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# Form **990-EZ**

### **Short Form Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

2013

▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Form 990-EZ and its instructions is at www.irs.gov/form990.									
AI	For the	2013 calendar year, or tax year beginning January 1, 2013 , 2013, and ending			December 31 , 20				
В	Check if ap	opticable:	C Name of organization	DE	D Employer identification number				
	Address c	change	The Zawadisha Fund	- 1	46-0583426				
	Name cha	ange	Number and street (or P.O box, if mail is not delivered to street address)  Room/suite	e ETe	E Telephone number				
=	initial retui		PO Box 1517	I	530-416-5682				
=	Terminate Amended		City or town, state or province, country, and ZIP or foreign postal code	F G	roup Exe				
=		on pending	Truckee, CA 96160	N	lumber 🕨	•			
G /	Account	ting Method:	Cash	H Chec	:k ▶ 🗸 i	f the organization is not			
	Vebsite		zawadisha.org			ach Schedule B			
J T	ax-exen	npt status (che	eck only one) — 🗹 501(c)(3) 🔲 501(c) ( ) ◀ (insert no.) 🔲 4947(a)(1) or 🔲 527	•		)-EZ, or 990-PF).			
			Corporation Trust Association Other			·			
L A	Add line:	s 5b, 6c, and	7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if	total ass	ets	······································			
(Pa	rt II, col	umn (B) belov	w) are \$500,000 or more, file Form 990 instead of Form 990-EZ		► s				
Р	art l	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see t	he inst	ructions	for Part I)			
		Check if	the organization used Schedule O to respond to any question in this Pa	rtl		🗸			
	1		ons, gifts, grants, and similar amounts received		. 1	35,577			
	2		ervice revenue including government fees and contracts		. 2	6,703			
	3	Membersh	ip dues and assessments		. 3	0			
	4	Investment	t income		. 4	0			
	5a	Gross amo	ount from sale of assets other than inventory   5a		0				
	ь		or other basis and sales expenses		0				
	С		. 5c	0					
	6	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c caming and fundraising events							
	а	Gross inc							
Revenue		\$15,000) .	0						
6	Ь	Gross inco							
Æ		from fundr							
	1	sum of suc	o l						
	С	Less: direc	0						
	d	Net incom	e or (loss) from gaming and fundraising events (add lines 6a and 6b and	t					
	1	line 6c) .		6d	0				
	7a	Gross sale	s of inventory, less returns and allowances		0				
	Ь	Less: cost	of goods sold		0				
	C	Gross prof	it or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	0			
	8		nue (describe in Schedule O)		. 8	0			
	9	Total reve	9	42,280					
	10	Grants and	similar amounts paid (list in Schedule O)		. 10	19,092			
	11	Benefits pa	aid to or for members		. 11	0			
es	12	Salaries, of	ther compensation, and employee benefits		. 12	2,285			
200€ EXPens	13	Profession	al fees and other payments to independent contractors		. 13	0			
<u>₹</u>	14		y, rent, utilities, and maintenance		. 14	0			
	15		ublications, postage, and shipping		15	3,159			
	16	Other expe	enses (describe in Schedule O)		16	12,538			
<u>ভ্</u> য	17		enses. Add lines 10 through 16 ! St MAY 1) 1 2014. [O.] .	<u>.</u> ▶	17	37,074			
	18		(deficit) for the year (Subtract line 17 from line 9)		. 18	5,236			
Set.	19		n 🔝						
=\$			r figure reported on prior year's return) . 🔾 🕽 🚆 🧎		19	12,354			
Net Assets	20		nges in net assets or fund balances (explain in Schedule O)		20	0			
1	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	<u></u> Þ	21	17,590			
For	Paper	work Reduct	ion Act Notice, see the separate instructions. Cat No. 10642			Form <b>990-EZ</b> (2013)			

