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## SCANNED NOV 1 9 2014

990-PF

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052 2013

De	partme	nt of the Treasury evenue Service	► Information about Form							Open to Public Ins	pection
_			or tax year beginning	, 2013, and ending							20
_		of foundation	<u></u>						Employeride	ntification number	
	TEC	OVAS FOUNDAT	TION 4006-07-4/2						7	5-2829989	
			ox number if mail is not delivered	ed to street address) Room/suite			te B		mber (see instructions	)	
	GLE:	NMEDE TRUST	CO., N.A., 1650	MARKET	ST		1200			215-419-600	0
			e, country, and ZIP or foreign po				l— — . ——.			213 113 000	<u> </u>
								c	If exemption app	dication is	
	рнт	LADELPHTA. I	PA 19103-7391					- 1	pending, check h	here • • • • • •	-
		ck all that apply.	Initial return	l Ir	utial return	of a former p	ublic char	itv r			
_		on an inat appro	Final return		mended re	-		,		nizations, check here .	
			Address change	<b>⊢</b> ⊣	lame chang				85% test, che	ck here and attach	
— Н	Che	ck type of organiz	ation: X Section 501(						•		
Ī			onexempt charitable trust			ivate foundat	ion	6		ition status was terminate D7(b)(1)(A), check here •	<b>□</b>
Ť		market value of	<del></del>	unting met			rual				·
•		of year (from Par		ther (specif						i is in a 60-month termina 07(b)(1)(B), check here   .	tion
		•				n cash basıs )				, , , , , , , , , , , , , , , , , , , ,	
E			enue and Expenses (The		enue and	T				(d) Disburser	nents
		total of amounts i	n columns (b), (c), and (d)	(4,	ses per	(b) Net inve		(c)	Adjusted net	for charita	
		may not necessari column (a) (see in:	ly equal the amounts in structions) )	, ·	oks	incom	ie		ıncome	purpose (cash basis	
	1		s, etc , received (attach schedule) .				İ			(300): 200:0	<u> </u>
	2	of the	foundation is not required to								
	3	attac	th Sch B								
	4	•	est from securities		202,384	. 20	2,384.				
											· · ·
	l		loss)	- \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \							<del></del>
•	l		sale of assets not on line 10		599,021						
enne	Б	Gross sales price for a			,						
eve	7	assets on line 6a Capital gain net inc	ome (from Part IV, line 2)	- , 1 4 . 9	`» *`.	59	9,021.				\$ 1
ĕ	8	. •	tal gain	. 1, 5, 4	7 f , t 95 %	, , , ,	*				
	9	•	ns · · · · · · · · · · · · · ·	,							<del></del> ;
	10 a	Gross sales less returnand allowances	ns								
	ь	Less Cost of goods so		. , ,	1						,
	l	-	) (attach schedule)								
	11		ch schedule)		31,370		8,382.			S	TMT 1
	12		hrough 11	{	332 <del>1,77</del> 5	8,6	9,787.				
	13	Compensation of office	ers, directors, trustees, etc			ベビしとい					
	14		aries and wages					ပ			
ses	15	Pension plans, emp	loyee benefits		26	NOV 1 9	2014	3			
Expenses	16a	Legal fees (attach s	chedule)		164	110 7 2 2 7	LUIT	<u> </u>			
ž	b	Accounting fees (a	ttach schedule)STMT 2		3,5 <sup>0</sup> 0-		NONE	<b>=</b>	NO:	NE	3,500
ve	17 18 19	Other professional	fees (attach scheding, 3 .		67,358	)GDEN6	7 <b>1,1</b> 3158.				
atı	17	Interest						<del></del>	··		
istı	18	Taxes (attach schedul	e) (see instructions) STMT . 4 .		21,142	. 1	3,931.				
Ë	19	Depreciation (attac	h schedule) and depletion .								
Adı	20	Occupancy									
and /	21	Travel, conferences	, and meetings		4,220						4,220
ä	22		ations								
Operating	23	Other expenses (at	tach schedule) STMT. 5.		1,090						<u>1,090</u>
grai	24	Total operating an	d administrative expenses.								
ŏ		Add lines 13 through	gh 23		97,310	. 8	1,289.		NO:		8,810
	25	Contributions, gifts	, grants paid		500,088						0,088
_	26	Total expenses and disb	ursements Add lines 24 and 25	[	<u> 697,398</u>	. 8	1,289.		NO:	NE 60	8,898
	27	Subtract line 26 fro	om line 12								
	1		expenses and disbursements		135,377	<u> </u>					
	1		come (if negative, enter -0-)			78	8,498.				
	L c	Adjusted net incor	ne (if negative, enter -0-)						_		

