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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545 0047

2013

Open to Public Inspection

Α	For the 2	2013 calen	dar year, or tax	year begii	nning		, 201	3, and endi	ng		,		
В	Check if app	plicable	С			-				D Employ	er Identif	ication Number	
	Addres	s change	Intersoci	ety Cor	ncil for	Pathol	Offic		1	52-0	08829	113	
	\vdash	change	Informati	on Inc	,	raciioi	.ogy		-	E Telepho			
	Η .	-	9650 Rock	ville F	ike E133	1				•			
	Initial r	return	Bethesda,			•			l	301-	<u>-634-</u>	·7200	
	Termin	ated	De chesaa,	110 200	,								
	Amend	led return								G Gross re	eceipts \$	451,842.	
	Applica	ation pending	F Name and add	lress of principa	al officer				H(a) Is this a				
	۰۰۰ لـــا	, ,	Same As C	Above					H(b) Are all :	subordinates	included:		
$\overline{}$	Tay-even	npt status	X 501(c)(3)	501(c) () 	sert no.)	4947(a)(1)	or 527	If 'No,' a	attach a list	(see instr	ructions)	
÷	Websit				<u>-</u>	361 (110.)		01 327			har ►		
K	_		w.patholo	Trust		Other -		1	H(c) Group 6				
		rganization		Trust	Association	Other		L Year of forma	tion 195	ivi s	tate of leg	gal domicile MD	
- 5	:	<u>Summar</u>	У	 									
	l Bri	etiy descri	be the organiza	ation's miss	sion or most s	significant a	ictivities:	<u>To serve</u>	<u>as a</u> (<u>centra</u>	<u>l_so</u> ı	rce of	
Ö											<u>l re</u>	search_and	
Ë	<u>ed</u>	<u>lucatio</u>	n, and to	<u>provid</u>	<u>e_litera</u>	<u>ture ab</u>	<u>out pat</u>	hology (<u>as a ca</u>	<u>reer.</u>			
Governance													
Š			x ► If the					sposed of m	ore than 25	% of its i	net ass	ets.	
Ğ	3 Nui	mber of vo	ting members	of the gove	erning body (F	Part VI, line	: 1a)				3	5	
∞ 5			dependent voti								4	5	
ĕ	5 Tot	tal number	of individuals	employed ı	n calendar ye	ar 2013 (Pa	art V, line :	2a)		Ī	5	0	
₹	6 Tot	tal number	of volunteers	(estimate if	necessary)						6	5	
Activities &	7a Tot	tal unrelate	ed business rev	enue from	Part VIII, coli	umn (C), lir	ne 12			ļ	7a	0.	
_	b Net	t unrelated	l business taxa	ble income	from Form 9	90-T, line 3	. 4			Ì	7 b	0.	
									Pi	ior Year		Current Year	
	8 Co	ntributions	and grants (P.	art VIII. line	• 1h)				<u> </u>	7,5	00	7,500.	
Revenue										292,4		281,423.	
듄		10 Investment income (Part VIII, column (A), lines 3, 4, and 7d).							-				
é			e (Part VIII, co				nd 11a)			14,5	94.	27,978.	
_								lung 10)		214 5		216 221	
			e – add lines 8					11110 12)		314,5		316,901.	
	13 Gra	ants and s	ımılar amounts	paid (Part	IX, colum n (/	\), lines l∞)			50,6	50.	51,550.	
	14 Ber	nefits paid	to or for mem	bers (Part I	X, column (A), line	EIVED	}					
•	15 Sal	laries, othe	er compensatio	n, employe	e benefits (P	art IX, colu	mn (A), lın	es FC(Q)		137,9	39.	150,471.	
8	16a Pro	ofessional	fundraising fee	s (Part IX,	column (🔊	ineAlle 2		181					
Expenses	h Tot	al fundrais	sing expenses	(Part IX. co	lumn (D) Pho	AUU <i>⊈</i>	8 2014	O-S					
翌			ses (Part IX, co		ii i					111 1	0.4	100 010	
										111,1		102,219.	
			es Add lines 1				A) / line(26)			299,7		304,240.	
		venue less	expenses. Su	btract line	18 from line 1	2				14,8	66.	12,661.	
8 8 8									Beginnin	g of Current		End of Year	
1	20 Tot		(Part X, line 16	•						581,6	77.	626,595.	
Net Asset Fund Balan	21 Tot	tal liabilitie	s (Part X, line	26)						56,4	09.	72,983.	
žĮ	22 Net	t assets or	fund balances	Subtract I	ine 21 from li	ne 20				525,2	68.	553,612.	
100	9	Signatur	e Block								<u> </u>	000/0221	
Unde				amined this ret	urn including acc	omnanving sch	edules and st	tements and to	the hest of my	knowledge	and helief	f, it is true, correct, and	
com	olete Declar	ation of prepa	rer (other than offic	er) is based on	all information of	which prepare	r has any know	vledge				, it is true, befreet, and	
			mark	Anus						8/22/	2014		
Sig	ın	Signatu	re of officer						Dat				
He	jii re		NAPK E.	SOBE	L Fe	ecutive	Office	_					
110		Type or	print name and title			C COCTO	<i>0</i> 1110						
		<u> </u>	·	_	Preparer's sign	ature	·	Date		Charle	I, IP	TIN	
_		Sie V							_	III PIN			
Pa					Self-Pr	epared				self-employe	d		
Pro	eparer	Firm's name											
		Firm's name	·				<u> </u>						
	e Only	Firm's addre								Firm's EIN			

No

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	_	х
1	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII .	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII .	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	F Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		<u>X</u>
1	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2013) Intersociety Council for Pathology

Part IV | Checklist of Required Schedules (continued)

			res	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a	24a		х
t	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŧ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b	i	_x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ě	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		x
29		29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	_	<u>x</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Х	
3AA		Form	990 (2013)

Form 990 (2013) Intersociety Council for Pathology [Part V | Statements Regarding Other IRS Filings and Tax Compliance

