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**Return of Private Foundation**  
or Section 4947(a)(1) Trust Treated as Private Foundation

Department of the Treasury  
Internal Revenue Service

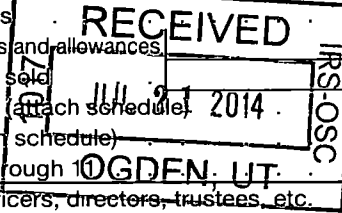
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**Open to Public Inspection**

**For calendar year 2013 or tax year beginning , 2013, and ending , 20**

Name of foundation <b>Packard, Packard &amp; Johnson Foundation</b>		<b>A</b> Employer identification number <b>77-0549749</b>
Number and street (or P O box number if mail is not delivered to street address) <b>4 Main Street</b>	Room/suite <b>200</b>	<b>B</b> Telephone number (see instructions) <b>650-947-7300</b>
City or town, state or province, country, and ZIP or foreign postal code <b>Los Altos, CA 94022</b>		<b>C</b> If exemption application is pending, check here ▶ <input type="checkbox"/>
<b>G</b> Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		<b>D</b> 1. Foreign organizations, check here ▶ <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ▶ <input type="checkbox"/>
<b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		<b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here ▶ <input type="checkbox"/>
<b>I</b> Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <b>128,263</b>	<b>J</b> Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	<b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ <input type="checkbox"/>

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule)	<b>20,400</b>			
	<b>2</b> Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	<b>3</b> Interest on savings and temporary cash investments	<b>17</b>	<b>17</b>	<b>17</b>	
	<b>4</b> Dividends and interest from securities				
	<b>5a</b> Gross rents				
	<b>b</b> Net rental income or (loss)				
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10	<b>32,602</b>			
	<b>b</b> Gross sales price for all assets on line 6a <b>265,000</b>				
	<b>7</b> Capital gain net income (from Part IV, line 2)		<b>32,602</b>		
	<b>8</b> Net short-term capital gain			<b>0</b>	
	<b>9</b> Income modifications				
	<b>10a</b> Gross sales less returns and allowances				
<b>b</b> Less: Cost of goods sold					
<b>c</b> Gross profit or (loss) (attach schedule)					
<b>11</b> Other income (attach schedule)					
<b>12 Total.</b> Add lines 1 through 11	<b>53,019</b>	<b>32,619</b>	<b>17</b>		
<b>Operating and Administrative Expenses</b>	<b>13</b> Compensation of officers, directors, trustees, etc.				
	<b>14</b> Other employee salaries and wages				
	<b>15</b> Pension plans, employee benefits				
	<b>16a</b> Legal fees (attach schedule)				
	<b>b</b> Accounting fees (attach schedule)				
	<b>c</b> Other professional fees (attach schedule)	<b>10</b>	<b>0</b>	<b>0</b>	<b>10</b>
	<b>17</b> Interest				
	<b>18</b> Taxes (attach schedule) (see instructions)				
	<b>19</b> Depreciation (attach schedule) and depletion				
	<b>20</b> Occupancy				
	<b>21</b> Travel, conferences, and meetings	<b>2,449</b>	<b>0</b>	<b>0</b>	<b>2,449</b>
	<b>22</b> Printing and publications	<b>4,610</b>	<b>0</b>	<b>0</b>	<b>4,610</b>
	<b>23</b> Other expenses (attach schedule) Phones/Postage	<b>946</b>	<b>0</b>	<b>0</b>	<b>946</b>
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23				
	<b>25</b> Contributions, gifts, grants paid	<b>126,349</b>			
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25	<b>134,364</b>	<b>0</b>	<b>0</b>	<b>134,364</b>	
<b>27</b> Subtract line 26 from line 12:					
<b>a Excess of revenue over expenses and disbursements</b>	<b>-81,345</b>				
<b>b Net investment income</b> (if negative, enter -0-)		<b>32,619</b>			
<b>c Adjusted net income</b> (if negative, enter -0-)			<b>17</b>		



