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### Form 990-PF

## Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

2013

OMB No 1545-0052

Department of the Treasury Internal Revenue Service ► Do not enter Social Security numbers on this form as it may be made public. 
► Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

For calendar year 2013, or tax year beginning , 2013, and ending Employer identification number THE MCLEROY FOUNDATION 62-1763305 5549 SADDLEWOOD LANE Telephone number (see the instructions) BRENTWOOD, TN 37027 (615) 889-3694 If exemption application is pending, check here. Initial return of a former public charity G Check all that apply: Initial return Amended return Final return D 1 Foreign organizations, check here...... Name change Address change 2 Foreign organizations meeting the 85% test, check here and attach computation н Check type of organization: X Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation If private foundation status was terminated under section 507(b)(1)(A), check here . . . . Fair market value of all assets at end of year Accounting method: Cash X Accrual If the foundation is in a 60-month termination under section 507(b)(1)(B), check here . . . . . (from Part II, column (c), line 16) F Other (specify) 1,053,145 column (d) must be on cash basis.) Analysis of Revenue and Parti (b) Net investment (d) Disbursements (a) Revenue and (c) Adjusted net Expenses (The total of amounts in for charitable expenses per books income íncome columns (b), (c), and (d) may not necespurposes (cash sarily equal the amounts in column (a) basis only) (see instructions).) Contributions, gifts, grants, etc, received (att sch) Ck X if the foundn is not reg to att Sch B Interest on savings and temporary cash investments... .. ... Dividends and interest from securities .... 27.952 27.952 5 a Gross rents.... .... ... ... b Net rental income 26,587 REVENUE 6 a Net gain/(loss) from sale of assets not on line 10 b Gross sales price for all 54,011. assets on line 6a . . . . -Capital gain net income (from Part IV, line 2). . . 26,587 Income modifications 10 a Gross sales less allowances. . b Less: Cost of goods sold. 11 Other income (attach schedule)..... 12 Total, Add lines 1 through 11..... , 539 0 12,000 600 11.400Compensation of officers, directors, trustees, etc. Other employee salaries and wages . . . . . . . Pension plans, employee benefits . . 16 a Legal fees (attach schedule)..... b Accounting fees (attach sch) . . SEE . ST. 1 8,960 8,960. c Other prof fees (attach sch)........ 17 B 1,069. 18 Taxes (attach schedule() see instrs).. SEE. STM. 2 1,925. Depreciation (attach 19 sch) and depletion ... Occupancy.... . ....... Travel, conferences, and meetings ... 21 Printing and publications 22 Other expenses (attach schedule) SEE STATEMENT 19,964 7,478 12,486. Total operating and administrative expenses. Add lines 13 through 23. 8,078 33,915. 42,849 Contributions, gifts, grants paid PART. XV 25 74,025. 74,025 Total expenses and disbursements. Add lines 24 and 25...... 107,940. 116,874 8,078 0 Subtract line 26 from line 12: a Excess of revenue over expenses and disbursements..... -62,335 b Net investment income (if negative, enter -0-). 46,461 C Adjusted net income (if negative, enter -0-).

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BAA For Paperwork Reduction Act Notice, see instructions.

