

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public

	nal Revenue		► Information about Form 990 and its instructions is at www.irs	s.gov/form990).	Inspection
A	For the 2	2013 cale	ndar year, or tax year beginning January 1, 2013, and endir	ng Decen	nber 31	, 20 13
В	Check if a	pplicable	C Name of organization United Steelworkers Local 241		D Employ	er identification number
	Address c	hange	Doing Business As			48-0357437
	Name cha	nge	E Telepho	ne number		
	Initial retur	•	P.O. Box 1238			316 321 2404
$\overline{\sqcap}$	Terminate		City or town, state or province, country, and ZIP or foreign postal code			
$\overline{\Box}$	Amended		El Dorado Kansas 67042-1238		G Gross re	ecerpts \$ 81477
$\bar{\Box}$	Application	1	F Name and address of principal officer Robert Cammarn P.O. Box 1238	H(a) Is this a or		subordinates? Yes No
			El Dorado Kansas 67042-1238	I		s included? Yes No
<u> </u>	Tax-exem	nt status	□ 501(c)(3)			a list (see instructions)
<u>;</u>	Website:		sasunionlocal@att.net	H(c) Group	exemption	number ▶ 0260
	Form of or	,	Corporation ☐ Trust ☐ Association ☑ Other ► Labor Union L Year of forma		T	of legal domicile KS
	art I	Summ	·	1000	1	The state of the s
			scribe the organization's mission or most significant activities: Local	Union enforce	ed collec	tive bargaining
ø	l.	•	t to better working conditions of the local union for its members.			
auc	_ <u>.</u>	greenien	to better working conditions of the local distortion its members.			
Ĕ	2 0	heck th	s box ▶ ☐ if the organization discontinued its operations or disposed	of more than	25% of	its net assets
Š					3	1
9			of independent voting members of the governing body (Part VI, line 1b)		4	11
es c			nber of individuals employed in calendar year 2013 (Part V, line 2a)		5	
Activities & Governance				• • • •	6	13
			nber of volunteers (estimate if necessary)	• • • •	<u> </u>	0
•	l l		elated business revenue from Part VIII, column (C), line 12		7a 7b	0
	b N	vet unrei	ated business taxable income from Form 990-T, line 34	Prior Ye		Current Year
Revenue		S a 4 la 4	was and much (Dark) (III. Up a dib)			
	l l		nons and grants (Part VIII, line 1h)		0	0
		•	service revenue (Part VIII, line 2g)		78777	75688
			nt income (Part VIII, column (A), lines 3, 4, and 7d)		4288	2399
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3457	3390
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		86522	81477
	l l		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	l l	-	paid to or for members (Part IX, column (A), line 4)		5000	2500
es		•	other compensation, employee benefits (Part IX, column (A), lines 5–10)		38545	29081
Expenses			nal fundraising fees (Part IX, côlumn (A), line 11e)		0	0
Š			draising expenses (Part IX, column (DI) line;25)	<u> 51 (11)</u>	. کریز	
ш			penses (Part IX, column (A), lines 11a-11d, 415-24e) /		72815	42403
	18 T	otal exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		116360	73984
		Revenue	less expenses. Subtract line 18 rom/line 12		29838	7493
sets or				Beginning of Cu	rrent Year	End of Year
sets	20 T		ets (Part X, line 16)		791554	799047
Net Ass Fund Ba	21 T		ilities (Part X, line 26)		0	0
ᆂ군	22 N		s or fund balances. Subtract line 21 from line 20		791554	799047
Pa	art II	Signat	ure Block			
			ry, I declare that I have examined this return, including accompanying schedules and state			my knowledge and belief, it is
tru	e, correct,	and compli	ete Declaration of preparer (other than officer) is based on all information of which prepare	r nas any knowi	eage	
	į	\overline{M}	ichel R. Maloney		May	7, 2014
Sig	jn	Signa	ature of officer	Dat	e <i>O</i>	•
He	re	W2	CHAEL R. MALONEY FINANCIAL SECRETA	RY		
	l	Туре	or print name and title			
Pa	id	Print/Typ	pe preparer's name Preparer's signature Di	ate	Check	If PTIN
	eparer				self-em	
	e Only	I	arne ►	Firm	's EIN ▶	
			ddress ▶	Pho	ne no	
Ма	y the IRS	discuss	this return with the preparer shown above? (see instructions)			Yes No
For	Paperwo	ork Reduc	ction Act Notice, see the separate instructions. Cat N	lo 11282Y		Form 990 (2013)



Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission statement of the organization includes, but is not limited to on behalf of its members; collective bargaining, grievance
	procedures, arbitration, strike benefits, education, organize and to improve the working conditions of its members.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	The Local Union continues in an ongoing effort to defend and enforce the negotiated collective bargaining agreement for our
	members wages, benefits and working conditions. The members' dues, related income and expenses are used to carry out these activities. The Local Union is continually striving to maintain or accomplish improvements for our members.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	/ (Lode:) (Expenses #)
Ari	Other program services (Describe in Schedule O.)
4d	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ►
	Total program gol vice expended P

Part	IV Checklist of Required Schedules		,	
4	In the expeniencian described in section E01/oV/2) or 4047/oV/1 (other than a private foundation) 2.16 (V/co. 7)		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		/
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		V
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	٠.		4,65
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		\
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	446		,
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	11f		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a		14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>,</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		√
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>,</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>·</u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	,		
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	'	√ √
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		\
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			,
38	Part VI	37		√
	To the second se	<u> </u>	<u> </u>	

Part	·			_
	Check If Schedule O contains a response or note to any line in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b C			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13			İ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	_
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			,
3a _	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		✓
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O. At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3D		
T a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	C-		,
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
•	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	_	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		<u> </u>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7 f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ň	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			ĺ
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			İ
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
ь 10	Section 501(c)(7) organizations. Enter:	JU		
. а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			İ
11	Section 501(c)(12) organizations. Enter.			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
120	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	14-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓

Part						
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			ions.		
Socti	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · </u>	•	<u>. Ц</u>		
Jech	on A. Governing Body and Management		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a \	r –	103	110		
	If there are material differences in voting rights among members of the governing body, or	1				
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.			İ		
b	Enter the number of voting members included in line 1a, above, who are independent . 1b					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2				
2	any other officer, director, trustee, or key employee?					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	,		,		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1		
6	Did the organization have members or stockholders?	6	1	 •		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	<u> </u>	<u> </u>	†		
	one or more members of the governing body?	7a	✓			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		1			
	stockholders, or persons other than the governing body?	7b	•			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
_	· ·	00	,			
a b	The governing body?	8a 8b	1	<u> </u>		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		•			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1		
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)			
			Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		_		
11a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha		1		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1			
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done	12c		1		
13	Did the organization have a written whistleblower policy?	13		/		
14	Did the organization have a written document retention and destruction policy?	14		/		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a		1		
b	Other officers or key employees of the organization	15b		1		
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			l		
	with a taxable entity during the year?	16a		✓		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	466				
Section	on C. Disclosure	16b		L		
17	List the states with which a copy of this Form 990 is required to be filed ▶					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)		
	available for public inspection. Indicate how you made these available. Check all that apply.					
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest in the state of the	erest _l	oolicy	, and		
••	financial statements available to the public during the tax year.	- 4 A I				
20	State the name, physical address, and telephone number of the person who possesses the books and records	ot the	!			
	organization [.] ► Michael R Maloney 118 1/2 W. Pine St. El Dorado, Kansas 67042 316 321 2404					

Enrm	വവ	(2013)	

