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Form 990

Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

2013

Open to Public  
Inspection

A For the 2013 calendar year, or tax year beginning

and ending

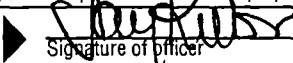
B Check if applicable	C Name of organization <b>JEWISH COMMUNITY ASSOCIATION OF AUSTIN</b>		D Employer identification number <b>74-1469465</b>
<input type="checkbox"/> Address change	Doing Business As		E Telephone number (512) 735-8016
<input type="checkbox"/> Name change	Number and street (or P.O. box if mail is not delivered to street address) <b>7300 HART LANE</b>	Room/suite	G Gross receipts \$ <b>14,030,816.</b>
<input type="checkbox"/> Initial return	City or town, state or province, country, and ZIP or foreign postal code <b>AUSTIN, TX 78731</b>		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Terminated	F Name and address of principal officer: <b>JAY RUBIN 7300 HART LANE, AUSTIN, TX 78731</b>		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Amended return			If "No," attach a list. (see instructions)
<input type="checkbox"/> Application pending			H(c) Group exemption number ►
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: ► <b>WWW.SHALOMAUSTIN.ORG</b>	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation: <b>1971</b> M State of legal domicile: <b>TX</b>	

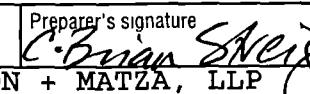
## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>ENHANCE THE QUALITY OF JEWISH LIFE IN THE GREATER AUSTIN AREA AND AROUND THE WORLD, THROUGH</b>		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)		
	4 Number of independent voting members of the governing body (Part VI, line 1b)		
	5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)		
	6 Total number of volunteers (estimate if necessary)		
	7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34		
<b>RECEIVED</b> <b>710 MAR 21 2016 OSOC</b>			
Revenue	8 Contributions and grants (Part VIII, line 1h)	<b>1,416,417.</b>	Prior Year <b>6,883,334.</b>
	9 Program service revenue (Part VIII, line 2g)	<b>5,578,298.</b>	<b>5,543,532.</b>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>891.</b>	<b>145,443.</b>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>1,300,174.</b>	<b>1,335,721.</b>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>11,040,780.</b>	<b>13,908,030.</b>
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>746,445.</b>	<b>392,121.</b>
	14 Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>6,087,564.</b>	<b>6,258,511.</b>
	16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ► <b>264,593.</b>	<b>0.</b>	<b>0.</b>
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>3,837,306.</b>	<b>7,004,884.</b>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>10,671,315.</b>	<b>13,655,516.</b>
	19 Revenue less expenses. Subtract line 18 from line 12	<b>369,465.</b>	<b>252,514.</b>
Expenses	20 Total assets (Part X, line 16)	<b>3,464,717.</b>	Beginning of Current Year <b>4,276,037.</b>
	21 Total liabilities (Part X, line 26)	<b>1,243,803.</b>	End of Year <b>1,802,626.</b>
	22 Net assets or fund balances. Subtract line 21 from line 20	<b>2,220,914.</b>	<b>2,473,411.</b>

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	►  Signature of officer ► <b>JAY RUBIN, CEO</b> Type or print name and title	Date <b>3/15/16</b>
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Paid	Print/Type preparer's name <b>C. BRIAN STREIG</b>	Preparer's signature 	Date <b>02/19/16</b>	Check <input type="checkbox"/> if self-employed	PTIN <b>P00735757</b>
Preparer	Firm's name ► <b>CALHOUN, THOMSON + MATZA, LLP</b>	Firm's EIN ► <b>74-2859143</b>			
Use Only	Firm's address ► <b>9500 ARBORETUM BLVD., SUITE 120 AUSTIN, TX 78759</b>	Phone no. <b>512-439-8400</b>			

May the IRS discuss this return with the preparer shown above? (see instructions)

 Yes  No

332001 10-29-13 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2013)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

642 3

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III  X1 Briefly describe the organization's mission:

ENHANCE THE QUALITY OF JEWISH LIFE IN THE GREATER AUSTIN AREA AND AROUND THE WORLD, THROUGH CHARITABLE, EDUCATIONAL, SOCIAL SERVICE, CULTURAL, RELIGIOUS AND RECREATIONAL ENDEAVORS. SERVICES INCLUDE A PRESCHOOL FACILITY FOR COMMUNITY AND CULTURAL EVENTS, FITNESS CENTER,

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes  No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes  No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code                   ) (Expenses \$ 4,048,061. including grants of \$ 65,700. ) (Revenue \$ 5,306,760. )

**EARLY CHILDHOOD PROGRAM**

THE EARLY CHILDHOOD PROGRAM (ECP) IS THE PRESCHOOL PROGRAM OF THE JCAA. IT HAS CHILDREN RANGING IN AGE OF 3 MONTHS TO 5 YEARS OLD. PROGRAMS WITHIN THE ECP INCLUDE THE ALL SCHOOL EVENTS OF DECORATING THE SUKKAH, THE CHANUKAH PARTY, FALL AND SPRING SCHMOOZIN' SHABBATS, PASSOVER SEDER, PURIM CARNIVAL AND ISRAEL INDEPENDENCE DAY.

