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,Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the 2	013 calend	dar year, or tax	year beg	inning		, 20	13, and	endin	g			1		_			
В	Check if app	olicable	C Name of organ	ization TE	AM OF ME	RCY, INC					b	Employer	Identifica	ation Numb	er			
	Addres	s change	C Name of organization TEAM OF MERCY, INC. Doing Business As									46-3294595						
	\vdash	change	Number and st	Number and street (or P O box if mail is not delivered to street address) Room/suite E Tel														
	Initial r	eturn	3975 н о	LANE					ľ			(812)	208	3-2419				
	Termin				e, country, and ZIP	or foreign postal	code					, ,						
	\vdash	ed return	TERRE HAU	ידייו			ĭ	N 47	802		G	Gross rece	eipts \$	11,7	746.			
	H	ition pending	F Name and add		al officer		<u></u>		 .	H(a)	ls this a grou				Yes	X No		
		and in perioding	TAMMY CONNO			י יידססקי	нуппе	TN 47	802	H(b) /	Are all subor	dinates inc	luded?		Yes	No		
	Tay-ever	npt status	X 501(c)(3)	501(c) (nsert no)	4947(a)(1		527	1	If 'No,' attach	alist (see	e instruction	ons)				
j	Websit	<u> </u>		001(0) (· / <u>/</u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.,		H(c) (Group exem	otion numb	oer ►					
к		rganization	X Corporation	Trust	Association	Other •		L Year of	formatic		2013		te of legal	domicile	IN			
		Summar		Hust	Association	Other	_	I L Teal of	TOTALLE		2013	T W OIL	io or logar	dominono				
F			y e the organizat	ion's missi	on or most sigi	nificant activi	ties	ASSTS	STANO	OE '	TO FAM	1TT.Y'	S OF	SUICI	DE			
٠.	i	city describ	ic the organizat	ion a mison	on or most sign	micant activi		WOOT?	5 77 77/7	<u> </u>	- Y _ L _ T _ T	*====	<u> </u>	_50101				
Activities & Governance																		
Па																		
Ve.	2 Ch	eck this bo	x ► if the	organization	on discontinue	d its operatio	ns or disp	osed of r	more th	nan 2	5% of its	net ass	– – – - ets					
ၓ	3 Nu	mber of vol	ting members o	f the gover	ning body (Pai	rt VI, line 1a)							3			5		
∾ర ഗ	4 Nu	mber of ind	ependent voting	g members	s of the govern	ıng body (Pa	rt VI, line	1b)				· · [4			5		
ij	5 Tot		of individuals ei										5					
≑	6 Tot		of volunteers (e									·	6			5		
Ă	1		d business reve		•	· ,				• •		_	7a		5,	513.		
	b Ne	t unrelated	business taxab	le income	from Form 990	I-T, line 34	<u> </u>			- 	<u> </u>		7b					
					41.5					-	Prior	Year		Curre				
e	1		and grants (Par						•						3,	028.		
ē	1	-	ce revenue (Pa come (Part VIII,								,							
Revenue			e (Part VIII, colu	•	-					-			_		5.	513.		
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	13 Gra	ente and eir	nilar amounts p	aid (Part I)	X column A	₩ <u>₩</u>				+								
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Expenses	loa Pro		undraising fees 				Š	•		\vdash								
꿃	b Tof	al fundrais	ng expenses (F	Part IX, col	umn (D),ტილ	ĐÈN, U	T ''		<u> </u>	\vdash		~						
	17 Oth	ner expense	es (Part IX, colu	ımn (A), lın	03-1-12-1-1 -0-1-	1f-24e)										<u> 155.</u>		
	18 Tot	al expense	s Add lines 13-	-17 (must e	equal Part IX, o	column (A), li	ne 25) .			L.						155.		
		venue less	expenses. Sub	tract line 1	8 from line 12			•								386.		
ts or										Ве	ginning of	Current	Year	End o				
Net Assets Fund Balanc	20 Tot	•	Part X, line 16)			• • • • •									7,	386.		
let /	21 Tot	al liabilities	(Part X, line 26	8)						<u> </u>		 						
	22 146	t assets or	fund balances	Subtract In	ne 21 from line	20									7,	386.		
Pa		Signatur																
Unde	er penalties o	f perjury, I dec	lare that I have examer (other than officer)	nined this retur	rn, including accom	panying schedule	es and statem	nents, and to	o the bes	st of my	y knowledge	and belief	, it is true,	, correct, an	d			
com	olete Declara	ation or prepare	er (other than officer)	as pased on a	iii information of wh		any knowled											
		N/	lang	10 U		-					05/1 Date	L2/14						
Siç	gn	, Signatur	e of officer															
He	re		AY CONNOR							PF	RES <u>IDE</u>	NT						
		<u> </u>	print name and title		10			15				. []	PT	'IN				
			eparer's name	1	Preparer's sign	nature		Date			Che	ш	ir		0.0			
Рa		Rhonda	J. Decka		Ans.	000	معن	-19 /05	<u>/12/</u>	14	self-	employed	P(013071	.03			
	eparer	Firm's name	RHOND.		ECKARD, C	PA												
Us	e Only	Firm's addre	ss <u>1369</u>	A ST N	E						Firm	's EIN P	35-1	81891				
			LINTO					441			Pho	ne no	(812)	847-	4454			
May	y the IRS	discuss this	s return with the	preparer	shown above?	(see instruct	tions)					•		X Yes		No		
_					the separate		_			A0101	1 11/08/13		_	Form	990 ((2013)_		

