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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Α	For the 2013 ca	lendar year, or tax year beginning , 2013, and endir	ng	7
В	Check if applicable	C	D Employ	yer Identification Number
	Address change	MISSISSIPPI FUTURE BUSINESS LEADERS PHI	64-	6184688
	Name change	BETA LAMBDA FND INC TIEE	E Teleph	one number
	Initial return	PO-BOX 548 1109 Ray Ave,	601	-928-6373
	Terminated	PERRING TUN, 115		
	Amended return	Wiggins, MS 39577	G Gross	receipts \$ 212,194.
	Application pen	ding F Name and address of principal officer	H(a) is this a group retui	
		Same As C Above	H(b) Are all subordinates If 'No,' attach a list	s included? Yes No
ī	Tax-exempt statu		ir No, attach a list	(see instructions)
J	Website: ►	N/A	H(c) Group exemption n	umber ►
K	Form of organizati			State of legal domicile
Pa		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	1 Briefly de	scribe the organization's mission or most significant activities. MS PHI E	BETA LAMBDA C	HAPTER
a)	DICHDI	BUTES TO STATE FBLA/PBL WINNERS FOR ATTENDANCE (
Governance				
in:				
ove	2 Check thi		ore than 25% of its	
		f voting members of the governing body (Part VI, line 1a)		3 23
SS		f independent voting members of the governing body (Part VI, line 1b)		4 0 0
Viţi		ber of individuals employed in calendar year 2013 (Part V, line 2a) ber of volunteers (estimate if necessary)		5 0
Activities &		elated business revenue from Part VIII, column (C), line 12		7a 0.
1		ated business taxable income from Form 990-T, line 34		7b 0.
		RECEIVED	Prior Year	
	8 Contributi	ons and grants (Part VIII, line Th)		
Revenue	9 Program	service revenue (Part VIII, line 2g)		10,027.
i ke	10 Investmen	nt income (Part VIII, column (A), lines 3, 4, and 元 1 8 2014		9,561.
ď	11 Other rev	enue (Part VIII, column (A), lines 5, 6d, 48c, 9c, 10c, and 11e) 🙀		
		nue – add lines 8 through 11 (must equal-Part-VIII, column (A)_ line 2)		19,588.
	13 Grants ar	d sımılar amounts paid (Part IX, column (A)\-lines-1!3)iN, UI		32,207.
	14 Benefits p	oaid to or for members (Part IX, column (A), line 4)		
, 0	15 Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10).		
Se	16a Professio	nal fundraising fees (Part IX, column (A), line 11e)		
Expenses	b Total fund	lraising expenses (Part IX, column (D), line 25) ▶		- (24 27 - 5
Ä		enses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,767.
		enses Add lines 13-17 (must equal Part IX, column (A), line 25)		34,974.
	,	less expenses Subtract line 18 from line 12		-15,386.
ts o			Beginning of Currer	
eets alan	20 Total ass	ets (Part X, line 16).	437,9	
Net Asset Fund Balar		lities (Part X, line 26)		0. 0.
S.E	22 Net asset	s or fund balances Subtract line 21 from line 20	437,9	964. 422,578.
Pa		ture Block		122/070.
Unde	er penalties of periury	. I declare that I have examined this return, including accompanying schedules and statements, and to	the best of my knowledge	and belief, it is true, correct, and
comp	olete Declaration of	reparer (other than officer) is based on all information of which preparer has any knowledge		
	√ ▶ ⊆	The Country	/ 11-	19-19
Sig	jn , ``	nature of officer	Date	
He	/IF —		cretary	<u> </u>
		be or print name and title	<u>, </u>	, PTIN
		pe preparer's name Preparer's signature Date	Check	」 "
Pa		EY W. WHITE CPA KOREY W. WHITE CPA ///	self employ	ed P00295046
	eparer Firm's			
Us	e Only Firm's	address PO BOX 871	Firm's EIN	
		BROOKHAVEN, MS 39602-0871	Phone no	(601) 833-5031
		s this return with the preparer shown above? (see instructions)		X Yes No
BA	A For Paperwo	rk Reduction Act Notice, see the separate instructions.	EA0113L 11/08/13	Form 990 (2013)

