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Form 990-EZ

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation)

Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form.

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

OMB No 1545-1150

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2013 calendar year, or tax year beginning 01-01-2013, and ending 12-31-2013

B Check if applicable

- Address change
Name change
Initial return
Terminated
Amended return
Application pending

C Name of organization: HISPANIC LEADERSHIP DEVELOPMENT FOUNDATION
Number and street (or P O box, if mail is not delivered to street address): 200 E GRAYSON ST STE 203
Room/suite:
City or town, state or province, country, and ZIP or foreign postal code: SAN ANTONIO, TX 78215

D Employer identification number

74-2956228

E Telephone number

(210) 225-0462

F Group Exemption Number

G Accounting Method: Cash [ ] Accrual [x] Other (specify) [ ]

H Check [ ] if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: N/A

J Tax-exempt status (check only one): 501(c)(3) [x] 501(c) [ ] (insert no ) [ ] 4947(a)(1) [ ] 527 [ ]

K Form of organization: Corporation [x] Trust [ ] Association [ ] Other [ ]

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. \$ 139,409

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I [x]

Table with 21 rows and 2 columns. Rows include Revenue (1-9), Expenses (10-17), and Net Assets (18-21). Total revenue is 139,409 and total expenses is 133,360.

**Part II Balance Sheets** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
<b>22</b> Cash, savings, and investments . . . . .	90,813	<b>22</b> 102,930
<b>23</b> Land and buildings . . . . .		<b>23</b>
<b>24</b> Other assets (describe in Schedule O) . . . . .	7,699	<b>24</b> 23,296
<b>25 Total assets</b> . . . . .	98,512	<b>25</b> 126,226
<b>26 Total liabilities</b> (describe in Schedule O) . . . . .	23,058	<b>26</b> 44,723
<b>27 Net assets or fund balances</b> (line 27 of column (B) <b>must</b> agree with line 21) . . . . .	75,454	<b>27</b> 81,503

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others )

What is the organization's primary exempt purpose?

TO PROVIDE A NUMBER OF ACTIVITIES TO INCREASE ECONOMIC AND COMMUNITY DEVELOPMENT OPPORTUNITIES FOR SMALL, MINORITY & WOMAN-OWNED BUSINESS AND MINORITY YOUTH IN SAN ANTONIO, TEXAS

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

**28** The 4th Annual CORE4 STEM (SCIENCE, TECHNOLOGY, ENGINEERING, MATH) EXPO EVENT- THE MISSION OF THE CORE4 STEM EXPO IS TO INSPIRE AND MOTIVATE STUDENTS TO PURSUE CAREERS IN THE STEM FIELDS. IN 2013, THE 4TH ANNUAL CORE4 STEM EXPO HOSTED OVER 3,500 MIDDLE SCHOOL STUDENTS AT A THREE-DAY STEM CONFERENCE WHICH CONSISTED OF 40 HANDS-ON BREAKOUT SESSIONS AND EXHIBITORS FROM VARIOUS CORPORATIONS, GOVERNMENT AGENCIES, AND COLLEGES/UNIVERSITIES. BOTH THE SAN ANTONIO HISPANIC CHAMBER OF COMMERCE AND THE HISPANIC LEADERSHIP DEVELOPMENT FOUNDATION HAVE INVESTED VALUABLE RESOURCES TO DEVELOP A NEW AND SUCCESSFUL STEM INITIATIVE. THIS YEAR-LONG PROGRAM FOCUSES ON THE DUAL GOALS OF DECREASING THE TIDE OF HIGH SCHOOL AND MIDDLE SCHOOL DROPOUTS, WHILE INCREASING EFFORTS TO EXPOSE HIGH SCHOOL AND MIDDLE SCHOOL STUDENTS TO COLLEGE AND TECHNICAL CAREER TRAINING PROGRAMS WHILE HIGHLIGHTING CAREER OPPORTUNITIES IN THE STEM FIELDS.

(Grants \$ 96,875) If this amount includes foreign grants, check here

**28a**

**29** ALEX BRISENO LEADERSHIP DEVELOPMENT PROGRAM-SUCCESSFULLY BUILDING AND ENHANCING THE DEVELOPMENT OF PERSONAL AND PROFESSIONAL LEADERSHIP SKILLS AND PROMOTING ACTIVE ENGAGEMENT OF PARTICIPANTS IN PUBLIC AND CIVIL SERVICE

