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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150

2013

Open to Public Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A F	or the	2013 calenda	r year, or tax year beginning , 2013, and end	ling	_		, 20			
В	Check if ap	oplicable	C Name of organization D Em			ployer identification number				
	Address cl	change Cincinnati Community ToolBank				45-2469360				
	Name cha	ınge	Number and street (or P O box, if mail is not delivered to street address) Room/s	E Telephone number						
	Initial retur						040 0045			
=	Terminated		City or town, state or province, country, and ZIP or foreign postal code		E 0:01		246-0015			
=	Amended			roup Exemption						
_		n pending	Cincinnati, Ohio 45214			ımber ▶				
		ting Method	☐ Cash	. Н			he organization is not			
	Vebsite		-		h Schedule B					
			ck only one) — 🗸 501(c)(3) 🔲 501(c) () ◀ (insert no.) 🗌 4947(a)(1) or 🔲 52	7	(Form 9	90, 990-E	EZ, or 990-PF)			
			☐ Corporation ☐ Trust ☐ Association ☐ Other							
			7b, to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or	If tota	l assets					
(Pa	rt II, colı	umn (B) belov	v) are \$500,000 or more, file Form 990 instead of Form 990-EZ			▶ \$				
Р	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see	e the	instruc	tions f	or Part I)			
			the organization used Schedule O to respond to any question in this F							
_	1		ins, gifts, grants, and similar amounts received			4				
	2		ervice revenue including government fees and contracts			2	171,110			
	3		ip dues and assessments				3,984			
	1 -		•			3	0			
	4	Investment				4	0			
	5a		unt from sale of assets other than inventory		. 0	i				
	b		0							
	C	Gain or (los		5c	0					
	6	• · · · · · · · · · · · · · · · · · · ·								
	а	Gross inc		1						
Ē		\$15,000) .			0					
Revenue	Ь	Gross inco	me from fundraising events (not including \$ 0 of contrib	oution	ns					
ě	1		aising events reported on line 1) (attach Schedule G if the							
ш.			h gross income and contributions exceeds \$15,000) 6b							
4	c				0	2				
2014	d		t expenses from gaming and fundraising events 6c e or (loss) from gaming and fundraising events (add lines 6a and 6b an	ارد ام	0					
	u	line 6c) .	e or (loss) from gaining and fundraising events (add lines by and by an	ia sui	Diract					
	l _					6d	0			
(* 4	7a		s of inventory, less returns and allowances		0	-				
ပ	b		of goods sold		0					
回	С	Gross prof	it or (loss) from sales of inventory (Subtract line 7b from line 7a)			7c	0			
			nue (describe in Schedule O)			8	0			
11	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		>	9	175,094			
GHNNA	10		I similar amounts paid (list in Schedule O)			10	0			
Z	11	Benefits.pa	aid to or for members			11	0			
Ş	12	Salaries, o	the compensation and employee benefits			12	51,890			
S.	13	Profession	al tops and other neumath to independent contractors			13				
en,	14			•			6,064			
Expe	14	Occupanc	/, rept, utilities, and mainterance			14	27,436			
ш	1	Printing	ublications, postage, and Stipping			15	188			
	16	Other expe	enses (describe in Sehedule O)		•	16	62,978			
_	17	Total expe	nses (d) lifes 10 ti rough 16			17	148,556			
ស	18		deficit) for the year (Subtract line 17 from line 9)			18	26,671			
se	19		or fund balances at beginning of year (from line 27, column (A)) (must	agree	e with					
Ass	1	end-of-yea	r figure reported on prior year's return)			19	200,381			
Net Assets	20	Other char	iges in net assets or fund balances (explain in Schedule O)			20	0			
Ž	21		or fund balances at end of year. Combine lines 18 through 20		. •	21	226,919			
For			ion Act Notice, see the separate instructions. Cat No 1064	121			Form 990-EZ (2013)			

Pai	•					
	Check if the organization used Schedule	O to respond to ar	ny question in this		• •	
00	Cook positions and investments			(A) Beginning of year	1	(B) End of year
22 23	Cash, savings, and investments			107,137		152,066
24	Other assets (describe in Schedule O)		• • • •	30,681 93,739		23,304 83,865
25	Total assets			231,557	_	259,235
26				31,176		32,316
27	Net assets or fund balances (line 27 of column		L.	200,381		226,919
Par	III Statement of Program Service Accom			Part III)		
	Check if the organization used Schedule	O to respond to ar	ny question in this	Part III 🗸	(Red	Expenses quired for section
What	is the organization's primary exempt purpose?				501	(c)(3) and 501(c)(4)
as m	ribe the organization's program service accompli- easured by expenses. In a clear and concise mons benefited, and other relevant information for ea	nanner, describe the	f its three largest pe services provide	orogram services, d, the number of	494	anizations and section 7(a)(1) trusts; optional others)
28	Providing tools for volunteer projects in the greater (Cincinnati Region				
		•••••				
	(Grants \$) If this amount	includes foreign gra	inte check here		28 a	445.070
29	· · · · · · · · · · · · · · · · · · ·				208	115,379
			•••••			
	(Grants \$) If this amount	ıncludes foreign gra	ints, check here .	▶ 🔲	2 9a	, [
30						

