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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form
▶ Information about Form 990 and its instructions is at *www.IRS.gov/form990*

OMB No 1545-0047

2013

Open to Public Inspection

A For the 2013 calendar year, or tax year beginning 01-01-2013 , 2013, and ending 12-31-2013

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
888 16TH STREET NW NO 400

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20006

D Employer identification number
52-1984713

E Telephone number
(202)974-8383

G Gross receipts $ 34,094,494

F Name and address of principal officer
JOHN SWEENEY
888 16TH STREET NW NO 400
WASHINGTON, DC 20006

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ SOLIDARITYCENTER ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1997 **M** State of legal domicile DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
THE SOLIDARITY CENTER'S MISSION IS TO HELP BUILD A GLOBAL LABOR MOVEMENT BY STRENGTHENING THE ECONOMIC AND POLITICAL POWER OF WORKERS AROUND THE WORLD THROUGH EFFECTIVE, INDEPENDENT AND DEMOCRATIC UNIONS

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	9
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	132
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	31,487,492	32,440,740
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	103,341	99,968
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	93,675	1,956
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	31,684,508	32,542,664
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,217,812	1,132,565
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	18,373,218	18,904,420
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	12,472,544	12,804,172
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	32,063,574	32,841,157
	19	Revenue less expenses Subtract line 18 from line 12	-379,066	-298,493

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	10,184,884	10,542,183
	21	Total liabilities (Part X, line 26)	12,476,073	11,818,739
	22	Net assets or fund balances Subtract line 21 from line 20	-2,291,189	-1,276,556

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer — Date 2014-10-30

SHAWNA BADER-BLAU EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
JOANN WOODSON CPA				P01293745

Firm's name ▶ CALIBRE CPA GROUP PLLC — Firm's EIN ▶ 47-0900880

Firm's address ▶ 7501 WISCONSIN AVENUE SUITE 1200 WEST BETHESDA, MD 20814 — Phone no (202) 331-9880

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission

THE SOLIDARITY CENTER'S MISSION IS TO HELP BUILD A GLOBAL LABOR MOVEMENT BY STRENGTHENING THE ECONOMIC AND POLITICAL POWER OF WORKERS AROUND THE WORLD THROUGH EFFECTIVE, INDEPENDENT AND DEMOCRATIC UNIONS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ including grants of $) (Revenue $)

CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS

4b (Code) (Expenses $ including grants of $) (Revenue $)

CONDUCTED EDUCATIONAL AND CULTURAL EXCHANGE PROGRAMS DESIGNED TO BRING SELECTED VISITORS TO THE U S TO OBSERVE, INTERACT, AND CONSULT WITH SPECIALISTS ON LABOR ISSUES

4c (Code) (Expenses $ including grants of $) (Revenue $)

SUPPORTED FREE TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES

(Code) (Expenses $ including grants of $) (Revenue $)

PROMOTED WORKERS RIGHTS OVERSEAS INCLUDING THE PROTECTION OF CHILDREN FROM EXPLOITATION PROMOTED FREEDOM OF ASSOCIATION, COLLECTIVE BARGAINING AND OTHER WORKER RIGHTS IN EMERGING DEMOCRACIES

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If so, complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . ☑

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	20			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	132			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes	
b	If "Yes," enter the name of the foreign country ▶ AG , BG , BR , CB , CO , GG , GT , ID , KE , KG , MO , NI , PK , PE , QA , SF , CE , TH , UP , ZI , DR , MX , OC , LE See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1a 9			
b	Enter the number of voting members included in line 1a, above, who are independent . . .	1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		5		No
6	Did the organization have members or stockholders? . . .		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body? . . .		8a	Yes	
b	Each committee with authority to act on behalf of the governing body? . . .		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* . . .		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . .	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . .			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . .	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* . . .	12c	Yes	
13	Did the organization have a written whistleblower policy? . . .	13	Yes	
14	Did the organization have a written document retention and destruction policy? . . .	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . .	15a	Yes	
b	Other officers or key employees of the organization . . .	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶LYSTIA SANTOSA 888 16TH ST NW SUITE 400
WASHINGTON, DC 20006 (202) 974-8323

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JOHN SWEENEY TRUSTEE	2 00 2 00	X						0	0	0
(2) ELIZABETH SHULER SECRETARY - TREASURER	2 00 42 00	X		X				0	250,174	86,892
(3) RICHARD TRUMKA CHAIR	2 00 42 00	X		X				0	299,214	95,064
(4) TEFERE GEBRE TRUSTEE	2 00 42 00	X						0	71,692	24,614
(5) R THOMAS BUFFENBARGER TRUSTEE	2 00 2 00	X						0	0	0
(6) LARRY COHEN TRUSTEE	2 00 2 00	X						0	0	0
(7) LEO GERARD TRUSTEE	2 00 2 00	X						0	0	0
(8) ART PULASKI TRUSTEE	2 00 2 00	X						0	0	0
(9) JOSLYN N WILLIAMS TRUSTEE	2 00 2 00	X						0	0	0
(10) ARLENE HOLT-BAKER TRUSTEE	2 00 42 00	X						0	189,043	64,549
(11) SHAWNA BADER BLAU EXECUTIVE DIRECTOR	40 00 2 00			X				144,498	0	77,804
(12) LYSTIA SANTOSA DIRECTOR OF FINANCE	40 00 2 00			X				122,288	0	71,953
(13) KATHLEEN DOHERTY DEPUTY DIRECTOR ED	40 00			X				133,790	0	61,310
(14) HANAD MOHAMMAD COUNTRY PROGRAM DIR	40 00					X		195,876	0	51,199
(15) RICHARD HALL COUNTRY PROGRAM DIR	40 00					X		158,430	0	48,921
(16) ROBERT PAJKOVSKI COUNTRY PROGRAM DIR	40 00					X		156,578	0	51,077
(17) ALONZO SUSON COUNTRY PROGRAM DIR	40 00					X		178,871	0	51,102

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) GEOFFREY HERZOGS COUNTRY PROGRAM DIR	40 00					X		151,035	0	40,634

		(D)	(E)	(F)
1b	Sub-Total ►			
c	Total from continuation sheets to Part VII, Section A ►			
d	Total (add lines 1b and 1c) ►	1,241,366	810,123	725,119

