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SCANNED JUN 23 2014

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

2013 Open to Public

Inter	nal Rever	nue Service	3	▶ Info	rmation abo	ut Form 99	0 and its instruct	tions is at	www irs	s.gov/form990		I.	Inspecti	on	
A	For the 2013 calendar year, or tax year beginning , and ending										_				
в_	Check if a	epplicable	C Name of	organization							D E	mployer idei	tification num	ber	
$\overline{}$	Address of			Kar	sas Fa	rm Bur	eau Founda	ation			1				
님	Addiess t	Jilaliye	Dong R	usiness As	1040 14		caa rounac				┨ ,	8-119	6052		
Ш	Name cha	ange		and street (or P O box if r	nad is not delive	ered to street	address)			Room/suite		elephone nun			
	Initial retu	ım			ilali is itol delivi	sied to street t	suu(633)			Room/suite	1 -	•		_	
\equiv				KFB Plaza								85-58	<u> 7–600</u>	<u> </u>	
\sqsubseteq	Terminate	ed	City or to	own, state or province, cou	ntry, and ZIP o	r foreign posta	I code								
\sqcup	Amended	l return	Manh	nattan		KS 6	<u>6503-8155</u>				G Gro	ss receipts\$	420	,454	
\Box	Applicatio	n pending	F Name an	nd address of principal offi	cer						s a group return for subordinates Yes X No				
ட	, фр.ючи	po								H(a) is this a g	group retu	m for subordin	ates Yes	X No	
		•								H(b) Are all su	ubordinat	es induded?	Yes	∐ No	
										If "No	o," attach	a list (see ins	structions)		
$\overline{}$	Tay aver	mpt status	X s	501(c)(3) 501(c)	/ \ 4	(insert no)	4947(a)(1) or	527		1					
÷	Website		'A	01(0)(3) 301(0)		(IIISell NO)	4947(a)(1) 01	321		1					
				t	A	000			T. v	H(c) Group ex				· VC	
K EFF	Form of c	organization			Association	Other -			LL Y	ear of formation 1	1991	M Sta	te of legal domic	ile NS	
F K	art		ımmary												
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ē	l														
ő	2 (Check th	ıs box 🖊	If the organization	n discontini	ued its ope	rations or dispo	sed of mo	re than	25% of its ne	et asse	ts			
8			_	members of the gov							1	3 13			
Activities & Governance	1		_	ndent voting membe		=	· ·	e 1b)				4 13			
Ę				dividuals employed	_	_						5 0			
Ę				olunteers (estimate			(1 alt 1, 1110 La	,				6 50			
⋖				siness revenue fron	-	-	Jino 12				⊢			0	
												7a		$\frac{0}{0}$	
	l Di	vet unre	ateo busi	iness taxable incom	e trom Forn	n 990-1, III	ie 34		г	Prior Yo		7b	Current Year		
	ا ۾ ا	Contribut	hone and	grants (Part VIII lin	a 1h)						7,2	1 2		242	
Revenue	1	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g)										- 	233,	~~~	
Š	1	_		•	0,5	<u>- 1</u>	21	42E							
Re.	1			e (Part VIII, column					⊢					435	
				art VIII, column (A),					⊢		$\frac{7,1}{2}$			584	
	1			dd lines 8 through 1				ie 12)			0,5			093	
				amounts paid (Par					L	20	4,2	29	144,	<u>490</u>	
	14 E	3enefits	paid to or	for members (Part	IX, column	(A), line 4)			L					0	
es	15 5	Salaries,	other cor	mpensation, employ	ee benefits	(Part IX, c	olumn (A), lines	5–10)	L					0	
Su	16aF	Profession	onal fundr	aising fees (Part IX	column (A), line 11e)			L					0	
Expenses	b1	Total fun	draising e	expenses (Part IX, c	olumn (D), I	line 25) ▶	11	, 584	1						
Ĥ	17 (Other ex	penses (F	Part IX, column (A),	lines 11a-1	1d, 11f-24	le)	•	Γ	6	3,9	43	45,	779	
	18 1	Total exc	enses À	dd lines 13–17 (mu: enses Subtract line	st equal Par	t IX, cốlum	n;(A);=line,25):i				8,1			269	
	19 F	Revenue	less exp	enses Subtract line	18 from lin	e 12	MECE!		<u>, </u>		7,5			824	
Net Assets on	3				2				SIL	Beginning of Ci			End of Year		
Sets	20 1	Total ass	ets (Part	X, line 16)		18	1// A A A	2014	ö [39	3,9	B 0		804	
ASS.	21 7			rt X, line 26)		43(MAY 2 2	2014	ကြ			0		0	
Set .	22 1		-	balances Subtract	line 21 from	n line 20-				39	3,9	80	447	804	
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No

Yes

Form **990** (2013)

		reau Legal Founda	tion48-1243473		Page 2
		Service Accomplishments	any line ie thie Dest III		X
	cribe the organization's mission	ntains a response or note to a	any line in this Part III		<u> </u>
Dedicat communi	ed to providin ties in order	g services to fam to help keep the a gh education, adve	agricultural com	munity viab	
2 Did the org	anization undertake any signi	ficant program services during the y	rear which were not listed on the		
prior Form	990 or 990-EZ?				Yes 🗓 No
3 Did the org- services?	anization cease conducting, o	or make significant changes in how i	t conducts, any program		Yes 🗓 No
4 Describe the expenses	Section 501(c)(3) and 501(c)(edule O. vice accomplishments for each of its 4) organizations are required to reprison for each program service reported.			
4a (Code) (Expenses \$	22,296 including grants of	f\$) (Revenue \$)
supply. system are ind secure the Leg	To achieve to of agriculture dispensable in social and ecoundation Farm Bureau Le	ent, and promotes hese goals, Americally and promotes hese goals, Americally and the struggle to demonic justice for used over 40 volumes gal Foundation was signed to address	ca needs a healt notch legal info efend family-bas farmers. To pr nteers. s established to	thy family factorized agriculty covide this so develop sub	arm-based advocacy are and service
4b (Code) (Expenses \$	including grants of	f\$) (Revenue \$)
4c (Code) (Expenses \$	including grants of	(\$) (Revenue \$)
4d Other progr	ram services (Describe in Sc	hedule O.)			
(Expenses	\$	including grants of\$) (Revenue \$)	
4e Total progra	am service expenses	22,296			

