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2013

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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form.

► Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2013 calendar year, or tax year beginning 01-01-2013, 2013, and ending 12-31-2013

B Check if applicable	C Name of organization ASSOCIATED BUILDERS AND CONTRACTORS INC		D Employer identification number 52-0579380
<input checked="" type="checkbox"/> Address change	Doing Business As		
<input type="checkbox"/> Name change			
<input type="checkbox"/> Initial return	Number and street (or P O box if mail is not delivered to street address) 440 FIRST ST NW NO 200		E Telephone number (202) 595-1505
<input type="checkbox"/> Terminated			
<input type="checkbox"/> Amended return	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20001		
<input type="checkbox"/> Application pending			G Gross receipts \$ 17,760,423
F Name and address of principal officer MICHAEL BELLAMAN 440 FIRST ST NW NO 200 WASHINGTON, DC 20001		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		H(b) Are all subordinates included? If "No," attach a list (see instructions)	<input type="checkbox"/> Yes <input type="checkbox"/> No
		H(c) Group exemption number ►	
I Tax-exempt status	<input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (6) ► (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	J Website: ► WWW ABC ORG	
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation 1950	M State of legal domicile MD

Part I Summary

1 Briefly describe the organization's mission or most significant activities TO FOSTER AND PERPETUATE THE PRINCIPLES OF THE "MERIT SHOP" IN THE CONSTRUCTION INDUSTRY		
2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets		
3 Number of voting members of the governing body (Part VI, line 1a)	3	188
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	188
5 Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	92
6 Total number of volunteers (estimate if necessary)	6	188
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	809,205
b Net unrelated business taxable income from Form 990-T, line 34	7b	411,707

Activities & Governance

Revenue

Expenses

Net Assets or Fund Balances

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign
Here

Signature of officer

2014-11-12

Date

JASON R DAISEY CHIEF FINANCIAL OFFICER

Type or print name and title

Beginning of Current Year	End of Year
12,698,562	16,374,939
8,639,256	11,105,454
4,059,306	5,269,485

Paid Preparer Use Only	Print/Type preparer's name YONG ZHANG CPA	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P01249785
	Firm's name ► MCGLADREY LLP			Firm's EIN ► 42-0714325	
	Firm's address ► 1861 INTERNATIONAL DRIVE SUITE 400 MCLEAN, VA 22102			Phone no (703) 336-6400	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

ABC WILL CONTINUALLY STRIVE TO BE THE LEADING VOICE PROMOTING FREE ENTERPRISE WITHIN THE CONSTRUCTION INDUSTRY. ABC WILL PROMOTE AND DEFEND THE MERIT SHOP PHILOSOPHY. THIS PHILOSOPHY ENCOURAGES OPEN COMPETITION AND A FREE-ENTERPRISE APPROACH TO CONSTRUCTION BASED SOLELY ON MERIT, REGARDLESS OF LABOR AFFILIATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule C

3 Did the organization cease conducting, or make significant changes in how it conducts, any programs or services?

If "Yes," describe these changes on Schedule Q.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
THE FREE ENTERPRISE ALLIANCE - EDUCATES THE PUBLIC ON ISSUES THAT AFFECT THE CONSTRUCTION INDUSTRY. IN 2013, EDUCATIONAL EFFORTS INCLUDED INFORMING THE PUBLIC ABOUT THE NATIONAL LABOR RELATIONS BOARD, HEALTH CARE, ENERGY, AND TAXES, IN ADDITION TO EDUCATION REGARDING THE IMPORTANCE OF VOTING THROUGH VOTER REGISTRATION AND GET-OUT-THE VOTE DRIVES. THESE OUTREACH EFFORTS WERE ACCOMPLISHED THROUGH THE USE OF NEW MEDIA SUCH AS WEB VIDEO, SEVERAL BLOGS AND OTHER TOOLS, AS WELL AS ON THE GROUND EDUCATION OF ABC MEMBERS THROUGHOUT THE COUNTRY.

