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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Dep	artment of	the Treasury	▶ Do not enter Socia	al Security numbers on	this form as	it may be r	nade publi	C.	Open to Public			
inte	mai Revenu	the Treasury ue Service	► Information about	t Form 990 and its instr	uctions is at	www.irs.ge	ov/form990	<u>). </u>	Inspection			
A	For the	2013 cale	ndar year, or tax year beginning	1	, and en	ding						
В	Check if	applicable	C Name of organization Delta Co	ommunity Credit Uni	ıon			D Employe	er identification number			
	Address	change	Doing Business As					58 - 0	904765			
\Box	Name ch	•	Number and street (or P O box if m	nail is not delivered to street	address)	Room/suite		E Telephor	ne number			
$\overline{\Box}$	Initial retu	-	1025 Virginia A	venue	ĺ	ĺ		404-715-4725				
\exists	Terminat		City or town, state or province, cou		tal code	L						
\exists	Amended		Atlanta	GA	30354	ı		G Gross re	cerpts \$ 191506342			
H		•	F Name and address of principal offic		30331		117.31.13		subordinates? Yes X No			
Ш	Applicati	on pending	Jay Gratwick 1025 Virginia Avenu	er		_	1					
_			<u> 1025 Virginia Avenu</u>	e Atlanta	GA_	<u>_30354</u> _			included? X Yes No			
<u></u>		npt status_		(14) ◀ (insert no) 🗌	4947(a)(1) or l	<u> </u>	-		,			
<u>J</u> _	Website:		ww.deltacommunitycu.		 		H(c) Group	~~				
K		<u> </u>	Corporation Trust Associa	ation Other ▶	L Yea	er of formation	1940	M State	of legal domicile GA			
P	art I	Summ										
	1	Briefly de	escribe the organization's miss 292,040 members reac affords them the pea	sion or most significan	t activities:	21112707	-a-e	h	-7-j -t ,			
9	ļ	that	affords them the pea	ice of mind and	time to	enjoy	a riche	r life	2			
Jan						J 1						
Je T	2	Check th	is box ▶ 🔲 if the organization	discontinued its oper	ations or dis	sposed of	more than	25% of	its net assets.			
õ	3	Number of	of voting members of the gove	erning body (Part VI, II	ne 1a) . .			3	9			
æ	4		of independent voting membe			line 1b)		4	8			
es	5		nber of individuals employed i			-		5	680			
₹	6		nber of volunteers (estimate if	•				6				
듛	7.		elated business revenue from			¬' · ·		7a	13 0			
₹	7a											
_{	<u> </u>	Net unrei	ated business taxable income	e from Form 990-1, line) · · ·		7b				
th ∩ ∀ Revenue Lob Activities & Governance		_			SC		Prior Ye		Current Year			
ĕ	8		tions and grants (Part VIII, line		2014 - 9	<u> </u>	<u></u> _		0			
Ĝ	9	-	service revenue (Part VIII, line	29)		zh ·	<u> 1832877</u>	74	182350753			
<u>§</u>	10		ent income (Part VIII, column (A			₹ <u> </u>	113475	07	9155589			
Ä	11	Other rev	venue (Part VIII, column (A), lin	ies 5, 6d, 8c, 9c, 10c,	and 11e) .	_} [0 _	0			
	12	Total reve	enue-add lines 8 through 11 (i	must equal Part VIII, co	olumn (A), Iir	ne 12)	1946352	81	191506342			
	112	Grants a	nd similar amounts paid (Part	IX, column (A), lines 1	-3)		2549	33	175501			
89	1 7/		paid to or for members (Part I					0	0			
Expth963 L	15		other compensation, employee	• • • • •	nn (A), lines s	5–10)	533609	13	54706256			
28	16a		onal fundraising fees (Part IX, o					0				
梦	b		draising expenses (Part IX, co	, ,,								
ă	17		penses (Part IX, column (A), Iir	•••		<u>×</u> .	002000	0.0	94355785			
						. · ·	<u>993098</u> 1529257		149237542			
	18		penses. Add lines 13-17 (must						42268800			
_	19	Revenue	less expenses. Subtract line	18 from line 12			417095					
Net Assets or	§					-	ginning of Cu		End of Year			
Sset	20		sets (Part X, line 16)			· · · -	3653074		4499242737			
E S	21		oilities (Part X, line 26)			3	9338268	14	4033399728			
		Net asse	ts or fund balances. Subtract	line 21 from line 20	<u></u>	<u> </u>	4314806	69	465843009			
Р	art II	Signa	ture Block									
U	nder pena	Ities of perju	ry, I declare that I have examined this	return, including accompan	ying schedules	s and stateme	ents, and to ti	ne best of r	ny knowledge and belief, it is			
tn	ue, correct	t, and comp	lete Declaration of treparer (other tha	in officer) is based on all info	rmation of which	ch preparer h	as any knowl	edge /				
		\	2281		·			18114				
Si	gn	Sign	nature of officer				Da	te				
	ere	1	TAY GRATWIC	K EVP	CF	0						
	-	Type	e or print name and title									
_			pe preparer's name	Preparer's signature		Date		T	PTIN			
	aid	1	to broken a manna			-3.0		Check self-em	f			
	repare					I	T_		,,,,,,,			
U	se Onl							n's EIN ▶				
			address ►				Pho	ne no				
IVI	ay the IF	S discus	s this return with the preparer	snown above? (see in	istructions)		· · · ·		· · Yes No			

	elta Community Credit Union 58-0904765	Page 2
Part		
1	Briefly describe the organization's mission: Help families reach a level of financial awareness and stability that affords them the peace of mind to enjoy a richer life.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	☑ No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as mea expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	sured by o others,
	(Code: 522130) (Expenses \$ 149237542 including grants of \$ 0) (Revenue \$ 191506342 including grants of \$ 0) (Revenue \$ 191506342 including grants of \$ 0) (Revenue \$ 191506342 including grants of \$ 0) (Revenue \$ 191506342 including grants of \$ 0) (Revenue \$ 191506342 including grants of \$ 0) (Revenue	
4c	(Code:) (Expenses \$0 including grants of \$0) (Revenue \$	0)