Par.	EIII.	Statement of Program Ser	vice Accomplishments					
		Check if Schedule O contains a r	esponse or note to any line in this	Part III				
1	Briefl	y describe the organization's missi	on					
	MS	PHI BETA LAMBDA CHAPTI	ER DISTRIBUTES TO STAT	E FBLA/PBL WINNERS FOR A	TTENI	ANCE	OF	1
		AND EVENT WINNERS.						
								. – – –
								. – – –
2	Did th	e organization undertake any signific	ant program services during the year	which were not listed on the prior		•		
		990 or 990-EZ?			П	Yes	X	No
	If 'Ye	s.' describe these new services on	Schedule O		لــا			
3	Did th	ne organization cease conducting.	or make significant changes in how	it conducts, any program services?		Yes	X	No
•		s,' describe these changes on Sch		, , , ,	Ч			
4		_		ts three largest program services, as n	neasure	ed by e	xpen	ses
•	Section	on 501(c)(3) and 501(c)(4) organization	ons and section 4947(a)(1) trusts are in	ts three largest program services, as nequired to report the amount of grants an	d alloca	itions t	0	
	other	s, the total expenses, and revenue	, if any, for each program service r	eported				
	_							
4 a	(Code			\$ <u>32,207.</u>) (Revenue)
	MS	PHI BETA LAMBDA CHAPTI	ER DISTRIBUTIONS TO ST	ATE FBLA/PBL WINNERS FOR	ATTE	<u> MDA</u> 1	ICE_	OF_
	NLC	AND EVENT WINNERS						
								
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								. – – –
		· · · · · · · · · · · · · · · · · · ·		, A	<u>.</u>	_		
4 b	(Code	e) (Expenses \$	including grants of	\$) (Revenue	۶	_		 '
						-		· -
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		- 						
								-
						_		. – – –
4 c	(Code	e) (Expenses \$	including grants o	f \$) (Revenue	\$)
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								. – – –
								. – – –
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								. – – –
								· – – –
						-		. – – –
4 c		r program services (Describe in So) (D			,	
		enses \$	including grants of \$) (Revenue \$)	
4 e	Total	program service expenses ►	34,974.					

Form 990 (2013) MISSISSIPPI FUTURE BUSINESS LEADERS PHI

64-6184688

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Page 3

Part IV | Checklist of Required Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	-	_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9_		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable		- -	
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19	_	Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	<u> </u>	L

Pai	rt IV Checklist of Required Schedules (continued)	,		
	·	İ	Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25a	24a		Х
ŀ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		_ X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	5 (X),	1.12.14n.1	
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	285		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38		х
DAA		Earn	gan /	/2013

	Check if Schedule O contains a response or note to any line in this Part V				Γ
				Yes	No
1 :	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 0			,
1	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1 b 0	1		
4	Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?	reportable gaming	1 c		
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0			
	of at least one is reported on line 2a, did the organization file all required federal employment		2 b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see in				,
3	a Did the organization have unrelated business gross income of \$1,000 or more during the ye	•	3a		X
	o If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or oth financial account in a foreign country (such as a bank account, securities account, or other	er authority over, a financial account)?	4 a		Х
١	o If 'Yes,' enter the name of the foreign country. ▶	······································			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and	Financial Accounts			
	${f a}$ Was the organization a party to a prohibited tax shelter transaction at any time during the ${f ta}$	· ·	5 a		X
1	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf	ter transaction?	5 b		X
•	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	and did the organization	6 a		Х
١	olf 'Yes,' did the organization include with every solicitation an express statement that such contribution tax deductible?	tions or gifts were	6 ь		
7	Organizations that may receive deductible contributions under section 170(c).			İ	
4	Did the organization receive a payment in excess of \$75 made partly as a contribution and $_{\rm I}$ services provided to the payor?	partly for goods and	7 a	-	Х
1	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it Form 8282?	was required to file	7 c		X
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber		7 f		Х
9	; If the organization received a contribution of qualified intellectual property, did the organization file as required?	Form 8899	7 g		
١	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	e organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, lookings at any time during the year?	ng organizations. Did the nave excess business	- 8	-	
9	Sponsoring organizations maintaining donor advised funds.				
;	Did the organization make any taxable distributions under section 4966?		9 a		
١	Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		
10	Section 501(c)(7) organizations. Enter:				•
i	Initiation fees and capital contributions included on Part VIII, line 12	10a		Ï	
- 1	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			
11	Section 501(c)(12) organizations. Enter				
	Gross income from members or shareholders	11 a			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11 Ь			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
	of 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b		İ	
	Section 501(c)(29) qualified nonprofit health insurance issuers.			. }	
•	a Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedu	le U			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	-		v
	a Did the organization receive any payments for indoor tanning services during the tax year?	Cabadula O	14a		Х
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule O	14b	1	

