

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



P621773407

Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www irs gov/form990

OMB No 1545-0047 2013 Open to Public

Form **990** (2013)

Inspection For the 2013 calendar year, or tax year beginning and ending C Name of organization Employer identification number Check if applicable United Ways of Tennessee Address change Doing Business As 62-1773407 Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Initial return 209 Gothic Court 107 615-791-1464 City or town, state or province, country, and ZIP or foreign postal code Terminated Amended return Franklin 37067 140,277 G Gross receipts \$ Name and address of principal officer Application pending H(a) Is this a group return for subordinates? Mary Graham, President 209 Gothic Court, Suite 107 H(b) Are all subordinates included? If "No." attach a list (see instructions Franklin TN 37067 X 501(c)(3) 501(c) 4947(a)(1) or Fax-exempt status www.uwtn.org Website > H(c) Group exemption number X Corporation Trust Year of formation 1999 Form of organization Association Other > M State of legal domicile Part I Summary 1 Briefly describe the organization's mission or most significant activities See Schedule O Governance 2 Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 21 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 1 5 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 7h Prior Year **Current Year** 432 180 8 Contributions and grants (Part VIII, line 1h) 140 9 Program service revenue (Part VIII, line 2g) 161 10 Investment income (Part VIII, column (A), lines 3, 4, and 148 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line-12 148,593 140, 032 13 Grants and similar amounts paid (Part IX, column (A), lines 1=3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 119,716 125. 886 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) 736 38,049 27 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 157.765 153. 622 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -9.172-13, 590 19 Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 157.070 143 480 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 070 143, 480 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Evoe or print name and tille Print/Type preparer's name Preparer's signature 6-20-14 Paid 701406665 self-employed Preparer Parsons Associates Firm's EIN 26-1865984 Use Only Fourth Ave N Franklin, TN37064 615-794-4313 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes X No For Paperwork Reduction Act Notice, see the separate instructions

Form 990 (2013	) United Ways of Te	nnessee	62-1773407	Page <b>2</b>
Part III	Statement of Program Service			
	Check if Schedule O contains	a response or note to any line	in this Part III	<u>X</u>
•	scribe the organization's mission			
see so	hedule O			
2 Did the oi	rganization undertake any significant pro	ogram services during the year which	were not listed on the	
prior Forr	n 990 or 990-EZ?			Yes X No
If "Yes," o	describe these new services on Schedu	le O		
	rganization cease conducting, or make	significant changes in how it conducts	s, any program	
services?				Yes X No
	describe these changes on Schedule O	omplishments for each of its three large	gest program services, as measured by	
	• • •	·	nount of grants and allocations to others	
•	expenses, and revenue, if any, for each			1
	,,,,,,			
4a (Code	) (Expenses \$	1,945 including grants of \$	) (Revenue	•
			o - program which w	
build	a partnership in Te	ennessee in support	ting the afterschoo	l programs.
suppor missic soluti infant	l Ways of Tennessee t services to 38 Ur on through advocacy, ons to our states m	nited Ways across of collaboration and nost critical needs ng economic opporto	) (Revenue ganization providing the state. We accord collective actions, such as early edunity and efforts topulations.	g member mplish our that provides ucation,
4c (Code	) (Expenses \$	including grants of \$	) (Revenue	\$
Ad Other are	ogram canucae (Dosoriho in Schodula (	<u> </u>		
(Expense	ogram services (Describe in Schedule (	ding grants of \$	) (Revenue \$	1
	gram service expenses	147,392	) (Incacine 4	<del></del>
DAA	·			Form <b>990</b> (2013)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	_1_	<u>X</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_ 2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7_		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а				
	complete Schedule D, Part VI	11a	_X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		1	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С				7.7
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	· · · · · · · · · · · · · · · · · · ·			37
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	,		٠,	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	_X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		٠,	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	40.		37
4.0	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			17
4 -	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		1	37
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		i	37
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		v
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_X_
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	4.0	ļ	v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18_		<u> X</u>
	If "Yes," complete Schedule G, Part III	40		v
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		-11
		200		

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States			
	on Part IX, column (A), line 2º If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	-		
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	l		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	ŀ		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	İ		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	-		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		İ	.,
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			37
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		v
	conservation contributions? If "Yes," complete Schedule M	30		<u>X</u> _
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		Х
20	Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		Х
33	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	- 33		
34	or IV, and Part V, line 1	34		Х
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	330		
U	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	-		
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<del></del>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note</b> . All Form 990 filers are required to complete Schedule O	38	Х	
	·			1 (2012)

Pa	rt V * Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			П
	Check if Schedule O contains a response of note to any fine in this fact v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			1110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0	<b>-</b>		İ
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	7		
_	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		-	İ
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	İ		
•	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			ĺ
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	-		.,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			v
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
7	gifts were not tax deductible?	- 60		
7	Organizations that may receive deductible contributions under section 170(c)  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
10	Section 501(c)(7) organizations.Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			ĺ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<u> </u>		1
11	Section 501(c)(12) organizations. Enter			}
a	Gross income from members or shareholders  11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources  against amounts due or received from them )			
120	against amounts due or received from them )  Section 4947(a)(1) non-exempt charitable trusts.ls the organization filing Form 990 in lieu of Form 1041?	12a		1
12a	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		<del> </del>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	<b></b>	<del>                                     </del>
a	Note. See the instructions for additional information the organization must report on Schedule O	1.00		
b	Enter the amount of reserves the organization is required to maintain by the states in which	[		1
_	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	_		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b		14b		