Dav	4.11	Balance Sheets  Attached schedules and amounts in the description column should be for end-of-year amounts only.	Beginning of year	Eno	or year
Fai	ten a	Balance Sheets column should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	1,739.	8,497	8,497.
	2	Savings and temporary cash investments	85,071.	35,147	<del></del>
	3	. · · · · · · · · · · · · · · · · · · ·	557572.		1
		Less: allowance for doubtful accounts			<del> </del>
	1 4		<del>1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1</del>	, 4000 / 2 7 2 7 2 7 2	+
	'	Pledges receivable			<del> </del>
	5	Grants receivable			<del> </del>
	1 [	Receivables due from officers, directors, trustees, and other	· · · · · · · · · · · · · · · · · · ·		<del> </del>
	6	disqualified persons (attach schedule) (see instructions)	_		
	7	Other notes and loans receivable (attach sch).			ľ
Ą		Less: allowance for doubtful accounts ▶			
Š	8	Inventories for sale or use			
A S S E T	9	Prepaid expenses and deferred charges			
Ś	10:	a Investments — U.S. and state government			
	١.	obligations (attach schedule)	······		
		b Investments — corporate stock (attach schedule)	613,289.	594,273.	1,009,501.
	'	c Investments — corporate bonds (attach schedule)			
	11	Investments — land, buildings, and equipment: basis			
		Less: accumulated depreciation (attach schedule)			
	12	Investments – mortgage loans			
	13	Investments - other (attach schedule)			
	14	Land, buildings, and equipment: basis ►		<del></del>	. 1
		Less: accumulated depreciation (attach schedule)		<u> </u>	
	15	Other assets (describe ►	······································		
		Total assets (to be completed by all filers =			
		see the instructions. Also, see page 1, item I)	700,099.	637,917.	1,053,145.
L	17			153.	]
Α	18	Grants payable			<u> </u>
В	19	Deferred revenue			]
Ĺ	20	Loans from officers, directors, trustees, & other disqualified persons			
Ţ	21	Mortgages and other notes payable (attach schedule)			}
Ţ	22	Other liabilities (describe			
E S	23	Total liabilities (add lines 17 through 22)	0.	153.	
		Foundations that follow SFAS 117, check here X and complete lines 24 through 26 and lines 30 and 31.			
ΝF	24	Unrestricted	700,099.	637,764.	
N F E U T N	25	Temporarily restricted			1
IJ	26	Permanently restricted	<del></del>	<del></del>	1
A B A L A S A L A L		Foundations that do not follow SFAS 117, check here Fand complete lines 27 through 31.			]
ĚĹ	27	Capital stock, trust principal, or current funds			
ร์ที	28	Paid-in or capital surplus, or land, building, and equipment fund		· · · · · · · · · · · · · · · · · · ·	1
C E	29	Retained earnings, accumulated income, endowment, or other funds			1
O É R S	30	Total net assets or fund balances (see instructions)	700,099.	637,764.	1
	31	Total liabilities and net assets/fund balances (see instructions)	700,099.	637,917.	1
Parl	1111	Analysis of Changes in Net Assets or Fund Balance		031,311.	<u> </u>
		I net assets or fund balances at beginning of year — Part II, colur		aree with	
'	end-	of-year figure reported on prior year's return)	···· (a), mic 30 (must at		700,099.
2	Ente	er amount from Part I, line 27a		2	-62,335.
		increases not included in line 2 (itemize)			, , , , , , , , , , , , , , , , , , , ,
		lines 1, 2, and 3		4	637,764.
_	D	and and controlled to the 2 (themsel)			, , , , , , , , ,
6	Total	I net assets or fund balances at end of year (line 4 minus line 5)	- Part II, column (b), I	ine 30 6	637,764.

Capital Gains and I					
(a) List and describe 2-story brick warehous	(b) How acq P — Purch D — Donat	ase (month, day, year)			
1a 200 VERIZON COMMUNI	CATIONS		P	VARIOUS	5/13/13
b 300 HEINZ HJ CO			P	VARIOUS	6/10/13
c 300 HEINZ HJ CO			P	VARIOUS	6/10/13
d					
e					<u></u>
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other bas plus expense of sal	e e	(h) Gain oi (e) plus (f) n	
a 10,511.			5,692.	<del></del>	4,819.
<b>b</b> 21,750.			0,866.		10,884.
c 21,750.		1	0,866.		10,884.
d		····			
e					
(i) Fair Market Value as of 12/31/69	ing gain in column (h) and owned by (j) Adjusted basis as of 12/31/69	(k) Excess of column over column (j), if a	(1)	(I) Gains (Col gain minus column ( than -0-) or Losses (f	k), but not less
	as 01 12/31/09	Over Column (), it as	''	ulaii -0-7 01 L03363 (1	
a					4,819.
b		<u>_</u>			10,884.
c					10,884.
d		<del></del>			
e				-	
2 Capital gain net income or (net	If (loss), ent	enter in Part I, line 7 er -0- in Part I, line 7		2	26,587.
3 Net short-term capital gain or (	loss) as defined in sections 1222(5)	and (6):			
If gain, also enter in Part I, line	8, column (c) (see instructions). If (	(loss), enter -0-	]	_	_
in Part I, line 8		<u>.</u>		3	0.
(For optional use by domestic private				<del></del>	
Was the foundation liable for the sec If 'Yes,' the foundation does not qual		nplete this part.			X No
(a)  Base period years Calendar year (or tax year	(b) Adjusted qualifying distributions	(c) Net value of		(d) Distribution	
beginning in)-		noncharitable-use ass	ets	(column (b) divided	by column (c))
2012	110,310.	91:	3,646.	···	0.120736
2011	101,143.		5,263.		0.109313
2010	75,041.	879	9,046.		0.085366
2009	69,728.		0,245.		0.092940
2008	70,813.	1,040	0,605.		0.068050
2 Total of line 1, column (d) .				2	0.476405
3 Average distribution ratio for th number of years the foundation	e 5-year base period — divide the to has been in existence if less than 5	tal on line 2 by 5, or by the		3	0.095281
4 Enter the net value of nonchar	table-use assets for 2013 from Part I	X, line 5	[	4	964,737.
				5	91,921.
			Ī		
	ome (1% of Part I, line 27b)			6	465.
7 Add lines 5 and 6				7	92,386.
8 Enter qualifying distributions from				1	
101 0	om Part XII, line 4		<u> </u>	8	107,940.

