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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	2013 cale	endar year, or tax year beginnii	ng	, 2013, a	nd ending			, 20	
В	Check if	applicable:	C Name of organization IBEW LO	CAL UNION NO 596				D Employ	er identification n	umber
	Address	change	Doing Business As						55-0341809	
П	Name c	hange	Number and street (or P.O. box if	mail is not delivered to street add	ress)	Room/suit	е	E Telepho	ne number	
$\bar{\sqcap}$	initial re	_	1001 NORTH 12TH STREET						304-622-0151	
一	Termina			ountry, and ZIP or foreign postal or	ode					
Ħ			CLARKSBURG, WV 26301					G Gross r	eceipts \$	1,208,357
Η				ficer RICK MARSH, PRESI	DENT		Mai to the o		subordinates? Yes	
لبا	Applical	tion pending	Private and accress of principal of	RICK WARSH, PRESIL	DEN				s included? Yes	
						—			a list. (see instruction	
<u> </u>		mpt status	501(c)(3) \(\begin{array}{cccccccccccccccccccccccccccccccccccc	(insert no.) 4947	7(a)(1) or	<u> 527</u>	┥			<i>.</i>
<u></u>	Website				T:			p exemption		
K				ciation	L Yes	er of formation	on.	M State	of legal domicile:	wv
نا	art I	Summ								
	1	Briefly de	escribe the organization's mi	ssion or most significant a	ctivities:	COLLE	CTION OF	DUES TO	PROMOTE BET	<u>rer</u>
8	1	WORK E	NVIRONMENTS AND ADEQUA	TE PAY.						
Governance										
ē	2	Check th	his box ▶☐ if the organizatio	n discontinued its operation	ons or di	sposed o	f more tha	in 25% of	its net assets.	
á	3	Number	of voting members of the go	verning body (Part VI, line	1a)			. 3		5
4	4	Number	of independent voting memb	pers of the governing body	(Part VI,	, line 1b)		. 4		5
Activities &	5	Total nu	mber of individuals employed	in calendar year 2013 (Pa	art V, line	2a) .		. 5		12
₹	6		mber of volunteers (estimate	·		•		. 6		0
ş	7a		related business revenue froi					. 7a	1	0
_	Ь		elated business taxable incon					. 7b		0
_	 	1400 07110	nated pasifices taxable meet				Prior \		Current Y	
	8	Contribu	itions and grants (Part VIII, lir	ne 1h\						
3								863,688		1,109,866
Revenue	9	_	n service revenue (Part VIII, III	=-		_				
ě	10		ent income (Part VIII, column	• •				15,784	 	18,585
)	11		venue (Part VIII, column (A), I					80,501	"	79,906
<i></i>	12		venue-add lines 8 through 11					959,973	 	1,208,357
9	13		and similar amounts paid (Pa					40,263	 	32,051
	14		paid to or for members (Part						ļ · · · ·	
9	15		other compensation, employe			_		593,261	<u> </u>	615,200
) 2	16a		ional fundraising fees (Part IX			· ·				
Expenses	b	Total fur	ndraising expenses (Part IX, o	column (D), line 25) 🕨					<u> </u>	
	17	Other ex	kpenses (Part IX, column (A),	lines 11a-11d-11-24e)-	arain'	≕∍į. L	_	372,301	1	430,305
,	18	Total ex	penses. Add lines 13-17 (mu	st equal Part (X, column) (A), line 25	5)] L		1,005,825	<u>. </u>	1,045,505
	19	Revenue	e less expenses. Subtract line	e 18 from line 12		181. L		-45,852	:	162,852
ე — ა ნ	8			101	2014	O L	Seginning of (Current Year	End of Y	ear
	20	Total as	sets (Part X, line 16)	MAY 2 2	ZU 14 .	ကြေး		1,857,473		2,020,833
5, 4	21		bilities (Part X, line 26)	1				18,177		19,902
	22		ets or fund balances. Subtrac	t line 21 from line 20 5 M	. 1157			1,839,296		2,000,931
_	art II		ature Block	^	/			1,000,200	<u></u>	Zioooioo .
			jury, I declare that I have examined the	ole return, including accompanying	n echedule	e and states	nents, and to	the hest of	my knowledge an	d belief, it is
tr	ue, corre	ct, and comp	plete. Declaration of preparer (other t	han officer) is based on all informa	ation of whi	ich preparer	has any kno	wiedge.	, reterribugo E.	
_			Pick WIASA				1		3-14	
6	ign	90	nature of officer					Date	<u>, , , ,</u>	
	_			esident			•	J		
п	ere	<u>X</u>		23, 48111			 			
_			pe or print name and title	ID	·	// 10-			COTIN	
P	aid	Print/I	ype preparer's name	Preparer's signature	ر ، ر	<i>, [[0]</i>	te たっこ		✓ if PTIN	
	repan	er JENNI	IFER J. BARILL, CPA	Tennifle	reru	1111 P	<u>3 -13 - 1</u>	setf-en	nployed	
	se Or		name ▶				F	im's EIN 🕨		
		Firm's	address ► 1413 MELLON STRI				Р	hone no	304-906-6	334
M	ay the l	RS discus	ss this return with the prepar	er shown above? (see instr	ructions)	<u> </u>			🗸 Ye	es □ No
Fo	or Pages	work Red	uction Act Notice, see the sep	erate instructions.		Cat. N	b. 11282Y		Form	990 (2013)