2ne

75-2829989

Par	411	Attached schedules and amounts in the	Beginning of year	End of	nd of year		
	τIII	Balance Sheets description column should be for end-of-year amounts only (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value		
	1	Cash - non-interest-bearing	212,297.	240,611.	240,611		
	2	Savings and temporary cash investments	232,297.	106,569.	106,569		
		Accounts receivable		,			
	•	Less allowance for doubtful accounts ▶		:			
		Pledges receivable ▶					
ı	•	Less allowance for doubtful accounts					
		Grants receivable					
		Receivables due from officers, directors, trustees, and other					
İ					•		
		disqualified persons (attach schedule) (see instructions)					
		Other notes and loans receivable (attach schedule)					
		Less allowance for doubtful accounts ▶					
ᇷ			<del></del>		<del></del>		
l SS	9	Prepaid expenses and deferred charges	ì				
1		Investments - U.S. and state government obligations (attach schedule)			<del></del>		
,	1 C	Investments - corporate bonds (attach schedule)			······································		
'	•	and equipment basis			•		
		Less accumulated depreciation (attach schedule)					
1	2	Investments - mortgage loans					
	3	Investments - other (attach schedule)	9,872,464.	10,106,196.	12,847,103		
1		Land, buildings, and equipment basis			8		
		Less accumulated depreciation					
1	5	Other assets (describe PROGRAM RELATED INV. )	100,000.	92,190.	92,190		
1	6	Total assets (to be completed by all filers - see the					
		instructions Also, see page 1, item I)	10,417,058.	10,545,566.	13,286,473		
1	7	Accounts payable and accrued expenses					
1		Grants payable					
- 1		Deferred revenue					
Liabilities		Loans from officers, directors, trustees, and other disqualified persons					
를 2		Mortgages and other notes payable (attach schedule)			, , , ,		
رات:		Other liabilities (describe					
•	_	Other habilities (describe			\$. 8		
2	3	Total liabilities (add lines 17 through 22)		NONE -			
+		Foundations that follow SFAS 117, check here .		NONE	į		
		and complete lines 24 through 26 and lines 30 and 31.					
S S		·			•		
2 2		Unrestricted					
Balances		Temporarily restricted			i		
- 12	6	Permanently restricted · · · · · · · · · · · · · · · · · · ·					
Assets or Fund		Foundations that do not follow SFAS 117, $\dots \triangleright  X $					
ŏ		check here and complete lines 27 through 31.	10 102 600	10 545 566			
<u>د</u> ع		Capital stock, trust principal, or current funds	10,123,608.	10,545,566.			
Se 2		Paid-in or capital surplus, or land, bldg, and equipment fund	202 450				
¥ 2		Retained earnings, accumulated income, endowment, or other funds	293,450.	10 545 566			
Ne 3		Total net assets or fund balances (see instructions)	10,417,058.	10,545,566.			
_ 3		Total liabilities and net assets/fund balances (see					
		instructions)	10,417,058.	10,545,566.	<del></del>		
Par				<del></del>			
		I net assets or fund balances at beginning of year - Part II					
		of-year figure reported on prior year's return)			10,417,058.		
2	Ente	r amount from Part I, line 27a		2	135,377.		
3	Othe	er increases not included in line 2 (itemize) ROUNDING		3	1.		
4 ,	Add	lines 1, 2, and 3		4	10,552,436.		
					6,870.		
6	Tota	eases not included in line 2 (itemize) ►COST ADJUSTMENT I net assets or fund balances at end of year (line 4 minus lii	ne 5) - Part II, column (b)	), line 30 6	10,545,566.		
			<del></del>		5 990 PE (2012)		

	s and Losses for Tax on Inve		(b) How		
	d describe the kind(s) of property sold (e rick warehouse, or common stock, 200	- ·	acquired P - Purchase	(c) Date acquired	(d) Date sold (mo , day, yr )
	D - Donation	(mo , day, yr )	(IIIO, day, yi )		
1a PUBLICLY TRADED	SECURITIES		ļ		
b	<del></del>		ļ		
<u> </u>			ļ		
d			ļ		
e	· · · · · · · · · · · · · · · · · · ·				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo (e) plus (f) mini	
1 000 000	(or allowable)	· · · · · · · · · · · · · · · · · · ·		(e) plus (i) illiilli	
<u>a</u> 1,998,808.		1,399,787.			599,021.
b					<u> </u>
C				<del></del>	
<u>d</u>					
е				<del></del>	
Complete only for assets s	showing gain in column (h) and owned			Gains (Col (h) ga	
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (i), if any	COI	(k), but not less t Losses (from co	
	43 61 127 617 63	over cor (jr, ir arry	<del> </del>		
<u>a</u>				-	599,021.
<u>b</u>					<del></del>
C				<del></del>	<del></del>
d				<del></del>	
<u>e</u>		goin plea enter in Port I line 7		<del></del>	<del></del>
2 Capital gain net income or		gain, also enter in Part I, line 7 (loss), enter -0- in Part I, line 7	2		599,021.
3 Net short-term capital gain	or (loss) as defined in sections 122	,			333,021.
	t I, line 8, column (c) (see instr				
			,		
	Inder Section 4940(e) for Redu		ocome	<u> </u>	
	private foundations subject to the			<del></del>	·
(1 or optional use by domestic	private foundations subject to the	Section 4540(a) tax on het mvesti	nent moor	116 /	
If section 4940(d)(2) applies,	leave this part blank				
ii section 4540(d)(2) applies,	leave this part blank.				
Was the foundation liable for	the section 4942 tax on the distrib	utable amount of any year in the b	ase nerio	47	Yes X No
	not qualify under section 4940(e) [		ado pono	- <u> </u>	] 163 [ N 140
	ount in each column for each year;		any entri		
(a)	(b)	(c)		(d)	
Base period years Calendar year (or tax year beginning in)	Adjusted qualifying distributions	Net value of noncharitable-use assets		Distribution ra (col. (b) divided by	
2012	433,052.	10,843,385.		(40) (4) (4)	0.039937
2011	343,702.	10,763,539.			0.031932
2010	320,210.	10,040,214.			0.031893
2009	326,773.	9,050,777.		<del></del>	0.036104
2008	651,307.	9,798,295.	<del> </del>		0.066471
		5,,55,255.			0.0001/1
2 Total of line 1, column (d)			2		0.206337
	for the 5-year base period - divide t				0.200557
	dation has been in existence if less	· · · · · · · · · · · · · · · · · · ·	3		0.041267
mannes or yours and round	aution has been in existence in less	than o yours	•   -		0.011207
4 Enter the net value of non	charitable-use assets for 2013 from	n Part X line 5	4	12	171,648.
4 Enter the net value of hon	ichamable ase assets for 2015 from	m Part X, line 5	-	12,	171,040.
5 Multiply line 4 by line 3			5		502,287.
o wampiy iiic 4 by iiie 5		• • • • • • • • • • • • • • • • • • • •	-		302,207.
6 Enter 1% of net investmen	nt income (1% of Part I, line 27b)		6		7 005
Citter 1/8 Of flet investiner	it income (1% of 1 art i, inte 27b)			<del>-</del>	7,885.
7 Add lines 5 and 6			,		510 172
Add titles 5 and 6			7		510,172.
8 Enter qualifying distributes	,		701 000		
If line 8 is equal to or go	ons from Part XII, line 4 eater than line 7, check the box is	n Part VI. line 1b, and complete t	hat part	ISING a 1% tox	rote See the
Part VI instructions	cata. than time 7, check the BOX II	or vi, interio, and complete t	not pait i	aomiy a 1/0 (d)	rate see tile
JSA	<u></u>				n 990-PF (2012)