Form 990 (2013) United Ways of Tennessee 62-1773407 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 21 Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 21 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members. Χ stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a Χ Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Χ 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Χ If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > TN 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ United Way of Tennessee 209 Gothic Court Franklin TN 37067

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	bo	x uni	Pos check ess pe	erson	than c is both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
•	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Mary Graham									-	
	40.00									
President	0.00	X						103,129	0	0
(2)Bryce Haugsdahl										
	0.00									
Past Chair	0.00	Х		X		ļ		0	0	0
(3) Rick Morrow										
	0.00									
Health Committee	0.00	X			<u> </u>			0	0	0
(4) Dawn Holley		T								
	0.00	1								
Chair Elect	0.00	X		X				0	0	0
(5) John McMillan										
	0.00	i								
Secretary	0.00	X		X				0	0	0
(6) Eddie Lee Herndo										
	0.00									
Governance Com Chair	0.00	X		X				0	0	0
(7) Jimmy Stone										
· ·	0.00									
Exec committee rep	0.00	X		X				0	0	0
(8) Stewart Clifton									·	
• •	0.00									
Public Policy Chair	0.00	X						0	0	0
(9) Lester Lattany					Ī					
•	0.00									
Chair	0.00	X		Х				0	0	0
(10) Pam Bryant									<del>-</del> :	
· · · · · ·	0.00									
Educ Committee Chair	0.00	X						0	0	0
(11) Eric Dewey										
· · ·	0.00				1					1
Board member	0.00	X						0	0	0
DAA	-		•	•				· <del>·······</del>	·	Form 990 (2013)

` (A) Name and utle	(B) Average hours per week (list any	bo	x, uni	Pos check ess pe	erson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation		
	hours for related organizations below dotted line)	or director		Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the organization organizat	ne ation ated	
(12)Gary Bowman	-												
III	0.00	v											^
Treasurer (13) Eva Dillard	0.00	X		X			_	0	0		<del></del> -		0
(13)EVA DITIATO	0.00	İ											
Board member	0.00	X						О	0				0
(14)Linda O'Neal													
	0.00												
Member at Large	0.00	X		<u> </u>	_			0	0				0
(15)Meagan Flippin	0.00												
Financial Stabil Chr	0.00	X						o	o				0
(16) Raquel Hatter	0.00	1						0					
(///,	0.00												
Board member	0.00	X						0	0				0
(17)Rick Jansen													
												0	
Board member (18) Ben Landers	0.00	X		l				0	0				0
(16) Dell Landers	0.00					•							
Board member	0.00	X				:		0	0				0
(19)Ronnie Milsap													
_	0.00	l											_
Board member	0.00	X			L			103,129	0				0
1b Sub-total c Total from continuation she	ets to Part VII	Sacti	on A					103,129					
d Total (add lines 1b and 1c)	ets to rait vii,	3666	0117	•			•	103,129		•			
2 Total number of individuals (inc			to th	ose	liste	d abo	ve) v		00,000 in				
reportable compensation from	the organization	<u> </u>	1									Yes	No
3 Did the organization list any for	rmer officer, dire	ctor.	or tru	ustee	e. ke	v emi	olove	ee, or highest compensated				163	110
employee on line 1a? If "Yes,"							•				3		X
4 For any individual listed on line organization and related organ									n the				ļ
individual	izations greater t		,,,,,	,000	.,	100,	0011	ipiete conedule v for ducir			4		Х
5 Did any person listed on line 1:							-	_	lividual		5		X
for services rendered to the org		:s, c	omp	eie s	SCHE	oule	וטו כ	such person			] 5 ]		
1 Complete this table for your fiv	e highest compe	nsate	ed inc	depe	nder	nt con	trac	tors that received more than	1 \$100,000 of			-	
compensation from the organiz		mper	satio	n fo	r the	caler	ndar					(C)	
Name and	(A) I business address							Descript	(B) on of services		Cor	(C) npensa	tion
							L				ļ		
											<del> </del>		
											l l		
2 Total number of independent of	ontractors (include	ding l	out n	ot lin	nited	to the	ose	listed above) who				-	

Part VII	Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	and Highest Compensated	i Employee(continued)			
	(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	erson	than ones that the state of the	an	(D) Reportable compensation from the organization	(E)  Reportable  compensation from  related  organizations  (W-2/1099-MISC)	Estii amo ot compo	F) mated ount of ther ensation n the	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VY-2) (USS-MIGC)	orgar and	ntrie nization related iizations	
(12) Pat	Murphy	0.00											
Board	member	0.00	Х						0	0			0
(13)Mat	t Ryerson	0.00											
Mkting	Committee	0.00	Х						0	0			0
(14)													
(15)													
(16)													
(17)													
(18)													
(19)													
c Tota	-total	ets to Part VII,	Sect	ion /	<b>A</b>	1	.]	<u>▶</u>					
2 Tota				to th	ose	liste	d abo	ve)	who received more than \$1	1 00,000 in	<del></del>		
3 Did 1	ntable compensation from the organization list any foologee on line 1a? If "Yes,"	rmer officer, dire	ctor,						yee, or highest compensated	I	3	Yes	No
4 For orga	any individual listed on line	1a, is the sum o	f rep	ortat	ole co	ompe	ensat	ion	and other compensation from the such and other such and other such and other such and other such and other such and other such and other such and other such and other such as a	m the	4		
	any person listed on line 1a ervices rendered to the org								unrelated organization or incorrunt	dividual	5		
1 Com	. Independent Contracton plete this table for your five	e highest compe	nsate	ed inc	depe	nde	nt co	ntra	ctors that received more tha	n \$100,000 of			
com		(A)   business address	mper	isau	on 10	ir the	cale	nua	ar year ending with or within Descrip	(B) tion of services		(C) Compensa	ation
									··				
		<del></del>						_					
					_	_							
2 Tota	al number of independent o	ontractors (inclu	ding	but n	ot lır	nited	l to th	nose	e listed above) who	<del>_</del>			
	eived more than \$100,000 (								· ·			orm 99	0 (2013)