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)
CHAPTER DEVELOPMENT- THE ASSOCIATION IS WORKING DIRECTLY WITH ITS 70 CHAPTERS TO IMPROVE STAFF MANAGEMENT SKILLS, ASSIST IN RECRUITMENT AND RETENTION EFFORTS, RECOGNIZE OUTSTANDING ACHIEVEMENTS AT THE CHAPTER LEVEL, AND INCREASE VOLUNTEER INVOLVEMENT AND COMMITMENT TO ABC

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
GOVERNMENT AFFAIRS- THE ASSOCIATION WORKS WITH LEGISLATORS AND REGULATORS ON THE FEDERAL AND STATE LEVEL TO FURTHER THE INTERESTS OF
MERIT SHOP CONSTRUCTION AND TO PROTECT MERIT SHOP CONTRACTORS FROM LAWS AND REGULATIONS WHICH INHIBIT FREE ENTERPRISE

4e Total program service expenses 

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, *Schedule of Contributors* (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1		No
2	Yes	
3		No
4		
5	Yes	
6		No
7		No
8		No
9		No
10		No
11a	Yes	
11b		No
11c		No
11d		No
11e	Yes	
11f	Yes	
12a		No
12b	Yes	
13		No
14a		No
14b		No
15		No
16		No
17		No
18		No
19		No
20a		No
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No	
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26	No	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a	No	
28b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	No	
28c	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c	No	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	No	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . .	1a	15	
1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . . .	1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . .	1c	Yes	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . .	2a	92	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . .	3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . .	3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .	4a	No	
b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a	No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . .	5b	No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . .	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	6a	Yes	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . .	6b	Yes	
7 Organizations that may receive deductible contributions under section 170(c).	7a		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . .	7b		
b If "Yes," did the organization notify the donor of the value of the goods or services provided? . . .	7c		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . .	7d		
d If "Yes," indicate the number of Forms 8282 filed during the year . . .	7e		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . .	7f		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7g		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . .	7h		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . .	8		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . .	9a		
9 Sponsoring organizations maintaining donor advised funds.	9b		
a Did the organization make any taxable distributions under section 4966? . . .			
b Did the organization make a distribution to a donor, donor advisor, or related person? . . .			
10 Section 501(c)(7) organizations. Enter	10a		
a Initiation fees and capital contributions included on Part VIII, line 12 . . .	10b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter	11a		
a Gross income from members or shareholders . . .	11b		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . .			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . .	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . .	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13b		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . .	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year? . . .	14a	No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	188		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b Enter the number of voting members included in line 1a, above, who are independent	1b	188		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No	
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No	
6 Did the organization have members or stockholders?	6	Yes		
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes		
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No		
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	8a	Yes		
a The governing body?	8b	Yes		
b Each committee with authority to act on behalf of the governing body?	9	No		
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13 Did the organization have a written whistleblower policy?	13	Yes	
14 Did the organization have a written document retention and destruction policy?	14	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Yes	
a The organization's CEO, Executive Director, or top management official	15b	Yes	
b Other officers or key employees of the organization			
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No	
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

JASON DAISEY 440 FIRST ST NW NO 200
WASHINGTON, DC 20001 (202) 595-1505

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **11**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RED EDGE 1320 N VEITCH ST 326 ARLINGTON VA 22201	WEB DEVELOPMENT	282,396
VENABLE BAETJER & HOWARD LLP 575 7TH ST NW WASHINGTON DC 20004	LEGAL SERVICES	163,911
TR MILLER CO 290 S ST WALPOLE MA 02081	CONSULTING SERVICES	145,799
DATA RESEARCH GROUP 233 E DAVIS ST STE 400 CULPERS VA 22701	IT CONSULTING	134,375
WILEY REIN LLP 1776 K ST NW WASHINGTON DC 20006	LEGAL SERVICES	120,917

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	852,527		
	g Noncash contributions included in lines 1a-1f \$				
	h Total. Add lines 1a-1f		852,527		
Program Service Revenue	2a MEMBERSHIP DUES	Business Code 900099	8,904,746	8,904,746	
	b CHAPTER SHARE/ASSESSMENT	900099	2,049,791	2,049,791	
	c MEETINGS	900099	1,578,157	1,166,256	411,901
	d SERVICE REIM FEES FROM AFFILIATES	900099	619,597	619,597	
	e CORPORATE ALLIANCES/SPONSORSHIPS	900099	225,000		225,000
	f All other program service revenue		239,614	239,614	
	g Total. Add lines 2a-2f		13,616,905		
	3 Investment income (including dividends, interest, and other similar amounts)		184,646		184,646
4 Income from investment of tax-exempt bond proceeds					
5 Royalties		33,577		33,577	
6a Gross rents	(I) Real				
b Less rental expenses	(II) Personal				
c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory	(I) Securities				
b Less cost or other basis and sales expenses	(II) Other	2,028,445			
c Gain or (loss)		1,726,007			
d Net gain or (loss)		302,438		302,438	
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b Less direct expenses	b				
c Net income or (loss) from fundraising events					
9a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses	b				
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a				
b Less cost of goods sold	b				
c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code				
11a MARKETING SERVICES	900004	687,431		687,431	
b OTHER EXPENSES	900099	235,118		235,118	
c NEWSLINE ONLINE PERIODICAL	541800	121,774		121,774	
d All other revenue					
e Total. Add lines 11a-11d		1,044,323			
12 Total revenue. See Instructions		16,034,416	12,980,004	809,205	1,392,680