Form 990 (2013) Kansas Farm Bureau Legal Foundation 48-1243473 Part V Checklist of Required Schedules

<u></u>			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	İ	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	·		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		İ	
	Part III	5	1	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	1	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		$\neg \neg$	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	}	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		-	-22
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	$\overset{\bullet}{-}$	\dashv	
9				
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	۰		X
10	debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted	9_	-	<u> </u>
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	x	
11	·	10		
• •	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	aglesia. Tala bat		
_	VII, VIII, IX, or X as applicable	37 17	-	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-		v
_	complete Schedule D, Part VI	11a	-	X
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	-+	X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	ادمما		v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446		₹.
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40.		37
L	Schedule D, Parts XI and XII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	40.		32
42	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	\dashv	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	ا		₹.
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			37
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			₹.
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	ا _ر		v
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	$\overline{}$	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	,,		37
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	_18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.		37
20-	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
_0	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	

Form 990 (2013) Kansas Farm Bureau Legal Foundation 8-1243473 Checklist of Required Schedules (continued)

# #	Checklist of Required Schedules (Continued)			
24	Did the assessment are sent to the CF 000 of sent to the control of the control o		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22		-21		^
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
25	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	x	
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	123		
2-14	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	12.12		
•	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	1-1-		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	į		
	conservation contributions? If "Yes," complete Schedule M	30	_	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			3,5
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1 22		•
24	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	24	x	i
35a	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	334		<u> </u>
U	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		!
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	335		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	x	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	33		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u> </u>		<u> </u>
	19? Note. All Form 990 filers are required to complete Schedule O	38	х	
				(2013

	1990 (2013) Kansas Farm Bureau Legal Foundation 8-1243473		Pa	age 🕄
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	T*****	ing.ec.	101217
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, secunties account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			: 1:HeR
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		===	(Z.)
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	屋		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b				
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	إرسا	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	L	

	1990 (2013) Kansas Farm Bureau Legal Foundation 8-1243473		-1			age 6
	Governance, Management, and Disclosure For each "Yes" response to lines 2 th	_				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Check if Schedule O contains a response or note to any line in this Part VI	s in s	scneaule C). See	ınsıru	
Sac	tion A. Governing Body and Management	-				_X_
<u> </u>	Mon A. Governing Body and Management				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13			
-	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13	12 ministra		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	e yea	by the follo	wing:		
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the	Inter	<u>nal Reve</u>	<u>rue C</u>		
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		<u>X</u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	77	
11a		filing 1	ne tom?	11a	X	
b 42-	Describe in Schedule O the process, if any, used by the organization to review this Form 990			100	37	
12a	. , ,			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv	e nse	to conflicts?	12b	_X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			40-	v	
42	describe in Schedule O how this was done Did the organization have a written which blower policy?			12c	X	
13 14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?			13	X	
15	Did the process for determining compensation of the following persons include a review and approval by			14		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisi	on?				
а	The organization's CEO, Executive Director, or top management official	J. 1 .		15a	X	
b	Other officers or key employees of the organization			15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			-		
16a						
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its				المراجعة المراجعة المراجعة	
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b	- IEEE	
Sec	tion C. Disclosure			1.02		
17	List the states with which a copy of this Form 990 is required to be filed ▶None					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501	(c)(3)s only)		
	available for public inspection. Indicate how you made these available. Check all that apply			•		
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of i	nteres	t policy, and	j		
	financial statements available to the public during the tax year		·			
20	State the name, physical address, and telephone number of the person who possesses the books and record	ls of th	ne			
	organization ▶ Carol Sherley-Days 2627 KFB Plaza					
Ma	anhattan KS 6650	3	78	5-58	7-6	000

Form 990 (2013) Kansas Farm Bureau Legal Foundation 8-1243473

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Titte	(B) Average hours per week (list any	box	c, unle	Pos heck ss pe	rson	than one is both a or/trustee	n	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	_	Officer	Key employee	Highest compensated employee	_	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1)Richard Felts							Ì			
Director	0.00 15.00	x					-	0	21,600	•
(2) James Sipes	15.00	┿	-	\vdash	┢	╌	\dashv	U	21,600	0
(2) dames Sipes	0.00						- 1			
Director	15.00	x					-	0	21,250	0
(3) Jeffery Grossen		1				\Box	┪			
_	0.00						1			
Director	15.00	X						0	20,100	0
(4) George Pretz										
	0.00						ı			
Director	15.00	X	ļ	_		$\sqcup \bot$	4	0	20,000	0
(5) Joe Newland										
Director	0.00 15.00	x					ŀ	0	10 700	^
(6) Keith Miller	15.00	╇		\vdash		╁┼	ᅱ		19,700	0
(0) Welch Willer	0.00									
Director	15.00	x						o	19,600	0
(7) Joseph Jury	10.00	 		┢	\vdash		┪		13,000	
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00									
Director	15.00	X						0	19,400	0
(8)Marieta Hauser							T	-		
	0.00									
Director	15.00	X			L		_	0	19,000	0
(9) Stacey Forshee										
	0.00								10.000	_
Director	15.00	X		_	_	\vdash	\dashv	0	18,200	0
(10)Robert Voegele	0.00					1				
Director	15.00	$ \mathbf{x} $				1		o	17,840	0
(11) Jerry McReynold		↑ ^		 	╁╌	 	\dashv		17,640	<u>. </u>
, oczzy menegnoro	0.00									
Director	15.00	x				1		0	17,400	0
DAA	•			_						Form 990 (2013)

