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DLN: 93493318064504

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

	eck ıf ap Tress ch	pplicable iange	C Name of organization CONSUMER ELECTRONICS ASSO	CIATION				oyeriden 963355	tification number
	me char	_	Doing Business As INTERNATIONAL CES						
_	ial retur minated		Number and street (or P O box 1919 S EADS STREET	f mail is not delivered to street addres	s) Room/suite	e		one numb	
_	ended r	return ı pendıng	ARLINGTON, VA 22202	ountry, and ZIP or foreign postal code				907-70	131,978,893
			F Name and address of p GARY SHAPIRO 1919 S EADS STREET ARLINGTON, VA 22202	orincipal officer		H(a) Is the subcommendation	nis a group ordinates?	return	
I Ta	x-exem	npt status	501(c)(3) 501(c)(6)	◀(Insert no )	527	ınclu	ıded?		see instructions)
J W	ebsite	: ► ww	/W CE ORG			H(c) Gro	up exemp	tion num	ber ►
<b>K</b> For	n of org	ganızatıon	Corporation Trust Associa	ation Other ►		L Year of fo	ormation 19	999 <b>M</b> 9	State of legal domicile VA
	rt I		mary	·					
Governance	- -	PROMO <sup>-</sup> SALE, A	TING THE COMMON BUSINI ND/OR DISTRIBUTION OF C	sion or most significant activiti ESS INTERESTS OF MEMBERS CONSUMER TECHNOLOGY PR	S ENGAGED ODUCTS				·
			,	discontinued its operations or					
Activities &				erning body (Part VI, line 1a) . rs of the governing body (Part V				3	12
Ē				ın calendar year 2013 (Part V,				5	222
Į,				fnecessary)	•			6	57
	7a ⊺	Total uni	related business revenue from	n Part VIII, column (C), line 12				7a	275,002
	ьſ	Net unre	lated business taxable incom	e from Form 990-T, line 34 .				7b	0
						Prie	or Year		Current Year
a)	8		=	, line 1h)				0	0
Rayente	9			, line 2g)			74,892,		78,873,455
Ж÷у	10 11			mn (A), lines 3, 4, and 7d). A), lines 5, 6d, 8c, 9c, 10c, and			5,332,		5,436,357
	12		, , ,	11 (must equal Part VIII, colur	•		885,	060	1,192,044
							81,109,	944	85,501,856
	13			art IX, column (A), lines 1–3)			1,000,	000	1,025,000
	14			t IX, column (A), line 4)				0	0
83	15	Salarıe 5-10)		oyee benefits (Part IX, column (	(A), lines		21,007,	744	22,540,894
Expenses	16a	,		X, column (A), line 11e)				0	0
<u>\$</u>	ь	Total fu	ındraısıng expenses (Part IX, column	(D), line 25) <b>•</b> 0					
ш	17			), lines 11a-11d, 11f-24e) .	<del></del> .		51,440,	069	54,269,568
	18	Total e	expenses Add lines 13-17 (r	nust equal Part IX, column (A ),	line 25)		73,447,	813	77,835,462
	19	Reven	ue less expenses Subtract li	ne 18 from line 12			7,662,	131	7,666,394
Net Assets or Fand Balances						_	ng of Curre Year	ent	End of Year
Lsse Bak	20						185,538,	667	208,303,037
4 PE	21						81,579,		86,809,850
	22			ct line 21 from line 20			103,958,	870	121,493,187
Unde my k	nowled	Sign alties of p alge and b as any kr	perjury, I declare that I have belief, it is true, correct, and conowledge	examined this return, including omplete Declaration of prepare	accompany	ing schedul an officer) is	es and sta	atement	s, and to the best of
Sign		Signa	ature of officer				ate		
Here			IDA MACMULLIN COO/CFO & TREASL or print name and title	JRER					
			Print/Type preparer's name OYCE M UNDERWOOD	Preparer's signature	Da		eck lf	PTIN P000223	361
	_	'ر ا				l sel	f-employed	1 1 00 0 2 2.	.O.T
Paid	t	F	Firm's name  BDO USA LLP		I		m's EIN 🕨 1	•	
Pre	d pare • Onl	r _		T SUME OSS		Fin		.3-538159	0
Paid Pro					<b>I</b>			•	

May the IRS discuss this return with the preparer shown above? (see instructions)  $\ \ .$ 

✓ Yes ☐ No

Par	3111			Accomplishments e or note to any line in this Part	III	
1	Brief	y describe the orga	anızatıon's mıssıon			
CEA'	SMIS	SION IS TO GROV	VTHE CONSUMER TE	CHNOLOGY INDUSTRY		
2	the pr	or Form 990 or 99	90-EZ?	program services during the yea	er which were not listed on	┌ Yes ┌ No
	If "Ye	s," describe these	new services on Sche	dule O		
3	servi	es?		e significant changes in how it c	onducts, any program · · · · · · · · ·	┌ Yes ┌ No
4	Desci	ribe the organizatio ises Section 501(	c)(3) and 501(c)(4) or	complishments for each of its tl	hree largest program services, a rt the amount of grants and alloc	
4a	(Code	2	) (Expenses \$	including grants of \$	) (Revenue \$	)
	TECH	NOLOGICAL INNOVATIO	N, AND BY CREATING THE I		RY BY SERVING AS THE CENTER STAGE ET INDUSTRY KNOWLEDGE, AND PROM	
41:	(Code		) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	,
4b	COM	MUNICATIONS - FAMILL		EW TECHNOLOGIES AND PROMOTE THI	) (Revenue \$ E SALES OF CONSUMER TECHNOLOGY G	SENERALLY, AND TO
	(Code		) (Expenses \$	including grants of \$	) (Revenue \$	)
-TC	GOVE		FAIRS - MONITOR STATE A		AL REGULATIONS, AND ASSESS THE POT	ENTIAL EFFECTS ON THE
	(Code	e EET RESEARCH	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(Code	e BER RELATIONS AND CU	) (Expenses \$ JSTOMER SERVICE	including grants of \$	) (Revenue \$	)
	(Code	e INGS & CONFERENCES	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(Code	e Nology and Standar	) (Expenses \$ DS	including grants of \$	) (Revenue \$	)
	(Code	e RIBUTION EXPENSE	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(Code	e RNATIONAL BUSINESS D	) (Expenses \$ DEVELOPMENT	including grants of \$	) (Revenue \$	)
4d	Othe	er program services	s (Describe in Schedul	e O )		
		enses \$	•	ng grants of \$	) (Revenue \$	)
4e	Tota	l program service e	expenses 🗠			