						1
04		includes foreign gra			30a	<u> </u>
31	Other program services (describe in Schedule O) (Grants \$) If this amount				04.	
32	Total program service expenses (add lines 28a	includes foreign gra	ints, check here .	· · · P 📙	31a 32	
Par						1,10,010
	Check if the organization used Schedule					
	<u> </u>	(b) Average	(c) Reportable	(d) Health benefits,	Ť.	<u> </u>
	(a) Name and title	hours per week devoted to position	compensation (Forms W-2/1099-MISO (if not paid, enter -0-		- []	Estimated amount of other compensation
Kat P	epmeyer, Executive Director	_				
		40	46,00	0 3,60	0	
Doug	Adams, President	-				
	Duranda Wine Duraidant	4		0	0	0
Doug	Brauch, Vice President	-				•
Mich	elle Rummel, Board of Directors	4		0	0	0
		2		o	o	0
Robe	rt Ramsay, Board of Directors					?
		2		0	0	<u> </u>
Alliso	on Kloos, Board of Directors	_	1			
		2		0	0	0
Chad	Gagnon, Board of Directors	-	•			
	sister Desurate Discourse	2		0	<u> </u>	
Nill r	eister, Board of Directors	2				
Jım N	leyer, Board of Directors			0	0	0
zun.		- 2	1	o	0	0
Joe H	lansbauer, Board of Directors				Ť	
		2		0	0	0
Maris	sa Abernathy, Board of Directors					
		2	-	<u> </u>	0	0
Melis	sa Johnson, Board of Directors	-				

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V) Check if the organization used Schedule O to respond to any question in this			
	instructions for Part v) Check if the organization used Schedule O to respond to any question in this	Part	v Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	163	\ \ \
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the	55	-	
	change on Schedule O (see instructions)	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0	4		
ь 38а	Did the organization file Form 1120-POL for this year?	37b		
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		1
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:		İ	
a	Initiation fees and capital contributions included on line 9	┨		
b 40a	Gross receipts, included on line 9, for public use of club facilities	1		
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit	İ	1	
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed ▶ Ohio	`		· ·
42a	*	513-24		5
	Located at ▶ 2001 Central Avenue ZIP + 4 ▶	45	214	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	+	No
	If "Yes," enter the name of the foreign country: ▶	420		•
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c	<u></u>	1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year			▶ □
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
С	Did the organization receive any payments for indoor tanning services during the year?	44c		Ĭ
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	 	
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of	_		
	Form 990-EZ (see instructions)	45h	1	i ./

Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part 1	Yes No
To candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E July 18b If "Yes," was the related organization a section 527 organization? Complete this table for the organization's five highest compensated employees (other than officers, directors, truste employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and title of each employee (b) Average hours per week devoted to position for Total number of other employees paid over \$100,000 (c) Complete this table for the organization's five highest compensated independent contractors who each received \$100,000 of compensation from the organization. f Total number of other employees paid over \$100,000 (d) Health benefits, contributions to employee benefit plans, and deferred other compensation. Total number of other employees paid over \$100,000 Omplete this table for the organization's five highest compensated independent contractors who each received \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and business address of each independent contractor. (b) Type of service (c) Compensation.	r lines
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Check if the organization used Schedule O to respond to any question in this Part VI Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization make any transfers to an exempt non-charitable related organization? Did the organization a section 527 organization? Complete this table for the organization's five highest compensated employees (other than officers, directors, truste employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and title of each employee paid over \$100,000 (b) Average hours per week devoted to position (c) Reportable compensation (d) Health benefits, contributions to employee benefit plans, and deferred compensation. (d) Health benefits, contributions to employee benefit plans, and deferred compensation. (e) Estimate other compensation. Total number of other employees paid over \$100,000 O Complete this table for the organization's five highest compensated independent contractors who each received \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and business address of each independent contractor. (b) Type of service (c) Compensation.	
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(a) Name and business address of each independent contractor (b) Type of service (c) Compensati	more tha
ne	n
d Total number of other independent contractors each receiving over \$100,000 ▶ 0	
2 Did the organization complete Schedule A? Note. All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A	□ No
	<u> </u>
der penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and e, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	hallof 4
11/13/14	belief, it is
gn Signature of officer Date	belief, it is
ere Allison Kloos, board of Directors, volunteer in	
Type or print name and title	belief, it is
Print/Type preparer's name Preparer's signature Date Check of PTIN	
id Print/Type preparer's fiame Check ☐ if This	
self-employed	
eparer	
eparer	