Par	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see i	nstru	ction	s)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1			·
	Date of ruling or determination letter (attach copy of letter if necessary - see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		7,8	<u> 885.</u>
	here X and enter 1% of Part I, line 27b			
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of			
	Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 2		7 (	005
3	Add lines 1 and 2			885. NONE
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 4  Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-			385.
5			1,0	.00.
6	Credits/Payments 2013 estimated tax payments and 2012 overpayment credited to 2013 6a 7, 314.			
	Exempt foreign organizations - tax withheld at source			
c	Tax paid with application for extension of time to file (Form 8868) 6c 5, 954.			
	Backup withholding erroneously withheld			
7	Total credits and payments Add lines 6a through 6d		13,2	268.
8	Enter any penalty for underpayment of estimated tax. Check here		· · · · · ·	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		5,3	383.
11	Enter the amount of line 10 to be Credited to 2014 estimated tax ▶ 5,383. Refunded ▶ 11			
Par	t VII-A Statements Regarding Activities			,—
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate		Yes_	No
	or intervene in any political campaign?	1a		X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the			١
	definition)?	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or			
	distributed by the foundation in connection with the activities	_		l .
	Did the foundation file Form 1120-POL for this year?	1c		Х
а	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year  (1) On the foundation   (2) On foundation managers   (3) On foundation managers   (4) On foundation managers   (5) On foundation managers   (6) On foundation managers   (7) On foundation managers   (8) On foundation managers   (9) On foundation managers   (9) On foundation managers   (10) On foundation managers   (11) On the foundation managers   (12) On foundation managers   (13) On foundation managers   (14) On foundation managers   (15) On foundation managers   (17) On foundation managers   (18) On			» (
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on			
-	foundation managers > \$0	5	×	
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
_	If "Yes," attach a detailed description of the activities			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation,			
	or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4 a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	X	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict		77	
_	with the state law remain in the governing instrument?	6	<u>X</u>	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7		
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)			
1.	If the appear is "Voe" to line 7 has the foundation furnished a copy of Form 200 PE to the Atternay Copyrel (or decipate)			
D	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	X	]
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or	30		
,	4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," complete			
	Part XIV	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and			
	addresses	10		X
			A DE	

Par	t VII-A Statements Regarding Activities (continued)	-		age o
	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the	T -		I
• •	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	١.,		Х
12		11	<del>                                     </del>	<u></u>
12				l v
	person had advisory privileges? If "Yes," attach statement (see instructions)		X	<u> X</u>
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13		
	Website address ► N/A			
14	The books are in care of ► SEE STATEMENT 6 Telephone no ►			
	Located at ► ZIP+4 ►			- []-
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here	_		
	and enter the amount of tax-exempt interest received or accrued during the year		1/A	
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority	1	Yes	No
	over a bank, securities, or other financial account in a foreign country?	16	L	<u>X</u>
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of			
Do-	the foreign country			
Pelr	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required	1	1	
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies	<u> </u>	Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a			
	disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No		,'	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for			
	the benefit or use of a disqualified person)? Yes X No			, ,4
	(6) Agree to pay money or property to a government official? (Exception Check "No" if the			* 4
	foundation agreed to make a grant to or to employ the official for a period after		, * *	, 1
	termination of government service, if terminating within 90 days ) Yes X No	ì	`	1
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	**	, V	/ Å
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	5	711
	Organizations relying on a current notice regarding disaster assistance check here		1300	80
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			: I
_	were not corrected before the first day of the tax year beginning in 2013?	1c	K.	<u>X</u>
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private	, (		+
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))		, *	
а	At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and			
	6e, Part XIII) for tax year(s) beginning before 2013? Yes X No			1
	If "Yes," list the years			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to	<b>.</b>	N	'Α
	all years listed, answer "No" and attach statement - see instructions )	2b	1	
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
•	Did the foresteen held and a contract to the c			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			
	at any time during the year?			
þ	If "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or			
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the		,,	/ A
_	foundation had excess business holdings in 2013 )	3Ь	N	
	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	$\vdash$	<u>X</u>
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4b	لبلا	<u>X</u>

