



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

- Do not enter Social Security numbers on this form as it may be made public.
- Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

2013

For calendar year 2013, or tax year beginning _____, 2013, and ending _____

Name of foundation

HARRY O. HAMM FOUNDATION

Number and street (or P O box number if mail is not delivered to street address)

P. O. BOX 469

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

VAN BUREN

AR 72956

G Check all that apply: Initial return Initial Return of a former public charity
 Final return Amended return
 Address change Name change

H Check type of organization: Section 501(c)(3) exempt private foundation
 Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16) **\$ 3,698,455.** J Accounting method. Cash Accrual
 Other (specify) **(Part I, column (d) must be on cash basis)**

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc, received (att sch)				
2 Ck <input checked="" type="checkbox"/> If the foundn is not req to att Sch B				
3 Interest on savings and temporary cash investments.				
4 Dividends and interest from securities	118,019.	118,019.	118,019.	
5 a Gross rents				
b Net rental income or (loss)				
6 a Net gain/(loss) from sale of assets not on line 10				
b Gross sales price for all assets on line 6a				
7 Capital gain net income (from Part IV, line 2)				
8 Net short-term capital gain				
9 Income modifications.				
10 a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit/(loss) (att sch)				
11 Other income (attach schedule)				
See Line 11 Stmt				
12 Total. Add lines 1 through 11.	118,019.	118,019.	118,019.	
13 Compensation of officers, directors, trustees, etc	20,835.	20,835.	20,835.	20,835.
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16 a Legal fees (attach schedule)				
b Accounting fees (attach sch)	694.	694.	694.	694.
c Other prof fees (attach sch)				
17 Interest.				
18 Taxes (attach schedule)(see Instrs) TAXES PAID.	2,833.	2,833.	2,833.	2,833.
19 Depreciation (attach sch) and depletion				
20 Occupancy.				
21 Travel, conferences, and meetings				
22 Printing and publications				
23 Other expenses (attach schedule)				
See Line 23 Stmt	2,910.	2,910.	2,910.	2,910.
24 Total operating and administrative expenses. Add lines 13 through 23	27,272.	27,272.	27,272.	27,272.
25 Contributions, gifts, grants paid	118,665.			118,665.
26 Total expenses and disbursements. Add lines 24 and 25	145,937.	27,272.	27,272.	145,937.
27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-27,918.			
b Net investment income (if negative, enter -0-).		90,747.		
c Adjusted net income (if negative, enter -0-).			90,747.	

REVENUE AND EXPENSES

ADMINISTRATIVE EXPENSES

OPERATING EXPENSES

RECEIVED

MAY 19 2014

OGDEN, UT

9/4/13

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
ASSETS	1 Cash – non-interest-bearing				
	2 Savings and temporary cash investments	145,508.	132,562.	132,562.	
	3 Accounts receivable				
	Less: allowance for doubtful accounts ►				
	4 Pledges receivable				
	Less: allowance for doubtful accounts ►				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7 Other notes and loans receivable (attach sch) . ►				
	Less: allowance for doubtful accounts ►				
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10a Investments – U.S. and state government obligations (attach schedule)	3,549,412.	3,534,439.	3,565,893.	
	b Investments – corporate stock (attach schedule)				
	c Investments – corporate bonds (attach schedule)				
	11 Investments – land, buildings, and equipment: basis				
	Less: accumulated depreciation (attach schedule)				
	12 Investments – mortgage loans				
	13 Investments – other (attach schedule)				
	14 Land, buildings, and equipment: basis . ►				
	Less: accumulated depreciation (attach schedule)				
	15 Other assets (describe ►)				
	16 Total assets (to be completed by all filers – see the instructions. Also, see page 1, item I)	3,694,920.	3,667,001.	3,698,455.	
LIABILITIES	17 Accounts payable and accrued expenses				
	18 Grants payable				
	19 Deferred revenue				
	20 Loans from officers, directors, trustees, & other disqualified persons				
	21 Mortgages and other notes payable (attach schedule)				
	22 Other liabilities (describe ►)				
	23 Total liabilities (add lines 17 through 22)				
	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. ►				
	24 Unrestricted				
	25 Temporarily restricted				
	26 Permanently restricted				
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ►	X			
	27 Capital stock, trust principal, or current funds				
	28 Paid-in or capital surplus, or land, building, and equipment fund				
	29 Retained earnings, accumulated income, endowment, or other funds	3,694,920.	3,667,001.		
	30 Total net assets or fund balances (see instructions)	3,694,920.	3,667,001.		
	31 Total liabilities and net assets/fund balances (see instructions)	3,694,920.	3,667,001.		