BAA

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 23 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents Х 4 since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Х 6 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 2 members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, Х stockholders, or other persons other than the governing body? 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10 a 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their X operations are consistent with the organization's exempt purposes? 10b 11 a Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Schedule O how this was done X 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Х a The organization's CEO, Executive Director, or top management official 15 b X **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Х taxable entity during the year? b If 'Yes.' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Other (explain in Schedule O) Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule 0 State the name, physical address, and telephone number of the person who possesses the books and records of the organization MILLER & WHITE, INC. P.O. BOX 871 BROOKHAVEN MS 39602-0871 601-833-5031 Form **990** (2013)

TEEA0106L 07/02/13

age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

X Check this box if neither the organization is	nor any rela	ted or	ganız			mpens	atec	d any current officer, di	rector, or trustee	
		(C)								,
(A) Name and Title	(B) Average hours per week (list	one bo	er an	less p d a di	perso	k more the n is both or/trustee	n an e)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	any hours for related organiza tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Carter Dobbs	5									
President	0							0.	0.	0.
(2) Lisa Courtney Secretary	<u>5</u>							0.	0.	0.
(3) Richard Baker	5									
Board Member	0							0.	0.	0.
	<u>5</u> 0	<u> </u>						0.	0.	0.
(5) Reeve G (Jay) Jacobus Board Member	5 0							0.	0.	0.
(6) Tom WelchBoard Member	<u>5_</u>	•						0.	0.	0.
(7) Ralph T. Simmons Board Member	5 0							0.	0.	0.
(8) Aimee Chandler Brown Board Member	<u>5</u> 0							0.	0.	0.
(9) Lyndi Dobbs Board Member	<u> 5</u> _ 0							0.	0.	0.
(10) Thomas Fortenberry Board Member	5							0.	0.	0.
(11) Banita Ford Board Member	50							0.	0.	0.
(12) Patti Fanning Board Member	5 -							0.	0.	0.
(13) Sandi Flynt Board Member	- 5 0							0.	0.	0.
(14) Dr. Suzanne Johnson Board Member	5 - 0							0.	0.	0.

Page 8

Part VII Section A. Officers, Directors, Trus		ney	Em			es,	and	Highest Con	pensated Emp	loyees (continued)
Name and title	Average hours per week (list any	box offic	, unle	Pos check ess pe	erson direct	than is bot	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099 MISC)	(F) Estimated amount of other compensation
	hours for related organiza - tions below dotted line)	individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-MISC)	(W-2/1099 MISC)	from the organization and related organizations
(15) Charlotte Overby Board Member	- <u>5</u> -							0.	0.	0.
(16) Jan Guyse Board Member	- <u>5</u> - 0							0.	0.	0.
(17) Angela Kitchens Board Member	- <u>5</u> -			_				0.	0.	0.
(18) Joyce Hill Board Member	- 5-	-	-					0.	0.	0.
(19) Jennifer Maskew McDonald ViceChairperson	- <u>5</u> -							0.	0.	0.
(20) Erica Conway Board Member	5_0							0.	0.	0.
(21) Sandra Parker Board Member	<u> 5</u> 0			-				0.	0.	0.
(22) Madison Watts Board Member	<u> 5</u> 0							0.	0.	0.
(23) Gwen Dodd Board Member	<u> 5</u> 0							0.	0.	0.
(24)										
(25)										
1 b Sub-total	- A						•	0.	0.	0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	1 A						•	0.	0.	0.
2 Total number of individuals (including but not limited to from the organization ► 0	o those Î	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensation
3 Did the organization list any former officer, director	or, or tru	stee.	kev	, em	יסומר	vee.	or h	nighest compensati	ted employee	Yes No
on line 1a ⁵ If 'Yes,' complete Schedule J for such 4 For any individual listed on line 1a, is the sum of r	<i>individu</i> eportab	i <i>al</i> le coi	mpe	nsa	tion	and	oth	er compensation		3 X
the organization and related organizations greater such individual	than \$1	50,00	00°?	lf 'Υ	es'	com	plet	e Schedule J for		4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,' Section B. Independent Contractors	compen comple	satio te Sc	n fre chea	om Iule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	ındıvıdual 	5 X
1 Complete this table for your five highest compensation from the organization Report compensation	ated inde	epen	dent	t coi	ntra	ctors	tha	it received more the	nan \$100,000 of	
(A) Name and business addre		ti ic ci	alci i	uui	year	Critar	ilg v	(B) Description ((C) Compensation
			-							
2 Total number of independent contractors (including bu \$100,000 of compensation from the organization		ited to	o tha	se Ī	isted	d abo	ve)	who received more	than	
DAA										Form 990 (2013)