Cat. No. 11282Y

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	0 (2013)				Page 2
Part		nt of Program Service Schedule O contains a r		n this Part III	
1		the organization's missi		and the same of th	<u> </u>
•	•	•	TTER WORK ENVIRONMENTS A	ND ADEQUATE PAY.	
2	Did the organiza	ation undertake any sign	ificant program services durin	g the year which were not listed on t	he
	prior Form 990	or 990-EZ?		·	☐ Yes ☑ No
	•	oe these new services or			
3				ges in how it conducts, any progra	
	services?				☐ Yes 🗹 No
		be these changes on Sch			
4				ch of its three largest program service to report the amount of grants and a	
			for each program service repo		mocations to others,
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
					•••••••••
			•••••		

			·		

4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)

		•			
	***************			***************************************	

				***************************************	***********

		·			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
		••••••••			***************************************
		•••••			
		••••••			

					••••••••••

		••••••			*************************
		••••••			
					
4d		services (Describe in Sci		Povonuo ¢	
40	(Expenses \$	including o	graints OF \$) (F	Revenue \$)	
	i otal program s	service expenses 🕨			

Form **990** (2013)

Part	V Checklist of Required Schedules			
]	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		✓
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporanly restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	松號		
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization enswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
_	Did the organization maintain an office, employees, or agents outside of the United States?	148		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	The state of the s	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	+	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		A L	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		1
	19? Note. All Form 990 filers are required to complete Schedule O	38	√	L

Form **990** (2013)

Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		, 🛚
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3	. !		ł
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			ļ
	reportable gaming (gambling) winnings to prize winners?	1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			ł
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ŀ		
	required to file Form 8282?	7c	ļ	<u> </u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	↓ _		İ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	ļ	
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		↓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
В	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			1
_	organization, have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.	0-		1
a	Did the organization make any taxable distributions under section 4966?	9a 9b	 	┼
_ b	•	80		┼
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12		l	1
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1]
11	Section 501(c)(12) organizations. Enter:	1	ļ	1
''a	Gross income from members or shareholders		1	
b	Gross income from other sources (Do not net amounts due or paid to other sources	1	1	
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	
Б	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		 	+
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		1
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
~	Note. See the instructions for additional information the organization must report on Schedule O.		 	+-
ь	Enter the amount of reserves the organization is required to maintain by the states in which			1
-	the organization is licensed to issue qualified health plans	1		1
С	Enter the amount of reserves on hand	1		1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	1
<u></u>	It stop a hope it filed a form 720 to most those payments? If she a provide an explanation in Schodule O	144	 	+-