		Check if Schedule (	O cont	ains a r	esponse or				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a					`	
ran		Membership dues	1b		125,180				
SE S		Fundraising events	1c						
ar /		Related organizations	1d						<del>-</del>
S, m	е	Government grants (contributions)	1e	_		-			
rSi	f	All other contributions, gifts, grants,				Ī			
but		and similar amounts not included above	1f		15,000	Ī			
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-	1f	\$					
3 c	h	Total. Add lines 1a-1f			<u> </u>	140,180			
ηne					Busn Code	i		·	
sver	2a								
e R	b								
ςi	С								
Se	d				<u> </u>				
ran	е				<b>—</b>				
Program Service Revenue		All other program service rever	nue						·
			J.,	la interes					
	3	Investment income (including of	iividenc	is, interes	`, <b>▶</b>	97	97		
	4	and other similar amounts) Income from investment of tax	ovomo	t bood pro	· -				
	4 5	Royalties	-exemp	t bonu pre	Ceeds				
	,	(i) Real		(n) F	Personal				
	6a					į			
į	b	Less rental exps				[			
	С	Rental inc or (loss)				-			
	d	Net rental income or (loss)			<b>•</b>				
	7a	Gross amount from (i) Securitie	5	(11)	) Other				
		sales of assets other than inventory				1			
	b	Less cost or other				1			
		basis & sales exps			245	1			
	С	Gain or (loss)		<u> </u>	-245				•
	d	Net gain or (loss)		_	<b>&gt;</b>	-245	-245		
ē	8a	Gross income from fundraising eve	nts						
enr		(not including \$						;	
Şe,		of contributions reported on line 1c							
Other Revenue		See Part IV, line 18	a			1			
5	ı	Less direct expenses	b			†			
	I	Net income or (loss) from fund		events		-		· ·	
	y a	Gross income from gaming activities See Part IV, line 19	a a			1			
	١,	Less direct expenses	b	_		1			
		Net income or (loss) from gam	-	vities	<b>•</b>	Ţ			
		Gross sales of inventory, less							
		returns and allowances	а		l	<b>!</b>			
	Ь	Less cost of goods sold	b						
	1	Net income or (loss) from sale	s of inv	entory	<b>•</b>				
		Miscellaneous Revenue			Busn Code				
	11a								
	b								
	c	•							
	d								
	е				▶				
	12	Total revenue. See instructio	ns		<b>▶</b>	140,032	-148	0	C

Section 5010	c)(3) and 50	1(c)(4)	organizations mus	t complete all	columns a	All other o	rganizations mus	st complete column	(A)

	Check if Schedule O contains a respo	nse or note to any line in the	s Part IX		
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				······································
_	the U.S. See Part IV, line 22			1	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				_
	trustees, and key employees	103,129	103,129		
6	Compensation not included above, to disqualified				_
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4,063	4,063		
9	Other employee benefits	10,892	10,892		
10	Payroll taxes	7,802	7,802		
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	6,230		6,230	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (if line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	1,212	1,212		
12	Advertising and promotion	10,868	10,868		
13	Office expenses	787	787		
14	Information technology				
15	Royalties				
16	Occupancy	1.00	7.05		
17	Travel	187	187		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,527	1,527		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	351	351		
23	Insurance	1,312	1,312		
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If			:	
	line 24e amount exceeds 10% of line 25, column			1	
	(A) amount, list line 24e expenses on Schedule O)				
а	Annual legislature meetin	1,576	1,576		
b	Miscellaneous	1,185	1,185		
С	Grant Expense	830	830		
d	Membership Dues	562	562		
е	All other expenses	1,109	1,109		
25_	Total functional expenses Add lines 1 through 24e	153,622	147,392	6,230	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 105,660 86,056 Cash-non-interest bearing 1 Savings and temporary cash investments 50,000 2 50,000 3 Pledges and grants receivable, net 207 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 955 1,150 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 1,208 other basis Complete Part VI of Schedule D 10a 10b 141 455 10c 1,067 b Less accumulated depreciation Investments—publicly traded securities 11 12 12 Investments—other securities See Part IV, line 11 13 Investments-program-related See Part IV, line 11 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 157,070 16 143,480 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0 0 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here Balances complete lines 27 through 29, and lines 33 and 34. 157,070 130,425 27 27 Unrestricted net assets 13,055 28 Temporarily restricted net assets 28 Net Assets or Fund 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 157,070 33 143,480 33 Total net assets or fund balances Total liabilities and net assets/fund balances 157,070 143,480

Form	990 (2013) United Ways of Tennessee 62-1773407			Pa	age 12
	rt XI ` Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		140,	032
2	Total expenses (must equal Part IX, column (A), line 25)	2		153,	622
3	Revenue less expenses Subtract line 2 from line 1	3		-13,	590
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		157,	070
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		143,	480
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		·		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	,	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	: X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3	3	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				1
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	,	<u> </u>

