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Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A F	A For the 2013 calendar year, or tax year beginning January 1 , 2013, and ending		Decemb	er 31 , 20 13						
B Check if applicable:		oplicable:	C Name of organization D E	mployer i	dentification number					
	Address c	hange	45-4959405							
	Name cha	unge	E Telephone number							
			PO BOX 268	651-964-2846						
Terminated City or town, st			City or town, state or province, country, and ZIP or foreign postal code	roup Ex	emption					
=		n pending	Elk River, MN 55330	lumber	>					
G /	Account	ting Method:	☐ Cash Accrual Other (specify) H Che	* ► □	if the organization is not					
1 V	Vebsite	e: ► www	deafharbor.org requ	ired to a	ttach Schedule B					
J T	ax-exen	npt status (che	eck only one) — 501(c)(3) □ 501(c) () (insert no.) □ 4947(a)(1) or □ 527 (For	n 990, 9	90-EZ, or 990-PF).					
K	orm of	organization:	☑ Corporation ☐ Trust ☐ Association ☐ Other							
			7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total ass							
			v) are \$500,000 or more, file Form 990 instead of Form 990-EZ		\$ 142734					
P	art I		e, Expenses, and Changes in Net Assets or Fund Balances (see the ins		•					
		Check if	the organization used Schedule O to respond to any question in this Part I .	· · ·	<u> 🗹 </u>					
	1		ons, gifts, grants, and similar amounts received	. 1	9514					
	2	Program s	ervice revenue including government fees and contracts	. 2	104250					
	3	Membersh	ip dues and assessments	. 3	100					
	4	Investment	·	. 4	0					
	5a		ount from sale of assets other than inventory 5a	0						
	b		or other basis and sales expenses	ᆜᅟ	_					
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c 0								
	6	Gaming and fundraising events								
•	а	Gross income from gaming (attach Schedule G if greater than \$15,000)								
Š		•		-4						
Revenue	Ь		me from ដែរថ្ងៃទៅថ្ងៃទៀត ents (not including \$of contributions aising events reported on line 1) (attach Schedule G if the	1						
Œ		sum of suc	horosaincome and contributions exceeds \$15,000) 6b	1						
	_		MAY MAY THE PROPERTY OF THE PR							
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and subtrain	,						
	"	line 6c)	. 6d	0						
	7a		s of inventory, less returns and allowances	0	<u> </u>					
	Ь		of goods sold	0						
	C		it or (loss) from sales of inventory (Subtract line 7b from line 7a)	. 7c	0					
_	8		nue (describe in Schedule O)	. 8	28870					
3	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	> 9	142734					
i	10		I similar amounts paid (list in Schedule O)	. 10	0					
•	11		aid to or for members	. 11	0					
်တ္တ	12		ther compensation, and employee benefits	. 12	0					
Expenses	13	Profession	al fees and other payments to independent contractors	. 13	95614					
	14	Occupancy	y, rent, utilities, and maintenance	. 14	10074					
Ω	15	Printing, pi	ublications, postage, and shipping	. 15	666					
)	16	Other expe	enses (describe in Schedule O)	. 16	19735					
ا 	17	Total expe	enses. Add lines 10 through 16	17	126089					
. <u>e</u>	18	Excess or	(deficit) for the year (Subtract line 17 from line 9)	. 18	16645					
Net Assets	19		or fund balances at beginning of year (from line 27, column (A)) (must agree with							
			r figure reported on prior year's return)		27917					
	20		nges in net assets or fund balances (explain in Schedule O)		611					
_	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	21	45173					