Pa	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see	instruct	ions)			
1:	a Exempt operating foundations described in section 4940(d)(2), check here ▶ and enter 'N/A' on line 1.	1, 4		7-		
Date of ruling or determination letter: (attach copy of letter if necessary — see instrs)						
1	Domestic foundations that meet the section 4940(e) requirements in Part V,	1		4	165.	
	check here. ► X and enter 1% of Part I, line 27b					
	c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2			0.	
3	Add lines 1 and 2	3		4	165.	
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-).	4		,	0.	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0	5		4	65.	
6	Credits/Payments:					
	a 2013 estimated tax pmts and 2012 overpayment credited to 2013					
	Exempt foreign organizations – tax withheld at source 6 b					
	Tax paid with application for extension of time to file (Form 8868) 6c					
	Backup withholding erroneously withheld					
7	Total credits and payments. Add lines 6a through 6d	7			0.	
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8			<del>- 0 .</del>	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9			65.	
10	· · · · · · · · · · · · · · · · · · ·	10			05.	
11		11				
	Enter the amount of line 10 to be: Credited to 2014 estimated tax Refunded	*'				
				Yes	No	
1 a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		. 1a	165	X	
ŧ	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?		1ь		Х	
	If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.					
	•				V	
	: Did the foundation file Form 1120-POL for this year?	• • • • • •	1c		X	
•	(1) On the foundation >\$ 0. (2) On foundation managers >\$	(	) .			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on					
	foundation managers \bar{\star}					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		X	
	If 'Yes,' attach a detailed description of the activities.					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles					
,	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes.		3		X	
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?			i	Х	
t	olf 'Yes,' has it filed a tax return on Form 990-T for this year?		4b	N		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?		. 5		Х	
	If 'Yes,' attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict					
7	with the state law remain in the governing instrument?			X		
0-	Enter the states to which the foundation reports or with which it is registered (see instructions)		/		3	
0.0	TN	<del></del>				
ь	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General					
	(or designate) of each state as required by General Instruction G? If 'No,' attach explanation		. 8ь	X		
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4	4942(i) (!				
-	for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If 'Yes,' complete	Part XI	Ý. 9	[	X	
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names			, Τ		
	and addresses				X	
BAA			Form <b>99</b> 0	-PF (20	)13 <u>)</u>	

