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* Change in Accounting Period *

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	or the	2013 calendar year, or tax year beginning $\mathrm{JUL}1$, 2013 and e	nding D	EC 31, 2013	
В	Check if applicable	C Name of organization ALPHA PSI EDUCATION SCHOLARSHIP		D Employer identifica	ation number
	Addres:	AND LEADERSHIP FOUNDATION, INC.			
	Name change	Doing Business As	_	65-13	16835
	Initial	Number and street (or P 0 box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Termin-	PO BOX 4092		(209)	481-0558
	Amendo	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	74,043.
	Applica			H(a) Is this a group ret	urn
	pending	F Name and address of principal officer:RALPH L SAROYAN		for subordinates?	
		SAME AS C ABOVE		H(b) Are all subordinates inc	
$\overline{}$	Tax-exe	mpt status X 501(c)(3)	r 527	1 ' '	st. (see instructions)
		ALPHAPSIFOUNDATION.NET		H(c) Group exemption	,
		organization X Corporation Trust Association Other	L Year		State of legal domicile CA
		Summary			otato of logal collinois
		briefly describe the organization's mission or most significant activities: TO PR	OMOTE	EDUCATION A	ND LEADER
nge Dec		DEVELOPMENT THROUGH FINANCIAL SUPPORT TO			
ā.		Check this box Fig. 11 if the organization discontinued its operations or dispose			· · · · · · · · · · · · · · · · · · ·
ું <u>ક</u>	1	lumber of voting members of the governing body (Part VI, line 1a)	ed of filore	3	11
<u>્</u> વેલું	1	lumber of voting members of the governing body (Part VI, line 1a)		4	11
≅్త్ర ్	1	otal number of individuals employed in calendar year 2013 (Part V, line 2a)		5	0
⊇ <u>`</u>		• • • • • • • • • • • • • • • • • • • •		6	11
₩	1	otal number of volunteers (estimate if necessary)			0.
₹	1	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
Revenue Control & Governan	B	let unrelated business taxable income from Form 990-T, line 34		7b	
Ĭ	١.,	Seakuloukinga and suraka (Dask VIIII III and IV)	-	97 Prior Year 39,470.	Current Year
, re		Contributions and grants (Part VIII, line 1h)		0.	66,714.
Ven		Program service revenue (Part VIII, line 2g)	-		0.
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	-	10,778.	4,422.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	2,907.
		otal revenue · add lines 8 through 11 (must equal Part VIII-column (A), line 12)	, (====1 t	50,248.	74,043.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		6,900.	700.
		Benefits paid to or for members (Part IX, column (A), line 4)	$_{3}$ $\Psi \Omega ^{0}$	0.	0.
es	15 8	alaries, other compensation, employee benefits (Part IX, column (A); اِنْهُوچَيْ عَالَى اللَّهُ وَا	in W	0.	0.
eus	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	, [[]	0.	0.
Expenses	b 1	otal fundraising expenses (Part IX, column (D), line 25)	35	1	
ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,661.	6,865.
	18	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,561.	7,565.
. (0	19 F	Revenue less expenses. Subtract line 18 from line 12		35,687.	66,478.
Sor			Be	ginning of Current Year	End of Year
sset	20	otal assets (Part X, line 16)		301,552.	368,030.
Net Assets or Fund Balances	21 7	otal liabilities (Part X, line 26)	1	0.	0.
		let assets or fund balances. Subtract line 21 from line 20		301,552.	368,030.
Pi	art II	Signature Block			
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge	
		Call Jeron		2-11	1-14
Sig	n	Signature of officer		Date	•
Hei	re	RALPH L SAROYAN, CFO			
		Type or print name and title			
		Print/Type preparer's name Preparer's gnature	I .	Date Check	PTIN
Paid	a þ	RYAN DINGLER, CPA		2 14 14 if self-emptoyed	P01357985
Pre	parer	Firm's name BOWMAN & COMPANY, LLP		Firm's EIN	94-1481988
Use	Only	Firm's address 10100 TRINITY PARKWAY, STE 310			<u> </u>
	•	STOCKTON, CA 95219		Phone no (20	9)473-1040
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)	_		X Yes No
0000		12 I HA For Panerwork Reduction Act Notice see the senarate instruction	ne		Form 990 (2013)

