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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public

Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2013 calendar year, or tax year beginning 2013, and ending 20 D Employer identification number Check if applicable C Name of organization Memphis Gay and Lesbian Community Center Address change Doing Business As 62-1398741 Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 892 South Cooper St 901-278-6422  $\Box$ City or town, state or province, country, and ZIP or foreign postal code Terminated Amended return Memphis TN 38104 G Gross receipts \$ 266873 Application pending F Name and address of principal officer H(a) is this a group return for subordinates? Yes No William Batts 892 South Cooper St Memphis TN 38104 H(b) Are all subordinates included? U Yes D No If "No," attach a list (see instructions) Tax-exempt status **☑** 501(c)(3) 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 Website: ▶ www malec ora H(c) Group exemption number ▶ Form of organization Corporation Trust Association ☐ Other ▶ M State of legal domicile L Year of formation: 1989 ΤN Part I Briefly describe the organization's mission or most significant activities: Activities & Governance Memphis Gay and Lesbian Community Center empowers, connects, educates and advocates for the lesbian, qay, bisexual and transgender community of the Mid-South Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . 8 4 Number of independent voting members of the governing body (Part VI, line 1b) 8 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 3 Total number of volunteers (estimate if necessary) . . . . . . . 6 150 Total unrelated business revenue from Part VIII, column (C), line 12 7a 216 Net unrelated business taxable income from Form 990-T, line 34 7b 0 Current Year Contributions and grants (Part VIII, line 1h) . 145793 224117 Revenue Program service revenue (Part VIII, line 2g) 9199 15281 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 847 928 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 172 1182 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 156011 241508 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 0 2500 14 0 0 15 69058 97181 Professional fundraising fees Part IX, column (A), line 11e 0 16a Total fundraising expenses art (XAcolumn, (D), line 25) h Other expenses (Part IX, column (A), lines Pla Hd, 11924e) 17 67851 65289 Total expenses. Add lines 13—77 (must equal Part IX, Siumn (A), line 25)
Revenue less expenses. Subtracture to from Intert 18 167532 134347 19 21664 73977 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 237252 21 Total liabilities (Part X, line 26) . 71822 85880 22 Net assets or fund balances. Subtract line 21 from line 20 165430 239408 Part II Signature Block Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is based on all information of which preparer has any knowledge true, correct, and complete eclaration of preparer (other than 0 Sign Signature of officer Date 11 AM Here Type or print name and title Print/Type preparer's name Preparer's signature Date **Paid** Check 🔲 if self-employed Preparer Firm's EIN Firm's name Use Only Firm's address ▶ Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions)

Part 1		
1		
7	Check if Schedule O contains a response or note to any line in this Part III	V
	Briefly describe the organization's mission:	
	Memphis Gay and Lesbian Community Center empowers, connects, educates and advocates for the lesbian, gay, bisexual and transgender community of the Mid-South	
	and transgender community of the Mid-South	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	l No.
	If "Yes," describe these changes on Schedule O.	INO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	ed by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	the total expenses, and revenue, if any, for each program service reported.	
4a		
	Youth Empowerment Services - Provides emergency supplies such as food, clothing and toiletries to homeless or struggling LGE	3T
	youth, facilitates a youth group (college-age), provides speakers to local agencies to discuss bullying and other youth issues; works to provide education and resources to local schools to respond to LGBT youth needs; trains youth in	
	advocacy and leadership	
	ddvocacy and reader snip	
4b	(Code: ) (Expenses \$ 16458 including grants of \$ ) (Revenue \$ 36426)	
	Outrix Film Festival - Providing films of educational, historical and entertainment value to the LGBT continunity and to the Mempi	his
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- 4c	and Mid-South community 1500+ attendees  Code: (Code: (Code: () (Expenses \$ 22313 including grants of \$ () (Revenue \$ 17179)	
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- 4c	and Mid-South community 1500+ attendees  (Code:) (Expenses \$	
	and Mid-South community 1500+ attendees  (Code: ) (Expenses \$ 22313 including grants of \$ ) (Revenue \$ 17179)  HIV Screening & Education - Providing free, after-hours HIV screenings, counseling and educating on safer sex practices; referring HIV+ individuals to care; helping reduce the stigma of HIV; street outreach	
	(Code: ) (Expenses \$ 22313 including grants of \$ ) (Revenue \$ 17179)  HIV Screening & Education - Providing free, after-hours HIV screenings, counseling and educating on safer sex practices; referring HIV+ individuals to care; helping reduce the stigma of HIV; street outreach	

