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1	990-F7	
Form	JJU-CL	

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-1150

2013

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service ▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	or the	2013 calenda	ar year, or tax year beginning 11/13 , 2013, and ending	12/31	, 20	13
βc	heck if ap	plicable	Employer id	entification number	er	
	Address cl	hange	4	6-4051738		
	Name cha	nge	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E	Telephone n	umber	
_	nıtıal retur		3496 Beverly Hills Dr.	44	10-333-5939	
=	Ferminate Amended	-	City or town, state or province, country, and ZIP or foreign postal code	Group Exe	mption	
=		n pending	Number	>		
G /	ccount	ing Method:	✓ Cash Accrual Other (specify) ► H Che	eck ▶ 🗸	if the organization	n is not
1 V	Vebsite	: ▶			ach Schedule B	
J T	ax-exen	npt status (che	eck only one) — ✓ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 (Fo	rm 990, 99	0-EZ, or 990-PF).	
		organization		_		
			7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total as		<u> </u>	
(Par	t II, coli	umn (B) belov	w) are \$500,000 or more, file Form 990 instead of Form 990-EZ	► \$;	5092
P	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see the ins	structions	s for Part I)	-
		Check if	the organization used Schedule O to respond to any question in this Part I .			
	1	Contribution	ons, gifts, grants, and similar amounts received	. 1		5092
	2	Program s	ervice revenue including government fees and contracts	. 2		
	3	Membersh	ip dues and assessments	. 3		
	4	Investment	t income	. 4		
	5a	Gross amo	ount from sale of assets other than inventory 5a			
	b	Less: cost	or other basis and sales expenses			
	С		ss) from sale of assets other than inventory (Subtract line 5b from line 5a)	. 5c		
	6	_	nd fundraising events			
_	а		ome from gaming (attach Schedule G if greater than			
Ę			6a 6a			
Revenue	b		me from fundraising events (not including \$of contributions			
æ			aising events reported on line 1) (attach Schedule G if the			
			ch gross income and contributions exceeds \$15,000) 6b			
	C		et expenses from gaming and fundraising events 6c			
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and subtra	act		
	1	line 6c)		· 6d		
	7a		s of inventory, less returns and allowances			
	b		of goods sold			
	_C		it or (loss) from sales of inventory (Subtract line 7b from line 7a)	. 7c	<u> </u>	
	8		nue (describe in Schedule O)	. 8	_ 	
_	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			5092
	10		d similar amounts paid (list in Schedule O)	. 10		
S	11		aid to or for members	. 11		
Ses	12	Salaries, o	ther compensation, and employee benefits	. 12		
Expense	13			. 13	<u> </u>	
х	14	-	y, rent, utilities, and maintenance .	. 14	<u> </u>	
	15		ublications, postage, and shipping	. 15		
	16 17	•	enses (describe in Schedule O)	. 16		
	18		(deficit) for the year (Subtract line 17 from line 9)	▶ 17		
ets	19		s or fund balances at beginning of year (from-line 27, column (A)) (must agree w	. 18		5092
SS			ar figure reported on prior year's return)			_
Net Assets	20	-	nges in net assets or fund balances (explain in Schedule O)	· 19		0
ž	21		or fund balances at end of year. Combine lines 18 through 20	. 20		0
			tion Act Notice see the senarate instructions.	▶ 21	Form 990-F7	5092