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	868,446			
2 Grants and other assistance to individuals in the United States See Part IV, line 22	20,000			
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,942,695			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,990,659			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	128,814			
9 Other employee benefits	396,367			
10 Payroll taxes	429,988			
11 Fees for services (non-employees)				
a Management				
b Legal	195,135			
c Accounting	44,945			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	13,376			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	989,113			
12 Advertising and promotion	466,285			
13 Office expenses	778,331			
14 Information technology	234,016			
15 Royalties				
16 Occupancy	944,970			
17 Travel	1,113,830			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,162,843			
20 Interest	39,809			
21 Payments to affiliates	582,635			
22 Depreciation, depletion, and amortization	531,901			
23 Insurance	44,814			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CONSTRUCTION EXECUTIVE	349,285			
b UBIT TAXES	118,739			
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	15,386,996			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year	(B) End of year
Assets			
1	Cash—non-interest-bearing	250	1 250
2	Savings and temporary cash investments	2,059,288	2 1,777,841
3	Pledges and grants receivable, net	3	
4	Accounts receivable, net	794,131	4 1,247,891
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	6	
7	Notes and loans receivable, net	7	
8	Inventories for sale or use	36,951	8 9,353
9	Prepaid expenses and deferred charges	499,526	9 297,222
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 5,126,857	
b	Less accumulated depreciation	10b 683,928	1,850,365 10c 4,442,929
11	Investments—publicly traded securities	6,941,400	11 7,837,555
12	Investments—other securities See Part IV, line 11	322,558	12 345,158
13	Investments—program-related See Part IV, line 11	13	
14	Intangible assets	14	
15	Other assets See Part IV, line 11	194,093	15 416,740
16	Total assets. Add lines 1 through 15 (must equal line 34)	12,698,562	16 16,374,939
Liabilities			
17	Accounts payable and accrued expenses	862,806	17 1,377,683
18	Grants payable	18	
19	Deferred revenue	3,370,685	19 3,067,672
20	Tax-exempt bond liabilities	20	
21	Escrow or custodial account liability Complete Part IV of Schedule D	21	
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	
23	Secured mortgages and notes payable to unrelated third parties	2,164,829	23 3,080,336
24	Unsecured notes and loans payable to unrelated third parties	24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	2,240,936	25 3,579,763
26	Total liabilities. Add lines 17 through 25	8,639,256	26 11,105,454
Net Assets or Fund Balances			
	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
27	Unrestricted net assets	3,891,590	27 4,941,429
28	Temporarily restricted net assets	167,716	28 328,056
29	Permanently restricted net assets	29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.		
30	Capital stock or trust principal, or current funds	30	
31	Paid-in or capital surplus, or land, building or equipment fund	31	
32	Retained earnings, endowment, accumulated income, or other funds	32	
33	Total net assets or fund balances	4,059,306	33 5,269,485
34	Total liabilities and net assets/fund balances	12,698,562	34 16,374,939

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,034,416
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,386,996
3	Revenue less expenses Subtract line 2 from line 1	3	647,420
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,059,306
5	Net unrealized gains (losses) on investments	5	562,759
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,269,485