(12) Linda Franklin Director (13) Steve Baccus O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(F) Estimated amount of other compensation from the organization and related
(A) Name and title Average hours per week (list any hours for related organizations below dotted line) (12) Linda Franklin Director (13) Steve Baccus President 40.000 Average hours per week (list any hours for related organizations below dotted line) (14) Terry Holdren Sec/General Counsel (15) Carol Sherley-Days 0.000 Treasurer (A) Average hours per week (list any hours for related organizations below dotted line) (Id) Reportable compensation from related organizations (W-2/1099-MISC) (Id) Treasurer (Id) Reportable compensation from related organizations (W-2/1099-MISC) (Id) Treasurer (Id) Reportable compensation from related organization (W-2/1099-MISC) (Id) Treasurer (Id) Treasurer (Id) Reportable compensation from related organization (W-2/1099-MISC) (Id) Treasurer (Id) Reportable compensation from related organization (W-2/1099-MISC) (Id) Treasurer (Id) Terry Holdren 0.00 293,885	Estimated amount of other compensation from the organization and related
(12)Linda Franklin Director (13)Steve Baccus 0.00 President 40.00 Sec/General Counsel (15)Carol Sherley-Days 0.00 Treasurer 40.00 X 0 7,500 7,500 0 7,500 0 7,500 0 293,885 0 203,593	and related
Director 15.00 X 0 7,500	organizations
(13)Steve Baccus 0.00 President 40.00 X 0 293,885 (14)Terry Holdren Sec/General Counsel 40.00 X 0 203,593 (15)Carol Sherley-Days 0.00 Treasurer 40.00 X 0 138,861	
Desident Color C	12,000
President 40.00 X 0 293,885 (14)Terry Holdren 0.00 X 0 203,593 Sec/General Counsel 40.00 X 0 203,593 (15)Carol Sherley-Days 0.00 Treasurer 40.00 X 0 138,861	
O	
0.00	6,999
Sec/General Counsel 40.00 X 0 203,593 (15)Carol Sherley-Days 0.00	
(15)Carol Sherley-Days 0.00 Treasurer 40.00 X 0 138,861	
Treasurer 40.00 X 0 138,861	36,416
Treasurer 40.00 X 0 138,861	
	46 007
	46,007
Key Employee/CEO 40.00 X 0 381,053	50,944
(17) Harry Watts	30,344
0.00	
Dir of Gov Rel 40.00 X 0 126,858	25,741
(18)Stephen Swaffar	
Dir of Nat Res 40.00 X 0 120,842	31,403
(19)Holly Higgins 0.00 0.00	
Director of Safety 40.00 X 0 111,002	39,014
1b Sub-total	248,524
c Total from continuation sheets to Part VII, Section A	77,687
d Total (add lines 1b and 1c)	326,211
reportable compensation from the organization D	
	Yes No
Did the organization list any former officer, director, or trustee, key employee, or highest compensated	3 X
employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the	3 A
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	
individual	4 X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5 X
Section B. Independent Contractors	131 12
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of	
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year	
(A) Name and business address Description of services	(C) Compensation
	
	1
	

0

ALFOUND 05/07/	2014 11 28 AM										
Form 990 (2	013) Kansas F	arm Bure	au	L	eq	al Em	F	ou	ndation48-124	3473 ated Employees (continued	Page 8
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do	not o	Pos heck	c) ition more	th so the Highest compensated employee	one i an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(12)Dani Directo	el Strom	0.00		-			x		0	105,193	40,653
	en Parker	0.00		-			x		0	100,942	37,034
(15)	 		-								
(16)											
(17)											
(18)											
(19)											
d Total (rom continuation sh add lines 1b and 1c)	including but no	t lım	ıted		ose	liste	▶ ▶ d ab	pove) who received more	206,135 than \$100,000 in	77,687
employ 4 For an organi individ 5 Did an	yee on line 1a? If "Yes y individual listed on li zation and related orga ual	s," complete Sch ne 1a, is the su anizations great 1a receive or a	nedu m of ter th	le Jan \$ nan \$ e co	for so ortab 3150 mpe	uch ole co ,000 nsat	indivomposition f	idua ensa 'Yes rom	ation and other compensa s," complete Schedule J fo any unrelated organization	ation from the or such	3 4
Section B. I	ndependent Contrac	tors							ontractors that received m	2000 than \$100,000 of	
compe	nsation from the organ	nization Report	con	npen	satio	on fo	r the	cal	endar year ending with or	within the organization's tax	year (C)
	Name and	(A) d business address							Descrip	(B) obon of services	(C) Compensation
									 		
											

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Forr	n 990	0 (2013) Kar	<u>isas Farm</u>	Bui	<u>reau</u>	<u> Lega.</u>	<u> Foundation</u>	M8-124347	<u> </u>	Page 9
Pa	rt V		ment of Reve							
		Check	if Schedule (O cont	tains a	respons	e or note to any I	ine in this Part V	/	
							(A)	(B) Related or	(C)	(D) Revenue
							Total revenue	Related or exempt	Unrelated business	Revenue excluded from tax
				==:-	- f <u>£</u>			function	revenue	under sections
8 %								revenue	10 - A - 17 - 17 - A - 17 - A - 17 - A - 17 - A - 17 - A - 17 - A - 17 - A - 17 - A - 17 - A - 17 - A - 17 - A	512-514
Contributions, Giffs, Grants and Other Similar Amounts	1a	Federated ca	mpaigns	1a						
5 2	b	Membership (dues	1b					37	
Ą,	С	Fundraising e	vents	1c	_ :					
<u>a</u>		Related organ		1d				· LIER L		
S,E		Government grants	_	1e	-	-				
Š		-	` '	ie					· 	
ě	t	All other contribution								FIFT THER
ള		and similar amount	s not included above	1f		69,346		11.2	li	
딜	g	Noncash contribute	ons included in lines 1a-	1f \$				- 1		
3 2	h	Total. Add lin	es 1a-1f			•	69,346			
<u> </u>						Busn. Code			-	
ē	2-				ŀ	Busil. Code			 	f
اچ	2a				ŀ					
<u>8</u>	b				- 1				-	
ا≷	С				l	_				
Se	d									
틽	е				Ī					
Program Service Revenue	f	All other prog	ram service revei	nue	ı					
띪		Total. Add lin		iido	·					
\dashv				1					T	1
	3		come (including o	dividend	ds, inter	est,				
:		and other sim	ıılar amounts)			•	12,325			12,325
	4	Income from I	investment of tax	-exemp	t bond	proceed				
	5	Royalties				•				
		•	(ı) Real		(ii) Pe	ersonal				
	6-	Gross rents	(,,		<u></u>					
ı										
1	b	Less rental exps		-+				: ^= ::·		
	С	Rental inc or (loss)								
I	_d	Net rental inc				•				
	7a	Gross amount from	(i) Secunties		(n) (Other				
ŀ		sales of assets other than inventor	, 104,7	765			1.27.	•		
	h	Less cost or other								
	U		00.3	002			- 1			_ ==:
		basis & sales exps	99,3					- - .		
		Gain or (loss)	·	372					<u> </u>	
	d	Net gain or (lo	oss)	_		<u> </u>	5,372			5,372
9	8a	Gross income fr	om fundraising ever	nts 🗀				-		
		(not including \$	-						1	
§			reported on line 1c)	. 1			7	= .	1	
۳			•			11,117		· ,		
힐		See Part IV, line		.a _						
Other Reven		Less: direct e	•	ь						
٦			r (loss) from fund		events	<u> </u>	11,117			11,117
I	9a	Gross income fr	rom gaming activities	s				<u> </u>	1	
		See Part IV, line	e 19	a			1 -			1 1
	b	Less: direct e		ь				T #	1	l. * <u></u> ::
			r (loss) from gam	una acti	vitoe				<u> </u>	
				ilig a <u>cu</u>	viues			-		
	iva		of inventory, less					·	1	LEET
ĺ		returns and a		a			,		1	
	þ	Less. cost of	goods sold	ь			: *****		"	_===
	С	Net income of	r (loss) from sale:	s of inve	entory				<u>l</u> .	
- [cellaneous Revenue			Busn. Code				
ı	11a						1			1
	b				ŀ	•	<u> </u>		1	
	-				ŀ				-	
	C	A11 -45			ŀ				 	
	d	All other reve			ι				 	
	е	Total. Add lin					L		<u></u>	
- 1	12	Total revenu	 See instruction 	20			98 160	1	nl n	28 814