orm 990 (2013) TEAM	OF MERCY, INC	•		46-3294595	Page 2
		ce Accomplishments			
		nse or note to any line in this Pai	t !!!		
 Briefly describe the or 	ganization's mission				
	FAMILY'S OF S				
INCLUDING CLE	AN UP AND GRIE	EF_SUPPORT			
<u></u>					··
	_	t program services during the yea		E-red	
Form 990 or 990-EZ?	· · · · · · · · · · · · · · ·				Yes X No
	e new services on Sche				
		ke significant changes in how it o	conducts, any program se	ervices?	Yes X No
	changes on Schedule				
Section 501(c)(3) and	501(c)(4) organizations	accomplishments for each of its to and section 4947(a)(1) trusts ar y, for each program service repo	e required to report the a	vices, as measured by exp mount of grants and alloca	penses ations to
4 a (Code)	(Expenses \$	1,155. including grants of	\$().)(Revenue \$	8,541.
	FAMILY'S OF S	VIII OT DE		-	
					
		,			
1 b (Code) (Expenses \$	including grants of	\$) (Revenue \$	
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				. <b></b>	
d Other program service	s (Describe in Schedul	e O )			
(Expenses \$	·	cluding grants of \$	) (Revenu	ie \$	)
4 e Total program service		1,155.			
- <u></u>		TEEA0102 07/02/13			Form <b>990</b> (2013

Page 2

Pa	rt IV Checklist of Required Schedules		1	T
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	. 1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	. 2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	. 3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	. 5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	. 6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	. 7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	_	Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	ļ	Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
I	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 k		Х
•	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 0		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	110	1	Х
(	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	. 11 €		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X .	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	. 12a		Х
l	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	. 12k	,	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	. 13	<u> </u>	Х
14 8	a Did the organization maintain an office, employees, or agents outside of the United States?	. 14a	<u> </u>	Х
i	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	. 15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	. 16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	. 20	<u> </u>	X
ŀ	of Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	)	1

Pa	rt IV   Checklist of Required Schedules (continued)			
<del></del>			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		X
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25a	24a		X
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	<u> </u>	ļ
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If so, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		,	
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	ļ ¹	Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
Ċ	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	ļ—	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļi	X
b	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38		Х
BAA		Form	990 (2	2013)

	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1:	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		۱ ۱	
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1 c	_	
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a	.		
ŧ	o If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŧ	a If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
Ŀ	o If 'Yes,' enter the name of the foreign country	ı	·	
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			.,,
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
t	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).		,	
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		x
Ŀ	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 828Ž?	7с		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year	'	·	٠,,
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	-	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9 a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter		1	ı
	Initiation fees and capital contributions included on Part VIII, line 12		1	İ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			ľ
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	1	1	
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them )	1		
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	.		ı
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O		. 1	
t	Enter the amount of reserves the organization is required to maintain by the states in		'	
	which the organization is licensed to issue qualified health plans			ļ
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
b	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		i