Par	VII-B Statements Regarding Activities for	Which Form 47	20 May Be Requ	ired (continued)					
5a	During the year did the foundation pay or incur any amount	nt to							
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes X No								
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on,								
	directly or indirectly, any voter registration drive? Yes X No								
	(3) Provide a grant to an individual for travel, study, or oth	er sımılar purposes?		. Yes X No	,				
	(4) Provide a grant to an organization other than a charitable, etc., organization described in								
	section 509(a)(1), (2), or (3), or section 4940(d)(2)? (s	ee instructions)	<i></i>	. Yes X No	,				
	(5) Provide for any purpose other than religious, ch.	aritable, scientific,	literary, or educationa	al					
	purposes, or for the prevention of cruelty to children o	r anımals?		. Yes X No	,				
b	If any answer is "Yes" to 5a(1)-(5), did any of the	,							
	Regulations section 53 4945 or in a current notice regard	.   5b	N/A						
	Organizations relying on a current notice regarding disaste	er assistance check h	ere						
С	If the answer is "Yes" to question 5a(4), does the f	oundation claim ex	emption from the ta	x	_				
	because it maintained expenditure responsibility for the gr				,				
	If "Yes," attach the statement required by Regulations secti	on 53 4945-5(d)							
6a	Did the foundation, during the year, receive any fund	s, directly or indire	ctly, to pay premium	S					
	on a personal benefit contract?			Yes X No	,				
b	Did the foundation, during the year, pay premiums, directly				6ь				
	If "Yes" to 6b, file Form 8870								
7a	At any time during the tax year, was the foundation a part	y to a prohibited tax	shelter transaction?	. Yes X No	,				
b	If "Yes," did the foundation receive any proceeds or have a	ny net income attrib	utable to the transaction		. 7b	NVA			
Par	VIII Information About Officers, Directors,	Trustees, Foun	dation Managers,	Highly Paid Emplo	oyees,				
1	and Contractors List all officers, directors, trustees, foundation ma	nagers and their	compansation (see	instructions)					
·		(b) Title, and average	(c) Compensation	(d) Contributions to	(e) Expens	e account			
	(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	employee benefit plans and deferred compensation		owances			
SEE :	CHEDULE ATTACHED								
ш.			-0-	-0-		-0-			
2	Compensation of five highest-paid employees	(other than thos	e included on line	e 1 - see instruction	ons). If no	one, enter			
	"NONE."	(h) Tale and		(d) Contributions to					
{a	Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	employee benefit plans and deferred	(e) Expens other all				
		devoted to position		compensation					
<u>NON</u>	E		NONE	NONE	N	ONE			
			- · · · · · · · · · · · · · · · · · ·						
Tota	number of other employees paid over \$50,000 .		<u> </u>	<b>▶</b>		ONE			
					Form <b>99</b>	0-PF (2013)			

3 Five highest-paid independent contractors for professional services (see instruct	ions). If none, enter "NONE	"
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SEE STATEMENT 7		
	•	
		7
Total number of others receiving over \$50,000 for professional services		NONE
		NONE
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical in organizations and other beneficiaries served, conferences convened, research papers produced, etc.	formation such as the number of	Expenses
1 <u>N/A</u>		
2		
3		
4		
Day IV D		
Part IX-B Summary of Program-Related Investments (see instructions)  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and	<del></del>	Amount
1CLEVELAND COOPERATIVE ASSISTANCE FUND	2	Amount
PROMISSORY NOTE FOR TERM LOAN TO GREEN CITY GROWERS		
COOPERATIVE DTD 8/8/12 3.5% PROGRAM RELATED INVESTMENT		92,190
2		
All other program-related investments See instructions		
3NONE		
Total. Add lines 1 through 3		92,190

Part	Minimum Investment Return (All domestic foundations must complete this part. Foreign see instructions.)	gn found	ations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	Average monthly fair market value of securities	1a	12,077,969.
b	Average of monthly cash balances	1b	279,034.
C	Fair market value of all other assets (see instructions)	1c	NONE
d	Total (add lines 1a, b, and c)	1d	12,357,003.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	NONE
3	Subtract line 2 from line 1d  Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see	3	12,357,003.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see		
	instructions)	4	185,355.
5	Instructions)  Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	12,171,648.
6	Minimum investment return. Enter 5% of line 5	6	608,582.
Part	XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating found and certain foreign organizations check here ► and do not complete this part )	dations	
1	Minimum investment return from Part X, line 6	1	608,582.
2 a	Tax on investment income for 2013 from Part VI, line 5 2a 7,885.		
b	Income tax for 2013. (This does not include the tax from Part VI) 2b	1 1	
С	Add lines 2a and 2b	2c	7,885.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	600,697.
4	Recoveries of amounts treated as qualifying distributions	4	NONE
5	Add lines 3 and 4	5	600,697.
6	Deduction from distributable amount (see instructions)	6	NONE
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	600,697.
	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	x - 3 *	
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	608,898.
ь	Program-related investments - total from Part IX-B	1b	92,190.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	701,088.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		· · · · · · · · · · · · · · · · · · ·
	Enter 1% of Part I, line 27b (see instructions)	5	7,885.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	693,203.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when c qualifies for the section 4940(e) reduction of tax in those years	alculating	whether the foundation