Part III **Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	3,694,920.
2 Enter amount from Part I, line 27a	2	-27,918.
3 Other increases not included in line 2 (itemize) ► See Other Increases Stmt	3	
4 Add lines 1, 2, and 3	4	3,667,002.
5 Decreases not included in line 2 (itemize) ► ROUNDING	5	1.
6 Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	3,667,001.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)			(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1 a					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				(i) Gains (Column (h)) gain minus column (k), but not less than -0- or Losses (from column (h))	
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any			
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss). 2	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7				
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): 3	If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8				

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))
2012	195,474.	3,855,023.	0.050706
2011	220,986.	3,861,013.	0.057235
2010	247,349.	3,872,734.	0.063869
2009	248,423.	3,926,736.	0.063265
2008	228,989.	3,911,150.	0.058548
2 Total of line 1, column (d)			2 0.293623
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0.058725
4 Enter the net value of noncharitable-use assets for 2013 from Part X, line 5.			4 3,735,021.
5 Multiply line 4 by line 3			5 219,339.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 907.
7 Add lines 5 and 6			7 220,246.
8 Enter qualifying distributions from Part XII, line 4			8 145,937.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a	Exempt operating foundations described in section 4940(d)(2), check here . . . ► <input type="checkbox"/> and enter 'N/A' on line 1.	
Date of ruling or determination letter: _____ (attach copy of letter if necessary – see Instrs)		
1	1,815.	
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here . . . ► <input type="checkbox"/> and enter 1% of Part I, line 27b	
2	0.	
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b)	
3	1,815.	
4	0.	
5	1,815.	
6	Credits/Payments:	
a	2013 estimated tax paid and 2012 overpayment credited to 2013	6 a 2,000.
b	Exempt foreign organizations – tax withheld at source	6 b
c	Tax paid with application for extension of time to file (Form 8868)	6 c
d	Backup withholding erroneously withheld	6 d
7	Total credits and payments. Add lines 6a through 6d	7 2,000.
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10 185.
11	Enter the amount of line 10 to be. Credited to 2014 estimated tax ► 185.	11 Refunded

Part VII-A Statements Regarding Activities

	Yes	No
1 a	X	
b	X	
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
c	X	
d		
(1) On the foundation . . . ► \$ _____ (2) On foundation managers . . . ► \$ _____		
e		
2	X	
3	X	
4 a	X	
4 b	X	
5	X	
6	X	
7	X	
8 a		
AR – Arkansas		
b		
9		
10		

1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?

c Did the foundation file Form 1120-POL for this year?

d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year
(1) On the foundation . . . ► \$ _____ (2) On foundation managers . . . ► \$ _____

e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$ _____

2 Has the foundation engaged in any activities that have not previously been reported to the IRS?
If 'Yes,' attach a detailed description of the activities

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes

4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?
b If 'Yes,' has it filed a tax return on Form 990-T for this year?

5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?
If 'Yes,' attach the statement required by General Instruction T

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:
• By language in the governing instrument, or
• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV.

