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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

	A F	or th	e 2013 calendar year, or tax year beginning and ending	g						
!	Bc	heck d	C Name of organization		D Employer identif	fication number				
	X	Addr Chan			E	1056634				
	누	Nam. chan Initia		/cuito I	E Telephone numb	1856624				
	는	return Term ated	P.O. BOX 309	/Suite I	(208) 928-6089					
		Amer	City or town, state or province, country, and ZIP or foreign postal code	⊢ _	G Gross receipts \$	783,633.				
	<u> </u>	Appli tion pend	REICHOM, ID 05540	ا ا	H(a) Is this a group i	return				
			F Name and address of principal officer KEVIN EDWARDS CARILLE	١.	for subordinate	[]				
			SAME AS C ABOVE empt status:	527	H(b) Are all subordinates	ıncluded? Yes No a list. (see instructions)				
			te: ► WWW • DEMING • ORG		H(c) Group exempts					
						M State of legal domicile: DC				
		irt I	Summary							
•	0	1	Briefly describe the organization's mission or most significant activities: TO FOSTE	ER A	N UNDERSTA	ANDING OF				
z.	Activities & Governance		THE DEMING SYSTEM OF PROFOUND KNOWLEDGE TO A	ADVA	NCE COMMER	RCE,				
-	Ľ.	2	Check this box	more t	han 25% of its net a	assets.				
	Š	3	Number of voting members of the governing body (Part VI, line 1a)	-	3	 				
	8	4	Number of independent voting members of the governing body (Part VI, line 1b)		4					
	ties	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)		5	8				
	ξį	6	Total number of volunteers (estimate if necessary)		6					
	Ą		Total unrelated business revenue from Part VIII, column (C), line 12		7a					
-, i) -	-	<u> </u>	Net unrelated business taxable income from Form 990-T, line 34	т	Prior Year	Current Year				
1	_	8	Contributions and grants (Part VIII, line 1h)	-	52,924.					
会うの	evenue	9	Program service revenue (Part VIII, line 2g)		134,594.	1				
` <u>`</u>	ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		31,891.					
13	œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,840.					
			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		247,249.	191,698.				
•		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,283.	3,439.				
	- 1	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.					
	ខ	15	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.					
	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		33,225.	4,470.				
	Š	b	Total fundraising expenses (Part IX, column (D), line 25) ► 33,120.	<u> </u>	200 761	202 607				
	۳	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	328,761.					
		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		364,269. <117,020.					
-	- 81	19	Revenue less expenses. Subtract line 18 from line 12	Pagi	nning of Current Year					
	alances	00	T-4-14- (Dad V Inc. 40)		1,275,448.	End of Year 1,150,937.				
Ì	200		Total assets (Part X, line 16) Total liabilities (Part X, line 26)	—	0.					
į	鷂	22	Net assets or fund balances. Subtract line 21 from line 20		1,275,448.					
			Signature Block	· -	<u></u>					
			ulties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tatemen	ts, and to the best of m	ry knowledge and belief, it is				
t	rue,	corre	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	parer ha	as any knowledge.					
			Han all			3-14				
5	Sign)	Signature of officer		Date					
H	lere	•	KEVIN EDWARDS CAHILL, PRESIDENT Type or print name and title							
_				Dat	ie Check	PTIN				
	'aid		Print/Type preparer's name FRANK H. SMITH Preparer's signature	- 1	/13/14 d self-employ					
		arer	FRANK H. SMITH Firm's name RAFFA, P.C.		Firm's EIN	52-1511275				
		Only	Firm's address 1899 L STREET, NW, SUITE 900		1 1 1 1 1 1 1					
_		•	WASHINGTO, DC 20036		Phone no. (2	02) 822-50000				
N	Aay	the li	RS discuss this return with the preparer shown above? (see instructions)	12 /6=3	7.15	X Yes No				
3	3200	1 10-2	9-13 LHA For Paperwork Reduction Act Notice, see the separate instructions	VE	ו ט	Form 990 (2013)				
		S	BE SCHEDULE O FOR ORGANIZATION MISSION STATE	SMEN	T CONFINUA	TION				
			8 NOV 2 5	201	4 80					

