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DLN: 93493321111204

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

A Fo	r the .	2013 ca	alendar year, or tax year beginning	01-01-2013 , 2013, and endir	ng 12-31	L- 2013			
B Che	eck ıf a	pplicable	C Name of organization The Health Plan of the Upper Ohio Va	alley Inc			D Emplo	yer i	dentification number
Add	Iress ch	nange	Doing Business As	,			55-05	855	92
∏ Nar	ne cha	nge	Doing Business As						
Init				all is not delivered to street address)	Room/suit	:e	E Telepho	one nu	umber
Ter	mınate	d	52160 National Road East Suite				(740)	695	-3585
☐ Am	ended	return	City or town, state or province, coun St Clairsville, OH 43950	try, and ZIP or foreign postal code			(/ 10/	000	
☐ App	lication	n pendin	g				G Gross r	eceıpt	ts \$ 776,086,569
			F Name and address of prin	cıpal officer		H(a) Is	this a group	retu	
			JEFFREY M KNIGHT 52160 NATIONAL ROAD E	AST		sı	ubordinates?		┌ Yes 🗸 No
			ST CLAIRSVILLE, OH 4395	50		H(b) A	re all subordi	nate	s
			<u> </u>				cluded?		
		npt statu		insert no)	27				t (see instructions)
			ww healthplan org			H(c) G	Group exempt	ion n	number 🟲
K Forr	n of or	ganızatıc	on Corporation Trust Association	Other 🕨		L Year o	of formation 19		M State of legal domicile WV
Pa	rt I	Sui	nmary						
			describe the organization's missio EALTH PLAN OF THE UPPER OH:		IMO SE	RVICES	TO MEMBER	s	
<u>2</u>									
Activities & Governance	:								
ē.	2	Check	this box 🛏 if the organization dis	continued its operations or disp	posed of	f more tha	an 25% of its	net	assets
ទី		NI la		and be destroyed and the				١ ۾	1
% ବ୍ର			r of voting members of the governi r of independent voting members o					4	14
ij.	l		umber of individuals employed in c					5	429
ĘĘ.	l		umber of volunteers (estimate if no		-			6	0
q.	l		nrelated business revenue from Pa					7a	2,599,032
	ь	Net un	related busıness taxable ıncome fr	om Form 990-T, line 34				7b	881,864
							Prior Year		Current Year
a.	8	Cont	ributions and grants (Part VIII, lir	ne 1h)				0	0
μě	9		ram service revenue (Part VIII, lir				380,022,8	$\overline{}$	366,120,962
Rayenue	10		stment income (Part VIII, column				10,426,0	\rightarrow	7,590,425
	11 12		r revenue (Part VIII, column (A), l revenue—add lines 8 through 11				6,5	900	37,773
	12						390,455,	784	373,749,160
	13		ts and similar amounts paid (Part				218,	$\overline{}$	243,348
	14		efits paid to or for members (Part I)				353,407,8	846	334,095,564
Expenses	15	5-1	,				14,568,		12,823,911
₹	16a		essional fundraising fees (Part IX,					0	0
五	b		fundraising expenses (Part IX, column (D)	·			12.400	000	12127022
	17 18		r expenses (Part IX, column (A), l l expenses Add lines 13–17 (mus				13,489,8 381,683,	$\overline{}$	13,137,032
	19		nue less expenses Subtract line :		•		8,771,9	\rightarrow	13,449,305
Net Assets or Fund Balances							ning of Curre Year		End of Year
SS ed Safet	20	Tota	l assets (Part X, line 16)				243,107,6	634	245,910,719
M A	21		l liabilities (Part X, line 26)				53,104,	045	54,540,354
	22	_	assets or fund balances Subtract l	ine 21 from line 20			190,003,	589	191,370,365
	t II		nature Block						
my kr	nowled	dge and	f perjury, I declare that I have exa d belief, it is true, correct, and com knowledge						
		Ti					1		
c:		Sia	nature of officer				2014-11-17 Date		
Sign Here],	FREY M KNIGHT TREASURER						
			pe or print name and title						
			Print/Type preparer's name	Preparer's signature	Da	ite	Check I If	PTIN	I
Paid	t		Firm's name FRNST & YOUNG US LL	<u> </u> P			self-employed Firm's EIN ►	<u> </u>	
Pre	•								
Use	On	lv i	Firm's address ► 111 MONUMENT CIRCU	LE SUITE 4000			Phone no		

INDIANAPOLIS, IN 46204

May the IRS discuss this return with the preparer shown above? (see instructions)

