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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

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<u>A</u>	For the		ar year, or tax year				<u>, and endi</u>				, 20			
В	Check if	applicable C	Name of organization	YOUNG WO	MEN'S CHRIS	<u>TIAN ASSO</u>	<u>CLATIO</u>	<u>N</u>				fication number		
	Address		Doing Business As							<u>4-0552</u> 2				
	Name ch	nange	Number and street (or F	O box if mail is	s not delivered to str	eet address)	Room/s	uite	E	Telephor	ne numb	er		
	Initial ret	turn 3	<u>04 NORTH 8TH S</u>	STREET					8	16-232	-4481			
	Terminat	ted	City or town, state or pr	rovince, country,	and ZIP or foreign p	oostal code								
	Amende	d return S	T JOSEPH, MO 6	4501					G	Gross re	ceipts \$	3,299,083		
	Applicati	ion pending F	Name and address of p	nncipal officer	EAN BROWN			H	(a) Is this a group	p return for s	subordinati	es? Yes X No		
		. •	AME AS C ABO									d? 🗌 Yes 🔲 No		
_	Тах-ехег	mpt status	X 501(c)(3)	501(c) () ◀ (insert no)	4947(a)(1) or	527					e instructions)		
<u> </u>		: ► YWCAS			· · · · · · · · · · · · · · · · · · ·	<u> </u>		— н	(c) Group ex	emption	number	•		
			Corporation Trust	Association	0 Other ▶	LY	ear of forma			·		domicile MO		
_	art I	Summar			<u> </u>									
	1		cribe the organizat	ion's mission	or most signific	cant activitie	s VWC	Δ \$Τ	IOSEPH	I IS DE	DICA	TED TO		
ø.	'	•	TING RACISM, E		_									
Š				IVITO W DICIT	IO WOMEN A	AD I KOMO	/1111011	ACL	,, 103110		LDO	MAND		
Governance		DIGNITY I	box ▶ ☐ if the org	anization dis	continued its or	perations or	diennead	of me	ore than 2	5% of 1	ite net	20010		
ove.	2		voting members o				disposed	01 111	ore man z	3	its riet			
	3		_	-			 VI line 1b	٠.		4		20 20		
80	4		independent votin	-	-			, .		5		61		
Activities &	5		er of individuals e		-					6				
ફ	6		er of volunteers (e							\vdash		117		
ď	7a		ated business reve			7a		0						
_	b	Net unrelat	ed business taxab	le income tro			- i -		 Dww. Voor	7b		0 Current Year		
					REC	EIVED	1		Pnor Year		`			
ō	8		ns and grants (Par		N B		י לטז			43,790 40,404	<u>_</u>	1,886,943		
Revenue	9	Program se	gram service revenue (Part VIII, line 2g) street income (Part VIII, column (A), line 3, 4Man 2d, 2014									224,667		
ě	10	Investment	ment income (Part VIII, column (A), lines 3, 4Maha 2014. Q									114,512		
ц.	11	Other rever	nue (Part VIII, colui		74,806 9									
	12		ue-add lines 8 thr				line 12)		2,30	2,309,896 2,325				
	13	Grants and	sımılar amounts p	aid (Part IX,	column (A), line	5 1 3) · · · ·				0		0		
	14	Benefits pa	aid to or for membe	ers (Part IX, d	column (A), line 4	4) .			•	0		0		
ģ	15	Salaries, otl	her compensation,	employee be	nefits (Part IX, co	lumn (A), line	s 5–10)		1,3	15,777		1,263,505		
nse	16a	Profession	al fundraising fees	(Part IX, colu	umn (A), line 11	e)				0		0		
Expenses	b	Total fundr	aising expenses (F	art IX, colum	nn (D), line 25) 🕨	>	0		<u>}</u>					
ŵ	17	Other expe	enses (Part IX, colu	ımn (A), lines	11a-11d, 11f-2	4e)			1,10	00,411		1,075,972		
	18	Total exper	nses. Add lines 13	–17 (must ec	jual Part IX, colu	ımn (A), lıne :	25) .		2,4	16,188		2,339,477		
	19	Revenue le	ess expenses. Sub	tract line 18	from line 12				(10	06,292)		(14,136		
- i	3							Begin	ning of Curre	ent Year		End of Year		
ets	20	Total asset	s (Part X, line 16)						7,83	35,188		7,146,217		
Ass	21		ties (Part X, line 26	3)						75,383		76,944		
Net Assets or	22		or fund balances.		e 21 from line 20	٠			7,7:	59,805		7,069,273		
	art II		re Block	-										
- 11	nder pena	alties of penury	I declare that I have ex	camined this reti	urn, including accom	panying schedu	ules and stat	ement	s, and to the	best of n	пу кпом	rledge and belief, it is		
tri	Je, correc	ct, and complete	e Declaration of prepar	er (other than of	ficer) is based on all	information of v	vhich prepar	er has	any knowled	dge				
			Vial Brown						7.3	3-18-14				
Si	gn	Signati	ure of officer						Date			·- ·		
	ere		Jean G. Brow	h Uwan	Executive Dia	ctor								
•		Type o	r print name and title	, <u>100 C H-</u>	Shirt his Divi							···		
_			preparer's name	P	reparer's signature			Date		Check	ا ,	PTIN		
	aid		ANWAY	(MIRLIN	;	3/18	114			P00223836		

May the IRS discuss this return with the preparer shown above? (see instructions) . . . For Paperwork Reduction Act Notice, see the separate instructions.

Firm's name ► MARTIN & HANWAY CPA/S, P.C.

Firm's address ► 3725 GENE FIELD ROAD, STE B ST JOSEPH, MO 64506

Yes No

617

Firm's EIN ▶ 20-4030026

Phone no 816-232-0450

Use Only

Part\		
	Check if Schedule O contains a response or note to any line in this Part III	. <u> X </u>
1	Briefly describe the organization's mission:	NE A CIE
	YWCA ST. JOSEPH IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING I JUSTICE, FREEDOM AND DIGNITY FOR ALL.	
	JUSTICE, FREEDOM AND DIGNITY FOR ALL.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	No.
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	Services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measu	red by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each program service reported.	•
4a	(Code:) (Expenses \$ 595,789 including grants of \$ 0) (Revenue \$ 2,570)	
	SHELTER FOR ABUSED & HOMELESS WOMEN AND CHILDREN	
	THE YWCA SHELTER SERVES WOMEN AND CHILDREN WHO ARE VICTIMS OF DOMESTIC VIOLENCE AS	WELL
	AS THOSE WHO ARE HOMELESS FOR OTHER REASONS 436 WOMEN AND CHILDREN WERE PROVIDED	
	PROTECTIVE SHELTER IN 2013 FOR A TOTAL OF 16,894 NIGHTS OF SHELTER. CASE MANAGEMENT,	
	ADVOCACY, COURT ADVOCACY, SPECIALIZED CHILDREN'S PROGRAMS, SUPPORT GROUPS, LIFE-SKILL	
	GROUPS, REFERRALS TO OTHER SERVICES AND INDIVIDUAL THERAPY ARE PROVIDED TO RESIDENTS	AND
	NON-RESIDENTS IN ADDITION TO 24-HOUR CRISIS INTERVENTION SERVICES. AS A RESULT OF CONTAC	CT
	WITH THE YWCA SHELTER, DOMESTIC VIOLENCE SURVIVORS HAVE IMPROVED STRATEGIES FOR	
	ENHANCING THEIR SAFETY, GAIN KNOWLEDGE OF COMMUNITY RESOURCES AND FEEL MORE HOPEFU	JL
	ABOUT THEIR FUTURE.	
	<u></u>	
4b	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
	CHILDCARE RESOURCES	
	TRAINING AND FOOD SPONSOR SERVICES ARE PROVIDED TO CHILDCARE PROVIDERS. WE SERVE AS T	
	SPONSOR FOR 52 CHILDCARE HOMES IN THE CHILD AND ADULT CARE FOOD PROGRAM (CACFP).	
	·	
4c	(Code:) (Expenses \$ 311,362 including grants of \$ 0) (Revenue \$ 114,574)	
70	CHILD CARE	
	YWCA DISCOVERY CHILDCARE IS A STATE LICENSED CENTER THAT PROVIDES QUALITY, PROFESSION	Δ Ι
	CARE IN ORDER TO ENHANCE THE CHILD'S EMOTIONAL, SOCIAL, PHYSICAL AND COGNITIVE GROWTH	
	WE SERVE CHILDREN FROM SIX WEEKS TO SIX YEARS OF AGE FROM 6:30AM TO 5:30PM MONDAY THRO	
	FRIDAY. A TOTAL OF 37,480 HOURS OF CARE WAS PROVIDED TO 60 CHILDREN IN 2013. WE ARE A PART	
	WITH EARLY HEAD START AND ACCEPT STATE SUBSIDY PAYMENTS.	
	THE PART OF THE PROPERTY OF TH	
•		
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 749,997 including grants of \$ 0) (Revenue \$ 105,746)	
4e	Total program service expenses ► 2,113,428	