OGDEN, UT





		52-1856624	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1 '	Briefly describe the organization's mission:		
	TO AIM OF THE W. EDWARDS DEMING INSTITUTE IS TO FOSTER AN		
	UNDERSTANDING OF THE SYSTEM OF PROFOUND KNOWLEDGE (SOPK)		
	COMMERCE, PROSPERITY AND PEACE. AT THE DEMING INSTITUTE V		
	INSPIRING PEOPLE TO SEEK NEW KNOWLEDGE, THINK DIFFERENTLY	Z, AND WORK	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	L Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m	leasured by expenses	S.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expenses,	and
	revenue, if any, for each program service reported.		0.40
4a	(Code) (Expenses \$ 158,790. Including grants of \$ 3,439.) (Revenue	·	248.
	THE W. EDWARDS DEMING INSTITUTE SERVES ORGANIZATIONS AND		
	WITH EDUCATIONAL RESOURCES AND LEARNING OPPORTUNITIES, IN		
	RESEARCH AND PROGRAMS RELATED TO THE THEORIES AND TEACHIN		
	DEMING. IN OCTOBER 2013, MORE THAN 150 PEOPLE ATTENDED TO		
	INSTITUTE'S FALL CONFERENCE "OUT OF THE CRISIS - NEW THIS		
	SUSTAINABLE WORLD" AT PURDUE UNIVERSITY. THE INSTITUTE AN		
	SCHOLARSHIPS TO STUDENTS AND INDIVIDUALS TO ATTEND THE AI		
	CONFERENCE. IN MARCH 2013, THE INSTITUTE ALSO PARTNERED V		
	UNIVERSITY TO PRESENT THE 20TH ANNUAL INTERNATIONAL DEMIN	NG RESEARCH	
	SEMINAR. A COMPLETELY REDESIGNED WEBSITE WAS LAUNCHED IN	2013 WITH	
	ENHANCED INFORMATION AND EDUCATIONAL RESOURCES ON THE TEX		DR.
	DEMING, AND A DEMING TODAY SECTION WITH STORIES OF BUSIN	ESSES AND	
4b	(Code) (Expenses \$ including grants of \$) (Revenue)
		· · · · · · · · · · · · · · · · · · ·	
			
4c	(Code) (Expenses \$ including grants of \$) (Revenue	\$)
			· · · · · · · · · · · · · · · · · · ·
		-	
			
	Other program sequence (Describe in Schedule O.)		
4d	Other program services (Describe in Schedule O.)	١	
4e	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 158,790.		
-10	Total program service expenses ► 158, 790.	Form 9	90 (2013)
332002 10-29-			· - (E010)

Form 990 (2013) THE W EDWARDS DEMING INSTITUTE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		
0	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			77
	Part VI	11a		<u>X</u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	-110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	Х	
0	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. ,		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			İ
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u></u>		
. •	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 (20131

Form 990 (2013) THE W EDWARDS DEMING INSTITUTE Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			77
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-EZ? If "Yes," complete			v
00	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,	00		Х
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			77
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			17
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?	00		Х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
∞	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990 (2013)
		. 5	(

rai	Check if Schedule O contains a response or note to any line in this Part V			\Box
	v	—т	Yes	No
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	-+	165	NO
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
Ŭ	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	- 1		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►	.		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	.	-	7.7
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	ا ـما		Х
	any contributions that were not tax deductible as charitable contributions?	6a	_	<u> </u>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	- 00	-	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		·	
	to file Form 8282?	7c	!	Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f_		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	_	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		-
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a 9b	_	
10 10	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:		•	
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	Ш		ļ
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			1
C	Enter the amount of reserves on hand			X
14a	, , , , , , , , , , , , , , , , , , ,	14a	-	
<u>D</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b Form	990	(2013

Form 990 (2013) THE W EDWARDS DEMING INSTITUTE 52-1856624 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 8 1h **b** Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X 3 of officers, directors, or trustees, or key employees to a management company or other person? $\overline{\mathbf{x}}$ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 $\overline{\mathbf{x}}$ Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Х Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? X 8ь **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10h X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CT, FL, GA, HI, IL, KS, KY, ME Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) X Upon request Own website Another's website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: KEVIN EDWARDS CAHILL -(208) 928-6089

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106 RED CLIFFS ROAD, KETCHUM,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