**SCHEDULE A** (Form 990 or 990-EZ) Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

			Unite	d ways	OI	Tennessee						62-	- 1 / /	3407		
P	art I	Reaso	on for Pub	lic Charity	Stat	us (All organization	ons m	nust co	nplete t	hıs par	t ) See	ınstru	ictions	3		
he	orga	nization is not a	a private found	dation because	ıt ıs	(For lines 1 through 1	1, chec	k only or	ne box )							
1		A church, con	vention of chu	irches, or asso	ciatio	n of churches describe	ed ın s	ection 1	70(b)(1)(	A)(ı).						
2		A school desc	cribed in <b>secti</b>	on 170(b)(1)(/	۸)(ii).	(Attach Schedule E)										
3	П	A hospital or a	a cooperative	hospital service	e org	anization described in	sectio	n 170(b	(1)(A)(iu)	).						
4	П	A medical res	earch organiz	ation operated	ın co	njunction with a hospit	al des	cribed in	section 1	170(b)(1	)(A)(ui).	Enter th	ne hospi	ital's name,		
		city, and state	;													
5	П	•		or the benefit of	a co	llege or university own	ed or o	perated	by a gove	ernmenta	al unit de	scribed	ın			
	لسا	•	•	Complete Part				•								
6		•		•		nental unit described i	n sect	ion 170(	b)(1)(A)(\	<b>/</b> ).						
7		•		•		ntial part of its suppor				•	n the gei	neral pu	iblic			
		•		)(1)(A)(vi).(Cd				3				•				
8			-			(1)(A)(vi) (Complete F	Part II )	)								
9	X	•							ntributions	. membe	ership fe	es. and	aross			
9 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its																
	support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses															
		• •	=			5 See section 509(a)				· tany ii	0111 0001					
10			•			ively to test for public :				a)(4)						
11	H	•		•		ively for the benefit of,	=				carry on	it the				
• •		-	-			anizations described in							tion			
						e of supporting organi										
		a Type	-	Type II	, -	c Type III–Fun			-	а	—ř		n-functi	onally integra	ated	
е					nızat	ion is not controlled di				or more				oriany magn		
C	ш					one or more publicly s										
		or section 509		gers and outer	ti (ai)	one of more publicly t	заррог	iou organ					(-)(-)			
f				a written deter	minai	ion from the IRS that i	itis a T	voe L Tv	ne II. or T	vne III s	upportin	a				
•		· ·	check this box					) P = 1, 1,	F ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3				
~		-			ດກ ສດ	cepted any gift or con	tributio	n from a	nv of the							ليا
g		following per		, the organizati	011 40	sopiou uny gint ai con			.,							
		• •		or indirectly co	ntrole	, either alone or togeth	er with	n nerson	s describe	ed un (u) a	and				Yes	No
						orted organization?	,0, ,,,,	· poroon	3 400050	(, .				11g(ı	<del> </del>	1
				person describ		=								11g(ı	1	1
						oed in (i) or (ii) above?								11g(ı		1
h			•	•		ported organization(s)								(		
<u>n</u>	ı) Nam	ne of supported		EIN		(iii) Type of organization		(IV) is the	organization	(v) Did v	ou notify	(vi)	ls the	(vii) Amour	nt of mon	etarv
,		ganization	\"'			(described on lines 1–9			sted in your	the organ	nization in	organizat	ion in col		pport	,
						above or IRC section		governing	document?		of your port?		zed in the			
					ļ	(see instructions)	Ì	Yes	No	Yes	No	Yes	No			
(A)											<del>                                     </del>	1				
\~ <i>!</i>									]							
(B)																
ω,					1											
(C)					1											
(U)																
(D)	0)								<u> </u>							
ω,									[							
(E)																
													<u> </u>			
_					1											
Tot:	ai		i		1		- 1		1	3	i .		1 1	i		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support	T					
Cale	ndar year (or fiscal year beginning in)▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (	see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first,	second, third, four	th, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here		-				<b>•</b>
Sec	tion C. Computation of Public Su	pport Percent	age				
14	Public support percentage for 2013 (line 6,	column (f) divided	by line 11, column	<b>(f)</b> )		14	%
15	Public support percentage from 2012 Sche					15	<u>%</u>
16a	33 1/3% support test—2013 If the organi				1/3% or more, che	ck this	. —
	box and stop here The organization quali	• •	•				▶ [_]
b	33 1/3% support test—2012.If the organ				is 33 1/3% or more	2,	
	check this box and stop here. The organiz	· ·		=			
17a	10%-facts-and-circumstances test—20	<del>-</del>					
	10% or more, and if the organization meets		•		•		
	Part IV how the organization meets the "fac	cts-and-circumstan	ces" test The orga	nization qualifies as	s a publicly support	ea	
	organization	42 16 16		ha an lina 12, 10a	40h 17	lim a	
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization	-				line	
	,			•	•	als e	
	Explain in Part IV how the organization me	cis trie Tacts-and-6	uncumstances test	The organization	quaimes as a public	∟ıy	<u> </u>
18	supported organization  Private foundation. If the organization did	not check a hov o	n line 13 165 16h	17a or 17h check	this how and see		
. 0	instructions	. HOL CHECK & DUX U		., a, or 170, check	. und box and see		▶ [ ]
							<u> </u>

