe in Part XIII.) SEE PART XIII | 2d 66,389. | | |
| e Add lines 2a through 2d | 24 66,389. | 2 e | 66,389. |
| 3 Subtract line 2e from line 1 | - | | 3,752, 4 22. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1. | | 3 3 | 3, 152, 422. |
| a Investment expenses not included on Form 990, Part VIII, line 7b. | 4a | | |
| b Other (Describe in Part XIII.) | 46 | | |
| c Add lines 4a and 4b | | 4 c | |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | , | | 3,752,422. |
| Part XIII Supplemental Information. | <u> </u> | | <u>,, , , , , , , , , , , , , , , , , , ,</u> |
| Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; | : Port IV lines 1h and 2h Port V | | |
| ine 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also con | nplete this part to provide any ad | ditional infor | mation. |
| | | | |
| | | - | |
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| | | | |
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| · | | | |
| · | | . – – – – - | |

Schedule **D** (Form 990) 2013

BAA

SCH (Form

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201

OMB No 1545-0047

Open to Publi Inspection

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| | Grants and Other Assistance to Ordanizations. | |
|---|---|--------------------------------|
| (Form 990) | Governments, and Individuals in the United States | 20 |
| | Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. | |
| Department of the Treasury internal Revenue Service | ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. | Agu |
| Name of the organization | | Employer identification number |
| ASSOCIATION OF | ASSOCIATION OF SURGICAL TECHNOLOGISTS | 84-0601305 |
| Part General II | Part General Information on Grants and Assistance | |
| 1 Does the organizathe selection crite | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | Yes |

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

| (h) Purpose of grant or assistance | HIPS/OP | | | | | | | | | |
|---|--|------------|-----|------------------|----------------------|---|----------|---------------------|------------|---|
| (h) Purpo or as | SCHOLARSHIPS/OP ERATIONS | _ | | | | | | | | |
| (g) Description of non-cash assistance | | | | | | | | | | |
| (f) Method of valuation (book, FMV, appraisal, other) | | | | | | | | | | |
| (e) Amount of non-cash assistance | 0. | | | | | | | | | |
| (d) Amount of cash grant | 9,703. | | | | | | <u>-</u> | | | the line 1 table |
| (c) IRC section if applicable | | | | | | | | | | janizations listed in |
| (b) EIN | 84-1400872 | | | | | • | | | | and government org |
| 1 (a) Name and address of organization or government | (1) FOUNDATION FOR SURGICAL TECHN 6 WEST DRY CREEK CIRCLE LITTLEON, CO 80120 | <u>(a)</u> | (3) | (4) | <u></u> [<u>5</u>] | | | $\overline{\omega}$ | <u>(8)</u> | 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table |

Schedule I (Form 990) (2013)

TEEA3901L 07/12/13

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Page 2 Schedule I (Form 990) (2013) (f) Description of non-cash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Schedule I (Form 990) (2013) ASSOCIATION OF SURGICAL TECHNOLOGISTS

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance BAA ო 4 S) ဖ ~

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

OMB No 1545 0047

Open to Rublic Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

84-0601305 ASSOCIATION OF SURGICAL TECHNOLOGISTS **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, 2 trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? 4 a 4 b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. 5a a The organization? 5 b **b** Any related organization? If 'Yes' to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. 6a a The organization? 6 b b Any related organization? If 'Yes' to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III 8 If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53.4958-6(c)?

84-0601305

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

| | ' | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | C compensation | (C) Retirement | (D) Nontaxable | (E) Total of | (F) Compensation |
|--------------------|-------------|-------------------------------|--|-------------------------------------|---|-------------------------------|----------------------------|-------------------------------|
| (A) Name and Title | | (f) Base compensation | (ii) Bonus and incentive compensation | (III) Other reportable compensation | deferred compensation | | deferred in prior Form 990 | deferred in prior Form 990 |
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| ВАА | | | TEEA4102L 07/08/13 | 113 | | | Schedule J | Schedule J (Form 990) 2013 |