Part IV Chec	klist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I^{\bullet}$	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
.3	Is the organization a school described in section 170 (b)(1)(A)(II)? If "Yes," complete Schedule $E$	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
<b>.</b> 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
<b>L6</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
<b>17</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L <b>8</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
L <b>9</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

CI I	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	N
a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   328		163	- 140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
1	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
ı	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	1. 105, to fine 50 of 55, and the organization metrorin 0000-1.	5c		_
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	/(		
	11 Fes, indicate the number of Forms 8282 filed during the year	1		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year	1		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	-		
		 		_
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0	14h		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	Check if Schedule (	contains a response or note to an	v line in this Part VI .		_										
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Se	ction A. Governing Body and Management			
			Yes	No
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►GLENDA MACMULLIN 1919 S EADS STREET ARLINGTON, VA 22202 (703) 907-7600

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list	more	than	one	not box	chec c, unle	ess	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	any hours for related organizations below dotted line)			ecto	r/tr	ustee	e)	organization (W- 2/1099- MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) JAY MCLELLAN CHAIRMAN OF THE BOARD	1 00	×		х				0	0	0
(2) PAT LAVELLE	1 00	х		х				0	0	0
VICE CHAIR  (3) RANDY FRY  IMMEDIATE PAST CHAIR	1 00	Х		х				0	0	0
(4) BOB FIELDS DEB CHAIR	1 00	х		х				0	0	0
(5) DAVID HAGAN DEB VICE CHAIR	1 00	Х		х				0	0	0
(6) RON FREEMAN DIVISION REPRESENTATIVE	1 00	х		х				0	0	0
(7) DAVE HANCHETTE DIVISION REPRESENTATIVE	1 00	х		х				0	0	0
(8) DENISE GIBSON AT-LARGE MEMBER	1 00	х		х				0	0	0
(9) PHIL MOLYNEUX AT-LARGE MEMBER	1 00	х		х				0	0	0
(10) DANIEL PIDGEON AT-LARGE MEMBER	1 00	х		х				0	0	0
(11) STEVE TIFFEN AT-LARGE MEMBER	1 00	х		х				0	0	0
(12) GARY YACOUBIAN AT-LARGE MEMBER	1 00	×		х				0	0	0
(13) GARY SHAPIRO PRESIDENT & CEO	40 00			х				1,989,289	0	563,620
(14) KAREN CHUPKA SVP INTL CES & CORP BUS STRAT/SEC	40 00			х				433,060	0	121,866
(15) GLENDA MACMULLIN COO/CFO & TREASURER	40 00			х				511,591	0	140,022
(16) MICHAEL PETRICONE SR VP GOVERN & REGULARORY AFFAIRS	40 00					х		442,872	0	113,338
(17) DAN COLE  VP SALES & BUSINESS DEVELOP, CES	40 00					х		404,668	0	43,943
,								ı		Form <b>990</b> (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	thar son is	one bot rect	note boo	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W- 2/1099-		Estim Estim amount o compen from	ated of other isation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)		organiz and re organiz	lated
(18)	JEFF JOSEPH	40 00					Х		419,566		0		123,581
	P, COMM STRAT REL BRIAN MARKWALTER	40 00							•		+		
` ,	P, RESEARCH AND STANDARDS	40 00					х		287,456		0		99,364
	JULIE KEARNEY	40 00					ļ ,,		257.404				
VP, R	EGULATORY AFFAIRS						Х		267,404		0		27,188
											1		
						+					+		
						-					+		
											$\perp$		
											$\top$		
						-		$\vdash$			+		
								Ш			$\dashv$		
1b	Sub-Total		<del></del>	٠.			<u> </u>				T		
c	Total from continuation sheets to Pa	rt VII, Section A					<b>▶</b> □						
d	Total (add lines 1b and 1c)						▶□		4,755,906	(		:	1,232,922
2	Total number of individuals (including \$100,000 of reportable compensation)				ed a	bove	e) who	rec	eived more than				
												Yes	No
3	Did the organization list any <b>former</b> of on line 1a? <i>If "Yes," complete Schedule</i>				y en	nplo •	yee, o	r hıg	hest compensate	d employee	3		No
4	For any individual listed on line 1a, is organization and related organization individual									om the	4	Yes	
5	Did any person listed on line 1a recei	ve or accrue com	nensat	tion f	rom	anv	امران	ated	organization or in	dividual for	_	1 65	
-	services rendered to the organization										5		No
										L			
	ection B. Independent Contrac												
1	Complete this table for your five high compensation from the organization											tax vear	
		(A)					, , ,		<u> </u>	(B)	Ť	(C	)
VENE	Name and   Name And IAS VEGAS BLVD SOUTH	d business address AS VEGAS NV 89109							Description INT'L CES EXHIB	on of services IT SPACE	+	Comper 5	sation ,505,308
	EGAS CONVENTION & VISITORS AUTHORIT 315		s vegas	NV 8	9109				INT'L CES EXHIB				,699,403
	AL EXPERIENCE SPECIALIST INC PO BOX 96174		0100						CONTRACTOR FO		+		,285,479
	LAS VEGAS HOTEL & CASINO 3000 PARADISE F INC 640 TEN ROD ROAD NORTH KINGSTOWN		2103							N SERVICES LAS	+		,167,700 ,895,147
			not lin-	ıta d	to *!	2055	licto	1 2 5 -	VEGAS	mara than	+	1	,070,14/
	Total number of independent contracto \$100,000 of compensation from the or		ווטג וווח	itea	נט נר	iose	instet	ם מטכ	ove, will received	more thall			