8 a Enter the states to which the foundation reports or with which it is registered (see instructions) ► _____
AR – Arkansas

b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If 'Yes,' complete Part XIV

10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses

Part VII-A Statements Regarding Activities (continued)

11	X
12	X
13	X
Website address ► N/A	
14	Telephone no. ► (479) 474-1201
Located at ► Van Buren, Arkansas ZIP + 4 ► 72956	
15	► 15
16	X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ►	

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
1 a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?		1 b
	Organizations relying on a current notice regarding disaster assistance check here ►		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?		1 c X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	If 'Yes,' list the years ► 20 __ , 20 __ , 20 __ , 20 __ .		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions.)		2 b X
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20 __ , 20 __ , 20 __ , 20 __ .		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If 'Yes,' did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013.)		3 b X
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4 a X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?		4 b X

Part VII-B: Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5 a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here

c If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If 'Yes' to 6b, file Form 8870

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

b If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?

5 b X

6 b X

7 b X

Part VIII: Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Citizens Bank & Trust Co.				
Trustee				
Van Buren AR 72956	Trustee	2.00	20,835.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
none				

Total number of other employees paid over \$50,000

None

Part VIII. Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see Instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ► None

Part IXA Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
1	<u>Scholarships to Van Buren High School Students</u>	
2		118,665.
3		
4		

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.		Amount
1	----- -----	
2	----- -----	
All other program-related investments. See instructions.		
3	----- -----	
Total. Add lines 1 through 3		

All other program-related investments. See instructions.

3

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:	
a	Average monthly fair market value of securities	1 a 3,652,864.
b	Average of monthly cash balances	1 b 139,035.
c	Fair market value of all other assets (see instructions)	1 c 0.
d	Total (add lines 1a, b, and c)	1 d 3,791,899.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e [REDACTED]
2	Acquisition indebtedness applicable to line 1 assets	2 [REDACTED]
3	Subtract line 2 from line 1d	3 3,791,899.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4 56,878.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5 3,735,021.
6	Minimum investment return. Enter 5% of line 5	6 186,751.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ► and do not complete this part.)

1	Minimum investment return from Part X, line 6	1 [REDACTED]
2 a	Tax on investment income for 2013 from Part VI, line 5	2 a [REDACTED]
b	Income tax for 2013. (This does not include the tax from Part VI.)	2 b [REDACTED]
c	Add lines 2a and 2b	2 c [REDACTED]
3	Distributable amount before adjustments. Subtract line 2c from line 1	3 [REDACTED]
4	Recoveries of amounts treated as qualifying distributions	4 [REDACTED]
5	Add lines 3 and 4	5 [REDACTED]
6	Deduction from distributable amount (see instructions)	6 [REDACTED]
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7 [REDACTED]

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:	
a	Expenses, contributions, gifts, etc – total from Part I, column (d), line 26	1 a 145,937.
b	Program-related investments – total from Part IX-B.	1 b [REDACTED]
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2 [REDACTED]
3	Amounts set aside for specific charitable projects that satisfy the:	
a	Suitability test (prior IRS approval required)	3 a [REDACTED]
b	Cash distribution test (attach the required schedule)	3 b [REDACTED]
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4 145,937.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5 0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6 145,937.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
1 Distributable amount for 2013 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2013:				
a Enter amount for 2012 only			0.	
b Total for prior years: 20 ____ , 20 ____ , 20 ____				
3 Excess distributions carryover, if any, to 2013				
a From 2008	228,989.			
b From 2009	248,423.			
c From 2010	248,471.			
d From 2011	222,011.			
e From 2012	195,474.			
f Total of lines 3a through e	1,143,368.			
4 Qualifying distributions for 2013 from Part XII, line 4: ► \$ 145,937.				
a Applied to 2012, but not more than line 2a				
b Applied to undistributed income of prior years (Election required – see instructions)				
c Treated as distributions out of corpus (Election required – see instructions)				
d Applied to 2013 distributable amount	145,937.			
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	1,289,305.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount – see instructions		0.		
e Undistributed Income for 2012 Subtract line 4a from line 2a Taxable amount – see instructions			0.	
f Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions)	228,989.			
9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a	1,060,316.			
10 Analysis of line 9:				
a Excess from 2009	248,423.			
b Excess from 2010	248,471.			
c Excess from 2011	222,011.			
d Excess from 2012	195,474.			
e Excess from 2013	145,937.			