<u> </u>	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 20			
	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		'	!
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-		21	,
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2 b		
2	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	2		v
		3 a		X
	b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b	_	<u> </u>
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х
	b If 'Yes,' enter the name of the foreign country			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		_ X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	3		
	services provided to the payor?	7 a		Х
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	Ĭ	X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
Ŭ	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9a		
	b Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
10	Section 501(c)(7) organizations. Enter			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11	Section 501(c)(12) organizations. Enter			
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
	b Enter the amount of reserves the organization is required to maintain by the states in		į	
	which the organization is licensed to issue qualified health plans 13b			
	c Enter the amount of reserves on hand			
14	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
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Form 990 (2013)

Form 990 (2013) Intersociety Council for Pathology 52-0882913 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 See Schedule O 6 Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule O 7 a X **b** Are any governance decisions of the organization reserved to (or subject to approval by) members. stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 a Did the organization have local chapters, branches, or affiliates? 10a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See Schedule O Schedule O how this was done 12 c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a **b** Other officers of key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization ASIP 9650 Rockville Pike Bethesda MD 20814 301-634-7130

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Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

				(0	;)					
(A) Name and Title	(B) Average hours per week (list	one bo	x, un	iless i	oerso	k more t n is bot or/truste	h an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	any hours for related organiza- trons below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
_(1) Margaret M. Grimes, MD _ Chair	0							0.	0.	0.
(2) Jacob J. Steinberg, MD Vice Chair	0							0.		
(3) John Tomaszewski, MD Sec/Treasurer	0							0.	0.	0.
(4) Ronald P. Spark, MD Director	0 -							0.		
(5) David S. Wilkinson, MD, Director	0 0							0.	0.	0.
(6) Mark E. Sobel, MD, PhD Executive Officer	<u>4.25</u> 0				Х			45,284.	265,503.	34,485.
7 James S. Douglas, CPA Chief Financial Officer	_1.5_ 0				х			9,570.	156,930.	30,592.
_(8)				8						
(9)										<u> </u>
(10)										
<u>(11)</u>										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Trus		ney T	Em		_	es,	and	Highest Con	pensated Emp	loyees (continued)
(4)	(B)			((sition			(D)	(E)	(F)
(A) Name and title	Average hours per	box	, unle	ss pe	erson	than is both or/trus	h an	Reportable	Reportable	Estimated
	week (list any		_					compensation from the organization (W 2/1099-MISC)	compensation from related organizations (W-2/1099 MISC)	amount of other compensation from the
	hours for related	Individual trustee or director	nstitutional trustee	Officer	Key employee	hest o	Former			organization and related organizations
	organiza - tions below	o 27	교		loyee	e omp				organizations
	dotted line)	8	ustee		``	Highest compensated employee				
	<u> </u>				_	ă	_			
<u>(15)</u>	┨−−−					ĺ				
(16)					-					
(17)			H		_			a		<u> </u>
(18)	<u> </u>									
<u>(19)</u>										
(20)										
(21)	 -									
(22)										
(23)										
(24)										
(25)					_					
1 b Sub-total	ļ		Ш				_	54,854.	422,433.	65,077.
c Total from continuation sheets to Part VII, Section	n A						•	0.	0.	0.
d Total (add lines 1b and 1c)		-1	<u> </u>				•	54,854.	422,433.	65,077.
2 Total number of individuals (including but not limited to from the organization ► 0	those i	stea	abov	ve) v	WNO	recei	vea	more than \$100,00	o or reportable comp	ensation
										Yes No
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r, or tru <i>individu</i>	stee, <i>al</i>	key	em em	nplo	yee,	or h	nighest compensa	ted employee	3 X
4 For any individual listed on line 1a, is the sum of r the organization and related organizations greater such individual	eportab than \$1	le co 50,00	mpe 00?	nsa If '\	ition <i>es'</i>	and com	oth <i>plet</i>	er compensation e Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrue	compen	satio	n fr	om	any	unre	late	ed organization or	ındıvıdual	**** * * * * * * * * * * * * * * * * *
for services rendered to the organization? If 'Yes,' Section B. Independent Contractors	comple	ie St	спеа	iuie	J 10	rsuc	n p	erson		5 X
Complete this table for your five highest compensation from the organization. Report compensation.	ated indeation for	epen	dent	t coi	ntra vear	ctors	tha	it received more the	nan \$100,000 of	
(A) Name and business addre								(B) Description of		(C) Compensation
Name and sasmess addre								200011711011		
2 Total number of independent contractors (including bu	t not lim	ted to	n the	se i	istor	1 abo	ve) :	who received mare	than	
\$100,000 of compensation from the organization			J IIIU	/JC	.510(. auu	ve)	···io received more	triall	
BAA										Farms 000 (2012)

		Check if Schedule O	contains a	respo	onse or note to a	ny line in this Part V	/111		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta: under sections 512-514
NTS TS	1 a	Federated campaigns		1 a	7,500				
SRA!	b	Membership dues		1 b					
AM A	C	Fundraising events	ļ	1 c					
등	C	Related organizations		1 d					
S S	е	Government grants (contributi	ions)	1 e					
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f	All other contributions, gifts, of similar amounts not included	L	1f					
SE	g	Noncash contributions included Total. Add lines 1a-1f	in lines la-	lf \$_					
늴	- 11	Total. Add lines 1a-11			Business Code	7,500.			ļ
Ē	2 a	Directory List	ina	F		279,273.	279,273.		
5	b					2,150.	2,150.		
뀰	С	: 	~			2/100.	2,130.		
6	d								
3	е	'							
중	f	All other program service	ce revenue	;					
<u></u>	g	Total. Add lines 2a-2f				281,423.			
	3	Investment income (incother similar amounts)	luding divi	dends	, interest and				
	4	Income from investmen	st of toy or	omnt !	hand proceeds. I	14,115.			14,115.
	5	Royalties	it or tax-ex	empt :	uona proceeas.		_		
	•	Noyakies	(ı) Re	al	(ii) Personal				
	6 a	Gross rents				i			1
	b	Less: rental expenses				7			
	c	: Rental income or (loss)		_					
	d	Net rental income or (lo	oss)		1	•			
	7 a	Gross amount from sales of	(ı) Secur		(ii) Other				
		assets other than inventory.	148,	804.		4	ļ		
	b	Less: cost or other basis							
	_	and sales expenses	134,			4			
		: Gain or (loss) I Net gain or (loss)	13,	<u>863.</u>		12 063			10.000
		-				13,863.			13,863.
∌	8 а	Gross income from fund (not including .\$	oraising ev	ents					
		of contributions reporte	d on line 1	c)					
OTHER REVENU		See Part IV, line 18		а					
뿔	b	Less: direct expenses		b					
- 6	C	Net income or (loss) from	om fundrai	sing ev	vents '	-			
	9 a	Gross income from gan See Part IV, line 19	ning activit	ies.					
	b	Less: direct expenses		b		1			
	c	Net income or (loss) from	om gaming	activi	ties				
	10 a	Gross sales of inventor and allowances	y, less retu	ırns a					
	b	Less cost of goods sole	d	b]			
	С	Net income or (loss) from		f inver		•			
		Miscellaneous Reven	ue	-+	Business Code	-			
	11 a			· - -		+	-	<u></u>	
	0	'		· -					-
	بر ن	All other revenue		· – – -					-
	-	Total. Add lines 11a-11	d	L		-			
		Total revenue. See inst				316,901.	281,423.	0.	27,978.
						<u> </u>			<u> </u>