Pai	大VII:A雲 Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
14	Website address	498	-698	9
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here			
	and enter the amount of tax-exempt interest received or accrued during the year	—	Yes	N/A No
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	103	X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ►			
Par	tivilia Statements Regarding Activities for Which Form 4720 May Be Required	Tairing I		
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
1 a	During the year did the foundation (either directly or indirectly):	1		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?		. ]	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)			
b	o If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b		X
	Organizations relying on a current notice regarding disaster assistance check here ▶			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?	1 c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013?			
	If 'Yes,' list the years 20 , 20 , 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)-to all years listed, answer 'No' and attach statement — see instructions.).	2 b	N	/ A
_	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	20	147	A
	► 20, 20, 20			
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
ь	olf 'Yes,' did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013.)	3 b	N	/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a		Х
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4 b		X
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Organizations relying on a current notice rega	arding disaster assistand	ce check here		
c If the answer is 'Yes' to question 5a(4), does tax because it maintained expenditure respon			N/A Yes	No No
If 'Yes,' attach the statement required by Reg				
6 a Did the foundation, during the year, receive a on a personal benefit contract?			Yes  X	No Series
<b>b</b> Did the foundation, during the year, pay prem	niums, directly or indirec	tly, on a personal bene	fit contract?	6b X
If 'Yes' to 6b, file Form 8870.				
7 a At any time during the tax year, was the foun b If 'Yes,' did the foundation receive any process			1 1 1 1 1 1 2 3	No 7b
PartVIII Information About Officers, D	irectors, Trustees,	Foundation Manag	gers, Highly Paid E	imployees,
1 List all officers, directors, trustees, foundation	on managers and their o	compensation (see inst	ructions).	
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 4			· · · · · · · · · · · · · · · · · · ·	
		12,000.	11,275.	0.
	•			
2 Compensation of five highest-paid employees (o	ther than those included	on line 1 – see instruction	ns). If none, enter 'NONE	1
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d)Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE			<del>- •</del>	
<del></del>				
				<del></del>
Total number of other employees paid over \$50,000	0		<b>.</b>	
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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid E and Contractors (continued)	mployees,
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'	<del></del>
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NONE	
	<u></u>
	1
	1
	· · · · · · · · · · · · · · · · · · ·
Fotal number of others receiving over \$50,000 for professional services	0
Part IX: As Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	
Rart X:B: Summary of Program-Related Investments (see instructions)	··········
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	7 (110 di 11
N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.
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Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:  Average monthly fair market value of securities	1 a	920,034.
	3 ,	1 b	59,394.
	Average of monthly cash balances	1 c	39,334.
		1 d	070 420
	Total (add lines 1a, b, and c)	10	979,428.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c		
	(attach detailed explanation)		•
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	979,428.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3		14 601
	(for greater amount, see instructions)	4	14,691.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	964,737.
6	Minimum investment return. Enter 5% of line 5	6	48,237.
Par	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operations	ting t	oundations
	and certain foreign organizations check here ▶ ☐ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	48,237.
2 a	Tax on investment income for 2013 from Part VI, line 5		
b	Income tax for 2013. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2 c	465.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	47,772.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	47,772.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	47,772.
Par	Qualifying Distributions (see instructions)		
	A la cid de la descripción de la constituida de la constituida de la cidad de la constituida de la cidad de la constituida de la cidad dela cidad de la cidad de la cidad dela cidad del cidad d		
l a	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:  Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	1 a	107,940.
	Program-related investments – total from Part IX-B	1 b	
	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	
_			· · · · · · · · · · · · · · · · · · ·
3 a	Amounts set aside for specific charitable projects that satisfy the:  Suitability test (prior IRS approval required)	3 a	
	Cash distribution test (attach the required schedule)	3ь	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	107,940.
_	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		<u> </u>
5	Enter 1% of Part I, line 27b (see instructions)	5	465.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	107,475.
-			
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the four qualifies for the section 4940(e) reduction of tax in those years.	iuatiof	I
BAA	7		Form 990-PF (2013)