BAA

Form 990-PF (2013)

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling	► 07/27/98																																																																																																	
b Check box to indicate whether the foundation is a private operating foundation described in section	<input checked="" type="checkbox"/> 4942(j)(3) or			4942(j)(5)																																																																																														
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	<table border="1"> <thead> <tr> <th>Tax year</th> <th colspan="3">Prior 3 years</th> <th rowspan="2">(e) Total</th> </tr> <tr> <th>(a) 2013</th> <th>(b) 2012</th> <th>(c) 2011</th> <th>(d) 2010</th> </tr> </thead> <tbody> <tr> <td>90,747.</td> <td>96,781.</td> <td>102,475.</td> <td>112,171.</td> <td>402,174.</td> </tr> <tr> <td>77,135.</td> <td>82,264.</td> <td>87,104.</td> <td>95,345.</td> <td>341,848.</td> </tr> <tr> <td>145,937.</td> <td>195,474.</td> <td>222,011.</td> <td>248,471.</td> <td>811,893.</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>145,937.</td> <td>195,474.</td> <td>222,011.</td> <td>248,471.</td> <td>811,893.</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>3 Complete 3a, b, or c for the alternative test relied upon:</td> <td colspan="4"></td> </tr> <tr> <td>a 'Assets' alternative test – enter:</td> <td colspan="4"></td> </tr> <tr> <td>(1) Value of all assets</td> <td>3,698,455.</td> <td>3,885,343.</td> <td>3,942,114.</td> <td>3,897,505.</td> </tr> <tr> <td>(2) Value of assets qualifying under section 4942(j)(3)(B)(i)</td> <td>3,698,455.</td> <td>3,885,343.</td> <td>3,942,114.</td> <td>3,897,505.</td> </tr> <tr> <td>b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed</td> <td>124,507.</td> <td>128,565.</td> <td>128,707.</td> <td>129,092.</td> </tr> <tr> <td>c 'Support' alternative test – enter:</td> <td colspan="4"></td> </tr> <tr> <td>(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)</td> <td>0.</td> <td>0.</td> <td>0.</td> <td>0.</td> </tr> <tr> <td>(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)</td> <td>0.</td> <td>0.</td> <td>0.</td> <td>0.</td> </tr> <tr> <td>(3) Largest amount of support from an exempt organization</td> <td>0.</td> <td>0.</td> <td>0.</td> <td>0.</td> </tr> <tr> <td>(4) Gross investment income</td> <td>118,019.</td> <td>122,449.</td> <td>128,190.</td> <td>139,538.</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>508,196.</td> </tr> </tbody> </table>				Tax year	Prior 3 years			(e) Total	(a) 2013	(b) 2012	(c) 2011	(d) 2010	90,747.	96,781.	102,475.	112,171.	402,174.	77,135.	82,264.	87,104.	95,345.	341,848.	145,937.	195,474.	222,011.	248,471.	811,893.						145,937.	195,474.	222,011.	248,471.	811,893.						3 Complete 3a, b, or c for the alternative test relied upon:					a 'Assets' alternative test – enter:					(1) Value of all assets	3,698,455.	3,885,343.	3,942,114.	3,897,505.	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)	3,698,455.	3,885,343.	3,942,114.	3,897,505.	b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	124,507.	128,565.	128,707.	129,092.	c 'Support' alternative test – enter:					(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)	0.	0.	0.	0.	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)	0.	0.	0.	0.	(3) Largest amount of support from an exempt organization	0.	0.	0.	0.	(4) Gross investment income	118,019.	122,449.	128,190.	139,538.					508,196.
Tax year	Prior 3 years			(e) Total																																																																																														
(a) 2013	(b) 2012	(c) 2011	(d) 2010																																																																																															
90,747.	96,781.	102,475.	112,171.	402,174.																																																																																														
77,135.	82,264.	87,104.	95,345.	341,848.																																																																																														
145,937.	195,474.	222,011.	248,471.	811,893.																																																																																														
145,937.	195,474.	222,011.	248,471.	811,893.																																																																																														
3 Complete 3a, b, or c for the alternative test relied upon:																																																																																																		
a 'Assets' alternative test – enter:																																																																																																		
(1) Value of all assets	3,698,455.	3,885,343.	3,942,114.	3,897,505.																																																																																														
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)	3,698,455.	3,885,343.	3,942,114.	3,897,505.																																																																																														
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	124,507.	128,565.	128,707.	129,092.																																																																																														
c 'Support' alternative test – enter:																																																																																																		
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)	0.	0.	0.	0.																																																																																														
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)	0.	0.	0.	0.																																																																																														
(3) Largest amount of support from an exempt organization	0.	0.	0.	0.																																																																																														
(4) Gross investment income	118,019.	122,449.	128,190.	139,538.																																																																																														
				508,196.																																																																																														