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.					
	Check if Schedule O contains a response or note to any line in this Part VI					
Section	on A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5					
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
ь	Enter the number of voting members included in line 1a, above, who are independent . 1b 5	1]				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			,		
•	any same simes, and start, a may any any	2		✓		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		./		
		4		1		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5				
 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	6		√		
	one or more members of the governing body?	7a		1		
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
_	stockholders, or persons other than the governing body?	7b		✓		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during					
	the year by the following:					
а	The governing body?	8a	✓			
b	Each committee with authority to act on behalf of the governing body?	8b	✓_			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			,		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	iue C	Yes	No		
40-	Did the organization have local chapters, branches, or affiliates?	10a		7		
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa		<u> </u>		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	ļ			
11a	A STATE OF THE STA	11a	1			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	<u> </u>		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	✓			
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done	12c	✓	<u> </u>		
13	Did the organization have a written whistleblower policy?	13	✓	L		
14	Did the organization have a written document retention and destruction policy?	14	✓	<u> </u>		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	İ				
		45-				
a	The organization's CEO, Executive Director, or top management official	15a 15b		 		
Ь	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	133	╅	\vdash		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?	16a		1		
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?	16b	<u> </u>			
Sect	ion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE		;-;;=:-			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 2014) is the formation to disable the section of the section	n 501	(c)(3)s	only)		
	available for public inspection. Indicate how you made these available. Check all that apply.					
40	Own website Another's website Upon request Other (explain in Schedule O)		-ali-			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.	iei 65[Polic	y, and		
20	State the name, physical address, and telephone number of the person who possesses the books and records	s of th	Δ.			
س ا	organization: ► CATHY TRICASE, 1001 N. 12TH ST., CLARKSBURG, WV 26301	. J. a.ı	-			

	(2013)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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Chack it Schadula (1 contains a fostioned of	r note to any line in this Part VII											41
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	/		•	<u> </u>		-			•			-	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any related	d orga	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	, or trustee.	
(A)	(B)			Pos	C) Ition			(D)	(E)	(F)	_
Name and Title	Average hours per	box, i	unles	s pe	rson	than o is both or/trust	ลก	Reportable compensation	Reportable compensation from	Estimated amount of	
	week (list any hours for related organizations below dotted line)	ndividua or directo	Institutional trustae	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(1) RICK MARSH	6									r.	
PRESIDENT		<u> </u>	ļ	1	_		<u> </u>	3,440	0	 	0
(2) GARY BARNES	6/40			١,			1				_
VICE-PRESIDENT/ORGANIZER	2/12			/	├	 	⊢	81,071	0		_0
(3) SHELIA YOUNG RECORDING SEC./BOOKKEEPER	6/40			1				75,414	0		0
(4) SHANE FERGUSON	6/40							10/114			<u> </u>
FINANCIAL SEC/BUSINESS MANAGER				✓		l		103,668	0		0
(5) CHRISTOPHER CARTER	6										_
TREASURER	<u> </u>	├—	⊢	✓		├	-	1,233			_0
(6)	-										
<u></u>											_
(8)											_
(9)											
(10)											
(11)											
(12)											
(13)											
(14)							Γ				