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Name of the organization						E	mployer id	entificatio	n number	
Cincinnati Community ToolBank								69360		
		rity Status (All organ				<u>-</u>		nstructio	ons.	
 2 A school desc 3 A hospital or a 4 A medical resentation hospital's name 	vention of church ribed in section a cooperative hose earch organizatione, city, and state	nes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjunc	churches th Schedu tion desc ction with	describe ule E.) cribed in s a hospita	ed in sec section 1 al describ	tion 170(170(b)(1)(ped in se	b)(1)(A)(i] A)(iii). ction 170)(b)(1)(A)	•	
6 A federal, stat7 An organizationdescribed in s	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)						.l public			
9 An organization receipts from support from acquired by the								% of its		
 10 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out to purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a ☐ Type I b ☐ Type III = C C ☐ Type III = Functionally integrated d ☐ Type III = Non-functionally integrated 						section				
e By checking t	his box, I certify indation manage	that the organization	ıs not co	ntrolled d	irectly o	r indirectl	y by one	or more	disqualified	persons
organization,	check this box .	written determination							oe III suppoi	ting · 🔲
g Since August following pers		he organization accep	oted any	gift or co	ontributio	n from a	ny of the	1		
(i) A person	who directly or i	ndirectly controls, eitlody of the supported o				persons	describe	d ın (iı) a 	nd Ye	s No
(ii) A family m	ember of a perso	on described in (i) abo	ove?						11g(ii)	
• •	•	a person described in	., .,						11g(in)	
h Provide the following info (i) Name of supported organization (ii) EIN		(described on lines 1–9 in col (i) listed in your the organ above or IRC section governing document? col (i)		vou notify nization in of your port?	ition in organization in col your (i) organized in the		(vii) Amount of monetary support			
		, ,	Yes	No	Yes	No	Yes	No		
(A)										
(B)										
(C)										
(D)									<u> </u>	
(E)										
	ì	1	1	1	l .	1	I	I	1	

Total

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 **(b)** 2010 (d) 2012 (e) 2013 (c) 2011 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 180,370 150,859 171,110 502,339 levied 2 revenues for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge O O O Total. Add lines 1 through 3 0 o 0 150,859 171,110 502,339 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 7 Amounts from line 4 ol 0 180,370 150,859 171.110 502,339 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties and income from similar o 0 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) 1,496 5,480 Total support. Add lines 7 through 10 11 507,819 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) \checkmark Section C. Computation of Public Support Percentage Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f) % 15 Public support percentage from 2012 Schedule A, Part II, line 14 % 331/3% support test - 2013. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test - 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Public Support

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise	,		_			
	sold or services performed or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the	-				-	
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities					_	
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3		1		1		ļ
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified				,		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
<u> </u>	line 6.)		l		<u> </u>		
	on B. Total Support	4 3 0000					
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	.	-		-		
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.		İ	į			
L	,						
D	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_			 		 		
	Add lines 10a and 10b					-	
11	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or				-	<u> </u>	
12	loss from the sale of capital assets						
	(Explain in Part IV.)			ļ		ļ	
13	Total support. (Add lines 9, 10c, 11,				 		
10	and 12.)						
14	First five years. If the Form 990 is for the	e organizatio	n's first secon	i d third fourth	or fifth tax v	ear as a section	on 501(c)(3)
• •	organization, check this box and stop he	=			-		• • • • • •
Secti	on C. Computation of Public Suppor						· · ·
15	Public support percentage for 2013 (line 8			3. column (f))	-	15	%
16	Public support percentage from 2012 Sch		•			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2013 (v line 13. colu	mn (f)	17	%
18	Investment income percentage from 2012						
19a	331/3% support tests—2013. If the organ						
	17 is not more than 331/3%, check this box						
ь	331/3% support tests—2012. If the organiz		_	•		-	
_	line 18 is not more than 331/3%, check this I						
20	Private foundation If the organization di		-			•	

Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
\$1,496 in 20	012 and \$3,984 in 2013 receipts from other sources
	······································
	·
	······
	······································

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••••	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2014

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

.irs.gov/form990. Inspection
Employer identification number

Cincinnati Community ToolBank	45-2469360
Part I, Line 16 - Other Expenses of \$62,845	
29,278 Tool Credit Obligation	
3,841 Board Training and Planning	
1,435 Dues, Fees, and Subscriptions	
400 Fundraising Expenses	
5,569 Insurance	
1,150 Office Supplies	
2,181 Special Events	
2,964 Training and Education - Staff	
1,663 Travel and Meetings	
11,265 Unique Program Expenses	
/	

Name of the organization	Employer identification number					
Cincinnati Community ToolBank	45-2469360					
Part II, line 24 Other Assets of \$83,865 = \$296 in receivables, \$78,807 in tool inventory, \$4,762 in of	fice equipment					
Part III, Purpose Continued: Mission Statement: "The ToolBank stewards an inventory of tools for lending to charitable organizations						
o increase the impact of their mission-related efforts in the community." Vision Statement: "The ToolBank strives to be the premier						
tool lending resource, serving all charitable organizations in its metropolitan area.						
Part IV Directors, Cont.						
Michelle Rummel						
Mike Schneider						
Paul Haistch						
Paul Stautberg						
Robert Ramsay						
Ron Henlein						
Tina Taylor						
Wednesday Oster						
	, 					
·····						