Form 990 (2013) Kansas Farm Bureau Legal Foundation 8-1243473 Park Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete

	Check if Schedule O contains a res	t complete all columns A		or complete column (11)	
<u></u>		(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b,	Total expenses	Program service	Management and	Fundraising
	Bb, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
2	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U S See Part IV, line 22				
3	Grants and other assistance to governments				2 11 11 11 12 12 12 12 12 12 12 12 12 12
	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	· · · · · · · · · · · · · · · · · · ·			
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal			_	
С	Accounting				
d	Lobbying	_	· · · · · · · · · · · · · · · · · · ·		
е	Professional fundraising services See Part IV, line	7	e des estas de la servicio estas destructuras de la companya de la companya de la companya de la companya de l La companya de la companya de		
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	-		_	
12	Advertising and promotion	183	183		
13	Office expenses	4,033	4,033		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	3,583	<u>3,583</u>		
18	Payments of travel or entertainment expense	s			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,205	1,205		
20	Interest				
21	Payments to affiliates		· · · · · · · · · · · · · · · · · · ·		
22	Depreciation, depletion, and amortization		. <u>-</u> <u>-</u>		
23	Insurance				
24	Other expenses Itemize expenses not covered	ale on the country, to the orange and the country	er er er er er er er er er er er er er e		
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
a	Dues & Subscriptions	13,158	13,158		
b	Miscellaneous	134	134		
C	Corporate Annual Report	40		40	
d	ļ		- -		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	22,336	22,296	40	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Form 990 (2013) Kansas Farm Bureau Legal Foundation 8-1243473

E	arti)	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part X			
				(A)		(B)
_	r			Beginning of year		End of year
	1	Cash—non-interest bearing		39,092	1_	47,619
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	-		4	1007 <u>- 17</u> 000
	5	Loans and other receivables from current and former of	•			
		trustees, key employees, and highest compensated er	npioyees			
	_ ا	Complete Part II of Schedule L	, , , , , , , ,		5	
	6	Loans and other receivables from other disqualified pe	•	F		
		4958(f)(1)), persons described in section 4958(c)(3)(B	• • •			
ιn.		sponsoring organizations of section 501(c)(9) voluntar				
Assets	٦,	organizations (see instructions) Complete Part II of So Notes and loans receivable, net	chedule L		<u>6</u> 7	
As	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment cost or	1 1	,	, 1210	
		other basis Complete Part VI of Schedule D	10a			
	Ь	Less: accumulated depreciation	10b	14 1 - 15 - 16 - 16 - 16 - 16 - 16 - 1	10c	<u> </u>
	,	Investments—publicly traded securities		390,890	11	458,187
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	34)	429,982	16	505,806
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV			21	
ties	22	Loans and other payables to current and former office				
Liabilities		trustees, key employees, highest compensated emplo	yees, and			
Lia	23	disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated th	and mortion		22 23	
		Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables	•		24	
	-~	parties, and other liabilities not included on lines 17-24				
		of Schedule D	y complete tarry		25	
	26	Total liabilities. Add lines 17 through 25		0	26	0
S		Organizations that follow SFAS 117 (ASC 958), che	eck here and			
၁၁		complete lines 27 through 29, and lines 33 and 34.				
alaı	27	Unrestricted net assets			27	
Ö	28	Temporanly restricted net assets			28	
Š	29	Permanently restricted net assets	,		29	
ř		Organizations that do not follow SFAS 117 (ASC 9	58), check here ▶X and			
Net Assets or Fund Balances	_	complete lines 30 through 34.		2.5		
SSe		Capital stock or trust principal, or current funds		-	30	
ţ	31	Paid-in or capital surplus, or land, building, or equipme		400 000	31	FAE 000
Š		Retained earnings, endowment, accumulated income,	or other funds	429,982	32	505,806
	33	Total net assets or fund balances		429,982		505,806
	34	Total liabilities and net assets/fund balances		429,982	34	505,806 Form 990 (2013)