4b (Code                   ) (Expenses \$ 3,967,521. including grants of \$                    ) (Revenue \$ 236,772. )

**SPORTS AND FITNESS**

THE SPORTS AND FITNESS SERVES PARTICIPANTS WITH EXISTING PROGRAMS THAT REMAIN POPULAR, AND NEW PROGRAMS THAT GENERATE EXCITEMENT, INCREASED AWARENESS, AND BRING NEW PEOPLE TO OUR CAMPUS. PROGRAMS WITHIN THIS DEPARTMENT INCLUDE BABYSITTING, FITNESS CLASSES, YOUTH CLASSES, SPORTS CAMPS, FITNESS CENTER AND AQUATICS.

4c (Code                   ) (Expenses \$ 236,897. including grants of \$ 326,421. ) (Revenue \$ 0. )

**YOUTH AND FAMILY**

THE YOUTH AND FAMILY DEPARTMENT HAS DEVELOPED AND IMPLEMENTED PROGRAMS THAT SUPPORT FAMILIES, ENRICH CHILDREN'S LIVES, AND BUILDS COMMUNITY SUCH AS SUMMER, WINTER, AND SPRING CAMPS, PASSOVER BREAK CAMPS, AND KIDS CONNECTION AFTER-SCHOOL PROGRAMS.

4d Other program services (Describe in Schedule O.)(Expenses \$                    including grants of \$                    ) (Revenue \$                    )4e Total program service expenses ► 8,252,479.

## Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3 X	
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5 X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7 X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8 X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. <ul style="list-style-type: none"> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i></li> <li>b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i></li> <li>c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i></li> <li>d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i></li> <li>e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i></li> <li>f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i></li> </ul>	11a X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	11b X	
12b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	11c X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	11d X	
14a Did the organization maintain an office, employees, or agents outside of the United States? <ul style="list-style-type: none"> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i></li> </ul>	11e X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	11f X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	12a X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	12b X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	13 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	14a X	
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	14b X	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	15 X	
	16 X	
	17 X	
	18 X	
	19 X	
	20a X	
	20b X	

## Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a X	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26 X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27 X	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b X	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31 X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32 X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33 X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36 X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37 X	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2013)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V 

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	137
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	373
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</i>	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: ► <i>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</i>	5a	X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c	
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	6a	X
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6b	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	7a	X
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>	7b	X
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7c	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7e	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7f	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7g	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7h	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	8	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	9a	X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	9b	X
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	<b>Section 501(c)(12) organizations.</b> Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a	Is the organization licensed to issue qualified health plans in more than one state? <i>Note. See the instructions for additional information the organization must report on Schedule O.</i>	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

### Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	26	
1b	Enter the number of voting members included in line 1a, above, who are independent	26	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6	Did the organization have members or stockholders?	6	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a	X
a	The governing body?	8b	X
b	Each committee with authority to act on behalf of the governing body?	9	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12c	X
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	13	X
13	Did the organization have a written whistleblower policy?	14	X
14	Did the organization have a written document retention and destruction policy?		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	X
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

### Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed ►	NONE
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	
	<input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ►	
	LAURENCE STATMAN, CFO - (512) 735-8016	
	7300 HART LANE, AUSTIN, TX 78731	