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<b>Part II Balance Sheets</b>		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		
		Beginning of year (a) Book Value	End of year (b) Book Value (c) Fair Market Value	
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	44,108	128,263	128,263
	<b>2</b> Savings and temporary cash investments . . . . .			
	<b>3</b> Accounts receivable ▶ . . . . .			
	Less: allowance for doubtful accounts ▶ . . . . .			
	<b>4</b> Pledges receivable ▶ . . . . .			
	Less: allowance for doubtful accounts ▶ . . . . .			
	<b>5</b> Grants receivable . . . . .			
	<b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .			
	<b>7</b> Other notes and loans receivable (attach schedule) ▶ . . . . .			
	Less: allowance for doubtful accounts ▶ . . . . .			
	<b>8</b> Inventories for sale or use . . . . .			
	<b>9</b> Prepaid expenses and deferred charges . . . . .			
	<b>10a</b> Investments—U.S. and state government obligations (attach schedule)			
	<b>b</b> Investments—corporate stock (attach schedule) . . . . .			
	<b>c</b> Investments—corporate bonds (attach schedule) . . . . .			
	<b>11</b> Investments—land, buildings, and equipment basis ▶ . . . . . <b>0</b>			
Less: accumulated depreciation (attach schedule) ▶ . . . . .	178,500	0	0	
<b>12</b> Investments—mortgage loans . . . . .				
<b>13</b> Investments—other (attach schedule) . . . . .				
<b>14</b> Land, buildings, and equipment: basis ▶ . . . . .				
Less: accumulated depreciation (attach schedule) ▶ . . . . .				
<b>15</b> Other assets (describe ▶ . . . . . )				
<b>16 Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I) . . . . .	222,608	128,263	128,263	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .			
	<b>18</b> Grants payable . . . . .			
	<b>19</b> Deferred revenue . . . . .			
	<b>20</b> Loans from officers, directors, trustees, and other disqualified persons			
	<b>21</b> Mortgages and other notes payable (attach schedule) . . . . .			
	<b>22</b> Other liabilities (describe ▶ <b>Loans Payable</b> . . . . . )	13,000	0	
	<b>23 Total liabilities</b> (add lines 17 through 22) . . . . .	13,000	0	
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow SFAS 117, check here</b> . . . . . <input type="checkbox"/>			
	<b>and complete lines 24 through 26 and lines 30 and 31.</b>			
	<b>24</b> Unrestricted . . . . .			
	<b>25</b> Temporarily restricted . . . . .			
	<b>26</b> Permanently restricted . . . . .			
	<b>Foundations that do not follow SFAS 117, check here</b> ▶ <input type="checkbox"/>			
	<b>and complete lines 27 through 31.</b>			
	<b>27</b> Capital stock, trust principal, or current funds . . . . .	209,608	128,263	
<b>28</b> Paid-in or capital surplus, or land, bldg., and equipment fund	0	0		
<b>29</b> Retained earnings, accumulated income, endowment, or other funds	0	0		
<b>30 Total net assets or fund balances</b> (see instructions) . . . . .	209,608	128,263		
<b>31 Total liabilities and net assets/fund balances</b> (see instructions) . . . . .	209,608	128,263		

<b>Part III Analysis of Changes in Net Assets or Fund Balances</b>			
<b>1</b> Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) . . . . .		<b>1</b>	209,608
<b>2</b> Enter amount from Part I, line 27a . . . . .		<b>2</b>	-81,345
<b>3</b> Other increases not included in line 2 (itemize) ▶ . . . . .		<b>3</b>	
<b>4</b> Add lines 1, 2, and 3 . . . . .		<b>4</b>	128,263
<b>5</b> Decreases not included in line 2 (itemize) ▶ . . . . .		<b>5</b>	
<b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 . . . . .		<b>6</b>	128,263

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a</b>	Chile Real Estate	P	9/8/2005	3/22/2013
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
<b>a</b> 265,000	<b>0</b>	<b>232,398</b>	<b>32,602</b>	
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(i) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any		
<b>a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>2</b>	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		<b>2</b>	<b>32,602</b>
<b>3</b>	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6). If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 . . . . . }		<b>3</b>	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No  
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