(A) Name and Title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KEVIN EDWARDS CAHILL PRESIDENT AND EXECUTIVE DIRECTOR	35.00	х		х				0.	0.	0
(2) J VINCENT CAHILL	2.00	 				\vdash				
TREASURER	2.00	x		x				0.	0.	0
(3) DIANA DEMING CAHILL	3.00					Ì				
CHAIRMAN		Х		Х				0.	0.	0
(4) LINDA DEMING RATCLIFF	1.00									
VICE CHAIRMAN		X	ļ	Х	_			0.	0.	0
(5) WILLIAM BELLOWS	2.00	x						0.	0.	0
ASSOC TRUSTEE (6) JOHN HILLERICH	1.00	^	-		-	\vdash	_	· ·	0.	<u> </u>
ASSOC TRUSTEE	1.00	X	ŀ					0.	0.	0
(7) JOYCE ORSINI	5.00			\vdash	\vdash					
ASSOC TRUSTEE		х						0.	0.	0
(8) RICHARD STEELE	3.00									
ASSOC TRUSTEE		Х			_		L	0.	0.	0
(9) WILLIAM RATCLIFF	1.00									
SECRETARY			_	Х		-		0.	0.	0
		I								<u> </u>

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Form 990 (2013)

- 41	VII Section A. Officers, Directors, Trus		pioy	/ees			ghe	st (- 1			
	(A)	(B)		(C) Position					(D)	(E)			(F)	
•	Name and title	Average hours per		not c	heck	more	than -		Reportable	Reportable				
		week					is bot or/trus		compensation	compensation from related			ount	OI
		(list any	į		Ĭ	Π			the	organization			pensa	tion
		hours for	a B				2		organization	(W-2/1099-MIS		•	om th	
		related	lee of	stee			nsate		(W-2/1099-MISC)	, =	- /		nızat	
		organizations	trus	la tri		a A	шо 					and	l relat	ed
		below	Individual trustee or director	Institutional trustee	5	Key employee	Highest compensated employee	Former				orga	nızatı	ons
		line)	Ē	is i	Officer	Key	돌	For						
		<u> </u>												
				L										
						L							_	
						<u></u>								
							$\lceil \rceil$							
					ŀ		1							
					Г									
						ľ								
1b	Sub-total Sub-total							▶	0.		0.			0.
С	Total from continuation sheets to Part V	II, Section A						>	0.		0.			0.
d	Total (add lines 1b and 1c)								0.		0.			0.
2	Total number of individuals (including but r	not limited to th	ose	liste	ed a	bov	e) wł	no r	eceived more than \$100	,000 of reportab	le			
	compensation from the organization						•							0
			-	•									Yes	No
3	Did the organization list any former officer	, director, or tru	ıste	e, ke	у ег	mplo	yee,	or	highest compensated e	mployee on				
	line 1a? If "Yes," complete Schedule J for s	such individual										3		X
4	For any individual listed on line 1a, is the si	um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization	ſ			
	and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete S	Sch	edule	J i	for such individual	_		4		X
5	Did any person listed on line 1a receive or									dual for services	Ī			
	rendered to the organization? If "Yes," con											5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of com	npens	ation fr	om	
	the organization Report compensation for		-											
	(A)								(B)			(C)	
	Name and business	address	N	INC	3				Description of s	ervices	_ c	ompen		n
					_			_						
								\neg						
								_						
							_	_						
														
										l				
2	Total number of independent contractors (including but n	ot lu	mite	d to	tho	se lis	stec	d above) who received m	ore than				
	\$100,000 of compensation from the organi	_			_		0		,	İ				
	, , , , , , , , , , , , , , , , , , , ,	- F						_				Form C	<u> </u>	2012\