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
 Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter .0 in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) CARYN ABRAHAM TRUSTEE	1.00	X					0.	0.	0.
(2) I. JAY AARONS TRUSTEE	1.00	X					0.	0.	0.
(3) DAVID DIMSTON TRUSTEE	1.00	X					0.	0.	0.
(4) DEB GABOR TRUSTEE	1.00	X					0.	0.	0.
(5) EVAN GREMONT TRUSTEE	1.00	X					0.	0.	0.
(6) FRAN HAMERMESH TRUSTEE	1.00	X					0.	0.	0.
(7) MARTY LEVINSON TRUSTEE	1.00	X					0.	0.	0.
(8) MAE LEVITAN TRUSTEE	1.00	X					0.	0.	0.
(9) JILL MAY TRUSTEE	1.00	X					0.	0.	0.
(10) WADE MONROE TRUSTEE	1.00	X					0.	0.	0.
(11) KERI PEARLSON TRUSTEE	1.00	X					0.	0.	0.
(12) JUDY SORIN TRUSTEE	1.00	X					0.	0.	0.
(13) SCOTT TURNER TRUSTEE	1.00	X					0.	0.	0.
(14) AARON WAISMAN TRUSTEE	1.00	X					0.	0.	0.
(15) SUSAN BROOCKMAN CHAIR	1.00	X	X				0.	0.	0.
(16) JOAN SWARTZ CHAIR-ELECT	1.00	X	X				0.	0.	0.
(17) DAN KRAUS TREASURER/SECRETARY	1.00	X	X				0.	0.	0.

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee				
(18) DAVID BRENNER IMMEDIATE PAST CHAIR	1.00		X	X				0.	0.	0.
(19) DIANA GINOR VICE CHAIR	1.00		X					0.	0.	0.
(20) WALTER KALMANS VICE CHAIR	1.00		X					0.	0.	0.
(21) FABIANNA LABY VICE CHAIR	1.00		X					0.	0.	0.
(22) SUZANNE NEWBERG VICE CHAIR	1.00		X					0.	0.	0.
(23) VALERIE NEWBERG VICE CHAIR	1.00		X					0.	0.	0.
(24) ABBY RAPOPORT VICE CHAIR	1.00		X					0.	0.	0.
(25) RICKY RUDY VICE CHAIR	1.00		X					0.	0.	0.
(26) IAN SPECHLER VICE CHAIR	1.00		X					0.	0.	0.
<b>1b Sub-total</b>								0.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b>								<b>702,000.</b>	<b>0.</b>	<b>0.</b>
<b>d Total (add lines 1b and 1c)</b>								<b>702,000.</b>	<b>0.</b>	<b>0.</b>

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 5

	Yes	No
3 Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BCBSHIELD TEXAS 4002 LOOP 322, ABILENE, TX 79602	GROUP HEALTH INSURANCE	516,723.
HASTINGS - AUSTIN, TEXAS 12712 TANTARA DRIVE, AUSTIN, TX 78729	JANITORIAL	263,751.
LAMY-ANDERSON LANE LTD LLC 1717 W. 6TH ST, AUSTIN, TX 78703	COMMERCIAL PROPERTY LEASE	197,501.
DOCUMATION OF AUSTIN, INC, 2112 RUTLAND DRIVE, SUITE 140, AUSTIN, TX 78758	COPIERS, PRINTERS	107,266.
AUSTIN AMERICAN-STATESMAN/COX MEDIA GROUP 305 S. CONGRESS, AUSTIN, TX 78704	NEWSPAPER PRINTING	103,423.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 5

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2013)

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII 

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f ►	1a 1b 2,283,229. 1c 680,094. 1d 1e 1f 3,920,011. 6,883,334.			
Program Service Revenue	2 a TUITION AND FEES b FITNESS TRAINERS c d e f All other program service revenue g Total. Add lines 2a-2f ►	Business Code 611710 713940 5,306,760. 236,772. 5,543,532.	5,306,760. 236,772.		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ► 4 Income from investment of tax-exempt bond proceeds ► 5 Royalties 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 680,094. of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events ► 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities ► 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory ► 11 a MISCELLANEOUS REVENUE b ADVERTISING OUTLOOK REVENUE c MISC. OTHER INCOME d MGAMES REVENUE AND OTHER INCOME e Total. Add lines 11a-11d ► 12 Total revenue. See instructions. ►	(i) Real 393,388. 0. 393,388. (ii) Personal 393,388. (i) Securities 393,388. (ii) Other 393,388. a 81,662. b 116,781. -35,119. a 16,957. b 6,005. 10,952. a 10,468. b 0. 10,468. Business Code 541800 900099 900099 956,032. 13,908,030. 5,543,532. 144,710. 421,637. 307,757. 81,928. 144,710. 1,336,454.	145,443. 145,443. 393,388. -35,119. 10,952. 10,468. 144,710. 421,637. 307,757. 81,928. 144,710. 1,336,454.		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX 

