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Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

7	A F	or the 2	2013 calendar year, or tax year beginning and endin	ıg			
E	3 Ci	heck if oplicable	C Name of organization NATIONAL ASSOCIATION OF AREA AGENCIES ON		Employer ide	ntificatio	on number
	\Box	Address change	AGING				
		Name change	Doing Business As		52	-1052	2345
		_return Termin- ated	Number and street (or P 0 box if mail is not delivered to street address) 1730 RHODE ISLAND AVENUE, NW 120		Telephone nur		2-0888
		Amende return Applica- tion	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036	<u> </u>	Gross receipts \$ a) Is this a grou	uo return	5,204,094.
		pending	F Name and address of principal officer SANDRA MARKWOOD SAME AS C ABOVE		for subordin	ates?	Yes X No
	ıT	24.0400	npt status X 501(c)(3)	527			(see instructions)
			: ► WWW.N4A.ORG		c) Group exem		
							te of legal domicile DC
			Summary	- 1041 0110	minution	O IVI Otal	te of legal definicite 20
م حرب	Governance	1 B	riefly describe the organization's mission or most significant activities. ${\hbox{\tt N4A BUI}}$ EADERSHIP TO THE MEMBER AREA AGENCIES ON A				
}	nai		heck this box if the organization discontinued its operations or disposed of				
	Ve		umber of voting members of the governing body (Part VI, line 1a)	i inore tria	11 23 70 01 113 11	3	24
	ğ		umber of independent voting members of the governing body (Part VI, line 1b)			4	24
	Activities &		otal number of individuals employed in calendar year 2013 (Part V, line 2a)			5	40
9	jţi.		otal number of volunteers (estimate if necessary)			6	0
)	į į		otal unrelated business revenue from Part VIII, column (C), line 12			7a	27,650.
7	۲		et unrelated business taxable income from Form 990-T, line 34			7b	-1,500.
					Prior Year		Current Year
]	0	8 C	ontributions and grants (Part VIII, line 1h)		,211,21	2.	3,589,048.
<u> </u>	Revenue		rogram service revenue (Part VIII, line 2g)	1	,549,37	9.	1,602,985.
7	e e		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,84		155.
ר כ	<u>د</u>		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,20		11,906.
	i		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5	768,64		5,204,094.
∍			rants and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.
> 0∮A			enefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
Ŝ	စ္က		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2	2,107,31	1.	2,304,480.
	Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)			0.	0.
	ĝ		otal fundraising expenses (Part IX, column (D), line 25) > 140,208.				***************************************
	<u> </u>		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,591,50	1.	3,092,937.
			otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,698,81		5,397,417.
_			evenue less expenses. Subtract line 18 from line 12		69,82		-193,323.
Š	Assets or d Balances		· 2. · 11 · 1. · 1. · 1. · 1. · 1. · 1.	Beginn	ing of Current Y		End of Year
4	뚫[20 T	otal assets (Part X, line 16)	1	,644,90	9.	1,396,231.
4	뙬	21 T	et assets or fund balances. Subtract line 21 from line 20		961,81	3.	906,457.
2	E PE	22 N	et assets or fund balances. Subtract line 21 from line 20		683,09	6.	489,774.
		rt II	Signature Block				
l	Jnde	er penalti	es of perjury, I declare that I have examined this return, including accompanying schedules and s	statements	, and to the best	of my kno	wledge and belief, it is
ţ	rue,	correct,	and complete Declaration of preparer (other than officer) is based on all information of which pr	eparer has	any knowledge		
			Name Markey Och		11/	14/14	1
5	Sign	,	Signature of officer		Date		
ł	Here	e	SANDRA MARKWOOD, CHIEF EXECUTIVE OFFICER	·			
_		!	Type or print name and title				
			Print/Type preparer's name Preparer's signature	Date	Chec		PTIN
	Paid	<u> </u>	OBERT COCCHIARO	11/	11/14 self-e		P01203311
		<u> </u>	irm's name ► COCCHIARO & ASSOCIATES, LLC		Firm's EIN	≥ 20	0-4534812
l	Jse (Only	firm's address ≥ 211 NORTH UNION STREET, SUITE 100				
_			ALEXANDRIA, VA 22314		Phone no	703-5	519-1226
1	Мау	the IRS	S discuss this return with the preparer shown above? (see instructions)				Yes No

Form	1 990 (2013) AGING	52-1052345	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		-
	N4A BUILDS CAPACITY AND PROVIDES LEADERSHIP TO THE MEMB	ER AREA	
		LEVANT AND	
	TIMELY OUTREACH AND EDUCATION, AND TRAINING TARGETED TO	PROMOTE THI	
	HEALTH, SAFETY AND INDEPENDENCE OF OLDER ADULTS AND THE		
2	Did the organization undertake any significant program services during the year which were not listed on	,,,	
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expense	ie.
·	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
	revenue, if any, for each program service reported.	ors, the total expenses,	and
4a	(Code) (Expenses \$3, 545, 180 . including grants of \$) (Reven	109	621.
	SERVICES FOR THE AGING INCLUDES THE ELDERCARE LOCATOR-N.	··· · ————————————————————————————————	, ozi.
	DIRECTORY ASSISTANCE SERVICE DESIGNED TO HELP OLDER PER		.,
	CAREGIVERS LOCATE LOCAL SUPPORT RESOURCES FOR AGING	DOND AND	
	AMERICANS, DEVELOPING RESOURCES TO ASSIST OLDER ADULTS I	N MAKING	
	INFORMED PRESCRIPTION DRUG CHOICES THROUGH THE N4A CONST		
	BEST BUY DRUGS PARTNERSHIP, CONDUCTING THE METLIFE FOUND		
	VOLUNTEERS ENRICH AMERICA AWARDS PROGRAM, AND OTHER PROGRAM		
	CAPACITY PROJECT INCREASES THE CAPACITY OF AAA\TITLE IV		
	BY PROVIDING TOOLS AND RESOURCES THAT ENHANCE THIER ABI		
	THE COMMUNITY. THE AGING NETWORKS VOLUNTEER COLLABORATION		<u>/ L</u>
	CENTER ENHANCES AND EMPOWERS OLDER ADULT VOLUNTEERS.	VE RESOURCE	
	CENTER ENHANCES AND EMPOWERS OLDER ADOLI VOLUNTEERS.		
	(Code) (Expenses \$ 503,492 • Including grants of \$) (Reven	612	253.
40	(Code) (Expenses \$ 503,492. including grants of \$) (Reven ANNUAL CONFERENCE PROVIDES AN OPPORTUNITY TO DISSEMINAT)		
	REGARDING PUBLIC POLICY AND PROGRAMS AFFECTING OLDER AD		<u> </u>
	CAREGIVERS, TO INFORM MEMBERS ABOUT THE ASSOCIATION'S GO		
	PROGRAMS, TO PROVIDE MEMBERS WITH EDUCATIONAL OPPORTUNITY		-
	NETWORKING WITH PEERS, PARTNERS AND BUSINESSES ABOUT PRO		īC
	AND SERVICES FOR OLDER AMERICANS AND PERSONS WITH DISAB	TITUTES AND	10
	CONDUCTED FIVE CAPACITY BUILDING SURVEYS OF THE AGING N		
	PRODUCED REPORTS AS WELL AS TWO BUSINESS AND STRATEGIC	DI ANNITAC	· · · · · · · · · · · · · · · · · · ·
	WORKSHOPS.	FLIAMMING	
	MONITOR D.		
40	(Code) (Expenses \$396,633 • including grants of \$) (Reven	ue\$ 767,	126
	(Code / (Expenses \$) (Heven	ue\$767,	120.
	PUBLIC POLICY - A PRIMARY FOCUS OF N4A, THE ADVOCACY VO	TCF FOR AAA	· c
	AND TITLE VI NATIVE AMERICAN AGING PROGRAMS, IS TO ADVA	NCE POLICIES	3
	THAT EFFECTIVELY AND EFFICIENTLY ADDRESS THE NEEDS OF A	N ACTNC AMEL	OTCA
	TO ACCOMPLISH THIS GOAL, N4A ESTABLISHES ANNUAL FEDERAL		
	PRIORITIES FOR THE EDUCATION OF ITS MEMBERS AND PUBLIC	DOLICY DECT	TON
	MAKERS, MONITORS LEGISLATION, AND EMPLOYS GRASS ROOTS A		OIN
	ADVOCACY TECHNIQUES TO ADVANCE THE AGENDA WHEN NECESSARY		
	ADVOCACT TECHNIQUED TO ADVANCE THE AGENDA WHEN NECESSAR	1.	 .
		-	
			 .
	Other and the Control of Control		_
40	Other program services (Describe in Schedule O.)	02 605 -	
40	(Expenses \$ 149,032 · including grants of \$) (Revenue \$ Total program service expenses ▶ 4,594,337 ·	82,685.)	
46	Total program service expenses ► 4,594,337.		200 := :
332002	2	Form 9	990 (2013

