

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990-EZ

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150 2013

Open to Public Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A	For the	2013 calenda	ar year, or tax year beginning , 2013, a	nd ending			, 20		
В	Check if ap	pplicable	C Name of organization		D Employ	D Employer identification number			
	Address o	change	INCUBADORA MICROEMPRESA BIEKE, INC.			66-071	3442		
	Name cha	Interchange Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E Te				one number			
닖	Initial retu			787-741	-8787				
===	Terminated P.O. BOX 1424 City or town, state or province, country, and ZIP or foreign postal code F G						F Group Exemption		
=		on pending	VIEQUES, PUERTO RICO 00765		Numb	•			
-		ting Method:	☐ Cash ☐ Accrual Other (specify) ▶	Н	Check >	☐ if the c	rganization is not		
	Nebsite	•	The state of the s			o attach So	_		
			ck only one) — ☐ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or		•		or 990-PF).		
			☐ Corporation ☐ Trust ☐ Association ☐ Other	1321	(, 0,,,,, 0,0,	, 000,			
			7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or n	ore or if tota	l accate				
			v) are \$500,000 or more, file Form 990 instead of Form 990-EZ		1 40000	• •			
<u> </u>					inataret	one for [	Port I		
Ĭ	art I		e, Expenses, and Changes in Net Assets or Fund Balance						
	1 .		the organization used Schedule O to respond to any question in	this Part i	<del></del>		<u> </u>		
	1		ns, gifts, grants, and similar amounts received		· ·	1	79,167		
	2		ervice revenue including government fees and contracts			2	0		
	3		p dues and assessments		· ·  _	3	0		
	4	Investment			· · [_	4	0		
	5a		unt from sale of assets other than mentory 5a)		0	-			
	b	Less: cost	or other basis and sales expenses S .MAY 1.9 2014 50	<del></del>	0	i			
	C	Gain or (los	or other basis and sales expenses	ne 5a)	· · L	5c	0		
	6	Gaming an	d fundraising events						
_	a	Gross inco	ome from gaming (attach Schedule & Golfandr, than						
ē	1	\$15,000) .			o	ļ			
Revenue	b	Gross inco	me from fundraising events (not including \$ 0 of	contribution	s				
ě		from fundra	aising events reported on line 1) (attach Schedule G if the						
_	1	sum of suc	h gross income and contributions exceeds \$15,000)   6b		o	1			
	C	Less: direc	t expenses from gaming and fundraising events 6c		0	1			
	d		e or (loss) from gaming and fundraising events (add lines 6a and	6b and sub	otract	- {			
		line 6c) .				6d	0		
	7a	Gross sales	s of inventory, less returns and allowances		٦				
	b		of goods sold			- 1			
	C		t or (loss) from sales of inventory (Subtract line 7b from line 7a)			7c	0		
	8		nue (describe in Schedule O)			8	0		
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		_	9	79,167		
	10		similar amounts paid (list in Schedule O)	<del></del>		10	79,107		
	11		uid to or for members			11	0		
co.	12	•			<b>)</b> —-	12			
ses	1		her compensation, and employee benefits		<b>⊢</b> -		0		
Expense	13		al fees and other payments to independent contractors			13	18,578		
봈	14		r, rent, utilities, and maintenance		<u> </u>	14	15,976		
ш	15		iblications, postage, and shipping			15	2,713		
	16		nses (describe in Schedule O)			16	12,844		
	17	rotal expe	nses. Add lines 10 through 16	· · · ·	· P	17	50,111		
ध	18		deficit) for the year (Subtract line 17 from line 9)			18	29,056		
šše	19		or fund balances at beginning of year (from line 27, column (A))			{			
Ą		=	r figure reported on prior year's return)			19	12,800		
Net Assets	20		ges in net assets or fund balances (explain in Schedule O)		<u> </u>	20	0		
<u>-</u>	21	Net assets	or fund balances at end of year. Combine lines 18 through 20 .	<u> </u>	. ▶   2	21	41,856		
For	Paper	work Reducti	on Act Notice, see the separate instructions. Cat. N	lo. 10642l		Form	990-EZ (2013)		