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID:
Software Version:
EIN: 52-0579380
Name: ASSOCIATED BUILDERS AND CONTRACTORS INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
ERIN BROWNLEE DIRECTOR	1 00	X					0	0	0
LISA BUNDICK WOODS DIRECTOR	1 00	X					0	0	0
MICHAEL BURLAS DIRECTOR	1 00	X					0	0	0
ALAN R BURTON DIRECTOR	1 00	X					0	0	0
TIMOTHY R CAMPBELL DIRECTOR	1 00	X					0	0	0
ANDY CHEEZUM DIRECTOR	1 00	X					0	0	0
JASON CHIO DIRECTOR	1 00	X					0	0	0
DOUG CLEVENGER CPA DIRECTOR	1 00	X					0	0	0
ANDY COEN DIRECTOR	1 00	X					0	0	0
LARRY CONGER DIRECTOR	1 00	X					0	0	0
RAY CONWAY DIRECTOR	1 00	X					0	0	0
RON COX DIRECTOR	1 00	X					0	0	0
SUSAN CRAWFORD DIRECTOR	1 00	X					0	0	0
BRUCE CROSS DIRECTOR	1 00	X					0	0	0
GEORGE L CUESTA DIRECTOR	1 00	X					0	0	0
STEVE DAVES DIRECTOR	1 00	X					0	0	0
JONNA DAVIDSON DIRECTOR	1 00	X					0	0	0
JEFF DAVOUD DIRECTOR	1 00	X					0	0	0
KAREN DEMONTIGNY DIRECTOR	1 00	X					0	0	0
PATRICK J DOLAN DIRECTOR	1 00	X					0	0	0
ROBERT G DUDA DIRECTOR	1 00	X					0	0	0
RYAN A ELLIS DIRECTOR	1 00	X					0	0	0
JEFF ERKER DIRECTOR	1 00	X					0	0	0
COLEMAN FARRAR DIRECTOR	1 00	X					0	0	0
JOSEPH FERRARA DIRECTOR	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
J SHELTON LEE DIRECTOR	1 00	X					0	0	0
LEE B LEWIS DIRECTOR	1 00	X					0	0	0
RICHARD LOMBARDO DIRECTOR	1 00	X					0	0	0
JEROME MABILE DIRECTOR	1 00	X					0	0	0
RON MALLORY DIRECTOR	1 00	X					0	0	0
STANLEY MANGUM DIRECTOR	1 00	X					0	0	0
ROBERT J MARTIN JR DIRECTOR	1 00	X					0	0	0
KIRK MATHEWS DIRECTOR	1 00	X					0	0	0
RODNEY MATHIS DIRECTOR	1 00	X					0	0	0
JERRY MAXCY DIRECTOR	1 00	X					0	0	0
MATTHEW Q MCCLELLAN DIRECTOR	1 00	X					0	0	0
ADAM H MCKINNON DIRECTOR	1 00	X					0	0	0
MARK MCMAHON DIRECTOR	1 00	X					0	0	0
CRAIG MESSER DIRECTOR	1 00	X					0	0	0
BARRY L MILLER DIRECTOR	1 00	X					0	0	0
BRIAN MILLER DIRECTOR	1 00	X					0	0	0
WILLIAM MOLNAR DIRECTOR	1 00	X					0	0	0
BRYAN MOORE DIRECTOR	1 00	X					0	0	0
JOE MORETTO DIRECTOR	1 00	X					0	0	0
SCOTT R MOSS DIRECTOR	1 00	X					0	0	0
JODI NAGEL DIRECTOR	1 00	X					0	0	0
ART ODOM DIRECTOR	1 00	X					0	0	0
SERENA O'DONNELL DIRECTOR	1 00	X					0	0	0
LLOYD O'HARA DIRECTOR	1 00	X					0	0	0
JACK A OLSTEAD DIRECTOR	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
TODD R PANZNER DIRECTOR	1 00	X					0	0	0
STEVE PARKS DIRECTOR	1 00	X					0	0	0
JAMIE PEARMAN DIRECTOR	1 00	X					0	0	0
SAM PICKENPAUGH DIRECTOR	1 00	X					0	0	0
PHILIP PIEL DIRECTOR	1 00	X					0	0	0
JOHN POWELL DIRECTOR	1 00	X					0	0	0
JEREMY PRICE DIRECTOR	1 00	X					0	0	0
DAVID PUGH DIRECTOR	1 00	X					0	0	0
FRANK PYTLOWANY DIRECTOR	1 00	X					0	0	0
MICHAEL RANKIN DIRECTOR	1 00	X					0	0	0
FLOYD RAYBURN DIRECTOR	1 00	X					0	0	0
KYLE REAGAN DIRECTOR	1 00	X					0	0	0
GREGORY M REESMAN JR DIRECTOR	1 00	X					0	0	0
TIM RICKETTS DIRECTOR	1 00	X					0	0	0
BARB RISENHOOVER DIRECTOR	1 00	X					0	0	0
MARK ROACH DIRECTOR	1 00	X					0	0	0
JEFF RODE DIRECTOR	1 00	X					0	0	0
GARY RODEN DIRECTOR	1 00	X					0	0	0
KURT SCEPANIAK DIRECTOR	1 00	X					0	0	0
STEPHANIE L SCHMIDT DIRECTOR	1 00	X					0	0	0
GREG SCHNIEGENBERG DIRECTOR	1 00	X					0	0	0
ROB SECOURA DIRECTOR	1 00	X					0	0	0
BILL SIMONS DIRECTOR	1 00	X					0	0	0
ROD SMITH DIRECTOR	1 00	X					0	0	0
BRIAN STADLER DIRECTOR	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title		(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
			Or director	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		
JERRY STARKEY	DIRECTOR	1 00		X					0	0	0
STANLEY J STERK	DIRECTOR	1 00		X					0	0	0
SAMUEL A STITELER	DIRECTOR	1 00		X					0	0	0
JAMES STRUBLE	DIRECTOR	1 00		X					0	0	0
GREGORY SYKORA	DIRECTOR	1 00		X					0	0	0
JEFF TAAKE	DIRECTOR	1 00		X					0	0	0
STEPHEN G TALLMAN	DIRECTOR	1 00		X					0	0	0
EDWARD W TANZINI	DIRECTOR	1 00		X					0	0	0
MARY G TAPPOUNI	DIRECTOR	1 00		X					0	0	0
BRUCE TAYLOR	DIRECTOR	1 00		X					0	0	0
SCOTT TEEPE SR	DIRECTOR	1 00		X					0	0	0
DENNY TERRELL	DIRECTOR	1 00		X					0	0	0
JOEL THAMES	DIRECTOR	1 00		X					0	0	0
CHUCK TOBIN	DIRECTOR	1 00		X					0	0	0
DAVE TURNER	DIRECTOR	1 00		X					0	0	0
MIKE UREMOVICH	DIRECTOR	1 00		X					0	0	0
MARK VANWELL	DIRECTOR	2 00		X					0	0	0
NICOLAS VIAL	DIRECTOR	1 00		X					0	0	0
DREW WAGNER	DIRECTOR	1 00		X					0	0	0
ED WALKER	DIRECTOR	1 00		X					0	0	0
TIM C WALTON	DIRECTOR	1 00		X					0	0	0
RYAN WATHEN	DIRECTOR	1 00		X					0	0	0
JIM WATTERSON	DIRECTOR	1 00		X					0	0	0
MICHAEL A WEAVER	DIRECTOR	1 00		X					0	0	0
CHRIS WEHBY	DIRECTOR	1 00		X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