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ►37

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ►0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations . . .	1d 300,000				
	e	Government grants (contributions)	1e 32,140,740				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f $					
	h	**Total.** Add lines 1a-1f . . . . ▶		32,440,740			
Program Service Revenue			Business Code				
	2a						
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f . . . . ▶					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . ▶		108,206			108,206
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties . . . . ▶					
			(i) Real / (ii) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) . . . . ▶					
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory	(i) 1,543,592				
	b	Less cost or other basis and sales expenses	(i) 1,551,830				
	c	Gain or (loss)	(i) -8,238				
	d	Net gain or (loss) . . . . ▶		-8,238			-8,238
	8a	Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . .	a				
	b	Less direct expenses . . .	b				
	c	Net income or (loss) from fundraising events . . ▶					
	9a	Gross income from gaming activities See Part IV, line 19 . . .	a				
	b	Less direct expenses . . .	b				
	c	Net income or (loss) from gaming activities . . ▶					
	10a	Gross sales of inventory, less returns and allowances .	a				
	b	Less cost of goods sold . .	b				
	c	Net income or (loss) from sales of inventory . . ▶					
		Miscellaneous Revenue	Business Code				
	11a	OTHER INCOME	900099	1,956			1,956
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d . . . . ▶		1,956			
	12	**Total revenue.** See Instructions . . . . . ▶		32,542,664	0	0	101,924

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	241,896			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	890,669			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	611,643			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	11,020,839			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,152,057			
9	Other employee benefits	4,438,071			
10	Payroll taxes	681,810			
11	Fees for services (non-employees)				
a	Management				
b	Legal	119,532			
c	Accounting	241,022			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,021,206			
12	Advertising and promotion	3,736			
13	Office expenses	1,670,527			
14	Information technology	63,234			
15	Royalties . .				
16	Occupancy	2,024,282			
17	Travel	4,575,486			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	578,081			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,994			
23	Insurance	125,927			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	TEMPORARY PERSONNEL	236,792			
b	OTHER	138,353			
c					
d					
e	All other expenses				
25	**Total functional expenses.** Add lines 1 through 24e	32,841,157			
26	**Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X . . . . ☐

					(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing			2,149,196	1	1,761,019
	2	Savings and temporary cash investments			118,227	2	118,354
	3	Pledges and grants receivable, net			1,448,369	3	2,052,320
	4	Accounts receivable, net			48,181	4	26,394
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			321,328	9	421,080
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	523,550			
	b	Less accumulated depreciation	10b	504,569	24,975	10c	18,981
	11	Investments—publicly traded securities			5,164,939	11	5,430,217
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			909,669	15	713,818
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			10,184,884	16	10,542,183
Liabilities	17	Accounts payable and accrued expenses			12,172,289	17	11,499,861
	18	Grants payable				18	
	19	Deferred revenue			107,057	19	172,623
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			196,727	25	146,255
	26	**Total liabilities.** Add lines 17 through 25			12,476,073	26	11,818,739
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			-2,291,189	27	-1,276,556
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			-2,291,189	33	-1,276,556
	34	Total liabilities and net assets/fund balances			10,184,884	34	10,542,183

Part XI **Reconcilliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	32,542,664
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,841,157
3	Revenue less expenses Subtract line 2 from line 1	3	-298,493
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-2,291,189
5	Net unrealized gains (losses) on investments	5	166,241
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,146,885
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-1,276,556

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
- ☐ Preservation of land for public use (e g , recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶__________

4 Number of states where property subject to conservation easement is located ▶__________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶__________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ __________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ __________

(ii) Assets included in Form 990, Part X ▶ $ __________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ __________

b Assets included in Form 990, Part X ▶ $ __________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance					
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		252,346	252,346	0
d Equipment		271,204	252,223	18,981
e Other				
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . . . ▶				18,981

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) ADVANCES TO FIELD OFFICES	646,236
(2) EXPENSE ADVANCES TO EMPLOYEES	67,582
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	713,818

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
DUE TO EDUCATION FUND	146,255
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	146,255

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	34,307,337
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	166,241		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	1,598,432		
e	Add lines **2a** through **2d**			2e	1,764,673
3	Subtract line **2e** from line **1**			3	32,542,664
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	32,542,664

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	34,450,218
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d	1,609,061		
e	Add lines **2a** through **2d**			2e	1,609,061
3	Subtract line **2e** from line **1**			3	32,841,157
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	32,841,157

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART X, LINE 2	SOLIDARITY CENTER IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(5) OF THE INTERNAL REVENUE CODE, EXCEPT ON NET INCOME, IF ANY, FROM UNRELATED BUSINESS ACTIVITIES SOLIDARITY CENTER ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH THE ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC INCOME TAXES THESE PROVISIONS PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE CENTER PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS AS OF DECEMBER 31, 2013, THE STATUE OF LIMITATIONS FOR TAX YEARS 2010 THROUGH 2012 REMAINS OPEN WITH THE U S FEDERAL JURISDICTION IN WHICH THE CENTER FILES RETURNS
PART XI, LINE 2D - OTHER ADJUSTMENTS	IN-KIND CONTRIBUTIONS 1,233,113 REVENUE OF RELATED ORGANIZATION 365,319
PART XII, LINE 2D - OTHER ADJUSTMENTS	IN-KIND EXPENSES 1,233,113 EXPENSES OF RELATED ORGANIZATION 375,948

Part XIII Supplemental Information ***(continued)***

Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493303009454

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☐ Yes ☑ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
3a Sub-total	27	156			18,300,095
b Total from continuation sheets to Part I	0	0			0
c **Totals** (add lines 3a and 3b)	27	156			18,300,095

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 0

3 Enter total number of other organizations or entities . . . . ▶ 133

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☑ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* ☐ Yes ☑ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)* ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).* ☐ Yes ☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	SOLIDARITY CENTER HAS MONITORING POLICIES AND PROCEDURES WHICH ARE APPLIED TO ALL OF THE A GREEMENTS THE CENTER ISSUES TO OUR PARTNERS' ORGANIZATIONS OVERSEAS THE AGREEMENTS SPECIF Y THE TERMS, THE BUDGET AMOUNT AND PERIOD, THE SCOPE OF WORK, AS WELL AS THE NARRATIVE AND FINANCIAL REPORT REQUIREMENTS ON HOW TO ACCOUNT FOR THE FUNDS GIVEN TO THE PARTNERS' ORGA NIZATIONS OUR FIELD OFFICES ARE RESPONSIBLE FOR MONITORING AND OVERSEEING THE PROGRESS AN D IMPLEMENTATION OF THE PROGRAM ACTIVITIES CONDUCTED BY THE PARTNERS ADVANCE FUNDS ARE GI VEN TO THE SUBGRANTEES BY OUR FIELD OFFICES WITH THE TERMS AND CONDITIONS IN WHICH THE SUB GRANTEE MUST COMPLY WITH ALL DISBURSEMENTS PAID BY THE SUBGRANTEE MUST BE ACCOUNTED FOR A ND SUPPORTED BY LEGITIMATE RECEIPTS IN ORDER TO BE ACCEPTED BY THE SOLIDARITY CENTER THE RECEIPTS ARE BEING AUDITED BY OUR FINANCIAL STAFF IN FIELD OFFICES PRIOR TO SENDING TO SOL IDARITY CENTER'S HEADQUARTERS FOR FINAL REVIEW AND AUDIT

