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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>A</u>	For the	e 2013 ca	lendar year, or tax year beginning		, and e	nding			
В	Check if a	applicable	C Name of organization NH Alcohol &	& Drug Abuse Counse	ors Association	n	D Employer ic	lentification r	number
X.	Address o	change	Doing Business As						
\equiv			Number and street (or PO box if mail is not	delivered to street address)	Room/suite		52-1508299		
Ш	Name ch	ange	130 Pembroke Road, Suite 100				E Telephone n	umber	
П	Initial retu	ım	City or town	State	ZIP code		(602) 225 70	60	
\equiv			Concord	NH	03301		(603) 225-70	30	
ш	Terminate	ed	Foreign country name Foreign	province/state/county	Foreign posta	l code			
	Amended	l return					G Gross receip	its \$	239,862
$\overline{}$	8 1: 4: -		F Name and address of principal officer						Yes X No
<u> </u>	Application	n pending	' '	NIII 00000			his a group return for		= =
			Peter DalPra, President, Penacook,	NH 03303		H(b) Ar	re all subordinates	included?	YesNo
1 1	Tax-exem	pt status	501(c)(3) X 501(c) (6) ◀	(insert no) 4947(a)	(1) or 527	lf lf	"No," attach a list	(see instruction	ons)
J	Nebsite	: Nw	w nhadaca.com			H(c) Gr	roup exemption nu	mber 🕨	
K	Form of o	rganization	X Corporation Trust Associa	ation Other ►	I Va	ar of form		I	legal domicile NH
				ation Other >	Lite	ar 01 101111	ation 1986	W State of I	legal domicile NH
نا	art I		mmary		The	A = = = =			
0	1	-	lescribe the organization's mission or	_			ation's licensed		
Ĕ			ors recognize and accept the respons					iote, the w	ell being of
Ë			agues, who are reliable and competer						
Š	2	Check to	his box ▶ if the organization dis	continued its operation	is or disposed	of mor	e than 25% of	its net ass	ets.
ŏ	3	Number	of voting members of the governing t	oody (Part VI, line 1a)				3	17
∞შ	4	Number	of independent voting members of th	e governing body (Pai	t VI, line 1b).			4	17
. <u>ë</u>	5		mber of individuals employed in caler				🗀	5	3
≅	6							6	1
Activities & Governance	7a	Total un	mber of volunteers (estimate if neces related business revenue from Part V	III COMPANDA LINEVIS	:D		· · · ·	7a	0
-	b		elated business taxable income from		<u></u> _		_	7b	
	 	THOU GITT	nated business taxable income nom	W	14 0	i	Prior Year	-	Current Year
	8	Contribu	utions and grants (Part VIII, line 1h)	窗 MAY 2 7 20		——	169,0	150	169,170
e	9		n service revenue (Part VIII, line 2g) ,		- RS		54,2		70,692
Revenue	10	Invoctm	ent income (Part VIII, column (A), line	S OGDEN	IT T	-		595	70,092
æ	11		evenue (Part VIII, column (A), lines 5,					0	
							222.6		220,000
	12		enue—add lines 8 through 11 (must equ			-	222,6		239,862
	13		and similar amounts paid (Part IX, coli			ļ		0	0
	14		paid to or for members (Part IX, colu	• •		<u> </u>	400		107.700
ses	15		other compensation, employee benefits	• • • • • • • • • • • • • • • • • • • •	es 5–10)	<u> </u>	106,0)94	127,796
Expenses	16a		ional fundraising fees (Part IX, column			V10.3480001111	B (800) 24 (27 (10) (800) 27 (10) (10)	U	U ANDRA ANDRA V ANDRA I
χ	_b		ndraising expenses (Part IX, column (. 1 400 4000 7 5 7 1 400 4
w	17		xpenses (Part IX, column (A), lines 11				116,6		122,146
	18		penses Add lines 13-17 (must equal		ne 25)		222,7		249,942
	19	Revenu	e less expenses Subtract line 18 fron	<u>n line 12 </u>	·			-87	-10,080
Net Assets or						Begin	ning of Current Ye		End of Year
8Se	20		sets (Part X, line 16)				269,2		259,639
a t	21		bilities (Part X, line 26) .					519	966
			ets or fund balances Subtract line 21	from line 20	•		268,	753	258,673
	art II		ınature Block						
	•		y, I declare that I have examined this return, inclu-				•	~	
and	beller, it i	s true, corre	ect, and complete Declaration of preparer (other	than omcer) is based on all I	normation of which	n prepare	er nas any knowled	ge	
Sig	an n		Blannerepm				I		
He		'	Signature of officer				Date 4	5/21/14	
			Executive Director	· -		-//		<u> </u>	
			Type or print name and title						
_		Prin	nt/Type preparer's name	Preparer's signatur		> Da	te Che	.ck [] .f	PTIN
Pa		Fric	Rowley						P00581700
	eparei			TES DC	······································		T		
Us	e Only	y —	n's name ROWLEY AND ASSOCIA				Firm's EIN ► 0		
			n's address ► 6A HILLS AVE, CONCOR				Phone no (603)228-5 ₄	
Ма	y the IF	RS discus	ss this return with the preparer shown	above? (see instruction	ns) .			. [X Yes No