Part IX | Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must cor	mplete all columns. All of	ther organizations must c	omplete column (A)	
	Check if Schedule O contains a		<u> </u>		
Do a 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	32,550.	32,550.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	19,000.	19,000.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	45,283.	45,283.	0.	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	85,482.	85,482.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,405.	7,405.		- "
9	Other employee benefits	6,273.	6,273.		
10	Payroll taxes	6,028.	6,028.		
	Fees for services (non-employees)	0,020.	0,020.		
	Management				
	Legal				
	Accounting	22,573.		22,573.	 -
	Lobbying	22,313.		22,313.	
	Professional fundraising services. See Part IV, line 17	· · · · · · · · · · · · · · · · · · ·			
	Investment management fees	2,542.	2,542.		
	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,342.	2,542.		
12	Advertising and promotion	8,748.	8,748.		
13	Office expenses	1,046.	1,046.		·····
14	Information technology	13,359.	13,359.		
15	Royalties				
16	Occupancy	8,865.	8,865.		
17	Travel	6,278.	6,278.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest				
21	Payments to affiliates			***	
22	Depreciation, depletion, and amortization				
	Insurance	1,674.	1,674.		-
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	Printing and Publications	20,345.	20,345.		
t	Credit Card Expense	4,559.	4,559.		
C	Overhead	4,532.		4,532.	
C	Postage and Shipping	3,895.	3,895.		
e	All other expenses	3,803.	3,564.	239.	
25	Total functional expenses Add lines 1 through 24e	304,240.	276,896.	27,344.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Balance Sheet

Part X Check if Schedule O contains a response or note to any line in this Part X (B) End of year Beginning of year Cash - non-interest-bearing 204,148 1 191,002 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 Accounts receivable, net , 916 4 291 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 ASSETS Notes and loans receivable, net 7 Я Inventories for sale or use 8 Prepaid expenses and deferred charges 106. 9 383 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a **b** Less accumulated depreciation. 10b 10 c 11 Investments - publicly traded securities. 11 380,653 421,773 Investments - other securities. See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 Other assets See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 581,677 626,595 Accounts payable and accrued expenses 6,909 17 17 9,153 Grants payable 18 18 Deferred revenue 19 19 49,500. 63,830. 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 56,409. 26 72,983 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. ASSETS 27 Unrestricted net assets 27 525,268. 553,612 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 ģ Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. FUND 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 BALANCES 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 525,268. 33 553,612 34 Total liabilities and net assets/fund balances 34 581,677 626,595 BAA Form 990 (2013)

Part X Reconciliation of Net Assets	For	m 990 (2013) Intersociety Council for Pathology 52-08829	13	Pa	age 12
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 S25, 268. 5 Net unrealized gams (losses) on investments 5 15, 683. 6 Conated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis C if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If 'Yes, check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis C if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If 'Yes,' did the organization changed either its oversight process or selection p	Pa	rt XI Reconciliation of Net Assets			
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 3 1.2, 661. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 5.25, 268. 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis C if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b if 'Yes,' did the organization undergo the required	_	Check if Schedule O contains a response or note to any line in this Part XI			
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses Subtract line 2 from line 1 3 12, 661. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 525, 268. 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Accounting method used to prepare the Form 990: Cash X Accrual Other 12 If Yes, check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 13 Separate basis Consolidated basis Both consolidated and separate basis 14 If Yes, check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis Both consolidated and separate basis 15 If Yes, check a box below to indicate whether the financial statements for the year were audited on a separate basis. Cir Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 16 If Yes, check a box below to indicate whether the financial statements for the year were audited on a separate basis. Cir Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 15 Yes, consolidated basis, or both: 16 Yes, check a box below to indicate whether the financial statements for the year were audited on a separate basis. 17 Yes, consolidated basis, or both: 18 Yes year the basis of the	1	Total revenue (must equal Part VIII, column (A), line 12)	3	316,	901.
3 Revenue less expenses Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 7 Investment expenses 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 S53, 612. 11 Accounting method used to prepare the Form 990 Cash X Accrual Other 11 If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 12 a Were the organization's financial statements compiled or reviewed by an independent accountant? 16 Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: 16 Separate basis Consolidated basis Both consolidated and separate basis 17 better the organization's financial statements audited by an independent accountant? 18 Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: 18 Separate basis Consolidated basis Both consolidated and separate basis 19 Separate basis Consolidated basis Both consolidated and separate basis 20	2	Total expenses (must equal Part IX, column (A), line 25)			
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Accounting method balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 12 Accounting method used to prepare the Form 990: Cash X Accrual Cther 13 If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. 5 b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis. 5 b Were the organization's financial statements and selection of an independent accountant? 1 Yes 'No Compilation of its financial statements and selection of an independent accountant? 1 Yes 'S to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 1 Yes 'S to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 1 Yes 'S to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compil	3	Revenue less expenses Subtract line 2 from line 1			
Separate basis Consolidated basis Both consolidated and separate basis Coff Yes' to line 2a or 2b, does the organization changed either its oversight process or selection process during the required audit or audits? If the organization why in Schedule O and describe any steps taken to undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits Step In and the Company of the required audit or audits, explain in Schedule O. Consolidated and separate basis Consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis Both consolidated and separate basis Consolidated Conso	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	5		
6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990	5	Net unrealized gains (losses) on investments			
9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990· Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis C if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requ	6	Donated services and use of facilities 6			
9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990:	7	Investment expenses 7			
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) To be column (B) To be column (B)	8	Prior period adjustments			
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Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990 Cash X Accrual Other	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))		53,6	 512.
1 Accounting method used to prepare the Form 990. Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis C If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b		Financial Statements and Reporting			
1 Accounting method used to prepare the Form 990. Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis C If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b		Check if Schedule O contains a response or note to any line in this Part XII			
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Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3					
or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	3		3 a		Х
			3 h		
	BA			990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service
Name of the organization