0) (Revenue \$

0)

Total program service expenses ▶

149237542

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		х
3	Did the organization engage in direct or indirect political campalgn activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	١÷		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	H		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	İ	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			<u>.</u> ,
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	x	
ь	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110	<u>x</u>	_
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ŀ	L
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	 		
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		L.
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	111	x	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	ļ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	148		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV			x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		x
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
	If "Yes," complete Schedule G, Part III	19		х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		ĸ
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x _
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		3	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		x x
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		x x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	5	х	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2	38	=	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			x
38	Part VI	37 38	x	
		Form	990	(2013)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 79651	};	Ì	İ
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		1	
С	reportable gaming (gambling) winnings to prize winners?			•
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	X	ļ
Za		١.		Ì
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 680 ff at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	x	İ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	ļ	k.
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ĺ		ĺ
	account)?	4a		x
b	If "Yes," enter the name of the foreign country: ▶			•
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
C	If "Yes" to Ilne 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ļ		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
Đ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7 a	and a second of the second of the second of the second of the second of the second of the second of the second	,	<u>- </u>	
a	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	- ''		
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		-	
ē	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	71		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		X.	, ,
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	l	مز	
	organization, have excess business holdings at any time during the year?	_8_		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	'		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders		.	
100	against amounts due or received from them.)	100		+
12a b	16 WALL BY LAND AND A LONG AND A LONG AND A LONG AND AND AND AND AND AND AND AND AND AND	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a a	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
a	Note. See the instructions for additional information the organization must report on Schedule O.	.58		
b	Enter the amount of reserves the organization is required to maintain by the states in which		. 1	
-	the organization is licensed to issue qualified health plans		.]	
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		
_ _ _			990	(2013)

Form 99	0 (2013)				Page 6		
Part							
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change						
	Check if Schedule O contains a response or note to any line in this Part VI		<u> </u>	_ : -	<u>. k</u>		
Secti	on A. Governing Body and Management			Yes	T No.		
4	The same and at the analysis the same at the same at the same at the and at the tow years	14- 0		765	No		
18	Enter the number of voting members of the governing body at the end of the tax year.	1a 9	ł		1		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar		1		İ		
	committee, explain in Schedule O.			1	1		
ь	Enter the number of voting members included in line 1a, above, who are independent .	1b 8	,	1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business		1.	. :	1		
_	any other officer, director, trustee, or key employee?		2		x		
3	Did the organization delegate control over management duties customarily performed by or	under the direct			<u> </u>		
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		х		
4	Did the organization make any significant changes to its governing documents since the prior Form 9		4		х		
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? .						
6	Did the organization have members or stockholders?		6	х			
7a	Did the organization have members, stockholders, or other persons who had the power to				l		
	one or more members of the governing body?		7a	X			
b	Are any governance decisions of the organization reserved to (or subject to approva			x	l		
•	stockholders, or persons other than the governing body?		7b		 		
8	the year by the following:	dertaken during			ľ		
•	The governing body?		8a	x	-		
a b							
9							
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O						
Secti	on B. Policies (This Section B requests information about policies not required by th	e Internal Reven	ие С	ode.)			
				Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?		10a	X			
b	If "Yes," did the organization have written policies and procedures governing the activities o	such chapters,					
44-	affiliates, and branches to ensure their operations are consistent with the organization's exem		10b		<u> </u>		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	•	11a	X	⊢–		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	v	1		
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to conflicts?	12b		 		
C	Did the organization regularly and consistently monitor and enforce compliance with the		122	-			
·	describe in Schedule O how this was done		12c	х			
13	Did the organization have a written whistleblower policy?		13		\vdash		
14	Did the organization have a written document retention and destruction policy?		14				
15	Did the process for determining compensation of the following persons include a review a						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?					
а	The organization's CEO, Executive Director, or top management official		15a				
b	Other officers or key employees of the organization		15b	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simi	lar arrangement					
	with a taxable entity during the year?		16a	X	<u> </u>		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to						
	organization's exempt status with respect to such arrangements?		16b	J.			
Secti	on C. Disclosure		ָטַט.				
17	List the states with which a copy of this Form 990 is required to be filed ► GA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	nd 990-T (Section	501(c)(3)s	only)		
	available for public inspection. Indicate how you made these available. Check all that apply.	•	Ì		••		
	☐ Own website ☑ Another's website ☐ Upon request ☐ Other (explain in Sci						
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume	nts, conflict of int	erest (policy	, and		
	financial statements available to the public during the tax year.	and a second control of	-e ··				
20	State the name, physical address, and telephone number of the person who possesses the be	ooks and records	of the)			
	organization: ▶ Jay Gratwick						

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Form 990 (2013)