Pa	t III Statement of Program Service Accomplishments	32-1300299 Page 2
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission	-
	The Association's licensed alcohol and drug counselors recognize and accept the	
	responsibility to enhance the health and safety of the public, promote, the well being of	
	its colleagues, who are reliable and competent, and uphold the integrity of the profession.	
	Did the assessment or undertake any configurations are used during the year which were not listed on	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	· · [] les [X] NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and all the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 217,442 including grants of \$) (Revenue Provide educational opportunities and support for substance abuse councelors and other	
	professionals	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue	e\$)
		·
4c	(Code) (Expenses \$ including grants of \$) (Revenue	e \$)
		······
44	Other program services (Describe in Schodulo O.)	
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$	0)
4-	Total program convenees and a convenee and a convenees and a convenee and a conven	

Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		$\frac{\hat{x}}{x}$
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	┝┸┤		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	•		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	_	Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Ì	х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		X
	Schedule D, Parts XI and XII	12a	_X	
a	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Ŷ
14a		14a		$\frac{\hat{x}}{x}$
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	$ \cdot $	ŀ	
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	$\lceil - \rceil$		
	If "Yes," complete Schedule G, Part III .	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Van	Na
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Yes	No
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		X
-0	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
L	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III .	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		, , ,	· : .*%)
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	, ,		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	31		_X
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	24		>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-		<u> </u>
	19? Note. All Form 990 filers are required to complete Schedule O	38	х	
			990	(2013)

Form **990** (2013)

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V.

			T.:	=
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 19	427	Yes	No -/:
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	1. 18 6		W.
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	100		
Ŭ	gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	AND	F 51	6.7
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	# 160 1	Ž.J.	2 24 2 24 3 24 3 24
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	***************************************
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	I73	8.	; <u>*</u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	L	_ X_
þ	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country		275-2	
	See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	Z.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD .	13.19	49% 5
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	¥ 6	100	
a	and services provided to the payor?	7a	la. ai	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	¥	1.0	5
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		<u> </u>	
_	organization, have excess business holdings at any time during the year?	8	500 c .	288
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a 9b	-	-
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	30	LEG:	# 13
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1.	f	
11	Section 501(c)(12) organizations. Enter		i., ,,	1.76
a	Gross income from members or shareholders . 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			VE S
	against amounts due or received from them)	7		24.5
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	B	\$	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			Z)
а	Is the organization licensed to issue qualified health plans in more than one state?.	13a		<u></u>
	Note. See the instructions for additional information the organization must report on Schedule O	28.0		
b	Enter the amount of reserves the organization is required to maintain by the states in which			1.75.33
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand . [13c]	1	h 3 🐪	
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Nos." has at filed a Form 730 to specific those payments? If "Nos." provide an explanation in Schodule O	14a	├	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	L	<u> </u>

Part VI

NH Alcohol & Drug Abuse Counselors Association

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management				
			2.5.	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year .	1 a 1	7		※計
	If there are material differences in voting rights among members of the governing body, or				
	If the governing body delegated broad authority to an executive committee or similar				
_	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 1	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with	. Y.		
_	any other officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customarily performed by or under				
_	supervision of officers, directors, or trustees, or key employees to a management company or other		3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a	issets?	5		
6	Did the organization have members or stockholders?		6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint	7-		
L	one or more members of the governing body?		7a_	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	,	7b	х	
۰	stockholders, or persons other than the governing body?	a durina	· W	3.5	75. I
8	the year by the following.	r during			化微
а	The governing body?		8a	X	الشند
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached			
-	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue	Code.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such of				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	re filing the form?	11a	Х	- 188
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could g		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'describe in Schedule O how this was done	108,	120	х	
12	Did the organization have a written whistleblower policy?		12c	x	
13 14	Did the organization have a written document retention and destruction policy?		14	$\hat{\mathbf{x}}$	
15	Did the process for determining compensation of the following persons include a review and appro	· · · ·		\$45.78	\$75 £ 4
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation		2.33		
а	The organization's CEO, Executive Director, or top management official		15a	X	السائككيك
b	Other officers or key employees of the organization		15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		- W		7701
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement	2.3	N. S.	
	with a taxable entity during the year?		16a	acateramen.	Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its	2.3	(2°	4
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe	guard	ĎŹ	17	
	the organization's exempt status with respect to such arrangements?	·	16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► NH				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	D-T (Section 501(c)(3	3)s only	/)	
	available for public inspection. Indicate how you made these available. Check all that apply				
4.0		plaın ın Schedule O)		_	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,	conflict of interest po	licy, an	d	
20	financial statements available to the public during the tax year.	and records of the			
20	State the name, physical address, and telephone number of the person who possesses the books organization. Dianne Pepin, Executive Director		060		
	organization. Dianne Pepin, Executive Director 130 Pembroke Road, Suite 100, Concord, NH 03301	(603) 225-7			