Part III Support Schedule

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality affact the	tooto notou bo	iott, picace con	inplote t art ii )		
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	200,866	348,512	162,325	148,432	140,180	1,000,315
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	638	1,196	487	161	97	2,579
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	201,504	349,708	162,812	148,593	140,277	1,002,894
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						1,002,894
	tion B. Total Support	<del></del>					
Cale	ndar year (or fiscal year beginning in)▶	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	201,504	349,708	162,812	148,593	140,277	1,002,894
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
'b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	201,504	349,708	162,812	148,593	140,277	1,002,894
14	First five years If the Form 990 is for the o	•	econd, third, fourth	n, or fifth tax year as	s a section 501(c)(	3)	. □
Sec	organization, check this box and stop here ction C. Computation of Public Su	*****	ne				
15	Public support percentage for 2013 (line 8,		<del></del>	n)		15	100 00 %
16	Public support percentage from 2012 Scher			·//		16	100 00 %
	ction D. Computation of Investmen						100 00 %
17	Investment income percentage for 2013 (lir			olumn (f))		17	%
18	Investment income percentage from 2012 S			, a (1 <i>/</i> )		18	%
19a	33 1/3% support tests—2013. If the organ			4. and line 15 is mo	re than 33 1/3%, a		
	17 is not more than 33 1/3%, check this box						<b>▶</b> [X]
b	33 1/3% support tests—2012. If the organ						
	line 18 is not more than 33 1/3%, check this						▶ [
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19	b, check this box ar	nd see instructions		▶ [ ]

Schedule A (Form 990 or 990-EZ) 2013 United Ways of Tennessee 62-1773407

Part IV Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Also complete this part for any additional information (See instructions)

# SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ.

2013

Employer identification number

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of organization

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

#### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

Section 501(c)(4), (5), or (6) organizations Complete Part III

	United Ways of Tennes	see		62-17734	07_
Pai	rt I-A Complete if the organization is exemp	ot under section 501(c)	or is a section	527 organization	•
1	Provide a description of the organization's direct and indirect	political campaign activities in f	Part IV		-
2	Political expenditures			▶ \$	
3	Volunteer hours				
Pai	rt I-B Complete if the organization is exemp	ot under section 501(c)(	3).		
1	Enter the amount of any excise tax incurred by the organizat	ion under section 4955		<b>▶</b> \$	
2	Enter the amount of any excise tax incurred by organization	▶ \$			
3	If the organization incurred a section 4955 tax, did it file Form	n 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
<u>b</u>	If "Yes," describe in Part IV				
Pai	rt I-C Complete if the organization is exemp	ot under section 501(c),	except section	n 501(c)(3).	
1	Enter the amount directly expended by the filing organization	for section 527 exempt function	ו		
	activities			▶ \$	
2	Enter the amount of the filing organization's funds contribute	d to other organizations for sect	ion		
	527 exempt function activities			▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 Enter	here and on Form 1120-POL,			
	line 17b			▶ \$	
4	Did the filing organization file Form 1120-POL for this year?				Yes No
5	Enter the names, addresses and employer identification num	, ,	•	ŭ	
	organization made payments For each organization listed, e	•	0 0		
	the amount of political contributions received that were prom	•	•	•	
	as a separate segregated fund or a political action committee	e (PAC) If additional space is no	eeded, provide info	rmation in Part IV	<u> </u>
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds If none, enter -0-	contributions received and promptly and directly
				Tanas a rione, enter-o-	delivered to a separate
					political organization If
			***		none, enter -0-
(1)					
	<del></del>				
(2)					
				-	
(3)					
	· · · · · · · · · · · · · · · · · · ·				
(4)					
(5)					
	<del></del>		<del></del> :		
(6)					
				L	

Over \$17,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a If zero or less, enter -0-

reporting section 4911 tax for this year?

Sche	edule C (Form 990	or 990-EZ) 2013 Uni	ted Ways of Tennessee	62-1773407	Page				
Pa	art II-A	Complete if the org	ganization is exempt under section 501(c)(3) a	and filed Form 5768 (elect	tion under				
	_	section 501(h)).							
Α	Check ▶	If the filing organ	ization belongs to an affiliated group (and list in	Part IV each affiliated group	p member's				
		name, address,	EIN, expenses, and share of excess lobbying ex	penditures)					
В	Check ▶ ☐ If the filing organization checked box A and "limited control" provisions apply								
		Limits or	Lobbying Expenditures	(a) Filing	(b) Affiliated				
	(	(The term "expenditu	res" means amounts paid or incurred.)	organization's totals	group totals				
1	a Total lobbyii	ng expenditures to influen	0						
-	b Total lobbyii	ng expenditures to influen	ce a legislative body (direct lobbying)	1,576					
(	c Total lobbyii	ng expenditures (add lines	s 1a and 1b)	1,576					
	d Other exem	pt purpose expenditures		0					
•	e Total exemp	pt purpose expenditures (a	add lines 1c and 1d)	1,576					
	f Lobbying no	ontaxable amount. Enter ti	ne amount from the following table in both						
	columns			315					
	If the amount of	on line 1e, column (a) or (b) is	The lobbying nontaxable amount is		•				
	Not over \$500 (	000	20% of the amount on line 1e						
	Over \$500 000	but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000						
	Over \$1,000 00	00,000 st. not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000						
	Over \$1 500.00	00 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000						

I Subtract line 1f from line 1c If zero or less, enter -0 J If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

\$1,000,000

Yes X No

79

1,261

0

#### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period										
Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	( <b>d)</b> 2013	(e) Total					
2a Lobbying nontaxable amount			184	315	499					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					749					
c Total lobbying expenditures			922	1,576	2,498					
d Grassroots nontaxable amount			46	79	125					
e Grassroots ceiling amount (150% of line 2d, column (e))					188					
f Grassroots lobbying expenditures				0						

Schedule C (Form 990 or 990-EZ) 2013

	<u>2-1773</u>				Page 3
Part II-B ' Complete if the organization is exempt under section 501(c)(3) and has NO	OT filed Fo	orm 5	768		
(election under section 501(h)).				- \	
For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	*)	()	o) ———	<del></del>
description of the lobbying activity	Yes	No	Am	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local					
legislation, including any attempt to influence public opinion on a legislative matter or					
referendum, through the use of					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					_
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?			<del> </del>		
j Total Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912	-	_			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		_			<del></del>
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 50	1(c)(5), or	secti	ion		
501(c)(6).					1
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1	-	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	+	1
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	4 / 1/51	4.	. 3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 50				•_	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,	OR (b) F	art III	I-A, line 3	, IS	
answered "Yes."  1 Dues, assessments and similar amounts from members		1			
	:				
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year		2b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information				•	

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Schedule C, Part II-A, Explanation of Four Year Averaging Event is not held each year.

