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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

, 2013, and ending For the 2013 calendar year, or tax year beginning D Employer Identification Number Check if applicable International Longshoremen's Assoc 3000 72-0885687 Address change E Telephone number P.O. Box 52766 Name change New Orleans, LA 70152 (504) 897-6203 Initial return Terminated X Amended return G Gross receipts \$ 635,373. H(a) Is this a group return for subordinates? F Name and address of principal officer Yes Application pending H(b) Are all subordinates included?
If 'No,' attach a list (see instructions) Yes Same As C Above 527 Tax-exempt status 501(c)(3) X 501(c) (5) ◀ (insert no.) 4947(a)(1) or H(c) Group exemption number Website: ► 0313 1980 M State of legal domicile: LA Trust X Association Other > L Year of formation Form of organization Corporation Part Summary Briefly describe the organization's mission or most significant activities: To promote health, welfare, pension, recreation and civic programs in the interest of its members and their families, Activities & Governance and to engage in any business pursuit that will redound to the credit of the organization, and to promote the best interests of the I.L.A.

Check this box • I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7 a b Net unrelated business taxable income from Form 990-T. line 34. 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 540,218. 9 Program service revenue (Part VIII, line 2g). . 592,491 $9, \overline{402}$ 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 8,565. <u>86,590.</u> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 43,456. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 635,373. 12 645,349. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) . 325,197. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 309,646 15 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total, fundraising (expenses (Part IX, column (D), line 25) ► 17 Other expenses (Part X, column (A), lines 11a-11d, 11f-24e)
18 Total expenses. Add lines 12 17 (must equal Part IX, column (A), line 25).
19 Revenue less expenses. Subtract line 18 from line 12 278,876. 329,869 604,073. 639,515. 31,300. 5,834 **End of Year Beginning of Current Year** Total assets (Part X, line 16). Total liabilities (Part X, line 26) 2,248,662 2,193,760. 878,190. 964,392 Net assets or fund balances. Subtract line 21 from line 20 1,284,270. 1,315,570 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Hannoy Sign Here Secretary/Treasure CHRISTOPHER HAMMOND Type or print name and title Print/Type preparer's name P00037476 HUGH J. POSNER, CPA self-employed Paid The Posner Accounting Firm, L.L.C. Preparer Use Only Firm's EIN ► 72-12882'47 Firm's address 3032 Ridgelake Dr., Ste. 202 Phone no (504) 837-2200 Metairie, LA 70002

BAA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

TEEA0113L 11/08/13

Form 990 (2013)



the prior		. <u>X</u>
the prior	. [] Yes	. <u>[}</u>
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	Fo	rm 990 (2013
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8_		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	1 1	;	
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X .	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	-	Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	12 b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States? .	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	:	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		, X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	١	Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If Yes, complete Schedule H	20		X.
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		l

Part IV: Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II... 21 Х Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J 23 Х 24a Х 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a 25a disqualified person during the year? If 'Yes,' complete Schedule L, Part I. b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Schedule L, Part I X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III Х 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a Х 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an Х officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 29 X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M. Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If 'Yes,' complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections Х 33 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I . . . Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, Х 34 and V, line 1 . X 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? ... 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2. 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is Х 37 treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

BAA

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Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Note. All Form 990 filers are required to complete Schedule O

Pär	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			Г
	Check it Schedule O contains a response of note to any line in this Part V		Yes	No
1 ~	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	35	163	DE L
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
		실장		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	and second	X
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a			
t	olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		<u>X</u> _
	o If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 Ь		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X
t	of If 'Yes,' enter the name of the foreign country.	1.43		
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	ر. او د او	ع ام – قوق سودوريو	, · · ·
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		
Ł	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 с	_	
c	If 'Yes,' indicate the number of Forms 8282 filed during the year	اد : بن تستنسلتا		- , - \ L
€	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	_	
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	Γ. <u>.</u>	
9	Sponsoring organizations maintaining donor advised funds.	r'		
а	Did the organization make any taxable distributions under section 4966?	9 a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter			٤, ١
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b] ,	-	ľ .
11	Section 501(c)(12) organizations. Enter:		-	
a	Gross income from members or shareholders	1		i .
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<u> </u>	_	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	<u> </u>		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			-
a	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
•	Note. See the instructions for additional information the organization must report on Schedule O	1.		
Ĺ	SEnter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
٠,	Enter the amount of reserves on hand	-	ľ,	
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a	-:	X
	of f 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		<u> </u>