_	_	7
4	Page	•

990 (2013)	NH Alcohol &	Drug Abuse	Counselors	Association

Forn Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any	box,	unle: er an	Pos neck ss pe d a d	rson	than o is both or/trust	an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Peter DalPra	2 00									
PRESIDENT	0 00	X		Х						
(2) Lori Ford Magoon	2 00									
PRESIDENT ELECT	0 00	Х		X						
(3) Catey lacuzzı	2 00									
IMMEDIATE PAST PRESIDENT	0 00	Х		Х		<u> </u>				
(4) Elaine Davis	2 00					1				
TREASURER	0 00	Х		Х						
(5) Kelly Reardon	2 00									
SECRETARY	0 00	Х		X						
(6) Christopher Boswell	1 00									
DIRECTOR	0 00	Х				L	L			
(7) Margaret Smith	1 00									
DIRECTOR	0 00	X								
(8) Annette Escalante	1 00	ĺ		1	i					
DIRECTOR	0 00	X				L				
(9) Lynne Towle	1 00					Ì				
DIRECTOR	0 00		ļ				<u> </u>			
(10) Jay Bernier	1 00					ĺ				
DIRECTOR	0 00	Х					L_			
(11) James O'Hearn	1 00	1				1				
DIRECTOR	0 00	Х								
(12) Davis Parisi	1.00		1							
DIRECTOR	0 00	X	L			<u> </u>				
(13) Barry Timmerman	1 00			1				1		
DIRECTOR	0 00	_	$oldsymbol{ol}}}}}}}}}}}}}}}}}$		<u>L</u>	<u> </u>				
(14) Patricia Tucker	1 00	1								
DIRECTOR	0 00	X	<u></u>					<u> </u>	L	

	(A) Name and title	(B) Average hours per	box,	unles er an	Pos neck ss pe	rson	than is both	an ee)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15)	Katherine Robertson	1 00									
DIR	ECTOR	0 00	X	_	<u> </u>	_					
	Michael O'Bryant	1 00									
	ECTOR	0 00				_		<u> </u>			
(17)	Rhonda Bishop	1 00									
	ECTOR	0 00	X			<u> </u>	-	├-			
(,10)											
(19)											
(20)									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(21)											
(22)											
(23)											
(24)											
(25)											
1b	Sub-total							>	- 0		0
C	Total from continuation sheets to Part VII, So	ection A							0		0 0
d 2	Total (add lines 1b and 1c) Total number of individuals (including but not lir reportable compensation from the organization					who	rece	ived	<u> </u>	<u> </u>	, <u> </u>
3	Did the organization list any former officer, directly employee on line 1a? If "Yes," complete Sched		•		•	e, c	or hig	hes	t compensated		Yes No
4	For any individual listed on line 1a, is the sum of the organization and related organizations great individual										4 X
5	Did any person listed on line 1a receive or accr for services rendered to the organization? If "Yo	•			-			_		vidual	5 X
Sec	tion B. Independent Contractors										
1	Complete this table for your five highest compecompensation from the organization Report coverage of the control of the contro										tax
	(A) Name and business add	ress	<u> </u>						(B) Description of ser	vices	(C) Compensation
											0
											0
											0

Total number of independent contractors (including but not limited to those listed above) who received