	Check if Schedule O contains a response or note to a	any line in this Part VII	<u> </u>		
	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
TS IS	1 a Federated campaigns 1 a				
E SA	b Membership dues 1 b	_			
S.G.	c Fundraising events 1c	_			
ONS, GIFTS Similar A	d Related organizations 1 d	⊣			
	e Government grants (contributions) 1 e	-			
온표	f All other contributions, gifts, grants, and similar amounts not included above				
哥哥	similar amounts not included above 1 f	-			
돌	g Noncash contributions included in lines 1a-1f \$				
<u></u>	n Total. Add lines Ta-Tt Business Code				
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	2a Membership Dues & Assessments b	10,027.		-	10,027.
≋	c	<u> </u>			
S	d				
¥	e				
8	f All other program service revenue	10 027		 	
<u>æ</u>		10,027.			
	Investment income (including dividends, interest and other similar amounts)	14,540.			14,540.
	4 Income from investment of tax-exempt bond proceeds.		,		14,540.
	5 Royalties	•		,	
	(i) Real (ii) Personal				
	6a Gross rents	7			
	b Less rental expenses				
- 1	c Rental income or (loss)				
	d Net rental income or (loss).	>			
	7 a Gross amount from sales of (i) Securities (ii) Other	 			
	assets other than inventory 187, 627.	_			
	b Less cost or other basis				
	and sales expenses 192,606.	-			
	c Gain or (loss)	_4 070			-
	u rect gain or (1033)	-4,979.	-4,979.		
VENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c)				
2	See Part IV, line 18				
OTHER REVEN	b Less. direct expenses b	7			
5	c Net income or (loss) from fundraising events.	•		-	
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities	<u> </u>			
	10a Gross sales of inventory, less returns and allowances	_			
	b Less cost of goods sold b	_			-
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code	-			
	11a	 			
	b	 			
	d All other revenue	 			
		•			
	12 Total revenue. See instructions	19,588.	-4,979.	0	. 24,567.
		17,000.	<u> </u>	<u>U</u>	., 27,301.

Part IX | Statement of Functional Expenses

Seci	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a r	esponse or note to any	line in this Part IX	ompiete column (A)	
	 	(A)	(B)	(C)	(D)
Do r 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	32,207.	32,207.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	02/2011	32,23		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				· · · · · · · · · · · · · · · · · · ·
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	• Management				
b	Legal				
c	Accounting				
	i Lobbying				
€	Professional fundraising services. See Part IV, line 17				
	Investment management fees	2,767.	2,767.		
	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion				
13	Office expenses				
14	Information technology		· · · ·		
15	Royalties			-	
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
	Depreciation, depletion, and amortization				
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	· ·				
ŀ					
					
	All other expenses				
25	· · · · · · · · · · · · · · · · · · ·	34,974.	34,974.	0.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X **(B)** End of year Beginning of year 322,578. 337,964 1 Cash — non-interest-bearing Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10 c 100,000 11 100,000 Investments - publicly traded securities 12 12 Investments - other securities See Part IV, line 11 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 437,964 16 422,578 16 Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 0. Total liabilities. Add lines 17 through 25 0 Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 29 Permanently restricted net assets X Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 437,964 32 422,578. 32 33 422,578. 33 Total net assets or fund balances 437,964 Total liabilities and net assets/fund balances 437.964 34 422,578. 34 Form 990 (2013) BAA

TEEA0111L 07/08/13

Forn	n 990 (2013) MISSISSIPPI FUTURE BUSINESS LEADERS PHI	64-6184688		Pa	age 12					
Pai	t XI Reconciliation of Net Assets									
	Chèck if Schedule O contains a response or note to any line in this Part XI									
1	Toțal revenue (must equal Part VIII, column (A), line 12)	1		19,	<u> 588.</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	2		34,9	974.					
3										
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4									
5	Net unrealized gains (losses) on investments	5								
6	Donated services and use of facilities	6	,							
7	Investment expenses	7	,							
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.					
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4:	22,5	<u>578.</u>					
Pai	t XII Financial Statements and Reporting	, , , , , , , , , , , , , , , , , , , ,								
	Check if Schedule O contains a response or note to any line in this Part XII				П					
				Yes	No					
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		Γ,							
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O									
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X_					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or re separate basis, consolidated basis, or both	viewed on a								
	Separate basis Consolidated basis Both consolidated and separate basis									
ı	Were the organization's financial statements audited by an independent accountant?		2 b		X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a s basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	eparate			 					
•	tf 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2 c	- '						
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O									
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set fortn in the Single Audit Act and OMB Circular A-133?										
	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	d audit	3 b							
BAA	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		Form	990	(2013)					

