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"CHANGE OF ACCOUNTING PERIOD"

Form .990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2013

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Dep	artment of	the Treasury				Open to Pu			
_	rnal Revenu		► Information about Form 990 and its instructions is at www.ii			Inspectio	n		
<u> </u>			ndar year, or tax year beginning 08/01 , 2013, and end	ing	12/31	, 20 13			
В		-,	C Name of organization		D Employ	er identification num	ber		
	Address	change	Doing Business As Speech Path & Audio in La Schools, Inc			72-1425339			
	Name ch	ange	Number and street (or P O box if mail is not delivered to street address) Room/s	-	E Telephone number				
닏	Initial retu	um	120 Rue Beauregard	203	ļ	337-269-1583			
닏	Terminate		City or town, state or province, country, and ZIP or foreign postal code		1				
닏	Amended		Lafayette, LA 70508		G Gross re		140391		
Ш	Application	on pending	F Name and address of principal officer		-	subordinates? Yes			
						s included? 🗌 Yes 🗌			
<u></u>		npt status	501(c)(3)	If '	"No," attach a	a list (see instructions)	i		
<u>J</u> _	Website:			H(c) Grou	up exemption	number 🕨			
K		rganization	Corporation Trust Association Other ► L Year of form	ation.	M State	of legal domicile			
P	art I	Summ							
	1	-	scribe the organization's mission or most significant activities:						
2		Education	n and instruction in speech pathology and audiology in Louisiana schools	S.					
Ē									
Activities & Governance	2	Check th	is box > if the organization discontinued its operations or disposed	of more that	an.25 <u>%</u> of	its net assets			
Ö	٦	Number (or voting members of the governing body (Fart VI, line 1a)	- m-1 K F-F). 3	L			
oŏ v	4	Number	of independent voting members of the governing body (Part VI, line 1b)	- 4	L			
ij	5	Total nun	nber of individuals employed in calendar year 2013 (Part 💢 ine 2a)	1 1 2014	Ø5				
흝	6	I otal nun	nber of volunteers (estimate if necessary)	2 % CO14	. 96				
Ă	II.		elated business revenue from Part VIII, column (C), line 12		- 7a		21		
	b	Net unrel	ated business taxable income from Form 990-T, line 34	1261 114					
e				Prior	Year	Current Year			
	II.		tions and grants (Part VIII, line 1h)			L.			
Revenue		-	service revenue (Part VIII, line 2g)		115655	1	40370		
ě	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		295	<u> </u>	21		
_			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			<u> </u>			
	-		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		115950	1	140391		
	13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1-3)						
	14	Benefits	paid to or for members (Part IX, column (A), line 4)						
es	15	Salaries, o	other compensation, employee benefits (Part IX, column (A), lines 5-10)						
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)						
ă	b	Total fund	draising expenses (Part IX, column (D), line 25) ▶						
Ш	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		132682		112720		
	18	Total exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		132682	1	12720		
		Revenue	less expenses. Subtract line 18 from line 12		-16732	1	27671		
is or				Beginning of	Current Year	End of Year			
sets	20	Total ass	ets (Part X, line 16)		50655		78326		
Net Assets of Fund Balance	21	Total liab	ılıtıes (Part X, line 26)						
		Net asset	s or fund balances. Subtract line 21 from line 20		50655		78326		
P	art II	Signat	ure Block						
Un	der penali	ties of perjui	ry, I declare that I have examined this return, including accompanying schedules and state	ements, and to	the best of r	ny knowledge and be	elief, it is		
tru	e, correct,	, and compl	ete Declaration of preparer (other than officer) is based on all information of which prepar	er has any kno	wledge 				
			Δ						
Sig		Sign	ature of officer		Date	7/10/			
He	re		more discourse sil gran	W	18	//IY			
		Туре	or print name and title						
Pa	id	Print/Typ		Date /	, Check [PTIN/			
	eparei	Ellis R	Bordelon, CPA flle, K Bordalon	8/4/14	self-emp)28		
	se Only		ame > Ellis R Bordelon, CPA	7 'TFI	rm's EIN ▶	43-8662695			
_			ddress ► 120 Rue Beauregard Ste 203, Lafayette, LA 70508		hone no	337-269-1583			
Ма	y the IR	S discuss	s this return with the preparer shown above? (see instructions) .	•		. Ves	No		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No. 11282Y