Additional Data

Software ID:
Software Version:
EIN: 52-1984713
Name: AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA	3	8	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,085,258
EAST ASIA AND THE PACIFIC	3	37	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,954,621
MIDDLE EAST AND NORTH AFRICA	6	16	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,893,386

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	1	6	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	753,855
SOUTH AMERICA	4	15	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,560,559
SOUTH ASIA	3	33	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	1,971,169

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	4	29	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	3,122,661
RUSSIA & NEWLY INDEPENDENT STATES	3	12	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	1,958,586

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	MAINTAIN TWO LABOR EDUCATORS AND A COORDINATOR TO MANAGE EFFORTS OF EDUCATION AND TRAINING AROUND LABOR RIGHTS WITH FREE TRADE ZONE WORKERS THROUGH INDIVIDUAL AND SMALL GROUP MEETINGS	15,195	WIRE TRANSFER			
		CENTRAL AMERICA	CONDUCT LABOR RIGHTS EDUCATION TO BUILDING GREATER AWARENESS IN EXISTING MEMBERSHIP AND DEVELOPING INCREASED LEADERSHIP CAPACITY THE SOLIDARITY CENTER WILL SUPPORT A LABOR RIGHTS ACTIVIST WITH AN EMPHASIS ON PROMOTING WORKER LEADERS, ESPECIALLY WOMEN	6,681	WIRE TRANSFER			
		CENTRAL AMERICA	CNUS WILL PROVIDE LEGAL SUPPORT AS NEEDED TO ACCOMPANY UNIONS IN THE FORMULATION OF UNION REGISTRATIONS, THE DEVELOPMENT AND MODIFICATION OF STATUTES AND REGULATIONS IN ORDER TO SUPPORT THE CONSTITUTING OF UNIONS AND TO GIVE FOLLOW UP TO LEGAL CASES IN DE	8,326	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD THE CAPACITY OF WORKERS AND THEIR ORGANIZATIONS TO CONSTRUCTIVELY ADVOCATE FOR WORKER RIGHTS WITH PUBLIC AUTHORITIES AND EMPLOYERS	10,092	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC REPRESENTATIVE AND SUSTAINABLE WORKER ORGANIZATIONS	11,302	WIRE TRANSFER			
		CENTRAL AMERICA	TRAINING AND TECHNICAL ASSISTANCE FOR RIGHTS EDUCATION AND OUTREACH	6,603	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD WORKER DEMAND FOR LABOR LAW COMPLIANCE TO FACILITATE ADDITIONAL LEGAL VICTORIES THAT HAVE THE POTENTIAL TO IMPROVE LABOR CONDITIONS FOR A BROAD SWATH OF WORKERS, SC WILL CONTINUE TO SUPPORT FREE LEGAL ASSISTANCE TO HAITIAN TRADE UNIONIST AND WORKER	21,318	WIRE TRANSFER			
		CENTRAL AMERICA	STRENGTHEN THE CAPACITY OF TELECOMMUNICATIONS UNIONS IN GUATEMALA TO BUILD MEMBERSHIP AMONG WORKERS NOT TRADITIONALLY INVOLVED IN TRADE UNION PARTICIPATION	8,609	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	STRENGTHEN THE CAPACITY OF UNIONS IN THE CONSTRUCTION SECTOR TO ORGANIZE AND REPRESENT MARGINALIZED WORKERS	6,463	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	5,896	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	7,414	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC, REPRESENTATIVE AND SUSTAINABLE WORKER ORGANIZATIONS	10,260	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC, REPRESENTATIVE AND SUSTAINABLE WORKER ORGANIZATIONS	8,123	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTES FREEDON OF ASSOC COLLECTIVE GARGAINING AND COMPLIANCE WITH LABOR STANDARDS IN THE TELECOMMUNICATIONS INDUSTRY IN COSTA RICA	9,293	WIRE TRANSFER			
		CENTRAL AMERICA	STRENGTHEN ORGANIZATIONAL AND REPRESENTATIONAL CAPACITY TO BUILD MEMBERSHIP AMONG A BROAD BASE OF WORKERS IN THE AGRICULTURAL SECTOR IN, AND COSTA RICA	9,241	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	10,720	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	8,075	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC, REPRESENTATIVE, AND SUSTAINABLE WORKER ORGANIZATIONS	15,221	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC, REPRESENTATIVE AND SUSTAINABLE WORKER ORGANIZATIONS	11,025	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC, REPRESENTATIVE AND SUSTAINABLE WORKER ORGANIZATIONS	12,775	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	STRENGTHEN THE CAPACITY OF TELECOMMUNICATIONS UNIONS IN COSTA RICA TO BUILD MEMBERSHIP AMONG WORKERS NOT TRADITIONALLY INVOLVED IN TRADE UNION PARTICIPATION	11,875	WIRE TRANSFER			
		CENTRAL AMERICA	STRENGTHEN THE CAPACITY OF UNIONS IN THE CONSTRUCTION SECTOR TO ORGANIZE AND REPRESENT MARGINALIZED WORKERS	7,999	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTES FREEDON OF ASSOC COLLECTIVE GARGAINING AND COMPLIANCE WITH LABOR STANDARDS IN THE TELECOMMUNICATIONS INDUSTRY IN EL SALVADOR	5,835	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD SUSTAINABLE ORGANIZATIONAL CAPACITY OF PORT, AIRPORT, AND MARITIME UNIONS IN GUATEMALA, EL SALVADOR, HONDURAS, NICARAGUA, AND COSTA RICA TO EXPAND MEMBERSHIP AND EFFECTIVELY REPRESENT THEIR INTERESTS THROUGH MODERN DEMOCRATIC TRADE UNION PRACTICES	7,681	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	PROVIDE FREEDOM OF ASSOCIATION, COLLECTIVE BARGAINING AND COMPLIANCE WITH LABOR STANDARDS IN THE TELECOMMUNICATIONS INDUSTRY IN EL SALVADOR	8,326	WIRE TRANSFER			