Program Serwoe Rev
Other Revenue
5

Form 99								Page <b>9</b>
Part V	/##1	Statement o Check if Schedu	f Revenue ule O contains a respon	nse or note to any lir	ie in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s &	1a	Federated camp	paigns 1a					
ant	b	Membership du	es <b>1b</b>					
Ę, Ģ	С	Fundraising eve	ents <b>1</b> c					
iffts ar A	d	Related organiz	ations 1d					
m:G	е	Government grants	s (contributions) <b>1e</b>					
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and <b>1f</b> ot included above					
ontrib nd Ot	g h	Noncash contribution 1a-1f \$  Total. Add lines	ons included in lines					
<u>J</u> <u>e</u>	<b>⊢</b> "	Total: Add illies		· · · •				
Elle.	2a	INTERNATIONAL CE	FQ	Business Code 900099	72 464 125	71 702 501		690 544
ever	b	DUES		900099	72,464,125 4,513,135	71,783,581 4,513,135		680,544
or GE	c	MEETINGS & CONF	ERENCES	561000	841,117	841,117		
¥.	d	FEES AND ASSESSI	MENTS	511190	639,687	639,687		
å ⊆	е	PUBLICATIONS		541800	415,391	149,834	265,557	
Program Serwce Revenue	f	All other progra	ım service revenue					
Š	q	<b>Total.</b> Add lines	s 2a – 2f		78,873,455			
	3		ome (ıncludıng dıvıden		5,490,417		14	5,490,403
	4		ar amounts)		3,490,417		14	5,490,403
	5	Royalties		FIGURE 1	610,024			610,024
			(ı) Real	(II) Personal				
	6a	Gross rents	3,223,851					
	b	Less rental expenses	2,999,253					
	c	Rental income or (loss)	224,598					
	d	' '	me or (loss)		224,598		9,431	215,167
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	43,423,724					
	ь	Less cost or other basis and	43,477,784					
		sales expenses Gain or (loss)	-54,060					
	d		s)		-54,060			-54,060
	8a	Gross income fi	1	· · · · · · · ·	,			,
Other Revenue		events (not incl \$	reported on line 1c)					
<u>.</u>			а					
Ě	b		penses b					
Ü	9a		loss) from fundraising rom gaming activities e 19	events 🛌				
			a					
	b		penses <b>b</b> (loss) from gamıng actı	vities <b>L</b>				
		Gross sales of returns and allo	inventory, less	vicies i i i				
		1	a b					
	b c		oods sold <b>b</b> (loss) from sales of inv	entory ▶				
	_	Miscellaneous		Business Code				
	11a	OTHER INCOM		900099	357,422			357,422
	ь		_					
	С							
	d	All other revenu	ue					
	е	<b>Total.</b> Add lines	s 11a-11d		357,422			
	12	Total revenue.	See Instructions .		85,501,856	77,927,354	275,002	7,299,500

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4	) organizations must com	plete all columns All other or	ganızatıons must complete column (A )

CCCIC	on 301(c)(3) and 301(c)(4) organizations must complete an cordinal An				
	Check if Schedule O contains a response or note to any line in this	Part IX			<u></u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,025,000			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				_
5	Compensation of current officers, directors, trustees, and key employees	6,841,614			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	11,734,312			_
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,240,129			
9	Other employee benefits	1,648,054			
10	Payroll taxes	1,076,785			
11	Fees for services (non-employees)				
а	Management				
ь	Legal	1,274,302			
С	Accounting	85,430			
d	Lobbying	2,128,472			
e	Professional fundraising services See Part IV, line 17	_,,			
f	Investment management fees	95,331			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,318,164			
12	Advertising and promotion	5,467,666			
13	Office expenses	3,407,600			
13 14	·				
1 <del>4</del> 15	Information technology	629,921			
	·	4 642 202			
16	Occupancy	1,613,293			
17	Travel	1,162,383			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	25,526,419			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	612,222			
23	Insurance	269,510			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MISCELLANEOUS	1,117,678			
b	MAINTENANCE AND RENTAL	432,018			
c	MEMBERSHIPS	162,886			
d	RECRUITING,TRAINING,PRO	138,817			
е	All other expenses	217,655			
25	Total functional expenses. Add lines 1 through 24e	77,835,462			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Pai	t X	Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
		·	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	690	1	569
	2	Savings and temporary cash investments	45,872,710	2	51,703,632
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,031,652	4	872,490
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
Assets	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	41,731	6	25,033
Š	7	Notes and loans receivable, net		7	
ď	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	686.772	9	864,689
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  54,008,063	,	-	
	ь	Less accumulated depreciation 10b 12,552,128	40,861,485	10c	41,455,935
	11	Investments—publicly traded securities	61,349,867	11	80,797,363
	12	Investments—other securities See Part IV, line 11	13,778,182	12	10,341,916
	13	Investments—program-related See Part IV, line 11	13,770,102	13	10,541,510
	14	Intangible assets		14	
	15		21,915,578	15	22,241,410
		Other assets See Part IV, line 11			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	185,538,667 4,772,591	16	208,303,037 5,319,562
	17	Accounts payable and accrued expenses	4,772,591	17	5,319,362
	18	Grants payable	72, 427, 020	18	70 270 442
	19	Deferred revenue	72,127,830	19	76,370,412
	20	Tax-exempt bond liabilities		20	
SO.	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilitie	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u> </u>		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	4,679,376	25	5,119,876
	26	D	81,579,797		86,809,850
	26	Total liabilities. Add lines 17 through 25	81,579,797	26	80,809,830
φŞ		Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete lines 27 through 29, and lines 33 and 34.			
Ë	27	Unrestricted net assets	103,958,870	27	121,493,187
<u>छ</u>	28	Temporarily restricted net assets	,	28	
<u> </u>	29	Permanently restricted net assets		29	
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ┌ and			
ō	30	complete lines 30 through 34.		30	
Assets	30	Capital stock or trust principal, or current funds			
SS	31	Paid-in or capital surplus, or land, building or equipment fund		31	
4	32 33	Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances	103,958,870	33	121,493,187
Net			, ,	-	
	34	Total liabilities and net assets/fund balances	185,538,667	34	208,303,037

Pai	rt XI Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		85,!	501,856
2	Total expenses (must equal Part IX, column (A), line 25)	2		77,8	35,462
3	Revenue less expenses Subtract line 2 from line 1	3			566,394
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			958,870
5	Net unrealized gains (losses) on investments	5			367,923
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		121,4	493,187
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔽
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of th	e <b>2c</b>	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