more than \$100,000 of compensation from the organization

0

Part VIII Statement of Revenue

	Check if Schedule O contains a response or note to any line in this Part VIII								
ر يُحْدِر	£ 28	A. B. J. W. Marker		· .	1 N 1 N 1	(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
"	ر په		A A F			Total revenue	exempt function revenue	business revenue	excluded from tax under sections 512-514
,, <u> </u>	1a	Federated campaigns	1	1a	0		AND THE PROPERTY OF	2 · 43 / 23 · 21	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1	lb	7,617	75 - 7		4n 15" "	
5 8	С	Fundraising events	1	1 c	0		· ************************************		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
£ Z	d	Related organizations.	1	ld	0		re Albana Si		F. W. 3 - 12 1
o, 誾	е	Government grants (contribution) -	1e	161,553		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
io is	f	All other contributions, gifts, gran	· –			Kalin III	* 140 A. Car D. 1		
the Et	•	similar amounts not included abo		1f	n				
들임	q	Noncash contributions included in l		<u>:</u> \$	n				* i'-' ''
ပို့ နေ	h	Total. Add lines 1a–1f		•	 •	169,170			
		rount to moo to the	•		Business Code	, , , , , , , , , , , , , , , , , , ,	7- 4	> .	N. J.
Service Revenue	2a	Conferences			541990	0	a	- Nikanington - makanington - makanington - 1	atual a suid a s
ě	b	Tanana fasa			541900	63,901	63,901		
9	c	Annual machina			541900	368	368		
Ž	d	Co Changarahina			541900	6,423	6,423		
Š	e	Co-Sporisorships				0	<u> </u>		·
Program	f	All other program service revenu	ie		<u> </u>	0			
P	a	Total. Add lines 2a–2f	-	•	>	70,692	3 2 2		
	3	Investment income (including div	vidends, intere	st,	and				
		other similar amounts)			•	0			
	4	Income from investment of tax-e	xempt bond pr	roc	eeds >	0			
	5	Royalties	•		•	0			
		·	(ı) Real		(II) Personal		(1) 漢 。 第1248		F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	6a	Gross rents							
	b	Less rental expenses							
	С	Rental income or (loss)		0	0			li Thui	
	d	Net rental income or (loss)			•	0			
	7a	Gross amount from sales of	(i) Securities		(ii) Other				1
		assets other than inventory		0	0				
	b	Less cost or other basis			1				
		and sales expenses .		<u> </u>	0				
	С	Gain or (loss)		0	0				<u> </u>
	d	Net gain or (loss)		1	<u> </u>	0		. ' ' \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	£ ? 1932
as l		0							
Ž	8a	Gross income from fundraising	0					ंख् कं दि	
Š		events (not including \$	10)	ı			**		
~		of contributions reported on line See Part IV, line 18		_	_				
Other Revenue	h	Less direct expenses		a b	0				
ŏ	b	Net income or (loss) from fundra		ויט	<u> </u>	<u> </u>			
	9a	Gross income from gaming activ	_	- 1		, , , , , , , , , , , , , , , , , , ,		20 . 20 . 20 . 20 . 20 . 20 . 20 . 20 .	
	Ja	See Part IV, line 19		а	n		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		3. 1. 1. 1
	b	Less direct expenses .		b	0				
	C	Net income or (loss) from gamin		- 1		0	alle a mesalisa o manan na manar b	Allinois illi i	tar sir e - man et es sui immerses villadi
		Gross sales of inventory, less	9	1		X 38 8 54.	, 'a, , , , , , , , , , , , , , , , , ,	14 1	· ***
		returns and allowances		а	0		' ,		
	b	Less cost of goods sold		b	0				
	c	Net income or (loss) from sales	of inventory	•	•	0			
		Miscellaneous Revenue			Business Code	- 7		2 2 2 3 3	· Y
	11a					0			
	b					0			
	С					0			
	d	All other revenue				0			
	е	Total. Add lines 11a-11d .			>	0	* * * * .	, Eg. 3	。 傳,幾代為
	12	Total revenue See instructions			•	239 862	70 692	n	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and									
	organizations in the United States See Part IV, line 21	0								
2	Grants and other assistance to individuals in the		,		J. J. S. A.F. T. V. S. A.E.					
	United States See Part IV, line 22.	0								
3	Grants and other assistance to governments,									
	organizations, and individuals outside the									
	United States See Part IV, lines 15 and 16	0								
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors,									
	trustees, and key employees	0		_						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	0								
7	Other salaries and wages	105,169	94,652	10,517						
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)	0								
9	Other employee benefits	14,985	13,487	1,498						
10	Payroll taxes .	7,642	6,878	764						
11	Fees for services (non-employees)									
а	Management	0		·						
b	Legal .	0		· · · · · · · · · · · · · · · · · · ·						
C	Accounting .	9,488		9,488						
d	Lobbying .	0								
е	Professional fundraising services. See Part IV, line 17	0	物: Ga 34 .							
f	Investment management fees	0			-					
g	Other (If line 11g amount exceeds 10% of line 25, column									
	(A) amount, list line 11g expenses on Schedule O)	21,200	21,200							
12	Advertising and promotion	2,664	2,664							
13	Office expenses	8,510	8,510		_					
14	Information technology	0								
15	Royalties	0								
16	Occupancy	6,982		6,982						
17	Travel	19,016	19,016							
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0								
19	Conferences, conventions, and meetings	12,338	11,195	1,143						
20	Interest	0								
21	Payments to affiliates	0	0	4.040						
22	Depreciation, depletion, and amortization	1,248	0	1,248	0					
23	Insurance	4,049	3,644	405	· · · · · · · · · · · · · · · · · · ·					
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O)									
а	Cabalantana/anananahana	12,883	 	- and Valendary (40,000)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
b	Trainer food	18,075								
C	Co ananarahina	0	10,070							
ď	Tolonhana	3,798	3,798							
e	All other expenses	1,895								
25	Total functional expenses. Add lines 1 through 24e	249,942		32,500	0					
26	Joint costs. Complete this line only if the	210,042		02,000	<u> </u>					
	organization reported in column (B) joint costs									
	from a combined educational campaign and]					
	fundraising solicitation Check here									
	following SOP 98-2 (ASC 958-720)									