Part VI: Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year if there are material differences in voting rights among members of the governing body, or if the governing body delegated broad 1 a authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors or trustees, or key employees to a management company of other person?..... 3 Did the organization make any significant changes to its governing documents 4 Х 5 \overline{X} Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders?. 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body?... 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7 b stockholders, or other persons other than the governing body?... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X Яa a The governing body? $\overline{\mathbf{x}}$ b Each committee with authority to act on behalf of the governing body? 8 b is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10 a 10 a Did the organization have local chapters, branches, or affiliates? . . . b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes? $\overline{\mathsf{x}}$ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12_b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done . . 120 X 13 13 Did the organization have a written whistleblower policy? $\overline{\mathbf{x}}$ 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official See Schedule 0 . 15 a X 15_b **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes.' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?. . . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply. X Upon request Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

Hammond P.O. Box 52766 New Orleans LA 70152

orm 990 (2013)	International	Longshoremen's	s Asso	c 3000	72-088	5687	Page
Part VII Com	pensation of Office	ers, Directors, Tru	stees, k	Key Employees,	Highest Compensated	Employees	, and

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

				(C)					·-
(A) Name and Title	(B) Average hours per week (list	one bo office	x, uni er and	less p d a di	erso	more to n is bot or/truste	h an e)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) RAPHAEL CASSIMERE	2.3									_
Recording Sec	0			X				3,154.	0.	0.
(2) KENNETH CRIER	_ 40 _									05 305
President	0			Х	\dashv		_	97,044.	0.	25,305.
_(3) LEONARD HARVEY	2.9	ļ		,,				2 000		0
GRAND MARSHALL	0		\dashv	Х				3,999.	0.	0.
	8			., l				16 076	0.	2,832.
FIN SEC/TREA (5) BRENSTON TRUDEAU	2.3			Х	\dashv			16,976.	<u> </u>	
FINANCE COMMITT	-2.3	 		$_{\rm X}$				3,499.	0.	0.
(6) ROBERT BAUMAN	40							57.25.		
Vice President	1 0 -	†		$_{\rm X}$				81,181.	0.	25,305.
(7) AUNDRE JORDAN	3.2		i					•		
CHAPLAIN	10-			Х	1			2,908.	0.	0.
(8) MARK SIMPSON	2.9									
FINANCE COMMITT	0			Х				2,808.	0.	0.
(9) JESSE WALLACE JR	2.9			Ì						
FINANCE COMMITT	0			Х				2,808.	0.	0.
(10)										
(11)										-
(12)										
(13)										
(14)			_	-,-		,				
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Form 990 (2013) International Longshorem	en's	Ass	oc	30	000				72-088568			ge 8
Part VIII Section A. Officers, Directors, Trus	tees, I	Key	Em	ipk ()		es,	and	d Highest Con	pensated Emp	loyees	(contin	iued)
(A) Name and title	Average hours per week	offic	, unle	Pos heck ess pe	more erson direct	than is bot or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from	Est amour	(F) imated it of oth ensatio	
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	fro orga and	m the nization related nization	1
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)		-					-					
(22)		-		-								
(23)												
(24)		-									•	
(25)												
1 b Sub-total	- ^			•••			►	214,377.	0.		3,4	
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	1 A	•			•	•	>	214,377.	0.		53,4	<u>0.</u>
2 Total number of individuals (including but not limited to from the organization ► 0	o those I	sted	abo	ve) v	who	recei	ved					
3 Did the organization list any former officer, director	or or tru	stee	key	v en	olar	vee.	or i	highest compensa	ited employee		Yes	No
on line 1a? If 'Yes,' compléte Schedule J for such	individu	ıal		• • •				•	•	3		Х
4 For any individual listed on line 1a, is the sum of r the organization and related organizations greater such individual	eportab than \$1	le co 50,0	mpe 00?	ensa If "	ition Yes'	and com	otr ple	ner compensation te Schedule J for 	trom	4		X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	comper comple	satio	on fr	om dule	any J fo	unre or suc	elate ch p	ed organization or person .	ındıvıdual	5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensations.	ated ind	enen	den	t co	ntra	ctors	th	at received more t	than \$100 000 of			
compensation from the organization. Report compensation	ation for	the c	alen	dar	year	end	ing v	with or within the or	rganization's tax yea			
Name and business addre	:SS							Description	of services	Comper) nsatio	n
								<u> </u>				
									,			-
	•			-		-			1 1	. ,	:	
2 Total number of independent contractors (including bu		ited t	o the	ose	liste	d abo	ve)	who received more	than .	, 	•	•