(Grants \$ 29,530) If this amount includes foreign grants, check here

**29a**

**30**

(Grants \$ ) If this amount includes foreign grants, check here

**30a**

**31** Other program services (describe in Schedule O)

(Grants \$ ) If this amount includes foreign grants, check here

**31a**

**32 Total program service expenses** (add lines 28a through 31a)  **32** 126,405

**Part IV List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V . . . . .

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
35b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
37b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
38b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations Enter
39a Initiation fees and capital contributions included on line 9
39b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955
40b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
40c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
40d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization
40e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed
42a The organization's books are in care of MARIYA FLORES Telephone no (210) 225-0462 Located at 200 E GRAYSON ST STE 203 SAN ANTONIO, TX ZIP + 4 78215
42b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
42c At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041? Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44c Did the organization receive any payments for indoor tanning services during the year?
44d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

Yes No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . . 46 No

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

Yes No

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . . 47 No

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 48 No

49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . . 49a No

b If "Yes," was the related organization a section 527 organization? . . . . . 49b No

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation (Forms W-2/1099-MISC), (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation. Row 1 contains 'NONE'.

f Total number of other employees paid over \$100,000 . . . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation. Row 1 contains 'NONE'.

d Total number of other independent contractors each receiving over \$100,000. . . . .

52 Did the organization complete Schedule A? NOTE: All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . . Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here \*\*\*\*\* Signature of officer 2014-11-03 Date RAMIRO CAVAZOS President & CEO Type or print name and title

Paid Preparer Use Only Print/Type preparer's name Barbara L Herbst CPA Preparer's signature Date Check if self-employed PTIN P00849574 Firm's name FISHER HERBST & KEMBLE PC Firm's EIN Firm's address 9501 CONSOLE DR STE 200 SAN ANTONIO, TX 782292396 Phone no (210) 614-2284

May the IRS discuss this return with the preparer shown above? See instructions . . . . . Yes No

**Additional Data****Software ID:** 13000170**Software Version:** 2013v3.1**EIN:** 74-2956228**Name:** HISPANIC LEADERSHIP DEVELOPMENT  
FOUNDATION**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
ALEX BRISENO 2013 CHAIR	10 00	0		
RAUL LOMELI IMM PAST CHR	2 00	0		
PATRICIA STOUT CHAIR-ELECT '14	8 00	0		
SONYA MEDINA WILLIAMS CHAIR-ELECT '15	1 00	0		
JESSE HEREFORD GOVT AFFAIRS	5 00	0		
CHAD TAYLOR MEMBERSHIP	5 00	0		
ELENA CAMARILLO MEMBERSHIP	5 00	0		
JOEL PEREZ FINANCE CO-CHR	5 00	0		
DON GONZALES FINANCE CO-CHR	5 00	0		
TREY JACOBSON BUSIN & ECON	5 00	0		
ROBERTO ESPINOSA LEADERSHIP	5 00	0		
MELISSA AGUILLON COMM & MKTG	5 00	0		
DR RUDY REYNA EDUCATION	5 00	0		
BEN RODRIGUEZ GOVERN & STRAT	5 00	0		
ERIKA PROSPER-NIRENBERG GOVERN & STRAT	5 00	0		

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation</b>	<b>(E) Expense account and other allowances</b>
LIONEL SOSA LEGACY COMM	5 00	0		
DR FEDERICO ZARAGOZA WORKFORCE TASK	5 00	0		
LINDA RIVAS WORKFORCE TASK	5 00	0		
ANITA URIBE MARTIN SMALL BUSINESS	5 00	0		
INIGO ARZAC INTL BUSINESS	5 00	0		
MANNY PALAEZ INTL BUSINESS	5 00	0		
ZUANI VILLARREAL SPECIAL EVENTS	5 00	0		
MARITZA BURGOS SPECIAL EVENTS	5 00	0		
ALBERTO SANDOVALL INNOV & TECH	5 00	0		
FRED ARCE Secretary	2 00	0		
JORGE HERRERA LEGAL ADVISOR	10 00	0		
ELAINE MENDOZA CHAIR ADVISOR	1 00	0		
GISELA GIRARD CHAIR ADVISOR	1 00	0		
HOPE ANDRADE CHAIR ADVISOR	1 00	0		
BERTO GUERRA CHAIR ADVISOR	1 00	0		