		Check if Schedule O con	tains a response	or note to any lin		761	781	
	•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
e o	b	Membership dues	1b					İ
A, T	С	Fundraising events	1c					
<u> </u>	d	Related organizations	1d					1
Si S	е	Government grants (contribut	tions) 1e					
5 2	f	All other contributions, gifts, gran	nts, and			į		İ
ᅙ		similar amounts not included abo	ve 1f	96,949.				
קק קק	g	Noncash contributions included in lines	s 1a-1f \$					
5 E	<u>h</u>	Total. Add lines 1a-1f		▶	96,949.			
-				Business Code	54 505			
<u> </u>	2 a		SEMINARS	900099	51,705.	51,705.		<u> </u>
E &	b	MEDIA SALES		900099	41,543.	41,543.		<u> </u>
e e	С							
Program Service Revenue	d							ļ <u></u>
ğ	е							
-	f	. •	enue		02 240			
		Total. Add lines 2a-2f			93,248.			
- 1	3	Investment income (including	i dividends, inter	est, and	34,299.			34,299.
1		other similar amounts)			34,499.		<u> </u>	34,299.
ļ	4	Income from investment of ta	ix-exempt bond p	proceeds	 	<u> </u>		
1	5	Royalties		<u> </u>				.
1		•	(ı) Real	(II) Personal				
	6 a							
Ì		Less rental expenses						
		Rental income or (loss)		<u> </u>				ļ
		Net rental income or (loss) Gross amount from sales of	(i) Securities	(v) Othor				
1	<i>1</i> a		558,090.	(II) Other				1
İ	h	assets other than inventory Less: cost or other basis	330,030.					
	J	and sales expenses	591,935.					
	_	Gain or (loss)	<33,845.					ľ
		Net gain or (loss)	100/0200		<33,845.		•	<33,845.
		Gross income from fundraisin	a events (not		100,0200			100,020
nge	0 4	including \$						
è		contributions reported on line						
Æ		Part IV, line 18	a					
Other Reve	b	Less direct expenses	b	ļ				
0		Net income or (loss) from fund		•				
		Gross income from gaming ac	-					<u> </u>
		Part IV, line 19	а	İ				
	b	Less. direct expenses	b					
		Net income or (loss) from gan	ning activities					
		Gross sales of inventory, less	_				 .	
		and allowances	а	<u> </u>				
	b	Less: cost of goods sold	b					
		Net income or (loss) from sale	s of inventory	•		ľ		
Γ		Miscellaneous Revenu	16	Business Code				
Γ.	11 a	MISCELLANEOUS I		900099	1,047.	·	-	1,047.
	b							
	c							
	d	All other revenue						
	_	Total. Add lines 11a-11d		•	1,047.			
	е	reterrited into the tro		· L	191,698.	93,248.	0	. 1,501.

Form 990 (2013) THE W EDWARDS DEMING INSTITUTE
Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response			omplete column (A)	X
	not include amounts reported on lines 6b.	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	2,239.	2,239.		
3	Grants and other assistance to governments,				t
	organizations, and individuals outside the				,
	United States See Part IV, lines 15 and 16	1,200.	1,200.		
4	Benefits paid to or for members			<u> </u>	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	70,000.	30 000	17,500.	24,500.
7	Other salaries and wages	70,000.	28,000.	17,500.	44,500.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	7,203.		7,203.	
9	Other employee benefits	5,906.		5,906.	
10	Payroll taxes	3,300.		3,300.	
11	Fees for services (non-employees).				
	Management	8,903.		8,903.	
b	Legal	17,114.		17,114.	
	Accounting	17,111,		27/2220	
	Lobbying Professional fundraising services. See Part IV, line 17	4,470.			4,470.
e f	Investment management fees	12,741.		12,741.	
	(KI 44 400/ 05 F				
g	column (A) amount, list line 11g expenses on Sch O.)	42,066.	31,703.	10,363.	
12	Advertising and promotion	21,008.	21,008.		
13	Office expenses	8,446.		8,446.	
14	Information technology	45,523.	29,052.	12,321.	4,150.
15	Royalties				
16	Occupancy	-			
17	Travel	1,586.	1,586.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	44,002.	44,002.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	STAFF TRAINING	710.		710.	
b	LICENSES AND REGIS.	598.		598.	
c					-
d				T	-
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	293,715.	158,790.	101,805.	33,120.
26	Joint costs. Complete this line only if the organization	-			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
22201	0 10-29-13				Form 990 (2013)

Par	<u>t X</u>	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
•			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	17,990.	1	148,477
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			_
		trustees, key employees, and highest compensated employees. Complete			
ı		Part II of Schedule L	-	5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	_	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
- 1		employers and sponsoring organizations of section 501(c)(9) voluntary			
,		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
433613	7	Notes and loans receivable, net		7	
₹	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
ļ	10a			-	
	104	basis. Complete Part VI of Schedule D			
1	b	· · · · · · · · · · · · · · · · · · ·	-	10c	
	11	Investments - publicly traded securities	1,257,458.	11	1,002,460
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
		-		15	
	15 16	Other assets See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34)	1,275,448.	16	1,150,937
\neg	17	Accounts payable and accrued expenses		17	<u> </u>
	18	Grants payable		18	
ļ	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees,		- -	
	22	key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
ן ב	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	20	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0
_	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🛣 and			
,		complete lines 27 through 29, and lines 33 and 34.			
בַ כֹּ	27	Unrestricted net assets	1,139,958.	27	1,091,957
9	28	Temporarily restricted net assets		28	58,980
Ĭ	29	Permanently restricted net assets	135,490.	29	0
	23	Organizations that do not follow SFAS 117 (ASC 958), check here			
		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	-
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
	JZ	netained earnings, endownhent, accumulated income, of other funds			1 150 027
	33	Total net assets or fund balances	1,275,448.	33	1,150,937