Forn	n <b>990</b> (2013) TEAM OF MERCY, INC. 46-3294595		Р	age 6
Pai	rt VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below	v, and	for	
	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	ın		
	Schedule O. See instructions.			. X
<u></u>	Check if Schedule O contains a response or note to any line in this Part VI	<del></del>	· · ·	• [^
Sec	ction A. Governing Body and Management		Yes	No
4.	a Enter the number of voting members of the governing body at the end of the tax year   1 a   5		103	-
1 6	If there are material differences in voting rights among members			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
	b Enter the number of voting members included in line 1a, above, who are independent 1 b			ĺ
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2	officer, director, trustee or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			-
3	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	members of the governing body?	7 a		X
ŀ	and reany governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			
-	the following	.		
	The governing body?	8 a	X	<u> </u>
	Each committee with authority to act on behalf of the governing body?	8 b	_X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		
Soc	tion B. Policies (This Section B requests information about policies not required by the Internal Rever	<u> </u>	ode	l
360	tion b. Folicies (This Section Direquests information about policies not required by the internal rever		Yes	No
10 =	a Did the organization have local chapters, branches, or affiliates?	10 a		X
	of Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their			
	operations are consistent with the organization's exempt purposes?	10 b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a		Х
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12 b		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in			
	Schedule O how this was done	12 c		<u> </u>
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent		, .	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		, ,
	a The organization's CEO, Executive Director, or top management official	15a		X
t	Other officers of key employees of the organization	15 b		
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)			
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
b	o If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16 b	-	
Sec	tion C. Disclosure	[מטי		·
	List the states with which a copy of this Form 990 is required to be filed Indiana			
		·		
Ιδ	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply	ioi pu	טווט	
	Own website			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available public during the tay year.	ole to		
20	the public during the tax year  State the name, physical address, and telephone number of the person who possesses the books and records of the organization	n		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any rel	ated o	rgan			ompe	nsat	ed any current officer,	director, or trustee	
(A) Name and Title	(B) Average hours per	one bo	x, uni er an	ess p	heck ersor	more the s both r/trustee	an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TAMMY CONNER	15.00							_	_	
PRESIDENT (2) PRANDAH CHAMBUER	F 00	Х						0.	0.	0.
(2) BRANDAE STATELER VICE PRESIDENT	5.00	Х						0.	0.	0.
(3) HILARY JENSEN	5.00									
SECRETARY/TREASURER		Х						0.	0.	0.
(4) DIANE HANSON DIRECTOR	5.00	Х						0.	0.	0.
(5)					1					
<u>(6)</u>										
(8)										
(9)										
(10)										
(11)										
(12)						-				
(13)										
(14)										

Page 8

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
	(B)			(C Posi	•						
(A) Name and title	Average hours per	box	, unle	heck ss pe	more	than c s both or/trust	an ,	(D)  Reportable compensation from	(E)  Reportable compensation from		( <b>F</b> ) itimated int of other
	week (list any hours for related organiza - tions	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr orga and	pensation om the anization d related anizations
	below dotted line)	rustee	trustee		ee	pensated					
(15)											
(16)											
<u>(17)</u>											
<u>(18)</u>											<del></del>
(19)				`							
(20)				_							
(21)											
(22)											
(23)				_							
(24)			-								
(25)	<del> </del>										<del></del>
1 b Sub-total	<u> </u>						<b>&gt;</b>	0.	0.		0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							<b>A</b>	0.	0.		0.
2 Total number of individuals (including but not limited from the organization ▶							eivec			npensat	
Tom the digamental									<del></del>		Yes No
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such ind								st compensated em	ployee 	. 3	_ X
4 For any individual fisted on line 1a, is the sum of report the organization and related organizations greater the such individual	rtable co an \$150,0	mpei	nsatı <i>If "</i> Yo	on a	and (	other olete	con Sch	mpensation from nedule J for		. 4	-   x
5 Did any person listed on line 1a receive or accrue cor for services rendered to the organization? If 'Yes,' cor	npensati	on fro	om a	ny ι	ınre	lated	org	anization or individ		5	X
Section B. Independent Contractors				•							
Complete this table for your five highest compensated compensation from the organization. Report compensation.	d indeper sation for	the o	con	itrac ndar	tors yea	that r end	rece	eived more than \$1 with or within the o	00,000 of organization's tax ye	ar	
(A) Name and business addres	s							(B) Description of	services	Compe	
							-				
		1. 1.			1 !			Vicilia anno 1	- Al		
2 Total number of independent contractors (including b \$100,000 of compensation from the organization		ited t		_		u ab(	ove)	, who received mor	e man 		990 (2013)