ALPHA PSI EDUCATION SCHOLARSHIP

Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	^	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		х
	public office? If "Yes," complete Schedule C, Part I	<u> </u>		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		Х
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	88		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			х
	Part VI	11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		1
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
A	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u	Part X, line 16° If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		İ	
	Schedule D, Parts XI and XII	12a	ļ	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	 	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		 ^
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		X
4.6	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	···		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		1	T
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	1	X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
		Forr	n 990	(2013)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22		X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	İ	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
•	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			 ••
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		X
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions).			
2	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ī	Х
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
C		28c		х
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	25		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30	ļ	х
24	contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
20		31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
00	Schedule N, Part II	32	<u> </u>	A
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	 	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
	Part V, line 1	34	-	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization]	J.
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		J.	
	Note, All Form 990 filers are required to complete Schedule O	38	X	(00 5
		Forn	1990	(2013)

art V	Statements Regarding Other IRS Filings and Tax Compliance	
	Chack if Cahadula O contains a response or note to any line in this Best V	

	Check if Schedule O contains a response or note to any line in this Part V			<u>L.</u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
¢	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			İ
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0	.		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u>X</u>
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			.,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		l .
_	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		A
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h	-	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	- '''		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	8		
9	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	- 6		
a	Did the organization make any taxable distributions under section 4966?	9a		
h	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			1
ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the		[
	organization is licensed to issue qualified health plans]		
c	Enter the amount of reserves on hand	<u> </u>		<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	ļ	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<u> </u>	<u> </u>
		F	. 000	(2012)

ALPHA PSI EDUCATION SCHOLARSHIP

Form 990 (2013)

AND LEADERSHIP FOUNDATION, INC.

65-1316835

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u> _
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8ь	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	40	Х	
12a		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10-	Х	
	in Schedule O how this was done	12c	Λ	X
13	Did the organization have a written whistleblower policy?	14		X
14	Did the organization have a written document retention and destruction policy?			<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Ì	Х
a	The organization's CEO, Executive Director, or top management official	15b		X
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1.00		<u></u> -
16~	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		ţ	
100	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		1
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole	
-	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finar	ncıal	
-	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ation: ▶	-	
-	RALPH SAROYAN - (209) 481-0558			
_	1201 WEST MARIPOSA AVENUE, STOCKTON, CA 95204			
		F	. 000	(0040)

332006 10-29-13

AND LEADERSHIP FOUNDATION, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

1) GARY DEGUIRE DIRECTOR 2) WAYNE GOHL	week (list any hours for related organizations below line)	stee or director		dad				from the	from related organizations	other
DIRECTOR 2) WAYNE GOHL	1.00	르	Institutional frustee	Officer	Кеу етріоуее	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
2) WAYNE GOHL									•	
		Х				ļ		0.	0.	0.
	1.00							•		•
DIRECTOR		X	<u> </u>					0.	0.	0.
(3) RUSTY HEWITSON	1.00							•		0
DIRECTOR		X	_					0.	0.	0.
(4) DUANE ISETTI	1.00	ļ <u></u>			ļ			0	0	_
DIRECTOR	1 00	Х				ļ		0.	0.	0.
(5) ED LARIMER	1.00	.,		,,		ļ		0.	0.	0.
SECRETARY	1 00	X	-	X		\vdash		0.	<u> </u>	0.
(6) FLINT PENDERGRAFT	1.00	X					,	0.	0.	0.
DIRECTOR	5.00	^			-			· · · · · · · · · · · · · · · · · · ·		
(7) RALPH SAROYAN CFO		x		х				0.	0.	0.
(8) JACK SCHLEGEL PRESIDENT/CEO	1.00	X		X				0.	0.	0.
(9) ART WHITNEY	1.00									
DIRECTOR		Х						0.	0.	0.
(10) LOAN NGUYEN	1.00									
DIRECTOR		X	l	<u> </u>				0.	0.	0.
(11) ANGELA VU	1.00									
DIRECTOR		X	_		<u> </u>	_	<u> </u>	0.	0.	0.
	-	1								
		-								
			-				<u> </u>			
		<u> </u>	-	-	-	-	_			
		1								
		-								
		_	-		+	 				