	n 990 (2013) Kansas Farm Bureau Legal Foundation 48-1243473			Pag	<u>re 12</u>
₽.	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				\prod
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>8,1</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2		22,3	
3	Revenue less expenses Subtract line 2 from line 1	3		<u> 15,8</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	42	<u> 29,9</u>	<u>}82</u>
5	Net unrealized gains (losses) on investments	_ 5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	50)5,8	306
Pa	int XII Financial Statements and Reporting	_			_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O		en and a second		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				1.00
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
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			- F Innonnation at	Out Solicable At (1 offil 556 of 556	,	0 11100 40		26 11 11 11.	. 0.40					
Name	of th	e organization	Kansas Far	m Bureau Legal F	'ound	ation	1			-	tification 3 47 3		•	
Ze:	it.	Reas		rity Status (All organizatio				is part						
7.6.6	****			ecause it is (For lines 1 through					.,					
1	Ň			association of churches describ		-		a)(i).						
2	П)(1)(A)(ii). (Attach Schedule E)				~ ,						
3	П			service organization described in	section	170(b)(1)(A)(iii).							
4	П			erated in conjunction with a hospi)(A)(iii)	. Enter	the hos	spital's	name	.
		city, and stat		,					,					
5		An organizat	tion operated for the ber	efit of a college or university own	ned or op	erated by	a gove	rnmenta	al unit d	lescribe	ed in			
	_	_	(b)(1)(A)(iv). (Complete	•	•	•	•							
6				or governmental unit described	ın sectio	n 170(b)	(1)(A)(v).						
7	X		=	es a substantial part of its suppor					n the go	eneral p	oublic			
		described in	section 170(b)(1)(A)(v). (Complete Part II)		_			•	•				
8				ion 170(b)(1)(A)(vi). (Complete I	Part II)									
9		An organizat	tion that normally receive	es (1) more than 33 1/3% of its s	support fr	om contri	butions	membe	ership f	ees, an	nd gross	3		
		receipts from	activities related to its	exempt functions—subject to cer	taın exce	ptions, ai	nd (2) no	o more t	than 33	1/3% c	of its			
		support from	gross investment incon	ne and unrelated business taxabl	e income	(less se	ction 51	1 tax) fr	om bus	inesse	s			
		acquired by	the organization after Ju	ne 30, 1975 See section 509(a)(2). (Cor	nplete Pa	art III)							
10		An organizat	tion organized and opera	ated exclusively to test for public	safety. S	ee sectio	on 509(a	a)(4).						
11	Ш	An organizat	tion organized and opera	ited exclusively for the benefit of	, to perfo	rm the fu	nctions	of, or to	carry o	ut the				
				ported organizations described i							ection			
				pes the type of supporting organi			ete lines	11e thr	ough 1	1h				
	a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated													
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons													
				other than one or more publicly	supported	d organiz	ations d	escribe	d in sec	ction 50)9(a)(1)			
_		or section 50	, ,, ,											
f				determination from the IRS that	ıt ıs a Typ	e I, Type	e II, or T	ype III s	upporti	ng				
		•	, check this box		4 . 1		£ 415							Ш
g		-	<u>-</u>	nization accepted any gift or con	tribution	rrom any	of the							
		following pe												
				tly controls, either alone or togeth	ier with p	ersons a	escribed	ın (II) a	ina			44 (2)	Yes	No
				f the supported organization?								11g(i)	<u> </u>	_
			member of a person de	scribed in (i) above? son described in (i) or (ii) above?								11g(ii)	-	_
h			•	out the supported organization(s								11g(ni)		
	Name	e of supported	(ii) EIN	(iii) Type of organization	1	organization	(v) Did v	ou notify	(vi)	ls the	(m) (Amount	of mono	2001
١٠,		anization	(, ב	(described on lines 1–9		sted in your	the organ	nization in	prganizat	on in col		supp		ai y
				above or IRC section	governing	document?		of your port?		zed in the S?				
				(see instructions))	Yes	No	Yes	No	Yes	No				
(A)		-												
,														
(B)						† · · · · ·								
(-,						ŀ								
(C)					1	1								
					ļ									
(D)														
(E)		· - -			+		 	-		\vdash			-	
(-)														
							 		 					

Total

Schedule A (Form 990 or 990-EZ) 2013 Kansas Farm Bureau Legal Foundation 48-1243473 Page 2 Partill Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 59,731 69,097 71,320 74,499 69,346 343,993 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 59,731 71,320 69,097 74,499 69,346 343,993 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 2,127 Public support. Subtract line 5 from line 4 341,866 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 59,731 71,320 69,097 74,499 69,346 Amounts from line 4 343,993 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 3,410 3,594 8,325 547 17,697 33,573 Net income from unrelated business activities, whether or not the business 717 4,234 11,117 16,068 is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 393,634 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 14 86.85% 15 Public support percentage from 2012 Schedule A, Part II, line 14 15 90.86% 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more. check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

instructions

Pa	age	e 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

6	If the organization fails to	o quality under	r the tests liste	ed below, plea	se complete P	art II)	
	ction A. Public Support ndar year (or fiscal year beginning in)	(-) 2000	(h) 2010	(-) 2011	(4) 2042	(2) 2012	(D. Tatal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from					1 1 2 2 1 2 2	
Sac	line 6) stion B. Total Support				5.5.1.5	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	(4, 2000	(2) 20 10	(6) 2011	(4) 20 12	(6) 2010	(1) 104.
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	-	first, second, third	, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stop he		4			- 	<u> </u>
	ction C. Computation of Public S					1 4- 1	
15	Public support percentage for 2013 (line		•	olumn (t))		15	%
16 Sec	Public support percentage from 2012 Scation D. Computation of Investm				 -	16	%_
17	Investment income percentage for 2013			e 13 column (f))		17	%
18	Investment income percentage from 201			,		18	
19a	33 1/3% support tests—2013. If the org	·	·	line 14, and line	15 is more than 33		
	17 is not more than 33 1/3%, check this						▶ □
b	33 1/3% support tests—2012. If the org	ganization did not	check a box on li	ne 14 or line 19a,	and line 16 is mo	re than 33 1/3%, a	nd _
	line 18 is not more than 33 1/3%, check						▶ □
<u> 20</u>	Private foundation. If the organization	did not check a bo	ox on line 14, 19a	, or 19b, check th	is box and see ins	tructions	▶

Schedule A (Form 990 or 990-EZ) 2013 Kansas Farm Bureau Legal Foundation 8-1243473