Pai	rt II Balance Sheets (see the instructions					
	Check if the organization used Schedule	O to respond to a	ny question in this		• •	<u> </u>
			1	(A) Beginning of year	-	(B) End of year
22	Cash, savings, and investments		· · · · · <u>·</u>	15066		32930
23	Land and buildings				23	0
24	Other assets (describe in Schedule O)				24 25	12243
25	Total assets				26 26	45173 45173
26	Total liabilities (describe in Schedule O) .		· · · · · ·		27	45173
27 Par	Net assets or fund balances (line 27 of column III Statement of Program Service Accom				21	43173
ı aı	Check if the organization used Schedule	•			(D	Expenses
What	t is the organization's primary exempt purpose?	See Schedule O	iy question in this	<u> </u>		uired for section c)(3) and 501(c)(4)
			f ita thraa largaat n	rogram convices	orga	nizations and section
as m	cribe the organization's program service accomplineasured by expenses. In a clear and concise nons benefited, and other relevant information for e	nanner, describe the				(a)(1) trusts; optional thers)
28	Deaf Harbor has been partnering with D.O.O.R Interna		L translation of 32 key	/ Bible stories		
	following the Chronological Bible Storying methodology					İ
	www deafbibles com and continue to Schedule O)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
	(Grants \$ 122618) If this amount	includes foreign gra	ints, check here .	🕨 🔲	28a	112764
29	Our Bible Conference is an annual conference where D	eaf people have an opp	portunity to spend time	together and		
	learn more about God and being His followers through I					
	104 adults and 53 children attend 2013 is also when the	e conference was han	ded off from (continue	to Schedule O)		
	(Grants \$) If this amount	includes foreign gra	ints, check here .	🕨 🔲	29a	
30	Our Christian Men's Retreat is an annual retreat for Dea			· · · · · · · · · · · · · · · · · · ·		
	being His followers through retreat speakers in 2013, v					
	wishes to attend. The Retreat committee selects speak					
	(Grants \$) If this amount	<u>30a</u>				
31	Other program services (describe in Schedule O)	.				
20		includes foreign grants, check here			31a 32	
Par	Total program service expenses (add lines 28a t IV List of Officers, Directors, Trustees, and Ke	 	,			112764
- CII	Check if the organization used Schedule				istiuc	
	Check if the organization used ochedule	T T T T T T T T T T T T T T T T T T T	(c) Reportable	(d) Health benefits,	Ť	• • • • •
	(a) Name and title	(b) Average hours per week	compensation (Forms W-2/1099-MISC	contributions to employee (e		Estimated amount of their compensation
		devoted to position	(if not paid, enter -0-)	deferred compensation		and compendation
Stua	rt Thiessen, Chair	5				
		-1	l o	,	o	0
Ed G	Bleason, Vice Chair	4				
]	0		0	0
Terry	y Schommer, Secretary	2				
		<u> </u>	<u> </u>		0	0
Brad	ley Neubarth, Treasurer	. 5				
				0		0
Mark	Sorenson, Board Member	. 2				
		<u> </u>	<u> </u>		<u> </u>	0
Kevir	n Leonard, Board Member	. 2				
					<u> </u>	0
Jeff /	Anderson, Board Member	. 2				
			0		<u> </u>	0
Shav	wn Friesen, Board Member	. 2			_ [_	_
Di- I-	Collect Freedrice Diseases	 	0		<u> </u>	0
Philip	ppe Gallant, Executive Director	50	70000 00		ا ا	•
			78336 00		<u> </u>	0
		-{				
	-				+-	
		-				
					+-	
		-				

Part	V Other Information (Note the Schedule A and personal benefit contract statement requirements	s in th	ne	-3-
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	V	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		•
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed		—	Ť
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O (see instructions)	34		•
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		~
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
ь	Did the organization file Form 1120-POL for this year?	37b		1
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		•
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			l
а	Initiation fees and capital contributions included on line 9	4		
b	Gross receipts, included on line 9, for public use of club facilities	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit		~-	-
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been			_
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		-
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958	i		}
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c			'
	reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed ▶			
42a		61242		
_	Located at ► PO BOX 268, Elk River, MN ZIP + 4 ►	55	330	r
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b	Yes	No *
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.	1		
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. !	▶ □
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1
ď	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			
AS-	·	44d		
45a 45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	-	1
-10 10	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45h		

Complete this table for the organization's five highest compensated independent contractors who each received more tha \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor

(b) Type of service

(c) Compensation

NONE

d Total number of other independent contractors each receiving over \$100,000

Under penalties of perjury, i declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Jeclaration of prepare other than officer) is based on all information of which preparer has any knowledge.

Did the organization complete Schedule A? Note. All section 501(c)(3) organizations and 4947(a)(1)

Preparer's signature

Sign	
Here	

52

Signature of officer

Stuart Thiessen, Chair

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Firm's name

Time type preparer straine

Firm's address ►

May the IRS discuss this return with the preparer shown above? See instructions

nonexempt charitable trusts must attach a completed Schedule A

Date Check I f

Check ☐ if self-employed

Phone no Yes N

▶ 🗹 Yes 🔲 No

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or Form 990-EZ.
➤ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number Name of the organization 45-4959405 Deaf Harbor Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III—Functionally integrated **d** Type III–Non-functionally integrated **b** Type II e 🔲 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (f) A person who directly or indirectly controls, either alone or together with persons described in (ii) and YAS Nα 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (iii) Type of organization (iv) is the organization (i) Name of supported (ii) EIN (v) Did you notify (vi) is the (vii) Amount of monetary in col (i) listed in your the organization in (described on lines 1-9 organization in col support organization above or IRC section governing document? col. (i) of your (i) organized in the US? support? (see instructions)) Yes Yes Yes No No No (A) (B) (C) (D) (E)