**1** Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2012			
2011			
2010			
2009			
2008			
<b>2</b>	<b>Total of line 1, column (d)</b> . . . . .		<b>2</b>
<b>3</b>	<b>Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years</b> . . . . .		<b>3</b>
<b>4</b>	<b>Enter the net value of noncharitable-use assets for 2013 from Part X, line 5</b> . . . . .		<b>4</b>
<b>5</b>	<b>Multiply line 4 by line 3</b> . . . . .		<b>5</b>
<b>6</b>	<b>Enter 1% of net investment income (1% of Part I, line 27b)</b> . . . . .		<b>6</b>
<b>7</b>	<b>Add lines 5 and 6</b> . . . . .		<b>7</b>
<b>8</b>	<b>Enter qualifying distributions from Part XII, line 4</b> . . . . . If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.		<b>8</b>

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)**

<b>1a</b>	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter: <u>4/18/2001</u> (attach copy of letter if necessary—see instructions)			
<b>b</b>	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b			
<b>c</b>	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
<b>2</b>	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			
<b>3</b>	Add lines 1 and 2			
<b>4</b>	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			
<b>5</b>	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-			
<b>6</b>	Credits/Payments:			
<b>a</b>	2013 estimated tax payments and 2012 overpayment credited to 2013	<b>6a</b>		
<b>b</b>	Exempt foreign organizations—tax withheld at source	<b>6b</b>		
<b>c</b>	Tax paid with application for extension of time to file (Form 8868)	<b>6c</b>		
<b>d</b>	Backup withholding erroneously withheld	<b>6d</b>		
<b>7</b>	Total credits and payments. Add lines 6a through 6d			
<b>8</b>	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached			
<b>9</b>	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>			
<b>10</b>	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>			
<b>11</b>	Enter the amount of line 10 to be: <b>Credited to 2014 estimated tax</b> <input type="checkbox"/> <b>Refunded</b> <input type="checkbox"/>			

**Part VII-A Statements Regarding Activities**

	Yes	No
<b>1a</b>		✓
<b>1b</b>		✓
<b>1c</b>		✓
<b>2</b>		✓
<b>3</b>		✓
<b>4a</b>		✓
<b>4b</b>		✓
<b>5</b>		✓
<b>6</b>	✓	
<b>7</b>	✓	
<b>8a</b>		
<b>8b</b>	✓	
<b>9</b>	✓	
<b>10</b>	✓	

**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		✓
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		✓
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ None	13	✓	
14	The books are in care of ▶ Packard, Packard & Johnson Foundation Telephone no. ▶ 650-947-7300 Located at ▶ 4 Main Street, Suite 200, Los Altos, CA ZIP+4 ▶ 94022			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year ▶ 15			
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ▶	16	Yes	No ✓

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ▶ <input type="checkbox"/>	1b	✓
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?	1c	✓
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013? If "Yes," list the years ▶ 20____, 20____, 20____, 20____ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	✓
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4b	✓

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions)  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?  Yes  No

Organizations relying on a current notice regarding disaster assistance check here

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  Yes  No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Yes  No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?  Yes  No

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Attached Schedules				

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
.....		
.....		
.....		
.....		
.....		

**Total number of others receiving over \$50,000 for professional services** . . . . . ▶

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
<b>1 Families &amp; individuals in need of assistance for food, housing, clothing, medical, or other necessities</b> ..... .....	24,500
<b>2 Bilingual education (ESL) materials development, publication, printing, distribution &amp; training of hundreds of needy individuals to develop self-supporting individuals and families extracted from the cycle of poverty.</b> Includes development, translation & printing of Companion Language Study (CLS) materials.	1,723
<b>3 Educational scholarships, awards and developments</b> ..... .....	1,259
<b>4 Genealogy records collection and preservation support and development, including archiving and providing access to preserved records.</b> ..... .....	6,367

**Part IX-B Summary of Program-Related Investments (see instructions)**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
<b>1</b> ..... .....	
<b>2</b> ..... .....	
All other program-related investments. See instructions. <b>3</b> ..... .....	
<b>Total. Add lines 1 through 3</b> . . . . . ▶	