Form **990-PF** (2013)

Page 9

	990-PF (2013)	·ot.onal			Page 9
Pa	t XIII Undistributed Income (see instru				
1	Distributable amount for 2013 from Part XI,	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
	line 7				600,697.
2	Undistributed income, if any, as of the end of 2013				
	Enter amount for 2012 only		<del></del>	NONE	
b	Total for prior years 20 11 ,20 ,20 ,20		NONE		
3	Excess distributions carryover, if any, to 2013				
а	From 2008				
b	From 2009 NONE				
C	From 2010 NONE				
d	From 2011 NONE				
е	From 2012 NONE				
	Total of lines 3a through e	5,879.			
4	Qualifying distributions for 2013 from Part XII,				
	line 4 ▶ \$ 701,088.				
а	Applied to 2012, but not more than line 2a			NONE	
a	Applied to undistributed income of prior years (Election required - see instructions)		NONE		
С	Treated as distributions out of corpus (Election required - see instructions)	NONE			
		NONE	······································		600,697.
	Applied to 2013 distributable amount	100,391.	<del>,</del>		000,037.
5	Remaining amount distributed out of corpus Excess distributions carryover applied to 2013	NONE	<u> </u>	, , ,	NONE
9	(If an amount appears in column (d), the same	IVOIVIS		* *	NONE
6	amount must be shown in column (a) ) Enter the net total of each column as			* * * * * * * * * * * * * * * * * * * *	
	indicated below:		` `	· · · · · · · · · · · · · · · · · · ·	•
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	106,270.	* *	<b>* * ^</b> *	· · ·
b	Prior years' undistributed income Subtract line 4b from line 2b		NONE		
c	Enter the amount of prior years' undistributed			3.4	
	income for which a notice of deficiency has				
	been issued, or on which the section 4942(a) tax has been previously assessed		NONE	*	
	· ,	Luh L			
a	Subtract line 6c from line 6b Taxable amount - see instructions		NONE		
е	Undistributed income for 2012 Subtract line				
	4a from line 2a Taxable amount - see			NONE	
	instructions			1,011	
f	Undistributed income for 2013 Subtract lines				
	4d and 5 from line 1 This amount must be				NONE
_	distributed in 2014		n		NONE
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (see instructions)	NONB			
8	Excess distributions carryover from 2008 not	5,879.			
	applied on line 5 or line 7 (see instructions)	3,013.			
9	Excess distributions carryover to 2014.	100 201			
	Subtract lines 7 and 8 from line 6a	100,391.			
	Analysis of line 9				
	Excess from 2009 NONE				
b	Excess from 2010 NONE				
C	Excess from 2011 NONE				
	Excess from 2012 NONE				
<u>e</u>	Excess from 2013   100, 391.				L
					Form <b>990-PF</b> (201

Pai	rt XIV Private Ope	erating Foundations	s (see instructions a	nd Part VII-A, quest	ion 9)	NOT APPLICABL			
1 a	If the foundation has								
	foundation, and the ruling is effective for 2013, enter the date of the ruling								
h						2/.)(2) 05   4042/.)(5)			
	Check box to indicate wh	r	I		494.	2(j)(3) or 4942(j)(5)			
2 a	Enter the lesser of the ad-	Tax year		Prior 3 years	(e) Tota				
	justed net income from Part	(a) 2013	(b) 2012	(c) 2011	(d) 2010				
	I or the minimum investment return from Part X for each					1			
	year listed								
<b>.</b>	85% of line 2a								
U	65% Of line 2a				<del> </del>	<del></del>			
С	Qualifying distributions from Part	ļ							
	XII, line 4 for each year listed .		<u> </u>						
a	Amounts included in line 2c not used directly for active conduct								
	of exempt activities								
е	Qualifying distributions made								
	directly for active conduct of	į							
	exempt activities Subtract line								
3	2d from line 2c	<del></del>			<del></del>				
•	alternative test relied upon			1					
а	"Assets" alternative test - enter								
	(1) Value of all assets								
	(2) Value of assets qualifying			1					
	under section 4942(j)(3)(B)(i)								
ь	"Endowment" alternative test		·						
	enter 2/3 of minimum invest-								
	ment return shown in Part X,								
	line 6 for each year listed					<del></del>			
С	"Support" alternative test - enter								
	(1) Total support other than gross investment income								
	(interest, dividends, rents,				1				
	payments on securities								
	loans (section 512(a)(5)), or royalties)								
	(2) Support from general	·····			<del></del>				
	public and 5 or more								
	exempt organizations as provided in section 4942								
	(j)(3)(B)(m)								
	<li>(3) Largest amount of sup- port from an exempt</li>								
	organization								
	(4) Gross investment income.								
Pai	t XV Supplemen	itary Information (	Complete this part	t only if the found	dation had \$5,000	O or more in assets			
	at any time	during the year - s	ee instructions.)						
1	Information Regarding	Foundation Manager	's:						
а	List any managers of	the foundation who I	nave contributed mor	e than 2% of the tot	al contributions rece	eived by the foundation			
	before the close of any	tax year (but only if th	ney have contributed i	more than \$5,000). (S	See section 507(d)(2)	)			
	CAROLINE	BUSH EMENY							
			own 10% or more o	f the stock of a corr	oration for an equa	ally large portion of the			
	ownership of a partner					my large portion of the			
	• •	omp or other omary, or	William the redinaction	. Has a Toyo or greater	morost				
	N/A								
			0% 1 - 0 1 1		<del> </del>				
2	Information Regarding			-					
	Check here ► X If t	he foundation only	makes contributions	to preselected char	itable organizations	and does not accept			
	unsolicited requests for	or funds If the found	ation makes gifts, gra	ants, etc. (see instruc	ctions) to individuals	or organizations under			
	other conditions, comp	lete items 2a, b, c, an	d d						
а	The name, address, an	d telephone number o	r e-mail address of the	person to whom app	olications should be a	addressed.			
		•		,					
	The form in which app	lications should be sul	mitted and information	on and materials they	should include.				
	torm in windir app	noutions should be sul	sometod and informatio	on and materials tricy	onsaid moldde.				
	Any authorization des 41		<del></del>			· · · · · · · · · · · · · · · · · · ·			
С	Any submission deadli	nes							
				·		<del></del>			
d	•	mitations on awards,	such as by geogra	iphical areas, charita	ible fields, kinds of	institutions, or other			
	factors.								