Statement of Program Service Accomplishments Check Il Schedule O contains a response or note to any line in this Part III Part		30 (2013)				Page Z
Education and instruction in speech pathology and audiology in Louisiana schools Continue	Part					
Education and instruction in speech pathology and audicology in Louisiana schools Code					art III	<u> U</u>
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	'					
prior Form 990 or 990-E27 Yes No If Yes, describe these new services on Schedule O			The man addition in appoint potition	logy and dualology in Louisiana schools	•	
prior Form 990 or 990-E27 Yes No If Yes, describe these new services on Schedule O			••••••			
prior Form 990 or 990-E27 Yes No If Yes, describe these new services on Schedule O						
If "Ves," describe these new services on Schedule O If "Ves," describe these changes on Schedule O. If "Ves," describe these changes on Schedule O. If "Ves," describe these changes on Schedule O. If "Ves," describe these organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ including grants of \$) (Revenue \$) 4b (Code) (Expenses \$ including grants of \$) (Revenue \$) 4c (Code) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	2				ar which were not listed on the	
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?		•				☐ Yes ☑ No
services?	_					
If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(e)(3) and 501(e)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ including grants of \$) (Revenue \$) 4b (Code) (Expenses \$ including grants of \$) (Revenue \$) 4c (Code) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	3					
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	4e					

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		~
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		٧
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		٧
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		~
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		٧
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		٧
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.			V
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		·
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-

	0 (2013)		1	Page 4
Part	Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	163	~
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19° Note. All Form 990 filers are required to complete Schedule O	38	~	

Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Ib			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
•	reportable gaming (gambling) winnings to prize winners?	1c		<u>, </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			<u> </u>
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		,
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١.
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
U	, , , , , , , , , , , , , , , , , , , ,	C.L.		
7	gifts were not tax deductible?	6b		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		·
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		V
đ	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		,
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	-		
	organization, have excess business holdings at any time during the year?	_8_		~
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		1
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter.	9b		~
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		~
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		~
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
D	ur des mas inicienta como 720 do renom mese naviments / II "NO " DIOVIDE an evolabador in Schodolo ()			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	Gee ins	structi	ions.
Secti	on A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		,
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		,
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5		V
6	Did the organization have members or stockholders?	6		V
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		,
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		
			Yes	·
10a b	Did the organization have local chapters, branches, or affiliates?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	 	V
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha		 •
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		~
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	ļ	
13	Did the organization have a written whistleblower policy?	13		~
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	14		~
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	
а	The organization's CEO, Executive Director, or top management official	15a	<u> </u>	~
b	Other officers or key employees of the organization	15b	<u> </u>	~
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
ь	with a taxable entity during the year?	16a		~
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			-
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year			y, and
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► See attachment #1	of the	;	

Form	990	(201	3)

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons.

Check this box if heither the organization not	r any relate	a orga	anız	atto	n c	ompe	ะทรล	ited any curren	t officer, airector	r, or trustee.
(C)							_			
(A)	(B)	Position						(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
THE TIME AND THE	hours per					is both or/trust		compensation	compensation from	amount of
	week (list any				_			from	related	other
	hours for	70	굝	₩.	ê	혈	ġ'	the	organizations	compensation
	related	l g &	ਵ਼ੋ	Officer	g	S é	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	[호텔	9		호	ee co	`	(W-2/1099-MISC)		organization and related
	line)	, Ę	<u>=</u>		Key employee	Ť	1			organizations
		Individual trustee or director	Institutional trustee			eng	l			- g
			e			Highest compensated employee				
						-				-
(1)								[
					L					
(2)										
(0)		ļ			_	ļ	-			
(3)										
(4)										
(-)										
(5)										
(6)										
(7)										-
(1)		1				 		}		
(8)	_									
							ļ			
(9)										
(40)							_			
(10)							ŀ			1
(11)	 								-	
\···/										
(12)	<u> </u>									
(13)	1									
(40)	<u> </u>		Ш		_		-	<u> </u>		
(14)					İ		1			

	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office office or dire	unles	Pos leck s pe	rson	than of the state	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportat compensatio related organizati (W-2/1099-N	n from	Esti amo comp froi orgai and	(F) mated bunt of ther ensation m the mization related izations
(15)													-
(16)	· · · · · · · · · · · · · · · · · · ·					_	_						
(17)													
(18)						-							
(19)													-
(20)													
(21)													
(22)													
(23)													
(24)								-					
(25)													
1b c d 2	Sub-total	VII, Sectio t not limited ization ►	n A		list							ıf	Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i>						-			est compe	ensated	3	
4	For any individual listed on line 1a, is the organization and related organizations individual											4	,
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or inc	dividual	5	V
	on B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Repyear.												
	(A) Name and business add	Iress							(B) Description of s	ervices	Co	(C) ompens	ation
			_					_		-			
										_			
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who			