DLN: 93493318064504

Employer identification number

#### OMB No 1545-0047

**SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

СО	NSUMER ELECTRONICS ASSOCIATION			54-1963355	
Par	t I-A Complete if the o	rganization is exempt unde	r section 501(c)		organization.
1 2 3	Provide a description of the or Political expenditures Volunteer hours	organization's direct and indirect pol	tical campaign activ	rities in Part IV	\$0
Par	t I-B Complete if the o	rganization is exempt unde	r section 501(c)	)(3).	
1		se tax incurred by the organization i		<b>F</b>	\$
2	Enter the amount of any exc	se tax incurred by organization man	agers under section	<b>4</b> 955 <b>►</b>	\$
3	If the organization incurred a	section 4955 tax, did it file Form 4	720 for this year?		┌ Yes ┌ No
<b>4a</b>	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV			_	
		rganization is exempt unde		-	1(c)(3).
1 2	•	pended by the filing organization for organization's funds contributed to	•		\$ \$ 7,000
3	Total exempt function expen	ditures Add lines 1 and 2 Enter her	e and on Form 1120	-POL, line 17b	\$ 7,000
4	Did the filing organization file	Form 1120-POL for this year?			✓ Yes No
5	organization made payments amount of political contributi	and employer identification number For each organization listed, enter ons received that were promptly and a political action committee (PAC)	the amount paid from directly delivered to	n the filing organization's to o a separate political orga	funds Also enter the inization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter - 0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-
(1)	BROWN FOR GOVERNOR 2014	2633 TELEGRAPH AVE 317 OAKLAND,CA 95814	90-0664310	5,000	
(2)	LEMUNYON FOR DELEGATE	PO BOX 220732 CHANTILLY, VA 20153	26-2196998	1,000	
	MARK HERRING FOR ATTORNEY ERAL	PO BOX 6201 LEESBURG, VA 20178	46-0557604	1,000	

Sch	nedule C (Form 990 or 990-EZ) 2013					Page <b>2</b>
Pä	art II-A Complete if the organization	is exempt under	section 501(	c)(3) and file	ed Form 5768	
_	under section 501(h)).		Link in Doub TV an	- h - 66:1: - h - d		a adduces FIN
٠.	Check ► If the filing organization belongs to a expenses, and share of excess lobb		iist in Part IV ea	ch amiliated gro	up members nam	e, address, EIN,
3	Check ► ☐ If the filing organization checked bo		l" provisions app	ly		
	Limits on Lobbying E (The term "expenditures" means ar		l <b>.</b> )		(a) Filing organization's totals	( <b>b</b> ) Affiliated group totals
La	Total lobbying expenditures to influence public o	pinion (grass roots lob	bying)			
ь	Total lobbying expenditures to influence a legisl	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 1	o)		Γ		
d	O ther exempt purpose expenditures			Γ		
e	Total exempt purpose expenditures (add lines 1	c and 1d)		Γ		
f	Lobbying nontaxable amount Enter the amount is columns	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lir	ue 1f)				
h	Subtract line 1g from line 1a If zero or less, ent	er-0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file	Form 4720 repo	orting	┌ Yes ┌ No
	(Some organizations that made a columns below. See t	he instructions fo	ection do not r lines 2a thro	havè to con ough 2f on p		ne five
	Lobbying Exp	enditures During	4-Year Avera ⊤	ging Period	1	1
	Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
C	Total lobbying expenditures					
d	Grassroots nontaxable amount					

e Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Pa	rt II-B		ganization is exempt under section 501(c)(3) and has election under section 501(h)).	NOT				
For a	ach "Vec"		gh 1ı below, provide in Part IV a detailed description of the lobbying	(6	a)		(b)	
activ		esponse to lines 1a tilloug	gir II below, provide in rait IV a detailed description of the lobbying	Yes	No	4	4 mour	nt
1	legislati		anization attempt to influence foreign, national, state or local t to influence public opinion on a legislative matter or referendum,					
а	Volunte							
b c		ff or management (includ Ivertisements?	e compensation in expenses reported on lines 1c through 1i)?			-		
d	Mailings	to members, legislators	, or the public?					
e	Publicat	ons, or published or broa	adcast statements?					
f	Grants t	o other organizations for	lobbying purposes?					
g	Direct c	ontact with legislators, th	neir staffs, government officials, or a legislative body?					
h	Rallies,	demonstrations, seminar	s, conventions, speeches, lectures, or any similar means?					
i	Otherad	tivities?						
j	Total A	dd lines 1c through 1i		Ι ,				
2a			the organization to be not described in section 501(c)(3)?			_		
Ь	-	·	tax incurred under section 4912					
C			tax incurred by organization managers under section 4912	l ,				
d			a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A	Complete if the or $501(c)(6)$ .	ganization is exempt under section 501(c)(4), section	501(c	)(5),	or s	ectio	n
		501(0).					Yes	No
1	Were su	ostantially all (90% or m	ore) dues received nondeductible by members?		ſ	1	1.55	No
2			n-house lobbying expenditures of \$2,000 or less?		Ī	2		No
3	Did the	organization agree to car	ry over lobbying and political expenditures from the prior year?		Ī	3		Νo
Pai	t III-B		ganization is exempt under section 501(c)(4), section ither (a) BOTH Part III-A, lines 1 and 2, are answered '					
		line 3, is answere		110	)K (D)	гаі	C III	Τ,
1	Dues, as	sessments and similar a		1			4,51	3,135
2		162(e) nondeductible lob s for which the section 5	obying and political expenditures (do not include amounts of political 27(f) tax was paid).					
а	Current	•		2a				8,706
Ь		er from last year		2b			-1,07	
c	Total			2c				3,396
3			ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			4,51	3,135
4			unt on line 2c exceeds the amount on line 3, what portion of the excess arryover to the reasonable estimate of nondeductible lobbying and					
		expenditure next year?	my over to the reasonable estimate or nonaedaetiste lossy mg and	4				
5	Taxable	amount of lobbying and p	political expenditures (see instructions)	5			-2,03	9,739
Pa	art IV	Supplemental Info	ormation					
			Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated gropert for any additional information	up list),	Part I	I-A,I	ıne 2,	and
	Ret	urn Reference	Explanation					
PAR	T I-A, LII	IE 1	PROVIDE MONETARY CONTRIBUTIONS TO CAMPAIGNS OF POLIT	TICAL (	CANDI	DATE	S WH	0 SE
			POSITIONS ADVANCE THE INTERESTS OF THE TECHNOLOGY INC					

201104410 3 (1 01111 3 3 0 01 3 3 0 12 ) 2 0 1 3		i age <del>-i</del>
Part IV Supplemental Information	on <i>(continued)</i>	
Return Reference	Explanation	

Schedule D (Form 990) 2013

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DLN: 93493318064504

OMB No 1545-0047

## **SCHEDULE D**

(Form 990)