┌ Yes ┌ No

Form	1990 (2013)				Page 2
Par				II	
1	Briefly describe the organization's	mission			
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ 150,122,820 including grants of \$ 243,348) (Revenue \$ 152,911,518 THE PRIMARY EXEMPT PURPOSE OF THE HEALTH PLAN OF THE UPPER OHIO VALLEY INC. IS TO OPERATE A STATE CERTIFIED, FEDERALLY QUALIFIED H MAINTENANCE ORGANIZATION (HMO) WHICH PROVIDES COMPREHENSIVE HEALTH CARE SERVICES ON A PREPAID BASIS HEALTH COVERAGE INCLIDE EMERGENCY ROOM, OUTPATIENT, DOCTOR ORDERED, PHYSICIAN, PHARMACY, MENTAL HEALTH, AND VISION SERVICES THE NUMBER OF HMO MEMBI DECEMBER 31, 2013 WAS 35,874 4b (Code) (Expenses \$ 64,260,196 including grants of \$) (Revenue \$ 73,524,941 INPATIENT, OUTPATIENT, EMERGENCY ROOM, DOCTOR ORDERED, PHYSICIAN, AND VISION SERVICES					
2		significant program s	ervices during the year	which were not listed on	
	If "Yes," describe these new servic	es on Schedule O			
3	_	ting, or make significa	nt changes in how it co	nducts, any program	
	If "Yes," describe these changes o	n Schedule O			
4	expenses Section 501(c)(3) and 5	01(c)(4) organization	s are required to report		•
4a	(Code) (Expense	s \$ 150,122,820	ıncludıng grants of \$	243,348) (Revenue \$	152,911,518)
	MAINTENANCE ORGANIZATION (HMO) WE EMERGENCY ROOM, OUTPATIENT, DOCTO	HICH PROVIDES COMPREHE	ENSIVE HEALTH CARE SERVI	CES ON A PREPAID BASIS HEALTH CO	OVERAGE INCLUDES INPATIENT
4b	, , , ,		3 3	, (, , ,
					OVERAGE INCLUDED
4 c	, , , ,		,	, ,	137,085,471)
	ENABLES THE MEDICARE AGE POPULATION HEALTH PLAN NETWORK THE ENROLMEN EMEERGENCY ROOM, AND PHYSICIAN CO	N TO SELECT SUPPLEMENT. IT AT DECEMBER 31, 2013	AL MEDICARE COVERAGE AT WAS 12,628 HEALTH COVER	A MUCH LOWER PRICE BECAUSE TH RAGE INCLUDES INPATIENT, OUTPATI	EY AGREE TO UNITLIZE THE ENT, DOCTOR ORDERED,
	Other program services (Describe	n Schedule O)			
ТМ	(Expenses \$	including grants o	of\$) (Revenue \$)
4e	Total program service expenses	358,198,544	ļ		

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	 No
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 3,204		165	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
ı	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
1	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	2. 105, to the 50 of 50, and the organization metrorin 0000 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	5c		
1	Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	The state the number of forms 5252 med during the year	1		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	•		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	•		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states	13a		
	in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h	i l	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2	l	No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management coi	d by d	or under the direct	3		No
4	Did the organization make any significant changes to its governing documents since					N
_	filed?	• •		5		No
5	Did the organization become aware during the year of a significant diversion of the organization have members or stockholders?	rganiz	ations assets? .	6		No
6 7-	Did the organization have members of stockholders, or other persons who had the pow	· ·		—		No
	more members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?			7b		No
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ur	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
Se	ection B. Policies (This Section B requests information about policies not	requi	red by the Internal R	Reveni	ue Cod	e.)
					Yes	No
	Did the comment of heart lead the state of heart lead to the state of					
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
	If "Yes," did the organization have written policies and procedures governing the act	tivitie	s of such chapters,	10a 10b		No
b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it	tivitie: on's e	s of such chapters, xempt purposes?	10b	Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie: on's e s gov	s of such chapters, xempt purposes? erning body before filing	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization has the organization provided a complete copy of this Form 990 to all members of it	tivitie: on's e s gov	s of such chapters, xempt purposes? erning body before filing 	10b	Yes	No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivitie on's e s gov orm 9	s of such chapters, xempt purposes? erning body before filing 	10b		No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with	tivities on's e s gov Form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b	Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done.	tivities on's e s gov Form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c	Yes Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy?	tivities on's e s gov Form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Fold the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revi	Form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c	Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the	Form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official	Form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this FD id the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization	Form 9	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization Has the organization provided a complete copy of this Form 990 to all members of it the form?	Form 9 the p the p lew an	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this FD or the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?	tivities on's ess gov Form 9 ly inte the p iew anie deli	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivities on's ess gov Form 9 ly inte the p iew anie deli or sim izatione step	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	tivities on's ess gov Form 9 ly inte the p iew anie deli or sim izatione step	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this F Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annuall rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the The organization's CEO, Executive Director, or top management official. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organication in joint venture arrangements under applicable federal tax law, and take	tivities on's ess gov Form 9 ly inte the p iew anie deli or sim izatione step	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivities on's e s gov form 9 ly inte the p lew an le deli or sim lization e step	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of it the form?	tivities on's essential services on services on services or simple services on	s of such chapters, xempt purposes? erning body before filing	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	

State the name, physical address, and telephone number of the person who possesses the books and records of the organization

interest policy, and financial statements available to the public during the tax year