Form **990** (2013)

	990 (2013) AND LEADS								INC.	03-13	100	33	Pag	e 0
Par	t VII Section A. Officers, Directors, Trus		ploy	ees,			ghe	st C						
	(A) Name and title	(B) Average hours per week	box	not c , unte	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related		(F Estim amou oth	nated unt of	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	5)	comper from organi and re organiz	the zatio elated	n d
				_										
		-												
			_											
 -									-					
											-			
									•		+			
	Sub-total				L_	<u> </u>		>	0.		0.			0.
	Total from continuation sheets to Part V Total (add lines 1b and 1c)			···				>	0.		0.			0.
2	Total number of individuals (including but in compensation from the organization	not limited to th	nose	liste	ed a	bov	e) wl	ho r	eceived more than \$100),000 of reportable			es	0 No
3	Did the organization list any former officer			e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on		3	es	X
4	line 1a? If "Yes," complete Schedule J for a for any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab	le c	•					·	the organization		4		X
5	Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue compe	nsat	ion i	from	any	y uni			ridual for services		5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest continuous the organization. Report compensation for										oensa	tion froi	m	
	(A) Name and business			ON					(B) Description of	+	Co	(C)	ation	
2	Total number of independent contractors	(includina but i	not I	ımıte	ed to	the		ste	d above) who received r	nore than				

332008 10-29-13 Form **990** (2013)

\$100,000 of compensation from the organization

Form 990 (2013) AND LEA
Part VIII Statement of Revenue

THE	V LOT	PDOCE	ZITOIA	SCHOTH	KOHIT
AND	LEADER	RSHIP	FOUNI	NOITAC	INC.

			Check if Schedule O conta	ains a response :	or note to any lini	e in this Part VIII			
	-,-,		Oneokii odnodale o dona	anis a response	or note to any initial	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1	a	Federated campaigns	1a		······································			
E			Membership dues	1b					
اڠ ي			Fundraising events	1c					
# Z			Related organizations	1d					
S,E			Government grants (contribute						
Sign			All other contributions, gifts, grant						
he		•	similar amounts not included above	1 1	66,714.				
Ēδ		_	Noncash contributions included in lines		,				
Contributions, Gifts, Grants and Other Similar Amounts			Total. Add lines 1a-1f	1a-11 \$	<u> </u>	66,714.			
					Business Code				
မွ	2	а							
e Š.		b							
Se Sun		С							
ran lev		d							
Program Service Revenue		е							
ā.		f	All other program service reve	nue					
		g	Total. Add lines 2a-2f		▶				
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)		▶	4,422.			4,422.
	4		Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5		Royalties						<u> </u>
				(ı) Real	(II) Personal				
	6	а	Gross rents						
		b	Less. rental expenses						
		С	Rental income or (loss)				1		
		d	Net rental income or (loss)		>	·····			
	7	а	Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory						
		b	Less: cost or other basis						
			and sales expenses						
		C	Gain or (loss)						
		d	Net gain or (loss)						
anne	8	а	Gross income from fundraisin including \$	g events (not of					
Other Reveni			contributions reported on line	1c). See					
er F	1		Part IV, line 18	а					
Ě		ь	Less: direct expenses	b					
Ū		С	Net income or (loss) from fund	draising events	<u> </u>			,	
	9	а	Gross income from gaming ac	ctivities. See					
			Part IV, line 19	а					
			Less: direct expenses	b					
			Net income or (loss) from gan		<u> </u>				
	10	а	Gross sales of inventory, less	returns					
			and allowances	а					
			Less: cost of goods sold	Ь	L				
		С	Net income or (loss) from sale						
			Miscellaneous Revenu		Business Code				2 007
	11	а	REALIZED GAIN F	ROM POO	525990	2,907.			2,907.
		b							
		C	_ 						
		d	All other revenue			2 225			
		е	Total. Add lines 11a-11d			2,907.	-		7 220
2000	12		Total revenue. See instructions			74,043.	0.	0	'
3320 10-29	9-13								Form 990 (2013)

Form 990 (2013)