2811 Dalance Sneet	Part X	Balance	Sheet
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		Check if Schedule O contains a response or n	note to any line in	this Part X					
					(A)		(B)		
					Beginning of year		End of year		
	1	Cash—non-interest-bearing			227,539	_1_	239,676		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net		•	0	3	0		
	4	Accounts receivable, net		•	35,292	4	15,065		
Assets	5	Loans and other receivables from current and for	rmer officers, dire	ctors,		39. p			
		trustees, key employees, and highest compensat	ted employees						
		Complete Part II of Schedule L	•			5			
	6	Loans and other receivables from other disqualified person			* '				
		4958(f)(1)), persons described in section 4958(c)(3)(B), an		yers and		S of the Cold			
		sponsoring organizations of section 501(c)(9) voluntary em							
ets		organizations (see instructions) Complete Part II of Sched		6					
SS	7	Notes and loans receivable, net			0	7	0		
•	8	Inventories for sale or use	• •			8			
	9	Prepaid expenses and deferred charges	1		2,128	9	1,833		
	10a	Land, buildings, and equipment cost or		44.000		;* & ,			
			10a	11,926	4,313	10c	3,065		
	b	· · · · · · · · · · · · · · · · · · ·	accumulated depreciation 10b 8,861						
	11	Investments—publicly traded securities	0	11	0				
	12	Investments—other securities See Part IV, line 1	0	12 13	0				
	13	Investments—program-related See Part IV, line	0	14	0				
	14	Intangible assets			0	15	0		
	15	Other assets See Part IV, line 11	Llino 24)			16	259,639		
	16 17	Total assets. Add lines 1 through 15 (must equal	r iirie 34)		269,272 519	17	259,659		
	18	Accounts payable and accrued expenses Grants payable			519	18	900		
	19	Deferred revenue .		19					
	20	Tax-exempt bond liabilities	· · · · · · · · · · · · · · · · · · ·						
	21	Escrow or custodial account liability Complete Pa	י ח		20 21				
Ś	22	Loans and other payables to current and former					X 82 - 1		
itie		trustees, key employees, highest compensated e							
Liabilities		disqualified persons Complete Part II of Schedul				22	Alle Markinski skilling market 1		
Ë	23	Secured mortgages and notes payable to unrelat			0	23	0		
	24	Unsecured notes and loans payable to unrelated	•		0	24	0		
	25	Other liabilities (including federal income tax, pay	ables to related t	hird					
		parties, and other liabilities not included on lines	17-24) Complete	!					
		Part X of Schedule D .			0	25	0		
	26	Total liabilities. Add lines 17 through 25			519	26	966		
		Organizations that follow SFAS 117 (ASC 958)	, check here 🕨	X and					
Ses		complete lines 27 through 29, and lines 33 and	d 34.						
<u>a</u> n	27	Unrestricted net assets			268,753	27	258,673		
Bal	28	Temporarily restricted net assets				28			
ğ	29	Permanently restricted net assets				29			
Ξ		Organizations that do not follow SFAS 117 (ASC958), c	heck here	and					
ō		complete lines 30 through 34.		Ш					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30			
SS	31	Paid-in or capital surplus, or land, building, or equ	uipment fund	•		31			
Ϋ́	32	Retained earnings, endowment, accumulated inc	•	ıds		32			
Ž	33	Total net assets or fund balances	,	=	268,753	33	258,673		
	34	Total liabilities and net assets/fund balances			269,272	34	259,639		

-orm 9	90 (2013) NH Alcohol & Drug Abuse Counselors Association	<u>52-18</u>	008299	Page	<u> 12</u>
Part					
	Check if Schedule O contains a response or note to any line in this Part XI			<u>. [</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		239	,862
2	Total expenses (must equal Part IX, column (A), line 25)	2		249	942
3	Revenue less expenses Subtract line 2 from line 1.	3		-10	,080
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		268	753
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses .	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		258	<u>,673</u>
Part	XII Financial Statements and Reporting			-	_
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
	Friend		<u> </u>	Yes	No
1	Accounting method used to prepare the Form 990 CashX Accrual Other		F 42	گئتر	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O		2014		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		_2a	- 20	<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				£ 1
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Donsolidated basis Both consolidated and separate basis			F (1987)	
b	Were the organization's financial statements audited by an independent accountant?		2b	X_	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		l. X	Ž.	in in
	separate basis, consolidated basis, or both			3.	
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			1 2 1	
-	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	- A
	If the organization changed either its oversight process or selection process during the tax year, explain in		W. 101	144	1
	Schedule O		4	FWG 7951.	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h	1	