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. (B) (C) (D) Total revenue Revenue Related or Unrelated exempt business excluded from tax function revenue under sections 512-514 revenue CONTRIBUTIONS, GIFTS, GRANTS
AND OTHER SIMILAR AMOUNTS 1 a Federated campaigns **b** Membership dues . 1 b c Fundraising events. 1 c d Related organizations. 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above q Noncash contributions included in lines 1a-1f; h Total. Add lines 1a-1f PROGRAM SERVICE REVENUE **Business Code** 2a Membership Dues & Assessments 540,218 540,218 f All other program service revenue. g Total. Add lines 2a-2f 12. 540,218. Investment income (including dividends, interest and 3 other similar amounts) 8,565 8,565 .. . Income from investment of tax-exempt bond proceeds. . Royalties (ı) Real (II) Personal 6 a Gross rents. . 86,590 b Less: rental expenses c Rental income or (loss) 86,590 d Net rental income or (loss) 86,590 (i) Securities (II) Olher 7 a Gross amount from sales of assets other than inventory. b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events **OTHER REVENUE** (not including . \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions 0 8,565 635 373 626,808

	tilX Statement of Functional Expen				
Sec	tion 501(c)(3) and 501(c)(4) organizations must con	nplete all columns_All otl	her organizations must c	omplete column (A).	
	Check if Schedule O contains a				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22 .				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	195,201.	195,201.	10,652.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
_				U.	
7	Other salaries and wages	33,915.	33,915.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	77,573.	77,573.	7.3.	
9	Other employee benefits .				
10	Payroll taxes	18,508.	18,508.		
11	Fees for services (non-employees).				
a	Management .				
ŀ	Legal	21,935.	21,935.		
(Accounting	5,200.	5,200.		
	Lobbying	2/2001			
	Professional fundraising services. See Part IV, line 17		A STATE OF THE STA		
	Investment management fees		THE THE PARTY NAME OF THE PART	777-1684-013	
	Other. (If line 11g amt exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule ().				
12	Advertising and promotion	3,187.	3,187.	<u> </u>	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	12,436.	12,436.		
• -	Payments of travel or entertainment	12,430.			
	expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings				
20	Interest	50,974.	50,974.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	23,534.	23,534.		
23	Insurance	,			
	Other expenses. Itemize expenses not		- ?		1 -
	covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10%		, , , , , , , , , , , , , , , , , , ,	4	. ,
	of line 25, column (A) amount, list line 24e		, , , , , , , ,	,	i
	expenses on Schedule O) .			<u> </u>	
ä	insurance	51,401.	51,401.		
	repairs and mainrtenance	28,574.	28,574.		<u></u>
	committee fees	26,009.	26,009.		
	office expense	23,227.	23,227.		
	a All other expenses	32,399.	32,399.		
	Total functional expenses. Add lines 1 through 24e	604,073.	604,073.		0.`
23	•	004,075.	004,013.	10,002.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		1		
	SOP 98-2 (ASC 958-720)				
BAA					Form 990 (2013)

