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Form 990-EZ

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except private foundation)

- Do not enter Social Security numbers on this form as it may be made public. By law, the IRS generally cannot redact the information on the form.
- Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

2013

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

A For the 2013 calendar year, or tax year beginning 01-01-2013, and ending 12-31-2013		
B Check if applicable	C Name of organization KANSAS SPEECH-LANGUAGE-HEARING ASSOCIATION INC	D Employer identification number 51-0190803
Address change	Number and street (or P O box, if mail is not delivered to street address) 6001 CHEROKEE DRIVE	Room/suite
Name change	E Telephone number (913) 362-0013	
Initial return	F Group Exemption Number ►	
Terminated		
Amended return		
Application pending		

G Accounting Method Cash Accrual Other (specify) ► _____**H** Check ► if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)**I Website:** ► WWWKSHA.ORG**J Tax-exempt status** (check only one) 501(c)(3) 501(c)(6) (insert no) 4947(a)(1) or 527**K Form of organization** Corporation Trust Association Other _____**L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$ 93,285****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I

Revenue	1 Contributions, gifts, grants, and similar amounts received	1 4,000
	2 Program service revenue including government fees and contracts	2 44,872
	3 Membership dues and assessments	3 44,303
	4 Investment income	4 110
	5a Gross amount from sale of assets other than inventory	5a
	b Less cost or other basis and sales expenses	5b
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c
	6 Gaming and fundraising events	
	a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a
Expenses	b Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b
	c Less direct expenses from gaming and fundraising events	6c
	d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d
	7a Gross sales of inventory, less returns and allowances	7a
	b Less cost of goods sold	7b
	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c
	8 Other revenue (describe in Schedule O)	8
	9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ►	9 93,285
	10 Grants and similar amounts paid (list in Schedule O)	10 1,000
Net Assets	11 Benefits paid to or for members	11
	12 Salaries, other compensation, and employee benefits	12 55,700
	13 Professional fees and other payments to independent contractors	13 4,000
	14 Occupancy, rent, utilities, and maintenance	14
	15 Printing, publications, postage, and shipping	15
	16 Other expenses (describe in Schedule O)	16 50,564
	17 Total expenses. Add lines 10 through 16 ►	17 111,264
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18 -17,979
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19 117,231
	20 Other changes in net assets or fund balances (explain in Schedule O)	20
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21 99,252

Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year	
22 Cash, savings, and investments	117,231	22	99,252
23 Land and buildings		23	
24 Other assets (describe in Schedule O)		24	
25 Total assets	117,231	25	99,252
26 Total liabilities (describe in Schedule O)		26	
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	117,231	27	99,252

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

TO PROMOTE BASIC SCIENTIFIC STUDY OF THE PROCESS OF HUMAN SPEECH & HEARING AS WELL AS TO PROMOTE INVESTIGATION OF SPEECH DISORDERS AND FOSTER IMPROVEMENT OF THERAPEUTIC PROCEDURES WITH SUCH DISORDERS, TO STIMULATE EXCHANGE AND DISSEMINATION OF INFORMATION AMONG PERSONS THUS ENGAGED, TO BE AN ADVOCATE FOR PEOPLE WITH COMMUNICATION DISABILITIES

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 DISSEMINATION OF BI-MONTHLY NEWSLETTER TO PROFESSIONALS WHICH INCLUDES EDUCATIONAL INFORMATION ON ALL AREAS RELATING TO HUMAN SPEECH, HEARING, AND RELATED DISORDERS (Grants \$)	If this amount includes foreign grants, check here <input type="checkbox"/> <input checked="" type="checkbox"/>	28a
29 CONVENTIONS & CONTINUING EDUCATION PROGRAMS BRINGING CURRENT SCIENTIFIC INFORMATION AND NEW PROCEDURES TO THE ATTENTION OF SPEECH AND HEARING PROFESSIONALS (Grants \$)	If this amount includes foreign grants, check here <input type="checkbox"/> <input checked="" type="checkbox"/>	29a
30 (Grants \$)	If this amount includes foreign grants, check here <input type="checkbox"/> <input checked="" type="checkbox"/>	30a
31 Other program services (describe in Schedule O) (Grants \$)	If this amount includes foreign grants, check here <input type="checkbox"/> <input checked="" type="checkbox"/>	31a
32 Total program service expenses (add lines 28a through 31a)		32

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V.