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities . . . . .	<b>1a</b>	0
<b>b</b>	Average of monthly cash balances . . . . .	<b>1b</b>	86,186
<b>c</b>	Fair market value of all other assets (see instructions) . . . . .	<b>1c</b>	0
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) . . . . .	<b>1d</b>	86,186
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	<b>1e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets . . . . .	<b>2</b>	0
<b>3</b>	Subtract line 2 from line 1d . . . . .	<b>3</b>	86,186
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions) . . . . .	<b>4</b>	1,293
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 . . . . .	<b>5</b>	84,893
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5 . . . . .	<b>6</b>	4,245

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6 . . . . .	<b>1</b>	
<b>2a</b>	Tax on investment income for 2013 from Part VI, line 5 . . . . .	<b>2a</b>	
<b>b</b>	Income tax for 2013. (This does not include the tax from Part VI.) . . . . .	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b . . . . .	<b>2c</b>	
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1 . . . . .	<b>3</b>	
<b>4</b>	Recoveries of amounts treated as qualifying distributions . . . . .	<b>4</b>	
<b>5</b>	Add lines 3 and 4 . . . . .	<b>5</b>	
<b>6</b>	Deduction from distributable amount (see instructions) . . . . .	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 . . . . .	<b>7</b>	

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 . . . . .	<b>1a</b>	134,364
<b>b</b>	Program-related investments—total from Part IX-B . . . . .	<b>1b</b>	
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes . . . . .	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required) . . . . .	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule) . . . . .	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 . . . . .	<b>4</b>	134,364
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) . . . . .	<b>5</b>	
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 . . . . .	<b>6</b>	134,364

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
<b>1</b> Distributable amount for 2013 from Part XI, line 7 . . . . .				
<b>2</b> Undistributed income, if any, as of the end of 2013:				
<b>a</b> Enter amount for 2012 only . . . . .				
<b>b</b> Total for prior years: 20____, 20____, 20____				
<b>3</b> Excess distributions carryover, if any, to 2013:				
<b>a</b> From 2008 . . . . .				
<b>b</b> From 2009 . . . . .				
<b>c</b> From 2010 . . . . .				
<b>d</b> From 2011 . . . . .				
<b>e</b> From 2012 . . . . .				
<b>f</b> <b>Total</b> of lines 3a through e . . . . .				
<b>4</b> Qualifying distributions for 2013 from Part XII, line 4: ► \$ _____				
<b>a</b> Applied to 2012, but not more than line 2a . . . . .				
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions) . . . . .				
<b>c</b> Treated as distributions out of corpus (Election required—see instructions) . . . . .				
<b>d</b> Applied to 2013 distributable amount . . . . .				
<b>e</b> Remaining amount distributed out of corpus . . . . .				
<b>5</b> Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a) )				
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b . . . . .				
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
<b>d</b> Subtract line 6c from line 6b. Taxable amount—see instructions . . . . .				
<b>e</b> Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount—see instructions . . . . .				
<b>f</b> Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014 . . . . .				
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions) . . . . .				
<b>8</b> Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions) . . . . .				
<b>9</b> <b>Excess distributions carryover to 2014.</b> Subtract lines 7 and 8 from line 6a . . . . .				
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2009 . . . . .				
<b>b</b> Excess from 2010 . . . . .				
<b>c</b> Excess from 2011 . . . . .				
<b>d</b> Excess from 2012 . . . . .				
<b>e</b> Excess from 2013 . . . . .				

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling ▶ **April 18, 2001**

**b** Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year				(e) Total
	(a) 2013	(b) 2012	(c) 2011	(d) 2010	
<b>2a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	17	2	2	8	29
<b>b</b> 85% of line 2a	14	2	2	7	25
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed	134,364	65,010	132,804	175,230	507,408
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities	92,500	0	0	13,110	105,610
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	41,864	65,010	132,804	162,120	401,798
<b>3</b> Complete 3a, b, or c for the alternative test relied upon.					
<b>a</b> "Assets" alternative test—enter:					
<b>(1)</b> Value of all assets					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	2,830	6,896	7,763	9,907	27,396
<b>c</b> "Support" alternative test—enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
<b>(3)</b> Largest amount of support from an exempt organization					
<b>(4)</b> Gross investment income					

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

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**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