SCHEDULE C
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities****2013****For Organizations Exempt From Income Tax Under section 501(c) and section 527**

- Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
- See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection**If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization ASSOCIATED BUILDERS AND CONTRACTORS INC	Employer identification number 52-0579380
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount Enter the amount from the following table in both columns			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a If zero or less, enter -0-			
i Subtract line 1f from line 1c If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)			(b)	
	Yes	No	Amount		
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	Yes

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	8,904,768
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid)	2a	2,043,068
a Current year	2b	-36,036
b Carryover from last year	2c	2,007,032
c Total	3	2,039,187
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	-32,155
5 Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-B, line 2, and Part II-B, line 1. Also, complete this part for any additional information

Return Reference	Explanation

Part IV Supplemental Information (continued)

Schedule D (Form 990) 2013

2013

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b► Attach to Form 990. ► See separate instructions. ► Information about Schedule D (Form 990)
and its instructions is at www.irs.gov/form990.Department of the Treasury
Internal Revenue Service**Name of the organization**

ASSOCIATED BUILDERS AND CONTRACTORS INC

Employer identification number

52-0579380

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a <input type="checkbox"/> Public exhibition	d <input type="checkbox"/> Loan or exchange programs
b <input type="checkbox"/> Scholarly research	e <input type="checkbox"/> Other
c <input type="checkbox"/> Preservation for future generations	

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment

b Permanent endowment

c Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Yes	No
3a(i)	
3a(ii)	
3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land					
b Buildings					
c Leasehold improvements			1,680,792	15,002	1,665,790
d Equipment			633,205	331,685	301,520
e Other			2,812,860	337,241	2,475,619
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)					4,442,929

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
</		

Total. (Column (b) must equal Form 990, Part X, col (B) line 12)

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c
See Form 990, Part X, line 13.

Total. (Column (b) must equal Form 990, Part X, col (B) line 13)

Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1	(a) Description of liability	(b) Book value
Federal income taxes		
DEFERRED COMPENSATION 457(B) PLAN		790,500
OBLIGATION UNDER CAPITAL LEASES		112,390
DEFERRED RENT AND LEASE INCENTIVE OBLIGATION		1,743,280
PENSION TERMINATION LIABILITY		510,770
POST-RETIREMENT BENEFIT OBLIGATION		306,590
DUE TO AFFILIATES		116,210
Total (Column (b) must equal Form 990, Part X, col (B), line 25.)		3,579,750

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	19,630,583
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	562,759
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	3,050,556
e	Add lines 2a through 2d	2e	3,613,315
3	Subtract line 2e from line 1	3	16,017,268
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	17,148
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	17,148
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	16,034,416

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	18,063,201
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	2,693,353
e	Add lines 2a through 2d	2e	2,693,353
3	Subtract line 2e from line 1	3	15,369,848
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	17,148
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	17,148
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	15,386,996