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees			lighes	st C	ompensated E	mployees (continue	<u> </u>		
					•	C)								
	(A)	(B)	(don	ot ch		more	than o	one	(D)	(E)		((F)	
	Name and title	Average	box,	unles	s pe	rson	is both	an	Reportable compensation	Reportab			mated	
		hours per week (list any	-				or/trust	, 	from	compensation related	i irom		ount of ther	
		hours for	Individual trustee or director	Institutional trustee	Officer	Ş		Forme	the	organizatio			ensatio	n
		related organizations	e d	5	¥	employee	loye st	重	organization (W-2/1099-MISC)	(W-2/1099-N	IISC)		m the rization	1
		below dotted	Q 문	nal	l	망	8 8		(11 2 1000 111100)		1	-	related	
		line)	ĕ	2		8	凝					organ	ızatıona	3
			8	tee			Highest compensated employee							
			L	_	<u> </u>		X.	<u> </u>						
(15)		ļ												
44.01		ļ	ļ		<u> </u>	-		-						
(16)	~~~~~~	ļ												
		<u></u>	ļ	┝	<u> </u>	-		<u> </u>				•		
ma	***************************************	ļ					1							
(4.0)				H	<u> </u>		ļ	├						
(18)		}	ĺ	ĺ	ĺ	[ĺ	1						
(40)	<u> </u>		ļ	⊢	⊢	⊢		-	 					
(19)	· · · · · · · · · · · · · · · · · · ·	}												
(20)				╁		╌	<u> </u>	⊢	<u> </u>					
(20)	· · · · · · · · · · · · · · · · · · ·	 		1										
(21)				┢	 	 	<u> </u>							
37.11	***************************************			i				ļ			İ			
(22)			 -	1				T			Ì			
3					l			1						
(23)	23)													
(24)														
								_						
(25)]			1			
		<u> </u>	<u> </u>	<u> </u>	<u> </u>		L .			ļ				
1b	Sub-total								264,826					
C	Total from continuation sheets to Part	-							0					
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	264,826					
2	Total number of individuals (including bu		d to th	nose	e lis	ted	abov	e) w	vho received m	ore than \$1	00,000)Ť		
	reportable compensation from the organ	ization											Yes	No
3	Did the organization list any former of	Hicar direc	tor (ar ti	niet	-00	kev i	emr	nlovee or high	neet compa	nested		163	MO
•	employee on line 1a? If "Yes," complete							- -	picyee, or riigi		isaleu	3	}	1
4	For any individual listed on line 1a, is the							Nn s	and other come	venestion fr	om the	<u>-</u>	┝─┤	
•	organization and related organizations													i
	individual	-										4		1
5	Did any person listed on line 1a receive of	or accrue c	ompe	nsa	tion	fro	m any	y ur	related organi	zation or inc	dividual			<u> </u>
	for services rendered to the organization	? If "Yes," (comp	lete	Sc	hed	ule J	for :	such person			5		1
Section	on B. Independent Contractors													
1	Complete this table for your five highest													
	compensation from the organization. Re	port compe	ensati	on f	or t	he c	alend	dar y	year ending wi	th or within	the orga	nizatı	on's ta	ax
	year.													
	(A) (B) (C)													
	Name and business address Description of services Compensation													
								╁						
								+						
	Total number of independent contractor	ors (includi	na bi	ırt r	nat	limr	ted t	<u> </u>	hose listed of	ovel who				
-	received more than \$100,000 of compen							. u	10.00 au	540, 11 110				
			•	- J-			-							

Pan	VIII	Statement of Revenue					_
		Check if Schedule O contains	a response or note to	(A) Total revenue	Part VIII (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
\$ \$	1a	Federated campaigns	1a				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues	1b				
å, Ĝ	С	Fundraising events	1c	Į			
	d	Related organizations	1d	l			
8, E	е	Government grants (contributions)	1e	1			
r Si	f	All other contributions, gifts, grants,		1			
3 5		and similar amounts not included above	1f				
E 0	g	Noncash contributions included in lines 1a	-11.\$				· I
<u>ಲ್ಲಿ</u> ೯	h	Total. Add lines 1a-1f	>				
93			Business Code				
Š	2a	ASSESSMENTS	900099	966,379			
\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	b	DUES	900099	143,487			
<u>K</u>	C						
Š	d						
Ę	е						
Program Service Revenue	f	All other program service revenu				<u>L</u>	
⊑	8	Total. Add lines 2a-2f		1,109,866		T	
	3	Investment income (including					
	١.	and other similar amounts) .		18,585			
	4	Income from investment of tax-exe				ļ	
	5	Royalties				 	
	80		1,001				
	6a b	Gross rents Less: rental expenses	1,001			ŀ	
	6	Rental income or (loss)					
	d	Net rental income or (loss)	•	1,001		1	
	7a	Gross amount from sales of (i) Securit	<u> </u>	1,001			-
		assets other than inventory				İ	
	ь	Less: cost or other basis					
		and sales expenses .	ļ				
	C	Gain or (loss)				ļ	
	đ						1
nue	8a	Gross income from fundraising					
Other Reve		events (not including \$ of contributions reported on line 1	 c).				
ě		See Part IV, line 18	. a				
5	Ь	Less: direct expenses	. b				
_		Net income or (loss) from fundra					
	9a	Gross income from gaming activ				1	
		See Part IV, line 19					
		Less: direct expenses					ŀ
		Net income or (loss) from gamir	_		· · · · · · · · · · · · · · · · · · ·	ļ	
	10a	Gross sales of inventory,	less			ļ	
		returns and allowances				1	
		Less: cost of goods sold					1
	_ <u>c</u>	Net income or (loss) from sales				 	
	44-	Miscellaneous Revenue	Business Code				
	1 -	SALE OF LOGO SUPPLIES	900099	1,844	·		
		ACCOUNTING & ADMINISTRATIO	N 900099	77,061		 	
	C	All other revenue		 			+
	d	All other revenue	· ———	70.00=		-	
	12	Total revenue See instructions		78,905		 	+