Department of the Treasury

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Open to Public

al Revenue Service			Inspection
ame of the organization  ONSUMER ELECTRONICS ASSOCIATION		<b>Employer ident</b> 54-1963355	ification number
organizations Maintaining Donor Actions organization answered "Yes" to Form 99			<b>Ints.</b> Complete if the
	(a) Donor advised funds	(b) Funds	and other accounts
Total number at end of year			
Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	<del>-</del>	lonor advised	┌ Yes ┌ No
Did the organization inform all grantees, donors, and used only for charitable purposes and not for the bendonferring impermissible private benefit?			□ Yes □ No
rt II Conservation Easements. Complete	if the organization answered "Yes"	" to Form 990 Pa	, , , , , , , , , , , , , , , , , , , ,
Purpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreation of protection of natural habitat Preservation of open space	ganization (check all that apply) n or education) Preservation of	an historically impo	rtant land area
Complete lines 2a through 2d if the organization held easement on the last day of the tax year	a qualified conservation contribution i	n the form of a cons	ervation
		Held at	t the End of the Year
Total number of conservation easements		2a	
Total acreage restricted by conservation easements		2b	
Number of conservation easements on a certified his	toric structure included in (a)	2c	
Number of conservation easements included in (c) achistoric structure listed in the National Register	equired after 8/17/06, and not on a	2d	
Number of conservation easements modified, transfe the tax year ▶	rred, released, extinguished, or termina	ated by the organıza	tion during
Number of states where property subject to conserva	ition easement is located ►		
Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, h		, and Yes No
Staff and volunteer hours devoted to monitoring, insp	ecting, and enforcing conservation eas	sements during the y	/ear
A mount of expenses incurred in monitoring, inspectines	ng, and enforcing conservation easeme	nts during the year	
Does each conservation easement reported on line 2 and section 170(h)(4)(B)(II)?	(d) above satisfy the requirements of s	section 170(h)(4)(B	)(ı)
In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the organization's financ		
rt IIII Organizations Maintaining Collectio Complete if the organization answered "		s, or Other Simi	lar Assets.
If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide, in Part XIII, the text of the footnote	116 (ASC 958), not to report in its relets held for public exhibition, educatio	n, or research in fur	
If the organization elected, as permitted under SFAS works of art, historical treasures, or other similar ass service, provide the following amounts relating to the	116 (ASC 958), to report in its revenuets held for public exhibition, educatio	ue statement and ba	
(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	
(ii) Assets included in Form 990, Part X		. <u>-</u>	
If the organization received or held works of art, histofollowing amounts required to be reported under SFAS		s for financial gain, p	
Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$_	
Assets included in Form 990. Part X		<b>b</b> - ¢	

collection items  a Public exhib  b Scholarly re  c Preservatio  4 Provide a descripart XIII  5 During the year, assets to be sol  Part IV Escrow Part IV,	search  n for future generations  ption of the organization's co  did the organization solicit of  d to raise funds rather than t		ds, ch d e	eck	Loan		lowing that ar		significant use o	of its	
b Scholarly re c Preservatio 4 Provide a descripart XIII 5 During the year, assets to be sol Part IV Escrow Part IV, 1a Is the organization	search  n for future generations  ption of the organization's co  did the organization solicit of  d to raise funds rather than t	ollections and expla	_	Г Г		orexc	hange progra	ms			
c Preservatio 4 Provide a descripart XIII 5 During the year, assets to be sol Part IV Escrow Part IV, 1a Is the organization	n for future generations ption of the organization's co did the organization solicit o d to raise funds rather than t	ollections and expla	e	Г							
4 Provide a descripart XIII 5 During the year, assets to be sol Part IV Escrow Part IV, 1a Is the organization	ption of the organization's co did the organization solicit o d to raise funds rather than t	ollections and expla			Othe	r					
Part XIII  During the year, assets to be sol  Part IV Escrow Part IV,  1a Is the organization	did the organization solicit o d to raise funds rather than t	ollections and expla									
assets to be sol Part IV Escrow Part IV,  1a Is the organizati	d to raise funds rather than t		ın how	v the	y furthe	er the	organızatıon's	exe	mpt purpose ın		
Part IV Escrow Part IV,										Yes	┌ No
1a Is the organizati	line 9, or reported an an	<b>ements.</b> Comple	ete ıf	the	organ	ızatıo					, 110
	on an agent, trustee, custod						or other asse	ts no		Yes	┌ No
<b>b</b> If "Yes," explain	the arrangement in Part XII	I and complete the	follow	ıng t	able						
									Amo	unt	
<b>c</b> Beginning balan	ce						<u>_1</u>	lc			
<b>d</b> Additions during	g the year						1	ld			
<b>e</b> Distributions du	ring the year						1	le			
<b>f</b> Ending balance							_ 1	Lf			
2a Did the organiza	tion include an amount on Fo	orm 990, Part X, line	e 21?						Γ	Yes	┌ No
<b>b</b> If "Yes," explair	the arrangement in Part XII	I Check here if the	expla	natı	on has	been i	provided in Pa	art X	III		Γ
	nent Funds. Complete		n ans	wer	ed "Ye						
		(a)Current year	(b)	Prior	year	<b>b (c)</b> ⊺	wo years back	<b>(d)</b> ∏	rree years back (	<b>e)</b> Four y	ears back
<b>1a</b> Beginning of year											
<b>b</b> Contributions											
<b>c</b> Net investment	earnings, gains, and losses										
<b>d</b> Grants or schola	arships										
<ul> <li>Other expenditure</li> <li>and programs</li> </ul>											
<b>f</b> Administrative 6	expenses										
<b>g</b> End of year bala	nce										
2 Provide the esti	mated percentage of the cur	ent year end balanc	ce (line	e 1 g	, colum	n (a))	held as				
a Board designate	d or quası-endowment ►										
<b>b</b> Permanent endo	wment ►										
·	tricted endowment ► s in lines 2a, 2b, and 2c shoi	uld equal 100%									
	ment funds not in the posses	ssion of the organiza	atıon t	hat	are hel	danda	admınıstered	for t	he		
organization by									- 40	Yes	No
	anizations			•		•		•	3a(i)		<del>                                     </del>
` ,	nizations ), are the related organizatio			chec	· · Jule R2			•	3a(II	<u>'                                       </u>	<del>                                     </del>
	XIII the intended uses of th	· · · · · · · · · · · · · · · · · · ·				•		•			
Part VI Land, B	uildings, and Equipme e Form 990, Part X, line :	e <b>nt.</b> Complete if t				n ans	wered 'Yes'	to F	orm 990, Par	t IV, lıı	ne
	cription of property				Cost or s (invest		(b)Cost or oth basis (other)		(c) Accumulated depreciation	( <b>d)</b> Bo	ok value
<b>1a</b> Land							5,472,1	104			5,472,104
<b>b</b> Buildings							34,809,7		5,701,805		9,107,915
c Leasehold improv							7,722,6	_	1,990,516		5,732,116
<b>d</b> Equipment							5,490,8	-	4,621,887		868,975
<b>e</b> Other							512,7	745	237,920		274,825
	rough 1e <i>(Column (d) must e</i>	qual Form 990, Part >	X, colui	mn (	B), line	10(c).	)		▶	4	1,455,935