Schedule C (Form 990 or 990-EZ) 2013

Únited Ways of Tennessee

62-1773407

Page 4

Part IV Supplemental Information (continued)

DAA

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete If the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

OMB No 1545-0047 Open to Public

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of t	he organi	Employer ı	ployer identification number		
Uni	+ ad	Ways of Tennessee		62-1	773407
Part		Organizations Maintaining Donor Advised Fund Complete if the organization answered "Yes" to Fo	ls or Other Similar Funds or Acc		773107
			(a) Donor advised funds	(b	Funds and other accounts
1 To	otal num	per at end of year			
		contributions to (during year)			
		grants from (during year)			
	00 0	value at end of year			
		anization inform all donors and donor advisors in writing that th	e assets held in donor advised		
fu	ınds are	he organization's property, subject to the organization's exclusi	ve legal control?		Yes No
<b>6</b> D	d the or	ganization inform all grantees, donors, and donor advisors in wr	ting that grant funds can be used		
01	nly for cl	aritable purposes and not for the benefit of the donor or donor a	dvisor, or for any other purpose		
c	onferring	impermissible private benefit?			Yes No
Part	11	Conservation Easements.			
		Complete if the organization answered "Yes" to Fo	rm 990, Part IV, line 7		
1 P	urpose(s	of conservation easements held by the organization (check all	that apply)		
	Prese	vation of land for public use (e g , recreation or education)	Preservation of an historically impor	tant land	area
	Prote	tion of natural habitat	Preservation of a certified historic st	tructure	
	Prese	vation of open space			
<b>2</b> C	omplete	ines 2a through 2d if the organization held a qualified conserva	tion contribution in the form of a conservation	n	
ea	asement	on the last day of the tax year			Held at the End of the Tax Year
a T	otal num	per of conservation easements		2a	
b T	otal acre	age restricted by conservation easements		2b	
c N	umber o	conservation easements on a certified historic structure include	ed in (a)	2c	
d N	umber o	conservation easements included in (c) acquired after 8/17/06,	and not on a		
		ucture listed in the National Register		2d	
		conservation easements modified, transferred, released, exting	guished, or terminated by the organization d	uring the	
ta	x year 🕨				
4 N	lumber c	states where property subject to conservation easement is loc	ated ►		
<b>5</b> D	oes the	organization have a written policy regarding the periodic monitor	ing, inspection, handling of		
		and enforcement of the conservation easements it holds?			Yes No
6 S	taff and	rolunteer hours devoted to monitoring, inspecting, and enforcing	conservation easements during the year		
•	•				
		expenses incurred in monitoring, inspecting, and enforcing con	servation easements during the year		
	<b>\$</b>		470(b)(4)(D)		
		conservation easement reported on line 2(d) above satisfy the	requirements of section 170(n)(4)(B)		□ vaa □ Na
• •	,	tion 170(h)(4)(B)(ii)?			Yes No
		l, describe how the organization reports conservation easement neet, and include, if applicable, the text of the footnote to the org			
		on's accounting for conservation easements	anizations iniancial statements that describ	es trie	
Part		Organizations Maintaining Collections of Art, H	istorical Treasures or Other Sim	ilar Δs	sets
	•••	Complete if the organization answered "Yes" to Fo			
1a If	the orga	nization elected, as permitted under SFAS 116 (ASC 958), not	o report in its revenue statement and balance	ce sheet	
w	orks of	rt, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherand	e of	
р	ublic sei	rice, provide, in Part XIII, the text of the footnote to its financial s	statements that describes these items		
b If	the orga	nization elected, as permitted under SFAS 116 (ASC 958), to re	port in its revenue statement and balance s	heet	
w	orks of	rt, historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherand	e of	
p	ublic ser	rice, provide the following amounts relating to these items			
(1	) Reve	nues included in Form 990, Part VIII, line 1		<b>&gt;</b>	\$
(i	i) Asse	s included in Form 990, Part X		•	\$
2 lf	the orga	nization received or held works of art, historical treasures, or ot	her similar assets for financial gain, provide	the	
fc	ollowing	mounts required to be reported under SFAS 116 (ASC 958) rel	ating to these items		
a R	Revenue	included in Form 990, Part VIII, line 1		<b>&gt;</b>	\$
		luded in Form 990, Part X		<u> </u>	<u>\$</u>
For Pa	perworl	Reduction Act Notice, see the Instructions for Form 990.			Schedule D (Form 990) 2013