Page 4

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

Employer identification number

OMB No 1545-0047

Kansas Farm Bureau Legal Foundation 48-1243473 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? -Part II-Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 \$ (ii) Assets included in Form 990, Part X \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 \$ b Assets included in Form 990. Part X

	dule D (Form 990) 2013 Kansas 1					Page 2
₽Pā	relle Organizations Maintain	ing Collections	of Art, Historica	Treasures, or C	Other Similar As	sets (continued)
3	Using the organization's acquisition, according thems (check all that apply):	ession, and other reco	ords, check any of the	e following that are a	significant use of its	
а	Public exhibition	d 🗌	Loan or exchange pr	ograms		
b	Scholarly research	е 🗍	Other			
С	Preservation for future generations	_				
4	Provide a description of the organization	s collections and exp	lain how they further	the organization's exe	empt purpose in Part	
	XIII					
5	During the year, did the organization soli	at or receive donation	ns of art, historical tre	asures, or other simil	ar	-
	assets to be sold to raise funds rather that		s part of the organiza	ition's collection?		Yes No
P a	Escrow and Custodial					
	Complete if the organizate 990, Part X, line 21.	ion answered "Y	es" to Form 990,	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee, cus	todian or other interm	ediary for contribution	ns or other assets no	<u> </u>	
	included on Form 990, Part X?		•			Yes No
b	If "Yes," explain the arrangement in Part	XIII and complete the	following table			
			•			Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount of	n Form 990, Part X, I	ine 21?			Yes No
b	If "Yes," explain the arrangement in Part	XIII Check here if the	e explanation has bee	en provided in Part XII	l	
#Pä	mt₩ Endowment Funds.					
	Complete if the organizat	ion answered "Ye	es" to Form 990,	Part IV, line 10.		
		(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
þ	Contributions	7,538	· · - · - · · · · · · · · · · · · · · ·			
С	Net investment earnings, gains, and					
	losses	300				
	Grants or scholarships					
е	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
g	End of year balance	7,838		1	L	
2	Provide the estimated percentage of the		nce (line 1g, column	(a)) held as		
a	Board designated or quasi-endowment					
ь	Permanent endowment ▶100.00 %					
С	Temporarily restricted endowment ▶	% -hldl400%				
2-	The percentages in lines 2a, 2b, and 2c s	•			u	
Ja	Are there endowment funds not in the po	ssession of the organ	lization that are neid	and administered for	ine	Yes No
	organization by: (i) unrelated organizations					
	(ii) related organizations					3a(i) X 3a(ii) X
h	If "Yes" to 3a(ii), are the related organiza	hone listed as require	d on Schodulo P2			3b A
4	Describe in Part XIII the intended uses of					<u> 30 </u>
EP3	tive Land, Buildings, and E		idowinent idrids			
May.	Complete if the organization		es" to Form 990	Part IV line 11a	See Form 990 I	Part X line 10
	Description of property	(a) Cost or other t			Accumulated	(d) Book value
		(investment)	(oth	1 1	epreciation	(2) 5550. 1000
	Land	- 	<u> </u>			
	Buildings					
	Leasehold improvements					
	Equipment					
	Other					
	I. Add lines 1a through 1e (Column (d) m	ust equal Form 990. F	Part X, column (B). lin	ne 10(c).)	•	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2013 Kansas Farm Bureau Legal Fou	nda	tion48-124347	<u> 73 </u>	Page 4				
Pa	Reconciliation of Revenue per Audited Financial States	nent	s With Revenue pe	r Retu	irn.				
	Complete if the organization answered "Yes" to Form 990,	Part	IV, line 12a.	_					
1	Total revenue, gains, and other support per audited financial statements			1					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12								
а	Net unrealized gains on investments	2a							
b	Donated services and use of facilities	2b							
С	Recoveries of prior year grants	_2c							
d	Other (Describe in Part XIII)	_							
е	Add lines 2a through 2d		2e						
3	Subtract line 2e from line 1	3							
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				•				
а	Investment expenses not included on Form 990, Part VIII, line 7b	<u> </u>							
b	Other (Describe in Part XIII)								
С	c Add lines 4a and 4b								
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5					
Pa	Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.								
	Complete if the organization answered "Yes" to Form 990,	Part	IV, line 12a.						
1	Total expenses and losses per audited financial statements			1					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			-1,					
а	Donated services and use of facilities	2a							
b	Prior year adjustments	2b		F					
С	Other losses	2c							
d	Other (Describe in Part XIII)	2d							
е	Add lines 2a through 2d			2e					
3	Subtract line 2e from line 1			3					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1								
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		:=					
b	Other (Describe in Part XIII)	4b							
С	Add lines 4a and 4b			4c					
_5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5					
Pa	Supplemental Information		<u>. </u>						

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part V, Line 4 - Intended Uses for Endowment Funds

Earnings from the endowment are to be used by the Legal Foundation for estate planning seminars and/or speakers discussing various legal aspects of importance to agriculture.

Schedule D (Form 990) 2013 Kansas Farm Bureau Legal Foundation 48-1243473

Part XIII Supplemental Information (continued)

Page 5

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

►Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open(to Public

Internal Revenue Service Name of the organization

Department of the Treasury

Kansas Farm Bureau Legal Foundation

Employer identification number 48-1243473

	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel **M Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	2000	r en clea	
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account X Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			1007
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			<u> </u>
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2	X	
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the		111111111111111111111111111111111111111	
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a		30000	
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
·	organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of.			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of	6a		X
	The organization?	6b		X
b	Any related organization?		er er er er er er er er er er er er er e	
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4058-6(c)2	ا م ا		

Page 2

Kansas Farm Bureau Legal Foundation 8-1243473 Schedule J (Form 990) 2013

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(B) Breakdo	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation (c) Remement and	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)+(D)	reported as deferred in pnor Form 990
Steve Baccus	(9)	0	0	0	0	0	0
1 President (6)	(ii) 273,104	4 10,209	10,572	666'9	0	300,884	0
	(1)	0	О	0	0	0	0
2 Sec/General Counsel	(11) 164,366	6 32,640	6,587	20,074	16,342	240,009	0
	(3)	0	O	0	0	0	0
	(11) 123,272	2 13,213	2,376	30,505	15,502	184,868	0
	(0)	0	0	0	0	0	0
4 Key Employee/CEO	(11) 307,564	4 60,744	12,745	37,200	13,744	431,997	0
	(1)	0	O	0	0	0	0
Rel	(115,051	1 9,341	2,466	9,072	16,669	152,599	0
A	(6)	0	О	0	0	0	0
s	(110,230	0 10,004	608	13,981	17,422	152,245	
	(0)	0	0	0	0	0	0
afety	(u) 97,818	12,007	1,177	28,299	10,715	150,016	
	(B)						
8							
	8						
6	E						
10	<u> </u>						
	ε:						
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12	(11)						
13	(E)						
14	(1)						
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						Sch	Schedute J (Form 990) 2013