Intersociety Council for Pathology Information, Inc.

Employer identification number

52-0882913

Per		Reason for Pub	lic Charity Status	(All organizations	must d	comple	te this	part.)	See II	nstruct	ions.		
The o	rga			e it is (For lines 1 thro									_
1		A church, convention	of churches or associ	ciation of churches desc	cribed in	section	n 170(b)	(1)(A)(i)) .				
2	П	A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ)								
3	П	A hospital or a coope	erative hospital servic	e organization describe	ed in sec	tion 17	0(b)(1)(A	A)(iii).					
4	П	A medical research of	organization operated	in conjunction with a h	ospital o	describe	d in sec	tion 17	0(b)(1)(A	A)(iii) Ei	nter the hos	spital's	
	لسا	name, city, and state		,	•				- (- // - //	, , –			
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)												
6	П			overnmental unit descri	bed in s	ection 1	1 70(b)(1)	(A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)												
8		A community trust de	escribed in section 17	70(b)(1)(A)(vi). (Comple	te Part I	l.)							
9	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
10		An organization orga	nized and operated e	xclusively to test for pu	iblic safe	ety. See	section	1 509(a)	(4).				
11		more publicly suppor	rted organizations des	usively for the benefit of, scribed in section 509(a tion and complete lines	i)(1) or s	section 5	509(a)(2	of, or ca). See s	rry out th	e purpos 5 09(a)(3)	ses of one o). Check the	r e box tha	t
		a ∏Type I b	Type II c	Type III - Function	nally inte	egrated		d ∏ .	Type III	– Non-f	unctionally	ıntegrate	d
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or												
f		section 509(a)(2). If the organization receives this box	eived a written determii	nation from the IRS that i	s a Type	I, Type	II or Typ	e III sup	porting o	rganızat	ion,		
g			16 has the organizati	on accepted any gift o	r contrib	ution fr	om anv	of the fo	ollowina	nersons	- 7	'	_
9		onice ragast ir, zot	oo, nao ine organizati	on according any gift o	· contine	allon III	on any	or the h	onoming	persons		Yes N	<u> </u>
		(i) A person who obelow, the gove	directly or indirectly co erning body of the sup	ontrols, either alone or oported organization?	together	with pe	ersons d	lescribe	d in (ii) a	and (III)	11 g (i)	165 10	<u>-</u>
		(ii) A family memb	er of a person descri	bed in (i) above?							11 g (ii)		_
		(iii) A 35% controlle	ed entity of a person o	described in (i) or (ii) a	hove?						11 g (iii)	-	—
h		` '	• •	e supported organization							119(11)		
		(i) Name of supported	(ii) EIN	(iii) Type of organization		s the	(v) Did yo	ou notify	(vi)	s the	(vii) Amoun	t of monetar	_
		organization	(-) <u>-</u>	(described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	ation in) listed in verning nent?	the organ column (supp	ization in	organiz colun	ation in nn (i) ed in the		port	,
					Yes	No	Yes	No	Yes	No		_	
													_
(A)		_			1			L					
													_
B)													
								-					_
(C)													
													_
D)_													
												-	_
E)					\ <u></u>						-		
Total													

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year (c) 2011 (d) 2012 (a) 2009 **(b)** 2010 (e) 2013 (f) Total beginning in) > Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► **(b)** 2010 (a) 2009 (c) 2011 (d) 2012 (e) 2013 (f) Total Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include 10 gain or loss from the sale of capital assets (Explain in Part IV) Total support. Add lines 7 through 10 Gross receipts from related activities, etc (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)). 14 15 Public support percentage from 2012 Schedule A, Part II, line 14 15 16a 33-1/3% support test - 2013. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization **b 10%-facts-and-circumstances test – 2012.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support		<u> </u>				
	dar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	0.100	0.000	0.500	0.500		40.005
2	Gross receipts from admis-	9,100.	8,393.	8,792.	8,500.	9,150.	43,935.
2	sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	274,277.	278,303.	285,920.	291,910.	279,273.	1,409,683.
	Gross receipts from activities that are not an unrelated trade or business under section 513						0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	283,377.	286,696.	294,712.	300,410.	288,423.	1,453,618.
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	: Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
_		0.	0.	0.	0.	0.	0.
	Public support (Subtract line 7c from line 6.)		_				1,453,618.
	tion B. Total Support	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(O Tatal
	dar year (or fiscal yr beginning in) Amounts from line 6	283,377.					(f) Total
-	Gross income from interest,	203,311.	286,696.	294,712.	300,410.	288,423.	1,453,618.
	dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	7,978.	10,094.	11,737.	14,594.	27,978.	72,381.
	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b			11 707	- 11 501	05.050	0.
_	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	7,978.	10,094.	11,737.	14,594.	27,978.	72,381.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.
13	Total Support. (Add Ins 9,10c, 11 and 12)	291,355.	296,790.	306,449.	315,004.	316,401.	1,525,999.
14	First five years. If the Form 990 organization, check this box and	is for the organiza					
	tion C. Computation of Pul						
	Public support percentage for 20	· · · · · · · · · · · · · · · · · · ·	•	e 13, column (f)).		15	95.26 %
16	Public support percentage from 2	2012 Schedule A,	Part III, line 15			16	0.00 %
	tion D. Computation of Inv						
17	Investment income percentage for	or 2013 (line 10c,	column (f) dıvıded	d by line 13, colur	mn (f))	17	4.74 %
	Investment income percentage f					18	0.00 %
	33-1/3% support tests — 2013. If is not more than 33-1/3%, check						
	33-1/3% support tests $-$ 2012. If line 18 is not more than 33-1/3%	, check this box a	nd stop here. The	e organization qua	alifies as a publicl	ly supported orga	3-1/3%, and
20	Private foundation. If the organiz	zation did not che	ck a box on line 1	4 , 19a, or 19b, cl	neck this box and	see instructions	

Schedule A	(Form 990 or 990-EZ) 2013	Intersociet	y Council	for Pathol	ogy 52-0882913	Page 4
Part [M]	Supplemental Informat or 17b; and Part III, line (See instructions).	ti on. Provide the 12. Also comp	e explanatio plete this par	ns required by t for any addit	Part II, line 10; Part II, line 17a onal information.	
						- -
				-		<u>-</u> -
	·					- -
				- 		
					·	- -
 -				- 	-	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Attach to Form 990.

Attach to Form 990.

OMB No 1545-0047 2013

Department of the Treasury

Open to Public

	AT THE VEHICLE OF THE	dule D (Form 550) and its instructions is at ww	w.irs.gov/ioi		Inspe	
Name	of the organization			Employer is	dentification	number
Int	ersociety Council for Patholo	oav				
Inf	formation, Inc.	31		52-088	32913	
Par	Organizations Maintaining Dono	or Advised Funds or Other Similar Fun	ds or Acc	ounts.	_	
	Complete if the organization ans	wered 'Yes' to Form 990, Part IV, line 6	5.			
		(a) Donor advised funds	(b) Fu	unds and	other acco	ounts
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)			**		
4	Aggregate value at end of year					<u>"</u>
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held in do organization's exclusive legal control?	nor advised	funds	Yes	☐ No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant fund of the donor or donor advisor, or for any other	s can be use purpose con	d only ferring	Yes	☐ No
1.41.4	Conservation Easements.		_	<u> </u>		
		wered 'Yes' to Form 990, Part IV, line 7	7 <u> </u>			
1	Purpose(s) of conservation easements held by	<u> </u>				
	Preservation of land for public use (e.g., r	·				area
	Preservation of open space	Preservation of	r a certified r	iistoric str	ucture	
2		hold a qualified consequation contribution in the form	of a concon	ation once	mont on th	••
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year						
			H	eld at the	End of th	e Tax Year
_	Total number of conservation easements.		2a			
	Total acreage restricted by conservation ease		2 b			
C	: Number of conservation easements on a certi	fied historic structure included in (a)	2 c			
C	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histori	c 2 d			
3		sferred, released, extinguished, or terminated by th		during th		
-	tax year >	isierrea, released, extinguished, or terminated by th	c organization	r during th	C	
4	Number of states where property subject to conse	rvation easement is located ►				
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring, inspection, han	dling of viola	itions, _	Yes	□ No
6		ns it riolds? nspecting, and enforcing conservation easements d	uring the year	r L] 163	
•	>	inspecting, and orner only content attent casements a	aring the year			
7	Amount of expenses incurred in monitoring, insper ▶\$	cting, and enforcing conservation easements during	the year			
8	Does each conservation easement reported or and section $170(h)(4)(B)(ii)$?	n line 2(d) above satisfy the requirements of sec	tion 170(h)(4	I)(B)(ı)	Yes	No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.						
Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.						
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	SFAS 116 (ASC 958), not to report in its reven ild for public exhibition, education, or research in funcial statements that describes these items	ue statemen therance of p	t and bala ublic servi	ance shee ce, provide	t works of
b	historical treasures, or other similar assets held for following amounts relating to these items	r SFAS 116 (ASC 958), to report in its revenue sor public exhibition, education, or research in further	statement an ance of public	d balance service,	sheet wo provide the	orks of art,
	(i) Revenues included in Form 990, Part VIII,	line 1		► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	amounts required to be reported under SFAS	, ,	ial gain, prov		owing	
	Revenues included in Form 990, Part VIII, line	1		► \$		
b	Assets included in Form 990, Part X			▶\$		

Schedule D (Form 990) 2013 Interpart III Organizations Mainta	rsociety ining Colle	Counci ctions o	l for Pa	thol orica	ogy Treasures, or	52-088 Other Similar Ass	2913 ets (conti	Page 2 nued)
3 Using the organization's acquisition items (check all that apply)								
a Public exhibition			d \square Loan	or exc	hange programs			
b Scholarly research			e Other		mango programo			
c Preservation for future gener	rations							
4 Provide a description of the organiz Part XIII.	zation's collection	ons and ex	plain how the	y furthe	er the organization's	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather t	ation solicit or han to be mail	receive do	onations of a	rt, historganiz	orical treasures, or zation's collection?	other similar assets	Yes	No
Park W Escrow and Custodia line 9, or reported an	I Arrangem amount on	ents. Co Form 99	omplete ıf 90, Part X,	the o	rganization ans 21.	wered 'Yes' to For	m 990, Pa	art IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodiar	n, or other	ıntermedian	for co	ontributions or othe	er assets not included	Yes	No
b If 'Yes,' explain the arrangement	ın Part XIII aı	nd comple	ete the follow	ıng tat	ole:			
5							Amount	
c Beginning balance						1 c		
d Additions during the yeare Distributions during the year						1 d		
e Distributions during the year f Ending balance 1e 1f								
2 a Did the organization include an amount on Form 990, Part X, line 21?						No		
b If 'Yes,' explain the arrangement in Part XIII. Check here if the explantion has been provided in Part XIII.								
bit res, explain the arrangement in rart Ain. Oriect here if the explainton has been provided in rart Ain.								
Endowment Funds. C	omplete if t	he orga	nızatıon ar	nswer	ed 'Yes' to For	m 990. Part IV. lin	e 10.	
	(a) Current		(b) Prior yea		(c) Two years back	(d) Three years back	(e) Four y	ears back
1 a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
 Other expenditures for facilities and programs 								
f Administrative expenses					•			
g End of year balance								
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as								
a Board designated or quasi-endowm	ient ►		%					
b Permanent endowment ►	- %							
c Temporarily restricted endowmen	nt ►		8					
The percentages in lines 2a, 2b,	and 2c should	equal 10	0%.					
3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No								
(i) unrelated organizations							3a(i)	
(ii) related organizations							3a(ii)	$\overline{}$
b If 'Yes' to 3a(ii), are the related of	organizations I	isted as re	equired on S	chedul	e R?		3b	
4 Describe in Part XIII the intended	d uses of the c	organizatio	on's endowm	ent fur	nds			
Land, Buildings, and	Equipment.	1			•			
Complete if the organ	ization ansv	vered 'Y	es' to Forr	n 990), Part IV, line 1	1a. See Form 990), Part X,	lıne 10.
Description of property			other basis stment)		Cost or other pasis (other)	(c) Accumulated depreciation	(d) Book	value
1 a Land						Y 45 Y		
b Buildings								
c Leasehold improvements	ſ							
d Equipment								
e Other								
Total. Add lines 1a through 1e (Colum	nn (d) must eq	ual Form	990, Part X,	colum	n (B), line 10(c))	•		0.
BAA					· · · · · · · · · · · · · · · · · · ·	Schedu	ıle D (Form 9	90) 2013

Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered			
	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	-of-year market value
• .	cial derivatives			
(3) Other	y-held equity interests			
(A)				
(B)				
<u>(c)</u>	~	·· -		
(D)				<u> </u>
(E)				
(F)		· · · · · · · · · · · · · · · · · · ·		
(G)				
(H)				
(l)				
	mn (b) must equal Form 990, Part X, column (B) line 12)		<u> </u>	
19 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Investments — Program Related. Complete if the organization answered	'Ves' to Form 990	N/A	200 Part V June 12
_	(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or en	
(1)	()	(4) 20011 12120	(0)	a or your marrier value
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
(10)	mn (b) must equal Form 990, Part X, column (B) line 13.)			
Total. (Colui	Other Assets.	N/A		
	Complete if the organization answered	'Yes' to Form 990	, Part IV, line 11d. See Form 9	
		cription		(b) Book value
<u>(1)</u> (2)				
(3)		· <u> </u>		+
(4)		· · · · · · · · · · · · · · · · · · ·	,	
(5)				
(6)				_
$-\frac{(7)}{(8)}$				
(9)			_	
(10)				
	olumn (b) must equal Form 990, Part X, column (E	B), line 15)		>
8811X	Other Liabilities.	··		
	Complete if the organization answered 'Yes' to Fo		e or 11f. See Form 990, Part X, line 25	<u> </u>
	(a) Description of liability eral income taxes	(b) Book value		
(2) rede	erai income taxes			
(3)		-		
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(10)		 		
(11)				
	mn (b) must equal Form 990, Part X, column (B) line 25)	•		.T
<u> </u>				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

See Part XIII X

Schedule D (Form 990) 2013 Intersociety Council for Pathology	52-0882913 Page 4				
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return. N/A				
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.					
1 Total revenue, gains, and other support per audited financial statements	1				
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12					
a Net unrealized gains on investments					
b Donated services and use of facilities 2b	· · ·				
c Recoveries of prior year grants					
d Other (Describe in Part XIII)					
e Add lines 2a through 2d	2 e				
3 Subtract line 2e from line 1	3				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1					
a Investment expenses not included on Form 990, Part VIII, line 7b.					
b Other (Describe in Part XIII.)					
c Add lines 4a and 4b	4c				
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5				
Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return. N/A				
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.					
1 Total expenses and losses per audited financial statements	1				
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	-				
a Donated services and use of facilities 2 a					
b Prior year adjustments					
c Other losses 2c					
d Other (Describe in Part XIII.)					
e Add lines 2a through 2d.	2 e				
3 Subtract line 2e from line 1	3				
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:					
a Investment expenses not included on Form 990, Part VIII, line 7b.					
b Other (Describe in Part XIII.)					
c Add lines 4a and 4b	4 c				
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5				
Supplemental Information.					
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide any additional information.					
Part X - FIN 48 Footnote					
In 2009, the Society adopted FASB Interpretation No.48(FIN48) Accounting or					
Uncertainty in Income Taxes, that clarifies the accounting and reco	ognition for				
income_tax_positions_taken_or_expected_to_be_taken_in_the_Society's_income_tax					
returns. In evaluating the Society's tax provisions and accruals,	management				
considers future taxable income, the reversal of temporary differer	nces,				
<u>interpretations, and tax planning strategies. The Society believes</u>	s their estimate				
is appropriate based on current facts and circumstances. The Socie					
BAA	Schedule D (Form 990) 2013				

Schedule D (Form 990) 2013 Intersociety Council for Pathology	52-0882913	Page 5
Supplemental Information (continued)		
Part X - FIN 48 Footnote (continued)		
are subject to audit by their respective taxing authorities	for the prior three	
years. There was no impact to the Society's financial stater	nents as a result of	the
implementation of FIN 48.		
	~	
		
		-

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047

Open to Public

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Intersociety Council for Pathology	52-0882913
Part I General Information on Grants and Assistance	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to	answered 'Yes' to
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ace is needed.

ջ □

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ASIP	94-6079945 501 (c) 3	501 (c) 3	8,750.	0.			Support Career Development Programs
(2)							
(3)							
<u>(4)</u>							
<u>w</u>							
(8)							•
 2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations listed in the line 1 table 	 and government or ons listed in the line 		listed in the line 1 table			A A	0 1
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instructions	for Form 990.		TEEA3901L 07/12/13	07/12/13	Schedule	Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013)

Page 2 Schedule I (Form 990) (2013) Intersociety Council for Pathology

Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Travel Grants	27	19,000.			
2					
က					
4					
S					
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line	ide the information	required in Part I,	line 2, Part III, column (b),		and any other additional information.
Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.	<u>ring Use of Grants</u>				
A proposal_from_the_organization_is_qiven_		to the Board, requesting a grant to support	q <u>uesting a gra</u>	nt_to_support	
dissemination_of_information_about_pathologyThe_proposal_includes_what_the_goals_	<u>about_patholog</u>	<u>The_proposa</u>	<u>l includes wha</u>	t_the_goals	
are, who else is funding this project, and how the monies are to be spent. When the	_project,_and_h	ow_the_monies	are to be spen	tWhen the	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
program_is_completed,_the_submitting_organ	<u>mitting organi</u> z	<u>ization submits a detailed report</u>	<u>a_detailed_rep</u>	ort	
explaining_what_actually_happened_and_how_		the monies were spent.	spent	 	
	, 	 	 	 	

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Schedule I (Form 990) (2013)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
Attach to Form 990. See separate instructions.

2013

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Intersociety Council for Pathology

Patl Questions Regarding Compensation

Employer identification number

52-0882913

1 a Check the appropriate box(es) if the organization provided any VII, Section A, line 1a. Complete Part III to provide any re	of the following to or for a person listed in Form 990, Part	Ye	s No
First-class or charter travel	Housing allowance or residence for personal use		
Travel for companions	Payments for business use of personal residence		
Tax indemnification and gross-up payments	Health or social club dues or initiation fees		
Discretionary spending account	Personal services (e.g , maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization reimbursement or provision of all of the expenses describ		1 b	
2 Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director	or allowing expenses incurred by all officers, directors, or, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization us CEO/Executive Director. Check all that apply. Do not chec establish compensation of the CEO/Executive Director, but	sed to establish the compensation of the organization's ck any boxes for methods used by a related organization to it explain in Part III		
Compensation committee	Written employment contract		
Independent compensation consultant	Compensation survey or study		
Form 990 of other organizations	Approval by the board or compensation committee		
 During the year, did any person listed in Form 990, Part V or a related organization: a Receive a severance payment or change-of-control payment 	/II, Section A, line 1a with respect to the filing organization ent?	4 a	Х
b Participate in, or receive payment from, a supplemental n		4 b	X
c Participate in, or receive payment from, an equity-based of	compensation arrangement?	4 c	X
If 'Yes' to any of lines 4a-c, list the persons and provide the	he applicable amounts for each item in Part III.		
Only section 501(c)(3) and 501(c)(4) organizations must o	complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1 contingent on the revenues of:	a, did the organization pay or accrue any compensation		
a The organization?		5 a	<u> </u>
b Any related organization?		5 b	X
If 'Yes' to line 5a or 5b, describe in Part III			
6 For persons listed in Form 990, Part VII, Section A, line 1 contingent on the net earnings of:	a, did the organization pay or accrue any compensation		
a The organization?		6 a	X
b Any related organization? If 'Yes' to line 6a or 6b, describe in Part III.		6 b	X
7 For persons listed in Form 990, Part VII, Section A, line 1, payments not described in lines 5 and 6? If 'Yes,' described in lines 5.	a, did the organization provide any non-fixed e in Part III	7	x
8 Were any amounts reported in Form 990, Part VII, paid or to the initial contract exception described in Regulations s			
If 'Yes,' describe in Part III	ECTION 33 4330-4(a)(3).	8	Х
9 If 'Yes' to line 8, did the organization also follow the rebuttable section 53 4958-6(c)?	presumption procedure described in Regulations		

. Page 2

Schedule J (Form 990) 2013 Intersociety Council for Pathology

[Part of Inters, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown of W	Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benetits	columns(B)(I)-(U)	reported as deferred in prior Form 990
Mark E. Sobel, MD, PhD	Θ	5,	0	.00.		0		0.
ve Officer	€	265, 503.	0	0.	25	8,9	299, 988.	0.
S. Douglas, CPA	Θ	اره	0	0.		0.	Ì	0.
2 Chief Financial Officer	€	156,930.		0.		14,0	187,522.	0.
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16	€							
ВАА			TEEA4102L 07/08/13	m			Schedule J	Schedule J (Form 990) 2013

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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization That are series to Council for Dath along	Employer identification number
Intersociety Council for Pathology Information, Inc.	52-0882913
Form 990, Part III, Line 2 - New Services	_
1 Onn 330, Farcin, Line 2 - New Services	
See Student Honor Society below.	
Form 990, Part III, Line 4d - Other Program Services Description	_
Intersociety Pathology Council	
Intersociety Facilotogy Council	
	-
ICPI became the secretariat for the IPC during 2005.	
	-
The Intersociety Pathology Council (IPC) is an informa	l organization which serves as
a communication center and provides a unified voice fo	r the discipline of pathology
in North America. The IPC, formed in 1968, is present	ly composed of representatives
of 27 pathology organizations.	
Its objectives are to serve:	-
1. As a national forum for discussion of matters of in	terest and concern to North
American nathology.	
American pathology;	
2. As a clearinghouse for scheduling of national meeti	ngs;_and
3. As a means of facilitating communications among nat	ional pathology organizations.
Career Outreach Grants	
ICPI supports other pathology associations activities	that are targeted to trainees.
In 2013, ICPI supported three programs.	
1. American Society for Investigative Pathology Highso	nool Teacher Program
2. American Society for Investigative Pathology Career	Development Program
3. American Society for Investigative Pathology pamphl	

Intersociety Council for Pathology Information, Inc.	52-0882913
Form 990, Part III, Line 4d - Other Program Services Description	
Biomedical Scientist in Pathology and Laboratory Medicine"	
Pathology Honor Society	
The Pathology Honor Society fosters scholarship and excellence	in academic and
service pathology as defined in the broadest sense; officially	recognizes special
aptitude and interest in the discipline of pathology; establish	nes a collegial group
within the discipline of Pathology for the purpose of education	nal and social
interchange at each participating school of medicine; provides	opportunities for
continuing professional development; and increases the pool of	highly qualified
individuals with aptitude and interest in pathology in order to	foster continuing
excellence in this specialty.	·
The Pathology Honor Society is organized at the level of each p	participating medical
school with the chair of the Department of Pathology, or design	nee, assigned
responsibility for execution of the program. Specific activities	es remain the purview
of_each_individual_medical_school	
Student members are selected by the Department of Pathology at	
school of medicine on the basis of the following criteria:	
1. Scholastic achievement in the pathology curriculum	
3. Leadership potential, as evidenced by activities as a medic	
4. Overall excellence, with potential to develop further acade	mically.

Intersociety Council for Pathology Information, Inc.	Employer identification number 52-0882913
Form 990, Part III, Line 4d - Other Program Services Description	
Please note that it is recommended that the number of nominate	ed students be no
larger than 10% of the class size; however, it is permissible	to include up to 20%
of the class.	
Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder	
There are five members and eleven associate members. The members	pers are pathology
related_non_profit_organizations.	
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Bo	ody
Each of the five member societies may appoint one of its member	ers to a position on
the governing body.	
Form 990, Part VI, Line 11b - Form 990 Review Process	
The 990 and related schedules was sent to each board member pr	ior to filing.
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Co	onflicts
The executive officer collects conflicts of interest forms from	om the members of the
governing council and reviews potential conflicts of interest.	Each_voting_member
of the governing council signs a Statement of Fiduciary Respon	sibility that requires
disclosure of potential conflicts when relevant matters are di	scussed by the
Council. The executive officer ensures that any potential con	flicts are brought
forward and if necessary, the voting member is recused.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
ICPI maintains its governing documents, policies, and financia	l_statementsICPI
does not disclose its internal documents.	

Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2013 (f) Direct controlling Open to Public OMB No 1545-0047 Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had 2013 Inspection entity Yes Employer identification number (f) Direct controlling entity 52-0882913 N/A (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. Exempt Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990. P See separate instructions. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section TEEA5001L 06/26/13 (c)
Legal domicile (state or foreign country) ന Legal domicile (state or foreign country) B (b)
Primary activity one or more related tax-exempt organizations during the tax year. employees, Rent Inc. (b)
Primary activity Shared BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. for Pathology Information, (a) Name, address, and EIN (if applicable) of disregarded entity -----111111 (a) Name, address, and EIN of related organization Intersociety Council Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) Part II 1 Ξ¦ (3) <u>@</u>¦ Ø 3 (4)

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Schedule R (Form 990) 2013 Intersociety Council for Pathology

Page

Page

Page

Page

Part III | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections		(f) Share of total income	Share of end-of-year assets		(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form	General or managing partner?	or Percentage ownership
		country)		512-514	<u></u>			Yes	s No	1065)	Yes No	0
(h)												
					- -			_				
(2)					_							
(3)												
									_			
Part IV Identification o	Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	izations i	Taxable as ed organiz	a Corporations treated	on or Trus	st Complete poration or	if the org trust durin	anization ig the tax	answere year.	ed 'Yes' on Fe	orm 990, F	Part IV,
(a) Name, address, and EIN of related organization	of related organizatio		(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling		Type of entity (C corp, S corp, Or trust)	Share of total income		Share of end-of- year assets	(h) Percentage ownership	(C) Sec 512(b)(13) controlled entity?
				country)	cillity		(len li	1				Yes No
(f)		<u> </u>										
		 										
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(2)												
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ВАА				TEEA	TEEA5002L 06/27/13	13				Sc	Schedule R (Form 990) 2013	rm 990) 201:

52-0882913

Part V Transactions With Related Organizations Complete of the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			<u></u>	Yes No	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	d in Parts II-IV?		ź	_	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1 a	^	×
b Gift, grant, or capital contribution to related organization(s)			1 b	×	
c Gift, grant, or capital contribution from related organization(s)			٦ _c	<u> </u>	l×
d Loans or loan guarantees to or for related organization(s)			19		$ \times$
e Loans or loan guarantees by related organization(s)			- P		⊹∣
f Dividends from related organization(s)			-	_	×
g Sale of assets to related organization(s)			19	×	
h Purchase of assets from related organization(s)			- -	×	1~
i Exchange of assets with related organization(s)			-	×	۰۱.
j Lease of facilities, equipment, or other assets to related organization(s)			=	* ×	ب اہ
k Lease of facilities, equipment, or other assets from related organization(s)					
l Performance of services or membership or fundraising solicitations for related organization(s)				ر د	٦
m Performance of services or membership or fundraising solicitations by related organization(s)			= 1	* *	٠١٠
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			E 1	* :	٠١٠
Sharing of paid employees with related organization(s)			=	<u>* </u> :	اب
			0	×	
p Reimbursement paid to related organization(s) for expenses			1 D	×	٦٧
q Reimbursement paid by related organization(s) for expenses				\vdash	ر ا
				1. 1.	
r Other transfer of cash or property to related organization(s)			٦.	×	اب
σl			18	X	اب
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	relationships and tran	saction thresholds.			1
(a) Name of related organization	(b) Transaction type (a-s)	Amount involved Met	(d) Method of determining amount involved	terminin	Ιþ
(1) American Society for Investigative Patho	q	8, 750.Cas	Cash Grants	ıts	1
(2) American Society for Investigative Patho	ĸ	8,865.based	sed on	sq ft	ىد ا
(3) American Society for Investigative Patho	0	172,044.			1
(4)			:		1
(5)					1
(9)		_			
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Part VI Unrelated Organizations Taxable as a Partnership Complete If the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	9	(3)	8	9		9	(5)	3	(3
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income	Are all par section		Share of total income	Share of end-of-vear	Dispropor- tionate	Code V-UBI			Percentage ownershin
		country)	(related, unrelated, excluded from tax under	501(c)(3) organizatrons?			assets	allocations?	K-1 Form (1065)	partner?		
			section 512-514)	Yes	2 2			Yes No	_	Yes	2	
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Schedule R	(Form 990) 2013	Intersociety	Council :	for Patholo	dA	52-0882913	Page 5
	Supplementa	l Information					
	Provide additi	onal information t	for response	es to question	s on Schedule f	R (see instructions).	
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