Form	990-EZ	(2013)
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Pa	rt II Balance Sheets (see the instructions			•		
	Check if the organization used Schedul	e O to respond to a	ny question in this	Part II		🗆
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			12,354	22	17,590
23	Land and buildings		[		23	0
24	Other assets (describe in Schedule O)				24	0
25	Total assets		[	12,354		17,590
26	Total liabilities (describe in Schedule O)				26	0
27	Net assets or fund balances (line 27 of colum			12,354	27	17,590
Par	Statement of Program Service Accord	•		•		Expenses
	Check if the organization used Schedule					quired for section
	t is the organization's primary exempt purpose?				1	(c)(3) and 501(c)(4) anizations and section
as n	cribe the organization's program service accomplineasured by expenses. In a clear and concise roons benefited, and other relevant information for e	manner, describe the ach program title.	e services provide	d, the number of	494	7(a)(1) trusts; optional others.)
28	Provide micro-loans to 55 impoverished women living					
	\$ 250 USD and are paid back with simple interest over	er the course of the ye	ear. No collateral is r	equired. We are		
	not a deposit taking organization.					Ì
	(Grants \$ 14,258) If this amoun				<b>28</b> a	14,258
29	Provide quarterly, full-day business and leadership	training to the 55 wor	nen who receive mic	ro-loans.		
	(Cropto C	A mali dan familian an				
30	(Grants \$ 4,804) If this amoun	t includes foreign gra	ants, check here .	▶ 🗸	<b>29</b> a	4,804
30						
	(Grants \$ ) If this amoun	t includes foreign gra	ente chock here		30a	
31	Other program services (describe in Schedule O)				308	
٠.		t includes foreign gra		▶ □	31a	,
32	Total program service expenses (add lines 28a	through 31a)	and, check here .		32	<del></del>
	List of Officers, Directors, Trustees, and Ke					.0,002
	Check if the organization used Schedule					<del>-</del>
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and	ee (e)	
lonn	ifer Gurecki, Board President & Chief Innovation		(i. not paid, onto: o ,	dorared comparation	+	
Offic		20		J		•
	ly David, Board Member	20	<u>'</u>	<u> </u>	9	0
44 011	y David, Dogra Meniber	2			٥	0
Julie	Lowe, Board Member	-		4	4	
<u> </u>	Lowe, Dourd Montes	2			0	0
Mela	nie Boyer, Board Member			<u> </u>	1	
		- 2	1	,	0	0
Helei	Barclay	1			Ť	
	***************************************			<u>,                                    </u>	o	0
Cind	/ Mayanka, Opportunity & Empowerment Director					
		20		o	0	2,285
Judi	Brown, Director of Mission Advancement					_,
		10			0	0
		-				
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					$\perp$	
	·	_				<del></del>
				<u> </u>		
		i	ı	1	- 1	

Part	Other Information (Note the Schedule A and personal benefit contract statement requirement	s in th	ne	
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this			
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			·
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O (see instructions)	34		✓
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	1	
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	1	
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		<b>√</b>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	,		
b	Did the organization file Form 1120-POL for this year?	37b		<b>√</b>
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		1
b	If "Yes," complete Schedule L, Part II and enter the total amount involved   38b			
39	Section 501(c)(7) organizations. Enter:	1		
а	Initiation fees and capital contributions included on line 9	J		
b	Gross receipts, included on line 9, for public use of club facilities	_		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0; section 4912 ▶ 0; section 4955 ▶ 0			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit	<u></u>		
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	1		
	transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶ California			<b>v</b>
42a	The organization's books are in care of ▶ Jennifer Gurecki  Telephone no. ▶	530-41	6-5682	2
	Located at ▶ 16503 Salmon St., Truckee, CA 7IP + 4 ▶	961	61	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	✓	
	If "Yes," enter the name of the foreign country: ► Kenya			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
_		40-		
	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •		▶ ⊔
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		1
	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an authorities in School 16.0			
	explanation in Schedule O	44d		✓
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		✓
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		./

						-				Yes	No
46	Did th to can	e organization engage, directly or in ididates for public office? If "Yes," c	directly, in political o omplete Schedule C	ampaign activities , Part I	on beh	alf of or	in opposi	tion	46		
Part \		Section 501(c)(3) organizations		-						<u> </u>	<del>_</del>
	•	All section 501(c)(3) organizations	s must answer que	estions 47-49b au	nd 52,	and cor	nplete th	e tab	les f	or line	es
	5	50 and 51.									
Check if the organization used Schedule O to respond to any question in this Part VI											. $\square$
										Yes	No
Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II								tax			
								.	47	ļ	1
<ul> <li>48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E</li> <li>49a Did the organization make any transfers to an exempt non-charitable related organization?</li> </ul>								.	48 49a	L	<b>✓</b>
										<u> </u>	<b>✓</b>
		"Yes," was the related organization a section 527 organization?									d ko
	emplo	yees) who each received more than	\$100,000 of comper	nsation from the or	บนาธา น บลกizat	ion If the	ere is non	e ent	er "N	one "	u key
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			<del></del>	(d) Health b		O, OIII	<u> </u>		
	(a) N	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	con	tributions to	employee nd deferred			d amou pensat	
None											
				1							
				İ							
					ـــ						
		1		L.,							
		number of other employees paid over		· · · ———							
51	Comp	lete this table for the organization's 200 of compensation from the organ	s five highest composition of	ensated independe	ent con	tractors	who each	rece	ived	more	thar
	Ψ100,0	500 or compensation from the organ	ilization. Il there is no	The, enter None.		<del></del>					
	(a) N	Name and business address of each independent	ent contractor	(b) Type of	service	ļ	(c)	Comp	ensatio	OIT .	
None				<del> </del>	-						
110110				1							
				1		I					
		****	*****************************	1							
							-				
				<u> </u>							
d	Total r	number of other independent contra	ctors each receiving	over \$100,000 .	.▶_						
		e organization complete Schedule A			ons and	4947(a)	(1)				
		empt charitable trusts must attach a						<u>▶                                    </u>			No.
Under pe	enathes o	of perjury, (declare that I have examined this re	etury, including accompan	ying schedules and stat	ements, a	ind to the b	est of my kr	rowledg	je and	belief,	nt ıs
	ect, and	complete Declaration a prepare (other than	oncer) is based on all into	mation of which prepa	rer has ar	ry knowled	ge 				
C:				<u></u>							
Sign		Signature of officer				Date	4 24	21	11	1	
Here		Jennifer Gurecki, Board President	and Chief Innovation	Officer			7 10	1.0	<u>ノヽ</u>	1_	
		Type or brint name and trite	Preparer's signature		Doto		<del></del> -		OTIN!		
Paid	ì	Print/Type preparer's name	Date			Check I rf PTIN					
Prepa		F. vol. 2007	self-employed					yea			
Use C	עייייך	Firm's name	<del></del> _		Firm's EIN ▶						
May the		Firm's address  discuss this return with the preparer	shown above? See i	instructions		Phon		▶ □	Voc		