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	392,121.	392,121.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,426,781.	3,974,160.	1,292,152.	160,469.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	831,730.	656,408.	154,731.	20,591.
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17	33,815.	-137.	33,815.	137.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	1,372,066.	727,547.	637,228.	7,291.
12 Advertising and promotion	1,929.	1,742.	125.	62.
13 Office expenses	231,439.	212,829.	12,848.	5,762.
14 Information technology				
15 Royalties				
16 Occupancy	2,042,105.	276,641.	1,744,988.	20,476.
17 Travel	297,826.	263,453.	32,787.	1,586.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	215,811.	11,960.	203,811.	40.
23 Insurance	110,648.	14,813.	95,449.	386.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ALLOCATION EXPENSE	468,910.	468,651.	250.	9.
b FOOD/CATERING	390,334.	349,132.	15,844.	25,358.
c PROGRAM SUPPLY EXPENSE	372,031.	343,521.	16,825.	11,685.
d UTILITIES	350,835.	54,208.	296,514.	113.
e All other expenses	1,117,135.	505,430.	601,077.	10,628.
25 Total functional expenses. Add lines 1 through 24e	13,655,516.	8,252,479.	5,138,444.	264,593.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ►  if following SOP 98-2 (ASC 958-720)

## Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X 

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	401,356.	1	11,840.
	2 Savings and temporary cash investments	233,103.	2	1,223,689.
	3 Pledges and grants receivable, net	332,749.	3	325,452.
	4 Accounts receivable, net	140,525.	4	308,451.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	123,244.	9	163,628.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	2,122,960.		
	b Less: accumulated depreciation	10b 1,459,013.	660,193.	10c 663,947.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,573,547.	15	1,579,030.
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,464,717.	16	4,276,037.	
Liabilities	17 Accounts payable and accrued expenses	491,372.	17	396,337.
	18 Grants payable		18	
	19 Deferred revenue	275,699.	19	287,574.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	355,000.	24	113,661.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	121,732.	25	1,005,054.
	26 Total liabilities. Add lines 17 through 25	1,243,803.	26	1,802,626.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,162,193.	27	1,373,264.
	28 Temporarily restricted net assets	108,721.	28	150,147.
	29 Permanently restricted net assets	950,000.	29	950,000.
	Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,220,914.	33	2,473,411.
	34 Total liabilities and net assets/fund balances	3,464,717.	34	4,276,037.

Form 990 (2013)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI 

1 Total revenue (must equal Part VIII, column (A), line 12)	1 13,908,030.
2 Total expenses (must equal Part IX, column (A), line 25)	2 13,655,516.
3 Revenue less expenses. Subtract line 2 from line 1	3 252,514.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 2,220,914.
5 Net unrealized gains (losses) on investments	5
6 Donated services and use of facilities	6
7 Investment expenses	7
8 Prior period adjustments	8
9 Other changes in net assets or fund balances (explain in Schedule O)	9 -17.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10 2,473,411.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII 

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
2c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

**SCHEDULE A**  
(Form 990 or 990-EZ)

## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

Department of the Treasury  
Internal Revenue Service

**4947(a)(1) nonexempt charitable trust.**

► Attach to Form 990 or Form 990-EZ

e A (Form 990 or 990-EZ) and its instructions.

► **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No 1545-0047

2013

**Open to Public  
Inspection**

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**Name of the organization**

**Employer identification number**

## JEWISH COMMUNITY ASSOCIATION OF AUSTIN

74-1469465

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.  
 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)  
 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.  
 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)  
 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)  
 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Non-functionally integrated  
 e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.  
 f  If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box  
 g  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?  
 (ii) A family member of a person described in (i) above?  
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?  
 h  Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

LHA F

Form 990 or 990-EZ.

**Schedule A (Form 990 or 990-EZ) 2013**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12 Gross receipts from related activities, etc. (see instructions)</b>					<b>12</b>	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)organization, check this box and stop here ► **Section C. Computation of Public Support Percentage**

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	%
15 Public support percentage from 2012 Schedule A, Part II, line 14	<b>15</b>	%
<b>16a 33 1/3% support test - 2013.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
<b>b 33 1/3% support test - 2012.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2013.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	►	<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	►	<input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2013

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,993,816.	3,801,397.	4,030,053.	4,161,417.	6,883,334.	22,870,017.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	4,174,526.	4,998,896.	5,470,683.	5,962,499.	5,543,532.	26,150,136.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 <b>Total.</b> Add lines 1 through 5	8,168,342.	8,800,293.	9,500,736.	10,123,916.	12,426,866.	49,020,153.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	996,525.	606,075.	644,620.	635,000.	600,000.	3,482,220.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b	996,525.	606,075.	644,620.	635,000.	600,000.	3,482,220.
8 <b>Public support</b> (Subtract line 7c from line 6)						45,537,933.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6	8,168,342.	8,800,293.	9,500,736.	10,123,916.	12,426,866.	49,020,153.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,767.	737.	289.	891.	145,443.	167,127.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	19,767.	737.	289.	891.	145,443.	167,127.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	49,380.	47,842.	18,529.	50,242.	144,710.	310,703.
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	275,169.	270,345.	669,556.	865,731.	1,359,888.	3,440,689.
13 <b>Total support.</b> (Add lines 9, 10c, 11, and 12)	8,512,658.	9,119,217.	10,189,110.	11,040,780.	14,076,907.	52,938,672.