	90 (2013)				Page 10
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must com	oloto all columns. A	l other omenization	ne must complete co	lumn (A)
Section	Check if Schedule O contains a respons				
Do no 8b, 9	of include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	32,051			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	264,826			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	158,997 62,484			
9	Other employee benefits	90,828			
10	Payroll taxes	38,065			
11	Fees for services (non-employees):				
а	Management				
b	Legal	1,313			
C	Accounting	7,653			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
8	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion		·		
13	Office expenses	17,881			
14	Information technology				
15	Royalties			 	
16	Occupancy	29,732			

33

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 214.844 481.698 2 2 Savings and temporary cash investments 1,176,837 1,006,426 3 3 Accounts receivable, net 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 Assets 7 7 Inventories for sale or use 8 8 9 Prepaid expenses and deferred charges . . Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 702,230 Less: accumulated depreciation 10b 140,903 10c b 506,846 195,384 11 11 Investments—publicly traded securities 321.535 334,422 12 Investments—other securities. See Part IV, line 11 . 12 Investments - program-related. See Part IV, line 11 . . . 13 13 14 14 Other assets. See Part IV, line 11 15 15 2,903 3,354 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 1,857,473 2,020,833 18,177 17 Accounts payable and accrued expenses 17 19,902 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 Unsecured notes and loans payable to unrelated third parties . . . 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 26 Total liabilities. Add lines 17 through 25 18,177 19,902 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 Fund 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ō 30 Capital stock or trust principal, or current funds 30 Net Assets 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds. 1,839,296 2,000,931

Total liabilities and net assets/fund balances

2,000,931

2,020,833

33

34

1,839,296

1,857,473

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Page	1	i

Part	XI Reconciliation of Net Assets	,			
_	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				8,357
2	Total expenses (must equal Part IX, column (A), line 25)			1,04	5,505
3	Revenue less expenses. Subtract line 2 from line 1			16	2,852
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			1,83	9,296
5	Net unrealized gains (losses) on investments				1,217
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))			2,00	0,931
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u>.</u>	<u></u>	
			\bot	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other MODIFIED CASH If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	ī			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		a		✓_
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		ъ	√	 .
c	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	√	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	. 3	la		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		lb		
		ı	Form	990	(2013)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 48 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Vame	ection 501(c)(4), (5), or (6) orgation of organization	1,		Employer iden	ntification number
BEW	LOCAL UNION NO 596				55-0341809
Part		organization is exempt unde			organization.
1	Provide a description of t	he organization's direct and indirec	ct political campai	ign activities in Part IV.	
2	Political expenditures .			> \$	
3	Volunteer hours				
Part		e organization is exempt unde			
1	Enter the amount of any	excise tax incurred by the organiza	tion under section	n 4955 ▶ \$	}
2		excise tax incurred by organization			;
3	•	ed a section 4955 tax, did it file For	=	ear?	Yes No
4a					Yes No
<u>b</u>	If "Yes," describe in Part	IV. e organization is exempt unde	r costion 501/s	al execut section EO1	/a)/2)
Part 1		ly expended by the filing organiz			(0)(0).
•					
2		filing organization's funds contrib	uted to other ora		
-	527 exempt function acti	vities		> \$	1
3		expenditures. Add lines 1 and 2.		on Form 1120-POL,	
	line 17b	<i>.</i>		🕨 💲	;
4	Did the filing organization	file Form 1120-POL for this year?	?		Yes No
5	Enter the names, address	ses and employer identification nur	nber (EIN) of all se	ection 527 political organi	izations to which the filing
	organization made payme	ents. For each organization listed,	enter the amount	paid from the filing organ	ization's funds. Also enter
	the amount of political co	ontributions received that were pro-	nptly and directly	delivered to a separate p	political organization, such
	as a separate segregated	fund or a political action committee	e (PAC). If additio	nai space is needed, prov	ride information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				Turida. II rioria, artai -0-:	delivered to a separate
					political organization. If none, enter -0
					