L.		Check if Schedule O contains a respor	ise or note to any lin	ie in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1 a	Federated campaigns					
ONTRIBUTIO	f g	All other contributions, gifts, grants, and similar amounts not included above . 1 f   1 f    Noncash contributions included in lines 1a-1f \$	3,028.				
<u> </u>	h	Total. Add lines 1a-1f		3,028.			
3		-	Business Code				
A SERVICE REVE	2 a	<b>-</b>					
RA BA	٠	All - 0					
စ္တ	T	All other program service revenue .					
<u>*</u>	3 4	I Total. Add lines 2a-2f	nterest and				
	5	Royalties					
	b	Gross rents  Less rental expenses Rental income or (loss) .	(il) Personal		,		
	d	Net rental income or (loss)					
		Gross amount from sales of assets other than inventory  Less cost or other basis	(ii) Other	1			•
		and sales expenses .  Gain or (loss)  Net gain or (loss)			<del>-</del>	1	
OTHER REVENUE	8 a	Gross income from fundraising events (not including. \$ of contributions reported on line 1c)  See Part IV, line 18 a	8,718.		,		
黑	b	Less direct expenses b				i	
9		Net income or (loss) from fundraising ever		5,513.	ļ	5,513.	. ^
		Gross income from gaming activities See Part IV, line 19		3,313.		5,515.	0.
	b	Less direct expenses b	1	,			
	С	Net income or (loss) from gaming activities	s ,, . <b>.</b>				
		Gross sales of inventory, less returns and allowances a Less cost of goods sold b				,	
	С	Net income or (loss) from sales of inventor	ry ▶			-	
		Miscellaneous Revenue	Business Code				
	11 a						
	b c						
	d	All other revenue					
		<b>Total.</b> Add lines 11a-11d					
		Total revenue See instructions		0 541			

Part IX Statement of Functional Expenses

Sect	tion 501(c)(3) and 501(c)(4) organizations must co	omplete all columns. All c	other organizations must		
	Check if Schedule O contains a re	<del>,                                      </del>			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		1		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16.		!	-	
4 5	Benefits paid to or for members Compensation of current officers, directors,				
6	trustees, and key employees				
U	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		-		
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
	Professional fundraising services. See Part IV, line 17		. 1		
f	Investment management fees				
•	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
	Advertising and promotion				
	Office expenses		,		
	Information technology				
	Royalties				
	Occupancy				
	Travel				
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
	Depreciation, depletion, and amortization			· · · · · · · · · · · · · · · · · · ·	
23	Insurance		*··	<del></del>	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				] 
а	FEES	64.	64.	0.	0.
	PRINTING	349.	349.	0.	0.
	BOX RENTAL	54.	54.	0.	0.
	TELEPHONE	96.	96.	0.	0.
	All other expenses	592.	592.	0.	0.
	Total functional expenses Add lines 1 through 24e	1,155.	1,155.	0.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here				