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545 0047

Employer identification number

2013

Open to Public Inspection

| ASSOCIATION OF SURGICAL TECHNOLOGISTS | 84-0601305 |
|---|-----------------------------------|
| FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDER | S ELECT GOVERNING BODY |
| HOUSE OF DELEGATES ELECTS BOARD MEMBERS AT THE ANNUA | AL CONVENTION. |
| FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS | |
| FORM 990 IS REVIEWED BY THE ACCOUNTING MANAGER PRIOR | R TO FILING , BUT NO REVIEW WAS |
| OR WILL BE CONDUCTED WITH THE BOARD | |
| FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS | S PUBLICLY AVAILABLE |
| UPON WRITTEN REQUEST THE ORGANIZATION WILL PROVIDE | COPIES OF THE REQUESTED DOCUMENTS |
| OR, THE DOCUMENTS ARE AVAILABLE DURING NORMAL BUSIN | ESS HOURS WITH ADVANCED |
| NOTIFICATION OF NO LESS THAN 30 DAYS | |
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SCHEDULE R

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

ASSOCIATION OF SURGICAL TECHNOLOGISTS

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ► See separate instructions.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2013

OMB No 1545-0047

Open to Publi Inspection

Employer identification number 84-0601305

| Parification of Disregarded Entities Complete If | | he organization answered 'Yes' on Form 990, Part IV, line 33. | es' on Form 990 | , Part IV, line 33 | | | |
|---|--|---|--|-----------------------|-------------------------------|---------------------------------------|----------------------|
| (a) Name, address, and EIN (if applicable) of disregarded entity | entity Primary activity | | (c) Legal domicile (state To or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | guille |
| (<u>u</u>) | | | | | | | |
| | | | | | | | |
| (3) | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations Com one or more related tax-exempt organizations durin | izations Complete if the orgar zations during the tax year. | iplete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had ig the tax year. | red 'Yes' on Form | 1 990, Part IV, lin | 34 because it ha | TO | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (f section 501(c)(3)) | (f) Direct controlling entity | (g) Sec 512(b)(13) controlled entity? | (b)(13) d entity? |
| (1) ACCREDITATION REVIEW COUNCIL FOR S - 6 WEST DRY CREEK CIRCLE - LITTLETON, CO 80120 | ACC | | | | | 3 | |
| (2) 74-3139687 | PROGRAMS TO DIRECT THE CERTIFICATION AND | 00 | 501 (C) (3) | ത | N/A | | × |
| CO_80 <u>1</u> FOR SI | RE-CER OF PF SCHOLA | 00 | 501 (C) (3) | 6 | N/A | | × |
| (4) 6 WEST DRY CREEK CIRCLE | SURGICAL TECHNOLOGY STUDENTS | 00 | 501 (C) (3) | 7 | N/A | | × |

Schedule R (Form 990) 2013

TEEA5001L 06/26/13

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

84-0601305

Schedule R (Form 990) 2013 ASSOCIATION OF SURGICAL TECHNOLOGISTS

Dark III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Cegal domicile (state or foreign | (d) Direct controllir entity | (e) Predominant income Shair (related, unrelated, unrelated, under sections | come Share of total ated, income lax | | (g) Share of end-of-year assets all | (h) Disproportionate allocations? | Code V-UBI amount in box 20 of Schedule K-1 (Form | General or managing partner? | (K) Percentage ownership |
|--|--|--|--|---|--------------------------------------|---|-------------------------------------|-----------------------------------|--|------------------------------------|---|
| | | country) | | 512-514) | | | Yes | s No | 1065) | Yes No | |
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| Part V Identification of | Identification of Related Organizations Taxable as a Cline 34 because it had one or more related orgar | tions Taxa nore rela | ible as a Cor l ted organiza | ooration or Tratected | ust Complete I as a corpor | corporation or Trust Complete if the organization answered 'Yes' or strations treated as a corporation or trust during the tax year. | ion answered | l 'Yes' or ix year. | corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, nizations treated as a corporation or trust during the tax year. | art IV, | _ |
| (a) Name, address, and EIN of related organization | of related organizatio | | (b) Primary activity (s | Legal domicile (state or foreign | (d) Direct controlling | Type of entity (C corp, S corp, or trust) | Share of total income | | (g) Share of end-of- year assets | Percentage ownership | (i) Sec 512(b)(13) controlled entity? |
| | | | | cod id y) | chury | (Jepus D | | | | J | Yes No |
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84-0601305