Part VII Investments—Other Securities. Co	mplete if the organization	n answered 'Yes' to Fori	m 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of va	
(including name of security)		Cost or end-of-year i	market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
	<b>L</b>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	omplete if the erganization	n answered 'Ves' to Fe	rm 000 Part IV line 11c
Part VIII Investments—Program Related. C See Form 990, Part X, line 13.	ompiete ii the organizatio	on answered tes to ro	rm 990, Part IV, line IIC.
(a) Description of investment	(b) Book value	(c) Method of va	
		Cost or end-of-year i	market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>F</b>		
Part IX Other Assets. Complete if the organization	on answered 'Yes' to Form 99	00, Part IV, line 11d See F	Form 990, Part X, line 15
(a) Desc	rıptıon		(b) Book value
(1) PREPAID EXPENSES - INTERNATIONAL CES			15,029,256
(2) ASSETS HELD IN TRUST FOR DEFERRED COMPEN	SATION		6,114,999
(3) DEPOSITS			300,940
(4) OTHER ASSETS			700,000
(5) DUE FROM CEA FOUNDATION			96,215
Total. (Column (b) must equal Form 990, Part X, col.(B) line			22,241,410
Part X Other Liabilities. Complete if the org	anization answered 'Yes'	to Form 990, Part IV, I	ine 11e or 11f. See
Form 990, Part X, line 25.  (a) Description of liability	(b) Book value		
	(b) book value	-	
Federal income taxes		-	
DEFERRED COMPENSATION LIABILITY	5,082,360	7	
LESSEE SECURITY DEPOSITS	37,516	1	
		]	
		4	
		1	
		4	
		†	
		]	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	F 440 0=1	1	
2 Liability for incertain tay positions In Part XIII provide	5,119,876	ho organization's financial	statements that

Part		<b>evenue per Audited Financial Sta</b> vered 'Yes' to Form 990, Part IV, line		nts With Revenue	per R	<b>eturn</b> Complete if
1	•	r support per audited financial statements			1	95,274,448
2	· -	t not on Form 990, Part VIII, line 12				, ,
а		ments	2a	9,867,923		
b	<u>-</u>	acilities	2b	, ,	1	
c		5	2c		1	
d	Other (Describe in Part XIII )		2d		1	
e	Add lines 2a through 2d .		<u> </u>		2e	9,867,923
3	Subtract line <b>2e</b> from line <b>1</b> .				3	85,406,525
4	Amounts included on Form 99	0, Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b .	4a	95,331		
b	Other (Describe in Part XIII )		4b		1	
c	Add lines 4a and 4b		·		4c	95,331
5	Total revenue Add lines 3 and	<b>4c.</b> (This must equal Form 990, Part I, line	12)		5	85,501,856
Part 2		xpenses per Audited Financial St swered 'Yes' to Form 990, Part IV, lin			s per	Return. Complete
1		audited financial statements			1	77,740,131
2	Amounts included on line 1 bu	t not on Form 990, Part IX, line 25				
а	Donated services and use of fa	acılıtıes	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII )		2d			
e	Add lines 2a through 2d				2e	0
3	Subtract line $\bf 2e$ from line $\bf 1$ .				3	77,740,131
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:				
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	4a	95,331		
b	Other (Describe in Part XIII )		4b			
C	Add lines <b>4a</b> and <b>4b</b>				4c	95,331
5		nd <b>4c.</b> (This must equal Form 990, Part I, II	ne 18 )		5	77,835,462
Part	XIII Supplemental Inf	ormation				
	/, line 4, Part X, line 2, Part XI, lation	Part II, lines 3, 5, and 9, Part III, lines 1a, lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				
PARI)	(, LINE 2	UNDER ASC 740-10, AN ORGANIZATION WITH TAX POSITIONS TAKEN FOR TAX NOT THAT THE POSITION WILL BE SUTHERE ARE ANY MATERIAL UNCERTAIRECOGNIZE ANY LIABILITY FOR UNREFILED FOR AND RECEIVED INCOME TAREQUIRED TO DO SO ADDITIONALLY RETURNS AS REQUIRED AND ALL APPIT IS REQUIRED THE ORGANIZATION FEDERAL, STATE AND LOCAL, OR NON AUTHORITIES FOR YEARS BEFORE 20: EXAMINATIONS BY TAX AUTHORITIES ENDED DECEMBER 31, 2013 AND 2012 RECORDED IN THE CONSOLIDATED STATES	KRETU STAINI N TAX COGN X EXE , THE C LICABL BELIE -U S I LO HO 5 FROM	RN PURPOSES WHEN ED THE ORGANIZATI POSITIONS AND ACC IZED TAX BENEFITS TO THE JUR PRESENTATION HAS FOR THE SERETURNS IN THOSE VES THAT IT IS NO LOROME TAX EXAMINATE WEVER, THE ORGANIZATION FISCAL YEAR 2010 FOR THE PROPERTY OF THE PROPERTY	IT IS NON DOCOMENT OF PROPERTY	MORE-LIKELY THAN DES NOT BELIEVE NGLY, WILL NOT RGANIZATION HAS TIONS WHERE IT IS IRS FORM 990 TAX SDICTIONS WHERE R SUBJECT TO U S S BY TAX N IS STILL OPEN TO RD FOR THE YEARS

	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

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CONSUMER ELECTRONICS ASSOCIATION

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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DLN: 93493318064504

OMB No 1545-0047

2013

SCHEDULE F (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

**Statement of Activities Outside the United States** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

Schedule F (Form 990) 2013

**Employer identification number** 

					54-1963355	
Pa	General Information "Yes" to Form 990, Page 1888	on on Activiti art IV, line 14b	es Outside t	<b>he United States.</b> C	omplete if the organiza	ation answered
1	<b>For grantmakers.</b> Does the other assistance, the grante to award the grants or assis	es' eligibility fo	or the grants o	or assistance, and the	selection criteria used	d Yes No
2	For grantmakers. Describe assistance outside the Unite		rganızatıon's p	procedures for monitor	ing the use of its grants	s and other
3	Activites per Region (The follo	wing Part I, line	3 table can be o	luplicated if additional sp	ace is needed )	
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for and investments in region
( 1	PACIFIC	1	0	OUTREACH SERVICES	MANAGMENT OF TRADE SHOW AND BUSIENSS RELATIONSHIPS	241,836
	PACIFIC			INVESTMENT		200,000
( 3	3)					
( 4	·)					
( 5	5)					
3	<b>a</b> Sub-total	1	О			441,836
	b Total from continuation sheets to Part I	0	О			(
	c Totals (add lines 3a and 3b)	1	0	1		441,836

Cat No 50082W

			ived more than \$5,0					
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
( 2)								
(3)								
(4)								
			ted above that are re or counsel has pro					
3 Enter total nu	mber of other or	ganızatıons or en	tities					

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be	duplicated if addit	ional space is ne	eeded.				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
( 2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
( 12)							
(13)							
(14)							
( 15)							
( 16)							
( 17)							
( 18)							
	1			l .			

## Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>লি</b>	Yes	Γ	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	ঘ	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	<b>∀</b>	Yes	Г	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	ঘ	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	্	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	<b>▽</b>	Νo

Schedule F (Form 990) 2013

#### **Additional Data**

Software ID: Software Version:

**EIN:** 54-1963355

Name: CONSUMER ELECTRONICS ASSOCIATION

Schedule F (Form 990) 2013

Page **5** 

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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Part I General Information on Grants and Assistance

Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

CONSUMER ELECTRONICS ASSOCIATION

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

► Attach to Form 990

Information about Schedule I (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

2013

DLN: 93493318064504

Open to Public
Inspection

Employer identification number

54-1963355

Form 990, Part I	er <b>Assistance t</b> V, line 21, for any	o Governments and receive	Organizations in d more than \$5,000	the United States . Part II can be dup	s. Complete if the or Dicated if additional	ganization answered space is needed.	d "Yes" to
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
1) CEA FOUNDATION 1919 SOUTH EADS STREET ARLINGTON, VA 22202	80-0194042	501(C)(3)	1,025,000				ASSISTANCE FOR THE OPERATIONS OF THE FOUNDATION

PART I, LINE 2

(a)Type of grant or assistance

(b) Number of

(f)Description of non-cash assistance

I	Grants and Other Assistance to Individuals in the United States. Complete if the orga	inization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.		•

(d)A mount of

(c)A mount of

CONTRIBUTION TO THE CEA FOUNDATION TO SUPPORT ITS MISSION

(e)Method of valuation

	recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)					
Part IV Supplemental Ir	<b>nformation.</b> Provide the inf	ormation required in Pa	rt I, line 2, Part III, col	lumn (b), and any other a	dditional information.				
Return Reference	Return Reference Explanation								

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DLN: 93493318064504

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

CONSUMER ELECTRONICS ASSOCIATION

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

54-1963355

Pa	rt  Questions Regarding Compensation	n				
					Yes	No
1a	Check the appropriate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	굣	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement or provision of all of the expenses d			1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe			2	Yes	
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all tused by a related organization to establish compen	hat apply	•			
	Compensation committee	굣	Written employment contract			
	✓ Independent compensation consultant	I→	Compensation survey or study			
	Form 990 of other organizations	✓	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	l paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-b	pased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only m	ust comp	olete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A compensation contingent on the revenues of					
а	The organization?			5a		
ь	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described i	n Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		
9	If "Yes" to line 8, did the organization also follow the section 53 $4958-6(c)$ ?	ne rebutta	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	of W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)GARY SHAPIRO PRESIDENT & CEO	(i) (ii)		374,965	509,932 0	515,000	48,620	2,552,909	487,500 0
(2)KAREN CHUPKA SVP INTL CES & CORP BUS STRAT/SEC	(i) (ii)	334,120	90,000	8,940 0	90,000	31,866	5 554,926 0 0	0
(3)GLENDA MACMULLIN COO/CFO & TREASURER	(i) (ii)		100,000	8,863 0	100,000	40,022	651,613 0 0	0
(4)MICHAEL PETRICONE SR VP GOVERN & REGULARORY AFFAIRS	(i) (ii)		88,000	2,750 0	88,000 0	25,338	556,210 0	0
(5)DAN COLE VP SALES & BUSINESS DEVELOP, CES	(i) (ii)		258,284	480	0	43,943	448,611	0
(6)JEFF JOSEPH SR VP, COMM STRAT REL	(i) (ii)	339,166 0	80,000	400	80,000	43,581	543,147	0
(7)BRIAN MARKWALTER SR VP, RESEARCH AND STANDARDS	(i) (ii)		55,000	540 0	55,000 0	44,364	386,820 0	0
(8)JULIE KEARNEY VP, REGULATORY AFFAIRS	(i) (ii)	223,434	41,250	2,720 0	0	27,188	294,592	0

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

ties semplete time parties and addition	
Return Reference	Explanation
•	TRAVEL FOR COMPANIONS - CEO'S AND OTHER EXECUTIVE SPOUSE TRAVEL HEALTH OR SOCIAL CLUB DUES - CEO AND VP SALES & BUSINESS DEVELOPMENT COUNTRY CLUB MEMBERSHIP
,	2013 GARY SHAPIRO WAS PAID \$487,500 UNDER A DEFERRED COMPENSATION PLAN PER THE CONTRACT PAYMENT IS BASED ON HIS CONTINUOUS EMPLOYMENT THROUGH 12/31/2010 ANNUAL PAYMENTS EQUAL 50% OF BASE SALARY AS OF 12/31/2010 PAID IN 12 EQUAL MONTHLY INSTALLMENTS

Schedule J (Form 990) 2013

DLN: 93493318064504

## OMB No 1545-0047

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#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

CONSUMER ELECTRONICS ASSOCIATION

Name of the organization **Employer identification number** 54-1963355 **Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (d) Corrected? (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (c) Purpose of (d) Loan to (f)Balance (**q**) In (i)Written (a) Name of (e)Original (h) interested Relationship or from the principal default? agreement? loan due Approved organization? with amount person by organization board or committee? Τо From Yes No Yes No Yes No (1) GLENDA 25.000 16,670 OFFICER EMPLOYEE Χ Νo Yes Yes MACMULLIN BENEFIT -EMPLOYEE MORTGAGE ASSISTANCE (2) KAREN 25.000 8.363 OFFICER **EMPLOYEE** Х Νo Yes Yes CHUPKA BENEFIT -EMPLOYEE MORTGAGE ASSISTANCE Total **▶** \$ 25,033 Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (c) A mount of assistance (a) Name of interested (b) Relationship between (d) Type of assistance (e) Purpose of assistance person interested person and the organization