		Check if Schedule O contains a response or note to	o any line i	n this Part X	· · · <u>· _ </u>		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			471,361.	1	129,344.
	2	Savings and temporary cash investments			161,427.	2	414,121.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			42,200.	4	45,391.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated e Part II of Schedule L	officers, di mployees	rectors, Complete		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 4958(c)(employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as 3)(B), and o (9) voluntai	defined under contributing ry employees'		6	
A	7	Notes and loans receivable, net				7	
ASSETS	8	Inventories for sale or use				8	
Ţ	9	Prepaid expenses and deferred charges .			95,075.	9	58,667.
Ĭ	-		1 1		八年時以後強後	7 23 45	
ĺ	iua	Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	10a	1,598,668.	The state of the s	1 8-1-11	The state of the state of
	ь	Less: accumulated depreciation	10b	56,496.	1,474,534.	10c	1,542,172.
	11	Investments – publicly traded securities				11	
	12	Investments — other securities. See Part IV, line 11				12	
	13	Investments - program-related See Part IV, line 11				13	
	14	Intangible assets			,	14	
	15	Other assets. See Part IV, line 11			4,065.	15	4,065.
	16	Total assets. Add lines 1 through 15 (must equal line	34) .		2,248,662.	16	2,193,760.
	17	Accounts payable and accrued expenses			34,392.	17	48,190.
	18	Grants payable				18	
	19	Deferred revenue				19	
Ļ	20	Tax-exempt bond liabilities		• •		20	
A	21	Escrow or custodial account liability Complete Part I	V of Sched	dule D .		21	
-AB-L-T-ES	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, directo d disqualifi · · ·	ers, trustees, ed persons.		22	
į	23	Secured mortgages and notes payable to unrelated the			930,000.	23	830,000.
ร	24	Unsecured notes and loans payable to unrelated third	l parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relate plete Part	d third parties, X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25			964,392.	26	878,190.
N E T		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re ► X	and complete	Same 1	,	
A	27	Unrestricted net assets			1,284,270.	27	1,315,570.
くいいモーい	28	Temporarily restricted net assets		•	1,204,210.	28	1,313,370.
Š	29	Permanently restricted net assets .				29	
O R	23	Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	neck here ►		-	 	,
רשבם	20	Capital stock or trust principal, or current funds .				30	
	30 21	Paid-in or capital surplus, or land, building, or equipm	nent fund			31	
B	31	Retained earnings, endowment, accumulated income		unds .		32	
Ā	32	Total net assets or fund balances	, or other r	unus	1 204 270	33	1,315,570.
B4」420mの	33	Total liabilities and net assets/fund balances	•		1,284,270.	34	
S	_34_	rotal liabilities and net assets/fund dalances		<u> </u>	2,248,662.	34	2,193,760.

Form	1990 (2013) International Longshoremen's Assoc 3000 /2-	<u>.0885687</u>		Paç	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u>.</u>		ot
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	<u>35, 3</u>	73.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6	04,0	73.
3	Revenue less expenses. Subtract line 2 from line 1	3		31,3	00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,2	84,2	70.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,3	15 <u>,5</u>	70.
Par	t:XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				П
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				F . 1
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	•	2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a	7		- 1
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate		,,	
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2 c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		1	15 To	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
b	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits overlaps who is School to Consider the organization and not undergo the required audit or audits.	dit	3 b		
DAA	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>		000	2012
BAA			rorm	1 99 0 (2	ZUI3)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Rublic

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• 5	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.		,,	
	of organization			Employer identifica	ation number
Int	ternational Longsho	remen's Assoc 3000		72-088568	
Pai	Complete if the o	rganization is exempt under section	on 501(c) or is a s	section 527 organiz	zation.
		organization's direct and indirect political c	ampaign activities in	Part IV.	
2	Political expenditures			\$	•
	· · · · · ·	· · · · · · · · · · · · · · · · · · ·			
	E. · · · · · · · · · · · · · · · · · · ·	rganization is exempt under section	* _ 1		
1	•	ise tax incurred by the organization under			
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955		
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for	this year?.		Yes No
4 a	Was a correction made?				Yes No
ł	If 'Yes,' describe in Part IV.				
Pai	t.ᡛ© Complete if the o	rganization is exempt under section	on 501(c) , except	t section 501(c)(3).	
1	Enter the amount directly ex	pended by the filing organization for sectio	n 527 exempt functio	n activities . F\$	
2	Enter the amount of the filing of function activities	organization's funds contributed to other organ	zations for section 527	exempt ► \$	
3		ditures. Add lines 1 and 2 Enter here and		. ►\$	
4	Did the filing organization file	e Form 1120-POL for this year?		•	Yes X No
5	Enter the names, addresses	and employer identification number (EIN) s. For each organization listed, enter the ars received that were promptly and directly del il action committee (PAC). If additional spa	of all section 527 poli mount paid from the f evered to a separate po ice is needed, provide	itical organizations to w filing organization's fund blitical organization, such e information in Part IV	hich the filing
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization (f none, enter -0-
(1)					
(2)					
(3)	-				
(4)					
(5)					
(6)			,		