Form **990** (2013)

	990 (2013) THE W EDWARDS DEMING INSTITUTE	52-1	.856624	Pag	_{le} 12
Pai	t XI Reconciliation of Net Assets	_			
	Check if Schedule O contains a response or note to any line in this Part XI				
	•		4.04		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		L, 6	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,7	
3	Revenue less expenses. Subtract line 2 from line 1	3	<102		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,27	, 4	48.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	<22	2,4	94.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,150	<u>9, 0</u>	<u>37.</u>
Pa	rt XIII Financial Statements and Reporting				r
	Check if Schedule O contains a response or note to any line in this Part XII				پ
			<u></u>	Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_		,
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		l i		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basıs,	1 1		
	consolidated basis, or both		1 1		
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				1
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Aud	t		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ıred audı	t		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization Employer identification number THE W EDWARDS DEMING INSTITUTE 52-1856624 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) R A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h d ____ Type III - Non-functionally integrated c ____ Type III - Functionally integrated b Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). (vi) Is the (iv) is the organization (v) Did you notify the (vii) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization organizátion in col. organization in col. in col. (i) listed in your organization (described on lines 1-9 support (i) organized in the U.S.? governing document? (i) of your support? above or IRC section (see instructions)) Yes Nο Yes No Ves No

332021 09-25-13 Schedule A (Form 990 or 990-EZ) 2013

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2013 THE W EDWARDS DEMING INSTITUTE 52-1856624 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	ınclude any "unusual grants ")	37,050.	47,683.	91,947.	52,924.	96,949.	326,553.
2	Tax revenues levied for the organ-						-
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	37,050.	47,683.	91,947.	52,924.	96,949.	326,553.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly					:	
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						244,276.
_6	Public support. Subtract line 5 from line 4					·	82,277.
Sec	ction B. Total Support					<u> </u>	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011 91,947.	(d) 2012	(e) 2013 96, 949.	(f) Total 326,553.
7	Amounts from line 4	37,050.	47,683.	91,947.	52,924.	96,949.	326,553.
8	Gross income from interest,	1					
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	716.	89,310.	58,132.	59,731.	20,624.	228,513.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						4 0 4 5
	assets (Explain in Part IV)					1,047.	1,047. 556,113.
11	Total support. Add lines 7 through 10						556,113.
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12	389,188.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3)	. —
<u> </u>	organization, check this box and stor						
Sec	ction C. Computation of Publ	ic Support Per	rcentage				14 00
14	Public support percentage for 2013 (olumn (f))		14	14.80 % 50.76 %
	Public support percentage from 2012					15	
16a	33 1/3% support test - 2013. If the c	•			14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies		•			/	
b	33 1/3% support test - 2012. If the c	•		•	line 15 is 33 1/3%	or more, check tr	IS DOX ► X
47.	and stop here. The organization qual	•	• • •		40 40 405		-
1/a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac		·	•	•	rt IV now the organ	lization
	meets the "facts-and-circumstances"	-			_	170 and line 15 :-	1004 or
0	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the				•		· .
10	organization meets the "facts-and-circ			•	• • • •		
10	Private foundation. If the organization	n did not check a t	JOA OII III 18 13, 102	i, 100, 17a, 01, 170		edule A (Form 990	
					Cone		J. 700, 10