Part XV Supplementary Information (	continued)			
3 Grants and Contributions Paid Durin	g the Year or Appro	oved for F	uture Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	contribution	
a Paid during the year		İ		
SRE SCHEDULE ATTACHED				
				600,088.
	-			
Total		<u></u>	<u></u> 3a	600,088.
<b>b</b> Approved for future payment				
N/A				
N/A				
		[		
Total			▶ 3b	
Total	<del></del>	<del></del>		5 000 DE 100101

Form 990 PF (		i A				Page 12
Part XVI-	A Analysis of Income-Produ amounts unless otherwise indicated	Unrela	ated business income	Excluded by	/ section 512, 513, or 514	(e) Related or exempt
=	service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)
				<del>  </del>		
						<del></del>
_						
f						
-	and contracts from government agencies					
	ship dues and assessments			ļ <del></del>		<del></del>
	n savings and temporary cash investments is and interest from securities			14	202,384.	
	al income or (loss) from real estate			17	202,304.	
	financed property					· · · · · · · · · · · · · · · · · · ·
	lebt-financed property			<u> </u>		
	income or (loss) from personal property	1				
7 Other inv	vestment income	900000	1,154.	14	30,216.	
8 Gain or (lo	oss) from sales of assets other than inventory	/		18	599,021.	
9 Net incor	me or (loss) from special events					<u></u>
10 Gross pro	ofit or (loss) from sales of inventory					
	venue a	<u> </u>				<del> </del>
				-		<del></del>
_	• • • • • • • • • • • • • • • • • • • •			<del> </del>		
e	Add columns (b), (d), and (e)		1,154.		831,621.	
	dd line 12, columns (b), (d), and (e)					832,775.
	eet in line 13 instructions to verify calc					
Part XVI-	<b>Relationship of Activities</b>	to the Ac	complishment of Ex	empt Purp	oses	
Line No.	Explain below how each activity					
▼	accomplishment of the foundati	on's exemp	t purposes (other than I	by providing	funds for such purposes	s) (See instructions.)
						<del></del>
		·· -·			<del></del>	<del></del>
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	·					· · · · · · · · · · · · · · · · · · ·
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			NOW ADDITIONED		. <u> </u>	
			NOT APPLICABLE	<u> </u>		
					<del> </del>	
			<del>.</del> _			
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JSA						Form <b>990-PF</b> (2013)

Part	: XVII	Information F Exempt Orga		nsfers To and T	ransactio	ns and Relationships With N	lonchar	itable	<u> </u>
1	ın sed				-	with any other organization describ or in section 527, relating to politi	- 1	Yes	No
а	Trans	fers from the reportir	ng foundation to a	a noncharitable exer	npt organiza	ation of:			
								)	X
			• • • • • • • • •				<u>1a(2</u>	<del> </del>	X
b		r transactions:	aabaritabla ayaan	nt organization			10.10		v
	(1) D	urchases of assets fro	ichantable exem im a noncharitabl	pi organization e evemnt organizati	 on		1b(1   1b(2		X
								1	X
									X
									Х
								)	X
						es		<u>L., </u>	X
d						edule Column (b) should always s			
						dation If the foundation received value of the goods, other assets,			
(a) (	ne no	(b) Amount involved		oncharitable exempt organ		(d) Description of transfers, transactions, and			
- (0/ )	116 110	(b) Amount involved	(c) Name of the	menantable exempt organ	iizatioii	(u) Description of transfers, transactions, and	sharing an	angeme	:1115
			_				·		
			<u> </u>	<del></del>				-	<del></del>
				<del>.</del>			<del></del>		
							· · · · ·		
			<u></u>						
	descr	•	) of the Code (otl			or more tax-exempt organizations section 527?	. 🗌 Y	es 🔼	X No
		(a) Name of organization	on	(b) Type of org	janization	(c) Description of rel	stionship		
		··· · · · · · · · · · · · · · · · · ·							
				·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·- ·			<del></del>		
C:		ler penalties of perjury, I decl ect, and complete Declaration of	are that I have examin of prepare (other than ta:	ed this return, including acc expayer) is based on all information	companying schedation of which/prep	dules and statements, and to the best of my kno parer has any knowledge	wledge and	belief, it	is true
Sigr Here	,   <u>r</u>	gnature of officer or trustee	V May	Date /	24/20pg	///	e IRS discu e preparer uctions)?	shown	return below No
Paid Prer	    arer	Print/Type preparer's na YONG SHUAI,	CPA	Preparer's signature	V N A	Date Check self-employe	of PTIN	32139	 59