Form **990** (2013)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization		Employer identification number
NH A	Icohol & Drug Abuse Counselors Association		52-1508299
Part	Organizations Maintaining Done	or Advised Funds or Other Similar I	Funds or Accounts.
	Complete if the organization answ	vered "Yes" to Form 990, Part IV, line 6	3
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do	nor advisors in writing that the assets held	ın donor advised
	funds are the organization's property, subject		
6	Did the organization inform all grantees, done		
	used only for charitable purposes and not for	the benefit of the donor or donor advisor, of	or for any other
	purpose conferring impermissible private ber	efit?	Yes No
Part	Conservation Easements.		
	Complete if the organization answ	vered "Yes" to Form 990, Part IV, line	7.
1	Purpose(s) of conservation easements held to		
	Preservation of land for public use (e.g., recr		n of an historically important land area
	Protection of natural habitat		n of a certified historic structure
			The first design of the design
_	Preservation of open space	un hald a sublified concernation contribution	on in the form of a conceniation
2	Complete lines 2a through 2d if the organization	tion neid a quaillied conservation contribution	Held at the End of the Tax Year
_	easement on the last day of the tax year		2a
a	Total number of conservation easements Total acreage restricted by conservation ease	· ·	2b
b	Number of conservation easements on a cer		2c 2c
c d	Number of conservation easements included		20
u	historic structure listed in the National Regist		2d
3	Number of conservation easements modified		\
•	during the tax year	, transferred, released, extinguished, or ter	milated by the organization
4	Number of states where property subject to d	conservation easement is located	
5	Does the organization have a written policy re		n. handling of
•	violations, and enforcement of the conservati		. Yes No
6	Staff and volunteer hours devoted to monitor		easements during the year
	>		•
7	Amount of expenses incurred in monitoring, i	nspecting, and enforcing conservation ease	ements during the year
	▶ \$		•
8	Does each conservation easement reported	on line 2(d) above satisfy the requirements	of section
	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?		Yes No
9	In Part XIII, describe how the organization re	ports conservation easements in its revenu	e and expense statement, and
	balance sheet, and include, if applicable, the	text of the footnote to the organization's fin	nancial statements that describes
	the organization's accounting for conservation	n easements	
Par		ections of Art, Historical Treasures,	
	Complete if the organization answ	vered "Yes" to Form 990, Part IV, line	8.
1a	If the organization elected, as permitted under	er SFAS 116 (ASC 958), not to report in its i	revenue statement and balance sheet
	works of art, historical treasures, or other sin	nilar assets held for public exhibition, educa	ition, or research in furtherance
	of public service, provide, in Part XIII, the tex	t of the footnote to its financial statements t	that describes these items
b	If the organization elected, as permitted under	er SFAS 116 (ASC 958), to report in its reve	enue statement and balance sheet
	works of art, historical treasures, or other sim	nilar assets held for public exhibition, educa	ition, or research in furtherance
	of public service, provide the following amount	nts relating to these items	
	(i) Revenues included in Form 990, Part VIII	, line 1	▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of		
	following amounts required to be reported un		
а	Revenues included in Form 990, Part VIII, lin	e 1	▶ \$
b	Assets included in Form 990, Part X		<u> </u>

Part	Organizations Maintaining	Collections of	Art, Hist	orical Tr	easures, o	r Othe	er Similar Asse	ets (con	tınuec	1)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant									
	use of its collection items (check all that	at apply)								
а	Public exhibition		d	Loan	or exchange	progra	ms			
b	Scholarly research		е 🗌	Other						
С	Preservation for future generation	nns								
4	Provide a description of the organization		explain h	ow they fi	uther the ora	anızatı	on's exempt purp	ose in		
•	Part XIII			•	_					
5	During the year, did the organization s									NI
	assets to be sold to raise funds rather		ed as pan	or the org	ganization's c	collectio	on /	Ye	<u>s</u>	No_
Part	Part IV Escrow and Custodial Arrangements.									
	Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form									
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, o	ustodian or other in	itermediar	y for conti	ributions or o	ther as	sets not			
_	included on Form 990, Part X?							Ye	s	No
b	If "Yes," explain the arrangement in Pa	rt XIII and complete	e the follow	ving table				A		
	Danis de la casa					-		Amount		
C	Beginning balance					1				0
d	Additions during the year					1				
e	Distributions during the year					1				
T	Ending balance	•	•							
2a	Did the organization include an amour	t on Form 990, Par	t X, line 2	17				Ye	s 🔼	No
b	If "Yes," explain the arrangement in Pa	rt XIII Check here	if the expl	anation ha	as been provi	ided in	Part XIII			
Part	V Endowment Funds.									
	Complete if the organization	answered "Yes"	to Form	990, Par	t IV, line 10					
		(a) Current year	(b) Pro	or year	(c) Two years	back	(d) Three years back	(e) Fo	ur years	back
1a	Beginning of year balance	0		0		0				
b	Contributions									
С	Net investment earnings, gains,									
	and losses				l					
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses						····			
g	End of year balance	0		0		0		0		0
2	Provide the estimated percentage of the	ne current year end	balance (line 1g, co	olumn (a)) he	ld as				
а	Board designated or quasi-endowmen	t •	%							
b	Permanent endowment	%								
C	Temporarily restricted endowment	> %								
	The percentages in lines 2a, 2b, and 2	•								
3a	Are there endowment funds not in the	possession of the c	rganızatıc	n that are	held and ad	ministe	ered for the			
	organization by								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations							3a(ii)		
b	If "Yes" to 3a(II), are the related organi							3b		
4	Describe in Part XIII the intended uses		's endowr	nent fund	S					
Part	•						_			
	Complete if the organization	answered "Yes"	to Form	990, Pai	rt IV, line 11	a See	e Form 990, Pa	rt X, line	10_	
	Description of property	(a) Cost or ot			ost or other	(c) Accumulated	(d) Bo	ook value	В
		(investm		bas	is (other)	1084	depreciation			
1a	Land		0		0					0
b	Buildings		0		0	ļ <u>.</u>	0			0
C	Leasehold improvements		0		0		0			0
d	Equipment .		0		11,926		8,861			3,065
<u>e</u>	Other .		0	1::::::::::::::::::::::::::::::::::::	0	<u> </u>				0
rotal	. Add lines 1a through 1e (Column (d)	nust equal ⊢orm 99	<u>ιυ, Part X,</u>	coiumn (i	<i>в), iine <u>1</u>U(с)</i>	<i>l</i>	<u> </u>			3,065