section 501(h	ne organizatio 1)).	n is exempt under sect	ion 501(c)(3) and	d filed Form 5/68 (ele	ection under
<u>-</u>	··	gs to an affiliated group (and li	st in Part IV each affil	rated group member's name	
		d share of excess lobbying e		iatoa groop momoor o name	,
		cked box A and 'limited cont		•	
(The term '		ving Expenditures ans amounts paid or incurre	d.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditur	res to influence pu	blic opinion (grass roots lob	bying)		
		legislative body (direct lobby			
c Total lobbying expenditur					
d Other exempt purpose ex	•				
e Total exempt purpose ex		nes 1c and 1d)			
f Lobbying nontaxable ame	ount. Enter the an	nount from the following table	e in 		
If the amount on line 1e, colu	mn (a) or (b) is:	The lobbying nontaxable as	nount is:		
Not over \$500,000		20% of the amount on line 1e			er en
Over \$500,000 but not over \$1,0	00,000	\$100,000 plus 15% of the excess or	ver \$500,000.		et i
Over \$1,000,000 but not over \$1	,500,000	\$175,000 plus 10% of the excess or	ver \$1,000,000.		
Over \$1,500,000 but not over \$1	7,000,000	\$225,000 plus 5% of the excess over	er \$1,500,000.	1	
Over \$17,000,000		\$1,000,000.			
g Grassroots nontaxable a	mount (enter 25%	of line 1f)			
h Subtract line 1g from line	e 1a. If zero or les	s, enter -0			
i Subtract line 1f from line	1c If zero or less	, enter -0			
j If there is an amount other section 4911 tax for this	than zero on either year?	line 1h or line 1i, did the orga	nızatıon file Form 472	0 reporting	☐Yes ☐No
(Some	organizations the	4-Year Averaging Period Ur	nder Section 501(h)	complete all of the five	
(Some	e organizations the columi	at made a section 501(h) elens below. See the instruction	ction do not have to ns for lines 2a throu	gh 2f.)	
(Some	e organizations the columi	at made a section 501(h) ele	ction do not have to ns for lines 2a throu	gh 2f.)	
Calendar year (or fiscal year beginning in)	e organizations the columi	at made a section 501(h) elens below. See the instruction	ction do not have to ns for lines 2a throu	gh 2f.)	(e) Total
Calendar year (or fiscal	e organizations the columi Lobb	at made a section 501(h) ele ns below. See the instruction bying Expenditures During 4	ction do not have to ns for lines 2a throu -Year Averaging Pe	gh 2f.) riod	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable	e organizations the columi Lobb	at made a section 501(h) ele ns below. See the instruction bying Expenditures During 4	ction do not have to ns for lines 2a throu -Year Averaging Pe	gh 2f.) riod	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line	corganizations the column Lobb (a) 2010	at made a section 501(h) elems below. See the instruction bying Expenditures During 4 (b) 2011	ction do not have to ns for lines 2a throu -Year Averaging Pe	gh 2f.) riod (d) 2013	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying	corganizations the column Lobb (a) 2010	at made a section 501(h) elems below. See the instruction bying Expenditures During 4 (b) 2011	ction do not have to ns for lines 2a throu -Year Averaging Pe	gh 2f.) riod (d) 2013	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures d Grassroots nontaxable	corganizations the column Lobb (a) 2010	at made a section 501(h) elems below. See the instruction bying Expenditures During 4 (b) 2011	ction do not have to ns for lines 2a throu -Year Averaging Pe	gh 2f.) riod (d) 2013	
Calendar year (or fiscal year beginning in) 2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line	corganizations the column Lobb (a) 2010	at made a section 501(h) elems below. See the instruction bying Expenditures During 4 (b) 2011	ction do not have to ns for lines 2a throu -Year Averaging Per (c) 2012	gh 2f.) riod (d) 2013	