rom:	9907 E.Z. (2013)					Fage Z
Pa	rt II Balance Sheets (see the instructions t	•				
	Check if the organization used Schedule	O to respond to ar		Part II	<u></u>	(B) End of year
22	Cash, savings, and investments		-	2,000		<del>``</del>
23	Land and buildings		-		23	38,963 0
24	Other assets (describe in Schedule O)			10,800		11,339
25	Total assets			12,800		50,302
26	Total liabilities (describe in Schedule O)		[		26	8,446
27	Net assets or fund balances (line 27 of column			12,800	27	41,856
Par	Statement of Program Service Accom					Expenses
	Check if the organization used Schedule					uired for section
	• • • • • • • • • • • • • • • • • • • •	ECONOMIC COMMU				c)(3) and 501(c)(4) nizations and section
	cribe the organization's program service accomplis				4947	(a)(1) trusts; optional
as m ners	neasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the	services provided	, the number of l	for o	thers.)
	THE ORGANIZATION HELP PEOPLE BY EDUCATING		OUES HOE TO MAK	F THIFR		T
	OWN BUSINESS AND BE SUSTENTABLE BY THEMS					
	(Grants \$ ) If this amount	includes foreign gra	nts, check here .	🕨 🗆	28a	41,630
29						
	NONE					
	(Grants \$ ) If this amount	includes foreign gra	nts, check here .	<u> ▶ ⊔</u>	29a	0
30						
	NONE	***************************************	~~~~~~			
	(Grants \$ ) If this amount	includes foreign gra	nts, check here	▶ □	30a	1
31	Other program services (describe in Schedule O)			<del></del>		<del> </del>
	, ,	includes foreign gra		<b>▶</b> □	31a	0
		ii loluucs loloigii gia	III.S, CHECK HEIG .	– 🗀 1		
32	Total program service expenses (add lines 28a t	hrough 31a)		🕨	32	41,630
32 Par	Total program service expenses (add lines 28a t List of Officers, Directors, Trustees, and Key	hrough 31a) Employees (list each	one even if not comp	ensated—see the in	32	41,630
	Total program service expenses (add lines 28a t	hrough 31a) Employees (list each	one even if not comp by question in this I	ensated—see the in	32	41,630
	Total program service expenses (add lines 28a to the liver of the liver of the lines 28a to the liver of the	hrough 31a) Employees (list each O to respond to ar	one even if not comp	ensated—see the in	32 istruc	41,630 tions for Part IV)
	Total program service expenses (add lines 28a t List of Officers, Directors, Trustees, and Key	hrough 31a) Employees (list each O to respond to ar	one even if not comp by question in this I (c) Reportable compensation (Forms W-2/1099-MISC)	pensated—see the ir Part IV	32 estruc	41,630 tions for Part IV)
Par	Total program service expenses (add lines 28a to the liver of the liver of the lines 28a to the liver of the liver	hrough 31a) Employees (list each O to respond to ar (b) Average hours per week	one even if not comp by question in this I (c) Reportable compensation	pensated—see the in Part IV	32 estruc	41,630 ctions for Part IV)
Par MAN	Total program service expenses (add lines 28a to the lines 28a to lines 28a	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position	one even if not comp by question in this in (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the in Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 estruc	41,630 ctions for Part IV)
Par MAN	Total program service expenses (add lines 28a to the line	hrough 31a) Employees (list each O to respond to ar (b) Average hours per week	one even if not comp by question in this I (c) Reportable compensation (Forms W-2/1099-MISC)	pensated—see the in Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 estruc	41,630 ctions for Part IV)
Par MAN PRES	Total program service expenses (add lines 28a to the line	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position	one even if not comp by question in this in this in the compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV	32 estruc	41,630 ctions for Part IV)
MAN PRES PAUI	Total program service expenses (add lines 28a to the line	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position	one even if not comp by question in this in (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV	32 estruction	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI	Total program service expenses (add lines 28a to the lines 28a to lines 28	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position	one even if not comp by question in this in this in the compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV	32 estruction	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20	one even if not compay question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV	32 estruction (e)	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to lin	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20	one even if not compay question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 estruction (e)	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a)  Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)
MAN PRES PAUI TREA CARI SECI	Total program service expenses (add lines 28a to the lines 28a to line	hrough 31a) Employees (list each O to respond to ar  (b) Average hours per week devoted to position  20  20	one even if not compay question in this is (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employe benefit plans, and deferred compensation	32 sstruc 	41,630 ctions for Part IV)

Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	V Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	103	
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		
	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions   [37a]  [0]  [0]  [0]  [0]  [0]  [0]  [0]  [	37b		
39 a b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b 0  Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9	38a		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
0	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed ▶ PUERTO RICO			
42a	· · · · · · · · · · · · · · · · · · ·	787) 20		2
L-	Located at ► VIEQUES, PUERTO RICO ZIP + 4 ►	007		
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	NO
	If "Yes," enter the name of the foreign country: ► N/A  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country:   N/A	42c		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	0
			Yes	No
	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		
45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a 45b		

Form 9	90-EZ (2013)		<del></del>	<del></del>			Yes	Page No
46	Did the organization engage, directly or it to candidates for public office? If "Yes,"							1
Part	All section 501(c)(3) organization 50 and 51.	ns must answer que			mplete the	e tables	for lir	nes
	Check if the organization used Sc	nequie O to respond	to any question in t	inis Part VI	• • •	<del></del>	Yes	No
47	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Par		section 501(h) election	on in effect	during the	tax 4		i ide
48 49a	Is the organization a school as described in Did the organization make any transfers to	n section 170(b)(1)(A)(				. 4	3	-
-19a b 50	If "Yes," was the related organization a si Complete this table for the organization's employees) who each received more than	ection 527 organizations five highest comper	on?	 her than offi	 cers, direct	. 49	b tees a	
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	honofit plane	to employee and deferred	(e) Estima	ated amo	
	NONE							
	······································			<u> </u>				
		Í	1	ľ	ĺ			
	· · · · · · · · · · · · · · · · · · ·	<del> </del>						
f 51	Total number of other employees paid ov Complete this table for the organization \$100,000 of compensation from the organization	's five highest comp	ensated independent	contractors	s who each	receive	d mor	e tha
	Complete this table for the organization	's five highest companization. If there is no	ensated independent			receive		e tha
	Complete this table for the organization \$100,000 of compensation from the organization	's five highest companization. If there is no	ensated independent one, enter "None."					e tha
	Complete this table for the organization \$100,000 of compensation from the organization	's five highest companization. If there is no	ensated independent one, enter "None."					e tha
	Complete this table for the organization \$100,000 of compensation from the organization (a) Name and business address of each independent	's five highest companization. If there is no	ensated independent one, enter "None."					e tha
	Complete this table for the organization \$100,000 of compensation from the organization (a) Name and business address of each independent	's five highest companization. If there is no	ensated independent one, enter "None."					e tha
51	Complete this table for the organization \$100,000 of compensation from the orga  (a) Name and business address of each independent of the organization from the organization fro	's five highest companization. If there is no dent contractor	ensated independent one, enter "None."  (b) Type of sen		(c)	Compens		e tha
51	Complete this table for the organization \$100,000 of compensation from the organization (a) Name and business address of each independent NONE  NONE  Total number of other independent contractions of the organization complete Schedule (a)	's five highest companization. If there is no dent contractor  actors each receiving A? Note. All section 5	ensated independent one, enter "None."  (b) Type of sen	vice  ▶ s and 4947(a	(c)	Compens	ation	
d d 52	Complete this table for the organization \$100,000 of compensation from the organization (a) Name and business address of each independent NONE  NONE  Total number of other independent contraction of the organization complete Schedule and nonexempt charitable trusts must attach resultes of penury, I declare that I have examined this	's five highest companization. If there is no dent contractor  actors each receiving A? Note. All section 5 a completed Schedul return, including accompan	ensated independent one, enter "None."  (b) Type of sender	s and 4947(a	(c)	Compens  O	ation	No
d d 52	Complete this table for the organization \$100,000 of compensation from the organization (a) Name and business address of each independent NONE  NONE  Total number of other independent contraction to the organization complete Schedule anonexempt charitable trusts must attach	actors each receiving a completed Schedul return, including accompany officer) is based on all info	ensated independent one, enter "None."  (b) Type of sender (b) Type of sender (c) Type of	s and 4947(a	(c)	Compens  O  Ye  owledge a	es 🗆	No f, rt is
d d 52	Complete this table for the organization \$100,000 of compensation from the organization (a) Name and business address of each independent NONE  NONE  Total number of other independent contraction of the organization complete Schedule in nonexempt charitable trusts must attach enalties of penury, I declare that I have examined this rect, and complete Declaration of preparer (other than the complete Declaration of the co	's five highest companization. If there is no dent contractor  actors each receiving A? Note. All section 5 a completed Schedul return, including accompan	ensated independent one, enter "None."  (b) Type of sender (b) Type of sender (c) Type of	s and 4947(a	(c)	Compens  O  Ye  owledge a	es 🗆	No f, it is
d 52 Under prue, co	Complete this table for the organization \$100,000 of compensation from the organization from the organization of the independent control of the organization complete Schedule and the independent control of the organization complete Schedule and the independent control of the organization complete Schedule and the independent control of the organization complete Schedule and independent control of the organization of preparer (other than independent control of preparer of the independent control of preparer of the independent control of the independent con	actors each receiving a completed Schedul return, including accompany officer) is based on all info	ensated independent one, enter "None."  (b) Type of send over \$100,000	s and 4947(a	(c)	O You owledge a	es 🗆	No f, it is
d 52 Juder prue, co	Complete this table for the organization \$100,000 of compensation from the organization from the organization from the organization from the organization saddress of each independent control of the organization complete Schedule in onexempt charitable trusts must attach the enalties of penury, I declare that I have examined this meet, and complete Declaration of preparer to the that it is signature of officer    Nilda He diva   Complete   Nilda He diva	's five highest companization. If there is no dent contractor  actors each receiving A? Note. All section 5 a completed Schedul return, including accompanin officer) is based in all info	ensated independent one, enter "None."  (b) Type of send over \$100,000	s and 4947(a	(c) (l)(1) (best of my knodge.	O You owledge a	es 🗆	No f, it is

# SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	Name of the organization Employer identification number									
INCU	INCUBADORA MICROEMPRESA BIEKE, INC 66-0713442									
Par	t l Reason f	or Public Cha	rity Status (All orga	ınization	s must c	omplete	this pa	rt.) See i	nstruction	ons.
The c	-	•	ation because it is: (Fo		_		-			
1			hes, or association of			ed in sec	tion 170	(b)(1)(A)(i	i).	
2	A school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)					
3			spital service organiza							
4	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:									
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7	6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
8	☐ A community	trust described i	n section 170(b)(1)(A	)(vi). (Cor	mplete Pa	art II.)				
9	An organization receipts from support from	on that normally activities related gross investme	receives: (1) more that d to its exempt funct ent income and unre lifter June 30, 1975. So	an 33¹/₃% íons—su lated bus	6 of its subject to one siness tax	upport fro certain ex xable inc	xceptions come (les	s, and (2) ss sectio	no more	e than 331/3% of its
10	An organization	n organized and	operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(	(4).	
11 e	<ul> <li>10 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).</li> <li>11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.         <ul> <li>a ☐ Type I</li> <li>b ☐ Type II</li> <li>c ☐ Type III-Functionally integrated</li> <li>d ☐ Type III-Non-functionally integrated</li> <li>e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).</li> </ul> </li> </ul>									
f	organization, o	check this box	a written determination							oe III supporting
g	following pers	ons?	he organization acce	-				_		<del></del>
			ndirectly controls, eit					describe	d in (ii) a	nd Yes No
	7 7		ody of the supported	_						11g(i)
			on described in (ı) abo							11g(ii)
			a person described in							11g(iii)
<u>h</u>	Provide the fo	llowing informat	on about the support	ed organ	ization(s).					
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col. (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	organizat	ls the tion in col. zed in the S.?	(vii) Amount of monetary support
				Yes	No	Yes	No	Yes	No	
(A)							}			
(B)				<del> </del>		<del> </del>				
 (C)										<del> </del>
					-				<u> </u>	
(D) —			<u> </u>							
(E)								ļ		
Total	l									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total grants, contributions, and Gifts, membership fees received. (Do not include any "unusual grants.") . . . 0 0 0 0 0 revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 Total. Add lines 1 through 3. . . . 0 0 0 0 0 0 The portion of total contributions by 5 each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 0 Public support. Subtract line 5 from line 4. 0 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Amounts from line 4 . . . . . . 7 0 0 n 0 0 0 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources . . . . . . . . . . . . n 0 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . 0 0 0 Total support. Add lines 7 through 10 11 0 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) . . . . 0 % Public support percentage from 2012 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 0 % 15 331/3% support test -2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/a% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/a% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . . . . . 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	Gridor the te	1010 11010 1001	ovv, piedeo o	simplete i art		
•	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees	1	1	1	\-,- <u>-,</u>	\ <u>-,,</u>	
	received. (Do not include any "unusual grants.")						1
2	Gross receipts from admissions, merchandise						<del> </del>
	sold or services performed, or facilities				1		
	furnished in any activity that is related to the organization's tax-exempt purpose				l	}	1
3	Gross receipts from activities that are not an			<del></del>	<del> </del>	<del></del>	<del> </del> -
J	unrelated trade or business under section 513						
4			<del> </del>	<del> </del>	<del></del>	<del> </del>	<del></del>
4	Tax revenues levied for the organization's benefit and either paid	[		[	[		
	to or expended on its behalf						į
_	•	<u> </u>	<del>                                     </del>	<del></del>	<del> </del>		<del></del>
5	The value of services or facilities	}	1	ł	1	}	1
	furnished by a governmental unit to the organization without charge					,	1
_	_						
6 7-	Total. Add lines 1 through 5						<del> </del>
7a	Amounts included on lines 1, 2, and 3	(		{	[		
	received from disqualified persons .						ļ
b	Amounts included on lines 2 and 3						
	received from other than disqualified	Į	1		Į.		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						<del> </del>
_	Add lines 7a and 7b						<u> </u>
8	Public support (Subtract line 7c from			ĺ	f		İ
	line 6.)		<u> </u>	L	<u> </u>		
	on B. Total Support	<del>,</del>	····	·			
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
9	Amounts from line 6					···	<del></del>
10a	Gross income from interest, dividends,		ļ				1
	payments received on securities loans, rents,			ł			
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether		1		1		
	or not the business is regularly carried on	}			}		
12	Other income. Do not include gain or						T
	loss from the sale of capital assets						
	(Explain in Part IV.)		1		}		
13	Total support. (Add lines 9, 10c, 11,		1				
	and 12.)				<b> </b>		
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sect	on 501(c)(3)
	organization, check this box and stop he	-			-		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2013 (line	B, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2012 Scl		-			16	%
	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2013 (			y line 13, colui	mn (f))	17	%
18	Investment income percentage from 2012					18	%
19a	331/3% support tests-2013. If the organ					ore than 331/	3%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2012. If the organiz	-	_	*	• •	_	_
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di	-	-	-			