Part VII	Investments—Other Securit Complete if the organization a		00, Part IV, line 11b. See Forn	n 990, Part X, line 12.
(a) (Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year i	luation
(1) Financial d		 	 	
• •	eld equity interests .	0	· · · · · · · · · · · · · · · · · · ·	- 1
(a) Otto				
443				
(B)				
(C)				
(D)				
(E)				
(F)				·
(G)				
(H)				10 W
	nust equal Form 990, Part X, col (B) line 12)	. 		
Part VIII	Investments—Program Rela Complete if the organization a		90, Part IV, line 11c. See Fo <u>r</u> n	n 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	aluation
_(2)	· · · · · · · · · · · · · · · · · · ·			.
_(3)				A.—-
_(4)				
(5)				
(6)				
(7)	· · · · · · · · · · · · · · · · · · ·	 		
(8)		 		
(9)	must equal Form 990, Part X, col. (B) line 13)			'A\$\$\$\$\$ '¥
Part IX	Other Assets. Complete if the organization a	nswered "Yes" to Form 99 (a) Description	90, Part IV, line 11d. See Forn	n 990, Part X, line 15 (b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
			 	
				
(9)	<u> </u>	-1 (5) (-15)	<u> </u>	
Part X	on (b) must equal Form 990, Part X, of Other Liabilities. Complete if the organization a line 25.			e Form 990, Part X,
1.	(a) Description of liability	(b) Book value		
(1) Federal ı	income taxes			
(2)				
(3)				
_(4)				
(5)				
(8)				
(9)	ust equal Form 990, Part X, col (B) line 25)			
	uncertain tax positions. In Part XIII, prov	1	e organization's financial statements	that reports the
	liability for uncertain tax positions under			

Part				Return	
	Complete if the organization answered "Yes" to Form 990, P	art IV, lin	e 12a.		271.010
1	Total revenue, gains, and other support per audited financial statements .			1	251,812
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 . 1			
а	Net unrealized gains on investments .	2a			
b	Donated services and use of facilities .	2b	11,950		
С	Recoveries of prior year grants	2c		# 1	
d	Other (Describe in Part XIII)	2d		<u> </u>	
е	Add lines 2a through 2d			2e	11,950
3	Subtract line 2e from line 1 .	1 1		3	239,862
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			4 74	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	· ·- · ·		
b	Other (Describe in Part XIII)	4b			0
С	Add lines 4a and 4b	•		4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	239,862
Par	Reconciliation of Expenses per Audited Financial Stater Complete if the organization answered "Yes" to Form 990, P			er Retur	'n
4	Total expenses and losses per audited financial statements	aitiv, iii	16 12a	1	261,892
1	Amounts included on line 1 but not on Form 990, Part IX, line 25				201,092
2	Donated services and use of facilities .	2a	11,950		
a		2b	11,300		
b	Prior year adjustments Other losses	2c			
C C		2d	 .		
d	Other (Describe in Part XIII) Add lines 2a through 2d	Zu		2e	11,950
e	Subtract line 2e from line 1			3	249,942
3	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1	•	· ·	243,342
4		4a		2000年	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b			
b	Other (Describe in Part XIII) Add lines 4a and 4b	40		4c	0
С 5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	. 1		5	249,942
	XIII Supplemental Information	')			249,942
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to p				, Part X, line