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Form 9	90-EZ (2013)			_		Page 2
Par	t II Balance Sheets (see the instructions for	or Part II)				
	Check if the organization used Schedule	O to respond to an	y question in this l	Part II		· <u>·</u> · · <u> </u>
				(A) Beginning of year	(B) End of year
22	Cash, savings, and investments		[22	0
23	Land and buildings		[23	
24	Other assets (describe in Schedule O)				24	
25	Total assets		[25	0
26	Total liabilities (describe in Schedule O)		[26	
27	Net assets or fund balances (line 27 of column	(B) must agree with	line 21)		27	0
Parl	III Statement of Program Service Accomp	plishments (see th	e instructions for F	art III)		Expenses
	Check if the organization used Schedule	O to respond to ar	y question in this	Part III 🔲	(Regu	ired for section
What	is the organization's primary exempt purpose?	education re living w	ith an alcoholic		501(c))(3) and 501(c)(4)
Desc	ribe the organization's program service accomplis	shments for each of	its three largest p	ogram services,		zations and section a)(1) trusts; optional
as m	easured by expenses. In a clear and concise m	anner, describe the	services provided	, the number of	for otl	
	ons benefited, and other relevant information for ea	ch program title.				
28			,		ļ	
	(Grants \$) If this amount	includes foreign gra	nts, check here .	<u> ▶ □ </u>	28a	
29			,			
	(Grants \$) If this amount	includes foreign gra	nts, check here .	▶ 🗆	29a	
30						
		ıncludes foreign gra			30a	
31	Other program services (describe in Schedule O)					:
		includes foreign gra			31a	
	Total program service expenses (add lines 28a t				32	
Par						•
	Check if the organization used Schedule	O to respond to ar				<u> L</u>
	AAMaara aa AAMa	(b) Average	(c) Reportable compensation	(d) Health benefits, contributions to employe	e (e) E	Stimated amount of
	(a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC)			her compensation
			(if not paid, enter -0-)	deferred compensation	+	
Kareı	n J. Flanagan, Chairman	.				
		1	0		<u> </u>	0
Claud	lia E. Boone, Secretary					
		1	0	<u> </u>	-	0
Heler	C. DiPaola, Treasurer		_			_
		1	<u> </u>			0
		-			1	
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Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part		
00	D. L. W		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O (see instructions)	34		✓
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		✓_
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b	L	1
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were		ļ	
_	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	-		
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9	ļ		ļ
a b	Initiation fees and capital contributions included on line 9	┨]
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1		İ
704	section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			}
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been			
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912,	ļ		ļ
	4955, and 4958			
đ	reimbursed by the organization			•
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
•	transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶ Ohio			
42a	The organization's books are in care of ▶ Helen DiPaola Telephone no. ▶	440-24	2-802	1
	Landard of D. Foto Marriago Circle Month Didwelling Ott		D39	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	ļ	✓
	If "Yes," enter the name of the foreign country: ►	1		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1		
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		1
	If "Yes," enter the name of the foreign country: ▶	420		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		.	▶□
	and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		165	140
	completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			-
	completed instead of Form 990-EZ	44b	1	1
C	Did the organization receive any payments for indoor tanning services during the year?	44c		1
đ	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	<u> </u>	1
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	1	}	}
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45h	ļ	-

Page	4

							Yes	No
46	Did the organization engage, directly or in							
	to candidates for public office? If "Yes," of		Part I		<u> </u>	. 46	<u> </u>	<u> </u>
Part Part								
	All section 501(c)(3) organization	is must answer que	stions 47–49b and	52, and con	nplete the	e tables	for lin	es
	50 and 51.							
	Check if the organization used Sc	hedule O to respond	to any question in t	his Part VI	<u> </u>			. 🗆
							Yes	No
47	Did the organization engage in lobbying	activities or have a	section 501(h) electio	n in effect d	uring the	tax		
	year? If "Yes," complete Schedule C, Par	tll				. 47	,	🗸
48	Is the organization a school as described i	n section 170(b)(1)(A)(ı	i)? If "Yes." complete :	Schedule E		. 48		17
49a	Did the organization make any transfers t		· ·					
b	If "Yes," was the related organization a se	· · · · · · · · · · · · · · · · · · ·	_			. 491		+
50	Complete this table for the organization's							
30	employees) who each received more than							
	employees) who each received more than	r w 100,000 or comper	T	(d) Health t		- Cittei	TTOILE.	
	(a) Name and title of each employee	(b) Average	(c) Reportable	contributions to		(e) Estima	ted amo	ount of
	(a) Name and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	benefit plans, a		other co	mpensa	ition
		<u>'</u>	<u> </u>	compens	sation			
None				1				
				ļ				
			1					
				}				
				1				
							•	
f	Total number of other employees paid ov	ver \$100.000	. •					
51	Complete this table for the organization			contractors	who each	receive	d more	e thar
	\$100,000 of compensation from the orga	anization. If there is no	one, enter "None."					
	(a) Name and humans address of each industria	dont contractor	(h) Tuna af aan		4-1			
	(a) Name and business address of each indepen	dent contractor	(b) Type of serv	vice	(C)	Compensa	ation	
None								
			1					
			-					
			-	ì				
								
			-					
		 	 					
			-					
	Total number of other independent cents	rantara angle ranguing	\$100 000					
	Total number of other independent contr	· ·	•					
52	Did the organization complete Schedule			, ,	(1)	.	_	
	nonexempt charitable trusts must attach	<u>-</u>		· · · · · · · · · · · · · · · · · · ·	• • •	▼ Ye		No
	penalties of perjury, I declare that I have examined this prrect, and complete. Declaration of preparer (other tha					nowledge a	nd belief	f, it is
	One of the complete. Decidation of preparer (other tha		ormation or which preparer	Tias ariy kilowiet	ige.			
C:	Karel Thursday	-			5/16/	2014		
Sign		$1 \cap 0$	1	Date	, ,			
Here	KAREN J. FLANAG	and, UNAIRMAI	<u>υ</u>	<u> </u>				
	Type or print name and title	•						
Paid	Print/Type preparer's name	Preparer's signature	Di	ate	Check	ıf PTIN		
_	oarer				self-emplo			
-	Only Firm's name >			Firm	's EIN ▶			
	Firm's address ▶				ne no.			
May	the IRS discuss this return with the prepare	er shown above? See	instructions			► □ Ye	96 🗍	No