Schedule A (Form 990 or 990-EZ) 2013 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, piedeo com			 		
	ndar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1					
	include any "unusual grants ")	1					
2	Gross receipts from admissions,						
	merchandise sold or services per-	1					
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513		ŀ		İ	,	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to		1				
	or expended on its behalf	1					
5	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5		***				
	Amounts included on lines 1, 2, and	-					
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received			 		1	
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b			*			
	Public support (Subtract line 7c from line 6)				***		·
	ction B. Total Support	_	1		 	<u> </u>	
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6	(3) 2000	(5) 25 15	107_01	1		***
	a Gross income from interest,		-				
	dividends, payments received on					1	
	securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income						
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	-		-	 		
11			 			<u> </u>	
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain	 	 	 		<u> </u>	
-	or loss from the sale of capital						
12	assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12)		 	 	 		
	First five years. If the Form 990 is for	the organization	le first second thi	rd fourth or fifth t	ay year as a secti	on 501(c)(3) organi	ration.
17	check this box and stop here	the organization	3 11131, 3000110, 1111	ra, roarar, or mar t	ax year as a seen	on oo nonon organii	▶ □
Se	ction C. Computation of Publ	ic Support Pe	ercentage	-			
	Public support percentage for 2013 (I			column (fl)		15	%
	Public support percentage from 2012			(י//		16	%
	ction D. Computation of Inves)	· 		
_	Investment income percentage for 20					17	%
	Investment income percentage from 2			,		18	%
	a 33 1/3% support tests - 2013. If the			on line 14. and lin	e 15 is more than		
	more than 33 1/3%, check this box a						▶□
	33 1/3% support tests - 2012. If the	-	-				and
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						→ □
	23 09-25-13	a		,	*		0 or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 THE W EDWARDS DEMING INSTITUTE	52-1856624 Page 4
Part IV Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a of	r 17b, and Part III, line 12.
Also complete this part for any additional information (See instructions).	
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:	
MISCELLANEOUS INCOME	
2013 AMOUNT: \$ 1,047.	
	
	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Name of the organization THE W EDWARDS DEMING INSTITUTE Employer identification number 52-1856624

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" to Form 990, Part IV, line	e 6					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds				
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only				
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	confernng				
	impermissible private benefit?		Yes No				
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, I	Part IV, line 7				
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).					
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an hi	storically important land area				
	Protection of natural habitat	Preservation of a cer	tified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last				
	day of the tax year.						
			Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified historic sti	ructure included in (a)	2c				
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct					
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax				
	year ►						
4	Number of states where property subject to conservation ea						
5	Does the organization have a written policy regarding the pe						
	violations, and enforcement of the conservation easements		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,						
7	Amount of expenses incurred in monitoring, inspecting, and						
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170					
_	and section 170(h)(4)(B)(II)?		—				
9	In Part XIII, describe how the organization reports conservat						
	ınclude, ıf applicable, the text of the footnote to the organiza	ition's financial statements that describes	s the organization's accounting for				
Dai	conservation easements. † III Organizations Maintaining Collections o	f Art Historical Treasures or C	Other Similar Assets				
Га	Complete if the organization answered "Yes" to Form		Autor Chimiai Associs.				
			mont and halance sheet works of art				
18	If the organization elected, as permitted under SFAS 116 (As historical treasures, or other similar assets held for public ex						
			ance of public service, provide, in Fart Am,				
L	the text of the footnote to its financial statements that describes a promitted under SEAS 116 (A)		at and balance sheet works of art, historical				
D	If the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, e						
		ducation, or research in furtherance of po	ablic service, provide the following amounts				
relating to these items.							
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$				
•	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tre	ageurae, or other similar accore for financi					
2	•		ai gani, provide				
_	the following amounts required to be reported under SFAS 1	TO (AGO 300) relating to these items.	•				
a	Revenues included in Form 990, Part VIII, line 1		> \$ > \$				
b	Assets included in Form 990, Part X		<u> </u>				