TEEA0112L 07/08/13

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2013

Name o	f the	organization MISS	ISS	IPPI	FUTURE	BUSINESS LEADE	RS PH	I			Employer	dentifica	tion number		
		BETA	LA	MBDA	FND INC	TTEE						L8468			
Part	Ī	Reason for Pu	ıblic	Chari	ty Status	(All organizations	must c	omple	te this	part.)	See II	nstruct	ions.		· · · · ·
The o	rga					e it is: (For lines 1 thro									
1	\Box	A church, convent	ion of	f church	es or assoc	ciation of churches des	cribed in	section	170(b)	(1)(A)(i).	•				
2	П	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)													
3	П	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).													
4	П	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's													
		name, city, and state.													
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)													
6		A federal, state, o	r loca	al gover	nment or go	overnmental unit descri	bed in s	ection 1	70(b)(1)	(A)(v).					
7		in section 170(b)(1	1)(A)(vi). (Co	omplete Par				ental uni	t or from	n the ger	eral pub	lic described	1	
8	Ш	~				70(b)(1)(A)(vi). (Comple									
9	X	from activities relate investment income June 30, 1975 Se	ed to i e and e sec	its exemunits unrelatetion 50	ipt functions ted busines: 9(a)(2). (Co	ore than 33-1/3% of its s — subject to certain exce s taxable income (less mplete Part III)	eptions, a section !	and (2) r 511 tax)	o more t from bi	han 33- usinesse	1/3% of a es acqui	its suppo	ort from aros	S	fter
10	Ш					exclusively to test for pu									
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3) . Check the box that describes the type of supporting organization and complete lines 11e through 11h														
		a Type I	ь	Туре	II c	Type III - Function	nally inte	grated		∄ 🗍 🧵	Type III	– Non-f	unctionally	ıntegr	ated
е		By checking this be other than foundation section 509(a)(2)	oox, I on ma	certify t	that the org and other th	anization is not control an one or more publicly s	led directions	tly or in Lorganiz	directly ations de	by one escribed	or more in section	disqual on 509(a)	ıfıed persor)(1) or	าร	
f		check this box				nation from the IRS that i									
g		Since August 17, 2	2006,	has the	e organizati	on accepted any gift o	r contrib	ution fro	om any	of the fo	ollowing	persons	57		
														Yes	No
		(i) A person wh below, the g	overn	ectly or ling bod	indirectly colly of the su	ontrols, either alone or pported organization?	together	with pe	ersons a	escribe	a in (ii)	and (III)	11 g (i)		
		(ii) A family mer	mber	of a pe	rson descri	bed in (i) above?							11 g (ii)		
		(iii) A 35% contr	olled	entity o	of a person	described in (i) or (ii) a	bove?						11 g (iii)		
h		Provide the follow	ıng ır	nformatı	on about th	e supported organization	on(s)							·	
		(i) Name of supported organization		(11)	EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i	s the ation in line in	(v) Did yo the organ column (supp	ızatıon'ın ı) of your	organiz colur	s the lation in lan (i) led in the S ?	(VII) Amoun	t of mor oport	netary
							Yes	No	Yes	No	Yes	No			
(A)															
(B)													_		
<u>(C)</u>			\dashv	<u> </u>											
<u>(D)</u>	-		-				-	<u> </u>						-	
<u>(E)</u>			_				 	_							
Total															

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only	of you checked the box on line 5, 7,	or 8 of Part I or if the organizat	ion failed to qualify	under Part III If the
organization f	ails to qualify under the tests liste	d halow inlease complete Par	4 111 7	