#### Part XIII Undistributed Income (see instructions)

Distributable amount for 2013 from Part XI, line 7.   Lindshibuted income, I any, as of the end of 2015: a Enter amount for 2012 only b Total for pror years: 20		(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
2. Undishibited mome, if any, so of the end of 2013. a Enther amount for 2012 only b Total for promy years: 20 , 20 , 20 , 30 , 30   3. Exciss dishibutions carryower, if any, to 2013: a From 2008					17 772
a Enter amount for 2012 only bids for pury seas: 0 , 20 , 20	· · · · · · · · · · · · · · · · · · ·				41,112.
b Total for pink years: 20 , 20 , 20				0	
3 Excess distributions carryower, if any, to 2018.  a From 2009	·		0		
a From 2008			<u> </u>		<del></del>
b From 2009					
A From 2011	b From 2009 32,600				
d From 2011	c From 2010				
e From 2012					
Total of lines 3a through e					
4 Qualifying distributions for 2013 from Part XII, line 4: F\$ 107, 940. a Applied to 2012, but not more than line 2a. b Applied to undistributed income of prior years (Election required – see instructions). 0. c Treated as distributions out of corpus (Election required – see instructions). 0. d Applied to 2013 distributible amount	· · · · · · · · · · · · · · · · · · ·	205.590			
XII, line 4: * \$ 107,940. a Applied to 2012, but not more than line 2a. b Applied to undistributed income of prior years (Election required — see instructions).  c Treated as distributions out of corpus (Election required — see instructions).  d Applied to 2013 distributable amount Remaining amount distributed out of corpus.  5 Excess distributions carryover applied to 2013 (fi an amount appears in column (d), the same amount must be shown in column (a), y  6 Enter the net total of each column as indicated below: - a Corpus, Add line 3), 4c, and 4e. Subtract line 5 b Prior years' undistributed encome. Subtract line 4b from line 2b c Enter the amount of prior years' undistribute ed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.  d Subtract line 6c from line 6b. Taxable amount — see instructions.  d Undistributed income for 2012. Subtract lines 4d and 5 from line 12 h 4 Amounts treated as distributions out of corpus to salisty requirements imposed by section 170(b)(1)(F) or 4942(b)(3)  8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (See instructions).  9 Excess distributions carryover from 2008 not applied on line 5 or line 7 (See instructions).  10 Analysis of line 9:  Excess from 2010.  32, 600.  b Excess from 2010.  6 Excess from 2011.  55, 260.  d Excess from 2011.  55, 260. d Excess from 2012.  66, 760.		200,030.			
a Applied to 2012, but not more than line 2a b Applied to undistributed income of prior years (Election required — see instructions)					
b Applied to undistributed income of prior years (Election required — see instructions)		•	ļ		
(Election required — see instructions)	· · · · · · · · · · · · · · · · · · ·				
c Treated as distributions out of corpus (Election required – see instructions)	(Election required — see instructions)		0.		
Clection required — see instructions   0   0   0   0   0   0   0   0   0	· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·
d Applied to 2013 distributable amount e Remaining amount distributed out of corpus  5 Excess distributions carryover and 2014  6 Enter the net total of each column as indicated below: a Corpus. Add lines 31, 4c, and 4e. Subtract line 5  b Prior years' undistributed income. Subtract line 4b from line 2b  c Enter the amount of prior years' undistributed income notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed  d Subtract line 6c from line 6b. Taxable amount – see instructions  1 Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount — see instructions  7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(0)(1)(r) or 4942(a)(3)  9 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions)  9 Excess distributions carryover from 2014. Subtract lines 7 and 8 from line 6a  10 Analysis of line 9: a Excess from 2010  31, 511 c Excess from 2011 55, 260 d Excess from 2011 55, 260 d Excess from 2012 56, 760	(Election required — see instructions)	n			
e Remaining amount distributed out of corpus.  5 Excess distributions carryover applied to 2013		•			47 772
5 Excess distributions carryover applied to 2013	··· <u>}</u>	60 168	·	<del></del>	41,112.
(If an amount appears in column (d), the same amount must be shown in column (a).)  6 Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	· _				0
6 Enter the net total of each column as indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	(If an amount appears in column (d), the				<del>``</del>
indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	same amount must be shown in column (a).)				
indicated below: a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5					
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5			1		
b Prior years' undistributed income. Subtract line 4b from line 2b		265 758	1		
line 4b from line 2b  c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed  d Subtract line 6c from line 6b. Taxable amount — see instructions.  e Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount — see instructions.  f Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014.  7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions).  8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions).  9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a.  246, 299.  10 Analysis of line 9:  a Excess from 2009  5 Excess from 2010.  5 Excess from 2011.  5 Excess from 2011.  5 Excess from 2012.  6 Excess from 2012.  6 Excess from 2012.  6 Excess from 2012.	<del> </del>	20077001			
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed  d Subtract line 6c from line 6b. Taxable amount — see instructions  e Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount — see instructions  f Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014  7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)  8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions)  9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a			n l		
has been issued, or on which the section 4942(a) tax has been previously assessed  d Subtract line 6c from line 6b. Taxable amount — see instructions	c Enter the amount of prior years' undistribut-			-	
d Subtract line 6c from line 6b. Taxable amount — see instructions	ed income for which a notice of deficiency		ì		
d Subtract line 6c from line 6b. Taxable amount — see instructions	4942(a) tax has been previously assessed		0.1		
amount — see instructions					<del> </del>
e Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount — see instructions			0.		
Inne 2a. Taxable amount — see instructions	- Hadistanistad sacrana for 2012. Cubicant line to from				<del> </del>
f Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014.  7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions).  8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions).  9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a.  10 Analysis of line 9: a Excess from 2009 b Excess from 2010. c Excess from 2011. c Excess from 2011. d Excess from 2012. 66, 760.	line 2a. Taxable amount — see instructions			0.	
4d and 5 from line 1. This amount must be distributed in 2014	<u> </u>				
distributed in 2014					
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)			1		0.
by section 170(b)(1)(F) or 4942(g)(3) (see instructions)					<u></u> _
(see instructions)	corpus to satisfy requirements imposed				
8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions).  9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a	(see instructions)	0.			
applied on line 5 or line 7 (see instructions). 19,459.  9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a	9 Excess distributions carpiover from 2008 not				
9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a		19,459.			
Subtract lines 7 and 8 from line 6a	9 Excess distributions carryover to 2014				
10 Analysis of line 9:  a Excess from 2009 32,600.  b Excess from 2010 31,511.  c Excess from 2011 55,260.  d Excess from 2012 66,760.	Subtract lines 7 and 8 from line 6a	246,299.			
b Excess from 2010 31, 511. c Excess from 2011 55, 260. d Excess from 2012 66, 760.	10 Analysis of line 9:				
b Excess from 2010 31,511. c Excess from 2011 55,260. d Excess from 2012 66,760.	a Excess from 2009 32,600.		İ		
c Excess from 2011 55, 260. d Excess from 2012 66, 760.		1	1		
d Excess from 2012			į		
	<del></del>		•		