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Part I	V Checklist of Required Schedules	. 1	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√ .es	NO
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2	1	<b>✓</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	<b>V</b>	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>✓</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>✓</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>&gt;</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>√</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		<b>√</b>
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>✓</b>
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	ļ	1
ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	<u> </u>
		Fon	n 990	(2013)

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Part	Checklist of Required Schedules (continued)			
21	Did the exemination report more than \$5,000 of grants or other assistance to any demostic organization or		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	<del></del>		
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	<del></del>	1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		\ \
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<b>∀</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>✓</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37 38	<b>√</b>	1
		Forr	n <b>99</b> 0	(2013)

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u>· · · ·                                </u>		<u> </u>
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4	ł	Ì	1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1	}	
·	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	<b> </b>	-
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			/
	account)?	4a	<b>_</b>	<b>✓</b>
b	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1	1	l
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<b></b>	7
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<del>                                     </del>	Ť
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	1	
. 7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	-		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	1	├
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	H-	<del>                                     </del>	
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
8	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	ļ	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ļ	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1	1	
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>	-	<b>-</b>
а	Did the organization make any taxable distributions under section 4966?	9a	1	1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders		1	
a b	Gross income from other sources (Do not net amounts due or paid to other sources	ł		1
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u></u>	L	<u></u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	1		
С		ł		
14a	Enter the amount of reserves on hand	14a	<del> </del>	1
.70	one one organization receive any payments for induor tailing services during the tax year	170	1	1 .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ins	tructi	ons.			
Section	on A. Governing Body and Management	· · ·		<del></del>			
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   8						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
ь	Enter the number of voting members included in line 1a, above, who are independent . 1b 8						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1			
3							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>√</b>			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<b>✓</b>			
6	Did the organization have members or stockholders?	6		✓_			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	✓				
b	Each committee with authority to act on behalf of the governing body?	8b	✓				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1			
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)				
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		<u></u>			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13		✓			
14 15	Did the organization have a written document retention and destruction policy?	14	✓				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,					
а	The organization's CEO, Executive Director, or top management official	15a	1				
b	Other officers or key employees of the organization	15b		1			
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement						
	with a taxable entity during the year?	16a		1			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
	organization's exempt status with respect to such arrangements?	16b					
Secti	on C. Disclosure						
17 18	List the states with which a copy of this Form 990 is required to be filed ► TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(	c)(3)s	only)			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	/, and			
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Will Batts 892 South Cooper St. Memohis TN 38104 901-278-6422	of the	•				

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Pana	•

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	ny line in this Part VII
Chack it Schodula (1 contains a response or note to a	ny line in this Part VII
Check il ochequie o contains a response di note to a	14 11110 11 11 113 1 QIL VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r anv relate	d ora	aniz	atio	n c	ompe	nsa	ited any curren	t officer, director	r. or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do n box, office or direct	ot ch unles	Pos eck s pe d a d	c) ition more irson irect	the both st Highest compensated employee	one an	( <b>D)</b> Reportable	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) William Batts	55	86	stee			nsated				
(1) William Batts President/Executive Director				1		1		50000	ا	0
(2) Audrey May Board Chair	8	1		1				0		0
(3) Gregory Hollis	4	,								
Vice Chair				✓	⊢		├	0	0	0
(4) Debra Kaufman Secretary	2	1		/	1		1		٥	0
(5) Carolyn Witcover	2	Ė		Ė	T	· · · · · · · · · · · · · · · · · · ·	-	1		<u>_</u>
Treasurer		1		1				0	o	0
(6) Christopher Mathews	2	/						,	0	0
(7) Lorna Oglesby	2	1						0		0
(8) Craig Stewart	2	1						0	0	0
(9) Jennifer Warren	2	1						0	0	0
(10)										
(11)										
(12)										
(13)										
(14)					<del>                                     </del>					