Part V Transactions With Related Organizations Complete of the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | <u>\</u> | Yes No |
|---|----------------------------|---------------------------|---|-------------------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | s listed in Parts II-IV? | | | |
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity | | | 1a | × |
| b Gift, grant, or capital contribution to related organization(s) | | | 1 b | × |
| c Gift, grant, or capital contribution from related organization(s) | | | ၂င | × |
| d Loans or loan guarantees to or for related organization(s) | | : | PL | × |
| e Loans or loan distantase hy related organization(s) | | | 1 | > |
| d Loais of loaf guarantees by refaced of gamzanonys) | | | D | ۷ . |
| f Dividends from related organization(s) | | | 11 | × |
| g Sale of assets to related organization(s) | | | 19 | × |
| h Purchase of assets from related organization(s) | | | 4 | × |
| i Exchange of assets with related organization(s) | | | J. | × |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | i. | × |
| | | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | - | | 1 X | × |
| I Performance of services or membership or fundraising solicitations for related organization(s) | | : | 1 | X |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | | E L | × |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | - | × |
| o Sharing of paid employees with related organization(s) | : | | 10 | × |
| | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | 1p | X |
| q Reimbursement paid by related organization(s) for expenses | | : | 19 | X |
| | | | | |
| r Other transfer of cash or property to related organization(s) | | : | - | × |
| ဖျ | : | | 15 | × |
| 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | overed relationships a | nd transaction thresholds | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | ermining olved |
| (1) ACCREDITATION REVIEW COUNCIL FOR SISA | В | 2,000.ACTUAL | ACTUAL | |
| (2) ACCREDITATION REVIEW COUNCIL FOR STSA | Ŋ | 51, 467. | ACTUAL | |
| (3) ACCREDITATION REVIEW COUNCIL FOR STSA | Ø | 36,818.ACTUAL | ACTUAL | |
| (4) NATIONAL BOARD OF ST AND SA | Ð | 82,126.ACTUAL | ACTUAL | |
| (5) NATIONAL BOARD OF ST AND SA | ø | 8,350.ACTUAL | ACTUAL | |
| (6) FOUNDATION FOR SURGICAL TECHNOLOGY | Ф | 9,703. | 9,703.ACTUAL | |
| BAA TEEA5003L 06/27/13 | | Schedu | Schedule R (Form 990) 2013 | 90) 2013 |

Schedule R (Form 990) 2013 ASSOCIATION OF SURGICAL TECHNOLOGISTS

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| reduced the transport the property of the page 1 control and the pag | | ionorio rogarante o | | | | | | | | | | |
|--|----------------------|---|--|--|----------|-----------------------|--|--|---|------------------------------------|----------------------|-------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unre- | (e) Are all partners section 501(c)(3) | | Share of total income | (g) Share of end-of-year assets | (h) Dispropor- tionate allocations? | Code V-UBI amount in box 20 of Schedule | General or managing partner? | al or ging er? | Percentage ownership |
| | | | from tax under section 512-514) | Yes | 2 | | | Yes No | | Yes | Š | |
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| Schedule I | R (Form 990) 2013 | ASSOCIATION | OF SURGIC | AL TECHNOLOGIS | STS | 84-0601305 | Page 5 |
|------------|-------------------|---------------|--------------|----------------|--------------------|-------------------|--------------------|
| Part VII | Supplementa | I Information | | <u> </u> | on Schedule R (see | | |
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SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION PAGE 5

ASSOCIATION OF SURGICAL TECHNOLOGISTS

84-0601305

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

COST OF INVENTORY SOLD

TOTAL \$ 66,389.

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

COST OF INVENTORY SOLD

TOTAL \$ 66,389.