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:

Check here ► if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed:

Senior Class Counselor

1221 Pointer Trail

VAN BUREN

AR 72956

(479) 474-2621

b The form in which applications should be submitted and information and materials they should include:

Standard High School Scholarship Application.

c Any submission deadlines:

April 1st each calendar year.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Must be a graduate of Van Buren High School.

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
University of Arkansas @ Fort Smith			Educational	
				29,542.
University of Arkansas @ Fayetteville			Educational	
				19,430.
Arkansas Tech University			Educational	
				25,886.
UAMS			Educational	
				8,000.
UCA			Educational	
				11,869.
University of Missouri @ Kansas City			Educational	
				4,000.
BOOKS, FEES, ETC.			Educational	
				11,938.
MISSOURI SO. STATE			Educational	
				4,000.
EVANGEL UNIVERSITY			Educational	
				4,000.
See Line 3a statement				
Total			► 3a	118,665.
<i>b Approved for future payment</i>				
Each scholarship awarded for (5) years at a maximum of \$8000 per year.			Educational	
Potential future payments			Educational	
				72,000.
Total			► 3b	72,000.

Part XVI-A Analysis of Income-Producing Activities

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies . . .					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities					118,019.
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)					118,019.
13 Total. Add line 12, columns (b), (d), and (e)					118,019.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form 990-PF, Page 1, Part I, Line 11

Line 11 Stmt

Other income:	Rev/Exp Book	Net Inv Inc	Adj Net Inc

Total

Form 990-PF, Page 1, Part I, Line 23

Line 23 Stmt

Other expenses:	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disp
COMMITTEE EXPENSES	959.	959.	959.	959.
INSURANCE	1,951.	1,951.	1,951.	1,951.
Total	2,910.	2,910.	2,910.	2,910.

Form 990-PF, Page 2, Part III, Line 3

Other Increases Stmt

Total

Form 990-PF, Page 11, Part XV, line 3a

Line 3a statement

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Found- ation status of re- cipient	Purpose of grant or contribution	Person or Business Checkbox Amount
a <i>Paid during the year</i>				Person or Business <input type="checkbox"/>
				Person or Business <input type="checkbox"/>
				Person or Business <input type="checkbox"/>
				Person or Business <input type="checkbox"/>

Form 990-PF, Page 11, Part XV, line 3a

Continued

Line 3a statement

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Found- ation status of re- cipient	Purpose of grant or contribution	Person or Business Checkbox Amount
a Paid during the year				Person or Business <input type="checkbox"/>
-----	-----	-----	-----	Person or Business <input type="checkbox"/>
-----	-----	-----	-----	Person or Business <input type="checkbox"/>
-----	-----	-----	-----	Person or Business <input type="checkbox"/>
-----	-----	-----	-----	Person or Business <input type="checkbox"/>
-----	-----	-----	-----	Person or Business <input type="checkbox"/>
-----	-----	-----	-----	Person or Business <input type="checkbox"/>

Total

Form 990-PF, Page 2, Part II, Line 10a

L-10a Stmt

Line 10a - Investments - US and State Government Obligations:	End of Year		End of Year	
	State and Local Obligations Book Value	State and Local Obligations FMV	US Government Obligations Book Value	US Government Obligations FMV
U.S. Gov't Securities			3,534,439.	3,565,893.
Total			<u>3,534,439.</u>	<u>3,565,893.</u>