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Schedule J (Form 990) 2013 Kansas Farm Bureau Legal Foundation48-1243473 IRAMIII Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 4 - Severance, Nonqualified, and Equity-Based Payments

Nonqualified Equity-based Severance

Dan Yunk

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Schedule J (Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2013

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 Inspection
| Employer identification number

Kansas Farm Bureau Legal Foundation

48-1243473

Form 990, Part III, Line 4a - First Accomplishment courtrooms, local government officials and the media. In 2013, the Legal Foundation published 16 articles in the Kansas Farm Bureau Leader Letter that is disseminated to over 36,000 individuals. These articles include topics, such as: Affordable Care Act, Greenhouse Gas Rules, Year-End Tax Tips, Trucking Regulations, Retirement Planning, Use of Drones, Livestock At Large, Agri-tourism, Walk in Hunting and Kansas Recreational Use.

In addition, the Legal Foundation staff provided over 25 educational seminars to approximately 1,000 individuals, regarding oil & gas leases, transmission line easements, fencing, farm leases, agri-tourism, spray drift, zoning, succession/estate planning and KARL program. Impacted groups were KFB members, K-State Extension and Women Managing the Farm program. Also, staff prepared public comments, concerning the proposed Black-footed Ferret Safe Harbor Agreements to the USFWS. Further, the Legal Foundation staff prepared White Papers for Transmission Line and Eminent Domain issues. It also, worked on agricultural land reclassification, water flow meters zoning, drones, data mining and numerous energy concerns.

Finally, the Legal Foundation works with organizations such as the Kansas Bar Association (KBA) and Kansas State Extension (KSU). The Legal Foundation in cooperation with the KBA hosts Agricultural Law Seminars for attorneys from around the State of Kansas. The hope is to educate rural,

Name of the organization

Kansas Farm Bureau Legal Foundation

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private practitioners and urban attorneys, business leaders and academics with timely court cases, regulations and laws that impact agriculture. The Legal Foundation also works with KSU to host seminars on topical issues for ag. producers. See above for examples.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

A copy of the Form 990 is provided to each officer and director. A member of the accounting staff reviews the complete Form 990 with the audit committee. The audit committee presents a summary to the complete board.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy All officers, directors, managers, executives and administrative staff will annually disclose or update to the President of the Board of Directors (on a form provided by the organization), their interests that could give rise to conflicts of interest. The interests include, but are not limited to, a list of family members, substantial business or investment holdings, and other transactions or affiliations with businesses and other organizations or those of family members. For each interest dislosed to the President, the President will determine whether to: (A) take no action; (B) assure full disclosure to the Board of Directors and other individuals covered by the policy; (C) ask the person to excuse themselves from participation in related discussions or decisions within the organization; or (D) ask the person to resign from his or her position in the organization, or if the person refuses to resign, become subject to possible removal in accordance with the organization's removal procedures. The organization's CEO/General Counsel will monitor proposals or ongoing transactions for conflicts of interest and disclose them to the President in order to deal with potential Name of the organization

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Kansas Farm Bureau Legal Foundation

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or actual conflicts, whether discovered before or after the transaction has occurred.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The President and CEO/General Counsel of Kansas Farm Bureau are all covered

by the policy on the process for evaluating performance and determining

compensation.

Evaluation and Goal Setting. Each August the Executive Committee of the Board will meet with each member of the Leadership Team to review prior performance and develop goals for the coming year. Said goals will be reduced to writing and agreed to by both the Leadership Team member and the Executive Committee of the Board. The document will be submitted for approval by the entire KFB Board.

Quarterly Review. At a quarterly meeting of the Executive Committee of the Board, goals and progress will be reviewed. This meeting will facilitate open dialogue between members of the Leadership Team and the Board through the Executive Committee. Any issues or areas of concern may be shared with the entire Board.

Evaluation and Future Goal Settings. The following August, the Executive Committee of the Board evaluates the Leadership Team and gives the summaries to the Vice President of the Board for presentation to the full Board for informational purposes. During this evaluation process the Leadership Team and the Executive Committee will assess and develop goals for the coming year.

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Salary. Following discussion of annual goals and progress, the Executive Committee will review and develop a salary recommendation for presentation to the full Board for approval and presentation to members of the Leadership Team.

Use of Survey Data. The Director of Accounting and Human Resources is responsible for using survey data of comparable positions for the evaluation of the market ranges for the Kansas Farm Bureau Leadership Team members. (Note: There is no published survey data available for the President of Kansas Farm Bureau.) There are no conflicts of interests that exist with the person that reviews the data and makes the market range recommendation to the Board or a Committee of the Board.

Review of Salary and Market Ranges. The Executive Committee of the Board reviews current salaries and the upcoming year's market ranges.

Recommendation of Salary. The Executive Committee reports to the full Board on salaries for the President, CEO/General Counsel for the upcoming year.

NOTE: President's compensation includes base pay, incentive compensation (both determined by the Executive Committee and approved by the full Board) and pass-through per diems paid by outside organizations.

Form 990, Part VI, Line 15b - Compensation Process for Officers

Performance evaluations are conducted annually by the direct manager of the

Name of the organization

Employer identification number 48-1243473

Kansas Farm Bureau Legal Foundation

Officer(s)/Key Employee(s) and provided to the CEO for compensation consideration. Compensation is evaluated according to performance and position within a market range. The market range is established from surveys conducted for similar positions within the same industry, company size and non-profit status (when possible comparables exist). ranges represent a 50% spread from the minimum to the maximum of the range and are evaluated annually. If the market shows an increase of more than 5%, the increase in the ranges are capped at two times the annual salary budgeted increase. If the market shows less than a 5% increase or a market decrease, the ranges remain the same for the upcoming year. In addition to base compensation, these positions are also eligible for incentive compensation, paid according to the employee's performance and the

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Kansas Farm Bureau Legal Foundation does not currently make its governing documents, conflict of interest policy, or financial statements available to the general public, other than by request.