		CENTRAL AMERICA	STRENGTHEN THE CAPACITY OF TELECOMMUNICATIONS UNIONS IN GUATEMALA, EL SALVADOR NICARAGUA AND COSTA RICA TO BUILD MEMBERSHIP AMONG WORKERS NOT TRADITIONALLY INVOLVED IN TRADE UNION PARTICPATIONS	7,700	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	7,110	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	6,080	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION AND LEADERSHIP CAPACITES OF WROKERS AND UNIONS IN EL SALVADOR	23,428	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION AND LEADERSHIP CAPACITES OF WROKERS AND UNIONS IN EL SALVADOR	8,117	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION AND LEADERSHIP CAPACITES OF WROKERS AND UNIONS IN EL SALVADOR	19,525	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION AND LEADERSHIP CAPACITES OF WROKERS AND UNIONS IN EL SALVADOR	7,824	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT AND DIRECT A TEAM OF TWO (2) ORGANIZERS TO DO OUTREACH TO WORKERS IN SECTORS	9,548	WIRE TRANSFER			
		CENTRAL AMERICA	WORKERS' RIGHTS PROTECTED AND INTERNATIONAL LABOR STANDARDS PROMOTED THROUGH SUPPORT TO VIBRANT, INDEPENDENT AND DEMOCRATIC LABOR UNIONS AND NGOS THAT PROMOTE LABOR RIGHTS, LABOR JUSTICE, AND WORKERS' PARTICIPATION AND REPRESENTATION OF THEIR INTERESTS IN	10,042	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT AND DIRECT A TEAM OF THREE (3) ORGANIZERS TO DO OUTREACH TO WORKERS IN SECTORS WHO HAVE MINIMUM OR NO KNOWLEDGE ABOUT THEIR LABOR RIGHTS OR UNIONS	28,339	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT AND DIRECT ONE (1) ORGANIZER TO DO OUTREACH TO WORKERS IN THE INFORMAL ECONOMY SECTOR WHO HAVE MINIMUM OR NO KNOWLEDGE ABOUT THEIR LABOR RIGHTS OR UNIONS	10,053	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	LABOR OUTREACH AND EDUCATION WITH SUPPORT FOR ORGANIZER	6,651	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE A REGIONAL SPACE FOR EXCHANGING EXPERIENCES AND DESIGN OF A COMMON VISION AND COMMUNICATION STRATEGY WHICH SERVE AS A METHOD COORDINATING ACTIONS AND CAMPAIGNS IN THE COMING YEARS	6,940	WIRE TRANSFER			
		CENTRAL AMERICA	CULTURE TO ACHIEVE COMPLIANCE OF LABOR RIGHTS THROUGH THE ACTIONS AND ACTIVITIES OF THE WORKERS	9,106	WIRE TRANSFER			
		CENTRAL AMERICA	PROJECT FOR UNION EDUCATION AND STRENGTHENING OF THE VARIOUS UNIONS AND WORKER ORGANIZATIONS OF COSIBAH IN THE AGRICULTURE SECTOR AND FOR THE CONSTRUCTION OF A	35,296	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	BUILD SUSTAINABLE ORGANIZATIONAL CAPACITY OF PORT, AIRPORT, AND MARITIME UNIONS IN GUATEMALA, EL SALVADOR, HONDURAS, NICARAGUA, AND COSTA RICA TO EXPAND MEMBERSHIP AND EFFECTIVELY REPRESENT THEIR INTERESTS THROUGH MODERN DEMOCRATIC TRADE UNION PRACTICES	5,280	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	9,061	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	9,438	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	8,353	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	STRENGTHEN ORGANIZATIONAL AND REPRESENTATIONAL CAPACITY TO BUILD MEMBERSHIP AMONG A BROAD BASE OF WORKERS IN THE AGRICULTURE SECTOR IN NICARAGUA	8,489	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC, REPRESENTATIVE AND SUSTAINABLE WORKER ORGANIZATIONS	11,853	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD AND STRENGTHEN DYNAMIC, REPRESENTATIVE AND SUSTAINABLE WORKER ORGANIZATIONS	21,562	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE AGRICULTURE SECTOR LIKE BANANA, FRUIT AND VEGETABLES	10,990	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	PROVIDE FREEDOM OF ASSOCIATION, COLLECTIVE BARGAINING AND COMPLIANCE WITH LABOR STANDARDS IN THE TELECOMMUNICATIONS INDUSTRY IN NICARAGUA	6,859	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	CARRY OUT THE DEVELOPMENT OF LABOR NGOS AND LABOR RIGHTS IN CHINA PROJECT	8,683	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD THE CAPACITY OF WORKERS, NGO ACTIVISTS, ACADEMICS, AND TRADE UNIONISTS TO STRENGTHEN LABOR LAW ENFORCEMENT	17,113	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	INSTITUTIONAL SUPPORT TO AMRC	47,205	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	ANROEV NETWORK CONFERENCE IN BANGKOK, THAILAND IN MAY 2013	51,261	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE RESEARCH PROJECT DEVELOPMENT OF LABOR NGOS AND LABOR RIGHTS IN CHINA	25,326	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN LEGAL PRACTITIONERS ABILITY TO DEFEND AND ADVOCATE FOR THE RIGHTS OF VULNERABLE WORKERS UNDER DOMESTIC, REGIONAL AND INTERNATIONAL LAW AND BODIES IN ASIA	15,011	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN LEGAL PRACTITIONERS ABILITY TO DEFEND AND ADVOCATE FOR THE RIGHTS OF VULNERABLE WORKERS UNDER DOMESTIC, REGIONAL AND INTERNATIONAL LAW AND BODIES IN ASIA	19,069	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	CONDUCT INTERVIEWS AND