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (S) S) S) S) S) S) S) S) S) S) S) S) S) S					one en tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)		nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Allison Ausband	0										
Roard Director	†	х					ŀ	\ o	0	0	
(2) Charlie Boyajian	0										
Board Director	1	х		ł		ļ		0	0	0	
(3) Walter Brill	0										
Board Director	†	х		İ		ł	1	0	0	0	
(4) Jim Diffley	0			<u> </u>							
Chairman	1	Х	ĺ			ĺ		0	0	0	
(5) Esther Hammond	0										
Board Director	1	X						0	0	0	
(6) Linda O'Shea	0										
Vice Chairman		_ X						0	0	0	
(7) Robin Stricklin	0										
Board Director		Х						0	0	0	
(8)Lemual Wimbish	0				ĺ	}	İ				
Secretary/Treas		Х						0	0	0	
(9) Hank Halter	40	[T			i				
CEO		Х	L	X				461122	0	217800	
(10)Jay Gratwick	40										
EVP & CFO	<u></u>			X				338707	0	114005	
(11) Matthew Shepherd EVP & COO	40			K				307414	0	80611	
(12) Bill Buchanan	40				Γ						
SVP - CRO					X			189791	0	43795	
(13)Bob Manning	40										
SVP - General Co		L			Х			240580	0	62066	
(14) Bill Mesplay	40										
SVP - CIO					K			234358	0 (51152	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than c box, unless person is both officer and a director/trust						(D) Reportable compensation from	(E) Reportable compensation from related organizations		(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	fficer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MIS		compensation from the organization and related organizations
(15) Suzanne Mitchell VP - HR and Trai	40				x			151743		0	12985
(16) Carol Sundberg SVP - Payments	40			-	x			218313		0	45951
(17) Bob Walsh SVP -CLO	4.0				x			124316		0	16014
(18) Terry Anderson Financial Adviso	40					х		358650	-	0	18142
(19)Pam Davis VP - Deputy CLO	40					х		190103		0	13535
(20) Amie Mize VP - Finance	40					х		175361		0	22642
(21) Jan Tripp VP - Investments	40					х		202882		0	18677
(22)Julie Bates AVP - Retirement	40					х		188152		0	15189
(23) Todd Marksberry EVP -COO	0						х	974555		0	4494
(24)											
(25)											
1b Sub-total		• •					•				
c Total from continuation sheets to Pard Total (add lines 1b and 1c)	-						▶ ▶ :	4356047		0	737058
Total number of individuals (including bureportable compensation from the organ	t not limited					above	_		ore than \$100		
							_				Yes No
3 Did the organization list any former of employee on line 1a? If "Yes," complete										ated	3 x
4 For any individual listed on line 1a, is the organization and related organizations individual											
5 Did any person listed on line 1a receive for services rendered to the organization											
Section B. Independent Contractors											1 0 1 IV
 Complete this table for your five highest compensation from the organization. Re year. 											
(A) Name and business ad	dress							(B) Description of s	ervices	((C) Compensation
Howick Westfall 3101 Tower Creek		At GA	1an 30	ta 139			Leg	gal			128644
								<u></u>			
2 Total number of independent contractors (including but not limited to those listed above) where the second received more than \$100,000 of compensation from the organization ▶ 1							ove) who		r		

Form **990** (2013)

	90 (201 VIII	3) Statement of Reve	enue				·	Page
		Check if Schedule C		ponse or note t	o any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
2 2	1a	Federated campaigns	3 1a	0				
5 2	b	Membership dues .		0	1	Ì]	
۾ ج	С	Fundraising events .		0	1	Î	1	
a #	d	Related organizations		0	1		[[
3, E	8	Government grants (cor	ntributions) 1e	0]	1	·	
r Si	f	All other contributions, g	ifts, grants,		1 .			ł
<u>\$</u>		and similar amounts not in	cluded above 1f	0		ļ	ł	1
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions inclu-	ded in lines 1a-1f: \$	0	1	}]	
	h	Total. Add lines 1a-1	<u>f</u>	<u> ▶</u>	0	ļ		
물		* * *		Business Code	, , ,	ļ	-	,
Program Service Revenue	2a	Income from Los		522291	133469567	133469567	0_	0
Ř	Ь	Other Operating	g income	522130	48881186	48881186	0	0
. <u>Ş</u>	C				0	0	0	0
Š	d				0	0	0	0
Ē	θ	A II - A1		ļ	0	0	0	0
ဥ	1 7	All other program ser Total. Add lines 2a-2			182350753	0	<u></u>	0
	<u>g</u> 3	Investment Income			182330733]		·
		and other similar amo		_	9155589	9155589	0	0
	4	Income from investmen	•	and proceeds	0	9133389	0	0
	5	5			0	0	Ö	0
	•		(f) Real	(ii) Personal	-		•	
ł	6a	Gross rents	0	0	1		_	
	ь	Less: rental expenses	0	0	1			
	C	Rental income or (loss)	0	0				
	d	Net rental income or		•	o_	0	o	0
	7a	Gross amount from sales of	(i) Securities	(ii) Other			-	-
		assets other than inventory	0	0]			
	b	Less: cost or other basis						
		and sales expenses .	0	0				
	С	Gain or (loss)	0		ļ		- 1	
	d	Net gain or (loss) .		· · · · >	0	0	0	0
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reporte	0					
ᅙ	j	See Part IV, line 18 .	a	0			,	
₹		Less: direct expenses					_	-
_		Net income or (loss) f		events . >	0		0	0
	9a	Gross income from ga See Part IV, line 19 .	aming activities.	o				
	ь	Less: direct expenses						
		Net income or (loss) f		vities ►	0	0	o	0
	10a	Gross sales of in	ventory, less					
!		returns and allowance	98 a	0				
	ь	Less: cost of goods s						,
	_ c	Net income or (loss) f			0	0	0	0
		Miscellaneous F	levenue	Business Code	-	-		
	11a				0	0	0	0
	b	***************************************			0	0	0	0
	С				0	0	0	0
	ď	All other revenue .		L	0	0	0	0
	д е	Total revenue. See it		🟲	0	191506342	<u> </u>	
	112	I ATAL FAVABILIA NAS II	ISTRICTIONS.		- エフエコいりろ4!!	4 5 6 7 7	·	