Form 990, Part VII - Additional Information

financial health of the organization.

Richard Felts - 15 hours per week devoted to related organization James Sipes - 15 hours per week devoted to related organization Jeffery Grossenhacher - 15 hours per week devoted to related organization George Pretz - 15 hours per week devoted to related organization Joe Newland - 15 hours per week devoted to related organization Keith Miller - 15 hours per week devoted to related organization Joseph Jury - 15 hours per week devoted to related organization

Name of the organization

Kansas Farm Bureau Legal Foundation

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Marieta Hauser - 15 hours per week devoted to related organization

Stacey Forshee - 15 hours per week devoted to related organization

Robert Voegele - 15 hours per week devoted to related organization

Jerry McReynolds - 15 hours per week devoted to related organization

Linda Franklin - 15 hours per week devoted to related organization

Steve Baccus - 40 hours minimum per week devoted to related organization

Terry Holdren - 40 hours minimum per week devoted to related organization

Carol Sherley-Days - 40 hours min. per week devoted to related organization

Dan Yunk - 40 hours minimum per week devoted to related organization

Harry Watts - 40 hours minimum per week devoted to related organization

Stephen Swaffar - 40 hours min. per week devoted to related organization

Holly Higgins - 40 hours minimum per week devoted to related organization

Dan Strom - 40 hours minimum per week devoted to related organization

Warren Parker - 40 hours minimum per week devoted to related organization

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(f)
Direct controlling
entity Employer identification number 48-1243473 (e) End-of-year assets Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Total income (c)
Legal domicile (state
or foreign country) (b) Pnmary activity Kansas Farm Bureau Legal Foundation (a) Name, address, and EIN (if applicable) of disregarded entity Department of the Treasury Internal Revenue Service Name of the organization €

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På		Identification of Related Tax-Exempt Organization one or more related tax-exempt organizations during	ot Organizations izations during th	Complete if the e tax year	organization a	nswered "Yes"	on Form 990,	ons Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had ng the tax year	ecause it	t had
	Name, address,	(a) Name, address, and EIN of related organization		(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charrly status (if section 501(c)(3))	(f) S Direct controlling entity	Section control	Section 512(b)(13) controlled entity?
<u> </u>	(1) Kansas Farm Bureau 2627 KFB Plaza		48-0546988							
	Manhattan	KS 66503		Ag Ed	KS	501C		N/A		×
8	(2) Kansas Farm Bureau Foundation 2627 KFB Plaza	Foundation	48-1196853							
	Manhattan	KS 66503		Ag Ed	KS	501C	7	N/A		×
(3)					-					
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(2)									ļ	ļ
≱وا	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ce, see the Instructions f	for Form 990.		:		-	Schedu	Schedule R (Form 990) 2013	990) 2

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Page 2 line 34	(k) General or Percentage managing ownership partner?), Part IV,	Section 512(b)(13) controlled entity?	Yes No	×		
on Form 990, Part IV, line	Code V—UBI Ge emount in box 20 mit of Schedule K-1 pp (Form 1085)			Yes" on Form 990, Part IV,	(h) Percentage ownership				
"Yes" on Form	Dispro- portionate an alloc?			Iswered "Yes	(g) Share of end-of-year assets				
on answered "	(g) Share of end-of- year assets			organization are the tax year.	(f) Share of total income			-	
the organizati	(f) Share of total income			omplete if the or or trust during	(e) Type of entity (C corp., S corp., or trust)		υ		
:43473 ip Complete if	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			l on or Trust Co s a corporation	(d) Direct controlling entity	!		: :	
Foundation48-1243473 Ible as a Partnership Com	(d) Direct controlling entity			a Corporations treated as	(c) Legal domicile (state or foreign country)		KS		
u Legal Foundions Taxable as	(b) (c) Primary activity Legal domicile (state or foreign country)			ions Taxable as elated organizati	(b) Pnmary activity		Cap Mgmt		
Schedule R (Form 990) 2013 Kansas Farm Bureau Legal Foundation 48-1243473 Institute Identification of Related Organizations Taxable as a Partnership Complete if the organization answered the programment of the factor of the f	(a) Name, address, and EIN of related organization				(a) Name, address, and EIN of related organization	(4) ED Const to Monogeneral of Forces	KS (

Schedule R (Form 990) 2013 Kansas Farm Bureau Legal Foundation 8-1243473

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part

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Yes

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III rans II, III,	nga	1
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SEE	rganization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?	
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Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

c Gift, grant, or capital contribution from related organization(s) **b** Gift, grant, or capital contribution to related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

Dividends from related organization(s)

Sale of assets to related organization(s)

Purchase of assets from related organization(s)

Exchange of assets with related organization(s)

Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

Sharing of paid employees with related organization(s)

Reimbursement paid to related organization(s) for expenses o.

Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

Other transfer of cash or property from related organization(s)

£ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds 9

	Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(a) Method of determining amount involved
(1)	Kansas Farm Bureau	Ħ	108,256	108,256 Estimated on staff time
(2)				
(3)				
(4)				
(5)				
(9)				

Schedule R (Form 990) 2013

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Schedule R (Form 990) 2013 Kansas Farm Bureau Legal Foundation 48-1243473

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Par

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Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(l) (k) General or Percentage	managing ownership partner?	Yes No											
	amount in box 20 of Schedule K-1 (Form 1065)												
(h) Disproportionate	allocations?	Yes No											
(g) Share of	end-of-year assets												
1	total income												
(e) all partners	section 501(c)(3) organizations?	Yes No											
	ated, cluded 5 der orga												
(d) Predominant	income (related, unrelated, excluded from tax under	sections 512-514)											
(c)	domicile (state or foreign												
ج اه													
(a) (b) Name, address, and EIN of entity			(1)	(2)	(3)	(4)	(5)	(9)	(1)	(8)	(6)	(10)	(11)

Schedule R (Form 990) 2013 Kansas Farm Bureau Legal Foundation 48-1243473

Paravil Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions).

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