46-3294595 Page 11 Form 990 (2013) TEAM OF MERCY, INC Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . . . . (B) (A) End of year Beginning of year 7,386. 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net . 4 4 Accounts receivable, net . . . . . . . . . . . . . 5 Loans and other receivables from current and former officers, directors, 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L. . . . . 6 7 Notes and loans receivable, net . . . . . . . . . 8 Inventories for sale or use 8 Prepaid expenses and deferred charges . 9 9 10 a 10 c **b** Less accumulated depreciation 10 b Investments — publicly traded securities . . . . . . 11 11 Investments - other securities See Part IV, line 11 . 12 12 Investments - program-related See Part IV, line 11. 13 13 Intangible assets . 14 14 Other assets See Part IV, line 11 15 15 16 7,386 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 17 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties . . . . . 24 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24) Complete Part X of Schedule D . . . 25 26 Total liabilities. Add lines 17 through 25 0 26 0. Organizations that follow SFAS 117 (ASC 958), check here ▶ [ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets..... 27 27 28 28 29 29 8 R

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33

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Form 990 (2013)

7,386.

7,386.

7,386.

30

31

32

33

34

0

0

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building, or equipment fund . . . . .

Retained earnings, endowment, accumulated income, or other funds . . . . .

Capital stock or trust principal, or current funds . . . . . .

and complete lines 30 through 34.

Total net assets or fund balances. .

Form	990 (2013) TEAM OF MERCY, INC. 46-3	32 <u>94</u> 595		Pag	ge <b>12</b>
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\cdot \square$
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,5	41.
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,1	
3	Revenue less expenses Subtract line 2 from line 1	3		7,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		7,3	86,
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. П
	energing of software a respector of floor to any line in and it arroad			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		1		
•	A Country Treating Method deed to propare the Form 500 A Country Treating T		1	ļi	
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			]-	
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			,	
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		26	)	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate		<u> </u>		
	basis, consolidated basis, or both			ŀ	
	Separate basis Consolidated basis Both consolidated and separate basis		,	ŀ	
С	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	•	1 1		
	review, or compilation of its financial statements and selection of an independent accountant?		2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				_
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	1	X
I.	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits.	dit			
Ø	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		

Form **990** (2013)

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## **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of	f the organization	· · · · · · · · · · · · · · · · · · ·		_	_			Employe	r identifica	tion number		
TEAN	OF MERCY, INC	•						46-3	29459	5		
Part	I Reason for Pub	lic Charity Statu	s (All organizations	must c	omplet	e this p	oart.) S	See ins	truction	ıs.		
The or	ganization is not a privati	e foundation because	it is (For lines 1 through	11, chec	k only o	ne box )						
1	A church, convention	of churches or associ	ation of churches describ	oed in <b>se</b>	ction 17	⁷ 0(b)(1)(	۹)(i).					
2	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E)	)								
3	A hospital or a coope	rative hospital service	organization described in	n sectio	170(b)	(1)(A)(iii	).					
4	A medical research o	rganızation operated ı	n conjunction with a hosp	oital desc	ribed in	section	170(b)(	1)(A)(III)	Enter th	ne hospital's		
	name, city, and state	•										
5	└─ 170(b)(1)(A)(iv). (Co	mplete Part II)	a college or university ow		•	, ,		ntal unit o	described	in section		
6			ernmental unit described									
7	├├ ın section 170(b)(1)(	A)(vi). (Complete Par			govern	mental u	nit or fro	om the g	eneral pu	iblic describ	ed	
8	$\overline{}$		O(b)(1)(A)(vi). (Complete									
9	from activities related investment income ar June 30, 1975 See s	to its exempt function of unrelated business ection 509(a)(2). (Co	. ,	ceptions, stion 511	and (2) tax) fror	no more n busine	than 3 sses ac	3-1/3% o	fits supp	ort from gro	oss	
10	<b>≒</b> -	•	clusively to test for public	•								
11	more publicly support	ed organizations desc	clusively for the benefit of cribed in section 509(a)(1 on and complete lines 11	) or secti	on 509(a							
	a Type! b	Type II 🕠	Type III - Function	ally integ	grated	(	a   [ .	Type III -	– Non-fu	nctionally in	tegrat	:ed
е	By checking this box, other than foundation section 509(a)(2)	I certify that the organ managers and other	nization is not controlled of than one or more publicly	directly o	r indirec ed orgai	tly by one	e or mo describ	re disqua ed in sed	alified per ction 509	sons (a)(1) or		
f		eived a written detern	nination from the IRS that	tıs a Typ	е I, Тур	e II or Ty	pe III su	pporting	organiza	ation,		. [
g	Since August 17, 200	6, has the organizatio	n accepted any gift or co	ntributio	n from a	ny of the	followir	ng perso	ns?			
									_		Yes	No
	below, the gove	rning body of the supp	ntrols, either alone or togo ported organization?		•		•		•	11 g (ı)		-
	(iı) A famıly membe	er of a person describe	ed in (i) above?							. 11 g (ii)		
	• •	•	escribed in (i) or (ii) above							11 g (iii)		
h	Provide the following	information about the	supported organization(s	)				-		· <u> </u>		·
	(i) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is organiza column (ij your go docur	ation in i listed in verning	(v) Did yo the organi column (i) supp	zation in of your	(vi) li organiz colun organize U S	ation in in (i)	(vii) Amount sup	of mone	etary
				Yes	No	Yes	No	Yes	No			
(A)								<u> </u>				
(B)												
(C)												
<u> </u>			<del></del>	+				+				
(D)												
(E)												
Total								-				
BAA F	or Paperwork Reductio	n Act Notice, see the	Instructions for Form	990 or 9	90-EZ.		5	Schedule	A (Form	990 or 990	-EZ) 2	1013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Sec	ction A. Public Support		1					
	endar year (or fiscal year inning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						\	
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	<b>Public support.</b> Subtract line 5 from line 4	-	  - 		,			
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10		ِ ا	,				
12	Gross receipts from related activities	es, etc (see instruc	ctions)			12		
13	First five years. If the Form 990 is organization, check this box and st	for the organization for the o	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)		
•	tion C. Computation of Pul					,		
	Public support percentage for 2013					14	%	
15	15 Public support percentage from 2012 Schedule A, Part II, line 14							
16 a 33-1/3% support test — 2013. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
b 33-1/3% support test — 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17 a	17 a 10%-facts-and-circumstances test — 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	b 10%-facts-and-circumstances test — 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
18	Private foundation. If the organiza	ation did not check	a box on line 13,	16a, 16b, 17a, or 1	7b, check this box	and see instructi	ons · · · · · ►	