►JEFFREY M KNIGHT 52160 NATIONAL ROAD EAST ST CLAIRSVILLE, OH 43950 (740)695-7585

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations	
(1) Charles Monfradı	1 0	,,						6.000			
Director	0 0	X						6,000	0	C	
(2) Charles Newmeyer	1 0										
Director	0 0	×						7,000	0	C	
(3) James Newton	1 0	†									
Director	0 0	X						4,500	0	C	
(4) E Phillip Polack MD	1 0										
Director	0 0	X						5,400	0	C	
(5) John Schellhase	1 0										
Director	0 0	Х						4,500	0	C	
(6) John Wright IV	10										
		Х						5,450	0	C	
Director (7) Nick Zervos	0 0										
		х						6,550	0	C	
Director (8) Philip D Wright	0 0										
	400	х		Х				342,797	0	26,837	
President/CEO (9) Frank Joanou	1 0										
		х						4,950	0	C	
Director (10) Pakest Purdent	0 0						_				
(10) Robert Dunlevy	1 0	x						5,950	0	C	
Director	0 0						_	·			
(11) Jerry Fisher	1 0	×						5,400	0	C	
Director	0 0							-,			
(12) Roland Hobbs	1 0	×						4,500	0	C	
Director	0 0							1,200			
(13) John Holloway	1 0	×						5,500	0	O	
Director	0 0							3,300			
(14) Kıkı Mehallıs	1 0	x						4,950	0	O	
Director	0 0	L^_		<u></u>	L			4,930			
(15) Jeffrey M Knight	40 0			V				162.602		10.113	
Treasurer/CF0	0 0			Х				162,692	0	19,142	
(16) Patricia M Fast	40 0				,,			122.5			
Vice President/Operations	0 0				Х			198,282	0	23,533	
(17) E David Mathieu	40 0										
Vice President/Marketing	0 0				Х			207,753	0	26,329	
vice i resident/ Plankeding						<u> </u>		ı		Form 990 (2013)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	note boo	chec k, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estima amount o compens from t	ated fother sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organiz and rel organiza	ated
(18) I	Robert C Kota	40 0				х			188,481	0		21,615
	al Counsel Robert Roset	0 0							,			
` ,		40 0				Х			199,108	0		23,494
	Information Officer Kenneth Allen	0 0 40 0										
Medic	al Director	0 0				X			223,551	0		25,746
(21) I	Mark Kenamond	40 0				x			216,452	0		22,150
	al Director	0 0							210,132			
` '	lennifer Ault	40 0					х		104,644	0		1,484
	or of Utilization Review Stephen Neal	40 0										
Direct	or of Pharmacy Services	0 0					X		116,409	0		1,337
(24) I	Eric Petho	40 0					х		102,828	0		1,876
	or of Comp Services	0 0							102,020			
` ′	Steven Halverson	40 0					х		117,519	0		1,857
	or of Underwriting Thomas Samol	0 0 40 0										
Direct	or of Gov't Programs	0 0					Х		108,506	0		1,337
1b	Sub-Total			•	•		-					
c d	- · · · · · · · · · · · · · · · · · · ·	· · · · · · · ·	• •	٠.	•		<u> </u>		2,359,672	0		196,737
2	Total number of individuals (including \$100,000 of reportable compensations)	ng but not limited to			ed al	bove	e) who	rec	eived more than			
											Yes	No
3	Did the organization list any former on line 1a? <i>If "Yes," complete Schedu</i>							r hıç • •	ghest compensate	d employee		No
4	For any individual listed on line 1a,							othe	r compensation fro			NO _
	organization and related organizatio									4	Yes	
5	Did any person listed on line 1a rec services rendered to the organization									dividual for 5		No
Se	ection B. Independent Contra	ctors										
1	Complete this table for your five hig compensation from the organization	•	-								tax year	
	Name a	(A) and business address								(B) on of services	(C) Compens	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Contributions, Gifts, Grants and Other Similar Amounts	1a
Program Service Revenue	2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	3 4 5 6 1 7
Other Revenue	8
	11a

Form 99		•						Page 9
Part V	4444	Statement o Check if Schedu	f Revenue ule O contains a respons	se or note to any lu	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
~ <u>~</u>	1a	Federated cam	paigns 1a					
Grants mounts	ь	Membership du	es 1b					
Ğ.	С	Fundraising eve	ents 1c	0				
Giffs, iilar A	d	Related organiz	ations 1d					
s, G imil	е	Government grants	s (contributions) 1e					
ion r Si	f	All other contribution	ons, gifts, grants, and 1f					
Contributions, Gifts, Grants and Other Similar Amounts	g	similar amounts no Noncash contribution 1a-1f \$	ons included in lines	0				
Son	h	Total. Add lines	s 1a-1f		0			
			T	Business Code				
Program Serwce Revenue	2a	HMO PROGRAM	İ	524114	152,911,518	152,911,518	0	0
æ ≅	b	MEDICAID PROGRA	AM	524114	73,524,941	73,524,941	0	0
92	С	MEDICARE PROGR	AM	524114	137,085,471	137,085,471	0	0
Serv	d	CLAIMS PROCESSII	NG	524292	2,599,032	0	2,599,032	0
Ē	е	All other program s			0	0	0	0
a O	f	All other progra	im service revenue					
_ <u>~</u>	g		s 2a – 2f		366,120,962			
	3		ome (including dividend ar amounts)		5,940,476			5,940,476
	4		tment of tax-exempt bond p	H	0			
	5	Royalties		🟲	0			
	6a	Gross rents	(ı) Real 12,000	(II) Personal				
	ь	Less rental	,					
	c	expenses Rental income	12,000	0				
	d	or (loss) Net rental incoi	me or (loss)		12,000	12,000		
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other	403,987,358					
	ь	than inventory Less cost or	402 227 400					
		other basis and sales expenses	402,337,409					
	C d	Gain or (loss)	1,649,949		1,649,949			1,649,949
		Gross income f	rom fundraising		, ,			, ,
Other Revenue		sof contributions See Part IV, lin	reported on line 1c)					
Ţ.		See Parciv, iiii	a					
the	ь	Less direct ex	penses b					
0	c		loss) from fundraising e] —	vents 🛌	0			
	9a	Gross income f See Part IV, lin	rom gaming activities le 19					
	ь	Less directex	penses b					
	С		· (loss) from gamıng actıv	ities	0			
	10a	Gross sales of returns and allo	wances .					
	ь	less soot of	a oods sold b					
			(loss) from sales of inve	ntory 🛌	0			
		Miscellaneous		Business Code				
	11a	MISCELLANEC	DUS REVENUE		25,773	25,773	0	0
	b							
	С	A.II!						
	d e	All other revenue Total. Add lines		▶				
					25,773			
	12	iotal revenue.	See Instructions		373,749,160	363,559,703	2,599,032	7,590,425

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

3666	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All			ete column (A)	
	Check if Schedule O contains a response or note to any line in this				(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	243,348	243,348		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	334,095,564	334,095,564		
5	Compensation of current officers, directors, trustees, and key employees	1,925,066	1,925,066	0	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	12,289	12,289	0	0
7	Other salaries and wages	3,829,344	2,397,659	1,431,685	0
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	1,394,142	1,394,142	0	0
9	Other employee benefits	4,525,534	4,525,534	0	0
10	Payroll taxes	1,137,536	1,137,536	0	0
11	Fees for services (non-employees)				
а	Management	0	0	0	0
b	Legal	334,125	320,643	13,482	0
С	Accounting	990,963	990,963	0	0
d	Lobbying	0	0	0	0
е	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	854,400	854,400	0	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,631,906	1,503,143	128,763	0
12	Advertising and promotion	875,493	873,523	1,970	0
13	Office expenses	2,717,868	2,705,040	12,828	
14	Information technology	1,617,659	1,592,029	25,630	0
15	Royalties	0	0	0	0
16	Occupancy	572,762	572,762	0	0
17	Travel	148,945	148,825	120	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	128,620	126,980	1,640	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	622,123	620,158	1,965	0
23	Insurance	315,064	315,064	0	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BROKER EXPENSE	1,543,336	1,543,336	0	0
b	PREMIUM TAX EXPENSE	551,950	551,950	0	0
c	LOSS ADJUSTMENT EXPENSE	-4,788	-4,788	0	0
d	UNRELATED BUSINESS TAX	236,606	0	236,606	0
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	360,299,855	358,445,166	1,854,689	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)	0			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		· ·	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	0	-	0
	2	Savings and temporary cash investments	12,557,896	2	15,586,021
	3	Pledges and grants receivable, net	0		0
	4	Accounts receivable, net	7,655,302	4	4,662,029
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		_	
ts	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employed beneficiary organizations (see instructions) Complete Part II of Schedule L	es'	_	0
Assets	_	Nichar and Isana wasawahla mak	0	_	0
₹	8	Notes and loans receivable, net	0		
	-		0		0
	9 10a	Prepaid expenses and deferred charges		9	
	ь	Part VI of Schedule D Less accumulated depreciation 10b 4,528	<u> </u>	100	5.470.430
	11	Investments—publicly traded securities	215,816,609		218,475,288
	12	Investments—other securities See Part IV, line 11	210,010,000		0
	13	Investments—program-related See Part IV, line 11	0		
	14	Intangible assets	0		
	15	Other assets See Part IV, line 11	1,297,048		1,716,951
	16	Total assets. Add lines 1 through 15 (must equal line 34)	243,107,634		245,910,719
	17	Accounts payable and accrued expenses	49,632,021		49,091,639
	18	Grants payable	0		0
	19	Deferred revenue	2,576,292		2,322,375
	20	Tax-exempt bond liabilities	0	_	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0		0
lities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Liabilit		persons Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule			
		D	895,732		3,126,340
	26	Total liabilities. Add lines 17 through 25	53,104,045	26	54,540,354
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
g B	27	Unrestricted net assets		27	
<u>ස</u>	28	Temporarily restricted net assets		28	
Ξ	29	Permanently restricted net assets		29	
r Fui		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
0	30	Capital stock or trust principal, or current funds	189,453,589	30	190,820,365
₩.	31	Paid-in or capital surplus, or land, building or equipment fund	0		0
Assets or	32	Retained earnings, endowment, accumulated income, or other funds	550,000	32	550,000
_			100,000,500	33	101 270 265
Net Set	33	Total net assets or fund balances	190,003,589	33	191,370,365

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		•		·
1	Total revenue (must equal Part VIII, column (A), line 12)	1		373,7	749,160
2	Total expenses (must equal Part IX, column (A), line 25)	2		360,2	299,855
3	Revenue less expenses Subtract line 2 from line 1	3		13,4	149,305
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		190,0	003,589
5	Net unrealized gains (losses) on investments	5		-3,9	915,585
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-8,:	166,944
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		191,3	370,365
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	ırate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

DLN: 93493321111204

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Open to Public

erriai Reveriue Serv	nice and its instruct	10113 13 at www.nrs.gov/101111330.			Tushecu	UII
	organization of the Upper Ohio Valley Inc			oloyer identifica 0585592	ation number	
	Organizations Maintaining Donor Adv rganization answered "Yes" to Form 990				. Complete	e ıf th
	· gamzanan ananara raa ta ranni sisa	(a) Donor advised funds		(b) Funds and	other accour	nts
Total nur	mber at end of year					
Aggrega	te contributions to (during year)					
Aggrega	te grants from (durıng year)					
Aggrega	te value at end of year					
	organization inform all donors and donor adviso e the organization's property, subject to the or	<u> </u>	nor adv	ısed	┌ Yes	┌ No
used onl	organization inform all grantees, donors, and do ly for charitable purposes and not for the benef ng impermissible private benefit?				┌ Yes	┌ No
art II C	conservation Easements. Complete if	the organization answered "Yes"	to Forr	n 990, Part I	/, line 7.	
☐ Pres ☐ Prote ☐ Pres	(s) of conservation easements held by the org ervation of land for public use (e g , recreation ection of natural habitat ervation of open space te lines 2a through 2d if the organization held a	or education) Preservation of a Preservation of a	certifie	d historic struc	ture	
easemer	nt on the last day of the tax year			_		
				Held at the	End of the	Year
	mber of conservation easements		2a			
	reage restricted by conservation easements		2b			
	of conservation easements on a certified histo	• •	2c			
historic	of conservation easements included in (c) acq structure listed in the National Register		2d			
the tax y	of conservation easements modified, transferr /ear ►	ed, released, extinguished, or terminat	ea by tr	ne organization	auring	
Number	of states where property subject to conservati	ion easement is located ►				
Does the	e organization have a written policy regarding t nent of the conservation easements it holds?			f violations, and	☐ Yes	┌ No
Staff and	d volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ements o	during the year		
Δ mount	of expenses incurred in monitoring, inspecting	and enforcing conservation easemen	ts durin	a the vear		
≯ \$	or expenses meaned in monitoring, inspecting	,, and emoreing conservation casemen	cs duiiii	g the year		
Does ea	 ch conservation easement reported on line 2(o tion 170(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ection 1	70(h)(4)(B)(ı)	┌ Yes	┌ No
balance	KIII, describe how the organization reports cor sheet, and include, if applicable, the text of the nization's accounting for conservation easeme	e footnote to the organization's financia				
	Organizations Maintaining Collection Complete of the organization answered "Y		or Ot	her Similar	Assets.	
works of	ganization elected, as permitted under SFAS 1 art, historical treasures, or other similar asse provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education	, or rese	earch in further		С
If the or works of	ganization elected, as permitted under SFAS 1 art, historical treasures, or other similar asse provide the following amounts relating to thes	16 (ASC 958), to report in its revenue ts held for public exhibition, education	statem	nent and balanc		с
(i) _{Reve}	nues included in Form 990, Part VIII, line 1			► \$		
(ii) _{Asse}	ets included in Form 990, Part X					
If the or	ganization received or held works of art, histor gamounts required to be reported under SFAS					
Revenue	es included in Form 990, Part VIII, line 1			F \$		
	included in Form 990, Part X			<u> </u>		
ASSELS	meraueu iii Furiii 330, Pall A			F >		

Part	Organizations Maintaining Collections of Art, His	tor	ic	al Treas	ures, or O	the	r Similar Asse	ts (co	ntınued)	
3	Using the organization's acquisition, accession, and other records, checklection items (check all that apply) $ \frac{1}{2} \left(\frac{1}{2} + $	neck	ar	ny of the fo	llowing that a	re a	significant use of	its		
а	Public exhibition d	Γ		Loan or ex	change progr	ams				
b	Scholarly research e Other									
c	Preservation for future generations									
4	Provide a description of the organization's collections and explain how Part XIII	w the	Эy	further the	organızatıon	's ex	kempt purpose in			
5	During the year, did the organization solicit or receive donations of ar assets to be sold to raise funds rather than to be maintained as part of							Yes	□ No	
Par	Escrow and Custodial Arrangements. Complete if Part IV, line 9, or reported an amount on Form 990, Part IV.	the	0	rganızatıc			<u> </u>		, 110	
1a	Is the organization an agent, trustee, custodian or other intermediary included on Form 990, Part X?				or other ass	ets	not Γ	Yes	┌ No	
b	If "Yes," explain the arrangement in Part XIII and complete the follow	ving	ta	ble						
							Amou	ınt		
C	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year				_	1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Form 990, Part X, line 21?						Γ	Yes	┌ No	
b	If "Yes," explain the arrangement in Part XIII Check here if the expl	anat	ıor	n has been	provided in F	art	XIII		Γ	
Pai	rt V Endowment Funds. Complete if the organization ans									
) Prior	ye	ear b (c)	Two years back	(d)	Three years back (e)Four ye	ears back	
1a	Beginning of year balance					\vdash				
b	Contributions					┢				
С	Net investment earnings, gains, and losses					╙				
d	Grants or scholarships					┖				
e	Other expenditures for facilities and programs									
f	Administrative expenses					╄				
g	End of year balance									
2	Provide the estimated percentage of the current year end balance (lin	ie 1g	g, c	column (a)	held as					
а	Board designated or quasi-endowment ►									
b	Permanent endowment ►									
C	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100%									
За	Are there endowment funds not in the possession of the organization $\dot{\ }$	that	ar	e held and	admınıstered	d for	the			
	organization by (i) unrelated organizations						3a(i)	Yes	No	
	(ii) related organizations	•				•	3a(i)			
ь	If "Yes" to $3a(II)$, are the related organizations listed as required on S	Sche	du	le R? .		٠.	3b		<u> </u>	
4	Describe in Part XIII the intended uses of the organization's endowm								<u> </u>	
Par	t VI Land, Buildings, and Equipment. Complete if the o 11a. See Form 990, Part X, line 10.	rgai	nız	zation ans	wered 'Yes	' to	Form 990, Part	IV, lır	ne	
	Description of property			Cost or other (Investment)	(b) Cost or o basis (othe		(c) Accumulated depreciation	(d) Bo	ok value	
1 a l	and				800	,000			800,000	
b i	Buildings				7,581	,901	3,248,403		4,333,498	
	easehold improvements									
d i	Equipment				1,617	,446	1,280,514		336,932	
	Other									
Tota	I. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, colu	ımn ((B)), line 10(c)	.)	•	🕨		5,470,430	
							Schedule D (I	Form 9	90) 2013	

Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	mplete if the organization	n answered 'Yes' to For	m 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of va	
(1)Financial derivatives		Cost of end-of-year	market value
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	*		
Part VIII Investments—Program Related. C	omplete if the organization	on answered 'Yes' to Fo	orm 990, Part IV, line 11c.
See Form 990, Part X, line 13.			
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year i	
		Cost of the or year	market varae
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	+		
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 99	00, Part IV, line 11d See F	Form 990, Part X, line 15
(a) Desc	rıptıon		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line		to Form 000 Part IV	uno 110 ou 115 Cas
Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.	anization answered Yes	to Form 990, Part IV, I	ine 11e or 11f. See
1 (a) Description of liability	(b) Book value		
Federal Income taxes	0		
Federal income taxes	219,274		
Post Retirement Benefit Obligation	2,907,066	7	
		4	
		1	
		4	
		1	
		4	
		1	
		4	
	3,126,340		
2. Liability for uncertain tax positions In Part XIII, provid	ie the text of the footnote to t	rne organization's financial	cratements that

Par		evenue per Audited Financial Stat vered 'Yes' to Form 990, Part IV, line 1		is with kevenue	per ĸ	eturn Complete i
1		r support per audited financial statements			1	
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12				
а	Net unrealized gains on invest	ments	2a			
b	Donated services and use of f	acılıtıes	2b			
c	Recoveries of prior year grant	s	2c			
d	Other (Describe in Part XIII)		2d			
е	Add lines 2a through 2d .				2e	
	Subtract line ${f 2e}$ from line ${f 1}$.				3	
	Amounts included on Form 99	0, Part VIII, line 12, but not on line 1				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)		4b			
С	Add lines 4a and 4b				4c	
	Total revenue Add lines 3 and	d 4c. (This must equal Form 990, Part I, line	12).		5	
art		xpenses per Audited Financial Sta		nts With Expense	s per	Return. Complet
		swered 'Yes' to Form 990, Part IV, line			1 .	T
	· ·	raudited financial statements			1	
		t not on Form 990, Part IX, line 25	1 -	I		
3		acilities	2a		_	
b			2b		_	
c			2c			
d	Other (Describe in Part XIII)		2d		4 _	
е	_				2e	
					3	
		0, Part IX, line 25, but not on line 1:	1	I		
a	·	uded on Form 990, Part VIII, line 7b			_	
b			4b		4	
C					4c	
		nd 4c. (This must equal Form 990, Part I, lin	e 18)		5	
	Supplemental Inf					
art		Part II, lines 3, 5, and 9, Part III, lines 1a, lines 2d and 4b, and Part XII, lines 2d and				de any addıtıonal
	Return Reference	Explanation				

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Employer identification number

DLN: 93493321111204

Open to Public **Inspection**

ne Health Plan of the Upper Onio Va	·					55-0585592	
Part I General Information							
 Does the organization maintain the selection criteria used to a Describe in Part IV the organiz 	ward the grants or as	sıstance? .					✓ Yes
Part II Grants and Other A					anlata if the argai	aization answored "V	oc" to
Form 990, Part IV, lir							es to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 5	01(c)(3) and govern	<u> </u>	ted in the line 1 table .			►	

Enter total number of other organizations listed in the line 1 table . . .