(1)					
(2)					
(3)					
(4)					,
(4)					
(4) (5)					

_	•
Page	4

Par	II-A Complete if the organization section 501(h)).	is exempt	under section 50	1(c)(3) and file	d Form 5768 (ele	ction under
A C	theck ▶ ☐ if the filing organization belo name, address, EIN, expens					up member's
B (heck ▶ ☐ if the filing organization check	-			•	
	Limits on Lobby			.: . <u>L</u>	(a) Filing	(b) Affiliated
	(The term "expenditures" mea	ins amount	s paid or incurred.)		organization's totals	group totals
1a	Total lobbying expenditures to influence p	ublic opinio	n (grass roots lobbyi	ng)		
b		-				
c	we all the body decided and the control of the same of a	-				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add I	ines 1c and	1d)			
f	Lobbying nontaxable amount. Enter the columns.	e amount	from the following	table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbyin	g nontaxable amount	is:		
	Not over \$500,000	20% of the a	mount on line 1e.			- / }
	Over \$500,000 but not over \$1,000,000	\$100,000 plu	us 15% of the excess of	over \$500,000.	· ·	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plu	us 10% of the excess of	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plu	s 5% of the excess ov	/er \$1,500,000.		-
	Over \$17,000,000	\$1,000,000.			"	}
6	Grassroots nontaxable amount (enter 25%	6 of line 1f)				
H						
i	Subtract line 1f from line 1c. If zero or less	s, enter -0-				
j	If there is an amount other than zero of	on either line				☐ Yes ☐ No
	reporting section 4911 tax for this year?		· · · · · ·	· · · · · ·		
	(Some organizations that mad columns below. S	e a section ee the instr	uctions for lines 2a	not have to com through 2f on p		•
	Lobbying I	Expenditure	s During 4-Year Av	reraging Period	T	
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2:	Lobbying nontaxable amount					
t	Lobbying ceiling amount (150% of line 2a, column (e))					
•	: Total lobbying expenditures					
	Grassroots nontaxable amount					
	Grassroots ceiling amount (150% of line 2d, column (e))			-		
1	Grassroots lobbying expenditures					
					Cabadula C /Eam	4 000 At 000-F71 2013

	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT file (election under section 501(h)).	JU I	U.	370		
For e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
		es	No		Amoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?	_				
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?	-				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	\dashv				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	_		<u> </u>		
i	Other activities?					
j	Total. Add lines 1c through 11					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		,			
Ь	If "Yes," enter the amount of any tax incurred under section 4912					
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part		5), (or se	ctio)	
	00 (10)(0)				Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?		_	1	1	1
1	Did the omanization make only in-house lobbying expenditures of \$2,000 or less?			2	1	
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<u>. </u>	or se	3 ctio	1	
2 3 Part	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes."	<u>. </u>	or se	3 Ctio	1	
2 3	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid).	5), (b)	or se Pari	3 Ctio	1	
2 3 Part	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid). Current year	5), (b)	or se Pari	3 Ctio	1	3, is
2 3 Part	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid).	5), (b)	or se Pari	3 Ctio	1	
2 3 Part	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid). Current year	5), (b)	or se Pari	3 Ctio	1	
2 3 Part 1 2	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid). Current year Carryover from last year		or se Pari	3 Ctio	1	
2 3 Part 1 2 8 b	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	(b)	or se Pari	3 Ctio	1	
2 3 Part 1 2 a b c	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		or se Pari	3 Ctio	1	
2 3 Part 1 2 8 b c 3 4	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts or political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		1 2a 2b 2c 3	3 Ctio	1	
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2 3 Part 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) t IV Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)		2a 2b 2c 3 4 5	3 ection	l A, line	3, i
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2 3 Part 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) t IV Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated groups)		2a 2b 2c 3 4 5	3 ection	l A, line	3, is