Sche	dule D (Form 990) 2013 United Way	s of Tenn	esse	e <b>e</b>		62-17	73407			Pag	e 2
	rt III · Organizations Maintaining (				asures, o			(con	tınued		
3	Using the organization's acquisition, accession, collection items (check all that apply)						-	,		•	
а	Public exhibition	d□	Loan or	exchange prog	arams						
b	Scholarly research	=	Other	onomanga pros	,,						
С	Preservation for future generations										
4	Provide a description of the organization's colle	ctions and explain h	now they	further the ord	ianization's e	xempt purpos	se in Part				
	XIII				,						
5	During the year, did the organization solicit or re	eceive donations of	art, histo	orical treasures	, or other sim	nılar					
	assets to be sold to raise funds rather than to be		-						Yes		No
Pa	rt IV Escrow and Custodial Arrar								<del></del>		
	Complete if the organization a 990, Part X, line 21	_	to For	m 990, Part	IV, line 9,	or reported	d an amount	on Fori	m		
12		or other intermedia	n, for oo	ntributions of a	ther senate n						
ıa	Is the organization an agent, trustee, custodian included on Form 990, Part X?	or other memerineola	iy idi co	intributions of t	uner assets n	ioi			Yes		No
h	If "Yes," explain the arrangement in Part XIII and	d complete the follo	wung tah	do.				l	j 163		No
D	in res, explain the arrangement in rait Am an	a complete the lost	wing tab	ne .				An	nount		-
_	Beginning balance						1c		- Curit		-
							1d				_
	Additions during the year						1e				_
	Distributions during the year						1f				—
	Ending balance	- 000 D-4 V l 0	10						Tv		 NI
	Did the organization include an amount on Form			haa haan neeu	idad in Dark V	/111		L	Yes	$\vdash$	Νo
	If "Yes," explain the arrangement in Part XIII Cl rt V Endowment Funds.	leck fiere if the exp	ianalion	nas been prov	ided in Fatt A	XIII					—
ıa	Complete if the organization a	"yes"	to For	m 990 Part	IV line 10						
	Complete if the organization a	(a) Current year		b) Prior year	(c) Two ye		(d) Three years bac		e) Four yo	are had	
1.	Peguapung of year balance	(a) Garrent year	<u>'</u>	D) i noi year	(0) 1 110 30	uro buck	(d) Thice years but		., r our ye	uis but	-
	Beginning of year balance							+			
	Contributions		ļ					+			
С	Net investment earnings, gains, and										
	losses										
	Grants or scholarships		<del>                                     </del>					+			_
е	Other expenditures for facilities and							ł			
	programs										
t	Administrative expenses		<del> </del>					-+			
g	End of year balance		<u> </u>		<u>.                                    </u>						
2	Provide the estimated percentage of the current		(line 1g,	column (a)) he	ld as						
а	Board designated or quasi-endowment	%									
b	Permanent endowment ▶ %	•									
С	Temporarily restricted endowment ▶	%									
	The percentages in lines 2a, 2b, and 2c should	•				_					
3a	Are there endowment funds not in the possessi	on of the organization	on that a	ire held and ad	ministered fo	r the			<u></u>		
	organization by									es l	No
	(i) unrelated organizations								a(i)	_	
	(ii) related organizations							3	a(II)		
b	If "Yes" to 3a(II), are the related organizations list	sted as required on	Schedu	le R?				نا	3b		
4	Describe in Part XIII the intended uses of the or		ment fur	nds							
Pa	rt VI Land, Buildings, and Equip										
	Complete if the organization a			ł			1				
	Description of property	(a) Cost or other		(b) Cost or (			umulated	(d)	Book val	ue	
<u>-</u>	<del></del>	(investment)		(oth	ei j	depre	eciation				
	Land			-							
	Buildings									_	
	Leasehold improvements				1 000						_
	Equipment	ļ		ļ	1,208		141		]	., 0	67
е	Other	ļ									

1,067

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

chedule D (	LOLLII.	330) 2013	<u>UITT CCG</u>	mayo	<u> </u>	TCITICD
0-4101	1 1		Other Ca			

Fail VII	Complete if the organization answered "Yes	" to Form 990, Part IV, line 1	11b See Form 990, Par	X, line 12
_	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-ye	ar market value
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				_
(F)				
(G)				
(H)				
	in (b) must equal Form 990, Part X, col (B) line 12 )			
Part VIII	Investments—Program Related.	"A- F 000 Bod IV line (	11a Can Farm 000 Dari	V line 12
	Complete if the organization answered "Yes			
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-ye	
			0031 01 010-01-90	
(1)				
(2)		-		
(3)				
(4)		-		<del></del>
(5)				<del></del>
(6)				
(7)				
(8)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.		· · · · · · · · · · · · · · · · · · ·	
. 4.4.7.1	Complete if the organization answered "Yes	s" to Form 990, Part IV, line	11d See Form 990, Par	t X, line 15
	(a) Descript			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 15)	<u> </u>	<u> </u>	
Part X	Other Liabilities.  Complete if the organization answered "Yes	s" to Form 990 Part IV. line	11e or 11f See Form 99	0. Part X.
	line 25			
1.	(a) Description of liability	(b) Book value	[	
	I income taxes		-	
(2)			-	
(3)				
(4)			<u> </u>	
(5)			-	
(6)			-	
(7)			-	
(8)			4	
(9)	(h) must a ruel Farm 000 Day V1 (D) L 05 h		-	
rotal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)			

ocne	dule D (Form 990) 2013 Officed Ways Of Territes See	<u></u>	<u> </u>	raye <del>v</del>
Pa	rt XI Reconciliation of Revenue per Audited Financial Staten	nents With Revenue p	er Return.	
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1	140,032
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			-
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	140,032
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	140,032	
Pa	rt XII Reconciliation of Expenses per Audited Financial State	ments With Expenses	per Return.	
	Complete if the organization answered "Yes" to Form 990,	Part IV, line 12a		
1	Total expenses and losses per audited financial statements		1	153,622
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	( )	3	153,622
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	153,622

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part X - FIN 48 Footnote

The Organization is exempt from federal income taxes under Section 501(c)

(3) of the Internal Revenue Code and Tennessee state law.