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation
PART X, LINE 2	THE ASSOCIATION FOLLOWS THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE ASSOCIATION MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. ABC INCURRED INCOME TAX EXPENSE OF \$118,739 FOR THE YEAR ENDED DECEMBER 31, 2013. THE NATURE OF THE ACTIVITIES THAT GENERATED THE INCOME TAXES CONSISTED OF FEES FOR SERVICES FROM AFFINITY ARRANGEMENTS. THE ASSOCIATION HAS EVALUATED ITS INCOME TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2013, AND DETERMINED THAT THE ASSOCIATION HAS NO MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, THE ASSOCIATION HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED INCOME TAX FOR THE YEAR ENDED DECEMBER 31, 2013. THE STATUTE OF LIMITATIONS FOR TAX YEARS 2010 THROUGH 2012 REMAINS OPEN IN THE MAJOR U.S. TAXING JURISDICTIONS OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE ASSOCIATION IS SUBJECT TO TAXATION AND FILES TAX RETURNS. THE ASSOCIATION'S POLICY IS TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO INCOME TAX MATTERS IN INCOME TAX EXPENSE.
PART XI, LINE 2D - OTHER ADJUSTMENTS	ABCSC INCLUDED IN CONSOLIDATED FS 1,966,503 TEF INCLUDED IN CONSOLIDATED FS 815,179 CLRF INCLUDED IN CONSOLIDATED FS 1,310,581 PAC INCLUDED IN CONSOLIDATED FS 716,235 ELIMINATION IN CONSOLIDATED FS -1,757,942
PART XII, LINE 2D - OTHER ADJUSTMENTS	ABCSC INCLUDED IN CONSOLIDATED FS 1,943,903 TEF INCLUDED IN CONSOLIDATED FS 806,077 CLRF INCLUDED IN CONSOLIDATED FS 888,698 PAC INCLUDED IN CONSOLIDATED FS 790,017 ELIMINATION IN CONSOLIDATED FS -1,735,342

Part XIII Supplemental Information (continued)

Return Reference	Explanation

**Schedule I
(Form 990)**

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

► **Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.**

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
ASSOCIATED BUILDERS AND CONTRACTORS INC

Employer identification number

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ABC GREATER MICHIGAN 3010 WALDO AVE MIDLAND, MI 48642	45-4465356	501(C)(6)	27,275				GENERAL SUPPORT
(2) ABC INLAND PACIFIC CHAPTER 12310 E MIRABEAU PARKWAY SUITE 100 SPOKANE VALLEY, WA 99216	91-1107063	501(C)(6)	15,000				GENERAL SUPPORT
(3) ABC MID TENNESSEE CHAPTER 1064 ELM HILL PIKE NASHVILLE, TN 37210	62-0850294	501(C)(6)	30,000				GENERAL SUPPORT
(4) ABC OHIO VALLEY CHAPTER 33 GREENWOOD LANE SPRINGBORO, OH 45066	31-0840204	501(C)(6)	15,000				GENERAL SUPPORT
(5) ABC UTAH 660 WEST 900 NORTH STE B NORTH SALT LAKE, UT 84054	87-0343604	501(C)(6)	19,162				GENERAL SUPPORT
(6) COMPETITIVE EDGE RESEARCH & COMMUNICATION 2170 FOURTH AVE SAN DIEGO, CA 92101	33-0949846		23,500				GENERAL SUPPORT
(7) CONSTRUCTION LEGAL RIGHTS FOUNDATION 440 FIRST ST NW STE 200 WASHINGTON, DC 20001	52-1687857	501(C)(6)	712,181				GENERAL SUPPORT

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) AWARDS/GRANTS	1	20,000			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	A COMMITTEE OF THE ASSOCIATION'S MEMBERS ACCEPTS AND REVIEWS APPLICATIONS FOR GRANTS AND DETERMINES THE AMOUNTS TO BE GRANTED. THE NATIONAL BOARD APPROVES THE GROSS AMOUNT OF GRANTS TO BE AWARDED WHILE THE COMMITTEE DETERMINES THE RECIPIENTS. ABC UTILIZES A SET OF METRICS TO MONITOR GRANT DISTRIBUTION. GRANTS ARE DESIGNED FOR A SPECIFIC PURPOSE OR GOAL AND THROUGH THIS SYSTEM OF METRICS, ABC MONITORS THE GRANTS TO ENSURE THAT THEY ARE BEING EFFECTIVELY AND EFFICIENTLY USED FOR THEIR INTENDED PURPOSE.