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2013

Department of the Treasury Internal Revenue Service Name of the organization ➤ Attach to Form 990 or Form 990-EZ.
➤ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

**Employer identification number** 

The 2	Zawadisha Fund						İ		46-05	83426
Pai	t I Reason f	or Public Cha	rity Status (All orga	nization	s must c	complete	this par	rt.) See i	nstruction	ons.
The	organization is not	a private founda	ation because it is: (Fo	r lines 1	through 1	1, check	only one	box.)		
1	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3										
4	The state of the s									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)									
6 7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
	described in s	ection 170(b)(1)	(A)(vī). (Complete Par	rt II.)			a govoiiii	mornta di	01 1101	ii iilo gonorai pablio
8			n section 170(b)(1)(A							
9	receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unre- fiter June 30, 1975. Se	ions—sul lated bus	bject to o siness ta	certain e xable ind	xceptions come (les	s, and (2) ss section	no more	e than 331/3% of its
10	•	-	operated exclusively					•	4)	
11	An organization	on organized ar one or more pub	nd operated exclusive olicly supported organ	ely for th	ne benefi describe	t of, to d	perform t ion 509(a	the funct a)(1) or se	ions of, ection 50	9(a)(2). See <b>section</b>
			describes the type of				•			_
	_a ∐ Typel	<b>b</b> ☐ Type			-	_				tionally integrated
e		ındation manage	that the organization ers and other than one							
f	If the organiz	ation received a	a written determination	on from	the IRS	that it is	а Туре	I, Type I	ll, or Typ	oe III supporting
g	•	check this box . 17 2006 has t	.    .   .   .   . he organization acce <sub>l</sub>	 nted anv	oift or c		.`	ny of the		
9	following pers		no organization troop	pica any	girt or o	ond ibade	ii iioiii a	ily of the		
			ndirectly controls, eithody of the supported of					describe	din (ii) a	nd Yes No
			on described in (i) abo	_						11g(ii)
			a person described in							11g(iii)
h	• •	_	on about the support	., .,						[3(/]
(i)	Name of supported organization	(ii) EIN	(īii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col (i) lis	organization sted in your document?	the organ	ou notify nization in of your port?	organizat	s the ion in col. zed in the S.?	(vii) Amount of monetary support
				Yes	No	Yes	No	Yes	No	
(A)								}		
(B)										
(C)						<u> </u>	,,			
(D)										
(E)										
Tota	l									

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (d) 2012 (c) 2011 (e) 2013 (f) Total grants, contributions. membership fees received. (Do not include any "unusual grants.") . 0 0 0 22,110 31,080 53,190 revenues levied 2 the organization's benefit and either paid to or expended on its behalf . . . 0 0 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 n O 22 110 31 080 53.190 Total. Add lines 1 through 3. . . . 4 5 The portion of total contributions by (other each person than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . O 53,190 Public support. Subtract line 5 from line 4. Section B. Total Support (a) 2009 **(b)** 2010 (c) 2011 Calendar year (or fiscal year beginning in) ▶ (d) 2012 (e) 2013 (f) Total 31.080 53,190 Amounts from line 4 . . . . . . 21,110 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources 0 O O . . . . . . . . . . n 0 0 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 4,497 4.497 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . n 6,703 6,703 64,390 Total support. Add lines 7 through 10 11 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f) . . . . Public support percentage from 2012 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 15 % 16a 331/2% support test -2013. If the organization did not check the box on line 13, and line 14 is 331/2% or more, check this 331/a% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/a% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test -2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** 46-0583426 The Zawadisha Fund Total amount distributed in micro-loans. \$11,973 Total amount spent on preventative healthcare items-mosquito nets and water filters. \$1370 Total amount spent on self-defense/empowerment workshops for women who receive loans and their families \$4,771 Total amount spent on financial literacy workshops for women who receive loans. \$948 Core operating costs \$363 business registration, \$359 bank fees; \$497 communication, \$1,407 board of directors insurance, \$1,305 fund development; \$60 donor and member database, \$802 professional development for Chief Innovation Officer, \$7,833 oversight travel to Kenya for Chief Innovation Officer and Director of Mission Advancement, \$425 facility use, \$506 miscellaneous