Part IV Business Transactions II	nvolving Interested	i Persons.			
Complete if the organization	<u>n answered "Yes" on F</u>	<u>Form 990, Part IV, lın</u>	e 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reveni	: zatıon's
				Yes	No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Schedule L (Form 990 or 990-EZ) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493318064504

OMB No 1545-0047

2013

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#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization CONSUMER ELECTRONICS ASSOCIATION Employer identification number

54-1963355

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	MEMBERSHIP CATEGORIES INCLUDE REGULAR, ASSOCIATE, INTERNATIONAL AFFILIATE, RETAILER/INTEGRATOR, AND STARTUP (NEW)
FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS OF THE BOARD OF INDUSTRY LEADERS SHALL BE ELECTED AT THE ANNUAL MEETING OF THE MEM BERS OF THE CORPORATION, AT WHICH A QUORUM IS PRESENT, BY MAJORITY VOTE OF THE REGULAR MEM BERS PRESENT EXECUTIVE BOARD MEMBERS SHALL BE ELECTED AT THE ANNUAL MEETING OF THE BOARD OF INDUSTRY LEADERS, AT WHICH A QUORUM IS PRESENT, BY MAJORITY VOTE OF THOSE PRESENT OR AT THE ANNUAL MEETING OF THE MEMBERS, AT WHICH A QUORUM IS PRESENT, BY A MAJORITY OF THE REG ULAR MEMBERS PRESENT
FORM 990, PART VI, SECTION A, LINE 7B	APPROVAL OF BOARD AND OFFICERS
FORM 990, PART VI, SECTION B, LINE 11	MEMBERS OF THE FINANCE DEPARTMENT INCLUDING THE COO/CFO REVIEW THE 990 PRIOR TO FILING
FORM 990, PART VI, SECTION B, LINE 12C	EACH NEW EMPLOYEE SHALL BE REQUIRED TO REVIEW A COPY OF THIS POLICY AND TO ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS DONE SO EACH EMPLOYEE SHALL ANNUALLY COMPLETE A DISCLOSURE FOR M IDENTIFY ING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH THE EMPLOYEE IS INVOL VED THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF INTEREST THIS POLICY SHALL BE REVIEWED ANNUALLY BY CEA LEADERSHIP ANY CHANGES TO THE POLICY SHALL BE COMMUNICATED IM MEDIATELY TO ALL EMPLOYEES
FORM 990, PART VI, SECTION B, LINE 15	THE COO/CFO AND THE COMPENSATION COMMITTEE MEET TO SET METRICS FOR CEO CONTRACT THE CEO, COO/CFO AND THE COMPENSATION COMMITTEE MEET TO SET COMPENSATION FOR KEY EMPLOYEES
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
FORM 990, PART IX, LINE 11G	TEMPORARY STAFFING 389,512 ACTUARIAL 6,374 DATA PROCESSING 23,985 CONFERENCE SERVICES 4,062,852 OTHER SERVICES 5,835,441
FORM 990, PART XII, LINE 2 - OVERSITE OF AUDIT	THERE WAS NO CHANGE IN THE PROCESS FROM THE PRIOR YEAR

DLN: 93493318064504

2013

OMB No 1545-0047

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# **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization CONSUMER ELECTRONICS ASSOCIATION

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

54-1963355

Part I Identification of Disregarded Entities Comple								
(a) Name, address, and EIN (If applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income End	(e) I-of-year assets	Direct of	(f) controlling ntity		
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during the second control of the secon		e organization ans	swered "Yes" on	Form 990, Pa	art IV, line	34 because it	: had or	ie
(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity (if section 501)	status (c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co	
(1) HOME RECORDING RIGHTS COALITION	LEGISLATIVE COALITION	VA	501 C(6)	N/A			Yes	_
1919 S EADS STREET			301 0(0)	,,,,	N/ A			
ARLINGTON, VA 22202 52-1265887					N/A			
(2) CEA FOUNDATION	SUPPORTING ORGANIZATION	VA	501 C(3)	509(A)(3)				No
1919 S EADS STREET ARLINGTON, VA 22202					N/A			
80-0194042								

<b>(a)</b> Name, address, and EIN of related organization	e, address, and EIN of elated organization  Primary activity domicile (state or foreign country)  country)  Primary activity domicile (state or foreign country)  excluded from tax under sections 512-		Predominant income(related, unrelated, excluded from tax under	<b>(f)</b> Share of total income		(h) Disproprtionat allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	<b>j)</b> eral or aging ener?	(k) Percentag ownersh	
				J14)			Yes	No	]	Yes	No	
V Identification of Related Org							swere	d "Yes	" on Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controllin entity	(e) Type of entit (C corp, S corp, or trust)	y Share of to	total Share	(g) e of end -year ssets		(h) ercentage ownership	Section (b) cont	i) on 512 (13) rolled tity?	!
					<u> </u>			_		Yes		No
								_				+

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No	
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related orga	ganızatıons lıs	ted in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No	
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes		
C	Gift, grant, or capital contribution from related organization(s)				<b>1</b> c		No	
d	Loans or loan guarantees to or for related organization(s)				1d		No	
e	Loans or loan guarantees by related organization(s)				1e		No	
f	Dividends from related organization(s)				1f		No	
g	Sale of assets to related organization(s)				1g		No	
h	Purchase of assets from related organization(s)				1h		No	
i	Exchange of assets with related organization(s)				1i		No	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No	
1	Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes		
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No	
0	Sharing of paid employees with related organization(s)				10		No	
р	Reimbursement paid to related organization(s) for expenses				1р		No	
q	Reimbursement paid by related organization(s) for expenses				1q	Yes		
r	O ther transfer of cash or property to related organization(s)				1r		No	
s	Other transfer of cash or property from related organization(s)				1s		No	
2			· •					
	Name of related organization Trans	insaction	<b>(c)</b> Amount involved		unt ır	nvolved		
	facilities, equipment, or other assets from related organization(s)  facilities, equipment, or other assets from related organization(s)  facilities, equipment, or other assets from related organization(s)  facilities, equipment, mailing lists, or other assets with related organization(s)  figure employees with related organization(s)  for expenses  figure exp							

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) all partners section 501(c)(3) anizations?	(f) Share of total Income	(g) Share of end-of-year assets	( <b>h)</b> Disproprtiona allocations <sup>7</sup>	_	(i) Code V <sup>2</sup> UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	_	(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1	
													_
			<u> </u>				l					<u> </u>	

Schedule R (Form 990) 2013

#### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013