Part III _ Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Sec	ction A. Public Support							•••
	ndar year (or fiscal yr beginning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 201	3	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants ')					·		
2	_ ,							
3		,						
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
	organization without charge							
	Total. Add lines 1 through 5 a Amounts included on lines 1, 2, and 3 received from disqualified persons							· · · · · · · · · · · · · · · · · · ·
ł	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							<del></del>
c	Add lines 7a and 7b							
8	<b>Public support</b> (Subtract line 7c from line 6)							
Sec	tion B. Total Support							
Calen	ndar year (or fiscal yr beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201	3	(f) Total
	Amounts from line 6							
	d Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
C	: Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total Support. (Add Ins 9,10c, 11 and 12)		<del>-</del>					
	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.							
Sec	tion C. Computation of Pub	olic Support Po						
	Public support percentage for 2013			column (f))			15	96
	Public support percentage from 20						16	<del></del>
	tion D. Computation of Inve							·
	Investment income percentage for						17	00
	Investment income percentage from		-				18	90
	3a 33-1/3% support tests — 2013. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
b	33-1/3% support tests $-$ 2012. If the line 18 is not more than 33-1/3%, c	he organization did	l not check a box o	on line 14 or line 19	9a, and line 16 is m	ore than 33	-1/3%. a	
20	Private foundation. If the organiza	ition did not check	a box on line 14, 1	9a, or 19b, check t	his box and see in	structions.		▶ 🗍

	Schedule A	(Form 990 or 990-EZ) 2013	TEAM OF MERCY, I	NC.	46-3294595	Page 4
	Part IV	Supplemental Information 17b, and Part III, line (See instructions).	tion. Provide the explar 12. Also complete this p	nations required by Part II, part for any additional infor	, line 10; Part II, line 17a mation.	
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### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

TEAM OF MERCY, INC.	46-3294595
Pt VI, Line 6 THERE ARE FIVE BOARD MEMBERS	
Pt_VI, Line 7a THEY MEMBERS ARE ALL VOLUNTEERS	
Pt_VI, Line 11b ALL BOARD MEMBERS ARE GIVEN COPIES OF THE FORM 9	90
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Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) (C) Program Management Functions and general		(D) Fundraising
BUSINESS CHECKS	45.	45.	0.	0.
SPACE RENT	220.	220.	0.	0.
SUPPORT GROUP BOOKS	60.	60.	0.	0.
NOTE CARDS AND POSTAGE	187.	187.	0.	0.
MISCELLANEOUS	80.	80.	0.	0.