Form **990** (2013)

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	┢╼		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f		11f	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	, , , , , , , , , , , , , , , , , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	_X_	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Checklist of Required Schedules (continued)

			Tes	NO
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		x x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
		_		_

c Enter the amount of reserves on hand

orm 99	0 (2013)		F	age (
Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 55			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 61			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
L	If "Yes." enter the name of the foreign country:	70		
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	/11		
8	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			-
а	Did the organization make any taxable distributions under section 4966?	9a	l	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	ا _ ا		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			

. . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? .

14a

13c

	90 (2013)				Page (
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI	O. See	e ins	truct	ions.
Secti	on A. Governing Body and Management	• • •	• •	•	<u> </u>
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a	20			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship or any other officer, director, trustee, or key employee?	20 with	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the di supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?	· . 上	6	<u>X</u>	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appone or more members of the governing body?	. [7a	X	
þ	Are any governance decisions of the organization reserved to (or subject to approval by) memb stockholders, or persons other than the governing body?	· 1			
8	Did the organization contemporaneously document the meetings held or written actions undertaken du		7b	X	
	the year by the following:				
a	The governing body?	<u> </u>	8a	X	
ь 9	Each committee with authority to act on behalf of the governing body?		8b	X	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal R	evenue	e Cc		
		_		Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	ers,	10a 10b		X
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form	. <u>⊢</u>	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflic		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye describe in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?	_	14	X	
15	Did the process for determining compensation of the following persons include a review and approval independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision				
а	The organization's CEO, Executive Director, or top management official	. [1	15a	X	
b	Other officers or key employees of the organization	. 1	15b		X
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.				
b	with a taxable entity during the year?		16a		X
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard organization's exempt status with respect to such arrangements?	1	16b		
Secti	on C. Disclosure				
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Se available for public inspection. Indicate how you made these available. Check all that apply.	ection 5	501(0	c)(3)s	only
19	Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict or so that apply.	of inter	est r	oolicv	, anc
20	financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and rec		·	- ··· - y	,
	organization: ► IFAN BROWN 304 N 8TH STREET ST IOSEPH MO 64501 816-232-4481	2.0001			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Company Comp	Check this box if heither the organization no	Tany related	u orga	arıız)) C)	ompe	1150	led any currer	it officer, director	, or trustee.
(1) RACHEL BECK	40	4				-					
Nours per Nours for related organizations below dotted below dotted below dotted below dotted Nours for related organizations below dotted below dotted below dotted Nours for related organizations Nours for from the organizations Nours for related organizat		1			eck more than one						
Comparison Property Propert	Name and Title								l ·		
Company Comp		week (list any				_			from	related	other
Company Comp			a de	nstit	₹	é	필를	9	1		
1) RACHEL BECK		(ect a	Lt o	[역	퓕	oyer c	<u>ē</u>			
1) RACHEL BECK		1	੨ =	nal t		οχ	Ĕ				
1) RACHEL BECK		line)	sta	rust		Ö) ens		}		organizations
DIRECTOR				ee			ated				
DIRECTOR		†									_
(2) KRISTA CHILCOAT		0.8									
DIRECTOR			X	<u> </u>					0	0	0
(3) AMY DROST		+									
DIRECTOR			X	_					0	0	0
(4) SARAH DUDECK		2.0									
DIRECTOR		_1	X				<u> </u>		0	0	0
Column C		0.8									
DIRECTOR			X						0	0	0
(6) DIANE HOOK		0.8									
DIRECTOR 0 X 0 0 (7) BETH KOSSE 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (8) AMY KOTWANI 0.8 0<			X			<u> </u>			0	0	0
(7) BETH KOSSE 0.8 DIRECTOR 0 X 0 0 0 (8) AMY KOTWANI 0.8 0 0 0 DIRECTOR 0 X 0 0 0 0 (9) MISSY LACKEY 0.8 0 0 0 0 DIRECTOR 0 X 0 0 0 0 (10) LEEANN LEONARD 0.8 0 0 0 0 DIRECTOR 0 X 0 0 0 0 0 (11) NANCY POTTER 0.8 0 0 0 0 0 DIRECTOR 0 X 0 0 0 0 0 (12) NATALIE REDMOND 0.8 0 0 0 0 0 DIRECTOR 0 X 0 0 0 0 0 (13) LESLIE STONE 0 8 0 0 0 0 DIRECTOR 0 X 0 0 0 0 0 (14) PHALLIN WARD 0.8 0 0 0 0		0.8									
DIRECTOR			X		_				0	0	0
(8) AMY KOTWANI 0.8 DIRECTOR 0 X 0 0 0 (9) MISSY LACKEY 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (10) LEEANN LEONARD 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (11) NANCY POTTER 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (12) NATALIE REDMOND 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (13) LESLIE STONE 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (14) PHALLIN WARD 0.8 0 0 0		0.8									
DIRECTOR			X			<u> </u>			0	0	0
Column C		0.8						1			
DIRECTOR 0 X 0 0 (10) LEEANN LEONARD 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (11) NANCY POTTER 0.8 0 0 0 0 DIRECTOR 0 X 0 0 0 (12) NATALIE REDMOND 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (13) LESLIE STONE 0 0 0 0 DIRECTOR 0 X 0 0 0 (14) PHALLIN WARD 0.8 0 0 0			X					<u> </u>	0	0	0
Column C	(9) MISSY LACKEY	0.8									
DIRECTOR 0 X 0 0 0 0 0 0 0 0			X						0	0	0
(11) NANCY POTTER	(10) LEEANN LEONARD	0.8					1			1	
DIRECTOR 0 X 0 0 (12) NATALIE REDMOND 0.8 0 0 0 DIRECTOR 0 X 0 0 0 (13) LESLIE STONE 0 X 0 0 0 DIRECTOR 0 X 0 0 0 (14) PHALLIN WARD 0.8 0 0 0	DIRECTOR		X			L			0	0	0
Column		0.8				ļ			1		
DIRECTOR			X	<u></u>	L_	<u>L.</u>		<u> </u>	0	0	0
13 LESLIE STONE 0 8 0 0 0 0 DIRECTOR 0 X 0 0 0 O	(12) NATALIE REDMOND	0.8]		ł	1					
DIRECTOR 0 X 0 0 (14) PHALLIN WARD 0.8 0 0	DIRECTOR	1 -	X		L				0	0	0
(14) PHALLIN WARD 0.8	(13) LESLIE STONE	0.8									
·			X						0	0	0
		-+									
DIRECTOR 0 X 0 0 0	DIRECTOR	0	X	<u> </u>				<u> </u>	0	0	0