Part VII	Compensation of Officers,	Directors, Trustees	. Kev Employees.	Highest Compensated	Employees, and
	Independent Contractors		, ,	,	· , ,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	ensa	ated any currer	nt officer, directo	r, or trustee.
					C)					
(A)	(B)	١,,			sition			(D)	(E)	(F)
Name and Title	Average					e than d		Reportable	Reportable	Estimated
	hours per	box, unless person is both an officer and a director/trustee)						compensation	compensation from	
	week (list any hours for	우글	Ę	Q	<u>چ</u>	9.∓	77	from the	related organizations	other compensation
	related	불	葦	Officer	و ا	탕	Former	organization	(W-2/1099-MISC)	from the
	organizations	e dia	ğ	~	를	st co	"	(W-2/1099-MISC)	l l	organization
	below dotted line)	Individual trustee or director	<u>a</u>		Key employee	ğ				and related organizations
	,	e e	Institutional trustee		"	Highest compensated employee				3
			ă			ated				
(1) Parkard Carrent										
(1) Robert Cammarn President	6			/				3409	٥	۵
(2) Det Ma Allista	4		 	<u> </u>	╆	 	 	3409		
Vice President	· 			1				2290	٥	٥
(3) Frile Anderson	4		-	<u> </u>	\vdash			2290		
Vice President	·+ "			1				1841	0	0
(4) John Cich	4			۲Ť	 	 		1041	-	
Recording Secretary	· † -			1				1881	0	0
(5) Harry Moore	4			Ť			1	1001		
Treasurer	† -			1		Ī		3323	٥	0
(6) Mike Maloney	6							1020	<u> </u>	
Financial Secretary	† -			1	l			6101	0	0
(7) Bob Roberts	2									-
Trustee				✓				4381	0	0
(8) Paul Tillotson	2									
Trustee				1				1661	0	0
(9) William Turner	2									
Trustee				✓				0	0	0
(10) David Baker	2									
Guide				1	<u> </u>			0	0	
(11) Tom Williams	2							ļ	_	
Guard				✓				656	٥	<u> </u>
(12)										
				<u> </u>			<u> </u>			
(13)										
				ļ			ļ			
(14)										
	1			i	1		ı	I	ı	

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees	continu	ıed)		
					•	C)				:				
	(A)	(B)	(do not check more than one		(F)									
	Name and title	Average hours per	box, unless person is both an officer and a director/trustee)			Reportable Reporta				imated ount of				
		week (list any	├	T					from	related			other	
		hours for related	Individual trustee or director	ıst	Officer	Key employee	를 들는 기를 들어 되었다.	Former	the organization	organizati (W-2/1099-1			ensation	эП
		organizations	ecto	E	4	ğ	e byee	ė,	(W-2/1099-MISC)	(11 2) 1000 1		orga	nızatıor	
		below dotted line)	ř	nal ti	1	oye) gg	ĺ					related nization	
		,	stee	Institutional trustee		Œ	Highest compensated employee					o.gu.		•
			ĺ	ď			ated							
(15)														
		<u> </u>												
(16)														
(17)														
				L										
(18)		ļ												
(4.0)											\longrightarrow			
(19)														
(20)			-	_		 -		-			-+			
(20)		 	Ì						i					
(21)														
35.22		 			ĺ									
(22)														
3														
(23)							-							
(24)														
(25)											1			
						L		Ļ			\rightarrow			
1b	Sub-total			٠	•		•	•	25543		\rightarrow			
C	Total from continuation sheets to Part	' -		٠	•		•		0	· · · · · · · · · · · · · · · · · · ·				
d	Total (add lines 1b and 1c)							<u> </u>	25543	Ab (*1		\ ~£		
2	Total number of individuals (including but reportable compensation from the organi		to th	iose	IIST	ea a	above	e) W	no receivea m	ore than \$1	00,000	of		
	reportable compensation from the organi	Zation											Yes	No
3	Did the organization list any former of	ficer. direc	tor. c	or tr	uste	ee.	kev e	ame	lovee, or high	est compe	ensated		163	140
_	employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch.	indi	vidu	ıal					3		1
4	For any individual listed on line 1a, is the							n a	nd other comp	ensation fr	om the			Ė
	organization and related organizations													
	individual											4		✓
5	Did any person listed on line 1a receive of									ation or inc	lividua	1		
	for services rendered to the organization	? If "Yes," c	ompl	ete -	Sch	iedu	ile J f	or s	uch person		<u> </u>	5		✓
Section	on B. Independent Contractors													
1	Complete this table for your five highest of													
	compensation from the organization. Rep	ort compe	nsatic	on to	or tr	ie c	alena	ar y	ear ending wit	n or within	tne org	janizatio	on's ta	ЭX
	year.													
	(A) Name and business add	ress							(B) Description of se	ervices	ı	(C) Compens	ation	
									·					
	18 700													
						-								
2	Total number of independent contractor							th	ose listed abo	ove) who				
	received more than \$100,000 of compens	sation from	the o	rgan	ıızat	tion	>							

Par	t VIII	Statement of Revenue					
		Check if Schedule O contains a response	or note to		Part VIII		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a					
gra Iou	b	Membership dues 1b					
S, (С	Fundraising events 1c					
G∰ ijar	d	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contributions) 1e					
rtio er S	f	All other contributions, gifts, grants,					
듗뙅		and similar amounts not included above 1f					
ad (g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a–1f	► ness Code				
Ĕ	0-	<u> </u>					
ě	2a		00099	75688	75688		-
8	b						
ž	d						
Š	e						<u> </u>
gra	f	All other program service revenue . 90	00099	3390	3390		-
Program Service Revenue	g	Total. Add lines 2a–2f		79078			
	3	Investment income (including dividends,		100.0	·		
		and other similar amounts)	▶	2399	2399		
	4	Income from investment of tax-exempt bond pro	ceeds▶	0	0		
	5	Royalties	▶	0	0		
		(i) Real (ii) F	Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)		·	İ		1
	_d	Net rental income or (loss)	<u> ▶</u>	0	. 0		
	7a	drope difficult from calco of	Other				
	١.	assets other than inventory					
	b	Less' cost or other basis and sales expenses .					
	_	·				•	
	C	Gain or (loss)	•				1
•	d						
venue	8a	Gross income from fundraising events (not including \$					
Other Re		of contributions reported on line 1c). See Part IV, line 18 a					
ᅙ		Less: direct expenses b					ļ
		Net income or (loss) from fundraising events	. ▶	0			·
	9a	Gross income from gaming activities. See Part IV, line 19					
	١.		,				
	l	Less: direct expenses b			_		
	100	Net income or (loss) from gaming activities Gross sales of inventory, less		0	0		
	IVa	returns and allowances a					
	b	Less: cost of goods sold b					
		Net income or (loss) from sales of inventory	•	o	o		
	٣		ess Code	- J			
	11a			ľ	Ì		
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a–11d					
	12	Total revenue. See instructions	▶ [91477			

Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must con									
	Check if Schedule O contains a response or note to any line in this Part IX									
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and									
	organizations in the United States. See Part IV, line 21	6220								
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0								
3	Grants and other assistance to governments,									
	organizations, and individuals outside the									
	United States. See Part IV, lines 15 and 16	0								
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors,									
_	trustees, and key employees	31229								
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	_								
-		0								
7 8	Other salaries and wages	4481								
o	section 401(k) and 403(b) employer contributions)									
9	Other employee benefits	2500								
10	Payroll taxes	2146	 							
11	Fees for services (non-employees):	2140								
a	Management	o								
b	Legal	400	······································							
C	Accounting	0		-	-					
d	Lobbying	0								
е	Professional fundraising services. See Part IV, line 17	0								
f	Investment management fees	0								
g	Other (If line 11g amount exceeds 10% of line 25, column									
	(A) amount, list line 11g expenses on Schedule O.)	0								
12	Advertising and promotion	0								
13	Office expenses	4936								
14	Information technology	0								
15	Royalties	0								
16	Occupancy	6780								
17 18	Travel	8530	· · · · · · · · · · · · · · · · · · ·							
10	for any federal, state, or local public officials	o								
19	Conferences, conventions, and meetings .	1089	··········							
20	Interest	0		-						
21	Payments to affiliates	0								
22	Depreciation, depletion, and amortization .	0		-						
23	Insurance	0								
24	Other expenses. Itemize expenses not covered		··· -··- · · · · · ·							
	above (List miscellaneous expenses in line 24e. If	ļ								
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O.)									
a										
b										
C										
d	All other exposes									
е 25	All other expenses Total functional expenses. Add lines 1 through 24e	5673 73984								
26	Joint costs. Complete this line only if the	/ 5984								
	organization reported in column (B) joint costs									
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if									
	following SOP 98-2 (ASC 958-720)									

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	† X		
		Shook it conclude a contains a response of note to any line in this Fal	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	0	1	0
ıts	2	Savings and temporary cash investments	763012	2	770505
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	0	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	C
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0		0
Assets	7	Notes and loans receivable, net	0		
As	8	Inventories for sale or use	0		
	9	Prepaid expenses and deferred charges	0		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 28542	······································		
	ь	Less: accumulated depreciation 10b 0	28542	10c	28542
	11	Investments—publicly traded securities	0		20342
	12	Investments—other securities. See Part IV, line 11	0	 	0
	13	Investments—program-related. See Part IV, line 11	0	_	
	14	Intangible assets	0		
	15	Other assets. See Part IV, line 11	0		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	791554	16	799047
	17	Accounts payable and accrued expenses	0		0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
Liabilities	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	\rightarrow	0
	24	Unsecured notes and loans payable to unrelated third parties	0	$\overline{}$	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	0	26	0
Net Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	791554	27	799047
	28	Temporarily restricted net assets	0	28	0
힏	29	Permanently restricted net assets	0	29	0
or Fun		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds	0	30	0
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
t A	32	Retained earnings, endowment, accumulated income, or other funds .	0	32	0
Net	33	Total net assets or fund balances	791554	33	799047
	34	Total liabilities and net assets/fund balances		34	5 900 (0010)

Form 99	90 (2013)				Pa	ige 12
Pari	XI Reconciliation of Net Assets					3
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		·		81477
2	Total expenses (must equal Part IX, column (A), line 25)	2				73984
3	Revenue less expenses. Subtract line 2 from line 1					7493
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			791554		
5	Net unrealized gains (losses) on investments			0		
6	Donated services and use of facilities					0
7	Investment expenses					0
8	Prior period adjustments					0
9	Other changes in net assets or fund balances (explain in Schedule O)					0
10	et assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			7	99047
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: 🗸 Cash 🔲 Accrual 🔲 Other		_ [
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olaın ı	n			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	olled o	or [
	reviewed on a separate basis, consolidated basis, or both:			Ï		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	·			2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a			
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	of the audit, review, or compilation of its financial statements and selection of an independent account			2c		·
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n			
	Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	iorth i	n			

Form **990** (2013)

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection 2013

OMB No. 1545-0047

% № Employer identification number □ Yes 48-0357437 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance United Steelworkers Local Union 241
Part | General Information

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part II

Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	y recipient that	received more tl	han \$5,000. Part I	II can be duplic	ated if additional s	pace is needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(2)							
(9)							
(2)							
(8)	:						
(6)							
(10)							
(11)							i
(12)							
 Enter total number of section 501(c)(3) and government organizat Enter total number of other organizations listed in the line 1 table 	501(c)(3) and gov ganizations listed	vernment organiza I in the line 1 table	organizations listed in the line 1 table in 1 table	ne 1 table			A A

Schedule I (Form 990) (2013)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

United Steelworkers Local Union 241	48-0357437					
990 - Part VI, Section A Line 6 - The labor organization has full dues paying members.						
990 - Part VI, Section A Line 7a - The labor organization's active members each have one vote & elect officers of the governing body every						
three years as specified in the Constitution.						
990 - Part VI, Section B Line 7b - The labor organization's active members each have one vote & approve all decisions of the governing						
body & decisions that arise during scheduled membership meetings.						
990 - Part VI, Section B Line 11b - The labor's organization's Financial Officers and the President review the form before filing.						
990 - Part VI, Section B Line 19 - The labor organization does not routinely make such documents available to the public.						
	·····					
<u></u>						