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**SCHEDULE O  
(Form 990 or 990-EZ)****Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue ServiceComplete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.**2013**► Attach to Form 990 or 990-EZ.  
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).Open to Public  
Inspection

Name of the organization

**NATIVE NATIONS EDUCATION FOUNDATION**

Employer identification number

**48-1307077****FORM 990, PART III, LINE 2 - SEE LINES 4a & 4b FOR DESCRIPTIONS OF PROGRAM SERVICES NOT LISTED ON THE PRIOR FORM 990.**

**FORM 990, PART III, LINE 4d - NNEF PROVIDED SUPPORT SERVICES AND SUPPLIES FOR THE 'APAPALANI HAWAIIAN CULTURAL AWARENESS WORKSHOP. THE FOCUS OF THIS WORKSHOP WAS TO BRING HAWAIIAN CULTURAL PRACTITIONERS TOGETHER TO PRACTICE TRADITIONS SPECIFIC TO MAUNA KEA (MOUNTAIN). THIS EVENT WAS FEE AND OPEN TO THE PUBLIC.**

**FORM 990, PART V, LINE 2a & 2b - NNEF HAS A CO-EMPLOYMENT AGREEMENT WITH PROSERVICE HAWAII, LLC, WHO IS AN OUTSOURCED HR/PAYROLL PROVIDER AND THE EMPLOYER OF RECORD. NNEF IS THE WORKSITE EMPLOYER.**

**FORM 990, PART VI, SECTION A, LINE 2 - LAYNE RICHARDS (BOD PRESIDENT) AND KAHI BROOKS-RICHARDS (EXECUTIVE/PROJECTS DIRECTOR) HAVE A FAMILY RELATIONSHIP.**

**FORM 990, PART VI, SECTION A, LINE 8a - NNEF DOES NOT HAVE COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.**

**FORM 990, PART VI, SECTION B, LINE 11a & 11b - FORM 990 IS PREPARED BY THE EXECUTIVE DIRECTOR WITH ASSISTANCE FROM THE BOOKKEEPER. THE FORM IS REVIEWED AND SIGNED BY THE BOD PRESIDENT AND DISTRIBUTED ELECTRONICALLY TO THE BOARD OF DIRECTORS PRIOR TO FILING. ADDITIONAL REVIEW BY THE ENTIRE BOD OCCURS AFTER FILING ELECTRONICALLY AND IN MEETINGS AS NECESSARY.**

**FORM 990, PART VI, SECTION B, LINE 12c - NNEF'S CONFLICT OF INTEREST POLICY STATES THAT EACH DIRECTOR AND PRINCIPAL OFFICER, "SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON: a) HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY, b) HAS READ AND UNDERSTANDS THE POLICY, c) HAS AGREED TO COMPLY WITH THE POLICY, AND d) UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. ADDITIONALLY, STAFF RECEIVE AND SIGN A STATEMENT AGREEING TO UPHOLD THE CONFLICT OF INTEREST POLICY PUT FORTH BY PROSERVICE HAWAII, LLC.**

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**FORM 990, PART VI SEC. B, LINE 15a&15b - THE ORGANIZATION'S EXECUTIVE DIRECTOR IS A VOLUNTEER POSITION THAT RECEIVES NO COMPENSATION FOR FULFILLING EXECUTIVE DIRECTOR/OFFICER DUTIES. COMPENSATION IS PAID TO NNEF EMPLOYEES FOR DUTIES AND RESPONSIBILITIES RELATED TO PROGRAM SERVICES ONLY. PROGRAM SERVICE STAFF COMPENSATION IS BASED ON COMPABILITY DATA WHEN ENTERED INTO GRANT PROPOSALS THAT ARE APPROVED BY THE BOD BEFORE SUBMISSION. THE COMPENSATION IS THEN APPROVED OR ADJUSTED UPON AWARD BY THE GRANTING AGENCY.**

**FORM 990, PART VI, SECTION C, LINE 19 - THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, A AND FINANCIAL STATEMENTS AVAILABLE UPON WRITTEN REQUEST.**

**SCHEDULE B - THE 2013 FORM WAS NOT AVAILABLE ON THE IRS WEBSITE (IRS.GOV). THE LINK TO THE SCHEDULE B LISTED UNDER THE 2013 FORM 990 FORMS, INSTRUCTIONS, SCHEDULES, AND INSTRUCTIONS LED TO THE 2014 FORM.**