CLASSIFIED

TUESDAY, MAY 13, 2014

PORT UTILITY VEHICLES

Y 2011 Traverse 4WD, 4 door, SUV, like new, 60K, DVD rear entertainment, navigation, ip camera, loaded, inty, \$18,999 or month 479-935-

Y SUBURBAN 2007, LT, 4x4, SUV, like leather, power CD, MP3, iPod/loaded, warranty, 99 or \$199 month 35-6077

iE 2007 Nitro, SXT, SR, SUV, like new, leather, power CD, MP3, iPod/loaded, warranty, 99 or \$199 month 479-935-6077

DENALI 2007, 4 SUV, Awd, 79K, like new, navigation, back up camera, loaded, warranty, \$20,999 or \$279 1479-935-6077

DENALI 2008, 4 SUV, one owner, new, with only 79K, navigation, back-camera, leather, d, warranty, 99 or \$299 month 35-6077

Jai 2004 automatic, CD player, 32mpg, shape \$2495 479-807

2008 COMPASS, 4 door, SUV, like 79K miles, all power-loaded, warranty, 1 or \$149 month 35-6077

PORTEGE 2005 EX, 4 door, SUV, like with only 60,000 auto, power windows, locks, tilt, cruise, MP3, loaded, warranty, \$3999 or \$99 1479-935-6077

IN 2009 MURANO 1 door, SUV, one r, like new, DVD, ip camera, heated seats, loaded, inty, \$13,999 or month 479-935-

IN 2013 ROGUE, 4 SUV, one owner, miles, leather, CD, iPod/ Aux, loaded, y warranty, 99 or \$199 month 35-6077

RBAN 1998 4WD, owner, new tires & \$3500. 479-883-479-629-4573.

ITA 2003 SEQUOIA, leather, loaded, obo, 479-226-

4X4S

CHEVY 2008 Z71, 4x4, 86k, one owner, garage kept, \$18,250. 479-651-1145

Dodge 2003 Crew Cab 4x4 Diesel 3/4 Ton, new tires, brakes, ball joints, shocks, runs perfect, body little rough 141,000 miles, \$11,900 obo 918-427-7706

FORD 2008 F-250, crew cab, power stroke diesel, 4x4, one owner, 60,000 miles, power windows, locks, tilt, cruise, Cd, MP3, IPOD/ AUX, loaded, warranty, \$24,999 or \$299 month 479-935-6077

UTILITY TRAILERS

14ft trailer tandem axle, with winch upto 12,000lbs, \$1,000, 479-459-1860

2014 5x8 Tilt Bed.....\$599
2014 5x10 Tilt Bed....\$699
2014 5x10 w/gate....\$799
2014 6x12 w/gate....\$999
2014 16' Tube Top....1199
2014 18' CarHauler \$1999
Credit Cards Accepted
479-806-8612
4811 North Hwy. 59
Van Buren, AR
happytrailersales.com

VANS AND BUSES

LOOK
FOR
ANY VEHICLE

BUYING JUNK and unwanted Cars, Trucks, Vans, \$200-\$350 or Top Dollar! 479-459-2946

CHEVY 2001 VENTURE, runs good, \$1200. 479-285-6304

Dodge Ram 2000 Conversion Van garage kept, new tires and battery, two year old transmission, one owner, \$7,500. See at Mack's Auto or call 479-783-5103

PONTIAC 2000 MONTANA Mini van, runs and drives great, all power, CD, MP3, warranty, \$1500 479-935-6077

Toyota Sienna LE, 2011, 74K, good condition, \$16,500 o.b.o. 479-438-0618

TOOL BOXES
4X4S
LEGALS

LEGALS

Forsgren, Inc. will be accepting DBE/WBE/MBE Subcontractor quotes for the following project:

Gravity Sewer Improvements
Greenland, Arkansas
EPA Stag Grant
XP-00F26701-0
Project Number
02017.1201
Bid Date:

May 30, 2014 at 10am
The project requires Erosion Control, Traffic Control, Boring, and Sanitary Sewer Improvements. Plans and specifications may be seen at the offices of the Northwest Arkansas Regional Airport Authority or the offices of Forsgren, Inc. 479-782-1061.