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Maille	or trie organization						1	-inployer lu	enuncauoi	Humber		
	Group, Inc.									51738		
Pai			rity Status (All orga						nstructio	ns.		
The o			ition because it is: (Fo		-		-					
1												
2	= · · · · · · · · · · · · · · · · · · ·											
3	=											
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6	6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	_	•	receives a substantia (A)(vi). (Complete Par	•	its suppo	ort from a	governr	nental un	it or fron	n the gen	eral p	ublic
8	☐ A community t	rust described i	n section 170(b)(1)(A))(vi). (Cor	nplete Pa	ırt II.)						
9	receipts from support from	activities related gross investme	receives: (1) more that d to its exempt functi ent income and unrel lifter June 30, 1975. Se	ions—sul lated bus	bject to d siness ta	certain ex xable inc	ceptions ome (les	s, and (2) ss section	no more	than 33	1/3%	of its
10	☐ An organizatio	n organized and	operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(4).			
11		_	nd operated exclusive			-			-	or to car	rv ou	t the
			olicly supported organ									
	509(a)(3). Che	ck the box that	describes the type of	supportin	ng organiz	zation and	d comple	te lines 1	1e through	gh 11h.		
	a 🔲 Type I	b 🗌 Type	II c 🗌 Type II	l-Functio	nally inte	grated	d 🔲	Type III-N	lon-funct	onally int	egrat	ed
е		ndation manage	that the organization ers and other than one									
f			a written determination	on from	the IDS t	bot it ic	a Type	l Two I	ll or Tur	so III ouro	nortin	
•		check this box			ine ino i		a Type	i, Type i		e ili sup	portii	ıy
g	•	17, 2006, has t	he organization accep	pted any	gift or co	ontributio	n from a	ny of the)			
			ndirectly controls, eith	her alone	or toget	her with	persons	describe	d in (ii) a	nd [Yes	No
			ody of the supported									
	(ii) A family me	ember of a pers	on described in (i) abo	ve?						11g(ii)		
		•	a person described in							11g(iii)		
h			ion about the support									
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	ization in organization of your (i) organization		(vii) Amoun suj	t of mo	netary
			l	Yes	No	Yes	No	Yes	No	1		
(A)												
(B)					-							
(C)								 		-		
(D)]		 						-		
(E)												
(F) 					-							
Tota	ı			ľ	ì	1				1		

Schedu	ıle A (Form 990 or 990-EZ) 2013						Page 2
Part	(Complete only if you checked th	ne box on line	5, 7, or 8 of	Part I or if the	e organizatio	n failed to qua	
	Part III. If the organization fails to	qualify unde	er the tests lis	ted below, p	lease comple	te Part III.)	
	on A. Public Support		# > 0040	() 0011	(1) 0040	(1) 0040	(O.T.)
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sect	ion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		l		I		
12	Gross receipts from related activities, etc	•	•			12	
13	First five years. If the Form 990 is for the organization, check this box and stop he	re			n, or fifth tax y		
	ion C. Computation of Public Suppor			(d)			
14	Public support percentage for 2013 (line					14	<u>%</u>
15 16a	Public support percentage from 2012 Sci 331/3% support test—2013. If the organi					15 3% or more, o	heck this
	box and stop here. The organization qua						
b	331/3% support test—2012. If the organ check this box and stop here. The organ					e 15 is 33½% · · · ·	or more,
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part IV how the organization meets the "torganization	ets the "facts facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a	nd stop here. as a publicly s	Explain in supported
b		012. If the org	anization did r e "facts-and-c ts-and-circums	not check a bo ircumstances" stances" test.	x on line 13, 10 test, check ti The organizatio	6a, 16b, or 17a his box and st on qualifies as	top here. a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")				<u> </u>		5092
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose					.,	
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5				1		5000
7a	Amounts included on lines 1, 2, and 3						5092
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified				Í		
	persons that exceed the greater of \$5,000			ì			
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	The Process	高兴,西东 美。	Con of the World March	PROFESSION AND ADMINISTRA	PARTIES CAN	
	line 6.)	1. 100 100 100 100	新兴兴	THE PROPERTY	42.43.5	1460.24	5092
	on B. Total Support			T			
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
100							
10a	Gross income from interest, dividends,				1	1	
10a	payments received on securities loans, rents,						
10a b	payments received on securities loans, rents, royalties and income from similar sources .						
10a b	payments received on securities loans, rents, royalties and income from similar sources . Unrelated business taxable income (less						
10a b	payments received on securities loans, rents, royalties and income from similar sources .						
b	payments received on securities loans, rents, royalties and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses						
b	payments received on securities loans, rents, royalties and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
b	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether						
b	payments received on securities loans, rents, royalties and income from similar sources . Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business						
b	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or						
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets						
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
b c 11	payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
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Schedule A (F	Form 990 or 990-EZ) 2013	Page 4
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b Part III, line 12. Also complete this part for any additional information. (See instructions).	o; and
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