Part XV Supplementary Information (	continued)	·	02-17	03303 Fage 1
3 Grants and Contributions Paid During the	Year or Approved for Fut	ure Paymen	nt	
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	substantial contributor	recipient		
a Paid during the year				
SEE STATEMENT 6				
		}		
	1			
		,	•	
	<u> </u>			
	···· ···· ···· ···· ··· ··· ···	· · · · · · · · · · · · · · · · · · ·		74,025
<b>b</b> Approved for future payment				
	į.			
	•			
	ŀ			l

Total.

► 3b

## **PartixVIFAT** Analysis of Income-Producing Activities

		Unrelate	business income	Evoluded by	y section 512, 513, or 514	·····
<ol> <li>Program</li> </ol>	nounts unless otherwise indicated.	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	(e) Related or exempt function income (See instructions.)
_				+ ***		
h				<del> </del>		
				<del></del>		<del></del>
4				<del></del>		
е						· · · · · · · · · · · · · · · · · ·
f			<del> </del>	1 - 1		
g Fees and	contracts from government agencies					
2 Members	ship dues and assessments		<del></del>			
3 Interest on	savings and temporary cash investments					
4 Dividend	s and interest from securities			14	27,952.	
5 Net renta	al income or (loss) from real estate:			ر النبيد ا		
a Debt-fina	anced property					
	-financed property					
	ncome or (loss) from personal property					
	vestment income					·
	ss) from sales of assets other than inventory			18	26,587.	
	me or (loss) from special events					
•	ofit or (loss) from sales of inventory .			_ا_ـــــــــــــــــــــــــــــــــــ		
11 Other rev	venue:	<u> </u>				<del></del>
a				+	+	
				+ +		<del></del>
c						
e				<del>                                     </del>		
	Add columns (b), (d), and (e)				54,539.	· · · · · · · · · · · · · · · · · · ·
13 Total. A	dd line 12, columns (b), (d), and (e)					54,539.
	et in line 13 instructions to verify calculation				-	•
PartiXVIIR	Relationship of Activities to the	Accomplis	shment of Evem	nt Purnos	:AC	
U COR ON OUT		Accompil		per arpos		
Line No. Ex	plain below how each activity for which incomplishment of the foundation's exempt	come is repo purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importantluch purposes). (See in	y to the estructions.)
Line No. Exact		come is repo purposes (oth	ted in column (e) of er than by providing	Part XVI-A funds for su	contributed importantluch purposes). (See in	y to the structions.)
		come is repo purposes (oti	ted in column (e) of er than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the istructions.)
		come is repo purposes (oth	rted in column (e) of ter than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the nstructions.)
		come is repor purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the structions.)
		come is repo purposes (oth	ted in column (e) of ter than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the structions.)
		come is repo purposes (oth	rted in column (e) of ter than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the structions.)
		come is repor purposes (oth	ted in column (e) of ter than by providing	Part XVI-A funds for su	contributed importanti uch purposes). (See in	y to the instructions.)
		come is repor purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the structions.)
		come is repo purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the structions.)
		come is repo purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importanti	y to the structions.)
		come is repo purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importanti	y to the structions.)
		come is repor purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importanti	y to the istructions.)
		come is repor purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importantl uch purposes). (See in	y to the instructions.)
		come is repopurposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importanti	y to the structions.)
		come is repo purposes (oth	ted in column (e) of er than by providing	Part XVI-A funds for su	contributed importanti	y to the istructions.)
		come is repor purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importanti	y to the istructions.)
		come is repor purposes (oth	rted in column (e) of her than by providing	Part XVI-A funds for su	contributed importanti	y to the instructions.)
		come is report of the computation of the computatio	ted in column (e) of her than by providing	Part XVI-A funds for su	contributed importanti	y to the istructions.)
		come is repopurposes (oth	rted in column (e) of the than by providing	Part XVI-A funds for su	contributed importanti	y to the istructions.)
		come is repopurposes (oth	ted in column (e) of ter than by providing	Part XVI-A funds for su	contributed importantluch purposes). (See in	y to the istructions.)
		come is report of the purposes (other is report of the purpose (	rted in column (e) of the than by providing	Part XVI-A funds for su	contributed importantluch purposes). (See in	y to the instructions.)
		come is report of the computation of the computatio	ted in column (e) of the than by providing	Part XVI-A funds for su	contributed importantiuch purposes). (See in	y to the istructions.)