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).	
	Check if Schedule O contains a respons	se or note to any line in t	his Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	700.	700.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				·····
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages			-	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	-			
9	Other employee benefits				
10	Payroll taxes				· · · · · · · · · · · · · · · · · · ·
11	Fees for services (non-employees):				
a	Management				
þ	Legal	1,990.		1,990.	
C	Accounting	1,330.		1,000	
d	Lobbying Cap Bat N/ has 47			· · · · · · · · · · · · · · · · · · ·	
e	Professional fundraising services See Part IV, line 17	1,395.		1,395.	
f	Investment management fees	1,353.		1/333.	
9	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0)			Ì	
40					
12	Advertising and promotion Office expenses				
13 14	Information technology	1,245.		1,245.	
15	Royalties	2,2100			
16	Occupancy		· · · · · · · · · · · · · · · · · · ·		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	667.		667.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0) PRINTING & MAILING	631.	631.	<u> </u>	
a	CREDIT CARD SERVICE FEE	417.	031.	417.	,
b	SUPPLIES	350.		350.	· · · · · · · · · · · · · · · · · · ·
C	MEALS	135.			135.
d		35.		35.	
	All other expenses	7,565.	1,331.	6,099.	135.
<u>25</u> 26	Joint costs Complete this line only if the organization	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)				

Part X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X	· · · · · · · · · · · · · · · · · · ·		
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	51 207	1	
2	Savings and temporary cash investments	51,387.	2	52,423.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	, 117	4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
i	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
ş	employees' beneficiary organizations (see instr). Complete Part II of Sch L	*	6	·
Assets	Notes and loans receivable, net		7	5 ·
⋖ 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10	a Land, buildings, and equipment cost or other			
ŀ	basis. Complete Part VI of Schedule D 10a			
	b Less. accumulated depreciation 10b		10c	
11	Investments - publicly traded securities	250,165.	11	315,607.
12	Investments - other securities. See Part IV, line 11		12	
13	Investments · program-related. See Part IV, line 11		13	
14	Intangible assets	·	14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	301,552.	16	368,030.
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities	<u></u>	20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ဖ္မ 22	Loans and other payables to current and former officers, directors, trustees,			
Liabilities	key employees, highest compensated employees, and disqualified persons.			
iab	Complete Part II of Schedule L		22	
- 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26		0.	26	0.
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
မှု ရ	complete lines 27 through 29, and lines 33 and 34.	201 552		260 020
E 27	Unrestricted net assets	301,552.	1 	368,030.
<u> </u> 28	• •		28	
ը 29	·		29	
<u>.</u>	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
ō	and complete lines 30 through 34.			
30	·		30	
ğ 31	• • • • • • • • • • • • • • • • • • • •		31	
Net Assets or Fund Balances 25 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32		301,552.	32	368,030.
_ 33		301,552.		368,030.
34	Total liabilities and net assets/fund balances	1 301,332.	34	500,030.

Form **990** (2013)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2013)

Act and OMB Circular A-133?

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization

ALPHA PSI EDUCATION SCHOLARSHIP AND LEADERSHIP FOUNDATION, INC.

Employer identification number

65-1316835 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. __ Type I b Type II c Type III - Functionally integrated d ____ Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h

(I) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col (ı) lı	organization sted in your document?	organizat	u notify the ion in col r support?	(vi) Is organizatio (i) organiz U S	the on in col ed in the ?	(vii) Amount of monetary support	
		(see instructions))	Yes	No	Yes	No	Yes	No		
									-	
Total	•									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-1