Form 990 (2013) AG ING
Part IV Checklist of Required Schedules

			Yes	_No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
4	public office? If "Yes," complete Schedule C, Part I	3		Х
~	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4	X	
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	Λ.	
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for		_	
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
Ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			,
d	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		_X_
ŭ	Part X, line 16? If "Yes," complete Schedule D, Part IX	44.4	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
10	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	40		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.	16_		<u> </u>
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17_		<u>X</u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
-	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2013)

NATIONAL ASSOCIATION OF AREA AGENCIES ON Form 990 (2013) 52-1052345 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I 25b Х 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. line 1

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

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Х

X

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X

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28a

28b

28c

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35a

35b

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Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		<u> </u>		•	age s
	and the state of t		.			<u> </u>
4.	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	أيما	18		Yes	No
1a	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a	0			
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	1b				
C	(gambling) winnings to prize winners?	ерона	ble garning	1c	Х	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1 1		10	1	
	filed for the calendar year ending with or within the year covered by this return	2a	40			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions				 -	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	٠,		3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	ο		3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other		itv over. a			
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		Х
b	If "Yes," enter the name of the foreign country:		, .	1,0		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	Ì :	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did ti	ne orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?	•		6a		Х
ь	If "Yes," did the organization include with every solicitation an express statement that such contribution	tions o	r gifts			
	were not tax deductible?		_	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontrac	it?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f		Х
9	If the organization received a contribution of qualified intellectual property, did the organization file February			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tim	e during the year?	8	ļ	
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:	10b				
	Gross income from members or shareholders	المعما				
	Gross income from other sources (Do not net amounts due or paid to other sources against	11a	·			
-	amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			120		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a	i	
_	Note. See the instructions for additional information the organization must report on Schedule O.			194		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
_	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c	-			
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b		
					990	(2013

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						<u>X</u>
Sect	ion A. Governing Body and Management	_					
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		24	-		
	if there are material differences in voting rights among members of the governing body, or if the governing				-	1	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			- 1	
	officer, director, trustee, or key employee?			Ļ	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision	ļ	l		
	of officers, directors, or trustees, or key employees to a management company or other person?			-	3		_ <u>X</u> _
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 w	as filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		-	5		Х
6	Did the organization have members or stockholders?			-	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or	-	ļ		
	more members of the governing body?			-	7a	_X_	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or				
	persons other than the governing body?			-	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by t	ne following				
а	The governing body?			-	8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)		1	,	
				Г		Yes	No
	Did the organization have local chapters, branches, or affiliates?			}	10a		X
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapte	rs, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		et u e	,	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy bet	ore filling the form	'	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				40	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		afticate O	}	12a	<u>X</u>	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risi			ŀ	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	res, c	escribe		10-	Х	
12	In Schedule O how this was done Did the organization have a written whistleblower policy?			ŀ	12c		Х
13	Did the organization have a written whistieblower policy? Did the organization have a written document retention and destruction policy?			ł	14	X	
14	Did the process for determining compensation of the following persons include a review and approve	ol by	ndonondont	ŀ		- 23	
15		•	паерепает				
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official				15a	X	
	Other officers or key employees of the organization			}	15b	X	
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				.00	,- 	17117
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a	1			
0	taxable entity during the year?	,,,,			16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation	1			
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic		•				
	exempt status with respect to such arrangements?	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J. 1 J		16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶DC			•			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s or	nly) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply	•	V-/V-/-	., -			
	Own website Another's website X Upon request Other (explain	n ın Sa	hedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c		· ·	, and	d finar	icial	
-	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the orga	nızat	ion: Þ	•	
	THE CORPORATION - 202-872-0888			_			
	1730 RHODE ISLAND AVENUE, NW, SUITE 1200, WASHING	TOI	N, DC 20	03	6		-
22200	2 10 20 12					990	(2013)

52-1052345

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)							(D)	(E)	(F)	
Name and Title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated	
	hours per	box	unle	ss pe	rson i	s bot	h an	compensation	compensation	amount of	
	week	-	officer and a din			1 1 1		from the	from related	other compensation	
	(list any hours for	director				ъ		organization	organizations (W-2/1099-MISC)	from the	
	related	! চ	Stee			Highest compensated employee		(W-2/1099-MISC)	(,)	organization	
	organizations	trustee	Institutional frustee		986 6	E .		,		and related	
	below	Individual	幫	按	Key employee	ole de	Former			organizations	
	line)	르	3	Officer	ş	팔	For				
(1) JAKLYN DEVORE	1.00	1	ļ		ļ						
2ND VICE PRESIDENT		Х		X		ļ.,_		0.	0.	0	
(2) CRYSTAL CARTER	1.00								:		
DIRECTOR		X			ļ	L		0.	0.	0.	
(3) JONATHAN LAVIN	1.00										
DIRECTOR		X						0.	0.	0.	
(4) JOSEPH RUBY	1.00										
1ST VICE PRESIDENT		X	<u> </u>	X				0.	0.	0	
(5) DONALD SMITH	1.00										
DIRECTOR		X						0.	0.	0	
(6) DON HUDMAN	1.00			-							
SECRETARY		X		X				0.	0.	0.	
(7) DAVID SYKORA	1.00										
DIRECTOR		X				ļ		0.	0.	0	
(8) MARY BEALS LUEDTKA	1.00										
TREASURER		X		X		l _		0.	0.	_	
(9) SCOTT BOND	1.00										
DIRECTOR		X	L.					0.	0.	0	
(10) NICK BEAMER	1.00										
PRESIDENT		X		X	i			0.	0.	0	
(11) GERARD QUEALLY	1.00										
DIRECTOR		X						0.	0.	0	
(12) ODILE BRUNETTO	1.00	Г									
DIRECTOR		X	<u> </u>	1	1		1	0.	0.	0	
(13) STEPHEN HOLLAND	1.00										
DIRECTOR		\mathbf{X}			ĺ		ĺ	0.	0.	0	
(14) LEE BEGAY	1.00										
DIRECTOR		\mathbf{x}						0.	0.	0	
(15) DAWN SIMONSON	1.00										
IMMED. PAST PRESIDENT		X		X		1		0.	0.	0	
(16) AARON BRADLEY	1.00				Ī						
DIRECTOR		X			1			0.	0.	0	
(17) ROBERT CROWDER	1.00	1			T				<u> </u>		
DIRECTOR		\mathbf{x}	1					0.	0.	0	
332007 10-29-13										Form 990 (2013	

332007 10-29-13

Part VIII Continue A Officer Director T	-1								32-10	J Z .	747		age c
Part VII Section A. Officers, Directors, Tru		ploy	ees			ghe	st C					/ E^	
(A)	(B) Average			Pos	C) Ition	,		(D)	(E)			(F)	
Name and title	hours per		not c	heck	more	than		Reportable	Reportable	.		mate	
	week					ıs bot or/trus		compensation compensation from from from related		l l		ther	
	(list any	ģ						the	organizations	İ	comp		
	hours for	r director				23		organization	(W-2/1099-MIS			m th	
	related	trustae or	nstæ			ensat		(W·2/1099·MISC)			orga	nızat	ion
	organizations	al fus	nal tr		9 <u>6</u>	g a					and	relat	.ed
	below line)	Indiwdual	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former				orgar	ıızatı	ons
(18) BARBARA MORRISON	1.00						_						
DIRECTOR	1 00	X				_		0.		0.			0
(19) SARAH BRENNA	1.00	١											_
DIRECTOR	1 00	X		_				0.		0.			0
(20) ANNE HINTON	1.00									_			^
DIRECTOR	1 00	X	_		_	-	<u> </u>	0.		0.			0
(21) DAVID KELLY	1.00	.,								_			^
DIRECTOR	1 00	X	-		ļ	┼		0.		0.			0
(22) LISA JAMES	1.00	v								_			^
DIRECTOR	1.00	X				\vdash		0.		0.			_0
(23) CHRISTINE FISHBEIN	1.00	X	į					0.		0.			Λ
DIRECTOR (24) LEIGH WADE	1.00	Λ		┢		╁		0.		• 			0
DIRECTOR	1.00	X						0.		0.			0
(25) SANDY MARKWOOD	50.00	1			-	+		0.		•			
CHIEF EXECUTIVE OFFICER	30.00	1		x				204,427.		0.	34	, 5	84
(26) THOMAS ENDRES	50.00			<u> </u>	-			201/12/0		•		, ,	
DIRECTOR ANVC		1				X		104,208.		0.	1.0	, 1	33
1b Sub-total					٠	1	•	308,635.		0.	44	,7	$\frac{33}{17}$
c Total from continuation sheets to Part	VII. Section A						•	120,000.		0.		, 1	
d Total (add lines 1b and 1c)	,						•	428,635.		0.		, 8	
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bove	e) wl	no re		.000 of reportable			, -	
compensation from the organization						-,		, , , , , , , , , , , , , , , , , , ,	, oo o i i opoi tabi				
								<u> </u>			,	Yes	No
3 Did the organization list any former office	r, director, or tr	uste	e, ke	y er	nplo	oyee	, or I	highest compensated e	mployee on	Γ			
line 1a? If "Yes," complete Schedule J for	such individual										3		Х
4 For any individual listed on line 1a, is the	sum of reportab	le co	omp	ensa	atior	n and	d oth	ner compensation from	the organization				
and related organizations greater than \$1			-							Ĺ	4	X	
5 Did any person listed on line 1a receive of							elate	ed organization or indivi	dual for services	ľ			
rendered to the organization? If "Yes," co	mplete Schedu	le J 1	or s	uch	per	son					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest of										ensa	ition fro	om	
the organization. Report compensation for	or the calendar y	ear	endi	ng v	vith	or w	ritnin		year.			_	
(A) Name and busines	s address							(B) Description of s	ervices	Or.	(C) mpen:		ın
CONFERENCE SOLUTIONS, 25		DD.	TNIC	_			-	CONFERENCE			viuheu:	Jail	
GARDEN STREET, PORTLAND,			- 14 C	_			- 1	MANAGEMENT			328	2	15
DINDEL, LONIDAND	010 712							LITETOALL			JZ0	, 3	\mathbf{L}

Name and business address	Description of services	Compensation
CONFERENCE SOLUTIONS, 2545 SW SPRING	CONFERENCE	
GARDEN STREET, PORTLAND, OR 97219	MANAGEMENT	328,315.
EDMINA BRADSHAW, 2351 EISENHOWER AVENUE,	CONSULTING - FEDERAL	
APT 1813, ALEXANDRIA, VA 22314	GRANT	141,485.
INCONTACT, INC, 7730 S. UNION PARK AVENUE,	CLOUD BASED	
SUITE 500, MIDVALE, UT 84047	TECHNOLOGY AND CONSU	139,046.
		

SUITE 500, MIDVALE, UT 84047 TECHNOLOGY AND CONSU 139,046.

RAFFA AND ASSOCIATES PC

1899 L STREET, NW, WASHINGTON, DC 20036 ACCOUNTING SERVICES 113,015.

COURTNEY BALDRIDGE

6102 VERNON TERRACE, ALEXANDRIA, VA 22307 CORPORATE RELATIONS

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2013)

332008 10-29-1

52-1052345 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b Fundraising events d Related organizations 1e 3,589,048. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 9 Noncash contributions included in lines 1a-1f \$ 3,589,048 h Total. Add lines 1a-1f Business Code 767,426. 265,498. 767,426 2 a MEMBERSHIP DUES 900099 Program Service Revenue 900099 **b** ANNUAL CONFERENCE 643,253. 27,650. 350,105.CONTRACTS 900099 85,621. 85,621. SEMINARS AND WORKSHOPS 900099 76,445. 46,445. 30,000. 24,000. FED GRANT PROGRAM INCO 24,000. 900099 511140 6,240. 6,240. All other program service revenue g Total. Add lines 2a-2f 602,985. ▶ Investment income (including dividends, interest, and 155 155. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents b Less: rental expenses Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) ▶ d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code OTHER MISC REVENUE 900099 11,906. 11,906. All other revenue 11,906. Total. Add lines 11a-11d 204,094.1,195,230. Total revenue See instructions 27,650. 392,166.

Form 990 (2013) AGING
Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must com			mplete column (A)	
Do	Check if Schedule O contains a respon	(A)	this Part IX (B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,		-		
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				··· · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members	1.1			
5	Compensation of current officers, directors,				
	trustees, and key employees	241,472.	160,132.	59,354.	21,986
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 575 204	1 071 475	201 700	2 100
7	Other salaries and wages	1,575,394.	1,271,475.	301,799.	2,120
8	Pension plan accruals and contributions (include	112 710	00 000	22 202	1 225
_	section 401(k) and 403(b) employer contributions)	112,718.	89,090.	22,303.	1,325 200
9	Other employee benefits	248,354. 126,542.	200,704. 100,016.	47,450.	1,488
10	Payroll taxes	120,342.	100,016.	25,038.	1,488
11	Fees for services (non-employees):				
a	Management	15,625.		15,625.	
D	Legal	141,075.		141,075.	·
d	Accounting Lobbying	141,073.		141,073.	
u	Professional fundraising services See Part IV, line 17	-		n	·
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O	240,351.	115,713.	27,140.	97,498
12	Advertising and promotion	25,646.	18,886.	6,760.	,
13	Office expenses	413,149.	299,562.	113,001.	586
14	Information technology	130,973.	51,789.	79,184.	
15	Royalties				
16	Occupancy	349,692.		349,692.	
17	Travel	161,693.	129,381.	29,190.	3,122
18	Payments of travel or entertainment expenses				·-
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	282,046.	207,753.	74,293.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	75,502.		75,502.	
23	Insurance	23,521.	9,722.	13,799.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	FEDERAL SUBRECIPIENTS A	1,070,973.	1,070,973.		
a b	TEMPORARY WORKERS	110,239.	64,278.	45,961.	0
C	MISCELLANEOUS	39,562.	2,103.	37,368.	91
d	DISALLOWED COSTS	12,890.	12,890.		
_	All other expenses		789,870.	-801,662.	11,792
25	Total functional expenses. Add lines 1 through 24e	5,397,417.	4,594,337.	662,872.	140,208
<u> </u>	Joint costs. Complete this line only if the organization		<u> </u>		
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2013)
Part X Balance Sheet

52-1052345 Page **11**

Part	X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			11,683.	1	18,224.
- }	2	Savings and temporary cash investments			243,549.	2	213,530.
- 1	3	Pledges and grants receivable, net			998,178.	3	841,305
-	4	Accounts receivable, net			98,594.	4	44,331
	5	Loans and other receivables from current and for	ormer o	officers, directors,			
		trustees, key employees, and highest compensations	ated er	nployees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	rsons (as defined under				
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sections					
ខ្ម		employees' beneficiary organizations (see instr).	lete Part II of Sch L		6		
Assets	7	Notes and loans receivable, net				7	
۲	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			91,997.	9	82,958
-	10a	Land, buildings, and equipment: cost or other		["			
		basis Complete Part VI of Schedule D	10a	666,079.			
	b	Less. accumulated depreciation	10b	500,342.	173,761.	10c	165,737
•	11	Investments · publicly traded securities			11		
•	12	Investments - other securities. See Part IV, line			12		
•	13	Investments - program-related See Part IV, line	11		···	13	
-	14	Intangible assets		14			
-	15	Other assets. See Part IV, line 11		27,147.	15	30,146	
	16	Total assets. Add lines 1 through 15 (must equ	1,644,909.	16	30,146 1,396,231 394,082		
.	17	Accounts payable and accrued expenses		473,919.	17	394,082	
'	18	Grants payable		18	·		
'	19	Deferred revenue		_	422,135.	19	424,648
1	20	Tax-exempt bond liabilities				20	
1	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
<u>s</u> :	22	Loans and other payables to current and former	office	rs, directors, trustees,			
		key employees, highest compensated employee	es, and	I disqualified persons.			
		Complete Part II of Schedule L		_		22	
- :	23	Secured mortgages and notes payable to unrela		·		23	
	24	Unsecured notes and loans payable to unrelate		· –		24	
1	25	Other liabilities (including federal income tax, pa	-	1			
		parties, and other liabilities not included on lines	17-24). Complete Part X of	CE 750		07 707
		Schedule D		-	65,759.	25	87,727
-+	26	Total liabilities. Add lines 17 through 25		. [V] .	961,813.	26	906,457
.		Organizations that follow SFAS 117 (ASC 958		ck here ▶ X and			
es	^-	complete lines 27 through 29, and lines 33 ar	id 34.		202 677		221 002
	27 20	Unrestricted net assets		-	203,677. 479,419.	27	231,093
r 2	28 28	Temporarily restricted net assets		-	4/9,419.	28	258,681
בן וי	29	Permanently restricted net assets	00.05	a		29	111. The state of
E		Organizations that do not follow SFAS 117 (A	SC 95	8), check here			
os		and complete lines 30 through 34.					
	30 24	Capital stock or trust principal, or current funds	-4.6		30	<u> </u>	
	31	Paid-in or capital surplus, or land, building, or ed		<u> </u>		31	<u>-</u> :
→	32 22	Retained earnings, endowment, accumulated in	come,	or other funds	602 006	32	100 774
	33	Total net assets or fund balances		-	683,096.	33	489,774.
:	<u>34</u>	Total liabilities and net assets/fund balances			1,644,909.	34	1,396,231.

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2013

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization NATIONAL ASSOCIATION OF AREA AGENCIES ON Employ

Employer identification number

AGING 52-1052345 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c ____ Type III - Functionally integrated d Type III · Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (vi) Is the (iv) is the organization (v) Did you notify the (iii) Type of organization (i) Name of supported (ii) EIN (vii) Amount of monetary organization in col in col (i) listed in your organization in col (described on lines 1-9 organization (i) organized in the support governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support					<u> </u>	
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and				•	1	
	membership fees received. (Do not						
	include any "unusual grants.")	2,416,534.	2,396,762.	3,246,921.	4,211,212.	3,589,048.	15,860,477.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,416,534.	2,396,762.	3,246,921.	4,211,212.	3,589,048.	15,860,477.
5	The portion of total contributions						_
	by each person (other than a		o de la companya del companya de la companya del companya de la co				
	governmental unit or publicly			1			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						581,464.
_6	Public support. Subtract line 5 from line 4						15,279,013.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	2,416,534.	2,396,762.	3,246,921.	4,211,212.	3,589,048.	15,860,477.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	3,244.	2,371.	707.	3,842.	155.	10,319.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	12,520.	8,862.	18,486.	4,207.	11,906.	55,981.
11	Total support. Add lines 7 through 10						15,926,777. ,828,656.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 11	,828,656.
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					▶□
Sec	ction C. Computation of Publ	ic Support Pei	rcentage		-	<u></u>	
14	Public support percentage for 2013 (I		•	olumn (f))		14	95.93 _%
15	and anti-particular and a train and a		,			15	93.88 %
16a	33 1/3% support test - 2013. If the c	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or m	nore, check this bo	
	stop here. The organization qualifies		-				ightharpoons X
b	33 1/3% support test - 2012. If the c				line 15 is 33 1/3%	or more, check th	ıs box
	and stop here. The organization qual						▶ []
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac					t IV how the organ	ızatıon
	meets the "facts-and-circumstances"				-		
b	10% -facts-and-circumstances test						
	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶∐
<u>18</u>	Private foundation. If the organization	n did not check a l	box on line 13, 16a	<u>, 16b, 17a, or 17b</u>	-		
					Sche	dule A (Form 990	or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	solow, picaso com	picto i dit ii j	<u></u> ,-			·
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and						(7 / 5 / 5 / 5 / 5 / 5 / 5 / 5 / 5 / 5 /
membership fees received. (Do not						
include any "unusual grants.")				ļ		
2 Gross receipts from admissions.						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose			ļ .	<u> </u>	-	
3 Gross receipts from activities that			i			
are not an unrelated trade or bus-						1
iness under section 513					· <u> </u>	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities					i	
furnished by a governmental unit to						
the organization without charge						
- · ·						
6 Total. Add lines 1 through 5				- -		-
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons		 				<u> </u>
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						•
amount on line 13 for the year						
c Add lines 7a and 7b						-
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6	, , , , , , , , , , , , , , , , , , ,	\.,\.,\.	(0) = 0	(4) 2012	(0) 20 10	(i) Total
10a Gross income from interest.		-		<u> </u>		
dividends, payments received on					•	
securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975		<u> </u>				
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain		·	 		-	
or loss from the sale of capital						
assets (Explain in Part IV.)		 	 	 	 	
13 Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	<u> </u>	<u> </u>	1	
14 First five years. If the Form 990 is fo	r the organization'	s tirst, second, thii	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organız	ation,
check this box and stop here	<u> </u>					<u> </u>
Section C. Computation of Pub						
15 Public support percentage for 2013			column (f))		15	%
16 Public support percentage from 2012					16	%
Section D. Computation of Inve	stment Incom	<u>ne Percentage</u>	1			
17 Investment income percentage for 26	013 (line 10c, colu	mn (f) divided by lii	ne 13, column (f))		17	%
18 Investment income percentage from	2012 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2013. If the	e organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	
more than 33 1/3%, check this box a						▶□
b 33 1/3% support tests - 2012. If the						and
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organization						
332023 09-25-13	on one one one		a, or roo, oneon t		hedule A (Form 99	0 0 000 570 0040

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NATIONAL ASSOCIATION OF AREA AGENCIES ON

Schedule A	(Form 990 or 990-EZ) 2013 AGING	52-1052345 Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10;	
	Also complete this part for any additional information. (See instructions).	
		· · · · · · · · · · · · · · · · · · ·
222024 09-25	: 12	Schedule A (Form 990 or 990-EZ) 2011

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.
 ► Information about Schedule C (Form 990 or 990-EZ) and its

instructions is at www.irs.gov/form990.

2013

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II·B. Do not complete Part II·A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	ations: Complete Part III.				
Nan	ne of organization NATIONA	L ASSOCIATION OF	AREA AGENC	IES ON	Emple	oyer identification number
	AGING					52-1052345
Pa	rt I-A Complete if the or	ganization is exempt unde	er section 501(c	or is a section	n 527 oı	rganization.
	· · · · · · · · · · · · · · · · · · ·	-				
1	Provide a description of the organi	zation's direct and indirect politica	d campaign activities	in Part IV		
	Political expenditures				▶ \$	
	Volunteer hours				•	
-						· · · · · · · · · · · · · · · · · · ·
Pa	ert I-B Complete if the or	ganization is exempt unde	er section 501(c)(3).		
	Enter the amount of any excise tax			G-2-	▶\$	-
	Enter the amount of any excise tax	•		5	> \$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720 f	or this year?		·	Yes No
	Was a correction made?		·			Yes No
b	If "Yes," describe in Part IV.					
Pa	ert I-C Complete if the or	ganization is exempt unde	er section 501(c), except section	on 501(d	c)(3).
1	Enter the amount directly expende	d by the filing organization for sec	tion 527 exempt fund	ction activities	▶\$	· · · · · · · · · · · · · · · · · · ·
2	Enter the amount of the filing organ	nization's funds contributed to oth	er organizations for s	section 527		
	exempt function activities				▶\$	
3	Total exempt function expenditure	s Add lines 1 and 2. Enter here ar	nd on Form 1120-POI	L ,		
	line 17b				▶ \$	
	Did the filing organization file Form					Yes No
5	Enter the names, addresses and e	mployer identification number (EIN	l) of all section 527 p	olitical organization	s to whicl	h the filing organization
	made payments. For each organiza	•				
	contributions received that were pr		•	-	a separat	te segregated fund or a
	political action committee (PAC). If	additional space is needed, provi	de information in Par	t IV.		
	(a) Name	(b) Address	(c) EIN	(d) Amount pa		(e) Amount of political
				filing organize funds. If none,		contributions received and promptly and directly
				Tunos. II none,	enter -u	delivered to a separate
						political organization.
						If none, enter -0.
				·		
		-				
					-	
		1	 			-
			<u> </u>			

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Schedule C (Form 990 or 990-EZ) 2013

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		SSOCIATION O	F AREA AGEN		
Schedule C (Form 990 or 990-EZ) 2013	AGING			52-1	052345 Page 2
Part II-A Complete if the org		empt under section	n 501(c)(3) and fil	ed Form 5768	
(election under sec	<u></u>	<u> </u>			
		ffiliated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
	re of excess lobbying				
B Check ► L if the filing organiza	tion checked box A	and "limited control" pro	visions apply.	4) 50	(1) A((1) 1)
	ts on Lobbying Exp ditures" means am	enditures ounts paid or incurred.)	1	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to infli	uence public opinior	(grass roots lobbying)		1,795.	
b Total lobbying expenditures to infli				22,408.	
c Total lobbying expenditures (add li	nes 1a and 1b)			24,203.	
d Other exempt purpose expenditure	es			5,373,214.	
e Total exempt purpose expenditure	s (add lines 1c and	1d)		5,397,417.	
f Lobbying nontaxable amount. Enter	er the amount from t	he following table in bot	h columns.	419,871.	
If the amount on line 1e, column (a) o	r (b) is: The lo	bbying nontaxable am	ount is:		
Not over \$500,000	20% (of the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,	000 plus 15% of the exc	ess over \$500,000		
Over \$1,000,000 but not over \$1,5	00,000 \$175,	000 plus 10% of the exc	ess over \$1,000,000		
Over \$1,500,000 but not over \$17	,000,000 \$225,	000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,00	0,000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)			104,968.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero	o or less, enter -0-			0.	
j If there is an amount other than ze	ro on either line 1h o	or line 11, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this	year [?]				Yes No
•	zations that made a	veraging Period Under section 501(h) election the instructions for line	n do not have to comp		
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period	·	
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	366,775	. 415,115.	432,058.	419,871.	1,633,819.
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					2,450,729.
					_,,
c Total lobbying expenditures	14,918	. 25,539.	18,978.	24,203.	83,638.
d Grassroots nontaxable amount	91,694	. 103,779.	108,015.	104,968.	408,456.

6,480.

Schedule C (Form 990 or 990-EZ) 2013

612,684.

11,338.

1,795.

2,184.

d Grassroots nontaxable amount e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

879.

Schedule C (Form 990 or 990 EZ) 2013 AGING 52-105234

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity.					
		Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign	, national, state or				
local legislation, including any attempt to influence public opinion on a	a legislative matter				
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported	d on lines 1c through 1i)?				
c Media advertisements?			ļ		_
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?		<u> </u>			
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a le	-				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, o	r any sımılar means?		ļ		
i Other activities?				<u> </u>	
j Total. Add lines 1c through 1i			_		
2a Did the activities in line 1 cause the organization to be not described	n section 501(c)(3)?		 		
b If "Yes," enter the amount of any tax incurred under section 4912				 	
c If "Yes," enter the amount of any tax incurred by organization manage			<u> </u>		
d If the filing organization incurred a section 4912 tax, did it file Form 47		-4: F04/-:	\(C)	- 4 2	
Part III-A Complete if the organization is exempt under	section 501(c)(4), sec	tion 501(c)(5), or se	ection	
501(0)(6).	 	 -		Yes	No
501(c)(6).					
	members?		1		
Were substantially all (90% or more) dues received nondeductible by			1 2		
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendent III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines 	000 or less? litures from the prior year? section 501(c)(4), sec		2 3)(5), or se		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendent III-B Complete if the organization is exempt under 	000 or less? litures from the prior year? section 501(c)(4), sec		2 3)(5), or se		ne 3,
1 Were substantially all (90% or more) dues received nondeductible by 2 Did the organization make only in-house lobbying expenditures of \$2, 3 Did the organization agree to carry over lobbying and political expended art III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes."	000 or less? Itures from the prior year? section 501(c)(4), secs 1 and 2, are answer	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendent III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members 	000 or less? Itures from the prior year? section 501(c)(4), secs 1 and 2, are answer	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendent III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do 	000 or less? Itures from the prior year? section 501(c)(4), secs 1 and 2, are answer	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendant III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do expenses for which the section 527(f) tax was paid). 	000 or less? Itures from the prior year? section 501(c)(4), secs 1 and 2, are answer	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendant III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do expenses for which the section 527(f) tax was paid). a Current year 	000 or less? Itures from the prior year? section 501(c)(4), secs 1 and 2, are answer	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendence Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do expenses for which the section 527(f) tax was paid). Current year Carryover from last year 	000 or less? litures from the prior year? section 501(c)(4), sees 1 and 2, are answer not include amounts of po	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendence. Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nonder If notices were sent and the amount on line 2c exceeds the amount of 	ductible section 162(e) dues	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendent III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nonder does the organization agree to carryover to the reasonable estimate does the organization agree to carryover to the reasonable estimate of the carryover of the carryover of the reasonable estimate of the carryover of the reasonable estimate of the carryover of t	ductible section 162(e) dues	ed "No," O	2 3)(5), or se R (b) Par		ne 3,
 Were substantially all (90% or more) dues received nondeductible by Did the organization make only in-house lobbying expenditures of \$2, Did the organization agree to carry over lobbying and political expendent III-B Complete if the organization is exempt under 501(c)(6) and if either (a) BOTH Part III-A, lines answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nonder If notices were sent and the amount on line 2c exceeds the amount or 	ductible section 162(e) dues in line 3, what portion of the front of the prior year?	ed "No," O	2 3)(5), or se R (b) Par		ne 3,

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING

Employer identification number 52-1052345

Par	t I	Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, lin	e 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total n	umber at end of year		
2	Aggreg	gate contributions to (during year)		
3	Aggreg	gate grants from (during year)		
4	Aggreg	gate value at end of year		
5	Did the	e organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
		organization's property, subject to the organization's		Yes No
6	Did the	e organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	sed only
		ritable purposes and not for the benefit of the donor		
	ımpern	nissible private benefit?		Yes No
Par	t	Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Pa	rt IV, line 7.
1	Purpos	se(s) of conservation easements held by the organizat	ion (check all that apply).	
		Preservation of land for public use (e.g., recreation or	education) Preservation of an histo	orically important land area
		Protection of natural habitat	Preservation of a certifi	ed historic structure
	I	Preservation of open space		
2	Compl	ete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	f a conservation easement on the last
	day of	the tax year		
				Held at the End of the Tax Year
а	Total n	umber of conservation easements		2a
b	Total a	creage restricted by conservation easements		2b
C	Numbe	er of conservation easements on a certified historic st	ructure included in (a)	2c
d	Numbe	er of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structur	re
	listed i	n the National Register		2d
3	Numb	er of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year 🕨	·		
4	Numb	er of states where property subject to conservation ea	asement is located	
5	Does t	he organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violatio	ons, and enforcement of the conservation easements	it holds?	Yes No
6	Staff a	nd volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements du	ring the year 🕨
7	Amour	nt of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during t	he year ▶ \$
8	Does e	each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h	n)(4)(B)(ı)
	and se	ection 170(h)(4)(B)(ii)?		Yes No
9	In Part	XIII, describe how the organization reports conservat	tion easements in its revenue and expense s	statement, and balance sheet, and
	ınclud	e, if applicable, the text of the footnote to the organiza	ation's financial statements that describes th	ne organization's accounting for
-		vation easements.		
Pa	4 111	Organizations Maintaining Collections		her Similar Assets.
		Complete if the organization answered "Yes" to Form		
1a		organization elected, as permitted under SFAS 116 (A		
		cal treasures, or other similar assets held for public ex	·	ce of public service, provide, in Part XIII,
		t of the footnote to its financial statements that descr		
b	If the	organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasu	res, or other similar assets held for public exhibition, ϵ	education, or research in furtherance of publ	lic service, provide the following amounts
		g to these items:		
	(i) Re	evenues included in Form 990, Part VIII, line 1		> \$
		sets included in Form 990, Part X		> \$ > \$
2		organization received or held works of art, historical tro		
		lowing amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Reven	ues included in Form 990, Part VIII, line 1		► \$
b	Assets	s included in Form 990, Part X		► \$ ► \$
				_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

NATIONAL ASSOCIATION OF AREA AGENCIES ON

Sched	dule D (Form 990) 2013 AGING					<u> </u>		52-10	52345	Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	easures, c	or Othe	r Simila	ar Asset	s(continu	ed)
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following tha	t are a si	gnificant i	use of its o	collection	tems
	(check all that apply):									
а	Public exhibition	d		_oan or excl	hange progra	ams				
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how th	ey further ti	ne organizatio	on's exer	npt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or					er sımılar	assets		_	
	to be sold to raise funds rather than to be ma								Yes	No_
Par	Escrow and Custodial Arrang reported an amount on Form 990, Part		ete if the	organizatio	n answered '	"Yes" to	Form 990	, Part IV, I	ne 9, or	
									-	
1a	Is the organization an agent, trustee, custodia	an or other intermed	llary for	contribution	s or other as	sets not	included		٦٧	
	on Form 990, Part X?								Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the to	llowing t	able:					A	
_	Paginaian balanca						4-		Amount	
	Beginning balance						1c 1d			
ū	Additions during the year Distributions during the year						1e			
•	Ending balance						11			
2a	Did the organization include an amount on Fo	orm 990 Part X line	212						Yes	No
	If "Yes," explain the arrangement in Part XIII.			n has been	provided in I	Part XIII			,	
Par							0.	-		
		(a) Current year		rior year	(c) Two year		(d) Three y	ears back	(e) Four v	ears back
1a	Beginning of year balance			7					1-1-2	
ь	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities		-							
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
C	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c should	•								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	ind administe	ered for th	he organi	zation	_	
	by:								(es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	•							3b	
4	Describe in Part XIII the intended uses of the		owment	<u>funds</u>						
Par	t VI Land, Buildings, and Equipm					. 5				
	Complete if the organization answered									
	Description of property	(a) Cost or o basis (investr			or other (other)		ccumulate oreciation	I	(d) Book	value
1a	Land	· · · · · · · · · · · · · · · · · · ·			<u> </u>					
b	Buildings									
С	Leasehold improvements				2,882.		12,4			,429.
d	Equipment			63	3,197.	- 4	187 <u>,</u> 8	89.	145	,308.
е	Other									
Total	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colui	nn (B), line	10(c).)			•	165	,737.

Schedule D (Form 990) 2013

	_		SOCIATION O	F AREA AGENCI		1050045
Schedule D (Form	990) 2013 <i>E</i> estments - Oth	AGING			52-	-1052345 Page
			. =			
(a) Description of	security or category	ncluding name of security)	to Form 990, Part IV, II (b) Book value	ine 11b. See Form 990, Pa	art X, line 12.	of-year market value
(1) Financial deriv		ncluding name of security)	(b) Book value	(c) Method of Val	uation: Cost or end-	or-year market value
• •				-		
(2) Closely-held ed(3) Other	quity interests					
	·		· · ·			
(A)			-			
(B) (C)						· · · · · · · · · · · · · · · · · · ·
(D)		· · ·	,			
(E)					···	·
(F)					- ·-	
(G)	·					
(H)			· · · · · · · · · · · · · · · · · · ·			
	agual Form 000. Part	X, col (B) line 12) ▶			 	
		gram Related.				
			to Form 900 Port IV II	ne 11c. See Form 990, Pa	w V I 40	
(a)	Description of inves	stment	(b) Book value	(c) Method of val	uπ X, line 13.	of-year market value
(1)			(4) 50011 14:00	(c) metrica or var	- COST OF ENG	or year market value
(2)	· · ·					
(3)						
(4)	···					
(5)						
(6)						
(7)						
(8)	- /	·				
(9)						
	equal Form 990 Part	X, col (B) line 13)				
	er Assets.	N, OUT (B) IIIIO TO /P			***************************************	
h		tion answered "Yes"	to Form 990. Part IV. li	ne 11d. See Form 990, Pa	art X line 15	
			Description		11 74, 1110 TO.	(b) Book value
(1)						(11) 20011 141100
(2)						
(3)						·
(4)			-		-	
(5)			*****			
(6)	17.1		· · · · · · · · · · · · · · · · · · ·			
(7)						
(8)			· -·	·		
(9)			-			
	must equal Form 9	90, Part X, col (B) line	e 15.)		_	
	er Liabilities.	,				·
Comp	olete if the organiza	tion answered "Yes"	to Form 990, Part IV, I	ne 11e or 11f See Form 9	90, Part X, line 25.	
1.		otion of liability		(b) Book value		
(1) Federal inc	come taxes					
(2) DEFER	RED RENT I	LIABILITY		87,727.		
(3)						
(4)						
(5)						
(6)						

87,727. \blacktriangleright Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2013

332053 09-25-13

(7) (8) (9)

Sche	NATIONAL ASSOCIATION OF ARE	A AC	GENCIES ON	52-	1052345	_ Page 4
Par		ıts Wi	th Revenue per R			
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.			1 1		
1	Total revenue, gains, and other support per audited financial statements			1	6,368	<u>,796.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b	1,164,702.	1		
С	Recoveries of prior year grants	_2c]]	l	
d	Other (Describe in Part XIII.)	2d			l	
е	Add lines 2a through 2d			2e	1,164 5,204	,702.
3	Subtract line 2e from line 1			3	5,204	,094.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	investment expenses not included on Form 990, Part VIII, line 7b	4a]		
ь	Other (Describe in Part XIII)	4b]		
С	Add lines 4a and 4b	•		4c		0.
_5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,204	,094.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per	Retu	ırn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	6,562	,118.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	1,164,702.			
b	Prior year adjustments	2b]		
С	Other losses	2c				
d	Other (Describe in Part XIII)	2d] '		
е	Add lines 2a through 2d			2e	1,164	,702.
3	Subtract line 2e from line 1			3	5,397	,416.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					-
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII)	4b	1.]		

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

c Add lines 4a and 4b

EXPLANATION: N4A IS EXEMPT FROM THE PAYMENT OF INCOME TAXES UNDER SECTIONS 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS TAXED ONLY ON NET UNRELATED BUSINESS INCOME. NO PROVISION FOR INCOME TAXES HAS BEEN MADE FOR THE YEARS ENDED ENDED DECEMBER 31, 2013 AND 2012, AS N4A HAD NO SIGNIFICANT NET UNRELATED BUSINESS INCOME. FASB ASC 740-10 (FORMERLY FIN 48), INCOME TAXES, PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED DECEMBER 31, 2013 AND 2012, N4A HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. AS OF DECEMBER 31, 2013, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2010 THROUGH 2012 REMAINS OPEN WITH THE U.S. FEDERAL

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09-25-13

Schedule D (Form 990) 2013

332055 09-25-13

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. NATIONAL ASSOCIATION OF AREA AGENCIES ON

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

AGING

Employer identification number 52-1052345

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	' '		
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to	1		
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:		•	
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	ļ	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		-	
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	ļ	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	1_		
	Regulations section 53.4958-6(c)?	9_	<u> </u>	<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

52-1052345 NATIONAL ASSOCIATION OF AREA AGENCIES ON

Schedule J (Form 990) 2013 AG ING

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

AGING

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Page 2

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deneiits	(a)-(i)(a)	reported as deferred in prior Form 990
(1) SANDY MARKWOOD	8	204,427.	0	0.	20,689.	13,895.	239,011.	0
CHIEF EXECUTIVE OFFICER	€	0.	• 0	• 0	• 0	• 0	• 0	0.
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Schedule J (Form 990) 2013

AGING

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

DETERMINED BASED ON THE PERFORMANCE OF THE CEO, AS EVALUATED BY A COMMITTEE COMPENSATION AND BENEFITS PACKAGE IS MEMORIALIZED IN A WRITTEN EMPLOYMENT OF THE BOARD OF DIRECTORS, AND COMPARABLE SALARIES OF CEO'S IN SIMILAR AGREEMENT WHICH IS APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF EXPLANATION: THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER (CEO) IS THE NONPROFIT ORGANIZATIONS BASED ON AVAILABLE SALARY SURVEYS. LINE 3: DIRECTORS PART I,

Schedule J (Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2013
Open to Public Inspection

Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING

Employer identification number 52-1052345

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADVOCACY, TECHNICAL ASSISTANCE, RELEVANT AND TIMELY OUTREACH AND EDUCATION, AND TRAINING. TARGETED TO PROMOTE THE HEALTH, SAFETY, AND INDEPENDENCE OF OLDER ADULTS AND THIER CAREGIVERS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNICATIONS AND OUTREACH; TRAINING EXPENSES \$ 149,032. INCLUDING GRANTS OF \$ 0. REVENUE \$ 82,685. FORM 990, PART VI, SECTION A, LINE 6: EXPLANATION: THE ORGANIZATION CURRENTLY HAS ONLY ONE CLASS OF MEMBER UNDER ITS BYLAWS BUT MAY CREATE OTHER CLASSES OF MEMBERSHIP. FORM 990, PART VI, SECTION A, LINE 7A: EXPLANATION: THE BOARD OF DIRECTORS AND ITS PRESIDENT ARE ELECTED BY VOTE OF THE MEMBERSHIP. EACH MEMBER RECEIVES ONE VOTE AND UNDER THE BYLAWS OF THE ORGANIZATION, A QUORUM REQUIRES 20% OF THE FULL MEMEBRSHIP WITH DUE NOTICE TO EACH MEMBER. FORM 990, PART VI, SECTION A, LINE 7B: EXPLANATION: DECISIONS OF THE BOARD RELATING TO BYLAW AMENDMENTS, ISSUES RELATING TO MEMBERHSIP AND BOARD COMPOSITION, AND DISSOLUTION AND DISTRIBUTION OF ASSETS ARE REQUIRED TO BE RATIFIED BY THE MEMBERSHIP, SUBJECT TO QUORUM REQUIREMENTS AS STATED IN THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 332211 09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING

Employer identification number 52-1052345

EXPLANATION: THE FORM 990 IS PREPARED BY A CERTIFIED PUBLIC ACCOUNTANT.