**Packard, Packard & Johnson Foundation, 4 Main Street, Suite 200, Los Altos, CA 94022**

**b** The form in which applications should be submitted and information and materials they should include:

NONE

**c** Any submission deadlines

NONE

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**No Institutions or other Foundations. Direct Individual or Family needs only.**







**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2013**

<b>Name of the organization</b> Packard, Packard & Johnson	<b>Employer identification number</b> 77-0549749
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**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

- 501(c)( ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

- For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

<b>Name of organization</b> Packard, Packard & Johnson Foundation	<b>Employer identification number</b> 77-0549749
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Von & Ann Packard ----- 339 Carvo Court ----- Los Altos, CA 94022 -----	\$ 20,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
-----	----- ----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
-----	----- ----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
-----	----- ----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
-----	----- ----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- ----- -----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Packard, Packard & Johnson Foundation		YEAR 2013													
Check #	Date	\$ Amount	Paid To the Order of	Purpose	Relation-ship	Family Assistance	Awards	Gifts to 501 C3 ORF	Bilingual-Vocational Training	Geneology Preservation	Travel	Publications	Office Supplies	Tel/Postage	Prof fees
CA Corporation # 2249246															
FEIN# 77-0549749															
Federal Form 990-PF Year 2013															
<b>Supporting Schedule</b>															
<b>Part I, Line 16a, Line 21, 22, 23, &amp; Line 25</b>															
<b>Also Part XV (Grants &amp; Contributions paid during the Year)</b>															
2039	1/11/2013	\$ (500.00)	Dennis Packard reimbursement	Educational Film Project - Foundation	n/a							\$ (500.00)			
2040	2/13/2013	\$ (1,000.00)	T Mcfflin	Cancer Treatment for 2-Yr old	n/a	\$ (1,000.00)									
2041	2/26/2013	\$ (1,250.00)	Anasazi Foundation	C Johnson assistance	n/a	\$ (1,250.00)									
2042	2/26/2013	\$ (2,000.00)	W Meister	Assistance	n/a	\$ (2,000.00)									
2042	2/26/2013	\$ (5,000.00)	The Church of Jesus Christ of Latter-day Saints	Donation	n/a		\$ (5,000.00)								
2043	3/4/2013	\$ (509.46)	Copies	CLS Materials April through August 2011 (Los Allos) Black & White copies & prints @ 06/ea (8,491)	n/a							\$ (509.46)			
2043	3/4/2013	\$ (150.00)	AMEX	AMEX - CLS, VGP Travel from SJC to SLC & return approximately 9/1/11 Delta additional fee	n/a						\$ (150.00)				
2043	3/4/2013	\$ (501.40)	AMEX	AMEX - CLS, VGP Travel from SJC to SLC & return approximately 9/1/11	n/a						\$ (501.40)				
2043	3/4/2013	\$ (15.00)	PPJ Reimbursement	Petty Cash - CLS DVD cases 9/12/11 [move 9/16/11 to correct account]	n/a							\$ (15.00)			
2043	3/4/2013	\$ (75.25)	PPJ Reimbursement	Petty Cash - Italy - Foundation web cam set up for VGP office [move 9/16/11 to correct account]	n/a							\$ (75.25)			
2043	3/4/2013	\$ (120.29)	AMEX	AMEX - CLS, printing order at FedEx/Kinkos 10/6/11	n/a							\$ (120.29)			
2043	3/4/2013	\$ (123.89)	Framing	Bank of America - Italy, framing for trp 10/19/11	n/a					\$ (123.89)					
2043	3/4/2013	\$ (23.70)	FedEx	FEDEX - CLS shipment to Alexander's Print Advantage	n/a								\$ (23.70)		
2043	3/4/2013	\$ (31.14)	FedEx	FEDEX - CLS shipments to translators	n/a								\$ (31.14)		
2043	3/4/2013	\$ (500.00)	AT&T	Bank of America - 11/8/11 Italy phone for RDP foundation trp	n/a								\$ (500.00)		
2043	3/4/2013	\$ (476.83)	PPJ Reimbursement	Bank of America - Hotel in Rome 11/4/11 RDP Foundation trp to Italy	n/a						\$ (476.83)				
2043	3/4/2013	\$ (4.76)	PPJ Reimbursement	Bank of America - 11/4/11 Foreign transaction fee Italy RDP trp	n/a						\$ (4.76)				
2043	3/4/2013	\$ (95.40)	PPJ Reimbursement	Bank of America - NewTek, RDP Foundation Italy cost	n/a							\$ (95.40)			
2043	3/4/2013	\$ (72.48)	PPJ Reimbursement	Bank of America - NY meal 10/25/11 Italy Trp RDP	n/a						\$ (72.48)				
2043	3/4/2013	\$ (220.00)	PPJ Reimbursement	AMEX - AT&T in Italy for VGP (excess charges only) Foundation Geneology project	n/a					\$ (220.00)					
2043	3/4/2013	\$ (250.00)	Lynda com	Bank of America - Lynda com (software training)	n/a					\$ (250.00)					
2043	3/4/2013	\$ (28.84)	FedEx	FEDEX - CLS to Glen Probst 8/13/12	n/a								\$ (28.84)		