Project Bld Date is May 20, 2014, at 2:00pm.
If not claimed within 45 days the following vehicle will be sold at a public auction for towing and storage fees at
Sports & Imports
2611 Towson Ft. Smith
782-6460.
02 SEBRING
1C3EL46X02N226767

FORECLOSURE

LEGALS

Forsgren, Inc. will be accepting DBE/WBE/MBE Subcontractor quotes for the following project:

Fort Smith Regional Airport
Construct Taxiway "A"
West Realignment
Phase 3
FAA AIP No. 3-05-0024-42-2014

The project requires Erosion Control, Pavement Markings, and Electrical. Plans and specifications may be seen at the Morrison Shipley Engineers, Inc. at 5704 Euper Lane Suite 200, Fort Smith, Arkansas or the office of Forsgren, Inc. 479-782-1061.

Project Bld Date is May 20, 2014, at 2:00pm.

FORECLOSURE

LEGALS

NOTICE
The HARRY O HAMM FOUNDATION has filed its 2013 Form 990-PF. The 2013 Form 990-PF is available for inspection during regular business hours (9:00 a.m. to 5:00 p.m.) at

CITIZENS BANK, 3110 Alma Hwy., Van Buren, Arkansas, Cindy Winborn, Trust Officer, 479-474-1201, by any citizen who requests inspection within 180 days after the date of this notice.

KIT OUT

FORECLOSURE

FORECLOSURE

MORTGAGEE'S NOTICE OF DEFAULT AND INTENTION TO SELL

YOU MAY LOSE YOUR PROPERTY IF YOU DO NOT TAKE IMMEDIATE ACTION. IF YOUR PROPERTY IS SOLD, YOU WILL REMAIN LIABLE FOR ANY DEFICIENCY WHICH THEN EXISTS AND AN ACTION FOR COLLECTION MAY BE BROUGHT AGAINST YOU.

THIS IS AN ATTEMPT TO COLLECT A DEBT AND ANY INFORMATION OBTAINED WILL BE USED FOR SUCH PURPOSE.

THIS INSTRUMENT Prepared by: WILSON & ASSOCIATES, P.L.L.C. 1521 Merrill Drive, Suite D-220 Little Rock, Arkansas 72211 (501) 219-9388

WHEREAS, on October 14, 2004, Jennifer Lynn Hatfield and Jennifer Lynn Hatfield executed a mortgage conveying certain property therein described to Wells Fargo Bank, N.A.; and

WHEREAS, said mortgage was duly recorded October 21, 2004, as Instrument No. 7146995 in the real estate records of Sebastian County, Arkansas; and

WHEREAS, default has occurred in the payment of said indebtedness and the same is now, therefore, wholly due, and the holder of the debt has requested the undersigned to sell the property to satisfy said indebtedness, the party initiating this action is Wells Fargo Bank, N.A., 3476 Stateview Blvd, Fort Mill, SC 29715, (866)234-8271;

WHEREAS, the mortgagee or beneficiary has provided the undersigned a copy of the letter required to be sent to Jennifer Lynn Hatfield and Jennifer Lynn Hatfield by Act 885 of 2011; the party initiating this action is Wells Fargo Bank, N.A., 3476 Stateview Blvd, Fort Mill, SC 29715, (866)234-8271;

WHEREAS, the mortgagee or beneficiary has provided the undersigned a copy of the letter required to be sent to Jennifer Lynn Hatfield and Jennifer Lynn Hatfield by Act 885 of 2011; and

WHEREAS, there may be tenants that claim an interest in the real property herein based upon said tenancy.