215-419-6000

Phone no

Use Only | Firm's address ► 1650 MARKET STREET, SUITE 1200

PHILADELPHIA, PA

19103-7391

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NET	INVESTMENT	INCOME	!	38,166.	30,216.		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	68,382.	
		PER BOOKS			30,216.	1,154.		31,370.	
								TOTALS	
		DESCRIPTION	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	PARTNERSHIP INCOME	ROYALTY INCOME	UBTI REPORTED ON 990-T			

CHARITABLE PURPOSES	3,500.
ADJUSTED NET INCOME	NONE
NET INVESTMENT INCOME	NONE
REVENUE AND EXPENSES PER BOOKS	3,500.
DESCRIPTION	TAX PREPARATION FEE (NON-ALLOC TOTALS

0

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

						!		1!
	NET	INVESTMENT	INCOME	; ; ; ;	67,358.	1 1 1 1 1 1 1 1	67,358.	11 11 11 11 11 11 11 11 11
REVENUE	AND	EXPENSES	PER BOOKS		67,358.		67,358.	H H H H H H H H H H H H H H H H H H H
			DESCRIPTION	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CUSTODIAN & MANAGEMENT FEES (A		TOTALS	

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TAXES	
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NET INVESTMENT INCOME	7,392.	2,533.	13,931.
REVENUE AND EXPENSES PER BOOKS	7,392. 3,823. 1,331. 5,880.	2,533.	21,142.
DESCRIPTION	REAL ESTATE TAX ON NON-RENTAL OTHER TAXES FEDERAL TAX PAYMENT - PRIOR YE FEDERAL ESTIMATES - PRINCIPAL	FOREIGN TAXES ON QUALIFIED FOR FOREIGN TAXES ON NONQUALIFIED	TOTALS

- OTHER EXPENSES FORM 990PF, PART I

DESCRIPTION

REVENUE AND EXPENSES PER BOOKS

1,090.

CHARITABLE PURPOSES

AG FILING FEES AND DUE

1,090.

1,090.

TOTALS

1,090. 

Ŋ

FORM 990PF, PART VII-A, LINE 14 - BOOKS ARE IN THE CARE OF

NAME: GLENMEDE TRUST COMPANY, N.A.

ADDRESS: 1650 MARKET STREET, SUITE 1200 PHILADELPHIA, PA 19103-7391

TELEPHONE NUMBER: (215)419-6000

TECOVAS FOUNDATION 4006-07-4/2

75-2829989

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

NAME:

THE GLENMEDE TRUST COMPANY, N.A.

ADDRESS:

1650 MARKET STREET, SUITE 1200

PHILADELPHIA, PA

COMPENSATION ..... 70,858.

COMPENSATION EXPLANATION:

INVESTMENT MANAGEMENT ANDTAX PREP FEE

TOTAL COMPENSATION:

70,858.

## ATTACHMENTS PAGE 6

# PART VIII LIST OF OFFICERS, DIRECTORS, TRUSTEES, ETC.

NAME AND ADDRESS	TITLE	AVERAGE HOURS PER WEEK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE
1 MARY T EMENY PO BOX 1230 AMARILLO, TX 79105	DIRECTOR/ CHAIRMAN	FULL TIME	o o	<b>.</b>	o o
2 TIMOTHY H INGALLS PO BOX 1230 AMARILLO, TX 79105	DIRECTOR	FULL TIME	o o	o o	<b>ọ</b>
3 GEORGE F INGALLS PO BOX 1230 AMARILLO, TX 79105	DIRECTOR/ SECRETARY	FULL TIME	o'	oʻ	o'
4 ALEXANDER S TAYLOR PO BOX 1230 AMARILLO, TX 79105	DIRECTOR	FULL TIME	o <sub>ʻ</sub>	-0-	o <mark>,</mark>
5 MARY LATHAM GALETI PO BOX 1230 AMARILLO, TX 79105	DIRECTOR/ VICE CHAIRMAN	FULL TIME	<b>-</b> 0-	<b>-</b> 0-	o'
6 NINA L COHEN, MANAGING DIRECTOR THE GLENMEDE TRUST COMPANY, N A 1650 MARKET STREET, SUITE 1200 PHILADELPHIA, PA 19103-7391	TREASURER	FULL TIME	o-	<del>o</del>	<del></del>