Part	Part VII Section A. Officers, Directors, Trus  (A)  Name and title		(do n	(C) Position (do not check more that box, unless person is be officer and a director/fin				ne an	(D) Reportable compensation from	(E) Reportable compensation from		(F) Estmated		
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizatioi (W-2/1099-M		composition from the composition of the composition	ensation m the nization related nizations	1
(15)												<del></del>		
(16)												<del></del>		
(17)						-				, .				
(18)														
(19)											-			
(20)					_	-	-	-			+	<del></del>		
(21)											$\dashv$	<del></del>		
(22)	,	<del> </del>	_	-	_						+			
(23)					-	_		┝				<del></del>		
(24)						$\vdash$					-+			
(25)					-	-		_						
1b	Sub-total		<u> </u>		<u> </u>	<u> </u>	<u></u>	<u> </u>	50000		0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio	n A			•		<b>&gt;</b>	50000		0			0
2	Total number of individuals (including bu reportable compensation from the organ	t not limited	d to th					e) w		<del></del>		of		
				4.			lease of		alouge or high	ant compo			Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3		1
4	For any individual listed on line 1a, is the organization and related organizations	greater th	an \$	150	,000	3? /	f "Ye	s, "						
5	individual	or accrue c	ompe	nsa	tion	fro	m any	/ ur		 zation or ind	 ividua	1 4	<u> </u>	1
Section	for services rendered to the organization on B. Independent Contractors	? If "Yes," o	comp	lete	Scl	hedi	ule J	for s	such person		<u> </u>	5	<u> </u>	✓
1	Complete this table for your five highest compensation from the organization. Re year.													ax
	(A) Name and business add	dress							(B) Description of s	ervices		(C) Compens		
								$\vdash$						
								F						
								L						
2	Total number of independent contractor received more than \$100,000 of compen							o ti	hose listed ab	ove) who				

	90 (201 VIII	3) Statement of Reve	enue					Page <b>9</b>
		Check if Schedule O		ponse or note to	any line in this  (A)  Total revenue	Part VIII	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns Membership dues . Fundraising events . Related organizations Government grants (con	1b 1c 1d	4949 0 1425 0				
contributions and Other Sir	f g h	All other contributions, g and similar amounts not inc Noncash contributions includ <b>Total.</b> Add lines 1a–1	rfts, grants, cluded above 1f ted in lines 1a-1f: \$	199537 18206	224117			
	2a b	Outfly Film Fastival		Business Code 512131	15281	15281	0	0
Program Service Revenue	d e f	All other program ser			0	0	0	C
P	3 3	Total. Add lines 2a-2 Investment income and other similar amo	(including divid ounts)	ends, interest, ▶	15281 928	928	0	C
	5		(i) Real	▶	0	0	0	C
	6a b c d	Gross rents Less rental expenses Rental income or (loss) Net rental income or Gross amount from sales of		0	0	0	0	C
	b	assets other than inventory Less: cost or other basis and sales expenses .	0	0				
_	d	Gain or (loss) Net gain or (loss) .		<u> </u>	0	0	0	
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reports See Part IV, line 18	1425	23911				
र्ड	С	Less: direct expenses Net income or (loss) f Gross income from ga	from fundraising aming activities	events . ►	966			C
		See Part IV, line 19 Less: direct expenses Net income or (loss) 1 Gross sales of ir	from gaming act	0	0	0	0	(
	b	returns and allowance Less: cost of goods s Net income or (loss) t	es a sold b from sales of inv	783	66	0	66	(
	11a b	Miscellaneous F Advertising		Business Code 541840	150	0	150	(
	d e	All other revenue . Total. Add lines 11a- Total revenue. See i	-11d	•	0 150 241508	0	0	

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organization	s must complete colt	ımn (A).
	Check if Schedule O contains a respon-	se or note to any lin		· · · · · · · · · · · · · · · · · · ·	🗸
	t Include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	2500	2500		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	62500	47879	5828	8793
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	32000			
7 8	Other salaries and wages  Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	27809	27809		
9	Other employee benefits	919	350	569	
10	Payroll taxes	5953	4963	389	601
11	Fees for services (non-employees)				
a	Management				
b	Legal				<del></del>
C	Accounting				
d e	Lobbying				
f	Investment management fees				<del></del>
g	Other. (If line 11g amount exceeds 10% of line 25, column				
3	(A) amount, list line 11g expenses on Schedule O) .	375			375
12	Advertising and promotion	380	315		65
13	Office expenses	21979	9084	3495	9400
14	Information technology	3722	1713	1189	820
15	Royalties	8800	8800		
16	Occupancy	18386	15887	2099	400
17	Travel	2462	1367	863	232
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	90	90		
20	Interest				<u> </u>
21	Payments to affiliates				<del></del>
22	Depreciation, depletion, and amortization .				<del>,</del>
23	Insurance	952		952	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Counseling Subsidies	8005	8005		
ь	Staff & Board Development	2400		2400	
c	Youth Bus Passes	300	300		
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	167532	129062	17784	20686
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    □ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	17111	1	58762
	2	Savings and temporary cash investments	119813	2	166212
	3	Pledges and grants receivable, net	282	3	268
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.  Complete Part II of Schedule L	0	5	0
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
386	7	Notes and loans receivable, net	0	7	0
₹	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 100046			
	b	Less: accumulated depreciation 10b 0	100046		100046
	11	Investments—publicly traded securities	. 0		0
	12	Investments – other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0		0
	15	Other assets. See Part IV, line 11	0		0
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	237252		325288
	17	Accounts payable and accrued expenses	4387		8099
	18	Grants payable	0	18 19	0
	19 20	Deferred revenue	<del> </del>	-	0
	21	Tax-exempt bond liabilities	0		0
ω.	22	Loans and other payables to current and former officers, directors,	<u></u>		0
Liabilities	22	trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
iak		·	0		0
_	23	Secured mortgages and notes payable to unrelated third parties	67435	23	65281
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0		12500
	26	Total liabilities. Add lines 17 through 25	71822	26	85880
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶			
ğ	27	Unrestricted net assets	94546	27	70697
Ba	28	Temporarily restricted net assets	49220	28	94734
ᅙ	29	Permanently restricted net assets	0	29	0
r Fu		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
3	30	Capital stock or trust principal, or current funds		30	
38	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds	21664	32	73977
Net Assets or	33	Total net assets or fund balances	165430		239408
_	34	Total liabilities and net assets/fund balances	237252		325288
					Form <b>990</b> (2013)