Schedule D (Form 990) 2013

	hedule D (Form 990) 2013 THE W EDWARDS DEMING INSTITUTE art III Organizations Maintaining Collections of Art, Historical Treasures, or Other Simil							2-1856624			
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items										
•	(check all that apply)										
а	Public exhibition	d	ı LLI	Loan or exc	hange progra	ms					
b	Scholarly research	е	. [_](Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ey further t	he organizatio	n's exe	mpt pi	irpose in Par	t XIII.		
5	During the year, did the organization solicit o										
	to be sold to raise funds rather than to be ma								Yes		No
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Par			Ū					·		
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	ns or other ass	sets not	includ	led			
	on Form 990, Part X?		J.u., 101			3010 1101			Yes		No
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	Mowana t	able					_ 103		
•	Tros, explain the analigement in rate Alli	and complete the ic	/IIOWIII.g t	abic				- T	Amount		
_	Paginning halanaa						⊢		Amount		
	Beginning balance						\vdash	C .			
	Additions during the year							d			
	Distributions during the year						_	e			—
Ţ	Ending balance						L_1	<u> f </u>	T.,	Т	
	Did the organization include an amount on F							<u> </u>	」Yes	Η	No
	If "Yes," explain the arrangement in Part XIII										—
Par	t V Endowment Funds. Complete				7						1:
		(a) Current year	(b) P	rior year	(c) Two years	s back	(d) Ini	ree years back	(e) Four y	ears b	аск
1a	Beginning of year balance		ļ		ļ						
b	Contributions		_								
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance									_	
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a)) held as:			<u> </u>			
а	Board designated or quasi-endowment	·	%								
ь	Permanent endowment ▶	%									
c	Temporarily restricted endowment	 %									
	The percentages in lines 2a, 2b, and 2c show										
За	Are there endowment funds not in the posse	•	ation tha	at are held a	and administer	red for t	he ord	anization			
-	by						3		Į.	Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
h	If "Yes" to 3a(ii), are the related organization:	e lietad ae raquirad r	on Scher	tulo B2					3b		_
		•							<u> </u>		—
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment	iunus.							
<u>. u.</u>) Dort IV	lino 11o C	con Form 000	Dart V	ino 10	`			
	Complete if the organization answere								(d) Doole		
	Description of property	(a) Cost or o		, . ,	t or other		ccumu		(d) Book	value	
		basis (investi	ment)	Dasis	(other)	ae	precia	HOIT			
	Land										
b	Buildings										
С	Leasehold improvements										
	Equipment										
	Other										
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line i	10(c))						0.

Schedule D (Form 990) 2013

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col (B) line 25)	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2013

332054 09-25-13

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Information about Schedule Q (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE W EDWARDS DEMING INSTITUTE

Employer identification number 52-1856624

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROSPERITY AND PEACE. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COOPERATIVELY TO ACHIEVE EXTRAORDINARY RESULTS WHERE EVERYONE WINS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ORGANIZATIONS THAT HAVE ACHIEVED SUCCESS USING THE DEMING PHILOSOPHIES. FORM 990, PART VI, SECTION A, LINE 2: EXPLANATION: DIANA DEMING CAHILL AND LINDA DEMING RATCLIFF ARE THE DAUGHTERS OF DR. DEMING. KEVIN EDWARDS CAHILL AND JOHN VINCENT CAHILL ARE THE SON'S OF DIANA DEMING CAHILL. WILLIAM RATCLIFF IS THE HUSBAND OF LINDA DEMING RATCLIFF. FORM 990, PART VI, SECTION A, LINE 4: EXPLANATION: LANGUAGE WAS ADDED TO CLARIFY THAT THE BOARD CHAIR NOMINATES CANDIDATES FOR THE BOARD OF TRUSTEES, AND UNLESS OTHERWISE DELEGATED BY THE CHAIR, THE PRESIDENT SHALL PRESIDE OVER THE BOARD MEETINGS. REFERENCES TO "TELECOPIER" AS A METHOD FOR BOARD COMMUNICATIONS AND NOTICES WERE DELETED. SOME DUTIES OF THE PRESIDENT (SUCH AS HIRING STAFF) ARE NOW THE RESPONSIBILITY OF THE EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR POSITION WAS ADDED TO "EXECUTIVE AND STAFF" SECTION. FORM 990, PART VI, SECTION B, LINE 11: EXPLANATION: THE FORM 990 IS PREPARED BY PROFESSIONAL CPA FIRM. BEFORE

332211 09-04-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013) Page 2 Name of the organization **Employer identification number** THE W EDWARDS DEMING INSTITUTE 52-1856624 FILING WITH THE INTERNAL REVENUE SERVICE, THE FORM IS PROVIDED TO DEMING INSTITUTE MANAGEMENT AND THE BOARD OF TRUSTEES FOR THEIR REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: EXPLANATION: THE CONFLICT OF INTEREST POLICY IS REVIEWED AT THE ANNUAL BOARD OF TRUSTEES MEETING. ALL POTENTIAL CONFLICTS OF INTEREST ARE TO BE REPORTED TO THE DEMING INSTITUTE'S CHAIRMAN AND PRESIDENT PRIOR TO ENGAGING IN A CONFLICT OF INTEREST ACTION. THE CHAIRMAN AND PRESIDENT OR THE BOARD OF TRUSTEES WILL THEN MAKE A DECISION AS TO WHETHER THE RELATIONSHIP IS AN APPROPRIATE ONE FOR THE DEMING INSTITUTE, AND WILL TAKE APPROPRIATIVE DISCIPLINARY AND CORRECTIVE ACTION IF WARRANTED. FORM 990, PART VI, SECTION B, LINE 15: EXPLANATION: CURRENTLY THE BOARD OF TRUSTEES AND CEO DO NOT RECEIVE ANY COMPENSATION FOR THEIR SERVICES. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,CA,CT,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OK,OR,PA RI, SC, TN, UT, VA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: EXPLANATION: OUR IRS FORM 990 AND RELATED SCHEDULES ARE AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTING:

MANAGEMENT AND GENERAL EXPENSES

9,136.