Check #	Date	\$ Amount	Paid To the Order of	Purpose	Relation-ship	Family Assistance	Awards	Gifts to 501 C3	Bilingual Vocational Training	Genealogy Preservation	Travel	Publications	Office Supplies	Tel/Postage	Prof fees
2043	3/4/2013	\$ (40.00)	AMEX	AMEX - VGP AT&T charges while in Italy PPJ Foundation portion only	n/a									\$ (40.00)	
2043	3/4/2013	\$ (95.55)	CenturyLink	CenturyLink - LDP PPJ Foundation, calls to Chili from Home office	n/a									\$ (95.55)	
2043	3/4/2013	\$ (1,049.00)	Adobe	Bank of America - PPJ Foundation premier Adobe editing software (RDP to make equivalent donation)	n/a			\$ (1,500.00)		\$ (1,049.00)				\$ (24.24)	
2043	3/4/2013	\$ (24.24)	FedEx	FEDEX - Foundation, deposit book to Jeanne Evan's	n/a									\$ (24.24)	
2043	3/4/2013	\$ (16.89)	FedEx	FEDEX - CLS/PPJ Foundation (VGP) 12/31 to Kurton McKonkie	n/a									\$ (16.89)	
2044	3/14/2013	\$ (8,050.00)	A Cannon	J Cannon Medical expense assistance	n/a	\$ (8,050.00)									
2051	3/27/2013	\$ (1,500.00)	Healing Hands for Haiti Int'l Foundation	Medical Supplies donation for 50163 Foundation	n/a			\$ (1,500.00)							
2052	4/11/2013	\$ (561.80)	K Marshall (reimbursement)	Reimb for Flight, Genealogy	n/a					\$ (561.80)					
2053	4/12/2013	\$ (1,000.00)	Playades Software	Genealogy Work	n/a					\$ (1,000.00)					\$ (10.00)
2046	5/10/2013	\$ (10.00)	CA Franchise Tax Board	2012 form 199 filing fee	n/a										
2047	5/21/2013	\$ (200.00)	More Good Foundation	GoogleApps account & emails for Challenges website	n/a							\$ (200.00)			
2048	5/21/2013	\$ (459.00)	Mark Benson	reimbursement for video repairs, filming of Challenges website items	n/a							\$ (459.00)			
2055	6/3/2013	\$ (1,243.65)	Lon D Packard, reimbursement	Genealogy trip to Wisconsin (reimbursement)	n/a						\$ (1,243.65)				
Wire	6/26/2013	\$ (2,361.63)	Justyna E Reclaw	Italy Film & Genealogy work	n/a					\$ (2,361.63)					
Wire	6/26/2013	\$ (35.00)	Bank of America	Italy Est Outgoing Wire fee	n/a										
2049	8/3/2013	\$ (1,000.00)	S Jarvis	CLS assistance	n/a			\$ (1,000.00)							
2050	8/19/2013	\$ (5,000.00)	A McBride	Assistance	n/a	\$ (5,000.00)									
2056	8/11/2013	\$ (41,000.00)	The Church of Jesus Christ of Latter-day Saints	Donation	n/a			\$ (41,000.00)							
2057	8/14/2013	\$ (300.00)	K Marshall	ESL work	n/a			\$ (300.00)							
2101	8/18/2013	\$ (510.00)	K Olson	School scholarship	n/a		\$ (510.00)								
2126	9/12/2013	\$ (500.00)	Coaniquem BCF (Burn Center)	Burn Victims	n/a		\$ (500.00)								
2058	9/11/2013	\$ (2,500.00)	D Gerrard	A/C furnace for needy Family	n/a	\$ (2,500.00)									
2077	9/27/2013	\$ (302.00)	Mike Gardner	DVDs & books for Missionary Education	n/a							\$ (302.00)			
2059	10/9/2013	\$ (2,050.00)	Morales Castillo Family	Chile poverty assistance	n/a	\$ (2,050.00)									
2078	10/20/2013	\$ (750.00)	Charles Cranney	Challenges website help	n/a							\$ (750.00)			
2079	10/20/2013	\$ (644.50)	Bryce Ott	Challenges website help	n/a							\$ (644.50)			
2080	11/7/2013	\$ (765.52)	Bear Images Photography	PPJ Foundation (RDP only) 9/28/13 Genealogy project	n/a					\$ (765.52)					
2062	11/24/2013	\$ (1,000.00)	The Church of Jesus Christ of Latter-day Saints	Donation	n/a			\$ (1,000.00)							
2060	12/1/2013	\$ (171.00)	D Whatten	ESL for Latin people, assistance	n/a				\$ (171.00)						
2061	12/1/2013	\$ (35,000.00)	The Church of Jesus Christ of Latter-day Saints	Donation	n/a			\$ (35,000.00)							
2062	12/1/2013	\$ (1,000.00)	The Church of Jesus Christ of Latter-day Saints	Donation (11-24-13)	n/a			\$ (1,000.00)							
2063	12/1/2013	\$ (249.00)	Onward 2 Success	Donation - Educational assistance	n/a		\$ (249.00)								
2064	12/9/2013	\$ (150.00)	K Luhe	Service for cancer family	n/a	\$ (150.00)									
2065	12/17/2013	\$ (92.00)	N Whatten	ESL for Latin people, assistance	n/a			\$ (92.00)							
2066	12/20/2013	\$ (160.00)	S Thayne	ESL assistance	n/a			\$ (160.00)							
2067	12/22/2013	\$ (8,000.00)	The Church of Jesus Christ of Latter-day Saints	Donation	n/a			\$ (8,000.00)							
2081	12/12/2013	\$ (2,500.00)	1 Gankhuyag	Family Assistance	n/a	\$ (2,500.00)									
2082	12/19/2013	\$ (1,125.00)	More Good Foundation	Donation - Challenges	n/a							\$ (1,125.00)			