Schedule A (Form 990 or 990-EZ) 2013 AND LEADERSHIP FOUNDATION, INC. 65-13168

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked fails to qualify under the tests				failed to qualify u	nder Part III. If the	organization
Sec	tion A. Public Support			· 			
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and	10/ 2000	(0/ = 0.10	\-/ = \· · · ·	3-7	1-7	
•	membership fees received. (Do not include any "unusual grants.")	123,683.	39,296.	38,959.	39,470.	66,714.	308,122.
2	Tax revenues levied for the organ-			•	·	·	
	ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	123,683.	39,296.	38,959.	39,470.	66,714.	308,122.
5	The portion of total contributions						
_	by each person (other than a		i				
	governmental unit or publicly						
	supported organization) included		į				
	on line 1 that exceeds 2% of the		Į.				
	amount shown on line 11,			1			
	column (f)			,			101,967.
6	Public support. Subtract line 5 from line 4						206,155.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	123,683.	39,296.	38,959.	39,470.	66,714.	308,122.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	2,653.	4,168.	7,331.	5,640.	4,421.	24,213.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						222 225
	Total support. Add lines 7 through 10						332,335.
	Gross receipts from related activities					12	
13	First five years. If the Form 990 is fo	_	first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	. □
<u>c-</u>	organization, check this box and sto	p here	reentage				
	ction C. Computation of Pub			olumn (f)		14	62.03 %
	Public support percentage for 2013 (olumn (i <i>j)</i>		15	59.09 %
	Public support percentage from 2012 a 33 1/3% support test - 2013. If the			line 13 and line 1	14 is 33 1/3% or n	L	
108	stop here. The organization qualifies				14 13 33 1/3 /0 01 11	iore, check this of	► X
	33 1/3% support test - 2012. If the				line 15 is 33 1/3%	6 or more, check t	
	and stop here. The organization qua				1110 13 13 00 1707	, o, more, encore	▶□
17-	and stop nere. The organization qual 10% -facts-and-circumstances tes				13, 16a, or 16b	and line 14 is 10%	or more.
176	and if the organization meets the "far						
	meets the "facts-and-circumstances"					ino orga	▶□
	neers the racts-and-circumstances tes					17a. and line 15 is	10% or
'	more, and if the organization meets t						
	organization meets the "facts-and-cir						▶□
18	Private foundation. If the organization						ns ►

Schedule A (Form 990 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails if
qualify under the tests listed below, please complete Part II)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and	1					
membership fees received. (Do not	İ					
include any "unusual grants.")				ļ <u> </u>		
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge		Ŀ		:		
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and		 	-			
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)		<u> </u>		<u> </u>	<u> </u>	
Section B. Total Support		· 1	T		- 	T'
Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	r the organization	's first, second, th	ird, fourth, or fifth	tax year as a sect	ion 501(c)(3) organi	zation,
check this box and stop here				•	_	▶□
Section C. Computation of Pub	lic Support Pe	ercentage				
15 Public support percentage for 2013			column (f))	·	15	
16 Public support percentage from 2013					16	
Section D. Computation of Inve)			
17 Investment income percentage for 2				1	17	
18 Investment income percentage from			,	•	18	
19a 33 1/3% support tests - 2013. If the			on line 14, and lin	ne 15 is more than	<u> </u>	
more than 33 1/3%, check this box						▶□
b 33 1/3% support tests - 2012. If the						and
line 18 is not more than 33 1/3%, ch						
						· •
20 Private foundation. If the organization and one of the organization and one of the organization of the	on did not check a	A DOVIOUS 14' 1	ou, or 190, oneok		chedule A (Form 99	30 az 000 EZ) 20

ALPHA PSI EDUCATION SCHOLARSHIP Schedule A (Form 990 or 990-EZ) 2013 AND LEADERSHIP FOUNDATION, INC.	65-1316835 Page 4
Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or	17b; and Part III, line 12.
Also complete this part for any additional information. (See instructions)	
FORM 990, LINE A	
EXPLANATION: THE ORGANIZATION IS FILING A SHORT YEAR RETURN	TO CHANGE
THEIR ACCOUNTING YEAR TO A CALENDAR YEAR.	
	

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. ALPHA PSI EDUCATION SCHOLARSHIP AND LEADERSHIP FOUNDATION, INC.

Employer identification number 65-1316835

FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: THE FEDERAL FORM 990 IS REVIEWED BY THE CFO. ONCE APPROVED,
THE DRAFT 990 IS PROVIDED TO ALL BOARD MEMBERS, VIA EMAIL, FOR REVIEW.
ONCE ALL REVIEW COMMENTS ARE IN AND THE 990 IS FINALIZED, A FINAL COPY IS
PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
EXPLANATION: THE BOARD REVIEWS THE CONFLICT OF INTEREST POLICY FOR ANY
COMPLIANCE ISSUES AT EACH ANNUAL MEETING.
FORM 990, PART VI, SECTION C, LINE 19:
EXPLANATION: THE ORGANIZATION MAKES THESE DOCUMENTS AVAILABLE FOR PUBLIC
INSPECTION UPON REQUEST.