SURVEYS WITH EMPLOYERS AND WORKERS IN FOUR PROVINCES TO GET AN IN-DEPTH UNDERSTANDING OF WORKERS RIGHTS AWARENESS AND DIFFERENT NEGOTIATION INITIATIVES AND MODELS	19,322	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	NGO Y WORKER RIGHTS EDUCATION AND WORKPLACE EMPOWERMENT	11,848	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	LEGAL AID AND ADVOCACY PROGRAM	21,531	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	ORGANIZE A REGIONAL WORKSHOP AND REGIONAL PARTNERS FROM THE ANROEV NETWORK IN TAIWAN, KOREA, INDONESIA AND INDIA WILL BE INVITED TO PARTICIPATE, ALONG WITH GROUPS FROM HONG KONG AND MAINLAND CHINA WORKSHOP PM CHEMICAL POISONING IN MANUFACTURING	16,680	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	MEDICAL PRACTIONER WORKSHOP HONG KONG	29,170	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	12 MONTH INSTITUTIONAL SUPPORT TO AMRC (11/1/13 TO 10/31/14) FOR AMRC TO COORDINATE OCCUPATIONAL SAFETY AND HEALTH ACTIVITIES	16,800	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD THE CAPACITY OF WORKERS, NGO ACTIVISTS, ACADEMICS, AND TRADE UNIONISTS TO STRENGTHEN LABOR LAW ENFORCEMENT	26,079	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD THE CAPACITY OF HKCTU AFFILIATES TO EXPAND THEIR MEMBERSHIP, NEGOTIATE WITH EMPLOYERS, AND ADVOCATE FOR REFORM	96,455	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	DEVELOP HKCTU AFFILIATES AND TRADE UNION LEADERS ORGANIZING, BARGAINING AND ADVOCACY SKILLS	17,562	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	TO SUPPORT THE EFFORTS OF WORKERS TO ORGANIZE, COLLECTIVELY BARGAIN, AND ENGAGE IN SOCIAL DIALOGUE WITH EMPLOYERS AND THE GOVERNMENT IN BURMA	90,909	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	INCREASE ENFORCEMENT OF CORE LABOR RIGHTS, PARTLY THROUGH EMPOWERMENT OF WORKERS IN INDUSTRIES NOTABLE FOR LABOR VIOLATIONS AND EFFECTIVELY EXERCISE THEIR RIGHTS TO FREEDOM OF ASSOCIATION AND FORM DEMOCRATIC LABOR UNIONS	25,645	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	EMPOWER ITS LOCAL AFFILIATES IN PASURUAN, KARAWANG AND BATAM ALONG WITH ALLIED UNIONS TO ENGAGE POLICYMAKERS REGARDING ISSUES OF THEIR OWN CHOOSING	30,287	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	INCREASE RESPECT FOR LABOR RIGHTS AND INTERESTS BY THE INTERNATIONAL FINANCIAL INSTITUTIONS (IFIS)	7,500	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	CONDUCT A ONE DAY NATIONAL SEMINAR TO DISCUSS ISSUES AND PROBLEMS CONCERNING THE SOCIAL SECURITY, HEALTH CARE, PENSION SYSTEMS, AND OBSERVANCE OF ILO CONVENTIONS REGARDING WOMEN RIGHTS	7,190	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD FSPM/IUF CAPACITY TO RECRUIT AND REPRESENT MEMBERS	17,619	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD CAPACITY TO RECRUIT AND REPRESENT WROKERS IN THE GREATER JAKARTA AREA	10,152	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF NATIONAL UNIONS CENTERS TO REPRESENT WORKER CONCERNS	9,053	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD CAPACITY TO REPRESENT WORKERS	8,882	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	INCREASE PROSECUTIONS AND PUSH POLICYMAKERS TO ADDRESS REMAINING GAPS CONCERNING ANTI-TRAFFICKING EFFORTS THROUGH THE EMPOWERMENT OF KEY CIVIL SOCIETY ACTORS, PARTICULARLY SERVICE PROVIDERS, TO REDUCE INTERNAL AND EXTERNAL TRAFFICKING OF VULNERABLE POPULA	185,000	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN THE DEVELOPMENT OF DEMOCRATIC LEADERSHIP PRACTICES WITHIN THE LABOR MOVEMENT IN THAILAND AND MALAYSIA	7,385	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	DEVELOP DEMOCRATIC TRADE UNION LEADERSHIP SKILLS AMONG YOUTH, WOMEN AND MIGRANT WORKERS IN MALYSIA	10,804	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD TRADE UNION CAPACITY IN PROVINCES WITH ECONOMIC ZONES AND BUSINESS PROCESS OUTSOURCING COMPANIES PARTICULARLY WITH LARGE CONCENTRATIONS OF FEMALE WORKERS	83,996	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	ASSIST THE EFFORTS OF UNIONS AND CIVIL SOCIETY ORGANIZATIONS IN THAILAND TO DEFEND THE RIGHTS OF MIGRANT WORKERS AND THEIR FAMILIES	14,402	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	IMMPROVE MIGRANT WORKERS ACCESS TO LEGAL AND SOCIAL PROTECTIONS UNDER DOMESTIC, REGIONAL AND INTERNATIONAL LAW AND BODIES	19,733	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	IMPROVE ACCESS TO JUSTICE FOR BURMESE MIGRANT WORKERS IN THAILAND	75,377	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN LEGAL PRACTITIONERS ABILITY TO DEFEND AND ADVOCATE FOR THE RIGHTS OF VULNERABLE WORKERS UNDER DOMESTIC, REGIONAL AND INTERNATIONAL LAW AND BODIES IN ASIA	32,736	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	TO SUPPORT EFFORTS BY BURMESE WORKERS TO ORGANIZE, COLLECTIVELY BARGAIN, AND ENGAGE IN SOCIAL DIALOGUE WITH GOVERNMENT AND EMPLOYER REPRESENTATIVES IN BURMA AND THAILAND	25,177	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	ADVOCACY AT THE 2013 ILO INTERNATIONAL LABOR CONFERENCE	12,580	WIRE TRANSFER			