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► **Section C. Computation of Public Support Percentage**

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	86.02	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	87.23	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	.32	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	.10	%
19a <b>33 1/3% support tests - 2013.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>			
b <b>33 1/3% support tests - 2012.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>			
20 <b>Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>			

**Part IV** **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12.

Also complete this part for any additional information. (See instructions).

**SCHEDULE D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization

JEWISH COMMUNITY ASSOCIATION OF AUSTIN

Employer identification number  
**74-1469465**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
2a	
2b	
2c	
2d	

a Total number of conservation easements  
b Total acreage restricted by conservation easements  
c Number of conservation easements on a certified historic structure included in (a)  
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_  
(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_  
b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a <input type="checkbox"/> Public exhibition	d <input type="checkbox"/> Loan or exchange programs
b <input type="checkbox"/> Scholarly research	e <input type="checkbox"/> Other _____
c <input type="checkbox"/> Preservation for future generations	

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance  
d Additions during the year  
e Distributions during the year  
f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,507,002.	1,490,484.	1,562,354.	1,640,955.	1,501,683.
b Contributions			76,095.		
c Net investment earnings, gains, and losses	145,443.	143,345.	-2,965.	156,642.	242,019.
d Grants or scholarships					
e Other expenditures for facilities and programs				150,243.	102,747.
f Administrative expenses	73,415.	126,827.	145,000.	85,000.	
g End of year balance	1,579,030.	1,507,002.	1,490,484.	1,562,354.	1,640,955.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ► 24.70 %  
b Permanent endowment ► 70.70 %  
c Temporarily restricted endowment ► 4.60 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		257,053.	131,194.	125,859.
d Equipment		1,552,189.	1,055,797.	496,392.
e Other		313,718.	272,022.	41,696.
<b>Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)</b>			►	<b>663,947.</b>

Schedule D (Form 990) 2013

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

**Part IX Other Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) GARBER FAMILY ENDOWMENT FUND	1,115,760.
(2) JCAA FACILITIES FUND - BOARD DESIGNATED	384,223.
(3) JCAA LEGACY FUND	73,821.
(4) JCAA FACILITIES FUND - PAR	5,226.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15) ►	1,579,030.

**Part X Other Liabilities.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) INTERCOMPANY PAYABLE	5,438.
(3) DEPOSITS	36,523.
(4) ACCRUED COMPENSATION	207,380.
(5) ACCRUED EXPENSE	505,713.
(6) LINE OF CREDIT	250,000.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	1,005,054.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements	1	14,030,816.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments	2a	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d	122,786.
e Add lines 2a through 2d	2e	122,786.
3 Subtract line 2e from line 1	3	13,908,030.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b	4c	0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	13,908,030.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements	1	13,778,302.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII.)	2d	122,786.
e Add lines 2a through 2d	2e	122,786.
3 Subtract line 2e from line 1	3	13,655,516.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b	4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	13,655,516.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

JCAA RECEIVED A DETERMINATION LETTER FROM THE INTERNAL  
REVENUE SERVICE ON JULY 24, 2000. JCAA IS A TAX-EXEMPT ORGANIZATION UNDER  
SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND IS SUBJECT TO TAX ON  
ITS UNRELATED BUSINESS INCOME. UNRELATED BUSINESS INCOME CONSISTS OF  
INCOME GENERATED FROM ADVERTISING INCOME.

FASB ASC 740-10, "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" CLARIFIES  
THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN  
ENTERPRISE'S FINANCIAL STATEMENTS. FASB ASC 740-10 PRESCRIBES A  
RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL  
STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED

**Part XIII** Supplemental Information (continued)

TO BE TAKEN IN A TAX RETURN.

FASB ASC 740-10 REQUIRES THAT A COMPANY RECOGNIZE IN ITS FINANCIAL STATEMENTS THE IMPACT OF TAX POSITIONS THAT MEET A "MORE LIKELY THAN NOT" THRESHOLD, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION SHOULD BE BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN FIFTY PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT.