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation</b>	<b>(E) Expense account and other allowances</b>
JOHNNY HERNANDEZ CHAIR ADVISOR	1 00	0		
JUAN MANUEL FERNANDEZ BOARD MEMBER	1 00	0		
DAVID MCGEE BOARD MEMBER	1 00	0		
ARMANDO ORTIZ ROCHA HONORARY CHAIR	1 00	0		
ROY ARIAS BOARD MEMBER	2 00	0		
WES BAERGA BOARD MEMBER	2 00	0		
JORDANA BARTON BOARD MEMBER	2 00	0		
JOHN BUSARELLO BOARD MEMBER	2 00	0		
ERWIN CABAN BOARD MEMBER	2 00	0		
JULISSA CARIeLO BOARD MEMBER	2 00	0		
JOSEPH CARRIZALES BOARD MEMBER	2 00	0		
SERGIO CONTRERAS BOARD MEMBER	2 00	0		
GREG FLORES III BOARD MEMBER	2 00	0		
CHRISTIANE PERKINS GARCIA BOARD MEMBER	2 00	0		
GRACE ROSA GONZALES BOARD MEMBER	2 00	0		

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation</b>	<b>(E) Expense account and other allowances</b>
JANE GONZALEZ BOARD MEMBER	2 00	0		
ALICIA GARCIA BOARD MEMBER	2 00	0		
DENISE HERNANDEZ BOARD MEMBER	2 00	0		
RITA HOWARD BOARD MEMBER	2 00	0		
MARIA KOUDOURIS BOARD MEMBER	2 00	0		
MARIO LOZOYA BOARD MEMBER	2 00	0		
WILLIE NG BOARD MEMBER	2 00	0		
LUIS PATINO BOARD MEMBER	2 00	0		
CHRISTOPHER BURNELL BOARD MEMBER	2 00	0		
GAVINO RAMOS BOARD MEMBER	2 00	0		
JOE REYES BOARD MEMBER	2 00	0		
ROB RODRIGUEZ BOARD MEMBER	2 00	0		
DANNY SAENZ BOARD MEMBER	2 00	0		
CHRIS VASQUEZ BOARD MEMBER	2 00	0		
ROBERT VASQUEZ BOARD MEMBER	2 00	0		

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(A) Name and address</b>	<b>(B) Title and average hours per week devoted to position</b>	<b>(C) Compensation (If not paid, enter -0-.)</b>	<b>(D) Contributions to employee benefit plans &amp; deferred compensation</b>	<b>(E) Expense account and other allowances</b>
DAVID ZAMMIELLO BOARD MEMBER	2 00	0		
RAMIRO CAVAZOS President & CEO	40 00	0		

**SCHEDULE A**  
(Form 990 or 990EZ)

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.
- ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

**2013**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

**Name of the organization**

HISPANIC LEADERSHIP DEVELOPMENT FOUNDATION

**Employer identification number**

74-2956228

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E )
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II )
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II )
- 8  A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III )
- 10  An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h  
  - a  Type I b  Type II c  Type III - Functionally integrated d  Type III - Non-functionally integrated
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f  If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
<b>11g(i)</b>		
<b>11g(ii)</b>		
<b>11g(iii)</b>		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	290,150	40,490	124,236	118,550	126,405	699,831
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						0
<b>4 Total.</b> Add lines 1 through 3	290,150	40,490	124,236	118,550	126,405	699,831
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						337,964
<b>6 Public support.</b> Subtract line 5 from line 4						361,867

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>7</b> Amounts from line 4	290,150	40,490	124,236	118,550	126,405	699,831
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		491				491
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		3,340				3,340
<b>11 Total support</b> (Add lines 7 through 10)						703,662
<b>12</b> Gross receipts from related activities, etc. (see instructions)					<b>12</b>	

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	51.430 %
<b>15</b> Public support percentage for 2012 Schedule A, Part II, line 14	<b>15</b>	41.560 %

**16a 33 1/3% support test—2013.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**b 33 1/3% support test—2012.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

**17a 10%-facts-and-circumstances test—2013.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

**b 10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	
<b>16</b> Public support percentage from 2012 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2013</b> (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	
<b>18</b> Investment income percentage from <b>2012</b> Schedule A, Part III, line 17	<b>18</b>	

- 19a 33 1/3% support tests—2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

**Facts And Circumstances Test**

Return Reference

Explanation

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.**

**▶ Attach to Form 990 or 990-EZ.**

**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No 1545-0047

**2013**

**Open to Public Inspection**

Name of the organization  
HISPANIC LEADERSHIP DEVELOPMENT  
FOUNDATION

**Employer identification number**

74-2956228

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Other Expenses 1	STEM EXPO EXPENSES \$96804
Other Expenses 2	ALEX BRISENO LDRSHP DEV PROG \$23052
Other Expenses 3	IN KIND SERVICES \$13004
Other Assets 1005	Accounts Receivable - Beginning \$7699 Accounts Receivable - Ending \$23296
Total Liabilities 1001	Accounts Payable and Accrued Expenses - Beginning \$23058 Accounts Payable and Accrued Expenses - Ending \$44723