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		MIDDLE EAST AND NORTH AFRICA	RAISE AWARENESS AMONG WORKERS ABOUT INTERNATIONAL CORE LABOR STANDARDS, AS WELL AS DOMESTIC LABOR LAWS AND LEGISLATION	15,370	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	SUPPORT TRAINING CONDUCTED BY THE LEGAL ASSISTANCE ASSOCIATION FOR HUMAN RIGHTS IN ASWAN (LAAHR), FOR WORKERS ORGANIZING NEW INDEPENDENT UNIONS IN ASWAN AND UPPER EGYPT	5,000	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	IMPROVE AND INCREASE THE COVERAGE OF ISSUES RELEVANT TO WORKERS IN THE MEDIA AND STORIES ABOUT THE INDEPENDENT LABOR MOVEMENT IN EGYPT	22,014	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	PROVIDE LEGAL SUPPORT FOR THE ACTIVISITS AND WORKERS IN THE COMMUNITY ENGAGED IN ACTION CALLING FOR THEIR RIGHTS	20,000	WIRE TRANSFER			

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		MIDDLE EAST AND NORTH AFRICA	CONDUCT SIX, 5-DAY TRAININGS FOR 15 EDLC ACTIVISTS PER TRAINIG IN ORDER TO TRAIN WORKERS TO BE LEADERS AT THE ORKPLACE LEVEL IN EDLC AFFILIATED UNIONS AND MANAGE DAY-TO-DAY CONFLICTS	25,164	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	HELP THE NEW INDEPENDENT LABOR MOVEMENT IN EGYPT TO ESTABLISH NEW UNIONS AND BUILD DEMOCRATIC FEDERATION STRUCTURES FROM THE GRASSROOTS UP	497,092	WIRE TRANSFER			
		NORTH AMERICA	IMPROVE THE CAPACITY OF GRASS ROOTS WORKER ACTIVISTS AND LOCAL UNIONS TO ADVOCATE FOR SOCIAL, ECONOMIC AND CULTURAL CHANGE	7,739	WIRE TRANSFER			
		NORTH AMERICA	PROMOTE RIGHTS, LABOR JUSTICE, AND WORKERS' PARTICIPATION AND REPRESENTATION OF THEIR INTERESTS IN LOCAL AND NATIONAL ARENAS	40,774	WIRE TRANSFER			

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		NORTH AMERICA	CONTRIBUTE TO IMPROVING THE CAPACITY OF GRASSROOTS WORKER ACTIVISTS AND LOCAL UNIONS TO ADVOCATE FOR SOCIAL, ECONOMIC AND CULTURAL CHANGE	6,357	WIRE TRANSFER			
		NORTH AMERICA	CONTRIBUTE TO IMPROVING THE CAPACITY OF GRASSROOTS WORKER ACTIVISTS AND LOCAL UNIONS TO ADVOCATE FOR SOCIAL, ECONOMIC AND CULTURAL CHANGE	11,485	WIRE TRANSFER			
		NORTH AMERICA	DEFEND AND STRENGTHEN THE EXERCISE OF FREEDOM OF ASSOCIATION AND APPLICATION OF RULE OF LAW BY MEXICAN UNION AND LABOR ACTIVISTS	9,035	WIRE TRANSFER			
		NORTH AMERICA	PROMOTING TRADEUNION STRENGTHENING IN MEXICO	43,739	WIRE TRANSFER			

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		NORTH AMERICA	BUILD SUSTAINABLE INSTIUTIONAL CAPACITY FOR LEADERSHIP DEVELOPMENT, ORGANIZING AND BARGAINING WITHIN MEXICO'S NATIONAL LEVEL DEMOCRATIC UNIONS	6,053	WIRE TRANSFER			
		NORTH AMERICA	LABOR RIGHTS, LABOR JUSTICE, AND WORKERS' INTERESTS ARE BETTER PROMOTED AND PROTECTED BY UNIONS AND NGOS	14,517	WIRE TRANSFER			
		NORTH AMERICA	PRODESC WILL SUBMIT INTERNATIONAL COMPLAINTS, PROVIDE LEGAL SUPPORT, WORKER OUTREACH AND ADOVACACY AT MINE SITES	23,159	WIRE TRANSFER			
		NORTH AMERICA	LABOR RIGHTS, LABOR JUSTICE AND WORKER'S INTERESTS ARE BETTER PROMOTED AND PROCTECTED BY UNIONS AND NGOS	19,890	WIRE TRANSFER			

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		SOUTH AMERICA	SUPPORT CPMGA STAFF TO IDENTIFY SPECIFIC CASES BROUGHT TO THE CLINIC THAT ARE EMBLEMATIC OF VIOLATIONS OF CORE LABOR RIGHTS, SUCH AS FREEDOM OF ASSOCIATION, IN BOLIVIA	14,217	WIRE TRANSFER			
		SOUTH AMERICA	PROVIDES ASSISTANCE TO LABOR FOR TWELVE (12)-2 DAY TRAININGS ON CORE UNIONS SKILLS AND THE CREATION OF TWO UNION SKILLS BOOKLETS	10,781	WIRE TRANSFER			
		SOUTH AMERICA	PROVIDES FINANCIAL ASSISTANCE TO CPMGA FOR WORKSHOPS ON FUNDAMENTAL LABOR RIGHTS	7,089	WIRE TRANSFER			
		SOUTH AMERICA	PRODUCE AN IN-DEPTH REPORT ON LABOR CONDITIONS AND RELATIONS AT THE ALCOA ALUMINUM PLANTS LOCATED IN THE CITIES OF SENTO ANDRE, SAO PAULO AND ITAPISSUMA, PERNAMBUCO	10,000	WIRE TRANSFER			

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		SOUTH AMERICA	TWO TRAINING SEMINARS TO TEACH MEMBERS OF THE FISHING COOPERATIVE AFFILIATED WITH IPROS-UGT CONCEPTS RELATED TO THE SOLIDARITY ECONOMYM SUSTAINABLE DEVELOPMENT AND THE HISTORY AND STRUCTURE OF THE BRAZILIAN UNION MOVEMENT	19,670	WIRE TRANSFER			
		SOUTH AMERICA	SUPPORT ONE-FULL TIME PROGRAM COORDINATOR OF THE TUCA HUMAN RIGHTS NETWORK, WHO WILL ASSIST TUCA AFFILIATE UNIONS WITH COMPLAINTS USING THE ILO AND INTER-AMERICAN HUMAN RIGHTS SYSTEM	24,200	WIRE TRANSFER			
		SOUTH AMERICA	RESEARCH REPORT ON THE LABOR AND ENVIRONMENTAL CONDITIONS RELATED TO THE BIODIESEL PRODUCTION CHAIN	10,000	WIRE TRANSFER			
		SOUTH AMERICA	AGREEMENT RESEARCH STUDY WORK MISSION AND PERMANET	12,975	WIRE TRANSFER			

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		SOUTH ASIA	BUILD THE CAPACITY OF PAKISTANI PARLIAMENTARIANS AND KEY CIVIL SOCIETY GROUPS TO PROMOTE THE IMPLEMENTATION OF LABOR LEGISTATION AND ENFORCEMENT OF INTERNATIONALLY RECOGNIZED LABOR STANDARDS	10,933	WIRE TRANSFER			
		SOUTH ASIA	BUILD THE CAPACITY OF PAKISTANI PARLIMENTARIANS AND KEY CIVIL SOCIETY GROUPS TO PROMOTE THE IMPLEMENTATION OF LABOR LEGISLATION AND ENFORCEMENT OF INTERNATIONAL RECOGNIZED LABOR STANDARDS	7,759	WIRE TRANSFER			
		SOUTH ASIA	RAISE AWARENESS OF LABOR ISSUES AMONG KEY PAKISTAN STAKEHOLDERS AND THE PUBLIC	7,281	WIRE TRANSFER			
		SOUTH ASIA	BUILD THE ADVOCACY CAPACITY OF LABOR UNIONS WORKER ASSOCIATIONS AND CIVILE SOCIETY GROUPS WORKING ON LABOR RIGHTS ISSUES	22,548	WIRE TRANSFER			