					40
	90 (2013)			Pa	ge 12
Par	XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI		· · ·	-	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>41474</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>67497</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			73977
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		10	<u>65430</u>
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		2	39408
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u>.</u>			
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the com	oiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versight			
•	of the audit, review, or compilation of its financial statements and selection of an independent accou	-	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex			l	

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a

Form **990** (2013)

Schedule O.

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number Name of the organization Memphis Gay and Lesbian Community Center 62-1398741 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 \ \property An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). [7] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** ☐ Type II c Type III-Functionally integrated d ☐ Type III–Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . . . . . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . 11g(iii) h Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) is the (vii) Amount of monetary (i) Name of supported in col. (i) listed in your the organization in organization in col organization (described on lines 1-9 support col (i) of your support? governing document? (i) organized in the above or IRC section (see instructions)) Yes Nο Yes Yes No No (A) (B) (C) (D) (E)

Total

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts. grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 84303 65400 155623 145793 224117 519613 2 revenues levied for organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 145793 84303 65400 155623 224117 519613 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 155174 Public support. Subtract line 5 from line 4. 364439 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 . . . . . . 84303 65400 155623 145793 224117 519613 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . 365 581 847 928 2968 247 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 10244 737 618 144 216 11959 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . .

11	Total support. Add lines 7 through 10			534	540
12	Gross receipts from related activities, etc. (see instructions)	12			
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax years.	ar as	a section 50	1(c)(3)	
	organization, check this box and stop here			<u>.</u> ▶	
ecti	on C. Computation of Public Support Percentage				
14	Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14		68	%
15	Public support percentage from 2012 Schedule A, Part II, line 14	15		73	%
16a	331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3	з% о	r more, check	this	
	box and <b>stop here.</b> The organization qualifies as a publicly supported organization				
b	331/s% support test—2012. If the organization did not check a box on line 13 or 16a, and line check this box and stop here. The organization qualifies as a publicly supported organization .		331/3% or m	ore, ▶	
17a	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box an Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies organization	d sto as a p	p here. Explai publicly suppo	in in	
b	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check the Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization supported organization	is bo n qua	x and stop h	ere.	П
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check		boy and see	•	Ц
10	instructions			<b>&gt;</b>	

11

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			*.J=.			
Calen	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees	I	1				· · · · · · · · · · · · · · · · · · ·
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose		l i				
3	Gross receipts from activities that are not an			•			12.7.
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						<del></del>
	Amounts included on lines 1, 2, and 3						<del> </del>
	received from disqualified persons .						
r_					<u> </u>		
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year					ļ	
_							
8	Add lines 7a and 7b						
0	line 6.)						
Socti	on B. Total Support	L	]				
		(-) 0000	(h) 0010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Galen 9	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(6) 2011	(0) 2012	(e) 2013	(i) Total
_							
iua	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties and income from similar sources .						
L	•			<u> </u>			
Ь	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975		ļ				
_				<del></del>	<del></del>		<del></del>
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
4-	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
4.4	•		10 firms				- 601/e\/0\
14	First five years. If the Form 990 is for the organization, check this box and stop he	•			_		
Socti				· · · · ·	· · · · ·	<del></del>	<u> </u>
	on C. Computation of Public Suppor		<del></del>	2 oolumn (6)	<del></del>	16	0/
15	Public support percentage for 2013 (line		-			<del> </del>	<u>%</u>
16 Secti	Public support percentage from 2012 Sci on D. Computation of Investment In			<u></u>	<del></del>	16	%
				v line 12 celi	775 (fl)	17	0/
17	Investment income percentage for 2013 ( Investment income percentage from 2013)		• •	-			<u>%</u> %
18	331/s% support tests—2013. If the organ						
19a	17 is not more than 331/3%, check this box						
L		=	~			_	_
b	331/23% support tests – 2012. If the organization 18 is not more than 331/23%, check this						
20	Private foundation. If the organization di	-	-		•		_
20	rate .oumanon. Il the organization di	u HOLCHECK à	DUX UIT III IE 14,	130, UI 130, (	STIECK BUS DOX	min see liigiful	ctions

	om 990 or 990-E2/ 2013 Page 4
Part IV	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
	•••••••••••••••••••••••••••••••••••••••