## PART XV, FORM 990-PF, PAGE 11 2013 GRANTS AND CONTRIBUTIONS - PAID

DONEE, LOCATION AND PURPOSE	AMOUNT	DATE
The One Percent Foundation	25,000.00	1/9/2013
San Francisco, California		
o Fund Program Administrator Position		
he One Percent Foundation	20,000.00	1/9/2013
San Francisco, California		
Matching Grant to Help Cover the Cost of		
Developing an Online Giving Circle Platform		
Team Rubicon, Inc.	40,000.00	1/30/2013
El Segundo, California		
To Fund Full-Time Position of Director of		
Personnel and Training		
Geauga Park District Foundation	20,000.00	7/17/2013
Chardon, OH		
Renovation of the Historic Nassau Astronomical		
Observing Station & Telescope		
The One Percent Foundation	75,000.00	7/29/2013
San Francisco, California		
To support the launch of a national PR campaign for		
the giving circle platform		
The Ecology Center	3,000.00	9/11/2013
Berkley, CA		
For Greywater Action to create four short videos, in		
English and Spanish, to teach about basıc greywater		
concepts and common types of systems.		
The Quivira Coalition	1,180.00	9/17/2013
Santa Fe, NM		
Scholarship for the Quivıra Coalitıon Conference		
Figment Project, Inc.	50,000.00	9/23/2013
New York, NY		
To Create Central Infrastructure to Support		
Geographic Expansion (Phase II)		
Baja Arizona Sustainable Agriculture	6,910.00	10/21/2013
Tucson, AZ		
Restricted for Mesquite/Aflatoxin Research &		
Education Project, a preliminary study to research the		
health risks of aflatoxin in mesquite meal and		
develop safe usage protocols		
International Institute for Sustained Dialogue	4,000 00	10/21/2013
Dayton, Ohio		
To provide an opportunity for engagement and		
professional development at Summit Series July 19-22,		
2013.		
Wildcat Bluff Nature Center	15,000 00	11/8/2013

## PART XV, FORM 990-PF, PAGE 11 2013 GRANTS AND CONTRIBUTIONS - PAID

DONEE, LOCATION AND PURPOSE	AMOUNT	DATE
The One Percent Foundation	25,000.00	1/9/2013
San Francisco, Calıfornia		
Amarıllo, TX		
Well Function and General Charitable Purposes		
Fallon Youth Club	10,000.00	11/13/2013
Fallon, Nevada		
General Operating Expenses		
Geauga Park District Foundation	30,000.00	11/13/2013
Chardon, OH		
Renovation of the Historic Nassau Astronomical		
Observing Station & Telescope		
Global Press Institute	55,000.00	11/13/2013
San Francisco, CA		
Global Press Journal Managing Editor		
Reading Village	10,000.00	11/13/2013
Boulder, CO		
General Suppprt for Leaders & Readers Expansion		
StartingBloc	25,000.00	11/13/2013
Sleepy Hollow, NY		
For Transition		
Team Rubicon, Inc.	10,000.00	11/13/2013
El Segundo, California		
n service to prep, management and execution of		
Operation Seabird (Philippines)		
The Hygeia Foundation for Health Science and the	31,665.00	11/13/2013
Environment Inc.		
New Canaan, CT		
To support IPERMO in constructing and establishing a		
pakery in the community of Manhubo in southern		
Mozambique		
William James Foundation	20,000.00	11/13/2013
Washington, DC		
'Idea-Phase" Category in the Wıllıam James		
Foundation's Sustainable Business Plan Competition		
New Venture Fund	25,000.00	11/19/2013
Washington, DC		
To support Toilet Hackers Bihar Pilot Project		
Fund for Our Economic Future	33,333.33	11/25/2013
Cleveland, OH		

### PART XV, FORM 990-PF, PAGE 11 2013 GRANTS AND CONTRIBUTIONS - PAID

DONEE, LOCATION AND PURPOSE	AMOUNT	DATE
The One Percent Foundation	25,000.00	1/9/2013
San Francisco, California		
For General Operating Support (Three Year Grant,		
2011-2013)		
Evergreen Cooperative Corporation	50,000.00	12/11/2013
Cleveland, OH		
Evergreen Worker-Owner Training and Empowerment		
Program		
The Burning Man Project	10,000.00	12/16/2013
San Francisco, CA		
General Charitable Purposes for Burners without		
Borders		
Mobilize.org	30,000.00	12/23/2013
Washington, DC		
To support its efforts to become a more sustainable		
organization		

Grand Totals (24 items) 600,088.33

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	J	Cost	Unrealized Gain/Loss	Estimated Annual Income	Current Yield
Cash	347,180	347,180	00.0	60.0	  
Fixed Income	604,044.88	562,675.02	41,369.86	22,603.74	3.78
Tax Exempt	00.0	00.0	00.00	00.00	<b>%</b> 0 0
Taxable	0.00	0.00	00.0	00.0	0.0%
High Yield	00.0	00.0	0.00	0.00	80.0
International TIPS	604,044.88	562,675.02 0.00	41,369.86 0.00	22,603.74 0.00	3.7%
Equity	9,354,351.77	6,995,366.26	2,358,985.51	54,587.08	99.0
Large Cap	6,370,260.88	4,432,825.65	1,937,435.23	20,552.88	0.3%
Small Cap	657, 634.05	545,534.17	112,099.88	1,302.00	0.2%
International	2,326,456.84	2,017,006.44	309,450.40	32,732.21	1.4%
Alternative Assets	2,403,945.65	2,046,613.76	357,331.89	1,243.36	0.1%
Real Estate	00.00	0.00	00.0	0.00	0.0
Private Equity	625,825.00	639,762.06	13,937.06-	00.00	0.0%
Absolute Return	1,336,566.01	1,000,000.00	336,566.01	0.00	0.0%
Commodities	441,554.64	406,851.70	34,702.94	1,243.36	0.3%
Other Assets	576,951	593,731	16,780	3,226.66	0.6%
Account Total	13,286,473	10,545,566	2,740,907	81,660.93	0.6%