MANAGEMENT OF THE ORGANIZATION REVIEWS THE 990 PRIOR TO FILING. A COPY OF

THE APPROVED FORM 990 IS SENT TO ALL MEMBERS OF THE GOVERNING BODY VIA

EMAIL PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE ORGANIZATION'S CONFLICT OF INTEREST POLICY APPLIES TO MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS OF THE ORGANIZATION. THE ORGANIZATION HAS NO KEY EMPLOYEES AS DEFINED IN THE INSTRUCTION TO FORM 990. ANNUALLY EACH BOARD MEMBER IS REQUIRED TO COMPLETE A "CONFLICT OF INTEREST STATEMENT" WHICH PROVIDES INFORMATION ON THEIR EMPLOYER, POSITION, AND IDENTIFICATION OF ANY POTENTIAL OR ACTUAL CONFLICTS OF WHICH THEY ARE AWARE. EACH BOARD MEMBER SIGNS THE FORM AND A STATEMENT AGREEING TO NOTIFY THE ORGANIZATION OF ANY CHANGE IN STATUS WITHIN 30 DAYS. THESE REPORTS ARE REVIEWED BY THE EXECUTIVE COMMITTEE, WHICH WILL ATTEMPT TO RESOLVE ANY ACTUAL OR POTENTIAL CONFLICT(S) AND, IN THE ABSENCE OF RESOLUTION, REFER THE MATTER TO THE BOARD OF DIRECTORS. ANY BOARD OR COMMITTEE MEMBER WHO IS AWARE OF A POTENTIAL CONFLICT OF INTEREST WITH RESPECT TO ANY MATTER COMING BEFORE THE BOARD OR COMMITTEE SHALL NOT BE PRESENT FOR ANY DISCUSSION OF OR VOTE IN CONNECTION WITH THE MATTER.

AS A GENERAL RULE, NO TRANSACTIONS ARE PERMITTED BETWEEN AN EMPLOYEE, THEIR FAMILY MEMBERS OR ORGANIZATIONS IN WHICH THEY OR THEIR FAMILY MEMBERS HAVE A FINANCIAL OR OTHER INTEREST IN THE ORGANIZATION. ANY EMPLOYEE WHO MEETS THE CRITERIA OF A KEY EMPLOYEE AS DEFINED IN THE INSTRUCTIONS TO FORM 990 IS REQUIRED TO FOLLOW THE SAME POLICY AS MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS.

FORM 990, PART VI, SECTION B, LINE 15:

09-04-13

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or 990-EZ) (2013) Page 2 Name of the organization NATIONAL ASSOCIATION OF AREA AGENCIES ON Employer identification number AGING 52-1052345 EXPLANATION: COMPENSATION OF THE CHIEF EXECUTIVE OFFICER (CEO) OF THE ORGANIZATION IS REVIEWED ANNUALLY BY A COMMITTEE OF THE BOARD OF DIRECTORS. THE COMMITTEE CONDUCTS AN ANNUAL REVIEW OF THE CEO'S PERFORMANCE AND DETERMINES THE COMPENSATION FOR THE UPCOMING YEAR BASED ON SALARY SURVEYS FOR COMPARABLE POSITIONS AND ORGANZIATIONS IN THE WASHINGTON DC AREA. COMPENSATION AND BENEFITS PACKAGE IS MEMORIALIZED IN AN EMPLOYEMENT AGREEMENT APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. COMPENSATION OF KEY EMPLOYEES AND OFFICERS OTHER THAN THE CEO IS DETERMINED BY THE CEO BASED ON SALARY RANGES ESTABLISHED FOR EACH POSITION BASED COMPARABLE DATA CONTIANED IN SALARY SURVEYS. EACH KEY EMPLOYEE OR OTHER OFFICER IS EVALUATED ANNUALLY, AS ARE ALL EMPLOYEES, AND ANY RAISE IS RECOMMENDED BY THE CEO BASED ON PERFORMANCE AND THE APPROVED SALARY RANGE FOR THE POSITION. ANY CHANGES TO SALARY ARE COMMUNICATED ON A SALARY CHANGE NOTICE, A COPY OF WHICH IS MAINTAINED IN THE EMPLOYEE PERSONNEL FILE. FORM 990, PART VI, SECTION C, LINE 19: EXPLANATION: THE ORGANIZATION MAKES AVAILABLE TO THE PUBIC, UPON WRITTEN OR IN-PERSON REQUEST, THE FORM 990 AND ALL DOCUMENTS REQUIRED BY LAW TO BE MADE AVAILABLE TO THE PUBLIC. FINANCIAL STATEMENTS AND ALL OTHER DOCUMENTS, INCLUDING POLICY DOCUMENTS, WOULD BE MADE AVAILABLE TO INTERESTED PARTIES ON A CASE BY CASE BASIS AND AT THE DISCRETION OF THE BOARD OF DIRECTORS AND/OR MANAGEMENT. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

FORM 990, PART XII, LINE 2C

ROUNDING

Schedule O (Form 990 or 990-EZ) (2013)

Schedule O (Form 990 or Name of the organization	NATION	AL ASSOC	CIATION	OF ARE	A AGENCI	ES ON	Employer ident	Page ification number 2345
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AGING

52-1052345

Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (F) (B) (C) (D) (E) Name and title Reportable Position Reportable Estimated Average (check all that apply) hours compensation compensation amount of from related from other per organizations compensation week Highest compensated employee the (list any Individual trustee or director organization (W·2/1099-MISC) from the hours for (W-2/1099-MISC) organization Institutional trustee related and related Key employee organizations organizations below Officer line) 50.00 (27) DOUGLAS MCKENZIE 120,000. 3,125. X 0. CHIEF, FINANCE & ADMINISTRATION 120,000. 3,12<u>5</u>. Total to Part VII, Section A, line 1c

Form 8868 (Rev. 1-2014)					Page :
 If you are filing for an Additional (Not Automatic) 3-Month Ex 					▶ [X]
Note. Only complete Part II if you have already been granted an a	automatic	3-month extension on a previously fi	ed Form (3868.	
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Form 4720 (Individual)	03	Form 4720 (other than individual)			09
Form 990-PF	04	Form 5227			10
Form 990·T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
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