	(a	1)	(b)
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	24.0 - 1.1		
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
	 ,	20.0	
j Total Add lines 1c through 1i	<u> </u>		10 m
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	.: 0	1,15	te
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		لتنسنا	n q
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		L	Andrea San San San San San San San San San Sa
section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members?			Yes No
	• •	•	1. X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		· ·	2 Х
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 			2 X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	· · (c)(5)	, or s	2 X 3 X section 501(c)
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? PartilliB Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) F	· · (c)(5)	, or s	2 X 3 X section 501(c)
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? [Partilli B] Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) F answered 'Yes.'	· · (c)(5)	II-A,	2 X 3 X section 501(c) line 3, is
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Partilliab Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political 	· · (c)(5)	II-A,	2 X 3 X section 501(c) line 3, is
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) F answered 'Yes.' Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 	· · (c)(5)	1 1	2 X 3 X section 501(c) line 3, is
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 	· · (c)(5)	1 2 a	2 X 3 X section 501(c) line 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' 1 Dues, assessments and similar amounts from members	· · (c)(5)	1 2 a 2 b	2 X 3 X section 501(c) line 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' Dues, assessments and similar amounts from members	· · (c)(5)	1 2a 2b 2c	2 X 3 X section 501(c) line 3, is
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Partillib Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political 	· · (c)(5)	1 2a 2b 2c 3	2 X 3 X section 501(c) line 3, is
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 	· · (c)(5)	1 2a 2b 2c 3	2 X 3 X section 501(c) line 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	· · (c)(5)	1 2a 2b 2c 3	2 X 3 X section 501(c) line 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Pair Pair	(c)(5) Part II	1 2a 2b 2c 3	2 X 3 X section 501(c) line 3, is 540, 218
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Fanswered 'Yes.' Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	(c)(5) Part II	1 2a 2b 2c 3	2

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization 72-0885687 International Longshoremen's Assoc 3000 Partill Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . 1 Aggregate contributions to (during year) . Aggregate grants from (during year) Aggregate value at end of year . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No Yes are the organization's property, subject to the organization's exclusive legal control? . Yes No Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2 a a Total number of conservation easements. 2b **b** Total acreage restricted by conservation easements. 2 c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **>**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ▶\$ (i) Revenues included in Form 990, Part VIII, line 1 Ś (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. ▶\$ a Revenues included in Form 990. Part VIII, line 1

