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Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



55-0781483

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

Name of the organization

APPALACHIAN MOUNTAIN ADVOCATES

Employer identification number

55-0781483

FORM 990, PAGE 6, PART VI, SECTION B. POLICIES - QUESTION 11b: ALL MEMBERS OF THE
GOVERNING BODY REVIEWED FORM 990, BEFORE IT WAS SUBMITTED TO THE IRS.

FORM 990, PAGE 6, PART VI, SECTION B. POLICIES - QUESTION 12c: THE ORGANIZATION
CONSISTENTLY MONITORS ALL EMPLOYEES AND ENGAGES IN CONVERSATION WITH EMPLOYEES ABOUT
THE POLICY.

FORM 990, PAGE 6, PART VI, SECTION B. POLICIES - QUESTION 15a: THE ORGANIZATION'S
GOVERNING BODY APPROVES COMPENSATION FOR THE EXECUTIVE DIRECTOR.

FORM 990, PAGE 6, PART VI, SECTION C. DISCLOSURE - QUESTION 19: FOR THE GENERAL
PUBLIC, ALL GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE UPON
REQUEST.