ctio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons		ne in this Part IX	<u> </u>	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	154501	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	21000	0		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16 Benefits paid to or for members	0	0		
4 5	Compensation of current officers, directors, trustees, and key employees	2910723	0	0	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	
7	Other salaries and wages	37874774	0	0	
8	Pension plan accruals and contributions (include	37074774	<u>-</u>	<u> </u>	
	section 401(k) and 403(b) employer contributions)	7422399	0	0	0
9	Other employee benefits	3808344	0	0	0
0	Payroli taxes	2690016		0	0
11	Fees for services (non-employees).	0	o	0	0
8	Management	129123	0	0	0
b	Accounting	169313		0	0
d	Lobbying	103313	0	0	
	Professional fundraising services. See Part IV, line 17	0		10 - 11 -	0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	2924799	0	0	
2	Advertising and promotion	3995862	0	0	C
3	Office expenses	6099175	0	0	
4	Information technology	0	0	0	O
5	Royalties	0	0	0	0
16	Occupancy	5241398	0	0	0
7	Travel	336934	0	0	
18	Payments of travel or entertainment expenses	•			_
	for any federal, state, or local public officials	0 137417	0	0	
19 20	Conferences, conventions, and meetings .	17748355	0	0	
:U 21	Interest	313790	0	0	
22	Depreciation, depletion, and amortization	5531662	0	o l	
23	Insurance	619361	0	0	C
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	Loan Service & Collection	14103086	0	0	(
_	Provision for Loan Losses	18650000	0	0	0
	Financial Services Operations	13140299	0	0	0
	Service Contracts	3096004	0	0	0
_	All other expenses	2119207	0	0	0
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundreling solicitation check here.	149237542	00	0	
	fundralsing solicitation. Check here following SOP 98-2 (ASC 958-720) if	0	0	ا ه ا	C

P	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pa	art X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	17021606	1	17733303
	2	Savings and temporary cash investments	133568140	2	284121696
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	25046579	4	43134860
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	 0	5	0
-	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	-	,	cie
Assets	_	Notes and loans receivable, net	0 2632938110	<u>6</u> 7	0
ŝ	8			+-	2713108854
•	9	Inventones for sale or use	0	8	0
	10a	Land, buildings, and equipment: cost or	1304107	9	1642183
	104	other basis. Complete Part VI of Schedule D 10a 159187148	ţ.	ļ	•
	ь	Less: accumulated depreciation 10b 45000986	118642616	10c	114186162
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	1392447138	12	1281401303
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	44339187	15	43914376
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4365307483	16	4499242737
_	17	Accounts payable and accrued expenses	45442773	17	47153981
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
8	22	Loans and other payables to current and former officers, directors,	4		
Ĕ		trustees, key employees, highest compensated employees, and	: ,		· 'ছ'·
Liabilities		disqualified persons. Complete Part II of Schedule L	0	22	0
۳	23	Secured mortgages and notes payable to unrelated third parties		23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	3888384041	25	3986245747
_	26	Total liabilities. Add lines 17 through 25	3933826814	26	4033399728
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
Š	27	Unrestricted net assets	0	27	0
Ba	28	Temporarily restricted net assets	0	28	0
귤	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ध	30	Capital stock or trust principal, or current funds	0	30	0
98	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
ğ	32	Retained earnings, endowment, accumulated income, or other funds	431480669	32	465843009
Ş	33	Total net assets or fund balances	431480669	33	465843009
_	34	Total liabilities and net assets/fund balances	4365307483	34	4499242737

Form 99	90 (2013)			Р	age 12
Part	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u> .	<u></u>		. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19150	634	2
2	Total expenses (must equal Part IX, column (A), line 25)	2	14923	754	2
3	Revenue less expenses. Subtract line 2 from line 1	3	4226	880	0
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	43148	066	9
5	Net unrealized gains (losses) on investments	5	- 790	646	<u> </u>
6	Donated services and use of facilities	6			<u> </u>
7	Investment expenses	7			0
8	Prior period adjustments	8		()
9	Other changes in net assets or fund balances (explain in Schedule O)	9		()
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	46584	3009	-
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			<u></u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_	_	1	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain ır	1	Ĭ	3
	Schedule O.		L	í	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled o	7.		
	reviewed on a separate basis, consolidated basis, or both:		1	l	′
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			ł	· •
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a	١ -	1	i -
	separate basis, consolidated basis, or both:				!
	Separate basis Consolidated basis Both consolidated and separate basis		1	l	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o				ŀ
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	Х	<u>L</u>
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ir	-		
	Schedule O.		1		١.
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in)		
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		1		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b	<u> </u>	
			Гоп	n 99 0	(2013)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public Inspection

Departn	nent of the Treasury	N 1-4	► Attach to Form 990				Open to Pu	
	Revenue Service	▶ Information about Schedul	e ט (Form 990) and its instr	uctions is at www	Employer ld		Inspection	
	of the organization				1 -	904765		
		y Credit Union						
Pai		zations Maintaining Dono				counts.		
	Comple	ete if the organization answ						
			(a) Donor advised	TUNCIS	(D) F	unas ana o	ther accounts	
1		at end of year			 -			
2		tributions to (during year).						
3		nts from (during year)						
4		ue at end of year		1		 -		
5		ization inform all donors and						
_		organization's property, subject						∐ No
6		zation inform all grantees, dor						
		able purposes and not for the ermissible private benefit? .						
Day		rvation Easements.			- : : : :	· · · ·	☐ Yes I	<u> </u>
Par		· · · · · · · · · · · · · · · · · · ·	amd "Vas" to Farm 000	Dort N/ line 7				
		ete if the organization answ			•			
1		conservation easements held to on of land for public use (e.g., r			of on hustania			
		of natural habitat		Preservation				rea
	=	on of open space		FIESEIVALIUII	or a certified	HISTORIC	structure	
2	_	s 2a through 2d if the organiza	tion held a qualified conse	ervation contribut	ion in the fo	rm of a c	onservation	
_		he last day of the tax year.	non nois a quamos consc				the End of the T	Fax Voor
а		of conservation easements .			2a	=		- Tour
b		restricted by conservation eas						
c		nservation easements on a cer						····
ď		enservation easements include				+		
		re listed in the National Regist			I	j		
3	Number of cor	nservation easements modified	i, transferred, released, ex	tinguished, or te			nization durir	na the
	tax year ►			-		•		•
4	Number of sta	tes where property subject to	conservation easement is	located ►				
5	Does the orga	anization have a written poli	cy regarding the periodi	ic monitoring, in	spection, h	andling (of	
	violations, and	enforcement of the conservat	ion easements it holds?				☐ Yes [□ No
6	Staff and volur	nteer hours devoted to monitor	ing, inspecting, and enfor	rcing conservatio	n easements	during t	he year	
	>							
7	Amount of exp	enses incurred in monitoring,	nspecting, and enforcing	conservation eas	sements duri	ing the ye	ear	
	▶\$							
8		servation easement reported			of section 1	70(h)(4)(E	3)	
	•••						☐ Yes [☐ No
9		scribe how the organization re						
		and include, if applicable, the		organization's fi	inancial state	∍ments th	nat describes	s the
		accounting for conservation e			0			
Par		zations Maintaining Collection				nılar As	:sets.	
		ete if the organization answ						
18	if the organiza	tion elected, as permitted und historical treasures, or other s	er SFAS 116 (ASC 958), I	not to report in it	s revenue s	tatement	and balance	a sheet
		provide, in Part XIII, the text o						ruce of
_	•							
þ	works of art	ition elected, as permitted un historical treasures, or other s	uti oras i 10 (ASC 858 similar accete held for su	y, lu report in its Iblic exhibition o	s revenue st	etement	and daiance	sneet
		provide the following amounts		DIE GYHDIUOH, E	Jucation, O	100001C	a m turtiera	nice of
	(i) Assets 1==1:	ncluded in Form 990, Part VIII, uded in Form 990, Part X	IIII O I			\$		
2	If the owner	ation received or held works	of art historical treasures			financia	l gain are	do 45-
-	following amou	ants required to be reported un	der SFAS 116 (ASC 958)	relating to these	items:		• .	
•	Payanuas issle	ided in Form 990 Part VIII line						
a	Accete include	uded in Form 990, Part VIII, line	• • • • • • • • • • • • • • • • • • • •					

De	elta Community Credit Union			58-09047	65	
Schedu	le D (Form 990) 2013					Page 2
	III Organizations Maintaining	Collections of Ar	t. Historical 1	reasures.	or Other Similar	
3	Using the organization's acquisition, a					
3	collection items (check all that apply):	occasion, and one	i records, criec	in any or the	o lollowing that are	a algillicant use of its
a	Public exhibition			or exchange		
ь	Scholarly research		e ∐ Othe	·		***************************************
C	☐ Preservation for future generations					
4	Provide a description of the organizati	on's collections and	d explain how t	hey further t	the organization's ex	xempt purpose in Part
	XIII.					
5	During the year, did the organization s	solicit or receive do	nations of art,	historical tre	easures, or other sir	milar
	assets to be sold to raise funds rather	than to be maintain:	ed as part of the	e organizatıc	on's collection? .	· 🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arra	ngements.				
	Complete if the organization		o Form 990. P	art IV. line	9. or reported an	amount on Form
	990, Part X, line 21.	4.10110104 100 1	o , o ooo, .	L	o, or reported arr	
18	Is the organization an agent, trustee,	custodian or other	intermediany fo	or contribution	one or other seeds	not
10	Included on Form 990, Part X?					
						· 🗌 Yes 🗌 No
ь	If "Yes," explain the arrangement in Pa	rt XIII and complete	the following to	abie:		A
						Amount
C	Beginning balance				1c	
d	Additions during the year				1d	
Ð	Distributions during the year				1e	·
f	Ending balance				1f	
2a	Did the organization include an amount	on Form 990, Part	X, line 21? .			. Yes No
b	If "Yes," explain the arrangement in Pa					
	t V Endowment Funds.					
	Complete if the organization	answered "Yes" to	o Form 990 P	art IV line	10	
	- Complete ii iiio organizationi	(a) Current year	(b) Prior year	(c) Two years		ack (e) Four years back
1a	Beginning of year balance	0	0	(-,	0	
	Contributions	0	0		0	
b		<u> </u>				0 0
C	Net investment earnings, gains, and		0		0	
	losses	0	0			0 0
d	Grants or scholarships	0	0		0	0 0
8	Other expenditures for facilities and					
	programs	0	0		0	0 0
f	Administrative expenses	0	0		0	0 0
9	End of year balance	0	0	_	0	0 0
2	Provide the estimated percentage of th	e current year end t	balance (line 1g	, column (a))	held as:	
a	Board designated or quasi-endowment	: ▶ 9⁄	6			
ь	Permanent endowment ▶	%				
c	Temporarily restricted endowment ▶	%				
_	The percentages in lines 2a, 2b, and 2c		6			
За	Are there endowment funds not in the			at are held a	nd administered for	the
- Ou	organization by:	possession or and t	organization the	a are note a	ard definitioned for	
	•					Yes No
	(i) unrelated organizations					. 3a(i)
	(ii) related organizations					. 3a(ii)
b	If "Yes" to 3a(ii), are the related organiz					. 3b
4	Describe in Part XIII the intended uses		s endowment fu	ınds.		
Part						
	Complete if the organization a	answered "Yes" to	5 Form 990, P	art IV, line	11a. See Form 990	D, Part X, line 10.
	Description of property	(a) Cost or other		r other basis	(c) Accumulated	(d) Book value
	•	(investment)		ther)	depreciation	1-7
	Land	27387621	273	87621		27387621
b	Buildings	9353066		30666	15739146	
		7810009				77791520
С	Leasehold improvements	/810003	78.	10009	4994748	2815261

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII	Investments - Other Securities		000 Port IV III	no 11h. Coo Form	OOO Dark V line 40
	Complete if the organization ans				
	(a) Description of security or category (including name of security)	,	(b) Book value		thod of valuation. I-of-year market value
(1) Financial	denvatives		_ 0		
	eld equity interests		0		
	ency & Treasury Bonds		1272582410	c	
	orate Credit Union Capita	L	5	С	
(B) CUSO			8818888	С	
(C)					
(D)					
(E)					
(F)					
(G)				<u> </u>	
(H)					
) must equal Form 990, Part X, col. (B) line 12.)		1281401303	<u></u>	
Part VIII	Investments - Program Related				
	Complete if the organization ans	wered "Yes" to For			
	(a) Description of Investment		(b) Book value		thod of valuation
(1)					
(2)				<u> </u>	
(3)					
(4)				<u> </u>	
(5)	<u> </u>		<u> </u>		
_(6)					
_(7)					
(8)					
(9)	15000 Part V 1 (D) ((O) D			- 	
	o) must equal Form 990, Part X, col. (B) line 13.)		00	<u>'</u>	
Part IX	Other Assets.	warned "Voo" to Con	000 10 11/ 15-		000 D-st V II 40
	Complete if the organization answer	Wered res to For	m 990, Part IV, III	ie i id. See Form	(b) Book value
		y Description			
(1)			·		0
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
					
Total. (Colur	nn (b) must equal Form 990, Part X, co	ol. (B) line 15.)			0
Part X	Other Liabilities.				<u></u>
	Complete if the organization ansuline 25.	wered "Yes" to For	m 990, Part IV, Iir	ne 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value	·		
(1) Federal in		0			
(2) Member		3986245747			
(3)].		
(4)					÷
(5)		······································			
(6)					
(7)					
(8)			-		
(9)					
) must equal Form 990, Part X, col. (B) line 25.)	3986245747			
	uncertain tax positions. In Part XIII, provi	de the text of the footn	ote to the organization	วก's financial stateme	nts that reports the

Schedule D (Form 990) 2013

chedule U (Form			4.	0			·		Page
art XIII	Supplemental	Informatio	on (contini	ива)					
Union's	nontaxable	status	is not	expected	to have	a material	effect on	the Credit	:
						,			
Union's	financial	position	or res	ults of o	peration	s.			

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				***************************************					
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# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990. Grants and Other Assistance to Organizations,

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OMB No 1545-0047 ·

**Employer identification number** 

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Part I	a Community Credit Union  General Information on Grants and Assistance	nion on Grants and	Assistance				28-09	-0904765	
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	in records to subs	stantiate the amou	int of the grants or	assistance, the g	grantees' eligibility f	or the grants or assistance		
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	zation's procedur	es for monitoring	the use of grant fur	ds in the United	States.		· · · · · · · ·	ĝ ]
Part II		ssistance to Go y recipient that r	vernments and received more the	Organizations in an \$5,000. Part I	n the United SI	tates. Complete a ated if additional	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ered "Yes" to	orm 990
1 (a)	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	if grant nce
(1) ch.	(1) Children's Miracle Netw 525 5 2300 tr 84117	87-0387205	501 (c)	86690	0			General S	Suppor
(2) The	(2) The Delta Employees Car 525 W Mt Harris Blvd 28288 harlotte	20-8677471	501 (c)	25000	0			General S	Suppor
(3) Wal 1590 B	(3) Walton Facilities Found 1590 Bill Murdock Rd 30062 Marietta	58-1985878	501 (c)	7500	0			General S	Suppor
(4)				0	0				
<b>(2)</b>									
(9)									
(3)									
<b>®</b>									
6)									
(10)									
(11)									
(12)									
	Enter total number of section 501(c)(3) and government	501(c)(3) and gove	ernment organizat	organizations listed in the line 1 table	ne 1 table				e.
 	Enter total number of other organizations listed in the lin	ganizations listed	in the line 1 table					<b>A</b> .	0
or Pap	or Paperwork Reduction Act Notice, see the Instructions for Form 990.	ee the Instructions	s for Form 990.		S	Cat No 50055P		Schedule ( (Form 990) (2013)	n 990) (2013)

Schedule I (Form 990) (2013)					Page 2
Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed.	ividuals in the Un space is needed.	nited States. Com	plete if the organiza	ation answered "Yes" to	l .
(a) Type of grant or assistance		(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Scholarships	9	21000	0		General Support
2					
3					
4					
5					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	the information re	equired in Part I, lin	e 2, Part III, column	(b), and any other addit	ional information.
Part I, Line 2					
The Credit Union maintains written polici	<u>ម</u> ន	and procedures rec	regarding		
the distribution of grant funds to c	organizations	and individuals	als		
nts for	ង	well as how th	as how the funds are to be	be	
distributed and used.					

Schedule I (Form 990) (2013)

## SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Delta Community Credit Union

OMB No. 1545-0047

2013

Open to Public Inspection Employer identification number

58-0904765

Part	Questions Regarding Compensation			Yes	No
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a. Complete Part III to	provided any of the following to or for a person listed in Form provide any relevant information regarding these items.		100	
	☐ First-class or charter travel ☐ Travel for companions ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account	<ul> <li>☐ Housing allowance or residence for personal use</li> <li>☐ Payments for business use of personal residence</li> <li>☐ Health or social club dues or initiation fees</li> <li>☐ Personal services (e.g., maid, chauffeur, chef)</li> </ul>			
b		the organization follow a written policy regarding payment xpenses described above? If "No," complete Part III to	1b		
			<del>'''</del>		<del> </del>
2	directors, trustees, and officers, including the Cl	or to reimbursing or allowing expenses incurred by all EO/Executive Director, regarding the items checked in line	2	-	
			1		2;
3	organization's CEO/Executive Director. Check all related organization to establish compensation of	ganization used to establish the compensation of the that apply. Do not check any boxes for methods used by a the CEO/Executive Director, but explain in Part III.	-		
	Compensation committee Independent compensation consultant	Written employment contract		٠ ,	l
	☐ Form 990 of other organizations	☑ Compensation survey or study             ☑ Approval by the board or compensation committee             ☑ Approval by the board or compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation compensation c		7.	
4	During the year, did any person listed in Form 990 organization or a related organization:	), Part VII, Section A, line 1a, with respect to the filing	٠		
a	Receive a severance payment or change-of-control	ol payment?	4a	x	l
b	Participate in, or receive payment from, a supplement	· · · · · · · · · · · · · · · · · · ·	4b	Х	
С	Participate in, or receive payment from, an equity- If "Yes" to any of lines 4a-c, list the persons and p	based compensation arrangement?	4c		x
5	Only section 501(c)(3) and 501(c)(4) organization For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of:				
а	The organization?		5a		
b	Any related organization?		5b		
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of:	, line 1a, did the organization pay or accrue any			 
а	The organization?		6a		
b	Any related organization?		6b		
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"	on A, line 1a, did the organization provide any non-fixed describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, to the initial contract exception described in	paid or accrued pursuant to a contract that was subject Regulations section 53.4958-4(a)(3)? If "Yes," describe			
			8		
9	If "Yes" to line 8, did the organization also fo Regulations section 53.4958-6(c)?	llow the rebuttable presumption procedure described in			

Schedule J (Form 990) 2013

For each individual whose compensation must be reported in Schedule J, report compensation from the organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

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Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	for eac	ch listed individual m.	ist equal the total amo	ount of Form 990, Pa	urt VII, Section A, line	la, applicable colum	n (D) and (E) amount	s for that individual.
		(B) Breakdown c	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(b)	ry Compensation reported as deferred in prior Form 990
Hank Halter	8	-	0	0	217800	0	678922	О
-	Ξ	0	0	0	0	0	0	0
Jay Gratwick	Ξ	244560	94147	0	100596	13409	452712	0
1 21	E		0	0	0	0	0	0
Matthew Shepherd	8	23757	98836	0	67202	13409	388025	0
m	=		0	0	0	0	0	О
Bill Buchanan	ε	157591	32200	0	43795	0	233586	O
4	(E)		0	0	0	0	0	0
Bob Manning	(1)	196559	44021	0	49900	12166	302646	o
5	8		0	0	0	0	0	0
Bill Mesplay	(8)	18180	52553	0	46579	4573	285510	0
9	Ξ		0	0	0	0	0	0
Suzanne Mitchell	(6)	122252	29491	0	8838	4147	164728	0
7	€		0	0	0	0	0	0
Carol Sundberg	E)	164196	54117	0	45951	0	264264	0
8	€		0	0	0	0	0	0
Bob Walsh	Œ	124316	0	0	8751	7263	140330	0
6	Ξ		0	0	0	0	0	0
Terry Anderson	60	10135	257292	0	4733	13409	376792	0
10	8		0	0	0	0	0	0
Julie Bates	€	117618	70534	0	8013	7176	203341	0
11	2		0	0	0	0	0	0
Pam Davis	<b>E</b>	156990	33113	0	8962	4573	203638	0
12	3		0	0	0	0	0	0
Amie Mize	E	141558	33803	O	10476	12166	198003	0
13	2	-	0	0	0	. 0	O	0
Jan Tripp	€	158387	44495	0	11501	7176	221559	0
14	8		0	0	0	0	0	0
Todd Marksberry	€ —	32295	103344	838916	2260	2234	979049	0
15		0	0	0	0	0	0	0
ç	e (							
10	<u>}</u>		1					