**Packard, Packard & Johnson Foundation**

CA Corporation # 2249246

FEIN# 77-0549749

Federal Form 990-PF Year 2013

**Supporting Schedules**

Part I, Line 18

Part VII-A, line 10

Part VIII, line 1

**Part VII-A, line 10**

Substantial Contributors

<u>Name</u>	<u>Address</u>	<u>Date</u>	<u>\$ Amount</u>
Von & Ann Packard	1339 Carvo Ct., Los Altos, CA 94022	2/26/2013	\$ 13,000.00
Von & Ann Packard		2/26/2013	\$ 2,000.00
Von & Ann Packard		8/19/2013	\$ 5,000.00

Other Small Contributors

Various \$ 400.00

\$ 20,400.00

**Part VIII, line 1**

Schedule of Directors

<u>Name</u>	<u>Address</u>	<u>(b) Title &amp; Position</u>	<u>(c) Compensation \$</u>	<u>(d) Benefit Plan Contributions</u>	<u>(e) Expense Account &amp; Allowances</u>
Craig H. Johnson	2195 E. Gambel Oak Dr., Sandy, UT 94092	Director & Pres.	none	none	none
Ronald D. Packard	115 Doud Drive, Los Altos, CA 94022	Director & CFO	none	none	none
Von G. Packard	1339 Carvo Ct., Los Altos, CA 94022	Director, VP, Sec.	none	none	none
Lon D. Packard	2683 E. Hillside Dr., SLC, UT 84117	Director, VP.	none	none	none