31,703.

PROGRAM SERVICE EXPENSES

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization THE W EDWARDS DEMING INSTITUTE	Employer identification number 52-1856624
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	40,839.
PAYROLL PROCESSING FEES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	1,227.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,227.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	42,066.
222212	

, ·• •

Form 8868 (Rev. 1-2014)					Page 2		
If you are filing for an Additional (Not Automatic) 3-Mont	h Extension,	complete only Part II and check this	s box		_ X		
Note. Only complete Part II if you have already been granted				B868	•		
If you are filing for an Automatic 3-Month Extension, con							
Part II Additional (Not Automatic) 3-Mont			al (no co	ppies need	ded).		
				<u> </u>	see instructions		
Type or Name of exempt organization or other filer, see in	eta iatione	Citter mer s					
	Employe	mployer identification number (EIN) or					
print File by the The W Edwards Deming Institute					52-1856624		
data for			0. 11	ocial security number (SSN)			
filing your roturn Soo P.O. Box 7	Number, Sireet, and room of state no. If a P O. box, see instructions				er (55N)		
instructions. City, town or post office, state, and ZIP code Fo	r a foreign add	fress see instructions	·				
Palos Verdes Estates, CA							
Fator the Datum and for the return that this explication is for	. His a conord	to application for each return)			01		
Enter the Return code for the return that this application is fo	r (ille a separa	tte application for each return)		• •	لخافا		
Application	Return	Application			Return		
					F .		
Is For	Code	Is For			Code		
Form 990 or Form 990-EZ	01	E . 1011 A					
Form 990-BL	02	Form 1041-A			08		
Form 4720 (individual)	03	Form 4720 (other than individual)			09		
Form 990-PF	04	Form 5227	10_				
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-T (trust other than above)	06	Form 8870			12		
STOP! Do not complete Part II if you were not already gra	nted an autor	natic 3-month extension on a prev	viously file	d Form 886	38.		
Kevin Cahill							
 The books are in the care of	<u> 1ve - K</u>	etchum, ID 83340					
Telephone No ▶ (310) 487-8137	_	Fax No.			_		
If the organization does not have an office or place of bus					. ▶ □		
If this is for a Group Return, enter the organization's four of the second							
box ▶ . If it is for part of the group, check this box ▶			f all memb	ers the exte	nsion is for.		
4 I request an additional 3-month extension of time until		ber 15, 2014 _.					
5 For calendar year 2013, or other tax year beginning		, and endin	ng		·		
6 If the tax year entered in line 5 is for less than 12 mont	hs, check reas	son Initial return	Final ı	eturn			
Change in accounting period							
7 State in detail why you need the extension							
Additional time is needed to		r information nece	ssary	to fi	le a		
complete and accurate return	n.						
8a If this application is for Forms 990-BL, 990 PF, 990 T, 4	720, or 6069,	enter the tentative tax, less any					
nonrefundable credits. See instructions.	8a	\$	0.				
b If this application is for Forms 990-PF, 990-T, 4720, or 6							
tax payments made. Include any prior year overpayment							
	previously with Form 8868.						
	Balance due. Subtract line 8b from line 8a Include your payment with this form, if required, by using						
EFTPS (Electronic Federal Tax Payment System). See instructions				\$	0.		
		st be completed for Part II o	&c_ only.				
Under penalties of perjury, I declare that I have examined this form, in				f my knowledi	ne and helief		
it is true, correct, and complete, and that I am authorized to prepare the	his form.	,g conducted and statements, and t	5631 0	y miowicu	ga ana banai,		
Signature Frank H. Smith Title	► CPA		Date	► 08/C	5/2014		
Title Title		· · · · · · · · · · · · · · · · · · ·	Date	- UO/L	J/4U14		

Form 8868 (Rev. 1-2014)

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