Part VII Section A. Officers, Directo	rs, Trustees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (continu	ued)	
•				•	C)						
(A)	(B)	(B) Position (do not check more than one box, unless person is both a officer and a director/trustee						(D)	(E)	•	7)
Name and title	1 -							Reportable compensation	Reportable compensation from		nated unt of
	week (list any	, 	г -	_			<u> </u>	from	related		ner
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	# <u>#</u>	Former	the organization	organizations (W-2/1099-MISC)		nsation the
	organizations	P C C	LT I	ğ	en F	loyest	Jer 19	(W-2/1099-MISC)		organ	
	below dotted	9 #	nal		ğ	e Sa		,		and re	elated
	line)	ste	g		W	Pen				organi	zations
		"	8			Highest compensated employee					
(15) AMY WIEDMAIER	0.8		-		-						
DIRECTOR	0.8	X					1	0	0		0
(16) DONNA WILSON	0.8	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	┢								
DIRECTOR	0.0	x						0	0		0
(17) LISA NORTON	0.8	 ^`					-	<u>-</u>			<u>~</u>
TREASURER/DIRECTOR	0.0	x		x		•		0	0		0
(18) AMY ADKINS	1.0		 				_				
SECRETARY/DIRECTOR	0	1		x				l 0	0		0
(19)		1		-							
<u> </u>		1									
(20) KATHLEEN O'CONNOR	0.8							1			
VICE PRESIDENT/DIRECTOR	0	X		X				0	0		0
(21) RACHEL KRETZER	2 0									-	-
PRESIDENT/DIRECTOR	0	X		X				0	0		0
(22) JEAN BROWN	40										
EXECUTIVE DIRECTOR	0			Х				69,086	0		5,181
(23)											
(24)				Ì							
(25)											
			<u></u>	l			Ļ	60.006			5 101
1b Sub-total			•	•		•		69,086	0		5,181
c Total from continuation sheets	•		•	•	•	•		(0.09(5 101
d Total (add lines 1b and 1c)							<u>-</u>	69,086	·		5,181
2 Total number of individuals (inclured reportable compensation from the reportable compensation		to tr	_	IIST	tea :	above	e) w	no received m	ore than \$100,000	J OT	
reportable compensation from ti	ie organization 🖊		0								Yes No
3 Did the organization list any fo	rmer officer direc	tor c	or tr	usta	20	kev e	mr	olovee or high	est compensated		163 110
employee on line 1a? If "Yes," co							بر رد	, , , ,		3	x
4 For any individual listed on line	•						na	nd other comp	ensation from the		- ^ -
organization and related organ											
individual							-, 			4	x
5 Did any person listed on line 1a	receive or accrue co	ompe	nsat	tion	froi	n anv	un,	related organiz	ation or individua		- ^
for services rendered to the orga										5	X
Section B. Independent Contractors											 ;
1 Complete this table for your five	highest compensat	ed inc	depe	end	ent	contr	acto	ors that receive	ed more than \$10	0,000 of	
compensation from the organiza											n's tax
year.											
	(A)							(B)		(C)	
Name and bu	isiness address							Description of s	ervices	Compensa	tion
							<u> </u>				
							<u> </u>				
							 				
										_	
	1				1: •		<u>L</u>				
2 Total number of independent of	contractors (including						τn	iose listed abo	ove) wno		

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. (D)
Revenue
excluded from tax
under sections
512-514 (C) Unrelated (A) Total revenue (B) Related or exempt business and Other Similar Amounts Federated campaigns . . . 1a 269,525 Contributions, Gifts, Grants 1b Membership dues 0 Fundraising events . . . 1c 45,250 C Related organizations . . . 1d 0 Government grants (contributions) 1e 1,356,158 All other contributions, gifts, grants, and similar amounts not included above 1f 216,010 Noncash contributions included in lines 1a-1f \$ 1,886,943 Total. Add lines 1a-1f . . **Business Code** Program Service Revenue 624410 0 114,566 114,566 2a CHILD CARE **b** BLISS MANOR 900099 0 0 52,594 52,594 900099 31,875 0 0 RAPE CRISIS 31,875 900099 6,092 0 0 WOMEN'S RESOURCES 6,092 AQUATIC CENTER 900099 0 0 4,737 4,737 All other program service revenue. 900099 14,803 14,803 0 0 224,667 Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 0 20,743 0 20,743 Income from investment of tax-exempt bond proceeds ▶ 0 0 0 0 5 6,530 0 0 6,530 Royalties (ı) Real (II) Personal 0 0 6a Gross rents . . 0 0 Less: rental expenses 0 0 Rental income or (loss) 0 0 0 Net rental income or (loss) 0 d (II) Other Gross amount from sales of (i) Securities assets other than inventory 1,015,535 12,869 Less: cost or other basis and sales expenses 905,278 29,357 110,257 (16,488)Gain or (loss) . Net gain or (loss) 93,769 0 0 93,769 Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 96,317 36,295 Less, direct expenses. 60,022 0 60,022 c Net income or (loss) from fundraising events Gross income from gaming activities See Part IV, line 19 0 0 Less direct expenses . Net income or (loss) from gaming activities . 0 0 0 0 Gross sales of inventory, less returns and allowances 3,551 2,812 Less: cost of goods sold . . . Net income or (loss) from sales of inventory . 0 739 739 0 Business Code Miscellaneous Revenue 900099 35 SCHOLARSHIPS IN-KIND 35 0 0 11a 900099 31,893 0 0 31,893 b MISCELLANEOUS d All other revenue 31,928 Total. Add lines 11a-11d.

2,325,341

225,441

Total revenue. See instructions

212,957

0

Form 990 (2013)

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	II other organization	s must complete colu	ımn (A).						
	Check if Schedule O contains a response or note to any line in this Part IX										
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0								
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0	0								
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0								
4 5	Benefits paid to or for members Compensation of current officers, directors,	0	0								
6	trustees, and key employees	74,267	40,847	33,420	0						
-	persons described in section 4958(c)(3)(B)	981,622	901,402	80,220	0						
7 8	Other salaries and wages			4,476	<u> </u>						
9	Other employee benefits	55,488 46,076	51,012 46,289	(213)	0						
10	Payroll taxes	106,052	87,295	18,757	0						
11	Fees for services (non-employees):	100,032	07,275	10,737							
·· a	Management	0	0	0	0						
b	Legal	0	0	0	0						
С	Accounting	8,858	7,935	923	0						
d	Lobbying	0	0	0	0						
е	Professional fundraising services. See Part IV, line 17	0			0						
f	Investment management fees	0	0	0	0						
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	34,310	34,310	0	0						
12	Advertising and promotion	2,055	769	1,286	0						
13	Office expenses	135,687	117,415	18,272	0						
14	Information technology	0	0	0	0						
15	Royalties	0	0	33.070	0						
16	Occupancy	238,359	204,389	33,970 (400)	0						
17 18	Travel	12,453	12,833	0	0						
19	Conferences, conventions, and meetings	3,272	2,522	750							
20	Interest	3,2,2	0	0	0						
21	Payments to affiliates	14,004	11,817	2,187	0						
22	Depreciation, depletion, and amortization .	192,833	169,920	22,913	0						
23	Insurance	1,559	357	1,202	0						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)										
а	ASSISTANCE TO INDIVIDUALS	387,662	387,662	0	0						
b	ORGANIZATIONAL DUES	3,292	2,028	1,264	0						
c d	TAXES-SPRATT WELLS	1,007	0	1,007	0						
е	All other expenses MISCELLANEOUS	40,621	34,606	6,015	0						
25	Total functional expenses. Add lines 1 through 24e	2,339,477	2,113,428	226,049	0						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720) if				50 990 (2012)						

Form 990 (2013) Page **11** Part X Balance Sheet

-		Check if Schedule O contains a response or note to any line in this P	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	46,590	1	104,311
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	412,517	3	342,730
	4	Accounts receivable, net	13,250	4	2,614
ts	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	26,001	9	48,279
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 7,310,929			
	b	Less: accumulated depreciation 10b 2,255,326		10c	5,055,603
	11	Investments—publicly traded securities	1,122,704		1,592,680
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,835,188	16	7,146,217
	17	Accounts payable and accrued expenses	47,187	17	49,068
	18	Grants payable		18	0
	19	Deferred revenue	28,196		27,876
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
Ξ	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	75 202	25	76.044
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34.	75,383	26	76,944
Ď	27	Unrestricted net assets	6,461,056	27	5,664,839
ala	28	Temporarily restricted net assets	1,250,404		1,356,089
8	29	Permanently restricted net assets	48,345		48,345
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds	, ,	30	
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Vet	33	Total net assets or fund balances	7,759,805	33	7,069,273
_	34	Total liabilities and net assets/fund balances	7,835,188	34	7,146,217

_	4	4
Page	ľ	4

Part	XL	Reconciliation of Net Assets					
		Check if Schedule O contains a response or note to any line in this Part XI					X
1	Tota	I revenue (must equal Part VIII, column (A), line 12)	1			2,32	5,341
2	Tota	I expenses (must equal Part IX, column (A), line 25)	2			2,33	9,477
3		enue less expenses. Subtract line 2 from line 1	3			(1-	4,136
4	Net a	assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) [4			7,75	9,805
5	Net (unrealized gains (losses) on investments	5			6	4,391
6	Dona	ated services and use of facilities	6				0
7	Inve	stment expenses	7				0
8	Prior	r period adjustments	8				0
9		er changes in net assets or fund balances (explain in Schedule O)	9			(74	0,787
10		assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		column (B))	10			7,06	9,273
Part	XII	Financial Statements and Reporting					
		Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>		
				_		Yes	No
1		ounting method used to prepare the Form 990: 🗌 Cash 🛮 🖾 Accrual 👚 Other		_			
		e organization changed its method of accounting from a prior year or checked "Other," exp	lain i	n	ŀ		
		edule O.			ļ		
2a		e the organization's financial statements compiled or reviewed by an independent accountant? .			2a		<u>X</u>
		es," check a box below to indicate whether the financial statements for the year were comp	iled o	or			
		ewed on a separate basis, consolidated basis, or both:			İ		
		eparate basis		- 1	l		*
b		e the organization's financial statements audited by an independent accountant?	. •	·	2b	_X_	
		es," check a box below to indicate whether the financial statements for the year were audited	d on	a			
		arate basis, consolidated basis, or both:					
		eparate basis		.			
С		es" to line 2a or 2b, does the organization have a committee that assumes responsibility for over		. 1	_		
		e audit, review, or compilation of its financial statements and selection of an independent accour			2c	X	
		e organization changed either its oversight process or selection process during the tax year, exp	olain i	n			
_		edule O.					,
3a		result of a federal award, was the organization required to undergo an audit or audits as set f	orth i		_		
		Single Audit Act and OMB Circular A-133?			3a	X	
b		es," did the organization undergo the required audit or audits? If the organization did not under			.		
	requ	ired audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	uits.		3b	X	
					Form	990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ame	e of t	the organization						"	mployer ic	ientificatio	n number		
<u>(O</u>)	JNO		HRISTIAN ASS						4-05522				
	rt I			rity Status (All orga						nstruction	ons.		
he	org	anızatıon ıs not	a private founda	tion because it is: (Fo	r lines 1 1	through 1	1, check	only one	box.)				
1				nes, or association of			ed in sec	tion 170	(b)(1)(A)(i	}.			
2				170(b)(1)(A)(ii). (Attac									
3				spital service organiza									
4		_	_	n operated in conjunc	ction with	n a hospit	al descri	bed in se	ction 17	D(b)(1)(A)	(iii). Ente	r the	
			ne, city, and state										
5		section 170(b)(1)(A)(iv). (Comp							vernmen	tal unit d	escribe	ed in
6 7		A federal, stat	e, or local govern	nment or governmenta receives a substantia	al unit de	scribed in	n sectior ort from a	170(b)(1	I)(A)(v). mental ur	nt or fron	m the aer	neral pi	ublic
•	Δ			(A)(vi). (Complete Par		обррс		, go			90.	,	
8		A community	trust described II	n section 170(b)(1)(A)	(vi). (Cor	nplete Pa	art II)						
9] An organizatio	on that normally	receives. (1) more tha	an 331/3%	6 of its su	apport fro	om contri	butions,	members	ship fees,	and g	ross
		support from	gross investme	I to its exempt functi nt income and unrel fter June 30, 1975 Se	ated bus	siness ta	xable ind	come (les	s sectio	no mor n 511 ta	e than 33 ax) from	31/3% d busine	of its sses
10	Γ-		-	operated exclusively						4)			
10				d operated exclusive							or to ca	rrv out	the
11	L	purposes of c	ne or more pub	licly supported organ describes the type of	nizations	described	d in sect	ion 509(a	a)(1) or se	ection 50)9(a)(2). S	ee se c	tion
		a 🗌 Type I	b 🗌 Type								tionally in	tegrate	ed
•	• [that the organization					y by one	or more	dısqualıfi	ed per	sons
		other than four	indation manage	rs and other than one	e or more	publicly	support	ed organi	izations o	described	d in section	on 509	(a)(1)
1	:			written determination	on from	the IRS t	that it is	а Туре	I, Type I	ll, or Typ	oe III sup	porting	9
		_	check this box .										
	9	Since August	17, 2006, has th	ne organization accep	oted any	gift or co	ontributio	n from a	ny of the)			
		following pers											
		(i) A person v	who directly or ii	ndirectly controls, eith	ner alone	or toget	her with	persons	describe	d in (ii) a	nd	Yes	No
		(III) below,	the governing bo	dy of the supported o	organizat	ion?					11g(ı)		
		(ii) A family m	ember of a perso	on described in (i) abo	ve? .						11g(ii)		
				a person described in		above? .					11g(ııı)		
ı	h			on about the support									
(1) Nai	ne of supported	(ii) EIN	(III) Type of organization		organization		ou notify		s the	(vii) Amour		netary
	C	rganization		(described on lines 1-9 above or IRC section	in col (i) listed in your governing document? the organization is col (i) of your support?				tion in col zed in the	su	pport		
				(see instructions))	3 0		sup	port?	" " U	zed in the S?	_]		
					Yes	No	Yes	No	Yes	No			
A)									ŀ				
													
B)								<u></u>					
C)													
D)													
						 			 				
E)													
			1	i	1	1	1	4	I	1	1		

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	1,781,707	1,770,768	5,340,339	1,843,790	1,886,943	12,623,547
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	1,781,707	1,770,768	5,340,339	1,843,790	1,886,943	12,623,547
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						12,623,547
Section	on B. Total Support					-	
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	1,781,707	1,770,768	5,340,339	1,843,790	1,886,943	12,623,547
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(2,552)	23,133	64,126	56,949	137,530	279,186
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	89,197	75,864	85,636	66,535	91,915	409,147
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First five years. If the Form 990 is for the organization, check this box and stop here.	ne organization	's first, secon	d, third, fourth	, or fifth tax ye	12 ear as a sectio	
Section	on C. Computation of Public Suppor						
14	Public support percentage for 2013 (line 6			1, column (f))		14	94.83 %
15 16a	Public support percentage from 2012 Sch 331/3% support test—2013. If the organization qual box and stop here. The organization qual	nedule A, Part I zation did not d	I, line 14 . check the box	on line 13, and	d line 14 is 33 ¹ /	15 /3% or more, c	95.09 % heck this
b	331/3% support test—2012. If the organ check this box and stop here. The organ	nization did no ization qualifies	t check a box s as a publicly	on line 13 or supported org	16a, and line anization	15 is 33 ¹ /3%	or more, ▶ □
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-a	and-circumsta	nces" test, che st. The organiza	eck this box an	nd stop here. E as a publicly si	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	tion meets the leets the "facts	facts-and-cı- and-circumst-	rcumstances" tances" test. T	test, check th he organizatio	nis box and st on n qualifies as a	op here. a publicly
18	Private foundation. If the organization di instructions	d not check a l	oox on line 13,	, 16a, 16b, 17a	ı, or 17b, chec	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf					<u> </u>	
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge			·	-		
6	Total. Add lines 1 through 5						
<i>r</i> a	Amounts included on lines 1, 2, and 3 received from disqualified persons .				}		
	` · · · · ·	<u> </u>					
b	Amounts included on lines 2 and 3			İ			
	received from other than disqualified persons that exceed the greater of \$5,000				1		
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b			 			
С 8	Public support (Subtract line 7c from						
U	line 6)			1			
Secti	on B. Total Support			ļ	<u> </u>	1	1
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	` ′	1		
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,		ļ				
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						1
	loss from the sale of capital assets						
40	(Explain in Part IV.)		ļ	 			
13	Total support. (Add lines 9, 10c, 11, and 12.)		1				
14	First five years. If the Form 990 is for the	e organization	n's first secon	d third fourth	or fifth tax v	ear as a sectio	n 501(c)(3)
17	organization, check this box and stop he						.
Secti	on C. Computation of Public Support						
15	Public support percentage for 2013 (line			3, column (f))		15	%
16	Public support percentage from 2012 Scl					16	%
	ion D. Computation of Investment In						
17	Investment income percentage for 2013 (line 10c, colur	nn (f) dıvided b		mn (f))	17	%
18	Investment income percentage from 2012	2 Schedule A,	Part III, line 17			18	%
19a	331/3% support tests - 2013. If the organ	ization did not	check the box	x on line 14, a	nd line 15 is n	nore than 331/3	%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests - 2012. If the organiz						
	line 18 is not more than 331/3%, check this						
_20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b,	check this box	and see instru	ctions

Page	4

Part IV	Part III, line 12. Also complete this part for any additional information. (See instructions).
PART II,	LINE 10- OTHER REVENUE IS MADE UP OF SPECIAL EVENTS NET EXPENSES OF \$60,022 FOR 2013, \$58,956
FOR 2012	2, \$62,065 FOR 2011, \$55,623 FOR 2010 AND \$64,127 FOR 2009. THE YWCA PERFORMS A VARIETY OF
SPECIAL	EVENTS EACH YEAR THAT RAISE REVENUE TO HELP SUPPORT THE YWCA THE YWCA GETS SOME
MISCELL	ANEOUS INCOME THROUGHOUT THE YEAR THAT DOES NOT FIT INTO OTHER CATEGORIES (ONE TIME
GRANTS	ETC) THIS AMOUNT WAS \$31,893 FOR 2013, \$7,579 FOR 2012, \$23,571 FOR 2011, \$20,241 FOR 2010 AND \$25,070,
FOR 2009).
PART II,	LINE 5- UNUSUAL GRANTS FOR 2011 WERE \$1,025,000 FOR DONATED LAND AND \$2,000,000 FOR DONATED
BUILDIN	G.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ

Complete if the organization is described below.
 ► See separate instructions.
 ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A

If the organization answered "Yes." to Form 990. Part IV. line 5 (Proxy Tax) or Form 990-EZ. Part V. line 35c (Proxy Tax), then

	- 0		182,01101111330-	22, r art v, inic 300 (i 10xy 1	ux, tion
	ection 501(c)(4), (5), or (6) orga of organization	anizations Complete Part III		Employer ide	ntification number
	· ·	AN ASSOCIATION		44-0552219	
	NG WOMEN'S CHRISTLE I-A Complete if th	e organization is exempt und	ler section 501		organization
1		the organization's direct and indire			organization.
-					\$
2 3	·				·
3	volunteer nours				
Part	I-B Complete if th	e organization is exempt und	er section 501	(c)(3).	
1		excise tax incurred by the organiz			5
2		excise tax incurred by organizatio			\$
3	If the organization incurre	ed a section 4955 tax, did it file Fo	rm 4720 for this y	/ear?	Yes No
4a					Yes No
b	If "Yes," describe in Part	IV.	_		
Part	I-C Complete if th	e organization is exempt und	ler section 501	(c), except section 501	I(c)(3).
1	Enter the amount direct	tly expended by the filing organization	zation for section	527 exempt function	
	****)
2		filing organization's funds contrib			
		ıvıtıes)
3		expenditures. Add lines 1 and 2			
)
4	. .	n file Form 1120-POL for this year			
5	Enter the names, addres	ses and employer identification nu	mber (EIN) of all s	section 527 political organ	izations to which the filing
	organization made paym	ents For each organization listed,	enter the amount	paid from the filing organ	ization's funds. Also enter
	the amount of political co	ontributions received that were pro fund or a political action committ	omptly and directly	y delivered to a separate p	oolitical organization, such
	as a separate segregated	Tund of a political action commit	ee (PAC). II addilii	Transpace is needed, prov	Total Information in Fart IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds If none, enter -0-	contributions received and promptly and directly
					delivered to a separate
			•		political organization If none, enter -0-
(1)			-		
(2)			1		
(3)			1		
/4\					
(4)					
(E)		_			
(5)]		
(6)]		

_	•
Page	4

Par	t II-A	Complete if the organization section 501(h)).	n is exempt u	nder section 50	1(c)(3) and file	d Form 5/68 (ele	ction under	
A (Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).							
3 (Check ▶	if the filing organization ch						
			ying Expendite			(a) Filing	(b) Affiliated	
		(The term "expenditures" m	eans amounts	paid or incurred.)		organization's totals	group totals	
1a	Total lo	bbying expenditures to influence	public opinion	(grass roots lobbyi	ng)			
b	Total lo	bbying expenditures to influence	a legislative bo	dy (direct lobbying)			
C	: Total lo	bbying expenditures (add lines 1	a and 1b) .				····	
c		xempt purpose expenditures .						
e		cempt purpose expenditures (ad-						
f	Lobbyıı column	ng nontaxable amount. Enter s	the amount fr	om the following	table in both			
	If the an	ount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amount	is:		1	
	Not over	\$500,000	20% of the am	nount on line 1e.				
	Over \$50	00,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	ver \$500,000.		f	
	Over \$1,	000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	ver \$1,000,000.			
		500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess ov	rer \$1,500,000			
		7,000,000	\$1,000,000					
ξ	•	oots nontaxable amount (enter 2	-					
r		ct line 1g from line 1a. If zero or l						
i		ct line 1f from line 1c. If zero or le				(1) 5: 4700		
j		is an amount other than zero ng section 4911 tax for this year		1h or line 1i, did			Yes No	
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)							
	Lobbying Expenditures During 4-Year Averaging Period							
		Lobbying	Expenditures	During 4-Year Av		age 4.)		
	Cale	ndar year (or fiscal year beginning in)	Expenditures	During 4-Year Av (b) 2011		(d) 2013	(e) Total	
2		ndar year (or fiscal year			eraging Period			
	a Lobbyi	ndar year (or fiscal year beginning in)			eraging Period			
ŀ	Lobbyi Lobbyi (150%	ndar year (or fiscal year beginning in) ng nontaxable amount ng ceiling amount			eraging Period			
ŀ	Lobbyi Lobbyi (150%	ndar year (or fiscal year beginning in) ng nontaxable amount ng ceiling amount of line 2a, column (e))			eraging Period			
i c	a Lobbyi C Lobbyi (150% C Total lo	ndar year (or fiscal year beginning in) ng nontaxable amount ng ceiling amount of line 2a, column (e)) bbbying expenditures			eraging Period			

Schedule C (Form 990 or 990-EZ) 2013

	(election under section 501(h)).			
or e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	1)	(b)
	ription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local			
-	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of:			
а	Volunteers?		X	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
C	Media advertisements?		X	-
d	Mailings to members, legislators, or the public?	<u>X</u>		
е	Publications, or published or broadcast statements?		X	
f	Grants to other organizations for lobbying purposes?		<u>X</u>	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		21
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u>X</u>		50
i	Other activities?		Х	
J	Total. Add lines 1c through 1	-	\ \ \	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912		X	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		-	
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c))(5), c	or se	ction
· ar c	501(c)(6).	,,,,,		
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3
Part Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O	R (b)	Part	III-A, line 3, is
	answered "Yes."			
1	Dues, assessments and similar amounts from members			
2	·	٠	1	
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts	of	1	
	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of		
а	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year		2a	
b	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year		2a 2b	
b	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year		2a 2b 2c	
b	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year		2a 2b	
b	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the	2a 2b 2c	
b	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3	
b c 3 4	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3	
b c 3 4	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3	
b c 3 4	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3	t II-A, line 2; and
b c 3 4 5 Par	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3	t II-A, line 2; and
b c 3 4 5 Parr Provide	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3 4 5	
b c 3 4 5 Parr Provide	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3 4 5	
b c 3 4 5 Par Providerari II	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3 4 5	REDIT
b c 3 4 5 Par Providerari II	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3 4 5	REDIT
b c 3 4 5 Par Providerari II	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3 4 5	REDIT
b c 3 4 5 Part Providerant III	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying up list	2a 2b 2c 3 4 5	REDIT
b c 3 4 5 Part Providerant III	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying up list	2a 2b 2c 3 4 5	REDIT
5 Part II PART	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying up list	2a 2b 2c 3 4 5	REDIT
5 Part II PART	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3 4 5); Par	REDIT
5 Part II PART	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	the ying	2a 2b 2c 3 4 5); Par	REDIT

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

Schedule C (Forr	n 990 or 990-EZ) 2013	Page 4
Part IV	n 990 or 990-EZ) 2013 Supplemental Information (continued)	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name o	or the organization	Employer identification number
YOU	NG WOMEN'S CHRISTIAN ASSOCIATION	44-0552219
Par		
	Complete if the organization answered "Yes" to Form 990, Part	IV, line 6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year) .	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised
	funds are the organization's property, subject to the organization's exclusive	
6	Did the organization inform all grantees, donors, and donor advisors in writing	
	only for charitable purposes and not for the benefit of the donor or donor a	
	conferring impermissible private benefit?	· · · · · · · ·
Par	t II Conservation Easements.	
	Complete if the organization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that	
	Preservation of land for public use (e.g., recreation or education)	
	· · · · · · · · · · · · · · · · · · ·	servation of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation	contribution in the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included i	
d	Number of conservation easements included in (c) acquired after 8/17/06	s, and not on a
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguis	hed, or terminated by the organization during the
	tax year ►	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic mon	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing co	onservation easements during the year
	>	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conser	vation easements during the year
_	> \$	1 70 (1) (1) (1)
8	Does each conservation easement reported on line 2(d) above satisfy the req	
	(i) and section 170(h)(4)(B)(ii)?	_
9	In Part XIII, describe how the organization reports conservation easements in	
	balance sheet, and include, if applicable, the text of the footnote to the organ	ization's financial statements that describes the
Б	organization's accounting for conservation easements.	
Part	Organizations Maintaining Collections of Art, Historical Treatment Complete if the organization answered "Yes" to Form 990, Part	
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to	
1a	works of art, historical treasures, or other similar assets held for public ex	
	public service, provide, in Part XIII, the text of the footnote to its financial stat	
	If the organization elected, as permitted under SFAS 116 (ASC 958), to re	
b	works of art, historical treasures, or other similar assets held for public ex	
	public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	• •
	(ii) Assets included in Form 990, Part X	
•	If the organization received or held works of art, historical treasures, or o	
2	following amounts required to be reported under SFAS 116 (ASC 958) relating	
_	Revenues included in Form 990, Part VIII, line 1	
a b	Assets included in Form 990, Part X	• • • • • • • • • • • • • • • • • • •
U	noote induded in Form ood, Faith	<u> </u>

Part	Organizations Maintaining						
3	Using the organization's acquisition, collection items (check all that apply):						significant use of its
а	Public exhibition		d 🗌 Lo	an or exchan	ge prog	rams	
b	☐ Scholarly research		e 🗌 Ot	her			
C	☐ Preservation for future generations						
4	Provide a description of the organizat XIII.	tion's collections a	nd explain hov	v they further	the org	janization's exe	mpt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather						
Part					•		
	Complete if the organization 990, Part X, line 21.						
1a	Is the organization an agent, trustee included on Form 990, Part X?						ot
b	If "Yes," explain the arrangement in P	art XIII and comple	te the followin	g table:			Amount
С	Beginning balance				1c	:	
d	Additions during the year				1d	1	
е	Distributions during the year				1e		
f	Ending balance				1f	1	
2a	Did the organization include an amount					· · · · · ·	☐ Yes ☐ No
	If "Yes," explain the arrangement in P						
Par			•		•		
	Complete if the organization	answered "Yes"	to Form 990	, Part IV, line	e 10.		
		(a) Current year	(b) Prior year	(c) Two yea		(d) Three years bac	k (e) Four years back
1a	Beginning of year balance	1,033,749	967,0	71 1.0	74,810	991,71	6 846,246
b	Contributions	0	5,1		5,119		0 11,842
c	Net investment earnings, gains, and				2,112		11,5,5
	losses	177,401	108,7	52 (16,081)	135,29	5 194,949
d	Grants or scholarships	0	,,,	0	0	- + <u>1</u> - <u>2</u>	0 0
e	Other expenditures for facilities and			Ť			<u> </u>
_	programs	(62,783)	(38,0	ool (87,206)	(43,34	9) (53,204
f	Administrative expenses	8,933	9,2		9,571	8,85	
g g	End of year balance	·	1,033,7		67,071	1,074,81	
2	Provide the estimated percentage of t						0, 271,710
a	Board designated or quasi-endowme			, 9, 00.0 (.,,		
b		4.0 %					
C	Temporarily restricted endowment ▶						
Ū	The percentages in lines 2a, 2b, and 2		0%				
За	Are there endowment funds not in the			that are held	and ad	ministered for t	he
	organization by:		G				Yes No
	(i) unrelated organizations						3a(i) X
	(ii) related organizations						3a(ii) X
b	If "Yes" to 3a(ii), are the related organ		equired on Sch	edule R?			3b
4	Describe in Part XIII the intended uses						
Pari							
i di	Complete if the organization		to Form 990	Part IV line	- 11a S	See Form 990	Part X line 10
	Description of property	(a) Cost or oth		st or other basis		Accumulated	(d) Book value
	Description of property	(a) Cost of oth	1 ' '	(other)		epreciation	(4) 2001. 14100
10	Land	- 	0	65,241	-		65,241
1a	Land		0	6,778,129		1,881,194	4,896,935
b	Buildings		0	0,778,129	 	1,881,194	4,890,933
C	Leasehold improvements	•	0		 	374,132	93,427
d	Equipment	•	0	467,559 0	-	3/4,132	93,427
E Total	Other	nust equal Form 00			0(c))	•	5,055,603
ıvıal.	Aug illes la lillough le, lo <i>biditiil (u) l</i>	nasi squar i Oilli Bi	, , ,	(2), 1116 1	-1-/-/		2,022,002

Part VII	Investments – Other Securities Complete if the organization ans		m 990 Part IV line	11b See Form	990 Part X line 12
	(a) Description of security or categor		(b) Book value	(c) Meth	od of valuation
	(including name of security)			Cost or end-	of-year market value
(1) Financial				· -	
	neld equity interests				
(3) Other					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) 🕨				
Part VIII	Investments-Program Relate				
	Complete if the organization ans	wered "Yes" to For			
	(a) Description of investment		(b) Book value		nod of valuation of-year market value
(1)					
(2)	M				
(3)					
(4)					···
(5)					
(6)					
(7)					
(9)		.			
	b) must equal Form 990, Part X, col (B) line 13)				
Part IX	Other Assets.		·		
	Complete if the organization ans	swered "Yes" to For	m 990, Part IV, line	11d. See Form	990, Part X, line 15.
		(a) Description	· · · · · · · · · · · · · · · · · · ·		(b) Book value
_(1)					
(2)					
(3)				+	
(4)					
(5)			· · · · · · · · · · · · · · · · · · ·		
(6)			·. · ·		
(7)					
<u>(8)</u> (9)					
Total. (Colu	mn (b) must equal Form 990, Part X, o	col. (B) line 15.)		. >	
Part X	Other Liabilities.			L	
	Complete if the organization ans	swered "Yes" to For	m 990, Part IV, line	11e or 11f. See	Form 990, Part X,
	line 25.				
1.	(a) Description of liability	(b) Book value			
(1) Federal II	ncome taxes				
(2)					
(3)					
(4)					
(5)					v
(6)		<u> </u>			
(7)		 -			
(8)		 			
(9)	(b) must equal Form 990, Part X, col (B) line 25) ▶				
2 Liability fo	r uncertain tax positions. In Part XIII, prov	ude the text of the footn	ote to the organization	n's financial stateme	nts that reports the
E. Liability 10	i unocitam tax positions, in i ait xiii, prov	1.10 10/11 01 1110 10011	organization	m.a. rolai statomei	

Part		teturn	ı .
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	1	2 280 722
1 2	Total revenue, gains, and other support per audited financial statements		2,389,732
a	Net unrealized gains on investments	5.8	
b	Donated services and use of facilities	*	
c	Recoveries of prior year grants	, L	
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	64,391
3	Subtract line 2e from line 1	3	2,325,341
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	* - 1	
b	Other (Describe in Part XIII.)	*	
С	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,325,341
Part		r Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	2,339,477
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا قر بر إ	
a	Donated services and use of facilities		
b	Prior year adjustments 2b 0 Other losses 2c 0	,	
c d	Other (Describe in Part XIII.)	."	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	2,339,477
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		2,007,477
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
þ	Other (Describe in Part XIII)	*	
С	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,339,477
Part :	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;		
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inf		
PART	V, LINE 4-THE TERM ENDOWMENT IS TO BE USED FOR CAPITAL IMPROVEMENTS FOR	THE Y	WCA. THE
5 0.15	D. OF OWNERS OF MACO DETERMANCE THAT ONLY DITTERFOR EARNIED ON THE DECLIFOR	****** T	DE CDENT ON
BOAR	D OF DIRECTORS HAS DETERMINED THAT ONLY INTEREST EARNED ON THE BEQUEST	WILL	BE SPENT ON
C A DIT	CALLIMADE OVERACNITS. THE DEDICIDAL WILL NOT DE SDENT EVCEDT DV DIDECT DOADD.	A СТІ	N THE
CAPII	AL IMPROVEMENTS. THE PRINCIPAL WILL NOT BE SPENT EXCEPT BY DIRECT BOARD	ACIN	JN. Inc
DEDM	ANENT ENDOWMENTS INCLUDE FUNDS CONTRIBUTED TOWARD MAINTENANCE OF T	HF SH	FITER THE
PENIV	ANENT ENDOWMENTS INCLUDE FUNDS CONTRIBUTED TO WARD MAINTENANCE OF T	115 211	LLILK. IIIL
INCO	ME IS EXPENDABLE TO SUPPORT GENERAL PROGRAM SERVICES.		
111001	TIL IO LATENDADE TO COTTON TO CENERALE TROOTERS CERTIFIED.		
PART	X, LINE 2- FASB ASC 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, PRO	VIDES	THAT AN
ORGA	NIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX TAKEN FOR T	AX RI	ETURN
PURP	<u>OSES WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE SUSTAINED. FOR TI</u>	<u>IE YE</u>	ARS ENDED
DECE	MBER 31, 2013 AND 2012, THE ORGANIZATION RECORDED NO LIABILITIES FOR UNRECO	GNIZ	ED TAX
	WOLLD DUMP FOR ON DENIAL TIES BLIMS PRIANCIAL STATES AND THE		
POSIT	IONS, INTEREST OR PENALTIES IN ITS FINANCIAL STATEMENTS.		

Page 5 Part XIII Supplemental Information (continued)				
Part XIII	Supplemental Information (continued)			
	•			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION 44-0552219 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e

Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations С g

Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (II) Activity custody or control of contributions? (or retained by) or entity (fundraiser) from activity fundraiser listeď in organization col (i) Yes Nο 1 2 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Pa	rt II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions			
		<u> </u>	(a) Event #1 WOMEN OF EXCELLENCE (event type)	(b) Event #2 GARDEN FESTIVAL (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	121,469	10,319	5,990	137,778
œ	2	Less: Contributions Gross income (line 1 minus	45,250	0	0	45,250
		line 2)	76,219	10,319	5,990	92,528
	4	Cash prizes	0	0	0	0
	5	Noncash prizes .	0	0	0	0
sesue	6	Rent/facility costs	5,100	0	0	5,100
Direct Expenses	7	Food and beverages	10,948	0	0	10,948
Direc	8	Entertainment	0	0	0	0
	9	Other direct expenses .	13,922	6,325	0	20,247
	10 11	Direct expense summary. Ac Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		36,295 56,233
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		red "Yes" to Form 99	0, Part IV, line 19, or r	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5_	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes% ☐ No	☐ Yes % ☐ No	
,	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8_	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to o "No," explain:		in each of these states		🗌 Yes 🗌 No
10		ere any of the organization's g "Yes," explain:	gaming licenses revoked	I, suspended or termina	ted during the tax year?	. Yes No

	Does the organization operate gaming activities with nonmembers?			Yes [No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other enformed to administer charitable gaming?	tıty		Yes [
13	Indicate the percentage of gaming activity operated in:	-			,
а	The organization's facility	3a			%
b	An outside facility	3b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books a records:	and			
	Name ►				
	Address ►				
15a	Does the organization have a contract with a third party from whom the organization receives gam revenue?			Yes [] No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$				
C	If "Yes," enter name and address of the third party:				
	Name ►				
	Address ▶				
16	Gaming manager information:				
	Name ▶				
	Gaming manager compensation ► \$				
	Description of services provided ▶				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions.				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds		_		_
_	retain the state gaming license?			Yes L	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations spent in the organization's own exempt activities during the tax year > \$	or			
Part		ii) ar ovid	nd (v e ar	/), and ly	
	additional information (See instructions).				
				. .	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number YOUNG WOMEN'S CHRISTIAN ASSOCIATION 44-0552219 FORM 990, PART III, LINE 3 THE HEALTH AND LEISURE PROGRAM CEASED OPERATIONS IN DECEMBER 2012 FORM 990, PART III, LINE 4d-OTHER PROGRAM SERVICES AQUATIC CENTER THE AQUATIC CENTER PROGAM IS CLOSED. HOWEVER, THE BUILDING IS STILL THERE SO THERE ARE STILL EXPENSES ASSOCIATED WITH THE PROGRAM. WOMEN'S RESOURCES THE WOMEN'S RESOURCES DEPARTMENT PROVIDES SERVICES FOR WOMEN IN THE AREAS OF PARENTING, BREAST CANCER AWARENESS, LIFE SKILLS AND DIVERSITY. MOM'S TIME IS A STRESS RELIEF, EMPOWERMENT PROGRAM FOR WOMEN WITH YOUNG CHILDREN. IT SERVED 38 WOMEN AND 32 CHILDREN IN 34 GROUP EDUCATION SESSIONS IN 2013 THE GOAL OF THE PROGRAM IS TO HELP MOTHERS INCREASE THEIR PARENTING KNOWLEDGE AND LIFE SKILLS AND LEARN TO REDUCE STRESS RELATED TO PARENTING THE ENCOREPLUS PROGRAM IS A BREAST CANCER EDUCATION, REFERRAL, AND RESOURCE PROGRAM. OVER 1,532 WOMEN PARTICIPATED IN EDUCATION PROGRAMS IN 2013; 644 RECEIVED MAMMOGRAMS AND 691 RECEIVED CLINICAL BREAST EXAMS AS A RESULT OF THEIR PARTICIPATION. JUMP PROVIDES EDUCATION AND SUPPORT TO TEEN PARENTS BY PROVIDING MENTORS, MONTHLY GROUP EDUCATION MEETINGS, HOME VISITS, AND SCHOOL VISITS. 82 TEENS PARTICIPATED IN THE PROGRAM IN 2013; 98% STAYED IN SCHOOL OR AN ALTERNATIVE PROGRAM. RAPE CRISIS THE RAPE CRISIS PROGRAM SERVES WOMEN AND MEN WHO HAVE BEEN VICTIMS OF SEXUAL VIOLENCE AS ADULTS OR IN CHILDHOOD. DEPENDING ON THE VICTIMS NEEDS, THESE SERVICES MAY INCLUDE HOSPITAL ADVOCACY, CRISIS INTERVENTION/SUPPORT THROUGH THE 24-HOUR HOTLINE, CASE MANAGEMENT, COURT ADVOCACY, REFERRAL TO OTHER SERVICES, AND INDIVIDUAL/GROUP THERAPY. SERVICES ARE PROVIDED AT NO CHARGE. 237 INDIVIDUALS RECEIVED 702 HOURS OF INDIVIDUAL THERAPY IN 2013.

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION	Employer identification number 44-0552219
BLISS MANOR SUPPORTED HOUSING	
BLISS MANOR SERVES AS A BRIDGE BETWEEN EMERGENCY SHELTER AND PERMAN	ENT HOUSING. TRANSITIONA
HOUSING PROGRAMS PROVIDE FREE OR LOW COST SUBSIDIZED HOUSING FOR A PER	RIOD OF 6 MONTHS TO 2
YEARS. IN ADDITION TO HOUSING, SUPPORTIVE SERVICES ARE PROVIDED WITH THI	GOAL OF ACHIEVING SELF
SUFFICIENCY PROGRAM SERVICES STARTED IN JULY 2011, 74 WOMEN AND CHILDRI	EN WERE SERVED IN 2013.
IN DECEMBER 2012, ONE-THIRD OF THE APARTMENT UNITS WERE DEDICATED TO PE	RMANENT HOUSING FOR
WOMEN IMPACTED BY DOMESTIC VIOLENCE, CHRONIC HOMELESSNESS, AND DISAB	ILITIES.
FORM 990, PART VI, LINE 2	
JEAN BROWN AND AMY DROST-BUSINESS RELATIONSHIP	
FORM 990, PART VI, LINE 6	
ANY WOMAN OR GIRL (AT LEAST 15 YEARS) OF AGE OR OVER WHO PAYS DUES MAY	JOIN THE ASSOCIATION
AND VOTE. MEMBERS VOTE ON BYLAW CHANGES, BOARD MEMBERS, AND NOMINA	TING COMMITTEE MEMBERS
MEMBERS ALSO HAVE THE FINAL VOTE ON ANY QUESTION AFFECTING MEMBERSHI	P IN YWCA USA.
FORM 990, PART VI, LINE 7a	
ANY WOMAN OR GIRL (AT LEAST 15 YEARS) OF AGE OR OVER WHO PAYS DUES MAY	JOIN THE ASSOCIATION
AND VOTE MEMBERS VOTE ON BYLAW CHANGES, BOARD MEMBERS, AND NOMINA	TING COMMITTEE MEMBERS
MEMBERS ALSO HAVE THE FINAL VOTE ON ANY QUESTION AFFECTING MEMBERSHI	P IN YWCA USA
FORM 990, PART VI, LINE 7b	
ANY WOMAN OR GIRL (AT LEAST 15 YEARS) OF AGE OR OVER WHO PAYS DUES MAY	JOIN THE ASSOCIATION
AND VOTE. MEMBERS VOTE ON BYLAW CHANGES, BOARD MEMBERS, AND NOMINA	TING COMMITTEE MEMBERS
MEMBERS ALSO HAVE THE FINAL VOTE ON ANY QUESTION AFFECTING MEMBERSHI	P IN YWCA USA.

SCHEDULE O (Form.990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION	44-0552219
FORM 990, PART VI, LINE 11b	
THE YWCA AUDIT COMMITTEE COMPRISED OF ALL VOLUNTEER MEM	BERS OF THE YWCA OPERATIONS COMMITTE
(NO STAFF INCLUDED) WILL MEET WITH THE AUDITOR TO REVIEW TH	IE AUDIT AND IRS 990 FORM AND TO
DISCUSS/MAKE ANY RECOMMENDATIONS. A SUMMARY OF THE IRS 9	90 FORM AND ANY RECOMMENDATIONS
WILL BE SHARED WITH THE BOARD OF DIRECTORS. A COPY OF THE IS	RS 990 WILL BE SENT VIA EMAIL TO ALL
BOARD MEMBERS PRIOR TO THE BOARD MEETING, AND A HARD COPY	Y WILL BE MADE AVAILABLE TO ANY
BOARD MEMBER UPON REQUEST. THE IRS 990 FORM WILL BE REVIEW	/ED AND APPROVED AT THE BOARD
MEETING BEFORE IT IS FILED.	·
FORM 990, PART VI, LINE 12c	
CONFLICTS OF INTEREST ARE ADDRESSED IN THE BYLAWS ARTICLE V	VIII BOARD OF DIRECTORS, SECTION 10.
CONFLICTS OF INTEREST. CONFLICTS OF INTEREST ARE MONITORED	ANNUALLY THROUGH A SIGNED BOARD
MEMBER AGREEMENT FORM AND ANNUAL CONFLICT OF INTEREST S	TATEMENT AND DISCLOSURE FORM. IF A
BOARD MEMBER MARKS YES TO A CONFLICT OF INTEREST THAT MEM	MBER CAN NOT VOTE ON THAT PARTICULAR
ITEM.	
FORM 990, PART VI, LINE 15a	
EXECUTIVE DIRECTOR IS JEAN BROWN AND THE LAST TIME IT WAS P	ERFORMED WAS 2013. COMPENSATION
REVIEW-THE YWCA COMPENSATION REVIEWS ARE USUALLY GIVEN V	WITH PERFORMANCE REVIEWS/APPRAISALS
ON THE ANNIVERSARY DATE OF EMPLOYMENT OR ON A PREDETERM	INED DATE BASED ON PROGRAM FUNDING
OR FISCAL CYCLE. THE OVERALL PERFORMANCE APPRAISAL WILL IN	IFLUENCE ANY COMPENSATION
ADJUSTMENT. ALSO, COMPARABLE DATA WILL BE PROVIDED AND W	ILL BE CONSIDERED IN MAKING
COMPENSATION DECISIONS FOR THE EXECUTIVE DIRECTOR. COMPAI	RABLE COMPENSATION DATA MAY BE
AVAILABLE FROM THE NATIONAL ASSOCIATION OF YWCA EXECUTIV	ES AND/OR OTHER COMPARABLE SOCIAL
SERVICE/ASSOCIATIONS ORGANIZATIONS. THE COMMITTEE CHAIR W	ILL INCLUDE THE

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION	Employer identification number 44-0552219
COMMITTEE'S RECOMMENDATION FOR EXECUTIVE COMPENSATION IN HER RE	EPORT TO THE BOARD. INITIAL
COMPENSATION AND ANY COMPENSATION CHANGE FOR THE EXECUTIVE MU	ST BE APPROVED BY THE BOARD
OF DIRECTORS. A COMPENSATION CHANGE MUST BE DOCUMENTED ON A PER	SONNEL CHANGE FORM, INCLUDE
THE SIGNATURES OF THE BOARD PRESIDENT, AND THE DATE OF BOARD APPR	OVAL. THIS FORM WILL BE FILED I
THE EXECUTIVE'S PERMANENT PERSONNEL RECORD. BOARD MINUTES WILL F	URTHER DOCUMENT THE REPORT
OF THE APPRAISAL COMMITTEE, INCLUDING ANY COMPENSATION RECOMMEN	NDATION AND ANY BOARD ACTION
FORM 990, PART VI, LINE 19	
ALL GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE	MADE AVAILABLE UPON REQUEST.
ANNUAL REPORTS AND AUDITS ARE GIVEN TO ALL FUNDERS AND THEN MAD	E AVAILABLE UPON REQUEST TO
THE GENERAL PUBLIC.	
FORM 990 XI, LINE 9	
EXTRAORDINARY ITEM-SALE OF LAND LOSS OF \$740,787	