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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

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1

Briefly describe the organization’s mission

ST JOHN'S LUTHERAN MINISTRIES IS A COMMUNITY OF DIVERSE PEOPLE SHARING GOD'S HEALING PRESENCE OUR MISSION IS TO PROVIDE LIVING OPPORTUNITIES WITHIN NURTURING ENVIRONMENTS OF HOPE, DIGNITY & LOVE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 24,580,773 including grants of \$ 48,672) (Revenue \$ 26,070,863)

OPERATIONS - ST JOHN'S IS A MINISTRY TO THE WORLD GIVEN BY 23 LOCAL LUTHERAN (ELCA) OWNERSHIP CONGREGATIONS WHO ARE COMMITTED TO CARING FOR PEOPLE REGARDLESS OF RELIGIOUS PREFERENCE, RACE/NATIONAL ORIGIN, GENDER/AGE/MARITAL STATUS, DIAGNOSIS/DISABILITY, OR FINANCIAL STATUS OPENED IN 1963, ST JOHN'S STARTED AS A 115 BED HUD FACILITY AND HAS GROWN INTO ONE OF THE LARGEST PROVIDERS OF SENIOR HOUSING AND LONG-TERM CARE SERVICES IN THE STATE OF MONTANA WE OFFER A FULL CONTINUUM OF CARE PROVIDING LOW INCOME HOUSING, ASSISTED LIVING, SKILLED NURSING, INDEPENDENT LIVING, AND ADULT DAYCARE SERVICES, AS WELL AS CHILDCARE, REHABILITATION/HOME HEALTH, CHILD ADOPTION SERVICES AND MANY OTHER SUPPORT SERVICES TO ENHANCE THE LIVES OF THOSE WE SERVE PROGRAM SERVICE ACCOMPLISHMENTS SKILLED NURSING SERVICES - WE OPERATE A 76 BED SKILLED NURSING FACILITY, A 32 BED SECURE DEMENTIA CARE UNIT, 30 BEDS LOCATED IN TRANSITIONAL CARE UNITS, AS WELL AS 48 SKILLED NURSING BEDS LOCATED IN FOUR INDIVIDUAL COTTAGES DURING 2013, ST JOHN'S NURSING DIVISION CARED FOR 602 RESIDENTS PROVIDING 63,000 PATIENT DAYS OF CARE ST JOHN'S HAS PROVEN TO BE AN INNOVATIVE LEADER IN NURSING HOME CARE THROUGH THE IMPLEMENTATION OF PROGRAMS SUCH AS THE EDEN ALTERNATIVE, COMFORT CARE VIGIL MINISTRY, AND THE GREEN HOUSE COTTAGE MODEL THE SUCCESS OF THIS NEW COTTAGE MODEL OF CARE IS BASED ON TWO PRINCIPLES, 1) THE CREATION OF A HOME ENVIRONMENT SERVING A SMALL GROUP OF ELDERS AND, 2) THE ROLE OF THE ELDER SHARATH ("SERVANT" IN HEBREW) IN THE COTTAGE AND THE EXTENSIVE TRAINING/EDUCATION GIVEN THEM TO PREPARE THEM FOR THIS NEW ROLE THE ORGANIZATION, OPERATIONS AND DELIVERY OF CARE WITHIN THIS NEW PARADIGM ARE RADICALLY DIFFERENT FROM THOSE OF THE TRADITIONAL NURSING HOME DEMENTIA CARE COTTAGES - LOCATED NEXT TO THE NURSING FACILITY ARE THREE INDIVIDUAL COTTAGES (A TOTAL OF 36 BEDS) WHICH SPECIALIZE IN ASSISTED LIVING DEMENTIA CARE IN 2013 THE THREE DEMENTIA CARE COTTAGES PROVIDED 11,475 DAYS OF CARE TO 48 INDIVIDUALS RETIREMENT SERVICES - OUR RETIREMENT FACILITY REQUIRES HUD APPROVAL OF AN ANNUAL OPERATING BUDGET AND RENTAL RATE INCREASES ST JOHN'S SERVED 134 PEOPLE IN ITS RETIREMENT FACILITY IN 2013 PROVIDING 36,761 DAYS OF HOUSING AND ASSISTANCE OUR ACTIVITIES PROGRAM, ESTABLISHED TO KEEP OUR RESIDENTS ACTIVE, HEALTHY AND ENGAGED, AND OUR PASTORAL CARE PROGRAM, DESIGNED TO SERVE THE WHOLE PERSON, ARE EXPENSES THAT CANNOT BE INCLUDED IN RESIDENT RENTS (PER HUD REGULATIONS) SUBSIDIES OF \$72,513 WERE PROVIDED BY DONATIONS RECEIVED FROM ST JOHN'S FOUNDATION ADDITIONALLY, LOW-INCOME RESIDENTS ON MEDICAID WAIVER WERE SUBSIDIZED \$33,000 IN 2013 OVERALL, \$106,000 OF DIRECT FINANCIAL SUPPORT WAS PROVIDED TO OUR LOW-INCOME RETIREMENT RESIDENTS OTHER FACILITIES - THE CROSSINGS, A ST JOHN'S FACILITY LOCATED IN LAUREL, MONTANA, INCLUDES A 12 UNIT ASSISTED LIVING DEMENTIA CARE COTTAGE, 13 ASSISTED LIVING APARTMENTS AND 24 INDEPENDENT LIVING APARTMENTS THE CROSSINGS SERVED 66 INDIVIDUALS WITH 16,574 DAYS OF CARE PROVIDED IN 2013 THE WILLOWS, A ST JOHN'S FACILITY LOCATED IN RED LODGE, MT HAS TWO CONNECTED ASSISTED LIVING COTTAGES (A TOTAL OF 24 UNITS) AND SERVED 22 INDIVIDUALS WITH 3,762 DAYS OF CARE PROVIDED MEDICAID PATIENTS - ST JOHN'S PROVIDES SERVICES TO ALL OF THOSE IN NEED INCLUDING MEDICAID PATIENTS THE COST OF SUCH CARE IS GREATER THAN THE RELATED REIMBURSEMENT IN 2013 ST JOHN'S CONTINUED AS ONE OF THE LARGEST PROVIDERS OF MEDICAID LONG-TERM CARE SERVICES IN YELLOWSTONE COUNTY, MONTANA PROVIDING 26,619 DAYS OF RESIDENT CARE THE GAP BETWEEN OUR COST TO PROVIDE CARE TO MEDICAID RECIPIENTS AND THE REIMBURSEMENT WE RECEIVED IN THE NURSING FACILITY DURING 2013 IS ESTIMATED AT \$1,300,000 CENTER FOR GENERATIONS -WE CONTINUE TO PROVIDE CHILD AND INFANT DAYCARE TO OUR STAFF MEMBERS AND THE COMMUNITY, MANY OF WHOM CANNOT AFFORD, NOR HAVE ACCESS TO SAFE, QUALITY CHILD CARE ST JOHN'S CENTER FOR GENERATIONS IS ACCREDITED, WHICH ASSURES HIGH QUALITY EARLY CHILDHOOD DEVELOPMENTAL PROGRAMS FOR THE CHILDREN WE SERVE IN 2013 THE CENTER FOR GENERATIONS SERVED A TOTAL OF 145 CHILDREN (91 CHILDREN FROM THE COMMUNITY, AND 54 EMPLOYEE CHILDREN) THE PROGRAM HELPS CREATE A NURTURING ENVIRONMENT THROUGH INTERGENERATIONAL ACTIVITIES FOR OUR SENIORS AS WELL IN 2013 ST JOHN'S SUBSIDIZED \$75,000 OF DIRECT COSTS TO OPERATE THE CENTER FOR GENERATIONS LUTHERAN SOCIAL SERVICES OF MONTANA (LSS) - WITH 5 OFFICES IN MONTANA, LSS HAS BEEN SERVING THE PEOPLE OF NEED IN MONTANA AND NORTHERN WYOMING AS PART OF ST JOHNS FOR 5 YEARS THE WORK OF LSS IS SUMMARIZED IN ITS MOTTO, "JOINING HEARTS IN HOPE" IN 2013, LSS WAS INVOLVED IN BRINGING HOPE TO THE LIVES OF OVER 200 FAMILIES LSS ASSISTED 67 BIRTH-PARENTS AND 189 RELATED FAMILY MEMBERS AND HAD A ROLE IN THE PLACEMENT OF 21 CHILDREN IN FOREVER HOMES IN 2013 ST JOHN'S SUBSIDIZED \$125,000 OF DIRECT COSTS TO OPERATE LSS OTHER SUBSIDIES - ST JOHN'S ALSO PROVIDES COLLEGE SCHOLARSHIP ASSISTANCE TO MANY OF OUR STAFF WISHING TO PURSUE THEIR EDUCATION IN THE HEALTHCARE AND SOCIAL WORK FIELDS THROUGH THE DIRECT SCHOLARSHIP PROGRAM, COLLEGE SCHOLARSHIPS OF \$9,500 WERE PROVIDED TO 8 STUDENTS IN 2013 OUR PASTORAL CARE STAFF ADMINISTERS AN EMPLOYEE CRISIS FUND PROVIDING CASH TO EMPLOYEES FOR EMERGENCY NEEDS - A TOTAL OF \$12,395 FOR 67 EMPLOYEES IN 2013 OTHER COMMUNITY BENEFITS - OTHER BENEFITS ST JOHN'S SUPPLIES TO THE COMMUNITY INCLUDE FREE PROGRAMS (HEALTH FAIRS AND SEMINARS ON AGING ISSUES), STAFF ASSISTANCE TO OTHER 501(C) (3) ORGANIZATIONS DURING THE EMPLOYEE'S NORMAL WORK HOURS, FREE MEETING SPACE TO OTHER ORGANIZATIONS WITHIN THE COMMUNITY, CLINICALS FOR THE TRAINING OF NURSES AND PHYSICIAN ASSISTANTS, INTERNSHIPS FOR OTHER MEDICAL DISCIPLINES, AS WELL AS PARTICIPATION IN THE FUND RAISERS OF OTHER COMMUNITY NOT-FOR-PROFITS THE ST JOHN'S 2013 SUMMER CONCERT SERIES HOSTED 5 FREE COMMUNITY CONCERTS WITH CLOSE TO 8,000 PEOPLE IN ATTENDANCE WE SERVED APPROXIMATELY 4,000 MEALS TO OUR RESIDENTS, FAMILIES, NEIGHBORS AND COMMUNITY FRIENDS THESE CONCERTS PROVIDE IMPORTANT COMMUNITY SOCIALIZATION FOR OUR RESIDENTS AS WELL AS GIVING BACK TO THE COMMUNITY ST JOHN'S LUTHERAN MINISTRIES, INC SUPPORTS AND ENCOURAGES HEALTH CARE SERVICES BY PROVIDING FINANCIAL AND MANAGERIAL CONSULTING ASSISTANCE TO AFFILIATED NOT-FOR-PROFIT ORGANIZATIONS WE PROVIDE MANAGEMENT SERVICES TO SAPPHIRE LUTHERAN HOMES (HAMILTON, MONTANA) AS WELL AS TO OUR JOINT VENTURES MISSIONS UNITED, INC AND HOME BASED SERVICES INITIATIVE, LLC SUMMARYOPERATING ST JOHN'S LUTHERAN MINISTRIES, INC CONTRIBUTES TO THE ORGANIZATION'S EXEMPT PURPOSE AS IT IS IN A MANNER DESIGNED TO SATISFY THE PRIMARY NEEDS OF AGED, HANDICAPPED, AND DISADVANTAGED PERSONS, PROVIDING SAFE HOUSING, HEALTH CARE, AND FINANCIAL SECURITY THE NEED FOR SAFE HOUSING IS SATISFIED AS ST JOHN'S PROVIDES RESIDENTIAL FACILITIES THAT ARE SPECIFICALLY DESIGNED TO MEET THE SPECIAL NEEDS OF THE ELDERLY THE NEED FOR HEALTH CARE IS SATISFIED AS ST JOHN'S PROVIDES LONG TERM HEALTH CARE, REHABILITATION, AND SENIOR DAY SERVICES IN AN ENVIRONMENT DESIGNED TO MAINTAIN THE PHYSICAL, EMOTIONAL, AND SPIRITUAL WELL BEING OF THE RESIDENTS THE NEED FOR FINANCIAL SECURITY IS MET AS ST JOHN'S (1) MAINTAINS IN THE RESIDENCE, ANY PERSON WHO BECOMES UNABLE TO PAY THE STANDARD CHARGES AND (2) PROVIDES ITS SERVICES AT THE LOWEST POSSIBLE COST TO REMAIN A VIABLE PROVIDER OF SERVICES TO THE ELDERLY IN THE COMMUNITY WHILE NOT AN ALL-INCLUSIVE DOLLAR AMOUNT OF TOTAL COMMUNITY BENEFITS PROVIDED AND WITHOUT AN ATTEMPT TO MEASURE THE HIGH QUALITY OF SERVICES WE PROVIDE, \$1,625,000 OF DIRECT COMMUNITY BENEFIT (AS DETAILED IN THIS REPORT) WAS PROVIDED BY ST JOHN'S IN THE COMMUNITIES WE ARE PRIVILEGED TO SERVE

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 24,580,773

Form 990 (2013)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If so, complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

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		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	24	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
1c		Yes	
2a		924	
2b		Yes	
3a			No
3b			
4a			No
b			
5a			No
5b			No
5c			
6a			No
6b			
7			
7a			No
7b			
7c			No
7d			
7e			No
7f			No
7g			
7h			
8			
9			
9a			
9b			
10			
10a			
10b			
11			
11a			
11b			
12a			
12b			
13			
13a			
13b			
13c			
14a			No
14b			

Part VII

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	15	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	15	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶MARK BEADLE CONTROLLER 3940 RIMROCK ROAD BILLINGS, MT 59102 (406) 655-5601

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIC NORD CHAIRPERSON	2.00 2.00	X		X				0	0	0
(2) JIM OCHILTREE VICE CHAIRPERSON	2.00 0.00	X		X				0	0	0
(3) JYL STORY SECRETARY	2.00 0.00	X		X				0	0	0
(4) CLAIR OPSAL TREASURER	2.00 0.00	X		X				0	0	0
(5) FREDRICKA GILJE DIRECTOR	2.00 0.00	X						0	0	0
(6) GREG POPP DIRECTOR	2.00 0.00	X						0	0	0
(7) LINDA ROSE DIRECTOR	2.00 0.00	X						0	0	0
(8) MARTY AMBUEHL DIRECTOR	2.00 0.00	X						0	0	0
(9) GARY OLSEN DIRECTOR	2.00 0.00	X						0	0	0
(10) CAROL BLACKWELL DIRECTOR (AS OF 5/1/13)	2.00 0.00	X						0	0	0
(11) KRISTY FOSS DIRECTOR (AS OF 5/1/13)	2.00 0.00	X						0	0	0
(12) AL HULTGREN DIRECTOR (AS OF 5/1/13)	2.00 0.00	X						0	0	0
(13) CRAIG MARTINSON DIRECTOR (AS OF 5/1/13)	2.00 0.00	X						0	0	0
(14) TOM OLSON DIRECTOR (AS OF 5/1/13)	2.00 0.00	X						0	0	0
(15) WILL SAPPINGTON DIRECTOR (AS OF 5/1/13)	2.00 0.00	X						0	0	0
(16) HAROLD EVERSON DIRECTOR (THRU 4/30/13)	2.00 0.00	X						0	0	0
(17) STACEY WAGNER DIRECTOR (THRU 4/30/13)	2.00 0.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) KURT ALME DIRECTOR (THRU 4/30/13)	2 00 0 00	X						0	0	0
(19) LIBBY ARTLEY DIRECTOR (THRU 4/30/13)	2 00 0 00	X						0	0	0
(20) PAUL COX DIRECTOR (THRU 4/30/13)	2 00 0 00	X						0	0	0
(21) KATHY SLEHOFER DIRECTOR (THRU 4/30/13)	2 00 0 00	X						0	0	0
(22) KENT BURGESS PRESIDENT/CEO	35 00 5 00			X				182,906	0	31,794
(23) JERRY PEARSALL CFO	35 00 5 00			X				72,927	0	26,773
(24) DAVID TROST VP OUTREACH & MANAGEMENT	35 00 5 00					X		139,415	0	30,135
(25) MARLENE MORAN VP OF CULTURE DEVELOPMENT	35 00 5 00					X		108,576	0	31,393
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								503,824	0	120,095

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶3

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
INTERIM HEALTHCARE 3312 2ND AVENUE NORTH BILLINGS MT 59101	CONTRACTED NURSE/CNA SERVICES	393,894
YELLOWSTONE RIVER OF CARE PO BOX 50781 BILLINGS MT 59105	CONTRACTED CNA SERVICES	140,581

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶2

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	72,513			
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		72,513			
Program Service Revenue	2a	RESIDENT REVENUE	Business Code 623000	17,838,875	17,838,875		
	b	ANCILLARY REVENUES	623000	5,568,638	5,568,638		
	c	INCOME FROM JOINT VENTURE	623000	776,979	776,979		
	d	MANAGEMENT AND CONSULTING	900099	645,165	645,165		
	e	CHILD DAYCARE	624410	576,085	576,085		
	f	All other program service revenue		665,121	665,121		
	g	Total. Add lines 2a-2f		26,070,863			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		263,341		263,341
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6a		Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)		213,260		213,260
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b		Less direct expenses	b				
c		Net income or (loss) from fundraising events					
9a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities					
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions		26,619,977	26,070,863	0	476,601	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	3,141	3,141		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	45,531	45,531		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	298,863	92,648	206,215	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	13,520,093	12,379,141	1,140,952	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	111,197	100,355	10,842	
9	Other employee benefits.	1,120,856	987,323	133,533	
10	Payroll taxes.	998,849	901,461	97,388	
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	8,005		8,005	
c	Accounting.	51,200		51,200	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	20,266		20,266	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	533,890	533,890		
12	Advertising and promotion.	93,606		93,606	
13	Office expenses.	159,399	95,639	63,760	
14	Information technology.	94,926	90,180	4,746	
15	Royalties.				
16	Occupancy.	1,218,006	1,157,106	60,900	
17	Travel.	101,470	50,735	50,735	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	57,091	28,545	28,546	
20	Interest.	1,778,484	1,600,636	177,848	
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	2,584,290	2,325,629	258,661	
23	Insurance.	146,374	139,055	7,319	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	SUPPLIES - PHARMACY/DIE	3,150,473	3,150,473		
b	STATE BED TAX	522,900	522,900		
c	BAD DEBTS	187,110	187,110		
d					
e	All other expenses	342,163	189,275	152,888	
25	Total functional expenses. Add lines 1 through 24e.	27,148,183	24,580,773	2,567,410	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		1,582,742	2	2,519,628
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		1,252,573	4	1,457,443
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		317,823	8	345,997
	9	Prepaid expenses and deferred charges		717,857	9	643,497
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a56,105,914			
	b	Less accumulated depreciation	10b27,234,102	31,627,764	10c	28,871,812
	11	Investments—publicly traded securities		10,374,757	11	9,082,331
	12	Investments—other securities See Part IV, line 11		2,385,679	12	2,378,685
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		495,445	15	484,999
	16	Total assets. Add lines 1 through 15 (must equal line 34)		48,754,640	16	45,784,392
Liabilities	17	Accounts payable and accrued expenses		2,340,059	17	2,481,117
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		30,298,742	20	27,689,753
	21	Escrow or custodial account liability Complete Part IV of Schedule D		209,300	21	190,600
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		4,068,967	23	4,068,430
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		75,000	25	75,000
	26	Total liabilities. Add lines 17 through 25		36,992,068	26	34,504,900
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		11,762,572	27	11,279,492
	28	Temporarily restricted net assets			28	
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		11,762,572	33	11,279,492
	34	Total liabilities and net assets/fund balances		48,754,640	34	45,784,392

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,619,977
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,148,183
3	Revenue less expenses Subtract line 2 from line 1	3	-528,206
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,762,572
5	Net unrealized gains (losses) on investments	5	-19,102
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	64,228
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	11,279,492

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the
Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization ST JOHN'S LUTHERAN MINISTRIES INC	Employer identification number 81-0288768
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2

☐

A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☒

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2013

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14		
15 Public support percentage for 2012 Schedule A, Part II, line 14	15		
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			▶
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			▶
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization			▶
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization			▶
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			▶

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	77,735	76,451	73,971	83,244	72,513	383,914
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	23,487,865	24,573,028	24,217,952	24,915,887	26,070,863	123,265,595
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	23,565,600	24,649,479	24,291,923	24,999,131	26,143,376	123,649,509
7a Amounts included on lines 1, 2, and 3 received from disqualified persons		35,108				35,108
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b		35,108				35,108
8 Public support (Subtract line 7c from line 6)						123,614,401

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6	23,565,600	24,649,479	24,291,923	24,999,131	26,143,376	123,649,509
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	305,235	330,937	283,016	322,577	263,341	1,505,106
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	305,235	330,937	283,016	322,577	263,341	1,505,106
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)	23,870,835	24,980,416	24,574,939	25,321,708	26,406,717	125,154,615
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	98 770 %
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	98 540 %

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	1 200 %
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	1 430 %
19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation	
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**
▶ **Attach to Form 990.** ▶ **See separate instructions.** ▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization ST JOHN'S LUTHERAN MINISTRIES INC	Employer identification number 81-0288768
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2013

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☒ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table
- c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	
- 2a Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☒

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- | | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|--|-----------------|---------------|---------------------|---------------------|--------------------|
| 1a Beginning of year balance | 4,017,623 | 3,329,633 | 3,148,918 | 2,903,792 | 1,714,696 |
| b Contributions | 374,539 | 407,448 | 286,957 | 90,990 | 638,869 |
| c Net investment earnings, gains, and losses | 453,382 | 344,587 | 23,401 | 287,585 | 579,621 |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 281,251 | 64,045 | 129,643 | 133,449 | 29,394 |
| f Administrative expenses | | | | | |
| g End of year balance | 4,564,293 | 4,017,623 | 3,329,633 | 3,148,918 | 2,903,792 |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a Board designated or quasi-endowment ▶ 73 000 %

b Permanent endowment ▶ 27 000 %

c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		No
3a(ii)	Yes	
3b	Yes	
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,797,115		1,797,115
b Buildings		43,528,168	24,330,128	19,198,040
c Leasehold improvements				
d Equipment		10,680,786	2,903,974	7,776,812
e Other		99,845		99,845
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				28,871,812

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	26,963,453
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	343,476
e	Add lines 2a through 2d	2e	343,476
3	Subtract line 2e from line 1	3	26,619,977
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	26,619,977

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	27,463,406
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	315,223
e	Add lines 2a through 2d	2e	315,223
3	Subtract line 2e from line 1	3	27,148,183
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	27,148,183

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART IV, LINE 2B	ST JOHN'S LUTHERAN MINISTRIES, INC ACTS AS CUSTODIAN OF FUNDS FOR SOME RESIDENTS ST JOHN'S LUTHERAN MINISTRIES, INC ALSO HOLDS SECURITY DEPOSITS FOR ASSISTED LIVING APARTMENTS WHICH ARE REFUNDED WHEN THE UNIT IS VACATED LESS ANY AMOUNTS FOR NECESSARY CLEANING AND DAMAGE INDEPENDENT LIVING RESIDENTS ALSO PAY AN ENTRANCE FEE THAT MAY BE FULLY OR PARTIALLY REFUNDED DEPENDING ON THE RESIDENT AGREEMENT
PART V, LINE 4	ST JOHN'S FOUNDATION HAS ESTABLISHED SEVERAL BOARD MANAGED FUNDS WHOSE EARNINGS WILL PROVIDE AN INCOME STREAM TO SUPPORT THE MISSION OF ST JOHN'S FOR YEARS TO COME THE BOARD OF DIRECTORS OF ST JOHN'S FOUNDATION IS RESPONSIBLE FOR APPROVING EXPENDITURES FROM THESE FUNDS THE BOARD MANAGED FUNDS ARE AS FOLLOWS THE NELLES STAFF DEVELOPMENT FUND - ESTABLISHED IN 2008 WITH A MAJOR GIFT FROM RALPH NELLES EARNINGS FROM THIS ENDOWMENT ASSIST WITH STAFF EDUCATION AND DEVELOPMENT THE MCCANN NURSE SCHOLARSHIP FUND - ESTABLISHED IN 2010 WITH A GIFT FROM PAUL MCCANN IT IS TO BE USED FOR THE CONTINUING EDUCATION OF OUR CAMPUS NURSES THE DITEMAN HOUSE MAINTENANCE FUND - ESTABLISHED IN 2009 WITH A LARGE GIFT FROM THE ESTATE OF HALL DITEMAN EARNINGS FROM THIS ENDOWMENT WILL BE USED FOR MAINTENANCE OF THE HOUSE GIVEN TO THE FOUNDATION BY MR DITEMAN LILLIS CHAPEL MAINTENANCE FUND - ESTABLISHED WITH A GIFT FROM BERT LILLIS, THIS FUND IS RESTRICTED TO MAINTAIN THE KATHY LILLIS CHAPEL INGA RYGG SPECIAL NEEDS FUND - ESTABLISHED TO COVER SPECIAL NEEDS FOR THE CHILDREN/BIRTH MOTHERS OF LUTHERAN SOCIAL SERVICES OF MONTANA (LSS) ST JOHN'S FOUNDATION SOLICITS GIFTS TO OUR ENDOWMENTS, BOTH AS CASH GIFTS AND PLANNED GIFTS PLANNED GIFTS HAVE BEEN PRIMARILY IN THE FORM OF CURRENT AND DEFERRED GIFT ANNUITIES, MANY OF THESE PLANNED GIFTS TO ST JOHN'S FOUNDATION ENDOWMENTS ARE ELIGIBLE FOR THE MONTANA QUALIFIED ENDOWMENT TAX CREDIT THE FOUNDATION HAS ESTABLISHED ENDOWMENT FUNDS WHOSE EARNINGS WILL PROVIDE AN INCOME STREAM TO SUPPORT THE MISSION OF ST JOHN'S FOR YEARS TO COME THE BOARD OF DIRECTORS OF ST JOHN'S FOUNDATION IS RESPONSIBLE FOR APPROVING EXPENDITURES FROM THESE ENDOWMENT FUNDS THE FOUNDATION'S ENDOWMENTS ARE AS FOLLOWS NORMAN L & MARY LOU SULENES ALZHEIMER'S ENDOWMENT - ESTABLISHED IN 2005, THE ALZHEIMER'S ENDOWMENT WILL SUPPORT THOSE AFFECTED BY ALZHEIMER'S OR DEMENTIA AND THE STAFF WHO CARE FOR THEM MISSION ENDOWMENT - PROCEEDS FROM THIS ENDOWMENT FUND ARE TO BE USED TO SUPPORT NEEDS IDENTIFIED WITHIN THE COMMUNITY CURRENTLY, INVESTMENT EARNINGS ARE USED TO SUPPORT RESIDENTS LIVING AT ST JOHN'S WHO CAN NO LONGER AFFORD TO LIVE HERE SPIRITUAL ENDOWMENT FUND - TO SUPPORT PASTORAL CARE AT ST JOHN'S AND TO HELP ENSURE THAT ST JOHN'S CONTINUES TO BE A SPIRITUAL HOME FOR OUR RESIDENTS AND STAFF FAITH AND LEADERSHIP ENDOWMENT TO SUPPORT THE EDUCATIONAL NEEDS OF LEADERS WITHIN THE ORGANIZATION
PART X, LINE 2	ST JOHN'S LUTHERAN MINISTRIES, INC IS ORGANIZED AS A MONTANA A NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (IRS) AS EXEMPT FROM FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C) (3) ST JOHN'S IS ALSO AFFILIATED WITH THE EVANGELICAL LUTHERAN CHURCH OF AMERICA ST JOHN'S IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS ST JOHN'S HAS DETERMINED THEY ARE NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAVE NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990T) WITH THE IRS ST JOHN'S BELIEVES THEY HAVE APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AFFECTING THEIR ANNUAL FILING REQUIREMENTS, AND AS SUCH, DO NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS ST JOHN'S WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS AND LIABILITIES IN INCOME TAX EXPENSE IF SUCH INTEREST AND PENALTIES ARE INCURRED
PART XI, LINE 2D - OTHER ADJUSTMENTS	RELATED ORGANIZATIONS REVENUE INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 343,476
PART XII, LINE 2D - OTHER ADJUSTMENTS	RELATED ORGANIZATION EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 315,223

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
ST JOHN'S LUTHERAN MINISTRIES INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public
Inspection

Employer identification number
81-0288768

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶

3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) MEDICAID WAIVER ASSISTANCE	25	33,136			
(2) EMPLOYEE ASSISTANCE	67	12,395			

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	DISBURSEMENTS FOR RETIREMENT RESIDENTS ON MEDICAID WAIVER ARE MADE TO SUPPORT PARTICIPATION IN THE PASTORAL CARE AND ACTIVITIES PROGRAM THE PASTORAL STAFF IS RESPONSIBLE FOR AND MONITORS THE USE OF FUNDS DISBURSEMENTS FOR EMPLOYEE ASSISTANCE ARE MADE TO SUPPORT EMPLOYEES WITH FINANCIAL PROBLEMS THE PASTORAL STAFF IS RESPONSIBLE FOR AND MONITORS THE USE OF FUNDS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
ST JOHN'S LUTHERAN MINISTRIES INC

Employer identification number
81-0288768

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	No
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	No
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KENT BURGESS PRESIDENT/CEO	(i)	160,280	20,984	1,642	24,842	7,432	215,180	20,984
	(ii)	0	0	0	0	0	0	0
(2) DAVID TROST VP OUTREACH & MANAGEMENT	(i)	121,522	16,251	1,642	18,157	12,458	170,030	16,251
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	DEFERRED COMPENSATION PLAN IN EFFECT - 2013 CONTRIBUTIONS MADE FOR KENT BURGESS (\$13,048), DAVID TROST (\$10,374), AND MARLENE MORAN (\$7,928)
PART I, LINE 7	THE PAYMENTS TO THE EMPLOYEES ARE SET BY THE PLAN ITSELF AND ARE BASED ON A VESTING SCHEDULE. THE BOARD DOES HAVE THE AUTHORITY TO HOLD UP OR REDUCE THE FUNDING OF THE PLAN IF FINANCIAL CONDITIONS DICTATE.

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
ST JOHN'S LUTHERAN MINISTRIES INC

Employer identification number
81-0288768

Part I

Bond Issues

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A MONTANA FACILITY FINANCE AUTHORITY	81-0302402		08-30-2011	4,500,000	RETIRE SERIES 2006 TAXABLE LOAN, REMODEL CARE NORTH & CAPITAL PROJECTS		X		X		X
B MONTANA FACILITY FINANCE AUTHORITY	81-0302402	61204KEC1	08-17-2006	30,707,420	REFUND BONDS ISSUED 10/01/94, RETIRE DEBT & FUND CAMPUS EXPANSION CAPITAL		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired	337,073		7,105,000					
2	Amount of bonds legally defeased								
3	Total proceeds of issue	4,500,000		30,707,420					
4	Gross proceeds in reserve funds	1,973,170		1,973,170					
5	Capitalized interest from proceeds	1,806,948		1,806,948					
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds	526,203		526,203					
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	1,843,654		25,413,531					
11	Other spent proceeds	2,656,346		987,568					
12	Other unspent proceeds								
13	Year of substantial completion	2013		2007		YesNoYesNo			
		Yes	No	Yes	No				
14	Were the bonds issued as part of a current refunding issue?	X		X					
15	Were the bonds issued as part of an advance refunding issue?		X		X				
16	Has the final allocation of proceeds been made?	X		X					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III

Private Business Use

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		X		X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %		0 %					
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %		0 %					
6	Total of lines 4 and 5	0 %		0 %					
7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X		X				

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?		X		X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				
b	Exception to rebate?		X		X				
c	No rebate due?		X	X					
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?	X		X					
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV

Arbitrage (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?	X			X				
b	Name of provider	ZIEGLER CAPITAL MARKETS							
c	Term of GIC	1 200000000000							
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	X							
6	Were any gross proceeds invested beyond an available temporary period?		X		X				
7	Has the organization established written procedures to monitor the requirements of section 148?		X		X				

Part V

Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X		X				

Part VI

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Return Reference	Explanation
DATE REBATE COMPUTATION PERFORMED	ISSUER NAME MONTANA FACILITY FINANCE AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED 07/08/2011

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization ST JOHN'S LUTHERAN MINISTRIES INC	Employer identification number 81-0288768
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990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	
FORM 990, PART VI, SECTION A, LINE 7A	BOARD MEMBERS ARE NOMINATED BY THE NOMINATING COMMITTEE (MADE UP OF OWNERSHIP CONGREGATION DELEGATES/BOARD MEMBERS) AND VOTED ON BY OWNERSHIP CONGREGATION DELEGATES AT ANNUAL MEETING
FORM 990, PART VI, SECTION A, LINE 8B	THERE ARE NO COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY
FORM 990, PART VI, SECTION B, LINE 11	FORM 990 WILL BE PRESENTED TO THE FINANCE COMMITTEE WHO WILL CARRY A RECOMMENDATION TO THE FULL BOARD FOR APPROVAL. FORM 990 IS PRESENTED ELECTRONICALLY TO THE FULL BOARD PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	COMPLIANCE WITH POLICY IS MONITORED BY OVERALL AWARENESS OF DIRECTORS' INTERESTS. THE BOARD OF DIRECTORS AND OFFICERS ARE COVERED UNDER THIS POLICY. ALL CONFLICTS ARE REVIEWED BY THE BOARD. VOTING RESTRICTIONS ARE IMPOSED ON DIRECTORS AND OFFICERS WHO HAVE A CONFLICT OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15A	IN 2006, THE BOARD OF DIRECTORS APPROVED THE CEO'S SALARY AND THAT WAS DETERMINED USING THE MHA ANNUAL SURVEY, COMPARABILITY DATA, AND A REVIEW AND APPROVAL BY INDEPENDENT PERSONS. THIS PROCESS WAS DOCUMENTED. THE CEO HAS NOT RECEIVED AN INCREASE IN BASE SALARY, OTHER THAN STANDARD COST OF LIVING INCREASES (2% ANNUALLY), SINCE THAT TIME. THE ONLY OTHER INCREASES IN COMPENSATION WERE DUE TO AMOUNTS WHICH BECAME VESTED FROM THE DEFERRED COMPENSATION PLAN. CEO AND VP-CULTURE DEVELOPMENT SET EXEMPT EMPLOYEES' COMPENSATION ANNUALLY. CEO, VP-CULTURE DEVELOPMENT AND SELECT DEPARTMENT MANAGERS ADJUST HOURLY WAGE RANGES ANNUALLY. THE BOARD APPROVES EXEMPT COMPENSATION AND HOURLY WAGE RANGES ANNUALLY AS PART OF BUDGET PROCESS.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.
FORM 990, PART XI, LINE 9	TRANSFERS BETWEEN DIVISIONS 64,228

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
ST JOHN'S LUTHERAN MINISTRIES INC

Employer identification number
81-0288768

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) ST JOHN'S FOUNDATION 3940 RIMROCK ROAD BILLINGS, MT 59102 81-0459472	FOUNDATION	MT	501(C)(3)	LINE 11C, III-FI	N/A	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) HOME-BASED SERVICES INITIATIVE LLC 2429 MISSION WAY BILLINGS, MT 59107 45-5209647	HOME HEALTH CARE	MT	ST JOHN'S LUTHERAN MINISTRIES INC	RELATED	-191,299	114,682		No		Yes		66 500 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a Yes

1b Yes

1c Yes

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m Yes

1n Yes

1o Yes

1p Yes

1q Yes

1r Yes

1s Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ST JOHN'S FOUNDATION	C	72,513	ACTUAL COST
(2) HOME-BASED SERVICES INITIATIVE LLC	A	4,820	FMV
(3) HOME-BASED SERVICES INITIATIVE LLC	R	170,000	ACTUAL COST
(4) HOME-BASED SERVICES INITIATIVE LLC	Q	60,000	FMV

Schedule R (Form 990) 2013

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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