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	
b Did the organization file Form 1120-POL for this year?	37b	No
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations Enter	39a	
a Initiation fees and capital contributions included on line 9	39b	
b Gross receipts, included on line 9, for public use of club facilities		
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ► _____, section 4912 ► _____, section 4955 ► _____	40b	
b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► _____		
d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ► _____		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41 List the states with which a copy of this return is filed ► KS		
42a The organization's books are in care of ► DIXIE HEINRICH Telephone no ► (913) 548-7017 Located at ► 6001 CHEROKEE DRIVE FAIRWAY, KS ZIP + 4 ► 66205		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ► _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .	42b	No
c At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country ► _____	42c	No
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 ? Check here ► <input checked="" type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ► 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c Did the organization receive any payments for indoor tanning services during the year?	44c	No
d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	<input type="checkbox"/> Yes	<input type="checkbox"/> No
46		No

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	<input type="checkbox"/> Yes	<input type="checkbox"/> No
47		
48		
49a		
49b		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ► _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ► _____

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A ► Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer DIXIE HEINRICH COORDINATOR Type or print name and title	2014-04-22 Date
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Paid Preparer Use Only	Print/Type preparer's name SCOTT M MARTIN CPA	Preparer's signature	Date 2014-04-22	Check <input type="checkbox"/> if self-employed	PTIN P00962075
	Firm's name ► SS&C SOLUTIONS INC	Firm's EIN ►			
	Firm's address ► 16201 W 95TH SUITE 210 LENEXA, KS 66219	Phone no (913) 491-4484			

May the IRS discuss this return with the preparer shown above? See instructions ► Yes No

Additional Data

Software ID:
Software Version:

EIN: 51-0190803

Name: KANSAS SPEECH-LANGUAGE-HEARING
ASSOCIATION INC

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
MICHELLE HAUB PRESIDENT	1 00	0		
DOUGLAS PARHAM PAST PRESIDE	1 00	0		
ANGIE REEDER PRESIDENT EL	1 00	0		
JANET MCASEY VP SPEECH LA	1 00	0		
SUSIE TERNES VP AUDIOLOGY	1 00	0		
CANDY FULLER VP PROF PRAC	1 00	0		
NANCY PRICE VP FINANCE	1 00	0		
KRIS PEDERSON VP COMMUNICA	1 00	0		
DIXIE HEINRICH COORDINATOR	40 00	55,700		

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**2013****Open to Public
Inspection**

Name of the organization

KANSAS SPEECH-LANGUAGE-HEARING
ASSOCIATION INC

Employer identification number

51-0190803

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 16	EXPENSES CONFERENCES/MEETINGS 24,338 OTHER 5210 FINANCIAL 5210-0 534 CONTINUING EDUCATION 2,850 FEES 3,253 INSURANCE 303 OTHER EXPENSES 746 POSTAGE/SHIPPING 1,489 PRINTING & PUBLICATIONS 6,656 PUBLIC RELATIONS 331 SUPPLIES 2,072 WEB PAGE 3,023 TELEPHONE 1,401 TASK FORCE 3,568 TOTAL 50,564
FORM 990-EZ, PART III	TO PROMOTE BASIC SCIENTIFIC STUDY OF THE PROCESS OF HUMAN SPEECH & HEARING AS WELL AS TO PROMOTE INVESTIGATION OF SPEECH DISORDERS AND FOSTER IMPROVEMENT OF THERAPEUTIC PROCEDURES WITH SUCH DISORDERS, TO STIMULATE EXCHANGE AND DISSEMINATION OF INFORMATION AMONG PERSONS THUS ENGAGED, TO BE AN ADVOCATE FOR PEOPLE WITH COMMUNICATION DISABILITIES

TY 2013 Compensation Explanation

Name: KANSAS SPEECH-LANGUAGE-HEARING
ASSOCIATION INC
EIN: 51-0190803

Person Name	Explanation
MICHELLE HAUB	
DOUGLAS PARHAM	
ANGIE REEDER	
JANET MCASEY	
SUSIE TERNES	
CANDY FULLER	
NANCY PRICE	
KRIS PEDERSON	
DIXIE HEINRICH	