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (electron under section 501(h)). Complete Part II-B. Do not complete Part II-A

• Se	ection 501(c)(4), (5), or (6) orga	anizations. Complete Part III.	Tax) or Form 990-1		
Name	of organization			Employer ide	ntification number
Memp	his Gay and Lesbian Comm	unity Center			62-1398741
Part		e organization is exempt und			organization.
1	<del>-</del>	the organization's direct and indire		-	
2	Political expenditures .	· · · · · · · · · · · · · · · · · · ·			<b></b>
3	Volunteer hours				
Part	E3 Complete if the	e organization is exempt und	er section 501(	c)(3).	· · · · · · · · · · · · · · · · · · ·
1		excise tax incurred by the organiza			<u> </u>
2		excise tax incurred by organization			, ,
3	-	ed a section 4955 tax, did it file Fo	•		. Yes No
4a					Tyes No
b	If "Yes," describe in Part				
Part	I-C Complete if the	e organization is exempt und	er section 501(	c), except section 501	(c)(3).
1		ly expended by the filing organiz			
				· · · · · · · · · · · · · · · · · · ·	
2		filing organization's funds contrib	•	•	
_		ivities			, 
3	•	expenditures. Add lines 1 and 2			
				•	<del></del>
4		n file Form 1120-POL for this year			
5		ses and employer identification nu			
		ents. For each organization listed, ontributions received that were pro			
		I fund or a political action committe			
	as a separate segregated	l land of a pointour dotton dorwined	T TOO, IT GODING	Table Space is needed, prov	I CONTROLLED THE CONTROL
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds if none, enter -0-	promptly and directly
					delivered to a separate political organization If
					none, enter -0
(1)					
(2)			•		
(3)					
			ļ		
(4)			1		
(5)					
			ļ	<u> </u>	ļ
(6)					

Pa	crt II-A Complete if the organizati section 501(h)).	on is exempt u	nder section 50	11(c)(3) and filed	d Form 5768 (ele	ction under
A	Check ▶ ☐ if the filing organization b					oup member's
	name, address, EIN, expe	•			•	
В	Check ► ☐ if the filing organization of			rol" provisions a	pply.	
	Limits on Lot (The term "expenditures" r	bying Expenditumeans amounts		) 	(a) Filing organization's totals	(b) Affiliated group totals
_	la Total lobbying expenditures to influence	e public opinion (	grass roots lobby	ing)	0	
	<b>b</b> Total lobbying expenditures to influence	e a legislative bo	dy (direct lobbying	1)	0	
	c Total lobbying expenditures (add lines	-			0	
	d Other exempt purpose expenditures .	-			167532	
	e Total exempt purpose expenditures (ac	dd lines 1c and 1d	d)		167532	
	f Lobbying nontaxable amount. Enter columns.					
	If the amount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amount	is:	33506	
	Not over \$500,000		ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	<del>-  </del>	15% of the excess of	ver \$500 000		
	Over \$1,000,000 but not over \$1,500,000	<del>-                                    </del>	10% of the excess of			
	Over \$1,500,000 but not over \$17,000,000		5% of the excess or			
	Over \$17,000,000	\$1,000,000	O / O O T THE EXCESS O	νοι ψημουήμου		
	g Grassroots nontaxable amount (enter 2				8377	
	h Subtract line 1g from line 1a. If zero or	· ·			0	<del></del>
	i Subtract line 1f from line 1c. If zero or				0	···
	j If there is an amount other than zer		1h or line 1i. did	the organization		
	reporting section 4911 tax for this year	_				Yes No
	(Some organizations that n columns below	nade a section 56  See the instruc	tions for lines 2a	not have to com through 2f on pa		•
	Lobbyir	ng Expenditures	During 4-Year Av	eraging Period	1	<del> </del>
	Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	( <b>c</b> ) 2012	( <b>d)</b> 2013	(e) Total
-	2a Lobbying nontaxable amount	21293	15075	20221	33506	90095
	b Lobbying ceiling amount (150% of line 2a, column (e))					135143
	c Total lobbying expenditures	4902	0	569	0	5471
	d Grassroots nontaxable amount		<u></u>			
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