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		SOUTH ASIA	BUILD THE ADVOCACY CAPACITY OF LABOR UNIONS WORKER ASSOCIATIONS AND CIVILE SOCIETY GROUPS WORKING ON LABOR RIGHTS ISSUES	17,734	WIRE TRANSFER			
		SOUTH ASIA	BUILD THE ADVOCACY CAPACITY OF LABOR UNIONS WORKER ASSOCIATIONS AND CIVIL SOCIETY GROUPS WORKING ON LABOR RIGHTS ISSUES, IMPROVE UNDERSTANDING OF CORE LABOR RIGHTS ISSUES AMONG MEDIA ORGANIZATIONS INCLUDING PRINT BROADCAST AND ELECTRONIC MEDIA	8,146	WIRE TRANSFER			
		SOUTH ASIA	BUILD THE ADVOCACY CAPACITY OF LABOR UNIONS WORKER ASSOCIATIONS AND CIVIL SOCIETY GROUPS WORKING ON LABOR RIGHTS ISSUES, IMPROVE UNDERSTANDING OF CORE LABOR RIGHTS ISSUES AMONG MEDIA ORGANIZATIONS INCLUDING PRINT BROADCAST AND ELECTRONIC MEDIA	13,151	WIRE TRANSFER			
		SOUTH ASIA	BUILD THE ADVOCACY OF LABOR UNIONS, WORKER ASSOCIATIONS AND CIVIL SOCIETY GROUPS WORKING ON LABOR RIGHTS ISSUES	7,854	WIRE TRANSFER			

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		SOUTH ASIA	IMPROVE UNDERSTANDING OF CORE LABOR RIGHTS ISSUES AMONG MEDIA ORGANIZATIONS INCLUDING PRINT BROADCAST AND ELECTRONIC MEDIA	6,837	WIRE TRANSFER			
		SOUTH ASIA	MOBLIZE INTERNATIONAL DONOR SUPPORT FOR DECENT WORK IN THE BRICK KILN INDUSTRY	5,118	WIRE TRANSFER			
		SOUTH ASIA	BUILD THE INFRASTRUCTURE FOR IMPROVED PWF REPRESENTION OF INFORMAL AND BRINK KILN WORKERS AS WELL AS THAT OF THE NEWSPAPER DELIVERY PERSONS ASSOCIATION PROMOTING DECENT WORK IN BRICK KILNS	8,913	WIRE TRANSFER			
		SOUTH ASIA	PROMOTE BIPARTITE APPROACHES BETWEEN LABOR AND BUSINESS IN THE DEVELOPMENT OF LABOR	8,520	WIRE TRANSFER			

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		SOUTH ASIA	DEVELOP A STRONG POLITICAL WILL AMONG UNIONS TO ACHIEVE SELF SUFFICIENCY TO EMPOWER WORKERS STRENGTHEN ORGANIZING AND THE ORGANIZATIONAL STRUCTURES OF TRADE UNIONS	11,949	WIRE TRANSFER			
		SOUTH ASIA	PROVIDE BASELINE INFORMATION ON SRI LANKAN MIGRANTS IN THE MALDIVES, IDENTIFY GAPS IN THE PROCESS OF MIGRATION TO THE MALDIVES AND RESULTANT ISSUES OF HUMAN AND LABOR RIGHTS VIOLATION, IDENTIFY STRATEGIES AND TARGETS FOR ADVOCACY IN THE MALDIVES , AND IN	6,319	WIRE TRANSFER			
		SOUTH ASIA	BOOST SEWA'S CAPACITY TO ADVANCE AND REPLICATE SUCCESSFUL INITIATIVES IN STATES WHERE SOME OF INDIA'S MOST MARGINALIZED WOMEN WORKERS CONTINUE TO STRUGGLE	11,504	WIRE TRANSFER			
		SOUTH ASIA	SURVEY TO SUPPORT THE IMPROVEMENT AND REPLICATION OF POLICIES AND GOOD PRACTICES FOR VULNERABLE WOMEN WORKERS IN THE INFORMAL ECONOMY	6,267	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	DIRECTOR'S SALARY SUPPORT	12,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	PARLIAMENTARY OFFICER SALARY SUPPORT	8,819	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	SUPPORT TO THE COST OF PRINTING AND PUBLISHING ALONG WITH EDITOR SALARY SUPPORT	11,053	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	HOLD A REGIONAL TRAINING SESSION FOR 15 UNION OR COMMUNITY LEVEL ACTIVISTS IN EACH ZCTU REGIONS	9,149	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	PARLIMENTARY DESK OFFICER STIPEND	8,760	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	PRINTING AND PUBLISHING OF THE THE WORKER NEWSPAPER AND STIPEND FOR THE NEWSPAPER EDITOR	16,975	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	PRINTING AND PUBLISHING 5,000 CAMPAIGN PAMPHLETS	12,500	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	LEDRIZ DIRECTORS STIPEND FOR 1 YEAR	12,000	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	SHOP STEWARDS TRAINING	16,099	WIRE TRANSFER			

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) RUTGERS THE STATE UNIVERSITY OF NEW JERSEY 94 ROCKEFELLER ROAD PISCATAWAY, NJ 08854	22-6001086	170(B)(1)(A)(II)	124,555				CONDUCT RESEARCH
(2) AMERICAN FEDERATION OF TEACHERS 555 NEW JERSEY AVENUE NW WASHINGTON, DC 20001	52-1439116	501(C)(4)	47,713				STRENGTHEN THE CAPACITY OF TEACHER'S UNIONS IN JORDAN AND LEBANON
(3) WOMEN IN INFORMAL EMPLOYMENT GLOBALIZING AND ORGANIZING 79 JOHN F KENNEDY STREET CAMBRIDGE, MA 02138			69,628				PROMOTE LABOR RIGHTS AND INTERNATIONAL LABOR STANDARDS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . ▶ 1

3 Enter total number of other organizations listed in the line 1 table . . . ▶ 2

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	SOLIDARITY CENTER HAS MONITORING POLICIES AND PROCEDURES WHICH ARE APPLIED TO ALL OF THE AGREEMENTS THE CENTER ISSUES TO OUR PARTNER'S ORGANIZATIONS THE AGREEMENTS SPECIFY THE TERMS, THE BUDGET AMOUNT AND PERIOD, THE SCOPE OF WORK, THE NARRATIVE AND FINANCIAL REPORT REQUIREMENTS ON HOW TO ACCOUNT FOR THE FUNDS GIVEN TO THE PARTNER'S ORGANIZATIONS ANY OTHER TERMS AND CONDITIONS SPECIFIED IN THE CENTER'S GRANT AGREEMENT ALSO FLOW DOWN TO THE CENTER'S SUBRECIPIENTS (PARTNERS) PARTNERS ARE RESPONSIBLE FOR MONITORING AND OVERSEEEING THE PROGRESS AND IMPLEMENTATION OF THE PROGRAM ACTIVITIES ADVANCE FUNDS GIVEN FOR THE ASSISTANCE TO PARTNERS MUST BE ACCOUNTED FOR AND SUPPORTED BY LEGITIMATE RECEIPTS IN ORDER FOR THE EXPENSES TO BE ACCEPTED BY THE SOLIDARITY CENTER THE RECEIPTS SUBMITTED BY THE GRANTEES ARE AUDITED BY OUR FINANCIAL STAFF THE CENTER ALSO REQUIRES SUBRECIPIENTS TO SUBMIT A-133 AUIDT REPORTS WHEN APPLICABLE TO THE GRANTEES