1	Grants and Other Assistance to Individuals in the United States. Com	mplete if the organization answered "	'Yes" to Form 990.	Part IV.	line 22
	Part III can be duplicated if additional space is needed.		,	,	

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	(f)Description of non-cash assistance
(1) MEDICAL STUDENT SCHOLARSHIP	5 15	243,348		FMV	tuition paid
Part IV Supplemental Inform	ation. Provide the info	rmation required in P	art I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.
Return Reference Expla	Return Reference Explanation				

Description of Organization's The HPUOV medical student (doctors/nurses) scholarship program began in the fall of 2009 Medical students submit scholarship applications to a Procedures for Monitoring the sub-committee of the board. These applications are reviewed by the sub-committee based on the student's financial need. The preferred applicants are Use of Grants

recommended to the full board, which approves any scholarship awards. The tuition payments are made directly to the school and book expense reimbursements are made directly to the student. The grant term is open until the student graduates

Schedule I (Form 990) 2013

DLN: 93493321111204

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization The Health Plan of the Upper Ohio Valley Inc

Employer identification number

55-0585592

Pai	t I Questions Regarding Compensation	1				
					Yes	No
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	\sqcap	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement or provision of all of the expenses de			1b	Yes	
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Exec			2	Yes	
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all th used by a related organization to establish compensation	at apply	y Do not check any boxes for methods			
	✓ Compensation committee	\vdash	Written employment contract			
	☐ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, P or a related organization	art VII	, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	oaymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplemen	ıtal non	qualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d			7		No
8	Were any amounts reported in Form 990, Part VII, p	aid or a	ccured pursuant to a contract that was			
	subject to the initial contract exception described in					
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow the section 53 $4958-6(c)$?	rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)Philip D Wright President/CEO	(i) (ii)	320,456 0	17,240 0	5,101 0	25,500 0	1,337 0	369,634 0	0 0
(2)Jeffrey M Knight Treasurer/CFO	(i) (ii)	153,930 0	8,222 0	540 0	17,266 0	1,876 0	181,834 0	0 0
(3)Patricia M Fast Vice President/Operations	(i) (ii)	181,382 0	10,313 0	6,587 0	21,657 0	1,876 0	221,815	0 0
(4)E David Mathieu Vice President/Marketing	(i) (ii)	190,758 0	10,313 0	6,682 0	21,657 0	4 ,672 0	234,082	0
(5)Robert C Kota General Counsel	(i) (ii)	168,787 0	9,656 0	10,038 0	20,278 0	1,337 0	210,096 0	0 0
(6) Robert Roset Chief Information Officer	(i) (ii)	186,509 0	10,294 0	2,305 0	21,618 0	1,876 0	222,602	0 0
(7)Kenneth Allen Medical Director	(i) (ii)	210,087 0	10,671 0	2,793 0	22,409 0	3,337 0	249,297 0	0 0
(8)Mark Kenamond Medical Director	(i) (ii)	203,901 0	10,229 0	2,322 0	21,480 0	670 0	238,602	0 0

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
COMPENSATION PROVIDED BY	Schedule J, Part I, Line 1a A portion of a health club membership was paid for the following Robert Roset, E David Mathieu, Robert Kota and Steve Neal
ORGANIZATION	This benefit was treated as taxable income for all

Schedule J (Form 990) 2013

DLN: 93493321111204

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Transactions with Interested Persons ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

The Health Plan of the Upper Ohio Valley Inc 55-0585592 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part III Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) (d) Loan to (e)Original (f)Balance (i)Written (c) (g) In (h) ınterested Relationship Purpose of or from the principal due default? Approved agreement? with organization? amount bν person loan organization board or committee? Τо Yes Yes No From No Yes Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (d) Type of assistance (b) Relationship between (c) A mount of assistance (a) Name of interested (e) Purpose of assistance person interested person and the organization

Part IV Business Transactions Complete if the organization			o 202 20h or 20c		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	f zatıon':
				Yes	No
(1) Eric M Bush	Son of CEO	12,289	Employee providing general mai		No
	1				

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
------------------	-------------

Schedule L (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493321111204

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization The Health Plan of the Upper Ohio Valley Inc 55-0585592

990 Schedule O, Supplemental Information

Return Reference	Explanation
PROCESS USED TO REVIEW THE FORM 990	
MONITORING AND ENFORCEMENT OF COMPLIANCE WITH CONFLICT OF INTEREST POLICY	FORM 990, PART VI, LINE 12C CONFLICT OF INTEREST STATEMENTS ARE SIGNED ON AN ANNUAL BASIS AND MAINTAINED BY THE HUMAN RESOURCES DEPARTMENT
PROCESS FOR DETERMINING COMPENSATION	FORM 990, PART VI, LINE 15 COMPENSATION IS REVIEWED ANNUALLY BY THE PRESIDENT HE UTILIZES THE WARREN SURVEY INFORMATION BY POSITION FOR EXECUTIVE AND SENIOR MANAGEMENT AND MAKES R ECOMMENDATIONS TO THE BOARD OF DIRECTORS' PERSONNEL COMMITTEE THE COMPENSATION COMMITTEE THEN PRESENTS THE PREFERRED COMPENSATION CHANGES TO THE BOARD OF DIRECTORS FOR APPROVAL
PROCESS FOR MAKING DOCUMENTS AVAILABLE TO THE PUBLIC	FORM 990, PART VI, LINE 19 These documents are available upon request to the CFO
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9 Change in non-admitted assets (6,386,674) and cumulative effect of change in accounting principles (1,780,270)

DLN: 93493321111204

2013

Open to Public Inspection

Employer identification number

SCHEDULE R (Form 990)