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization

Employer Identification number **IBEW LOCAL UNION NO 596** 55-0341809 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . Aggregate grants from (during year) . . 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Conservation Easements. Part II Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat ☐ Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Part	III Organizations Maintaining	Collections of	Art, Hist	orical T	reasures, c	or Ot	her Similar Ass	sets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her recor	ds, chec	k any of the	follow	ring that are a si	gnificant use of its
а	☐ Public exhibition		d	Loan	or exchange	progr	ams	
b	Scholarly research		e	☐ Other	•			
C	Preservation for future generations	.						
4	Provide a description of the organizat XIII.	ion's collections a	and expla	in how th	ney further th	e org	anization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part								<u> </u>
	Complete if the organization 990, Part X, line 21.		" to Forr	n 990, P	art IV, line 9	, or r	eported an am	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?							t Yes No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing ta	able:			
							Ar	nount
C	Beginning balance					1c		
d	Additions during the year					1d		
e	Distributions during the year					1e		
f	Ending balance					11		
28	Did the organization include an amour	nt on Form 990, P	art X, line	21? .				☐ Yes ☐ No
<u>b</u>	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the ex	planation	n has been pi	rovide	ed in Part XIII	<u> 🔲 </u>
Part								
	Complete if the organization	answered "Yes	" to Forr	n 990, P	art IV, line 1	0.		
		(a) Current year	(b) Pri	or year	(c) Two years I	back	(d) Three years back	(e) Four years back
1a	Beginning of year balance []		
b	Contributions]		
C	Net investment earnings, gains, and losses							
d	Grants or scholarships							
•	Other expenditures for facilities and programs							
f	Administrative expenses							
9	End of year balance							
2	Provide the estimated percentage of t	he current year er	nd balanc	e (line 1g	, column (a))	held :	as:	
8	Board designated or quasi-endowmen	nt 🕨	%					
b	Permanent endowment ▶	%						
C	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2	c should equal 10	00%.					
3a	Are there endowment funds not in the	e possession of t	he organi	zation the	at are held a	nd ad	ministered for th	е
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organi							3b
4	Describe in Part XIII the intended uses		on's ende	owment f	unds.			
Pari	• • • • • • • •				-			
	Complete if the organization	answered "Yes	" to For	m 990, F	Part IV, line	11a. S	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or o (investri		1	or other basis other)		Accumulated epreciation	(d) Book value
1a	Land				26,452		-	26,452
b	Buildings				499,727		341,424	158,303
C	Leasehold improvements							
đ	Equipment				143,576		132,947	10,629
е	Other				32,475		32,475	0
Total	Add lines 1a through 1e. (Column (d) n	nust equal Form S	90. Part	X. columi		c).)	•	195 394

Part VII	Complete if the organization answered	1 "Yes" to For	ന മമറ	Part IV line	11h See Form	990 Part X line 12
	(a) Description of security or category	2 103 101 011		Book value		od of valuation:
	(including name of security)					of-year market value
1) Financial						
(2) Closely-t	neld equity interests					······································
(A)						
(B)						
(C)						
(D)						· · · · · · · · · · · · · · · · · · ·
(E)						
(F) (G)						
(H)						
	b) must equal Form 990, Part X, col. (B) line 12.) ▶					
Part VIII	Investments—Program Related.		<u> </u>		,	
r art viii	Complete if the organization answere	d "Yes" to For	m 990.	Part IV. line	11c. See Form	990. Part X. line 13.
	(a) Description of investment			Book vatue	(c) Met	nod of valuation: of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)			<u> </u>			
					-	
(8)						
(9)	(A) must actual Farm 000. Book V. col. (B) fine 12.)		 			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets.	<u>.</u>	<u> </u>			· · · · · · · · · · · · · · · · · · ·
Partix	Complete if the organization answere	d "Yes" to For	m 990.	Part IV. line	11d. See Form	990. Part X. line 15.
	(a) Desc			,		(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)				 		
(9)	ımn (b) must equal Form 990, Part X, col. (B,) line 15)		 		
Part X	Other Liabilities.	7 1110 10.7	• • •	• • • •	· · · · · · · · · · · · · · · · · · ·	<u> </u>
FaitA	Complete if the organization answere line 25.	d "Yes" to For	m 990	, Part IV, line	e 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value				
(1) Federal i	ncome taxes				2	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	A) must sound from 000 flord V and (D) fine 05)					
	(b) must equal Form 990, Part X, col (B) line 25.) ► or uncertain tax positions. In Part XIII, provide th	e text of the foot	note to t	he omanizatio	n's financial stateme	ents that reports the
	's liability for uncertain tax positions under FIN					
J. 5						