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (d) 2012 Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (c) 2011 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (d) 2012 (f) Total Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (e) 2013 Amounts from line 4 7 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) Total support. Add lines 7 through 10 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage from 2012 Schedule A, Part II, line 14 15 % 15 331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this b 331/3% support test-2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,	orriproto i art			
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")					107,478.66	107,478.66	
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose					27,328.93	27,328.93	
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513					0.00	0.00	
4	Tax revenues levied for the							
	organization's benefit and either paid							
	to or expended on its behalf					0.00	0.00	
5	The value of services or facilities				_			
	furnished by a governmental unit to the				1			
	organization without charge	· · · · · · · · · · · · · · · · · · ·				0.00	0.00	
6	Total. Add lines 1 through 5	· · · · · · · · · · · · · · · · · · ·				134,807.59	134,807.59	
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .					2,100.00	2,100.00	
b	Amounts included on lines 2 and 3							
	received from other than disqualified persons that exceed the greater of \$5,000					ŀ		
	or 1% of the amount on line 13 for the year					0.00	0.00	
c	Add lines 7a and 7b			,		2,100.00	0.00	
8	Public support (Subtract line 7c from		,	-		2,100.00	2,100.00	
	line 6.)				į , i		132,707.59	
Secti	on B. Total Support		<u> </u>		1		102,707.55	
	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total	
9	Amounts from line 6					134,807.59	134,807.59	
10a	Gross income from interest, dividends,			_				
	payments received on securities loans, rents,							
	royalties and income from similar sources .					12.05	12.05	
b	Unrelated business taxable income (less				•			
	section 511 taxes) from businesses							
	acquired after June 30, 1975					0.00	0.00	
-	Add lines 10a and 10b					12.05	12.05	
11	Net income from unrelated business							
	activities not included in line 10b, whether or not the business is regularly carried on							
40						7914.49	7914.49	
12	Other income. Do not include gain or loss from the sale of capital assets							
	(Explain in Part IV.)					200	0.00	
13	Total support. (Add lines 9, 10c, 11,					0.00	0.00	
	and 12.)					142734.13	142,734.13	
14	First five years. If the Form 990 is for the	e organizatio	n's first, secon	d. third. fourth	n, or fifth tax ve			
	organization, check this box and stop he				-			
Secti	on C. Computation of Public Suppor	t Percentag	е		· · ·			
15	Public support percentage for 2013 (line 8	,	•	3, column (f))		15	%	
16	Public support percentage from 2012 Sch			<u> </u>	<u> </u>	16	<u>%</u>	
	on D. Computation of Investment In							
17	Investment income percentage for 2013 (-		17	<u> %</u>	
18	Investment income percentage from 2012 Schedule A, Part III, line 17						<u>%</u>	
19a	331/3% support tests—2013. If the organi							
_	17 is not more than 331/3%, check this box and stop here . The organization qualifies as a publicly supported organization							
b								
200	Private foundation. If the organization di	-	-					
20	ac ivandadon in the organización di	a not check a	DOX OF HITE 14,	13a, Ul 13D, I	CHECK THIS DOX	むいい うせき ほういひし	tions 🕨 🗌	

Schedule A (f	Form 990 or 990-EZ) 20	113					Page 4
Part IV	Supplementa Part III, line 12	I Information. . Also complet	Provide the exple e this part for an	lanations require y additional info	d by Part II, lin rmation. (See in	e 10; Part II, line nstructions).	17a or 17b; and
					,		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection Employer Identification number

Dear Harbor	45-4959405
PART I-8: Billable Expense Income- & 15928, Refund-Allowances- & 100, Sales- & 4916, Transfer funds- \$ 79	914, int-\$12, TOTAL \$28870
PART I-16: All other expenses totaled \$ 19735 - this includes reimbursement, bank charges, travels, off	ice expenses and minor software,
dues and subscriptions.	
PART I-20: unexplained asset 8 611	
Part II-22 Column A: The asset were transfered from Signs of Grace Deaf Church.	
Part II-24 Column A: Accounts Receivable- \$ 8867, Computer asset- \$ 3984, TOTAL \$ 12851	
Part II-24 Column B: Accounts Receivable- \$ 11885, Undeposited Funds- \$ 40.00, Computer asset- \$ 3187	7,
Short Term Note Receivable- (\$ 2869), TOTAL \$ 12243	
Part II-26 Column A: Total equity- \$ 27917	
Part II-26 Column B: VISA balance- \$ 111, Equity- \$ 45062 TOTAL \$ 45173	
Part III- What is the organization's primary exempt purpose?: We motivate the Deaf community to expe	rience new life with Jesus though clear
ASL Bibical resources, transformational special events, meaningful Bible study opportunities, and a new	etwork of heathly Deaf churches and
ministries.	
Part III-28later this month, will also be available via www.deafbible.com and the Deaf Bible app on iO	S and Android. Those who wish mp4
versions of the stories for use in presentation software can purchase USB drives with the stories on th	iem.
Part III-29 Signs of Grace Deaf church to Deaf Harbor. The conference is open to anyone who wishes	to attend. Speakers are usually from
member churches and ministries.	
Part III-30 leaders in Minnesota or outside of Minnesota.	***************************************
	·*************************************

Schedule O (Form 990 or 990-EZ) (2013)		Page 2
	Employer identification number	
		*
•••••••••••••••••••••••••••••••••••••••		
		