Schedule D (Form 990) 2013		NH Alcohol & Drug Abuse Counselors Association	52-1508299	Page 5
Part XIII	Supple	NH Alcohol & Drug Abuse Counselors Association emental Information (continued)		
				-
			· · · · · · · · · · · · · · · · · · ·	
				-

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

Name of the organization	Employer identification number
NH Alcohol & Drug Abuse Counselors Association	52-1508299
Form 990, Part VI, Section B, Line 11b The Executive Committee of the Board reviews the 990	
before filing.	
Form 990, Part VI, Section B, Line 12c. Annually at the January Board meeting, the conflict of	
interst policy is discussed and members are required to disclose any conflicts at the time.	
Also, as part of an external audit, Board members are required to complete a conflict of	
interest questionnaire.	
Form 990, Part VI, Section B, Line 15b. The Personnel Committee of the Board reviews staff	
salaries and compares them to salaries of similar positions in the surrounding areas. A	
proposal is then presented to the Board for approval	
Form 990, Part VI, Section C, Line 19: Governing documents, policies and financial statements	
are available upon request	
Form 990, Part VI, Section A, Line 2 ⁻ All business relationships between Board members are	
through ordinary business terms	
••••••	

Name of the organization	Employer identification number
NH Alcohol & Drug Abuse Counselors Association	52-1508299
•	

8868

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

File a separate application for each return.
Information about Form 8868 and its instructions is at www.irs.gov/form8868.

internal reven	ac cernice • Innormation about Form	oooo anu i	is instructions is at www.irs.gov/iorn	10000.		
 If you ar 	e filing for an Automatic 3-Month Extension e filing for an Additional (Not Automatic) 3 mplete Part II unless you have already bee	n, comple -Month Ex	te only Part I and check this box tension, complete only Part II (on	page 2 of this forr		▶ X
a corporation 8868 to req Return for 1	filing (e-file). You can electronically file Form required to file Form 990-T), or an addition uest an extension of time to file any of the form for an extension of time to file any of the formansfers Associated With Certain Personal (). For more details on the electronic filing of	nal (not au orms listed Benefit Coi	tomatic) 3-month extension of time. in Part I or Part II with the exception ntracts, which must be sent to the IR	You can electroni of Form 8870, In S in paper format	cally file Formation (see	orm
Part I	Automatic 3-Month Extension of	Fime. Onl	y submit original (no copies nee	eded).		
A corporation Part I only . All other co	on required to file Form 990-T and requesting	g an autom	natic 6-month extension—check this	box and complete	 ension of	▶ □
Type or	Name of exempt organization or other filer, se	e instruction		Employer identificat		
print	NH Alcohol & Drug Abuse Counselors Asse			52-1508299		,
File by the	Number, street, and room or suite no If a P.O.		structions	Social security n	umber (SSN	J)
due date for	130 Pembroke Road, Suite 100			•	,	•
filing your return See	City, town or post office, state, and ZIP code I	For a foreign	n address, see instructions			
instructions	Concord, NH 03301					
Enter the R	eturn code for the return that this application	ıs for (file	a separate application for each retui	rn)		01
Application Is For		Return Code	Application Find the second se			
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			
Form 990-l		02	Form 1041-A			8
	(individual)	03	Form 4720 (other than individual)			<u>09</u> 10
Form 990-I		04	Form 5227			
	T (sec. 401(a) or 408(a) trust) T (trust other than above)	05 06	Form 8970	 -		11
FOIIII 990-	(trust other triair above)	1 00	Form 8870			12
Telephore If the ore	ks are in the care of Dianne Peppin, E ne No. (603) 271-4501 ganization does not have an office or place of for a Group Return, enter the organization's	of business	Fax No. ▶ In the United States, check this box Group Exemption Number (GEN)		- - If this	► □
for the whol	le group, check this box ▶ 🔲 .	If it is for p	eart of the group, check this box	▶	and	attach a
1 I requested in the second se	names and EINs of all members the extensivest an automatic 3-month (6 months for a constraint of the organization's return for calendar year 2013 or	orporation	required to file Form 990-T) extension ganization return for the organization		ne extensio	on
▶[tax year beginning		, and ending			
	tax year entered in line 1 is for less than 12 Change in accounting period	months, c	heck reason.	Final retui	'n	
	s application is for Forms 990-BL, 990-PF, 99 efundable credits. See instructions.	90-T, 4720,	or 6069, enter the tentative tax, less	s any 3a	\$	0
	s application is for Forms 990-PF, 990-T, 472	0, or 6069	, enter any refundable credits and		1	
	nated tax payments made Include any prior		· · · · · · · · · · · · · · · · · · ·	3b	\$	0
	nce due. Subtract line 3b from line 3a Inclu	-	-	_		
	PS (Electronic Federal Tax Payment System			3c	\$	0
Caution If v	ou are going to make an electronic funds withdra	awal (direct	debit) with this Form 8868, see Form 84	153-FO and Form 8	870-FO for	

payment instructions