	such "Van" manages to lines to through to helpy provide in Dort IV a detailed	(a	)		(b)
escri	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed aption of the lobbying activity.	Yes	No	A	mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
ď	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
! :	Other activities?				
a 2a	Total. Add lines 1c through 1i				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
ď	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	r se	ction	
					Yes I
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
	answered "Yes."				line 3,
1 2	Dues, assessments and similar amounts from members	of	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).				
2 a	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).  Current year		2a		
2 a b	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year		2a 2b		
a b c	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year		2a 2b 2c		
2 a b	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the	2a 2b		
2 a b c	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the	2a 2b 2c		
2 a b c	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the	2a 2b 2c 3		
a b c 3	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the	2a 2b 2c 3		
a b c 3 4 5 Part	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the /ing	2a 2b 2c 3		
a b c 3 4 5 Part	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the /ing	2a 2b 2c 3		
a b c 3 4	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the /ing	2a 2b 2c 3		
a b c 3 4	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the /ing	2a 2b 2c 3		
a b c 3 4 5 Part	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the /ing	2a 2b 2c 3		
a b c 3 4 5 Part	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the /ing	2a 2b 2c 3		
a b c 3 4	Section 162(e) nondeductible lobbying and political expenditures (do not Include amounts political expenses for which the section 527(f) tax was paid).  Current year	the /ing	2a 2b 2c 3		

	rm 990 or 990-EZ) 2013	Page 4
Part IV	Supplemental Information (continued)	
		••••
		*********

### SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

OMB No 1545-0047

	is Gay and Lesbian Community Center		62-1398741
Par		or Advised Funds or Other Similar Fu	
	Complete if the organization answ	vered "Yes" to Form 990, Part IV, line 6	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		<del></del>
5	Did the organization inform all donors and		
	funds are the organization's property, subje-	ct to the organization's exclusive legal cont	trol?
6	Did the organization inform all grantees, do		
	only for charitable purposes and not for the		
Dor	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Par		wrod "Voo" to Form 000 Port IV line 7	•
1	Purpose(s) of conservation easements held	vered "Yes" to Form 990, Part IV, line 7	•
ı	Preservation of land for public use (e.g.,		of an historically important land area
	Protection of natural habitat		of a certified historic structure
	Preservation of open space		or a certified flistoric structure
2	Complete lines 2a through 2d if the organiza	ation held a qualified conservation contribut	tion in the form of a conservation
	easement on the last day of the tax year.	·	Held at the End of the Tax Year
a	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation eas	sements	<b>2b</b>
C	Number of conservation easements on a ce		
ď	Number of conservation easements include	· · · · · · · · · · · · · · · · · · ·	t on a
_	historic structure listed in the National Regis		
3	Number of conservation easements modifie tax year ►	d, transferred, released, extinguished, or te	rminated by the organization during the
4	Number of states where property subject to	conservation easement is located	
5	Does the organization have a written pol		nspection, handling of
	violations, and enforcement of the conserva		
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	<del></del>
	<b></b>		
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation eas	sements during the year
	<b>▶</b> \$	Fine O(-D) box stick the memory income on the	of a selice 470/b\/4\/D\
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requirements	
9	In Part XIII, describe how the organization re		□ .c3 □ .no
3	balance sheet, and include, if applicable, the		
	organization's accounting for conservation		
Part	III Organizations Maintaining Colle	ections of Art, Historical Treasures, o	or Other Similar Assets.
	Complete if the organization answ	vered "Yes" to Form 990, Part IV, line 8	3.
1a	If the organization elected, as permitted un-		
	works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text		
b	If the organization elected, as permitted unworks of art, historical treasures, or other		
	public service, provide the following amount		education, or research in turtherance of
	(i) Revenues included in Form 990, Part VIII		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X.		\$
2	If the organization received or held works		
	following amounts required to be reported u	nder SFAS 116 (ASC 958) relating to these	items:
а	Revenues included in Form 990, Part VIII, lir	ne 1	<b>&gt;</b> \$
<u>b</u>	Assets included in Form 990, Part X	. <u> </u>	• \$

Part									
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and oth	ner recoi	ds, chec	k any of the	follow	ving that are a s	significant	use of its
а	☐ Public exhibition		d	Loan	or exchange	prog	rams		
b	☐ Scholarly research		e	☐ Other	•				
C	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	on's collections a	nd expla	in how t	hey further t	he org	anization's exer	npt purpo:	se in Part
5	During the year, did the organization sassets to be sold to raise funds rather t	than to be maintai							s 🗌 No
Part	Complete if the organization a 990, Part X, line 21.		' to For	n 990, P	art IV, line	9, or r	reported an an	nount on F	orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?								s 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	te the fo	llowing ta	able:		A	mount	· · · · · · · · · · · · · · · · · · ·
C	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount								
<u>b</u>	If "Yes," explain the arrangement in Pa	rt XIII. Check here	if the ex	planation	n has been p	rovide	ed in Part XIII .		
Par									
	Complete if the organization		to Forr	n 990, P					
	L	(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three years bac	k (e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses			•					
g	End of year balance								
2	Provide the estimated percentage of th	e current year en	d balanc	e (line 1g	, column (a))	held a	as:		
а	Board designated or quasi-endowment		%						
b	Permanent endowment ▶	%	•						
C	Temporarily restricted endowment ▶	 %							
	The percentages in lines 2a, 2b, and 2c	should equal 10	0%.						
За	Are there endowment funds not in the	possession of the	e organi	zation tha	at are held a	nd ad	ministered for th	ne	
	organization by:							Ţ,	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organiz	zations listed as re	equired o	n Sched	ule R? .			3b	
4	Describe in Part XIII the intended uses							<del> </del>	<u> </u>
Par	VI Land, Buildings, and Equips Complete if the organization		' to For	n 990. P	art IV. line	11a. S	See Form 990.	Part X. lır	ne 10.
	Description of property	(a) Cost or oth			or other basis		Accumulated	(d) Book	
	- coorporate at property	(investme			ther)		epreciation	,-, 2-30	-
1a	Land						1	<del> </del>	
ь	Buildings				90000				90000
c	Leasehold improvements								
d	Equipment				10046				10046
e	Other							• • •	
Total.	Add lines 1a through 1e. (Column (d) mi	ust equal Form 99	0. Part	C. column	(B), line 10(	(c).)			

Part VII	Investments—Other Securities.  Complete if the organization answere	d "Yes" to Form	990. Part IV. line	11b. See Form 9	90 Part X line 12
,	(a) Description of security or category (including name of security)	100 107 0111	(b) Book value	(c) Metho	d of valuation: -year market value
(1) Financial	derivatives				
(2) Closely-ł	neld equity interests	[			
(3) Other					
(A)					
(B)					
(C)					
(D)					·····
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col. (B) line 12.) ►	<u> </u>	<u> </u>		
Part VIII	Investments-Program Related.				
	Complete if the organization answere	d "Yes" to Form	990, Part IV, line	11c. See Form 9	90, Part X, line 13.
	(a) Description of investment		(b) Book value		d of valuation. -year market value
(1)					
(2)					<del></del>
(3)		<del></del>			
(4)					
(5)					
(6)					
(7)					<del> </del>
(8)			<u></u>	· · · · · · · · · · · · · · · · · · ·	
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX	Other Assets.	<b>i</b>	L		
r di t ixt	Complete if the organization answere	d "Yes" to Form	990. Part IV. line	11d. See Form 9	90. Part X. line 15.
	(a) Desc				(b) Book value
(1)		•			
(2)	·	······································	<del></del>		
(3)		<del></del>			
(4)					
(5)			,		
(6)		<del></del>	<del> </del>		
(7)		<del>/ 1 </del>	·		· · · · · · · · · · · · · · · · · · ·
(8)		· · ·		1	· · · · · · · · · · · · · · · · · · ·
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B)	line 15.)		>	
Part X	Other Liabilities.				
	Complete if the organization answere line 25.	d "Yes" to Form	990, Part IV, line	11e or 11f. See F	orm 990, Part X,
1.	(a) Description of liability	(b) Book value		<del>,</del>	, , <u>, , , , , , , , , , , , , , , , , </u>
(1) Federal ır	ncome taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25.) ►				
2. Liability for	r uncertain tax positions. In Part XIII, provide the	e text of the footnot	e to the organization	's financial statement	s that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pari	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete of the organization answered "Yes" to Form 990, Part IV, line 12a.	e per Return.
	Total revenue, gains, and other support per audited financial statements	11
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	· ·
2		
a	Net unrealized gains on investments	<del> </del>
b	Donated services and use of facilities	<b></b>
G	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
е 3	Subtract line 2e from line 1	2e
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	1 1
b	Other (Describe in Part XIII.)	<del> </del>
c	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Part		
1 (11)	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	oco per rictarii.
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	1 1
b	Prior year adjustments	
C	Other losses	
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	. 2e
3	Subtract line 2e from line 1	. 3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.)	
C	Add lines 4a and 4b	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part	Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b	
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	
· <b></b>		

#### SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2013
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Memp	his Gay and Lesbian Community C						1398741	
Par	Fundraising Activities.	•	_		vered "Yes" to F	Form 990, Part IV,	line 17.	
1	Form 990-EZ filers are				owing activities (	Phoek all that apply	<del></del>	
' a	Indicate whether the organization raised funds through any of the following activities. Check all that apply.     Mail solicitations   e   Solicitation of non-government grants							
	Internet and email solicitation				_	•		
b	Phone solicitations	JIIS .			ion of governmen			
C			g Ŀ	Special 1	fundraising events	S		
d	In-person solicitations	···				e #:	<b>.</b>	
2a	Did the organization have a wri or key employees listed in Form							
b	If "Yes," list the ten highest pai compensated at least \$5,000 b	d individuals or	entities (fun		•			
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	edraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization	
		<u> </u>	Yes	No			<u> </u>	
1				ŀ				
2								
3								
4								
5								
6								
7								
8								
9								
10	**************************************					** <u>***********************************</u>		
Total				▶				
3	List all states in which the organistration or licensing.	anization is regis	stered or lic	ensed to s	solicit contribution	ns or has been notifi	ed it is exempt from	
Tenne	ssee							
	sippi							
Arkan	sas						*******	
							***************************************	

If "Yes," explain:

	rt II	Fundraising Events. Con than \$15,000 of fundraising gross receipts greater tha	ng event contributions						
			(a) Event #1  Auction (event type)	(b) Event #2 Theatre Night (event type)	(c) Other events	(d) Total events (add col (a) through col (c))			
Revenue	1	Gross receipts	40252	7949		49201			
œ	2	Less: Contributions Gross income (line 1 minus	19345	3520		22865			
		line 2)	20907	4429		25336			
	4	Cash prizes	0	0		0			
Direct Expenses	5	Noncash prizes	12769	0		12769			
	6	Rent/facility costs	400	0		400			
	7	Food and beverages	5347	1329		6676			
	8	Entertainment	375	0		375			
	9	Other direct expenses .	665	100		765			
	10 11	Direct expense summary. Ad Net income summary. Subtra				20985 4351			
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9	e organization answer						
enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))			
Revenue	1	Gross revenue							
ses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
	4	Rent/facility costs							
_	5	Other direct expenses .							
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes % ☐ No				
	7	Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)					
9		nter the state(s) in which the or the organization licensed to of "No," explain:		**********	?	Yes No			

Schedu	ale G (Form 990 or 990-EZ) 2013				Page 3			
11 12	Does the organization operate gaming activities with nonmembers?	entity			□ No			
13	Indicate the percentage of gaming activity operated in:	- 1			_			
а	The organization's facility	13a			%			
b		13b			%			
14	Enter the name and address of the person who prepares the organization's gaming/special events books records:	and						
	Name ►							
	Address►							
15a	Does the organization have a contract with a third party from whom the organization receives gar revenue?			Yes	□ No			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	•						
	amount of gaming revenue retained by the third party ► \$							
С	If "Yes," enter name and address of the third party:							
	Name ►							
	Address►							
16	Gaming manager information:							
	Name ►							
	Gaming manager compensation ▶ \$							
	Description of services provided ▶							
,	□ Director/officer □ Employee □ Independent contractor							
17	Mandatory distributions:							
а	Is the organization required under state law to make charitable distributions from the gaming proceed	is to						
	retain the state gaming license?			Yes	☐ No			
ь	Enter the amount of distributions required under state law to be distributed to other exempt organization spent in the organization's own exempt activities during the tax year ▶ \$							
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to p additional information (see instructions).				ıd			
	`							
	•••••••••••••••••••••••••••••••••••••••							

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

62-1398741

Department of the Treasury Internal Revenue Service

Memphis Gay and Lesbian Community Center

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

Part III - 4d - Counseling referrals and subsidies; peer-led support groups; educational forums, referrals to LGBT-friendly businesses
and services, advocacy and education for the general public
Part VI - Section B, 11a - The 990 was completed by the executive director and sent to the full Board one month before the filing deadline
Three Board members (including the chair) were assigned the duty of reviewing thoroughly for internal consistency errors, and reported
findings back to the ED
Part VI - Section B - 15 - Board chair, treasurer and ED reviewed compensation for positions similar to ED's in the region. Board chair and
vice chair solicited information from similar institutions around the country ED presented findings from compensation survey compiled by
Watkıns Uıberall
Part VI - Section C - 18 - The 990 is vailable upon request at the Center, and is uploaded to Guidestar once completed
Part VI - Section C - 19 - Financial information is presented to the community in the Annual Report distributed in April each year
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