Schedule J
(Form 990)**Compensation Information**

OMB No 1545-0047

Department of the Treasury
Internal Revenue ServiceFor certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**2013****Open to Public
Inspection**Name of the organization
ASSOCIATED BUILDERS AND CONTRACTORS INC

Employer identification number

52-0579380

Part I Questions Regarding Compensation**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization**a** Receive a severance payment or change-of-control payment?**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of**a** The organization?**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of**a** The organization?**b** Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MIKE BELLAMAN PRESIDENT & CEO	(i) 560,414 (ii) 0	(i) 147,219 (ii) 0	(i) 0 (ii) 0	(i) 22,999 (ii) 0	(i) 24,315 (ii) 0	(i) 754,947 (ii) 0	(i) 0 (ii) 0
(2) JASON DAISEY CFO	(i) 253,669 (ii) 0	(i) 59,385 (ii) 0	(i) 0 (ii) 0	(i) 17,500 (ii) 0	(i) 8,938 (ii) 0	(i) 339,492 (ii) 0	(i) 0 (ii) 0
(3) GEOFF BURR VP GOVERNMENT AFFAIRS	(i) 233,983 (ii) 0	(i) 55,434 (ii) 0	(i) 0 (ii) 0	(i) 17,500 (ii) 0	(i) 28,890 (ii) 0	(i) 335,807 (ii) 0	(i) 0 (ii) 0
(4) SANDRA LYNCH VP PUBLIC AFFAIRS & MEMBER SERVICES	(i) 190,560 (ii) 0	(i) 46,855 (ii) 0	(i) 0 (ii) 0	(i) 12,308 (ii) 0	(i) 26,590 (ii) 0	(i) 276,313 (ii) 0	(i) 0 (ii) 0
(5) DOUG CURTIS VP CHAPTER SERVICES	(i) 163,273 (ii) 0	(i) 36,682 (ii) 0	(i) 0 (ii) 0	(i) 15,383 (ii) 0	(i) 20,798 (ii) 0	(i) 236,136 (ii) 0	(i) 0 (ii) 0
(6) CHRIS SINGERLING DIRECTOR OF POLITICAL AFFA	(i) 139,233 (ii) 0	(i) 3,020 (ii) 0	(i) 0 (ii) 0	(i) 0 (ii) 0	(i) 8,150 (ii) 0	(i) 150,403 (ii) 0	(i) 0 (ii) 0
(7) BEN BRUBECK DIRECTOR OF LABOR AFFAIRS	(i) 120,121 (ii) 0	(i) 5,000 (ii) 0	(i) 0 (ii) 0	(i) 14,477 (ii) 0	(i) 22,461 (ii) 0	(i) 162,059 (ii) 0	(i) 0 (ii) 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.****► Attach to Form 990 or 990-EZ.****► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.****2013****Open to Public
Inspection**

Name of the organization

ASSOCIATED BUILDERS AND CONTRACTORS INC

Employer identification number

52-0579380

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ASSOCIATION HAS FOUR TYPES OF MEMBERS REGULAR MEMBER, WHO IS A PERSON, A FIRM OR A CORPORATION PAYING DUES TO THE ASSOCIATION THROUGH A CHAPTER OR CHAPTER-IN-FORMATION MEMBER-AT-LARGE, WHO IS A PERSON, A FIRM OR A CORPORATION NOT LOCATED WITHIN AN AREA SERVICED BY A CHAPTER OR CHAPTER-IN-FORMATION A MEMBER-AT-LARGE APPLIES FOR MEMBERSHIP AND PAYS DUES TO THE NATIONAL ASSOCIATION LIFE MEMBER, WHO IS AN INDIVIDUAL RETIRED FROM AN ACTIVE ROLE IN THE INDUSTRY A LIFE MEMBER SHALL HAVE CONTRIBUTED OUTSTANDING SERVICE TO THE ASSOCIATION AND BE RECOMMENDED BY THE CHAPTER BOARD OF DIRECTORS IF A REGULAR MEMBER OR BY THE EXECUTIVE COMMITTEE IF A MEMBER-AT-LARGE, AND BE DESIGNATED A LIFE MEMBER BY THE BOARD NATIONAL AFFILIATE MEMBER, WHO IS A PERSON, NATIONAL CORPORATION OR FIRM, INDUSTRY ASSOCIATION, FOUNDATION, OR ANY OTHER GROUP OR INDIVIDUAL WHO MAKES AN ANNUAL CONTRIBUTION AS ESTABLISHED BY THE EXECUTIVE COMMITTEE TO FURTHER THE OBJECTIVES, PURPOSES AND PROGRAMS OF THE ASSOCIATION NATIONAL AFFILIATE MEMBERS ENJOY ALL MEMBERSHIP BENEFITS OF THE ASSOCIATION, EXCEPT THAT THEY MAY NOT HOLD OFFICE WITHIN THE ASSOCIATION