b Assets included in Form 990. Part X

Schedule D (Form 990) 2013 Inter	rnational Lone	gshoremen's s of Art. Histor	Assoc 3000	72-088 Other Similar Ass	
3 Using the organization's acquisition					
items (check all that apply):					
a Public exhibition		— —	r exchange programs		
b Scholarly research		e Other			
c Preservation for future gener					
 Provide a description of the organiz Part XIII. 			•		
5 During the year, did the organiza to be sold to raise funds rather the	ition solicit or receive han to be maintained	donations of art, as part of the or	historical treasures, or ganization's collection?	other similar assets	Yes No
Part IV Escrow and Custodia line 9, or reported an	I Arrangements. amount on Form	Complete if the 990, Part X, I	ie organization ans ine 21.	wered 'Yes' to For	m 990, Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian, or of	ther intermediary	for contributions or other	er assets not included	Yes No
b If 'Yes,' explain the arrangement				[_
2 co, oxplain are arrangement	divinin dita dati		5		Amount
c Beginning balance			•	1 c	
d Additions during the year				1 d	
e Distributions during the year .				. 1e	
f Ending balance				1f	
2a Did the organization include an a	amount on Form 990	, Part X, line 21?			Yes No
b If 'Yes,' explain the arrangement	in Part XIII. Check h	nere if the explant	tion has been provided	in Part XIII	_ · []
Part V Endowment Funds. C	omplete if the or	ganization ans	swered 'Yes' to For	m 990, Part IV, lin	e 10.
•	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions				_	
c Net investment earnings, gains, and losses.					
d Grants or scholarships		<u> </u>			
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance .					
2 Provide the estimated percentag	e of the current year	end balance (line	g, column (a)) held a	ns:	
a Board designated or quasi-endown	ient ►	8	-		
b Permanent endowment ►	-%				
c Temporarily restricted endowmen	nt ►	%			
The percentages in lines 2a, 2b,	and 2c should equal	1 100%			
3a Are there endowment funds not in a organization by:	the possession of the	organization that ar	e held and administered	for the	Yes No
(i) unrelated organizations					
(ii) related organizations .	· · · · · · · · · · · · · · · · · · ·				3a(ii)
b If 'Yes' to 3a(II), are the related	organizations listed :	as required on Sch	nedule R?		3b
4 Describe in Part XIII the intende	=	•			<u> </u>
Part VI Land, Buildings, and					
Complete if the organ		d 'Yes' to Form	990. Part IV. line	11a. See Form 99	0, Part X, line 10.
Description of property		st or other basis	(b) Cost or other	(c) Accumulated	(d) Book value
Description of property	(a) Cos	nvestment)	basis (other)	depreciation	(a) Book value
1 a Land			926,328.		926,328.
b Buildings			579,956.	30,065.	549,891.
c Leasehold improvements.			,		
d Equipment					• •=
e Other	. , ', '		92,384.	26,431.	65,953.
Total. Add lines 1a through 1e (Colum		orm 990, Part X, c			1,542,172.
BAA	11. 10. 10. 10. 10. 10. 10. 10. 10. 10.		11	Sched	ule D (Form 990) 2013
	. • •		•	, fr ' , , , , , , , , , , , , , , , , , ,	

Part VII Investments – Other Securities.		N/A , Part IV, line 11b. See Form 990, Part 3	X. line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market	
(1) Financial derivatives	(2) 0001111110	(5)	
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
(1)		7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12)			<u> </u>
Part-VIII Investments – Program Related. Complete if the organization answered	I 'Yes' to Form 990	, Part IV, line 11c. See Form 990, Part	X, line 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year ma	arket value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			-
(9)			
(10) Tabel (Column (b) must sound Form (00) Part V, solumn (0) line 12)			1 1, Eg. 200
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX: Other Assets.	N/A	· · · · · · · · · · · · · · · · · · ·	<u> </u>
Complete if the organization answered	I 'Yes' to Form 990	, Part IV, line 11d. See Form 990, Part 2	X, line 15.
	scription	(b) Boo	ok value
(1)		<u> </u>	
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	-		
(10)	(D) to 15)	>	
Total. (Column (b) must equal Form 990, Part X, column (B), line 13)		
Part X Other Liabilities. Complete if the organization answered 'Yes' to F	orm 990. Part IV. line 11	le or 11f. See Form 990. Part X. line 25	
(a) Description of liability	(b) Book value		,
(1) Federal income taxes			
(2)		<u>-</u>	
(3)			
(4)		<u> </u>	
(5) (6)			1
(7)			
(8)			
(9)	-,,-	The same of the sa	٠,
(10)			
_(11)			;
Total. (Column (b) must equal Form 990, Part X, column (B) line 25)	•		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the for			ıncertain
tax positions under FIN 48 (ASC 740) Check here if the text of the footnote	has been provided in Part XII		

Schedule D (Form 990) 2013 International Longshoremen's Assoc 3000	72-0885687	Page 4
Rant XI's Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	635,373.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	- A	
a Net unrealized gains on investments		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	635,373.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	7.	000/0701
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	3 - 4	
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	. 4c	
	5	635,373.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		033,373.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Keturri.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	. 1	604,073.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	[]	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	. 3	604,073.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	5.1	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	1	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	604,073.
Part XIII' Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b ine 4, Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional info	
BAA	Schedule D (F	orm 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public.