Sec	tion A. Public Support					•			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	3	(f) Tota	ai
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							,	
3	The value of services or facilities furnished by a governmental unit to the organization without charge							•	_
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).								
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support			_		, .			
	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	3	(f) Tota	nl
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV).								·
11	Total support. Add lines 7 through 10						į		
12	Gross receipts from related activ	rities, etc (see ins	tructions)			Į	12		
13	First five years. If the Form 990 is organization, check this box and		n's first, second, th	nird, fourth, or fifth	tax year as a section	on 501(c)(3)			-
	tion C. Computation of Pu			- 11 (0)					
	Public support percentage for 20			ne II, column (f))	ı	}	14		% _
	Public support percentage from					<u>.</u>			
16a 33-1/3% support test — 2013. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
b 33-1/3% support test — 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
17 a 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	10%-facts-and-circumstances to organization meets the 'facts-an	meets the 'facts- d-circumstances'	and-circumstance test The organiz	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain ii ted organizat	n Part tion	IV how the	
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a					<u>- ⊔</u>
RΔΔ					Sc	hedule A (Fo	rm 99	0 or 990-F7	2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support			-			
	dar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	9,476.	8,521.	14,096.	4,600.	10,027.	46,720.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	3,410.	3,021.	23,000	.,,,,,,,	20,02	0.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or						0.
5	frie value of services of facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	9,476.	8,521.	14,096.	4,600.	10,027.	46,720.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13			0	0	0	0
	for the year	0.	0.	0.	0.	0.	0.
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support (Subtract line 7c from line 6)		,	, • « »(<u>·</u>	_ ,		46,720.
	tion B. Total Support	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	dar year (or fiscal yr beginning in) Amounts from line 6	9,476.	8,521.	14,096.	4,600.	10,027.	46,720.
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	9,470.	0,321.	14,090.	4,000.	10,027.	0.
	taxes) from businesses acquired after June 30, 1975.						0.
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0.	0.	0.	0.	0.	0.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.
13	Total Support. (Add Ins 9,10c, 11 and 12)	9,476.	8,521.	14,096.	4,600.	10,027.	46,720.
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon	d, third, fourth, o	r fifth tax year as	a section 501(c)(3	³⁾ ▶ □
Sec	tion C. Computation of Pu	blic Support P	<u>ercentage</u>		·		
15				e 13, column (f))		15	100.00 %
	Public support percentage from					16	100.00 %
<u>Sec</u>	tion D. Computation of Inv	estment Incor	ne Percentage	! 		1 2= 1	0.000
17	Investment income percentage f				mn (f))	17	0.00 %
18 19 a	Investment income percentage f 33-1/3% support tests – 2013. It is not more than 33-1/3%, check	f the organization	did not check the	box on line 14. a	and line 15 is more	18 e than 33-1/3%, an	0.00 % nd line 17 ► [V]
	33-1/3% support tests - 2012. If line 18 is not more than 33-1/3%	the organization b, check this box a	did not check a board stop here. The	ox on line 14 or li e organization qu	ine 19a, and line alifies as a public	16 is more than 33 ly supported organ	3-1/3%, and
20	Private foundation. If the organi	zation did not che	ck a box on line 1	4, 19a, or 19b, c	heck this box and	see instructions	▶ 🗍

	(Form 990 or 990-E.		<u>SSISSIPPI</u>	FUTURE	BUSINESS	LEADERS	PHI	64-6184688	Page 4
Part IV	Supplemental or 17b; and Pa (See instruction	Information. art III, line 12	Provide the . Also compl	explanatete this p	tions require art for any a	ed by Part additional	II, line informat	l0; Part II, line 17a lion.	
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

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Employer identification number 64-6184688

Name of the organization						Employer identification number	tion number
MISSISSIPPI FUTURE BUSINESS LEADERS PHI	S LEADERS PHI					64-6184688	3
Ration on Grants and Assistance	rants and Assista	ance					
1 Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance?	to substantiate the amone grants or assistant	ount of the grants or	he grants or assistance, the grantees' eligibility for the grants or assistance, and	eligibility for the grants or	or assistance, and		Yes XNo
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	rocedures for monitoring	g the use of grant fur	nds in the United States]
Rain Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	nce to Governme for any recipient	ints and Organi that received m	zations in the Unit lore than \$5,000. P	ed States. Comple art II can be duplic	te if the organiza	tion answered 'Yes	ss' to
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) VARIOUS LOCAL CHAPTERS VARIOUS							
			32,207.	0.			
(2)							
						_	

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table		•
3 Enter total number of other organizations listed in the line 1 table		<u> </u>
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3901L 07/12/13	Schedule I (Form 990) (2013)

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Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. 64-6184688 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance MISSISSIPPI FUTURE BUSINESS LEADERS PHI (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2013) Part IV Part III

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Schedule I (Form 990) (2013)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

MISSISSIFFI FUIUKE DUSINESS LEMDERS FRI	64-6184688
Form 990, Part VI, Line 11b - Form 990 Review Process	
No review was or will be conducted.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
No documents available to the public.	

TEEA4901L 09/09/2013