NOW, THEREFORE, notice is hereby given that the entire indebtedness has been declared due and payable, and that an agent of Wilson & Associates, P.L.L.C., as Attorney-in-Fact, by virtue of the power, duty, and authority vested in and imposed upon said Attorney-in-Fact will, on May 29, 2014, at or about 11:30 A.M. at the Sebastian County Courthouse in Fort Smith, Arkansas, offer for sale certain property hereinafter described to the highest bidder for cash, free from the statutory right of redemption, homestead, dower, and all other exemptions which are expressly waived in the mortgage, said property being real estate situated in Sebastian County, Arkansas, and being more particularly described as follows:

Lot 1, Block 21, Hawthorne Place, an Addition to the City of Fort Smith, according to recorded plat thereof, Sebastian County, Arkansas. More commonly known as: 1200 North 39th Street, Fort Smith, Arkansas 72904-6925

UNLIKE JUDICIAL FORECLOSURE SALES, THIS STATUTORY FORECLOSURE SALE WILL BE HELD AT THE FRONT DOOR OF THE Sebastian County Courthouse OR, IF THERE IS NO AREA COMMONLY KNOWN AS THE FRONT DOOR THEN THE SALE WILL BE HELD AT THE PLACE AT SAID VENUE.

LEGALS

NOTICE
IN THE CIRCUIT COURT OF SEBASTIAN COUNTY, ARKANSAS PROBATE DIVISION

IN THE MATTER OF THE ESTATE OF
LANCE EDWIN DAVIS, DECEASED

No. PR-2014-201

Last known address of decedent: 8411 South 28th Street, Fort Smith, Sebastian County, Arkansas

Date of death:

January 20, 2014

An instrument dated July 21, 2004 was on April 28, 2014, admitted to probate as the last Will of the above named decedent and the undersigned has been appointed executor under this will. Contest of the probate of this Will can be effected only by filing a petition within the time provided by law.

All persons having claims against the estate, including claims for injury or death caused by the negligence of the decedent, must exhibit them, duly verified, to the undersigned within six (6) months from the date of the first publication of this notice, or they shall be forever barred and precluded from any benefit in the estate.

This notice first published May 13, 2014.

/s/ Maili Bledsoe
Maili Bledsoe, Executor
9717 Thistle Court
Fort Smith, AR 72908
Reece Moore
Pendergraft LLP
Attention: Denton E. Woods
Attorney for Estate
P. O. Box 1788
Fayetteville, AR 72702

GENERAL HELP WANTED

Counter Help, full time.
Apply at Mr Robs, 2309 Rogers Ave

EXPERIENCED SEAMSTRESS for automotive upholstery. Must have experience. 479-353-9362

METAL STUD, Drywall, and acoustic ceiling Journeyman needed. Call Monday- Thursday, 9-3:30pm. 479-638-1211
Gene@NelsonIns.com

MOTIVATED INDIVIDUALS NEEDED
Earn extra money delivering the new

DRIVERS/ TRUCKING

DRIVERS/ TRUCKING
Dewayne Higgins
Trucking is hiring
CDL Class A
Truck Drivers

We are currently hiring
Teams, Regional and OTR
Class A Drivers to join us.

We are looking for drivers
with at least 2 years of
driving experience. Starting
pay \$3 per mile. We
are offering excellent
home time, new equipment,
raises based on performance
and more.

Learn more about
joining the Higgins
team by calling
479-997-1777 or
coming by our terminal
at 3223 West 64 Highway
in Mulberry, AR

UNIPRO TANKERSLEY
NEEDED

ROUTE DRIVERS

Home Everyday!
Good Benefits!
Excellent Pay!

Class A CDL
2 Year experience
Must a pass DOT
Physical & Drug Screen
Call
1-800-428-4033
Ext. 6888

GENERAL HELP WANTED

Counter Help, full time.
Apply at Mr Robs, 2309 Rogers Ave

EXPERIENCED SEAMSTRESS for automotive upholstery. Must have experience. 479-353-9362

METAL STUD, Drywall, and acoustic ceiling Journeyman needed. Call Monday- Thursday, 9-3:30pm. 479-638-1211
Gene@NelsonIns.com

MOTIVATED INDIVIDUALS NEEDED
Earn extra money delivering the new