THE COMPANY HAS NO TAX POSITIONS THAT ARE SUBJECT TO FASB ASC740-10. THE COMPANY BELIEVES ALL OF ITS TAX POSITIONS TO BE HIGHLY CERTAIN.

AS OF DECEMBER 31, 2013, THE COMPANY'S TAX YEARS FOR 2010, 2011, AND 2012 ARE SUBJECT TO EXAMINATION BY THE TAX AUTHORITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

GAMING AND FUNDRAISING EXPENSES NETTED TO REVENUE

PART XII, LINE 2D - OTHER ADJUSTMENTS:

GAMING EXPENSE NETTED TO REVENUE

PT V LINE 4

JCAA'S ENDOWMENT CONSISTS OF TWO FUNDS ESTABLISHED FOR:

1) CHILDREN'S PERFORMING AND FINE ARTS PROGRAMS AND  
2) CAPITAL IMPROVEMENTS, EQUIPMENT, AND MAINENANCE ON THE CAMPUS. ITS  
ENDOWMENT INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS  
DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS.



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue	(a) Event #1 WOMEN'S EVENT (event type)	(b) Event #2 MEN'S EVENT (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
				1
1 Gross receipts	687,104.	38,067.	36,585.	761,756.
2 Less: Contributions	680,094.			680,094.
3 Gross income (line 1 minus line 2)	7,010.	38,067.	36,585.	81,662.
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages				
8 Entertainment				
9 Other direct expenses	35,889.	76,964.	3,928.	116,781.
10 Direct expense summary. Add lines 4 through 9 in column (d)				► 116,781.
11 Net income summary. Subtract line 10 from line 3, column (d)				► -35,119.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1 Gross revenue				16,957.	16,957.
2 Cash prizes					
3 Noncash prizes					
4 Rent/facility costs					
5 Other direct expenses				6,005.	6,005.
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes 50.00 % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d)					► 6,005.
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					► 10,952.

9 Enter the state(s) in which the organization operates gaming activities: TX

Yes  No

a Is the organization licensed to operate gaming activities in each of these states?

Yes  No

b If "No," explain: SEE SCH G, PART III, LINE 9B ON PAGE 3

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Yes  No

b If "Yes," explain: \_\_\_\_\_

11 Does the organization operate gaming activities with nonmembers?  Yes  No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity operated in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► LAURENCE STATMAN, CFOAddress ► 7300 HART LANE - AUSTIN, TX 78731

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.

c If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

16 Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_  
\_\_\_\_\_
 Director/officer       Employee       Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**Part IV** Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**SCHEDULE I**  
(Form 990)

**2013**

Open to Public  
Inspection

OMB No 1545-0047

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

Name of the organization

**JEWISH COMMUNITY ASSOCIATION OF AUSTIN**

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	1 (b) EIN	1 (c) IRC section if applicable	1 (d) Amount of cash grant	1 (e) Amount of non-cash assistance	1 (f) Method of grant, FMV, appraisal, other	1 (g) Description of non-cash assistance	1 (h) Purpose of grant or assistance
JEWISH FEDERATION OF NORTH 25 BROADWAY NEW YORK, NY 10004	13-1624240	501(C)(3)		221,621.			STATEMENT A
AUSTIN JEWISH ACADEMY 7300 HART LANE AUSTIN, TX 78731	74-2572246	501(C)(3)		104,800.			STATEMENT B
UNIVERSITY OF TEXAS HILLEL 2105 SAN ANTONIO ST. AUSTIN, TX 78705	52-1758802	501(C)(3)		25,000.			STATEMENT C
WESTERN GALILEE 25 BROADWAY NEW YORK, NY 10004	13-1624240	501(C)(3)		13,000.			STATEMENT D
ADL 11940 JOLLYVILLE RD. AUSTIN, TX 78759	13-1818723	501(C)(3)		11,000.			STATEMENT E
DJCC DEVELOPMENT CORPORATION 7300 HART LANE AUSTIN, TX 78731	74-2893473	501(C)(3)		0.			STATEMENT F

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

JEWISH COMMUNITY ASSOCIATION OF AUSTIN

/ 2 Page

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BAIS MENACHEM HEBREW ACADEMY 2127 W. FARMER LANE AUSTIN, TX 78727	23-7278350	501(C)(3)	5,700.	0.			STATEMENT B
TEXAS A&M HILLEL 800 GEORGE BUSH DR. COLLEGE STATION, TX 77840	74-1398514	501(C)(3)	5,000.	0.			STATEMENT G
CHABAD HOUSE 2101 NUECES ST. AUSTIN, TX 78705	45-2530523	501(C)(3)	6,000.	0.			STATEMENT H

**Part IV** **Supplemental Information** Provide the information required in Part I line 2 Part III column (b) and any other additional information

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STATEMENT A

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**Part IV Supplemental Information**

TO PROVIDE FOR OPERATIONS, SCHOLARSHIPS, AND PROGRAMS OF  
EDUCATIONAL ORGANIZATION.