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990,

20**13** 

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer Identification number Name of the organization Delta Community Credit Union 58-0904765 990 Part VI Sec. A Q6 - The Credit Union has members/owners that utilize the thrift savings and lending activities. 990 Part VI Sec. A Q7a - Each member of the Credit Union has one vote and can participate in the election of the Board of Directors (BOD) annually. 990 Part VI Sec. A Q7b - At any meeting the members (by one member vote) may decide on any matter of interest to the Credit Union and may overrule the BOD provided the notice of the meeting specifies the question to be considered. 990 Part VI Sec. B Q12c - Annually, internal audit performs an audit and updates and monitors all conflicts of interest that exist within the Credit Union. 990 Part VI Sec. B Q15 - The organization's top officials, other officers, and key employees' compensation is determined by the compensation committee (consisting of directors) using industry compensation surveys. 990 Part VI Sec. C Q19 - The Credit Union does not make publicly available the governing documents nor the conflict of interest policy. 990 Part VI Sec. A Q11b - The Credit Union provides copies to each board of director upon request. Additionally, the executive committee of the BOD reviews the form in detail. form is prepared and reviewed internally by licensed CPAs. 990 Schedule R Part V Sec. 2 (1) - The activities of the related organization are realted to the Credit Union's exempt purpose if conducted directly by the Credit Union. This insurance sales activity is in futherance of the Credit Union's exempt purpose. Hence, the income would not be subject to UBIT if conducted directly by the Credit Union and therefore the rental income from the related organization would also not be subject to UBIT.

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Delta Community Credit Union

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 890. ► See separate instructions.

▶ Information about Schectule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

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Open to Public Inspection 2013

Employer Identification number

58-0904765

(f) Ofrect controlling entity (e) End-of-year assets (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity (9) (1)

Part II

(2)

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	l			_				
Part II	Identification of Related Tax-Exempt one or more related tax-exempt organize	Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had zations during the tax year.	ne organization an	swered "Yes" on	Form 990, Part IV	/, line 34 becaus	e it had	
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	(£13)
							Yes	2
23								1
(3)								
(4)								ł
(5)							<u> </u>	İ
(9)								1
ω	(7)							
For Paperw	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. No	Cat. No 50135Y		Schedule R (Form 990) 2013	Form 990)	<u>ا</u> ۋ

Schedule R (Form 990) 2013

Schedule R (Form 990) 2013

() Section 512(b)(13) controlled entity? (k) Percentage ownership Yes No × Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. General or managing partner? Yes No (h) Percentage ownership 2266930100 (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (g) Share of end-of-year assets (h) Deproportionate albocations? Yes No Share of total troome 41695 (g) Share of end-of-(e)
Type of entity
(C corp., S corp., or trust) Cre (f) Share of total income Community (d)
Direct controlling arritty Predominant income (related, unrelated, excluded from tax under sections 512-514) Delta (c) Legal domicile (state or foreign country) (d) (Direct controlling entity 5 (b) Primary activity Insurance (c) Legal domicile (state or foreign country) 26-1084051 (b) Primary activity Peachtree Cit GA30269 (a) Name, address, and EIN of related organization (1)Member's Insurance Adviso (a) Name, address, and EIN of Part III Hwy 74 N Part IV Ø ම € E 9 9 9 8 ව € 0 Ε

Schedule R (Form 990) 2013

DKA

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Schedule R (Form 990) 2013			
			(9)
			(5)
			(4)
Actual Salary	180153	0	(3) Member's Insurance Advisors, LLC
Cost Allocati	119514	j, n	(2) Member's Insurance Advisors, LLC
Market Rates	133885	ರ	(1) Member's Insurance Advisors, LLC
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-e)	(a) Name of related organization
nships and transaction thresholds.	uding covered relation	omplete this line, incl	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
	•		اما
dt pt			<ul> <li>P ReImbursement paid to related organization(s) for expenses</li> <li>Reimbursement paid by related organization(s) for expenses</li> </ul>
	· · · · · · · · · · · · · · · · · · ·	    	Sharing of paid employees with related organization(s)
1			m Performance of services or membership or fundraising solicitations by related organization(s)
			<ul> <li>k Lease of facilities, equipment, or other assets from related organization(s)</li> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>
×			<ul> <li>Lease of facilities, equipment, or other assets to related organization(s)</li> <li></li></ul>
× ×			
			Sale of assets to related organization(s)     Purchase of assets from related organization(s)
<b>→</b>			f Dividends from related organization(s)
			e Loans or loan guarantees by related organization(s)
×			d Loans or loan guarantees to or for related organization(s)
x 1b x			c Giff, grant, or capital contribution from related organization(s)
1a x			a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
3	inizations listed in Par	or more related orga	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
			Note. Complete line 1 if any entity is listed in Parts II III or IV of this school-life

58-0904765

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

כן פוסט וכעלוועל נומן אמט ווטן מ ופומנס טוממוונים!	gariikailoii. 366	III SILINCINOI IS I	Sharolling exclusion	on for certa	See instructions regarding exclusion for certain tryestment partnerships.	١						
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	(f) Share of	(g) Share of	(h) Disproportionate	nate Code V—UBI		(Ceneral or	_	(k) Percentage
		(state or foreign country)		section 501(c)(3) organizations?	total income	_	allocation	10		managing partner?		ownership
				Yes No			Yes	No.		Yes	وا	
(1)											-	
(2)									<del>                                     </del>	-	-	
(8)											_	
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Schedule R (Form 990) 2013

Schedule R (F	Form 890) 2013	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
	Provide additional information for responses to questions on Schedule R (see instructions).	
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