The Health Plan of the Upper Ohio Valley Inc

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization

				55-05855	592			
Part I Identification of Disregarded Entities Comple	ete ıf the organızatıor	answered "Yes" or	n Form 990, Pa	rt IV, line 33.				
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	D	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	izations Complete if the tax year.	the organization ar	nswered "Yes"	on Form 990, P	art IV,	line 34 because it	: had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	tion (e) Public charity (if section 501	status (c)(3))	(f) Direct controlling entity	Section (13) co	n 512(l ontrolle
(1) HOMETOWN HEALTH PLAN	TNSURANCE	OH	501(c)(4)	N/A		HPLIOV	Yes	No
100 LILLIAN GISH BLVD	INSURANCE		301(0)(4)	N/ A			103	
MASSILLON, OH 44647 34-1523541	(a) (b) (c) (d) (d) (e) (d) (e) (f) (d) (e) (f) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f							
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For Danaguark Poduction Act Notice coathe Instructions for Form 00		Cat No E01	2 E V			Cohodulo D (For	000\ 7	012

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Part III Identification of Related Organization because it had one or more related to the control of the contro							ation a	inswered	"Yes" or	ı Form	า 990, F	Part I	V, lır	ne 34		
(a) Name, address, and EIN of related organization		(b) Primary activity	(c)	(d) Direct controllin entity	Prediging income unreduced tax sections	(e) commont e(related, elated, ded from under ons 512-	(f) Share total inc	of Share end-of-yasset	of Dispro year alloca	h) prtionate ations?	e Code N amount 20 Schedu (Form	V-UBI in box of le K-1	(j Gener mana parti	al or	(k) Percentag ownershi	
						514)			Yes	No	1		Yes	No		-
										1						
																_
																_
																_
																_
Identification of Related Orgaline 34 because it had one or mo (a) Name, address, and EIN of related organization			s a cor	poration		during (e)	entity S corp,		al Share	(g) of end- year assets	of- F	(h) Percent owners	age	Se	(i) ection 512 (b)(13) ontrolled entity?	
(1) THP INSURANCE	INSURANCE	1407		NA NA		C Com		12 202 1	OF .	20, 260, 1	194	100.00	0.0/		es No	<u> </u>
COMPANY	INSURANCE	l wv		INA		C Corp		-12,282,1	.95	30,360,1	184	100 00	0 %	'	es	
1137 VANVOORHIS RD CHELSEA SQUARE S MORGANTOWN, WV 26505 55-0765726																
(2) HP Agency Inc	SVC TO SELF-INS	ОН		NA		C Corp		-24,2	17	240,0)64 :	100 00	0 %	Y	es	_
52160 NATIONAL ROAD EAST ST CLAIRSVILLE, OH 43950 34-1764520																
(3) HOMETOWN HHP SERVICES CORP	SVC TO SELF-INS	ОН		NA		C Corp		-32,8	58	892,5	587	100 00	0 %	Y	es	
100 LILLIAN GISH BLVD MASSILLON, OH 44647 34-1588625																
																_
							$\overline{}$							+		_
							_									_
	1	1				1					ı			1	1	

Pa	rt V	Transactions With Related Organizations Complete if the organization ans	wered "Yes" on Form	n 990, Part IV, line	e 34, 35b, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule										
1 D	uring th	ne tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?						
а	Recei	pt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No		
b	b Gift, grant, or capital contribution to related organization(s)									
c	c Gift, grant, or capital contribution from related organization(s)									
d	Loans	or loan guarantees to or for related organization(s)				1d		No		
e	Loans	or loan guarantees by related organization(s)				1e		No		
f	f Dividends from related organization(s)									
g	g Sale of assets to related organization(s)									
h	Purch	ase of assets from related organization(s)				1h		No		
i	Excha	nge of assets with related organization(s)				1i		No		
j	Lease	of facilities, equipment, or other assets to related organization(s)				1j		No		
k	k Lease of facilities, equipment, or other assets from related organization(s)									
Performance of services or membership or fundraising solicitations for related organization(s)										
m	Perfor	mance of services or membership or fundraising solicitations by related organization(s)				1m	Yes			
n	Sharın	g of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes			
0	Sharıı	ng of paid employees with related organization(s)				10	Yes			
р	Reimb	pursement paid to related organization(s) for expenses				1р		No		
q	Reimb	pursement paid by related organization(s) for expenses				1q		No		
r	Other	transfer of cash or property to related organization(s)				1r		No		
s	Other	transfer of cash or property from related organization(s)				1s		No		
2	If the	answer to any of the above is "Yes," see the instructions for information on who must comple	te this line, including co	overed relationships	and transaction thresholds					
		(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount i	nvolve	d		
(1) T	HP INSUF	RANCE COMPANY	m	4,836,151	ADMIN ALLOCATI					
(2) H	P AGENC	Y	m	2,845,974	ADMIN ALLOCATI					
(3) H	OMETOW	N HHP SERVICES INC	m	186,953	ADMIN ALLOCATI					
(4) T	HP INSUF	RANCE COMPANY	b	12,000,000	CAPITAL CONTRIB					
					•					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions i													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations ⁷	_	(i) Code V ² UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013