STATEMENT C

OPERATIONS FOR STUDENT LIFE OF COLLEGES.

STATEMENT D

TO PROMOTE MUTUALLY BENEFICIAL ENDEAVORS BETWEEN PEOPLE OF  
AUSTIN AND THE WESTERN GALILEE REGION OF ISRAEL.

STATEMENT E

TO PROVIDE FUNDS FOR OPERATIONS SUPPORTING THE ADL'S  
MISSION OF STOPPING THE DEFAMATION OF THE JEWISH PEOPLE AND TO SECURE  
JUSTICE AND FAIR TREATMENT OF ALL.

STATEMENT F

TO PROVIDE PRINCIPAL LOAN PAYMENT FOR OUTSTANDING NOTE  
THAT DJCC HAS WITH BANK OF AMERICA.

STATEMENT G

SHABBAT DINNERS.

STATEMENT H

SHABBAT DINNERS.

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

OMB No. 1545-0047

**2013**

Open to Public  
Inspection

Name of the organization

JEWISH COMMUNITY ASSOCIATION OF AUSTIN

Employer identification number

74-1469465

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

Yes No

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

1b

2

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

<input type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4a X

4b X

4c X

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?  
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

5a X

5b X

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

6a X

6b X

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

7 X

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

8 X

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

9

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

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09-13-13

## **Part II Officers Directors Trustees Key**

as Key Employees and Highest Compensated Employees | see duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.



Name of the organization

JEWISH COMMUNITY ASSOCIATION OF AUSTIN

Employer identification number  
74-1469465

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHARITABLE, EDUCATIONAL, SOCIAL SERVICE, CULTURAL, RELIGIOUS AND

RECREATIONAL ENDEAVORS. SERVICES INCLUDE A PRESCHOOL FACILITY FOR

COMMUNITY AND CULTURAL EVENTS, FITNESS CENTER, NEWSLETTERS AND

PUBLICATIONS, JEWISH FAMILY SERVICES AND OTHER PROGRAMS THAT ENHANCE

JEWISH LIFE. REVENUE CONSISTS PRIMARILY OF CONTRIBUTIONS, MEMBERSHIP

FEES, TUITION AND PROGRAM FEES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NEWSLETTERS AND PUBLICATIONS, JEWISH FAMILY SERVICES AND OTHER PROGRAMS

THAT ENHANCE JEWISH LIFE. REVENUE CONSISTS PRIMARILY OF CONTRIBUTIONS,

MEMBERSHIP FEES, TUITION AND PROGRAM FEES.

FORM 990, PART VI, SECTION A, LINE 6:

PER THE BY-LAWS, DONORS FOR THE ANNUAL CAMPAIGN ARE MEMBERS.

MEMBERS VOTE ON THE SLATE OF BOARD MEMBERS, BOARD OFFICERS, AND ANY BY-LAW  
CHANGES.

FORM 990, PART VI, SECTION A, LINE 7A:

SEE LINE 6 ABOVE.

FORM 990, PART VI, SECTION A, LINE 7B:

SEE LINE 6 ABOVE.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 IS REVIEWED BY THE CFO AND PROVIDED TO THE BOARD

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

332211  
09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization

JEWISH COMMUNITY ASSOCIATION OF AUSTIN

Employer identification number

74-1469465

OF DIRECTORS PRIOR TO BEING SUBMITTED TO THE IRS.FORM 990, PART VI, SECTION B, LINE 12C:THE CONFLICT OF INTEREST POLICY IS REQUIRED TO BE SIGNEDANNUALLY, WE REALLY RELY ON THE TRUSTEES TO NOTIFY THE JCAA IF ANYTHING  
CHANGES WHICH WOULD CREATE A CONFLICT.FORM 990, PART VI, SECTION B, LINE 15A:WHEN DETERMINING COMPENSATION FOR CEO, CFO, ED AND TOPMANAGEMENT OFFICIALS, COMPARISON ANALYSIS OF OTHER COMMUNITIES AND OTHERLOCAL NON-PROFITS OF LIKE SIZE AND PROGRAMMING IS USED. CEO COMPENSATION IS  
REVIEWED BY INDEPENDENT PERSONS. CEO SIGNS A CONTRACT. CEO DETERMINES  
COMPENSATION FOR OTHER EXECUTIVE MANAGEMENT.FORM 990, PART VI, SECTION C, LINE 19:WE MAKE OUR RECORDS AVAILABLE UPON REQUEST, THE FORM 990 ISALSO AVAILABLE THROUGH VARIOUS WEB SOURCES.FORM 990, PART IX, LINE 11G, OTHER FEES:CONTRACT :PROGRAM SERVICE EXPENSES 112,617.MANAGEMENT AND GENERAL EXPENSES 613,074.FUNDRAISING EXPENSES 0.TOTAL EXPENSES 725,691.PROFESSIONAL:PROGRAM SERVICE EXPENSES 614,930.MANAGEMENT AND GENERAL EXPENSES 24,154.332212  
09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization

JEWISH COMMUNITY ASSOCIATION OF AUSTIN

Employer identification number  
74-1469465

<u>FUNDRAISING EXPENSES</u>	7,291.
<u>TOTAL EXPENSES</u>	646,375.
<u>TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A</u>	1,372,066.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

<u>ROUNDING</u>	-17.
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FORM 990, PART XII, LINE 2C:THE PROCESS HAS NOT CHANGED FROM PRIOR YEARS.PT VI, LINE 7ASEE LINE 6 ABOVEPT VI, LINE 7BSEE LINE 6 ABOVE.PT VI, LINE 11BTHE FORM 990 IS REVIEWED BY THE CFO AND PROVIDED TO THE  
BOARD OF DIRECTORS PRIOR TO BEING SUBMITTED TO THE IRS.PT VI, LINE 12CTHE CONFLICT OF INTEREST POLICY IS REQUIRED TO BE SIGNED  
ANNUALLY, WE REALLY RELY ON THE TRUSTEES TO NOTIFY THE JCAA IF ANYTHING  
CHANGES WHICH WOULD CREATE A CONFLICT.PT VI, LINE 15A, PT VI, LINE 15BWHEN DETERMINING COMPENSATION FOR CEO, CFO, ED AND TOP332212  
09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization

JEWISH COMMUNITY ASSOCIATION OF AUSTIN

Employer identification number

74-1469465

MANAGEMENT OFFICIALS, COMPARISON ANALYSIS OF OTHER COMMUNITIES AND OTHER LOCAL NON-PROFITS OF LIKE SIZE AND PROGRAMMING IS USED. CEO COMPENSATION IS REVIEWED BY INDEPENDENT PERSONS. CEO SIGNS A CONTRACT. CEO DETERMINES COMPENSATION FOR OTHER EXECUTIVE MANAGEMENT.

PT VI, LINE 19

WE MAKE OUR RECORDS AVAILABLE UPON REQUEST, THE FORM 990 IS ALSO ONLINE THROUGH VARIOUS WEB SOURCES.

PAGE 1, SECTION B

WE ARE AMENDING OUR 2013 FORM 990 DUE TO THE FOLLOWING REASON:

THE ORIGINAL 2013 FORM 990 WAS PREPARED USING DRAFT NUMBER BECAUSE THE AUDIT OF THE FINANCIAL STATEMENTS WAS NOT COMPLETED. THE AUDIT OF THE 2013 FINANCIAL STATEMENT HAS NOW BEEN COMPLETED AND THIS RETURN IS AMENDED TO AGREE WITH THE AUDITED FINANCIAL STATEMENTS. THE NET REVENUE LESS EXPENSES AND NET FUND BALANCE AT THE END OF YEAR DID NOT CHANGE, HOWEVER, CLASSIFICATION OF AMOUNTS AND PRESENTATION OF AMOUNTS WITHIN VARIOUS PARTS OF THE RETURN HAVE BEEN UPDATED TO AGREE WITH THE AUDITED FINANCIAL STATEMENTS.

## Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► See also [Attach to Form 990](#).

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**Employer identification number** 741162455 **Inspection**

## JEWISH COMMUNITY ASSOCIATION OF AUSTIN

**Part I** Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990 Part IV line 33

## Part II      Identifying

**Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Organizations during the tax year:	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 3(2)(b)(3) controlled entity?
Yes	No						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Part III** **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

**Part III** **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity
- b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- l Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

**Part VI      Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.**

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Provide additional information for responses to questions on Schedule R (see instructions).