The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under that guidance, the Organization may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Organization and various positions related to the potential sources of unrelated business taxable income (UBTI). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50%

Part XIII : Supplemental Information (continued)

likelihood of being realized upon ultimate settlement. There were no unrecognized tax benefits identified or recorded as liabilities for fiscal year 2013 and 2012.

The organization is generally no longer subject to examination by the Internal Revenue Service for years before 2010.

#### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2013

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

United Ways of Tennessee

Employer identification number 62 - 1773407

Form 990 - Organization's Mission

United Ways of Tennessee is a statewide organization providing member support services to 38 United Ways across the state. We accomplish our mission through advocacy, collaboration and collective action that provides solutions to our states most critical needs, such as early education, infant mortality, creating economic opportunity and efforts to provide assistance to vulnerable, sick and aging populations.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 A complete copy of the IRS Form 990 is provided electronically to the Executive Committee for their review and corrections prior to the filing of the return with the Internal Revenue Service.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Individuals are to report any conflicts or potential conflicts to the board
members.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The Board establishes goals for the CEO and the Executive Committee reviews
their performance and makes a compensation recommendation to the Board at
the December meeting. Informal benchmark information on CEO compensation
at other United Way state associations are considered when making the
recommendations.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

Name of the organization

United Ways of Tennessee

Employer identification number

62-1773407

The organization will post it's current year's Form 990 on it's website and make available to the public the governance documents and other information upon request.

Form **45.62** 

**Depreciation and Amortization** 

(Including Information on Listed Property)

Department of the Treasury

Interna	al Revenue Service	(99)	► See separa	ate instructions	► Attach	to you	ır tax retu	rn.		Sequence No	_179
Name	(s) shown on return		_	-					ıng num		
	·-· · · · · · · · · · · · · · · · · · ·	United	Ways of Te	nnessee				62-	<u> 177:</u>	3407	
	ess or activity to which		•								
		<u>Depreciat</u>			470						
Pa		<del>-</del>	ise Certain Prop				to Dort I				
1			iny listed property	, complete Part v	belore you co	mpie	te Part I			500	,000
2		int (see instructions	o) placed in service (see	instructions)					2	300	,000
3			praced in service (see	•	uctions)				3	2,000	000
4		• •	e 3 from line 2 If zero	•	uctions)				4	2,000	, 000
5			ne 4 from line 1 If zero or	•	d filing separately se	e instru	ctions		5		
6	Donal minaudi (di	(a) Description		ioso, omor o minamo	(b) Cost (business use			Elected cost	-	<del></del> -	
					<u> </u>						
7	Listed property	Enter the amount t	from line 29			7					
8	Total elected co	st of section 179 p	roperty Add amounts	ın column (c), lines 6	and 7				8		
9	Tentative deduction Enter the smaller of line 5 or line 8							9			
10	Carryover of dis	allowed deduction	from line 13 of your 20	012 Form 4562					10		
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)								11		
12	Section 179 exp	ense deduction A	dd lines 9 and 10, but	do not enter more tha	an line 11				12		
13			to 2014 Add lines 9 a		<u> </u>	13					
			for listed property Ins								
			ion Allowance ar				ude listed	proper	ty ) (S	ee instructions	<u>; )</u>
14	•		qualified property (oth	ner than listed propert	y) placed in service	е					
		ear (see instruction	•						14		
15	, , ,	t to section 168(f)(1	•						15		351
16 Da		on (including ACR:	i <b>on (Do not</b> ınclu	ide listed property	/ \ /See instruc	tions	1		16		32T
	HEHR MAC	ono Depreciat	ion (bo not moid	Section		lions	<i>)</i>				
17	MACRS deducti	ons for assets plac	ced in service in tax ye						17		0
18		·	d in service during the tax ye			here		▶ □			<del>-</del>
		•	Assets Placed in Se				eral Depr	eciation S	System	l	
	(a) Classificatio	on of property	(b) Month and year placed in service	(c) Basis for deprecial (business/investment only-see instruction	use	(e) (	Convention	(f) Metho	od	(g) Depreciation dec	duction
19a	3-year property	/									
b	5-year property	/									
c	7-year property	<i>l</i>	_								
<u>d</u>	10-year property	<u>/</u>	_								
<u>e</u>	15-year property		_			ļ					
f	20-year property		-			<del> </del>				<del>, ,</del>	
	25-year property				25 yrs			S/L			
'n	Residential renta property	al			27 5 yrs	t — —	MM	S/L		-	
					27 5 yrs	1	MM MM	S/L			
'	Nonresidential re property	eai		<u> </u>	39 yrs	<del> </del>	MM	S/L			
	property	Section C—A	ssets Placed in Sen	vice During 2013 Ta	Y Year Using the			S/L reciation	Syste		
202	Class life	occion o A	Jacks Flaced III Cer	vice Baring 2010 1a	Teal osing the	Aitei	Tative Dep		Jysie	····	
	12-year		1		12 yrs			S/L S/L	<del></del>	<del></del>	
	40-year				40 yrs	<del>                                     </del>	ММ		_		
		mary (See ins	tructions)		1 40 113	J	******	<u></u>			
21		Enter amount from							21		
22	· · ·		nes 14 through 17, lin	es 19 and 20 in colun	nn (g), and line 21	Enter	here				

portion of the basis attributable to section 263A costs

and on the appropriate lines of your return. Partnerships and S corporations—see instructions

For assets shown above and placed in service during the current year, enter the

351