# Form 990-PF (2013) THE MCLEROY FOUNDATION 62-1763305 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?	18 18 18 18 18 18 18 18 18 18 18 18 18 1	Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1 a (1)		X
(2) Other assets	1 a (2)	-	$\frac{x}{x}$
b Other transactions	14(2)		<u> </u>
	1 5 (1)		
(1) Sales of assets to a noncharitable exempt organization	1 b (1)		X
(2) Purchases of assets from a noncharitable exempt organization	1 b (2)		<u>X</u>
(3) Rental of facilities, equipment, or other assets	1 b (3)		X
(4) Reimbursement arrangements	1 b (4)		<u>X</u>
(5) Loans or loan guarantees	1 b (5)		<u>X</u>
(6) Performance of services or membership or fundraising solicitations	1 b (6)		<u> X</u>
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1 c		<u>X</u>
d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the far the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.	ır market valı e ın ıved.	ue of	
(a) Line no. (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, a	ind sharing arrar	gements	;
N/A			
	<del></del>		
	<del></del>	_	
<ul> <li>2 a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?</li> <li>b If 'Yes,' complete the following schedule.</li> </ul>	Yes	ΧI	10
(a) Name of organization (b) Type of organization (c) Description of r	relationship		
N/A			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowled correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge	edge and belief, if		<u></u>
Here Signature of officer or trustee Date PRESIDENT	this return preparer (see instr	shown be	wols
Print/Type preparer's name Preparer's signature Date Check of	DTIAL		1::-
Paid JASON S. HOARD SINSHOW Self-employed	P00532	667	
The state of the s	-1073578	. 00 /	
	T013310		—
	16) 202 -	SENO	
	15) 383-6	_	
BAA	Form 990	-PF (20	71.3)

2013 FED	ERAL STAT	EMENTS		PAGE 1
THE	MCLEROY FOU	NDATION		62-1763305
STATEMENT 1 FORM 990-PF, PART I, LINE 16B ACCOUNTING FEES				
ACCOUNTING FEES TOTA	(A) EXPENSES PER BOOKS \$ 8,960. \$ 8,960.		(C) ADJUSTED NET INCOME \$ 0.	(D) CHARITABLE PURPOSES \$ 8,960. \$ 8,960.
STATEMENT 2 FORM 990-PF, PART I, LINE 18 TAXES				
INCOME TAX PAYROLL TAXES	(A) EXPENSES PER BOOKS  \$ 856. 1,069. \$ 1,925.		(C) ADJUSTED NET INCOME \$ 0.	(D) CHARITABLE PURPOSES  \$ 1,069. \$ 1,069.
STATEMENT 3 FORM 990-PF, PART I, LINE 23 OTHER EXPENSES				,
ADMINISTRATION EXPENSES HEALTH INSURANCE HOSPITALITY INVESTMENT ACCOUNT ADMIN FEES MISCELLANEOUS TOTAL	(A) EXPENSES PER BOOKS \$ 456. 11,275. 685. 7,478. 70. \$ 19,964.	·	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES \$ 456. 11,275. 685. 70. \$ 12,486.
STATEMENT 4 FORM 990-PF, PART VIII, LINE 1 LIST OF OFFICERS, DIRECTORS, TRUSTE	ES, AND KEY EN	IPLOYEES		
NAME AND ADDRESS	TITLE AND AVERAGE HOU PER WEEK DEVO	RS COMPE		TO ACCOUNT/

PHYLLIS MCLEROY

BRENTWOOD, TN 37027

PRESIDENT \$ 12,000. \$ 11,275. \$ 0.6.00

THE MCLEROY FOUNDATION

62-1763305

**STATEMENT 4 (CONTINUED)** FORM 990-PF, PART VIII, LINE 1 LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED		MPEN-	CONTRI- BUTION TO EBP & DC	
AMY WELLS CAMPBELL	TREASURER	\$	0.	\$ 0.	\$ 0.
BRENTWOOD, TN 37027	1.00				
VANAIL GLIMPS	BOARD MEMBER		0.	0.	0.
BRENTWOOD, TN 37027	1.00				
WILLIE MCDONALD	BOARD MEMBER		0.	0.	0.
NASHVILLE, TN 37214	1.00				
HARRIET WHITE	BOARD MEMBER		0.	0.	0.
BRENTWOOD, TN 37027	1.00				
TRENT GREEN	BOARD MEMBER		0.	0.	0.
BRENTWOOD, TN 37027	1.00				
	TOTAL	<u>\$</u>	12,000.	<u>\$ 11,275.</u>	<u>\$ 0.</u>

#### STATEMENT 5 FORM 990-PF, PART XV, LINE 2A-D **APPLICATION SUBMISSION INFORMATION**

NAME OF GRANT PROGRAM:

NAME:

CARE OF:

STREET ADDRESS:

CITY, STATE, ZIP CODE:

TELEPHONE:

E-MAIL ADDRESS:

FORM AND CONTENT:

PHYLLIS MCLEROY

THE MCLEROY FOUNDATION

5549 SADDLEWOOD LANE

BRENTWOOD, TN 37027

615-889-3694

A WRITTEN PROPOSAL MUST BE SUBMITTED ELECTRONICALLY TO PHYLLIS MCLEROY AT PMCLEROY@COMCAST.NET. ANY ORGANIZATION REQUESTING FUNDS MUST PROVIDE EVIDENCE OF A 501(C)(3)

STATUS AND A COPY OF THEIR IRS DETERMINATION LETTER. ADDITION, THEY MUST SUBMIT A BUDGET, TIMELINES AND DESCRIPTION OF THE PROJECT. THE FOUNDATION WILL NOT PROVIDE GRANTS FOR CAPITAL EXPENDITURES OR OPERATING

EXPENSES.

SUBMISSION DEADLINES:

RESTRICTIONS ON AWARDS:

NONE THE PROGRAM MUST BE IN TENNESSEE. THE MCLEROY FOUNDATION ONLY PROVIDES GRANTS TO THOSE CHARITABLE ORGANIZATIONS

THAT SERVE YOUTH IN FOSTER CARE; YOUTH WHO HAVE AGED OUT OR IN THE PROCESS OF AGING OUT OF FOSTER CARE; OR YOUTH WHO MAY BE AT RISK FOR ENTERING THE FOSTER CARE SYSTEM. THESE ORGANIZATIONS ARE NOT NECESSARILY PRE-SELECTED, BUT THERE ARE A LIMITED NUMBER OF THEM. WE HAVE INFORMATION

PACKETS THAT ARE PROVIDED TO ANY INTERESTED AGENCIES.

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## **FEDERAL STATEMENTS**

PAGE 3

THE MCLEROY FOUNDATION

62-1763305

#### STATEMENT 6 FORM 990-PF, PART XV, LINE 3A RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
INDEPENDENT OPPORTUNITIES, INC 444 METROPLEX DR. NASHVILLE, TN 37211	NONE	PUBLIC	RENTAL ASSISTANCE	\$ 3,235.
OASIS CENTER/TN YOUTH ADVISORY COUNCIL 1704 CHARLOTTE PIKE, STE. 200 NASHVILLE, TN 37203	NONE	PUBLIC	EMERGENCY SHELTER ADN TRANSITIONAL LIVING PROGRAMS	10,000.
DAYSTAR MINISTRIES 2801 AZALEA PLACE NASHVILLE, TN 37204	NONE	PUBLIC	SUMMER CAMP, ADOPTION COUNSELING PROGRAM	10,000.
MONROE HARDING/RSI FOSTER CARE 1120 GLENDALE LANE NASHVILLE, TN 37204	NONE	PUBLIC	FACILITATE ADOPTIONS AND SUPPORT FOSTER CARE PROGRAMS	23,340.
FIRST STEPS 1900 GRAYBAR LANE NASHVILLE, TN 37215	NONE	PUBLIC	CLASSROOM INSTRUCTIONAL MATERIALS FOR SPECIAL NEEDS CHILDREN	5,000.
NEW TRANSITIONS, INC 698 CHEYENNE BLVD. MADISON, TN 37115	NONE	PUBLIC	ASSIST WITH EXPENSES RELATED TO SUPPORT FOR YOUTH EXITING FOSTER CARE	5,000.
MONROE HARDING/HS GRAD INCENTIVE 1120 GLENDALE LANE NASHVILLE, TN 37204	NONE	PUBLIC	GED/HIGH SCHOOL DIPLOMA INCENTIVE GRANT FOR 5 YOUTHS	11,050.
YOUTH TRANSITIONS, INC 9919 KINGSTON PIKE KNOXVILLE, TN 37922	NONE	PUBLIC	CULINARY ARTS INTERNSHIP FOR 4 STUDENTS	6,400.
			TOTAL	\$ 74,025.