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	MEMBERSHIP FROM THE CHAPTERS IS BASED ON THE NATIONAL DUES PAYING MEMBERS. DIRECTORS OF THE BOARD ARE SELECTED BY CHAPTERS PRIOR TO DECEMBER 1ST EACH YEAR. A CHAPTER THAT BECOMES 60 DAYS DELINQUENT IN THE SUBMISSION OF ITS MONTHLY DUES STATEMENT OR HAS BEEN PLACED "IN TRUST" SHALL NOT BE ELIGIBLE FOR VOTING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE ASSOCIATION HIRES A CPA FIRM TO PREPARE THE FEDERAL FORM 990. THE EXECUTIVE COMMITTEE HAS APPOINTED THE COMPENSATION COMMITTEE, CONSISTING OF THE CHAIR, CHAIR-ELECT, IMMEDIATE PAST CHAIR AND TREASURER, TO BE THE BODY TO RECEIVE THE FORM 990 PRIOR TO FILING. THE FORM IS SENT TO THE EXECUTIVE COMMITTEE PRIOR TO FILING.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BEGINNING OF EACH YEAR, MEMBERS OF THE ASSOCIATION'S EXECUTIVE COMMITTEE AND THE EXECUTIVE MANAGEMENT TEAM ON THE ASSOCIATION'S STAFF SIGN A CONFLICT OF INTEREST STATEMENT IN WHICH ANY DEVIATIONS FROM COMPLIANCE WOULD BE NOTED. IF ANY CONFLICT OF INTEREST AROSE, THE MEMBER WOULD RECUSE THEMSELVES FROM VOTING AND/OR PARTICIPATING IN REGARDS TO THE ISSUE AT HAND. THE ASSOCIATION ENCOURAGES EACH OF ITS CHAPTERS TO ADOPT THEIR OWN CONFLICT-OF-INTEREST POLICIES, BUT DOES NOT ASK ALL BOARD MEMBERS, OTHER THAN THE EXECUTIVE COMMITTEE, TO EXECUTE THEM.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE REVIEWS AND DETERMINES THE SALARY OF THE PRESIDENT/CEO. THE PRESIDENT/CEO REVIEWS AND DETERMINES THE SALARY OF KEY EMPLOYEES. EVERY THREE YEARS, THE ASSOCIATION EMPLOYS A CONSULTANT TO PERFORM A SALARY SURVEY OF ALL POSITIONS TO DETERMINE COMPARABLE SALARIES IN THE WASHING DC METROPOLITAN AREA. BONUS /INCENTIVE COMPENSATION IS DERIVED BY AN EVALUATION OF THE COMPENSATION COMMITTEE OF PERFORMANCE AGAINST THE ORGANIZATIONS STRATEGIC AND OPERATIONAL OBJECTIVES FOR THE YEAR

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ASSOCIATION DOES NOT MAKE ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC. HOWEVER, THE FEDERAL FORM 990 AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 - Attach to Form 990. ► See separate instructions.
- Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

52-0579380

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, Line 33.

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) TRIMMER EDUCATION FOUNDATION INC 440 FIRST ST NW SUITE 200 WASHINGTON, DC 20001 23-7122569	EDUCATION	MD	501(C)(3)	LINE 7	ASSOCIATED BUILDERS AND CONTRACTORS INC	Yes	
(2) CONSTRUCTION LEGAL RIGHTS FOUNDATION 440 FIRST ST NW SUITE 200 WASHINGTON, DC 20001 52-1687857	LEGAL DEFENSE	MD	501(C)(6)	N/A	ASSOCIATED BUILDERS AND CONTRACTORS INC	Yes	
(3) ASSOCIATED BUILDERS AND CONTRACTORS POLITICAL ACTION COMMITTEE 440 FIRST ST NW SUITE 200 WASHINGTON, DC 20001	PAC	MD	527		ASSOCIATED BUILDERS AND CONTRACTORS INC	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a	Yes	
1b	Yes	
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m		No
1n	Yes	
1o	Yes	
1p		No
1q	Yes	
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
See Additional Data Table			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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Schedule R (Form 990) 2013

Additional Data**Software ID:****Software Version:****EIN:** 52-0579380**Name:** ASSOCIATED BUILDERS AND CONTRACTORS INC**Form 990, Schedule R, Part V - Transactions With Related Organizations**

(a) Name of other organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	A	33,578	CASH
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	L	348,800	CASH
ASSOCIATED BUILDERS AND CONTRACTORS SERVICES CORPORATION	Q	192,072	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	B	712,181	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	L	60,000	CASH
CONSTRUCTION LEGAL RIGHTS FOUNDATION	Q	78,669	CASH
TRIMMER EDUCATION FOUNDATION INC	Q	320,891	CASH