International Longshoremen's Assoc 3000	72-0885687
Form 990 - Explanation of Amended Return	
final preparation of audit generated changes to original e-file	ed return.
Form 990, Part III, Line 1 - Organization Mission	
To promote health, welfare, pension, recreation and civic progr	ams in the interest
of its members and their families, and to engage in any busines	ss pursuit that will
redound to the credit of the organization, and to promote the h	pest_interests_of_the
I.L.A.	
Form 990 Part VI. Line 11h - Form 990 Review Process	
form 990 is reviewed by secretary / treasurer before return is	filed
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top	Management
FOR OFFICERS - SET BY LOCAL 3000 CONSTITUTION, FOR OTHER KEY EN	MPLOYEES - SET BY
OFFICERS	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
No documents available to the public.	
~	
,	

Form 8868	8 (Rev 1-2014)				Page 2
• If you a	are filing for an Additional (Not Automatic) 3-Month	n Extension	n, complete only Part II and check t	this box .	► X
Note. Only	y complete Part II if you have already been granted	an automa	atic 3-month extension on a previou	ısly filed Form 8868.	لحا
	are filing for an Automatic 3-Month Extension, com			•	
	Additional (Not Automatic) 3-Month Ex			d (no conjec neede	47
Egur III	Additional (Not Automatic) 5-Month Ex	xtension			
			Enter filer's i	identifying number, see in	
	Name of exempt organization or other filer, see instructions			Employer identification number	er (EII4) or
Type or			į		
print	International Longshoremen's As	soc 300	00	72-0885687	
Edo by the	Number, street, and room or suite number. If a P O. box, see inst	ructions		Social security number (SSN)	
File by the extended	The Posner Accounting Firm, L.I	L.C.			
due date for filing your return See	3032 Ridgelake Dr., Ste. 202				
return See instructions.	City, town or post office, state, and ZIP code. For a foreign address	ss, see instruct	tions.		
	Metairie, LA 70002				
	INCOME TO SERVICE TO S				
Enter the	Return code for the return that this application is for	or (file a se	parate application for each return)		01
Application		Return	Application		Return
Is For	л	Code	Is For		Code
Form 990 c	or Form 990-EZ	01		 	7 7 7 7
Form 990-		02	Form 1041-A		08
	(individual)	03	Form 4720 (other than individual)		09
Form 990-		04	Form 5227	***	10
	-T (section 401(a) or 408(a) trust)	05	Form 6069		11
	-T (trust other than above)	06	Form 8870		12
Teleph If the	ooks are in care of Christopher L. Hammonone No. (504) 897-6203 organization does not have an office or place of but is for a Group Return, enter the organization's four	Fax No ► siness in th			► □
whole gro			this box ► and attach a list w	vith the names and EINs	of all
4 req	quest an additional 3-month extension of time until calendar year 2013 , or other tax year beginning	<u>11/15</u>	, 20 <u>14</u> . 20 , and ending	, 20	
	e tax year entered in line 5 is for less than 12 month		reason:	Final return	
	Change in accounting period	iiis, criccii	cason.		
		MT 0 3 MT 0	N TO COCIDING ADDITION	אואר שאע דאופרטאא	тт∧м
	e in detail why you need the extension . ORGA		N 12 PECOKING WINTITOL	NAT TAY TINLOKWY	110N
. <u>NE</u>	<u>EDEED TO PREPARE AN ACCURATE RET</u>	OKN			
		<u>-</u>			
nonr	is application is for Forms 990-BL, 990-PF, 990-T, 4 refundable credits. See instructions		•	8 a \$	
tax g	is application is for Forms 990-PF, 990-T, 4720, or payments made. Include any prior year overpaymen yously with Form 8868	nt allowed a	r any refundable credits and estima as a credit and any amount paid	8 b \$	
c Bala EFT	ance due. Subtract line 8b from line 8a. Include you PS (Electronic Federal Tax Payment System) See	ır payment ınstruction	with this form, if required, by using	8 c \$	
	Signature and Verific	ation mu	st be completed for Part II o	only.	
Under penalti correct, and c	ies of perjury, I declare that I have examined this form, including accomplete, and that I am authorized to prepare this form	companying sci	hedules and statements, and to the best of my	knowledge and belief, it is true,	
Signature ►	► On Table ►	Cocret	ary/Troacure	Date ►	
BAA	Title -	DECTEL	ary/Treasure		(Rev 1-2014)
DAM		r ir ZusiuZl	- 12/31/13	1 01111 0000	(1.04 1.5014)