Par	VIII	Statement of Revenue	to any line in this	Dort V/III		
		Check if Schedule O contains a response or note	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a				
ira our	b	Membership dues 1b				
S, G	С	Fundraising events 1c				
Gift lar	d	Related organizations 1d				
S, E	е	Government grants (contributions) 1e				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants,		:		
혈		and similar amounts not included above 11				
nd C	g .	Noncash contributions included in lines 1a-1f: \$				
	h	Total. Add lines 1a-1f ▶ Business Code				
Ĕ	20			140370		
ě	2a b	Mem Dues/Program Fees	140370	140370		
8	C					
Ē	d					
S	e					
Program Service Revenue	f	All other program service revenue				
_ <u>F</u>	g	Total. Add lines 2a–2f ▶ Investment income (including dividends, interest				
	3		,			
		and other similar amounts)	21		21	
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal	-			
	6a	Gross rents	- !			
	b	Less' rental expenses Rental income or (loss)	-			
	d	Net rental income or (loss)	- 1	-	-	
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory	-			
	b	Less cost or other basis	7 1			
		and sales expenses				
	С	Gain or (loss)				
	d	Net gain or (loss) _	·			
evenue	8a	Gross income from fundraising events (not including \$				
Other Rev		of contributions reported on line 1c). See Part IV, line 18 a				
ŧ	b	Less: direct expenses b				
		Net income or (loss) from fundraising events			···	
		Gross income from gaming activities See Part IV, line 19				
		Less direct expenses b	_			
		Net income or (loss) from gaming activities ▶ Gross sales of inventory, less				
	IUa	returns and allowances a				
	Ь	Less: cost of goods sold b		-		
		Net income or (loss) from sales of inventory ▶				
	⊢ٽ	Miscellaneous Revenue Business Code				
	11a		7			
	b					
	С				-	
	d	All other revenue				
	е	Total. Add lines 11a–11d				
	112	Total revenue See instructions	140201	140270	21	1

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon-				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 .				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a b	Management . , ,	-			
C	Accounting				
d	Lobbying		· · · · · · · · · · · · · · · · · · ·		
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	341		341	
14	Information technology				
15	Royalties				
16	Occupancy				-
17 18	Travel				
19	Conferences, conventions, and meetings .	81922	81922		
20	Interest		-,:: 		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	519	519		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Clerical/Secretarial	2738	<u>-</u>	2738	
b	Scholarships	4000	4000		
С	Speaker Fees & Travel	17961	17961		
d	Travel/Board Expenses	4961	4961		
е	All other expenses	278		278	
25	Total functional expenses. Add lines 1 through 24e	112720	109363	3357	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pa	rt X	.	🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	3889	1	28432
	2	Savings and temporary cash investments	46766	2	49894
	3	Pledges and grants receivable, net		3	
ts	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L.	:	6	
Assets	7	Notes and loans receivable, net	• •	7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	50655	16	78326
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			
ia	-	· · · · · · · · · · · · · · · · · · ·		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties		23	
		Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third	-	24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	·
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and		20	
es		complete lines 27 through 29, and lines 33 and 34.			
Juc.	27	Unrestricted net assets	50655	27	78326
3al	28	Temporarily restricted net assets		28	
ā	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	-
Ä	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	50655	33	78326
_	34	Total liabilities and net assets/fund balances	50655	34	78326

Form 9	90 (2013)			Pa	ge 12
Par	XI Reconciliation of Net Assets	_			
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14	10391
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	12720
3	Revenue less expenses. Subtract line 2 from line 1	3			27671
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			50655
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		•	78326
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. ☑ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	V	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o				
	of the audit, review, or compilation of its financial statements and selection of an independent account	untant?	2c		~
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain in			
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2013)

За

3b

SCHEDULE O (Form) 990 or 990-EZ

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer Identification number** Speech Path & Audio in La Schools, Inc 72-1425339

Part III -

4a - Expenses - 112720; Revenue - 140391 (Enables members to expand their knowledge through instructions and associations.

Part V -

- 3b Has no income from unrelated trade or business.
- 13a The organization is not licensed to issue qualified health plans.
- 14b They do not provide indoor tanning services.

Part VI -

- 11 Access to Form 990 provided to governing body to review and comment on.
- 15 No compensation Is provided to anyone.
- 19 The organization has no mechanism to promulgate to the public. Information is available upon request.

Part VII -

No compensation is provided to anyone.

990 BOOKS ARE IN CARE OF

Attachm	ent	1:	Form	990	Page	6, Pa	rt VI,	Sect:	ion C	, Line	20
Open to Publi Inspection			lendar yea	r	or tax peri	iod beginnin	g 8	2/,	, aı	nd ending	12/31/13
Name of Orga					•						Employer Identification Number
Speech	Pat.	h &	Audio	in	La S	<u>chools</u>	, Inc.				72-1425339
Part VI - Line	20										
Individual Nan	ne				• • • • • • •	• • • • • • • • • •		Anne	Lasse	eigne	·····
Business Nam	18 :										
Street Address	3					• • • • • • • • •		7650	Ches	apeake	e Dr
U.S. Address:											
Zip co	de	711()5		City	Shreve	port	<u> </u>		Sta	ate <u>LA</u>
Foreign Addre	193										
City			• • • • • • •	· · · · · ·							
Provin	ce or	State .			····			· · · · · ·	,		·····
Count	ту.						•••••				
Postal	code						• • • • • • • • • • • • • • • • • • • •				
Phone	• Numi	ber					• • • • • • • • • • • • • • • • • • • •	• • • • • • • • •			(318) 798-8834
Fex N	umbes	•						• • • • • • • •			