Part	e D (Form 990) 2013 XI Reconciliation of Revenue per Audited Financial Stateme	ents '	With Revenue per	Return.	Page 4
	Complete if the organization answered "Yes" to Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	1,208,357
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	-1,217		
b	Donated services and use of facilities	2b] ,	
C	Recoveries of prior year grants	2c]	
d	Other (Describe in Part XIII.)	2 d]:	
•	Add lines 2a through 2d			2e	-1,217
3	Subtract line 2e from line 1			3	1,207,140
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,207,140
Part				er Return.	•
	Complete if the organization answered "Yes" to Form 990, F				
1	Total expenses and losses per audited financial statements			1	1,045,505
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
8	Donated services and use of facilities	2a] -]	
b	Prior year adjustments	2b] .]	
C	Other losses	2c		1 1	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	·
3	Subtract line 2e from line 1		<i></i>	3	1,045,505
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1		-	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
Ь	Other (Describe in Part XIII.)	4b			
				4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.	e 18.)		5	1,045,505
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
					•
		•			
			••••••		
	······································				
		•••••			

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047 7	
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Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, ° □ (h) Purpose of grant or assistance Employer Identification number 0 CONTRIBUTION ✓ Yes 55-0341809 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed . Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash 31,211 DE C Enter total number of other organizations listed in the line 1 table (c) IRC section of applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (G) EIN (1) J. WILSON MEMORIAL 1 (a) Name and address of organization **BEW LOCAL UNION NO 596** or government Department of the Treasury Internal Revenue Service Name of the organization *TEXTBOOK FUND* Parti Part II ල ন্ত € ত 9 9 9 €

Schedule I (Form 990) (2013)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 980) (2013)

Schedule I (Form 990) (2013) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part III က Ŋ

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

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Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Employer identification number

IBEW LOCAL UNION NO 596	55-0341809
FORM 990, PART VI, SECTION B, LINE 11b: THE FORM 990 IS PREPARED BY THE ORGANIZATION'S	S PUBLIC ACCOUNTING FIRM AND
REVIEWED BY THE ORGANIZATION'S TOP MANAGEMENT AND FINANCIAL PERSONNEL AS WELL	AS APPROVED BY THE BOARD OF
DIRECTORS.	
FORM 990, PART VI, SECTION B, LINE 12c: EACH BOARD MEMBER IS ASKED TO COMPLETE A FO	DM FOD DISC! OSLIDE ON AN ANNITAL
	NW 1 OK DISOLOSOKE ON AN ANNOAE
BASIS.	
FORM 990, SECTION B, LINE 15b: THE COMPENSATION OF THE BUSINESS MANAGER IS DETERMI	INED BY THE OFFICERS OF THE
BOARD THROUGH NEGOTIATIONS.	•••••
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FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE ITS GOVERNING	DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND/OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC. THEY ARE AVAILABLE IF	SOMEONE CONTACTS THE OFFICE
DIRECTLY. ALL REQUIRED DISCLOSURES ARE REPORTED IN THE ORGANIZATION'S FORM 990 W	HICH IS MADE FREELY AVAILABLE
TO PUBLIC INSPECTION.	
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