Schedule A (	edule A (Form 990 or 990-EZ) 2013 Page <b>4</b>				
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12. Also complete this part for any additional information. (See instructions).	and			
		*******			
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		******			
		·			

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization		Employer identification number
INCUBADORA MICROEMPRESA BIEKES, INC.		66-0713442
OTHER LICENSES AND PERMITS	\$2,540	
	***************************************	
ACTIVITIES	4,810	
111011D 4110E		
INSURANCE	228	
MATERIALS AND SUPPLIES	2,831	
		***************************************
BANK SERVICE CHARGE	123	
AUTO EVDENCE	100	
AUTO EXPENSE	100	
DEPRECIATION AND AMORTIZATION	1,847	
TRAVEL AND MEETING	365	
TOTAL OTHER EXPENSES	\$12,844	
TOTAL OTHER LAPENSES	#12,044	
***************************************		
FURNITURE AND FIXTURE	\$800	
MACHINERY AND EQUIPMENT	9,666	
OFFICE EQUIPMENT	2,720	
	4	
ACCUMULATED DEPRECIATION	(1,847)	
TOTAL OTHER ASSETS-NET	\$11,339	

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization INCUBADORA MICROEMPRESA BIEKES, INC	Employer identification number 66-0713442
PART V OTHER INFORMATION, LINE 35b	
THE ORGANIZATION DOEN'T HAVE A UNRELATED BUSINESS GROSS INCOME OF	\$1,000. THAT'S WHY WE DON'T HAVE TO FILED
THE FORM 990-T.	
PART V OTHER INFORMATION, LINE 44b	
THE ORGANIZATION DON'T FILED THE FORM 720 BECAUSE DO NOT RECEIVED P	AYMENTS FOR INDOOR TANNING SERVICES.
•	
	***************************************