Application for Extension of Time To File an Exempt Organization Return File a separate application for each return.

OMB No 1545-1709

Department of the Internal Revenue		► Information about Form 880	68 and its in	nstructions is at www.irs.gov/form8868.			
• If you are	filing for an A	utomatic 3-Month Extension, comp	lete only P	art I and check this box		► X	
If you are	filing for an A	dditional (Not Automatic) 3-Month	Extension,	complete only Part II (on page 2 of this fo	orm)		
Do not comp	olete Part II un	less you have already been granted	an automat	ic 3-month extention on a previously filed F	orm 8868		
Electronic fill corporation re request an ex Associated W	ling (e-file). Yo equired to file F dension of time with Certain Pei	ou can electronically file Form 8868 if form 990-T), or an additional (not aut to file any of the forms listed in Part	you need a omatic) 3-m I or Part II v be sent to ti	3-month automatic extension of time to file ionth extension of time You can electronic with the exception of Form 8870, Information in IRS in paper format (see instructions)	e (6 months for a ally file Form 8868 to an Return for Transfers	S 9	
Part I	Automatic	3-Month Extension of Time	. Only sub	omit original (no copies needed).			
A corporation	required to file	Form 990-T and requesting an auto	matic 6-mor	nth extension — check this box and comple	te Part I only	▶ [
All other corp income tax re		ding 1120-C filers), partnerships, REI	MICs, and tr	usts must use Form 7004 to request an ex Enter filer's identif	tension of time to file fying number, see in	structions	
	Name of exempt	organization or other filer, see instructions			Employer identification num		
Type or							
print	TEAM OF	MERCY, INC.			46-3294595		
File by the	Number, street, a	MERCY, INC. nd room or suite number. If a P.O. box, see instru	ictions		Social security number (SS	SN)	
due date for filing your	3975 н о						
return See	City, town or post	office, state, and ZIP code For a foreign address	s, see instruction	ns			
	TERRE HA	UTE			IN 47802	2	
Enter the Ret	urn code for th	e return that this application is for (file	e a separate	e application for each return)		06	
Application Is For			Return Code	Application Is For		Return Code	
Form 990 or I	Form 990-EZ		01	Form 990-T (corporation)			
Form 990-BL			02	Form 1041-A			
Form 4720 (ır	ndıvıdual)		03	Form 4720 (other than individual)	ndual)		
Form 990-PF			04	Form 5227	10		
Form 990-T (section 401(a)	or 408(a) trust)	05	Form 6069			
Form 990-T (trust other thar	above)	06	Form 8870		12	
Telephon If the orga If this is for check this the extension	anization does or a Group Reti s box . ► sion is for	not have an office or place of busine urn, enter the organization's four digr	t Group Exe ck this box	nted States, check this box Importion Number (GEN) If If and attach a list with the name	 this is for the whole gi es and EINs of all mer	• •	
		3-month (6 months for a corporation					
The ext ► X ►	ension is for th calendar year tax year begin	ning , 20	, and ending	g, 20	al and one		
	x year entered ange in accoun	ın line 1 is for less than 12 months, o ting period	neck reaso	n Initial return Fin	al return		
nonrefu	ndable credits	Forms 990-BL, 990-PF, 990-T, 4720 See instructions		· · · · · · · · · · · · · · · · · · ·	3 a \$		
tax pay	ments made Ir		lowed as a	credit	3 b \$		
EFTPS	(Electronic Fed		tructions		3 c \$		
Caution. If yo payment instr	ou are going to uctions	make an electronic funds withdrawal	l (direct debi	it) with this Form 8868, see Form 8453-EO	and Form 8879-EO fo	or 	