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☑ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☑ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☑ Written employment contract ☐ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation reported as deferred in prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
See Additional Data Table								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 1A	SOLIDARITY CENTER PAYS HOUSING EXPENSES FOR ALL OF OUR EXPATS OVERSEAS THE BENEFITS ARE CONSIDERED TAXABLE BENEFITS TO OUR EXPATS STAFF AND REPORTED ON THEIR W-2 THE CENTER REIMBURSES EACH STAFF UP TO $185/YEAR FOR ANY HEALTH ENHANCEMENT EXPENSES SUCH AS MEMBERSHIP TO THE GYM, ETC
PART I, LINE 4	PART I, LINE 4B CERTAIN TRUSTEES WHO ARE ALSO OFFICERS OF THE AFL-CIO, A RELATED ORGANIZATION, PARTICIPATE IN A SUPPLEMENTAL NONQUALIFIED DEFERRED COMPENSATION ARRANGEMENT OF THE AFL-CIO DURING 2013, RICHARD TRUMKA, ELIZABETH SHULER AND ARLENE HOLT-BAKER PARTICIPATED IN SUCH PLAN BUT DID NOT RECEIVE ANY PAYMENTS FROM THE PLAN DURING 2013, JOHN SWEENEY RECEIVED PAYMENTS FROM THE PLAN TOTALING $27,910

Additional Data

Software ID:
Software Version:
EIN: 52-1984713
Name: AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
ELIZABETH SHULER SECRETARY - TREASURER	(i)	0	0	0	0	0	0	0
	(ii)	238,975	0	11,199	62,133	24,759	337,066	0
RICHARD TRUMKA CHAIR	(i)	0	0	0	0	0	0	0
	(ii)	272,250	0	26,964	70,785	24,279	394,278	0
ARLENE HOLT-BAKER TRUSTEE	(i)	0	0	0	0	0	0	0
	(ii)	179,231	0	9,812	46,600	17,949	253,592	0
SHAWNA BADER BLAU EXECUTIVE DIRECTOR	(i)	144,498	0	0	37,037	40,767	222,302	0
	(ii)	0	0	0	0	0	0	0
LYSTIA SANTOSA DIRECTOR OF FINANCE	(i)	122,288	0	0	31,344	40,609	194,241	0
	(ii)	0	0	0	0	0	0	0
KATHLEEN DOHERTY DEPUTY DIRECTOR ED	(i)	133,790	0	0	34,038	27,272	195,100	0
	(ii)	0	0	0	0	0	0	0
HANAD MOHAMMAD COUNTRY PROGRAM DIR	(i)	195,876	0	0	26,257	24,942	247,075	0
	(ii)	0	0	0	0	0	0	0
RICHARD HALL COUNTRY PROGRAM DIR	(i)	158,430	0	0	24,101	24,820	207,351	0
	(ii)	0	0	0	0	0	0	0
ROBERT PAJKOVSKI COUNTRY PROGRAM DIR	(i)	156,578	0	0	26,257	24,820	207,655	0
	(ii)	0	0	0	0	0	0	0
ALONZO SUSON COUNTRY PROGRAM DIR	(i)	178,871	0	0	26,257	24,845	229,973	0
	(ii)	0	0	0	0	0	0	0
GEOFFREY HERZOGS COUNTRY PROGRAM DIR	(i)	151,035	0	0	25,006	15,628	191,669	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	A DRAFT OF THE 990 IS SENT TO THE AUDIT AND FINANCE COMMITTEE FOR THEIR REVIEW AND APPROVAL
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS INCORPORATED INTO THE EMPLOYEE'S HANDBOOK AND COLLECTIV E BARGAINING AGREEMENT (CBA) THE HANDBOOK IS DISTRIBUTED TO ALL STAFF AND RETAINED BY STA FF FOR THE REFERENCE ON SOLIDARITY CENTER'S OPERATING POLICY AND PROCEDURES DURING THE OR IENTATION FOR NEW EMPLOYEE, SOLIDARITY CENTER'S HR REVIEW THE CENTER'S POLICY AND PROCEDUR ES, INCLUDING CONFLICT OF INTEREST POLICY AND MADE THE NEW STAFF AWARE OF OUR POLICY
FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS OF DETERMINING COMPENSATION - SOLIDARITY CENTER HAS THE PAY SCALES OR STRUCTUR ES THAT ARE APPROVED BY THE AFL-CIO FOR THE EXECUTIVE DIRECTOR, DEPUTY EXECUTIVE DIRECTOR AND THE MANAGERS THE PAY SCALES WERE DIVIDED INTO CATEGORIES FOR EACH POSITION FOR MANAGE MENT AND STAFF EACH YEAR, THE PAY SCALES MAY BE ADJUSTED FOR COLA INCREASES IN ACCORDANCE WITH ANY INCREASE MADE BY THE AFL-CIO
FORM 990, PART VI, SECTION C, LINE 19	THE DOCUMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART XI, LINE 9	POSTRETIREMENT BENEFIT COSTS OTHER THAN NET PERIODIC BENEFIT COST 1,146,885
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule R (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I **Identification of Disregarded Entities** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY 888 16TH STREET NW WASHINGTON, DC 20006 52-1984719	BETTERMENT OF THE LIVES OF WORKING MEN AND WOMEN WORLDWIDE	DC	501(C)(3)	LINE 7	AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	Yes	
(2) AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS 888 16TH STREET NW WASHINGTON, DC 20006 53-0228172	FEDERATION OF LABOR UNIONS	DC	501(C)(5)		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity? Yes	(i) No

Part V **Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	1o	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	O	254,312	ACTUAL COST REIMBURSEMENT
(2) AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS	C	300,000	ACTUAL AMOUNT CONTRIBUTED
(3) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	N	80,927	ACTUAL COST REIMBURSEMENT

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation