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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047 2013

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

A	For ti	he 2013 calen	dar year, or tax	vear begin	nnina		. 21	013, and	ending					
В		ıf applicable.	C Name of organi.			Couis 7					D Employ	er Identi	fication Nu	mber
-		ddress change	Daing Business		s daine	BOULS 20	JU MBS	ociac.	1011		1			
	H	_			ex if mail is not del	vered to street o	rddraee)		Room/su	·in	E Telepho	1727		
	Hina to claringe						TAGGINEO.							
	Initial return One Government Drive City or town, state or province, country, and ZIP or foreign postal code								(31	4) 7	31-090)0		
	Ц™	erm.nated	City or town, sta	ate or province.	, country, and ZIP	or foreign posta	l cede							
	∐A₁	mended return	Saint Lou	is			1	MO 63	110		G Gross n	eceipts :	\$ 75,28	3,212.
	A	pplication pending	F Name and addr	ress of principa	l officer				н	(a) is this	a group return	for subo	rdīnates?	Yes X No
	_		Jeffrey Bonner, Pb.	D. Same a	s 'C' Abov	re		63	110 H	(b) Are all	subordinates attach a list. (ındudedi	' [Yes No
1	Tax-	-exempt status	X 501(c)(3)	501(c) (nsert no)	4947(a)(527	II No.	attach a IIst. (see instru	ictions)	_
Ţ			w.stlzoo.d			,	1.0 1.7 (0)(., 0.		(a) Crous	exemption nu	mbar 🏲		
K			X Corporation	Trust	Association	Other >		Tr		<u> </u>				
		n of organization.		Inust	Association	Other -		L Year or	f formation	199	5 JM 8	ate of le	gal domidle	MO MO
Pa	art I	Summar			 -									
	1		e the organizati											<u>established</u>
ė	ļ	to suppo:	rt_and_enh	ance zo	ological	program	ns, res	earch	<u>, and</u>	_inst:	<u>itutio</u> r	<u>s_in</u>	<u>_the_</u> :	<u>St. Louis</u>
Activities & Governance	l		y <u>providi</u> r				and ad	vice.	The	Asso	<u>ciatio</u>	n pr	ovides	<u>direct</u>
Ę			dule 0 for				_							
ð	2		x ► If the o									sets.		
g	3		ting members of									3		99
ος.	4	Number of inc	lependent voting	g members	of the govern	ing body (Pa	art VI, line	1b)				4		99
₽	5		of individuals en									5		
₹	6		of volunteers (e:									6		0
Ą	7a	Total unrelate	d business reve	nue from P	art VIII, colum	าก (C), line 1	2			<i>.</i>		7a		0.
			business taxabl									7b		
			· · · · · · · · · · · · · · · · · · ·								rior Year		Cun	rent Year
	В	Contributions	and grants (Part	t VIII. line 1	h)						,796,0	02		,419,313.
3	9		ice revenue (Par									_		
Revenue	10		come (Part VIII,								,010,0			,276,436.
8	11		-			•				<u> </u>	,576,5		Τ,	,584,065.
_	1		e (Part VIII, colui								104,1			23,483.
_	12		- add lines 8 th								,486,7			<u>,303,297.</u>
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)							55.	16,	,225,596.			
	14	•	aid to or for members (Part IX, column (A), line 4)											
•	15	Salanes, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10) 2,232,75									53.	2,	,481,044.
Exponsos	16a	Professional f	undraising fees	(Part IX, co	olumn (A), line	11e}					209,092.			232,705.
ĕ							The Real Property lies	•	-	 	207,0	72.		232,703.
ន័	0		ing expenses (P			r		,512,9	974.				!	
_	17		es (Part IX, ∞lu							1 2	,813,0	53.	3,	,188,655.
	18	Total expense	es. Add lines 13-	-17 (must e	qual Part IX, o	column (Ã), l	line 25) .			22	477,9	53.	22,	,128,000.
	19	Revenue less	expenses. Subt	tract line 18	from line 12	: 52	MON. S	1.5 20	Ω		,991,2			,824,703.
Assets of d Balancos											ng of Curre			d of Year
100	20	Total assets (Part X, line 16)			و جو آن او ا					,038,3			,396,854.
80	21		s (Part X, line 26				<i>*</i> **							,249,167.
Not						K -					,995,3			
_	22		fund balances.	Subtract lin	e 21 from line	20	• • • • •	<u>····</u>	• • • •	92	,042,9	83.	95,	<u>,147,687.</u>
<u>P</u>	irt II	Signatu	e Block											
baU	er penal	es of periuny (1 dec	are that I have exam er (exher than off cer)	ned this return	, including accom	panying schedu	les and stater	nents, and t	to the best	of my know	ledge and bel	ief, it is tr	ue, correct,	and
com	piele. Ud	eclaration of prepar	er (echer than off cer)	is based on all	nto nollement	'on préparer has	any knowled	ige ————————————————————————————————————						
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Sig	an	Signatu	re of officer							De	ate , /	12/	1.1	
He		Sto	ohen E. Ba	rth							- 117	13/1	7	
			print name and title.	11 (11										
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BAA For Paperwork Reduction Act Notice, see the separate instructions.

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Form 990 (2013)

Forn	n 990 (2013) The Saint Louis Zoo Association	43-1727309	Page 2
Pai	Statement of Program Service Accomplishments		
1	Check if Schedule O contains a response or note to any line in this Part III	. <u> </u>	🛛
1	Briefly describe the organization's mission:		
	The Saint Louis Zoo Association was established		
	to support and enhance zoological programs, research, and instit	utions in the St	. Louis
	See Form 990, Page 2, Part III, Line 1 (continued)		
2	Did the organization undertake any significant program services during the year which were not listed on the	e prior	_
	Form 990 or 990-EZ?	· · · · · · Yes	X No
	If 'Yes,' describe these new services on Schedule O	_	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Yes	X No
	If 'Yes,' describe these changes on Schedule O.	_	_
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount others, the total expenses, and revenue, if any, for each program service reported	s, as measured by expenses nt of grants and allocations	s to
4 a	a (Code) (Expenses \$ 15,406,596. including grants of \$ 15,406,596.)	(Revenue \$	0.)
	Financial Support - Direct financial support to the Saint Louis		·
	Zoo for programs.		
			
		 	
			-
4 t	(Code) (Expenses \$ 1,202,813. including grants of \$ 0.)	(Revenue \$ 3,928	3,025.)
	Membership - The Association maintained a membership base of ov	er 46,000 househ	olds
	representing almost 120,000 individuals in the community. This	program	
	generated \$3,928,025 in revenue in 2013.		-
			
4 0	(Code) (Expenses \$ 819,000. including grants of \$ 819,000.)		0.)
	Endowment Harvest - In 2013, the Association provided funding f		
	the WildCare Institute (\$502,700), unrestricted/zoo operations		
	professional positions (\$33,200), education programs (\$33,000), veteri		
	employee and volunteer recognition (\$5,350), animal enrichment		
	and bird related exhibitry and educational opportunities (\$1,40	<u>0) </u>	
			- -
			 _
4 0	Other program services. (Describe in Schedule O) (Expenses \$ 1,286,360. including grants of \$ 0.) (Revenue	\$ 348,411.	

-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	_
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8	х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
ı	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
•	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
١	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16	х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Vee' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or Х 21 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and Х 24a 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Χ 25b Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) Χ a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . . . 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Х 28b Х 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Χ 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II . . 32 Х Х 33 Was the organization related to any tax-exempt or taxable entity? If Yes, 'complete Schedule R, Parts II, III, IV, Χ 34 Χ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Χ 35b Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is 37 Χ

Form 990 (2013)

Forn	n 990 (2013) The Saint Louis Zoo Association 43-172730	9	Р	age
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 :	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
ı	b Enter the number of Forms W-2G included in line 1a Enter -0- If not applicable 1 b			1
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			l
	(gambling) winnings to prize winners?	1 c		ĺ
2 :	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2 a	_		
ı	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		ĺ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
-	b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 :	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
i	b If 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	•			
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		ĺ
7	Organizations that may receive deductible contributions under section 170(c).			
				Í
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	. ~	i
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	ſ
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	, 0	- 11	
,	Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
٤	as required?	7 g		
H	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
-	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			
	holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9 a		Х
t	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		Х
10	Section 501(c)(7) organizations. Enter		- 1	
a	a Initiation fees and capital contributions included on Part VIII, line 12			
t	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			1
11	Section 501(c)(12) organizations. Enter			i
a	a Gross income from members or shareholders			ı
t	Gross income from other sources (Do not net amounts due or paid to other sources			ı
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			ı
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	s the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in			i
	which the organization is licensed to issue qualified health plans			ı
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		

	•				
Par	t VI	Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	, and	for	
		Check if Schedule O contains a response or note to any line in this Part VI			. X
Sec	tion A	A. Governing Body and Management			
				Yes	No
1 a	If ther	the number of voting members of the governing body at the end of the tax year			
ь		the number of voting members included in line 1a, above, who are independent 1 b 99	j		'
2	Did ar	ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee or key employee?	2		
3	Did th	e organization delegate control over management duties customarily performed by or under the direct supervision cers, directors or trustees, or key employees to a management company or other person?	3		х
4		e organization make any significant changes to its governing documents			
		the pnor Form 990 was filed?	4		Х
5		e organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6		e organization have members or stockholders?	6		Х
7 a	Did th	e organization have members, stockholders, or other persons who had the power to elect or appoint one or more			
	memb	pers of the governing body?	7 a		Х
h	Are a	ny governance decisions of the organization reserved to (or subject to approval by) members,			
~		nolders, or other persons other than the governing body?	7 b		Х
8	Did th	e organization contemporaneously document the meetings held or written actions undertaken during the year by llowing			
а	The g	overning body?	8 a	X	
b	Each	committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is the	re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х
Sec	tion E	B. Policies (This Section B requests information about policies not required by the Internal Revenue	ue C	ode.))
				Yes	No
10 a	Did th	e organization have local chapters, branches, or affiliates?	10 a		Х
	If 'Yes,	did the organization have written policies and procedures governing the activilies of such chapters, affiliates, and branches to ensure their ons are consistent with the organization's exempt purposes?	10 b		
11 a	Has the	e organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
		ibe in Schedule O the process, if any, used by the organization to review this Form 990			
12 a	Did th	e organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	X	
	Were	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	12 b	Х	
c		e organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in	12 c	Х	
13	Did th	e organization have a written whistleblower policy?	13	Х	
14	Did th	e organization have a written document retention and destruction policy?	14	X	
15	Did th	e process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	rganization's CEO, Executive Director, or top management official	15 a		Х
	Other	officers of key employees of the organization	15 b		Х
16 a	Did th	e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16a		 X
b	If 'Yes	s,' did the organization follow a written policy or procedure requiring the organization to evaluate its ipation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
		ization's exempt status with respect to such arrangements?	16 b		L
		C. Disclosure			
17		e states with which a copy of this Form 990 is required to be filed		-	
18	inspec	on 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available ction. Indicate how you make these available. Check all that apply	for pu	iblic	
	تت	wn website			
19	the pub	be in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available during the lax year			
20		the name, physical address, and telephone number of the person who possesses the books and records of the organization			
BAA	Dr.				<u>4619</u> 2013)

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any rel	ated o	rgan	ızatı	on c	ompe	nsat	ed any current officer,	director, or trustee	
(A) Name and Title	(B) Average hours per week (list	Position (do not check more than one box, unless person is both an officer and a director/trustee)					an an)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Margaret A. Ritter	1.00									
President		x		Х				0.	0.	0.
(2) Matthew Geekie	1.00									
Vice President		Х		Х				0.	0.	0.
(3) Sander H. Coovert II	1.00									
Secretary		X		Χ				0.	0.	0.
(4) Joseph T. Ambrose	1.00									
Treasurer		Х		Х				0.	0.	0.
(5) Mary B. Campbell	1.00									
Director		X	L					0.	0.	0.
(6) Barbara C. Archer	1.00		l							
Director		Х	L					0.	0.	0.
_(7)_Steven_Finerty	1.00									
Director		Х						0.	0.	0.
(8) Robert N. Fox	1.00									
Director		Х						0.	0.	0.
(9) Gary A. Halls	1.00									
Director		Х						0.	0.	0.
(10) Joseph F. Imbs III	1.00									
Director		Х						0.	0.	0.
(11) Stephen C. Jones	1.00	l								
Director	ļ <u>.</u>	Х						0.	0.	0.
(12) Tom Kuypers	1.00					,				
Director	ļ	Х						0.	0.	0.
(13) Barbara Mungenast	1.00			i						
Director	ļ	Х	Ш		L			0.	0.	0.
(14) Lisa W. Nouss	1.00									
Director		Х						0.	_ 0.	0.

Form 990 (2013) The Saint Louis Zoo Asso			_			~			43-172730		_	ge 8
Part VII Section A. Officers, Directors, Tru		Key	En			es,	an	d Highest Con	npensated Emp	loyee	S (con	inued)
(A) Name and title	Average hours per week	erage (do not cours box, unle			rson directe	s both or/truste	an 88)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimat amount of compensa		
	(list any hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	or a	ganization nd related ganization	ì
(15) Robert F. O'Loughlin Director	1.00	×						0.	0.			0.
(16) Gregory Portell Director	1.00	X						0.	0.			0.
(17) Steven C. Roberts Director	1.00	x						0.	0.			0.
(18) Angela D. Schaefer Director	1.00	X						0.	0.			0.
(19) Lawrence E. Thomas Director	1.00	X						0.	0.			0.
(20) Lynn H. Yaeger Director	1.00	X						0.	0.		_	0.
(21) Michael Abbene, Jr Director	1.00	X						0.	0.			0.
(22) Kelvin R. Adams Director	1.00	Х						0.	0.			0.
(23) Emily L. Arneson Director	1.00	X						0.	0.			0.
(24) JoAnn S. Arnold Director	1.00	X						0.	0.			0.
(25) Jacqueline N. Baker Director	1.00	Х						0.	0.	ļ		0.
1 b Sub-total	n A						>	0.	0. 2,256,380.		393,	0. 494.
d Total (add lines 1b and 1c)							<u> </u>	0.	2,256,380.		393 ,	<u> 494.</u>
2 Total number of individuals (including but not limited from the organization ►	to those	listed	d abo	ove)	who	rece	eive	d more than \$100,	000 of reportable co	mpens	ation	
											Yes	No
3 Did the organization list any former officer, director, on line 1a? If 'Yes,' complete Schedule J for such in-										3	х	
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the such individual	an \$150,	0007	<i>If "</i> Y	′es'	com	plete	Scl	hedule J for		. 4	<u> </u>	
5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' co	ompensat omplete S	ion fi Sched	rom a	any <i>J foi</i>	unre r <i>suc</i>	lated h per	org rsor	ganization or individual	dual 	. 5		Х
Section B. Independent Contractors 1 Complete this table for your five highest compensate	-							•				
compensation from the organization Report compensation	sation fo	r the	cale	nda	r ye	ar en	ding	with or within the	organization's tax y			
(A) Name and business addre	ss							Description of		Comp	(C) ensatio	on
			-		_							

\$100,000 of compensation from the organization

2 Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2013) The Saint Louis Zoo Association 43-1727309 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII . . . (A) Total revenue (B) (C) (D) Related or Unrelated Revenue exempt business excluded from tax function revenue under sections revenue 512-514 PROGRAM SERVICE REVENUE AND ATUTO OF STRANTS 1 a Federated campaigns b Membership dues 1 b 1,737,648 c Fundraising events 1 c 754,858 1 d d Related organizations 47,783 e Government grants (contributions) . . 1 e f All other contributions, gifts, grants, and similar amounts not included above. 10.879.024 g Noncash contributions included in lines 1a-1f 151,667 h Total, Add lines 1a-1f . **Business Code** ^{2a} Membership ____ 900099 928,025 3,928,025 900099 Parent Program _ 348,411 348,411 f All other program service revenue . q Total. Add lines 2a-2f 4,276,436. Investment income (including dividends, interest and 1,169,049 1,169,049 Income from investment of tax-exempt bond proceeds . . . Royalties....... (ı) Real (u) Personal 6 a Gross rents . . **b** Less rental expenses c Rental income or (loss) . . d Net rental income or (loss) (i) Securities (u) Other 7 a Gross amount from sales of assets other than inventory. 55,868,326. **b** Less cost or other basis and sales expenses . . . 55,453,310 c Gain or (loss) 415,016. d Net gain or (loss)....... 415,016 415,016 8 a Gross income from fundraising events **OTHER REVENUE** (not including \$ 754,858. of contributions reported on line 1c) See Part IV, line 18. **b** Less direct expenses 526,605 c Net income or (loss) from fundraising events -21,644-21,644 9 a Gross income from gaming activities See Part IV, line 19. . . . b **b** Less direct expenses c Net income or (loss) from gaming activities . 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11a Miscellaneous _ _ _ 900099 0 16,561 <u> 16,561.</u> b Cell Tower Lease 900099 28,566 0 28,566.

d All other revenue.... e Total, Add lines 11a-11d . . .

Total revenue. See instructions

45,127

4,276,436

19,303,297.

0

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this Part IX									
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1 2	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	16,225,596.	16,225,596.							
3	[···· · · · · · · · · · · · · · · · · ·						
4 5	[
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salanes and wages	1,953,941.	1,278,105.	501,811.	174,025.					
8	Pension plan accruals and contributions									
•	(include section 401(k) and 403(b) employer contributions)	257,784.	167,513.	67,040.	23,231.					
9	Other employee benefits	128,147.	94,802.	22,605.	10,740.					
10	Payroll taxes	141,172.	92,451.	36,251.	12,470.					
11	Fees for services (non-employees)									
	Management	26,902.	0.	26,902.	0.					
	bLegal	5,347.	0.	5,347.	0.					
	Accounting	41.	٥.	41.	0.					
	d Lobbying	182,250.	0.	182,250.	0.					
	Professional fundraising services See Part IV, line 17	232,705.			232,705.					
	Investment management fees	109,875.	0.	109,875.	0.					
ç	Other (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	47,742.	0.	2,742.	45,0 <u>00</u> .					
12	Advertising and promotion	256,337.	100,219.	15,456.	140,662.					
13	Office expenses	44,290.	12,537.	26,045.	5,708.					
14	Information technology	68,207.	14,182.	54,025.	0.					
15	Royalties									
16	Occupancy	07.000		10 500	12,149.					
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	27,993.	5,315.	10,529.	12,149.					
19	Conferences, conventions, and meetings									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	72.014		62 214	10 000					
23 24	Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	73,014.	0.	62,214.	10,800.					
;	Supplies	487,703.	124,103.	236,006.	127,594.					
	Printing & Graphics	503,032	132,882.	215,450.	154,700					
•	Postage	296,574.	170,865.	71,437.	54,272.					
	Donor_Cultivation	247,371.	46,378.	11,862.	189,131.					
	e All other expenses	811,977.	249,821.	242,369.	319,787.					
25	Total functional expenses Add lines 1 through 24e	22,128,000.	18,714,769.	1,900,257.	1,512,974.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here Graph of the control of the co									
BAA		TEEA0110 11/0	20142	<u>' </u>	Form 990 (2013)					

Form 990 (2013)

BAA

Part X **Balance Sheet** (A) (B) Beginning of year End of year 13,822,493 16,924,142. Savings and temporary cash investments 206,762. 2 208,109. 19,475,792 3 16,203,331. 4 980,900. 1,103,362. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 0 5 0. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 0 6 0. 0 7 0. 85,028 8 69,808. Prepaid expenses and deferred charges 89,687 9 86,635 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D **b** Less accumulated depreciation 10 b 108,156 0 10 c 0. Investments - publicly traded securities 11 573,005 11 946,409. Investments - other securities See Part IV, line 11 12 12 249,903 <u> 258,450.</u> Investments - program-related See Part IV, line 11 . . . 13 Intangible assets 14 14 15 15 1,554,785 1,596,608. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 99,038,355 104,396,854. 17 17 185,335 165,123 Grants payable. 18 18 Deferred revenue 19 746,784 19 730,258 Tax-exempt bond liabilities . . 20 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 6,063,253 25 8,353,786. Total liabilities. Add lines 17 through 25. . 6,995,372 9,249,167. NET Organizations that follow SFAS 117 (ASC 958), check here ► |X|| and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets....... 27 38,907,924 41,976,974. 28 28 26,125,821 23,818,183. 29 27,009,238 29 <u> 29,352,530.</u> P Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 BALANCES Retained earnings, endowment, accumulated income, or other funds 32 32 33 33 92,042,983 95,147,687. 34 99,038,355 34 104,396,854.

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011	11 990 (2013) The Saint Louis Zoo Association 43-1727	309		raye	; 12
Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI			٠.	\Box
1		19	303, 303	,29	7.
2	Total expenses (must equal Part IX, column (A), line 25)	22	128	,00	0.
3	Revenue less expenses Subtract line 2 from line 1		824	,70	<u>3.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	92	042	, 98	3,
5	Net unrealized gains (losses) on investments		,929	,40	<u>7.</u>
6	Donated services and use of facilities	<u> </u>			
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				-
<u> </u>	column (B))	95	,147	, 68	<u>/ </u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			• •	Ш
		_	Ye	s I	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				1
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				į
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	1-	2 a	- -	_ X
-	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	· ·		\top	
	separate basis, consolidated basis, or both	-			
	Separate basis Consolidated basis Both consolidated and separate basis				
	b Were the organization's financial statements audited by an independent accountant?		2 b	K L	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both				i
	Separate basis X Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	[2 c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				 ا
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	L	3 a		X
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	.]	3 b		
3A/	A	F	orm 99	0 (20	13)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-FZ

OMB No 1545-0047

Open to Public Inspection

Employer identification number

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is Department of the Treasury Internal Revenue Service at www.irs.gov/form990.

43-1727309 The Saint Louis Zoo Association Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Functionally integrated Type III - Non-functionally integrated | Type I Type II C d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization? A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) h (II) EIN (v) Did you notify the organization in column (i) of your support? (vii) Amount of monetary (I) Name of supported organization (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (Iv) is the (vi) is the organization in column (i) organized in the organization in column (i) listed in your governing document? Yes Yes No Yes No (A) (B) (C) (D) (E) Schedule A (Form 990 or 990-EZ) 2013 BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

43-1727309

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	12,822,776.	14,985,533.	13,500,357.	9,796,003.	13,419,313.	64,523,982.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	12,822,776.	14,985,533.	13,500,357.	9,796,003.	13,419,313.	64,523,982.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,287,395.
6	Public support. Subtract line 5 from line 4						59,236,587.
Sec	tion B. Total Support	·	<u> </u>	·			, , , , , , , , , , , , , , , , , , , ,
Cale Degi	ndar year (or fiscal year nning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	12,822,776.	14,985,533.	13,500,357.	9,796,003.	13,419,313.	64,523,982.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	648,937.	700,103.	624.840.	1,524,612.	1.169.049.	4,667,541.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.20,30.1	100,200	02 17 0 10 1			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	13,183.	12,980.	18,305.	18,638.	45,127.	108,233.
11	Total support. Add lines 7 through 10						69,299,756.
12	Gross receipts from related activiti	es, etc (see instruc	ctions)			12	17,298,671.
13	First five years. If the Form 990 is organization, check this box and s				•	, , , ,	▶ □
Sec	tion C. Computation of Pu						
	Public support percentage for 2013						85.48 %
15	Public support percentage from 20	012 Schedule A, Pa	art II, line 14			15	84.49%
16 a	33-1/3% support test $-$ 2013. If and stop here. The organization \mathbf{q}						
b	33-1/3% support test — 2012. If the and stop here. The organization of						
17 a	10%-facts-and-circumstances te or more, and if the organization methe organization meets the 'facts-a	eets the 'facts-and-	circumstances' tes	st, check this box a	ind stop here. Exp	lain in Part IV how	,
	10%-facts-and-circumstances te or more, and if the organization meets the 'facts-and-organization meets and	eets the 'facts-and- circumstances' tes	circumstances' test. The organization	st, check this box a qualifies as a pub	ind stop here. Exp licly supported org	olain in Part IV how anization	the ▶
18	Private foundation. If the organiz	ation did not check	a box on line 13,	10a, 16b, 1/a, or 1	ro, cneck this box	and see instruction	ons · · · · · ►

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support						
Calendar year (or fiscal yr beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
Gifts, grants, contributions and membership fees received. (Do not include						
any 'unusùal grants ')				[
sions, merchandise sold or						
services performed, or facilities						
furnished in any activity that is related to the organization's						
tax-exempt purpose						
3 Gross receipts from activities						
that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the			· · · · · · · · · · · · · · · · · · ·			
organization's benefit and						
either paid to or expended on its behalf						
5 The value of services or						
facilities furnished by a governmental unit to the	i					
organization without charge						
6 Total. Add lines 1 through 5						
7 a Amounts included on lines 1,						
2, and 3 received from disqualified persons						
b Amounts included on lines 2						
and 3 received from other than	ĺ	1				
disqualified persons that exceed the greater of \$5,000 or						
1% of the amount on line 13						
for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						<u> </u>
Section B. Total Support				· · · · · · · · · · · · · · · · · · ·		
Calendar year (or fiscal yr beginning in) 🟲 👚	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6			·			
10 a Gross income from interest, dividends, payments received						
on securities loans, rents,						
royalties and income from similar sources						
b Unrelated business taxable	ļ					
income (less section 511						
taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b					·	
11 Net income from unrelated business	·					<u> </u>
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include						-
gain or loss from the sale of capital assets (Explain in						
Part IV)						
13 Total Support. (Add Ins 9,10c, 11 and 12)						
14 First five years. If the Form 990 is	s for the organization	on's first, second, t	hird, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
organization, check this box and s	top here					· · · · · · · · · · · · · · · · · · ·
Section C. Computation of Pu			1 (0)			
15 Public support percentage for 201	. ,				15	
16 Public support percentage from 20					16	8
Section D. Computation of Inv				<u> </u>		
17 Investment income percentage for						%
18 Investment income percentage fro						\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
19a 33-1/3% support tests — 2013. If is not more than 33-1/3%, check the						
b 33-1/3% support tests — 2012. If line 18 is not more than 33-1/3%, or	the organization di check this box and	id not check a box stop here. The or	on line 14 or line ganization qualifie	19a, and line 16 is is as a publicly sup	more than 33-1/3 ported organizati	%, and on ▶ []
20 Private foundation. If the organiz	ation did not check	a box on line 14,	19a, or 19b, check	this box and see ii	nstructions	▶ 🗍

Schedule A (Form 990 or 990-EZ) 2013 The Saint Louis Zoo Association	43-1/2/309	Page 4
Part IV: Supplemental Information. Provide the explanations required by Part II, line 10; or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).		·
Pt_II_Line_10: Description: Miscellaneous		
Pt_II_Line_10: 2009: 13183.		 -
Pt_II_Line_10: 2010: 12980.		
Pt_II_Line_10: 2011: 18305.		
Pt_II_Line_10: 2012: 18638.	-	
Pt_II_Line_10: 2013: 16561.		
Pt_II_Line_10: Description: Cell_Tower_Lease		
Pt_II_Line_10: _2013: _28566		
		
		
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
-	· <del>-</del> -	<b>_</b>

### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2013

2013

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate Instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

it the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
<ul> <li>Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C</li> </ul>
• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
Section 527 organizations Complete Part I-A only.
if the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	e organization answered Yes Section 501(c)(4), (5), or (6) org	, to Form 990, Part IV, line 5 (Proxy Tax) o panizations Complete Part III	r Form 990-EZ, Part	v, line 35c (Proxy Tax),	tnen
Name	of organization	<del>- 150 (- 51</del>		Employer identific	ation number
The	e Saint Louis Zoo A	ssociation		43-172730	9
		rganization is exempt under secti			ization.
1	•	rganization's direct and indirect political camp	•		
2	•				
3	Volunteer hours		<del> </del>		
Pai	rt I-B  Complete if the o	rganization is exempt under secti	on 501(c)(3).		
1	•	e tax incurred by the organization under sect			
2	Enter the amount of any excis	e tax incurred by organization managers und	er section 4955	▶ \$	·
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for this	year?		Yes No
4 a	a Was a correction made?				Yes No
	olf 'Yes,' describe in Part IV	· · · · · · · · · · · · · · · · · · ·	<del> </del>	······································	<del></del>
		rganization is exempt under secti			
1	Enter the amount directly expe	ended by the filing organization for section 52	7 exempt function act	vities · · · · · ▶ Ş	·
2	Enter the amount of the filing function activities	organization's funds contributed to other orga	inizations for section 5	27 exempt 	3
3	Total exempt function expend line 17b	itures Add lines 1 and 2 Enter here and on F	Form 1120-POL,	▶ \$	5
4		Form 1120-POL for this year?			
5	organization made payments amount of political contribution	and employer identification number (EIN) of all For each organization listed, enter the amouns received that were promptly and directly deaction committee (PAC). If additional space is	nt paid from the filing of	organization's funds. Also political organization, suc	enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)	•				
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

chedule C (Form 990 or 990-EZ) 20	13 _{The Saint Lo}	uis Zoo Associat	ion	43-1727	309 Page 2
	the organization	is exempt under sec			
A Check ► If the filin	g organization belongs	to an affiliated group (and	list in Part IV each affilia	ted group member's name	
		are of excess lobbying exp		•	
B Check ► I If the filing	g organization checked	box A and 'limited control'	provisions apply		
(The term	Limits on Lobbying 'expenditures' means	g Expenditures s amounts paid or incurre	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditur	res to influence public o	ppinion (grass roots lobbyir	ng)	42,250.	
<b>b</b> Total lobbying expenditur	res to influence a legisl	ative body (direct lobbying)	) <i></i> [	140,000.	
c Total lobbying expenditur	res (add lines 1a and 1	b)		182,250.	
d Other exempt purpose ex	xpenditures			20,432,777.	
e Total exempt purpose ex	penditures (add lines 1	c and 1d)		20,615,027.	
f Lobbying nontaxable amo	ount. Enter the amount	from the following table in			
both columns				1,000,000.	
If the amount on line 1e, colu	umn (a) or (b) is	he lobbying nontaxable a	mount is		
Not over \$500,000	20	% of the amount on line 1e			
Over \$500,000 but not over \$1	,000,000 \$1	00,000 plus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$	\$1,500,000 \$1	75,000 plus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$	\$17,000,000 \$2	25,000 plus 5% of the excess or	ver \$1,500,000		
Over \$17,000,000	\$1	,000,000			
g Grassroots nontaxable ar	mount (enter 25% of lin	e 1f)		250,000.	
h Subtract line 1g from line	1a If zero or less, ente	er -0		0.	
i Subtract line 1f from line	1c If zero or less, ente	r-0		0.	
J If there is an amount other section 4911 tax for this y		ne 1h or line 1ı, did the org		reporting	Yes No
(Som	e organizations that n	∕ear Averaging Period Ur nade a section 501(h) ele below. See the ≀nstructio	ction do not have to co		
	Lobbyi	ng Expenditures During	4-Year Averaging Perio	d	
Calendar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) Total
2 a Lobbying non-taxable amount	375,631.	685,826.	1,000,000.	1,000,000.	3,061,457.
b Lobbying ceiling amount (150% of line 2a, column (e))					4,592,186.
c Total lobbying					
expenditures	109,000.	183,250.	185,000.	182,250.	659,500.
d Grassroots nontaxable amount	93,908.	171,457.	250,000.	250,000.	765,365.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,148,048.

BAA

f Grassroots lobbying expenditures . .

44,000.

Schedule C (Form 990 or 990-EZ) 2013

42,250.

174,500.

43,250.

45,000.

(election under section 501(h)).	1 /2		<del></del>	(F)	
For each 'Yes' response to lines 1a through 1ı below, provide in Part IV a detailed description if the lobbying activity	Yes	No		(b) Amour	nt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a Volunteers?			}		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
c Media advertisements?					
d Mailings to members, legislators, or the public?					,
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total Add lines 1c through 1					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or	,		
1 Were substantially all (90% or more) dues received nondeductible by members?		 		3	(2)
Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'	(c)(5) Part II	, or s II-A,	line 3	ท 5011 , is	(C)
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2 a			
<b>b</b> Carryover from last year	[	2 b			
<b>c</b> Total		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	[	3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
expenditure next year?	L	4			
5 Taxable amount of lobbying and political expenditures (see instructions)	• • • •	5			
		line (			
rovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), P art II-B, line 1 Also, complete this part for any additional information			·		· <del>-</del>
					. <b></b>

Schedule C (rull) 990 01 990-EZ/2013 Ine Saint Louis 200 Association	43-1/2/309	raye 4
Partive Supplemental Information (continued)		
7 ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (	<del> </del>	
		<b>-</b>
<del></del>		
<del></del>		
	<del></del>	
		- <b></b>
		<b>-</b> -

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

The	Saint Louis Zoo Association			43-1727309
Par		Advised Funds or Othe	er Similar Funds o	or Accounts.
ı aı	Complete if the organization answer	ed 'Yes' to Form 990, Pa	ırt IV, line 6.	
		(a) Donor advised fu	nds	(b) Funds and other accounts
1	Total number at end of year	(ii)		
2	Aggregate contributions to (during year)			-
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
-	_			
5	Did the organization inform all donors and donor are the organization's property, subject to the organization's property, subject to the organization.	nization's exclusive legal contro	٠ ا	Yes No
6	Did the organization inform all grantees, donors, air for charitable purposes and not for the benefit of the impermissible private benefit?	e donor or donor advisor, or fo	r any other purpose con	ıferrıng <u> </u>
Par	Conservation Easements. Complete if the organization answer	ed 'Yes' to Form 990, Pa	ırt IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that ap	ply)	
	Preservation of land for public use (e.g., recrea	ation or education)	Preservation of an his	storically important land area
	Protection of natural habitat	Ţ.	Preservation of a cert	tified historic structure
	Preservation of open space	_		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation cor	tribution in the form of a	a conservation easement on the
	last day of the tax year	·		
				Held at the End of the Tax Year
	Total number of conservation easements			2 a
t	Total acreage restricted by conservation easemen	ts		2 b
C	Number of conservation easements on a certified I	nistoric structure included in (a)		2 c
C	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and no	t on a historic	2 d
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished	, or terminated by the oi	rganization during the
4	Number of states where property subject to conser	vation easement is located <b>&gt;</b>	•	
5	Does the organization have a written policy regard and enforcement of the conservation easements it	ing the periodic monitoring, ins	pection, handling of viol	ations,
6	Staff and volunteer hours devoted to monitoring, in			
7	Amount of expenses incurred in monitoring, inspect ►\$	cting, and enforcing conservation	on easements during the	e year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	e 2(d) above satisfy the require	ments of section 170(h)	(4)(B)(ı) 
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to the	conservation easements in its i organization's financial statem	revenue and expense st ents that describes the	tatement, and balance sheet, and organization's accounting for
	conservation easements			- Cimilar Accade
Par	Organizations Maintaining Collec Complete if the organization answer	red 'Yes' to Form 990, Pa	art IV, line 8.	er Similar Assets.
1 a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets held in Part XIII, the text of the footnote to its financial s	d for public exhibition, educatio	n, or research in further	nt and balance sheet works of ance of public service, provide,
t	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for following amounts relating to these items.	public exhibition, education, o	r research in furtherance	e of public service, provide the
	(i) Revenues included in Form 990, Part VIII, line			
	(ii) Assets included in Form 990, Part X			▶ \$ 1,481,535
2	If the organization received or held works of art, his amounts required to be reported under SFAS 116	storical treasures, or other simi	lar assets for financial g	
a	Revenues included in Form 990, Part VIII, line 1			
	Assets included in Form 990 Part Y			► ¢

	Saint Louis Zo			43-172	
Part III Organizations Mainta	ining Collections	of Art, Historic	al Treasures, or C	Other Similar Ass	ets (continuea)
3 Using the organization's acquisitio items (check all that apply):	n, accession, and othe	r records, check any	of the following that are	e a significant use of its	collection
a X Public exhibition		d Loan or ex	change programs		
<b>b</b> Scholarly research		e Other			
c X Preservation for future genera	tions	<del></del>			
4 Provide a description of the organi Part XIII.	zation's collections and	d explain how they fur	ther the organization's	exempt purpose in	
5 During the year, did the organization to be sold to raise funds rather that	n to be maintained as j	part of the organization	n's collection?		Yes X No
Part IV Escrow and Custodia line 9, or reported an a				ered 'Yes' to Form	990, Part IV,
1 a Is the organization an agent, truste on Form 990, Part X?	ee, custodian, or other	intermediary for contr	ibutions or other assets	s not included	Yes No
b If 'Yes,' explain the arrangement in	Part XIII and complete	e the following table		•	
					Amount
c Beginning balance				1 c	
d Additions during the year				1 d	
e Distributions during the year				1 e	
f Ending balance				1 f	
2 a Did the organization include an arr	nount on Form 990, Pa	rt X, line 21?			Yes No
<b>b</b> If 'Yes,' explain the arrangement in	Part XIII Check here	if the explantion has i	been provided in Part >	KIII	
Part V   Endowment Funds. C	omplete if the org	anization answer	ed 'Yes' to Form 9	90, Part IV, line 10	).
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	41,777,541.	37,432,490.	0.		
<b>b</b> Contributions	3,621,498.	1,155,346.	37,432,490.		
c Net investment earnings, gains, and losses	6,194,423.	4,321,152.	0.		
d Grants or scholarships	819,000.	730,174.	0.		
e Other expenditures for facilities and programs	388,263.	401,273.			
f Administrative expenses		0.	0.		
g End of year balance	50,386,199.	41,777,541.	37,432,490.		
2 Provide the estimated percentage	of the current year end	l balance (line 1g, col	umn (a)) held as		
a Board designated or quasi-endowi	ment ► 18	.60 %			
b Permanent endowment ►	58.26 %				
c Temporarily restricted endowment		4 %			
The percentages in lines 2a, 2b, a		_			
3 a Are there endowment funds not in organization by	the possession of the	organization that are	held and administered	for the	Yes No
(i) unrelated organizations · ·					3a(i) X
(ii) related organizations					3a(ii) X
<b>b</b> If 'Yes' to 3a(II), are the related org					3b
4 Describe in Part XIII the intended of		=			1 00
Part VI Land, Buildings, and		irs endowinent lands			
Complete if the organiz	• •	'os' to Form 000	Part IV line 11a	Soo Form 000 Pa	rt V line 10
	<del></del>	- 1			<del></del>
Description of property	(inv	or other basis (l vestment)	b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land	<del>                                     </del>				
<b>b</b> Buildings	<del> </del>				
c Leasehold improvements					
d Equipment					
e Other.	<u>_</u>		108,156.		0.
Total. Add lines 1a through 1e (Column	(d) must equal Form 9	90, Part X, column (E	3), line 10(c).)		0.
BAA				Schedu	ule <b>D</b> (Form 990) 2013

TEEA3302 10/02/13

Complete if the organization answered " (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
) Financial derivatives		
) Closely-held equity interests		
) Other		
)		
<u> </u>		
<u> </u>		
<u>/</u>	··· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ··	,
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<u></u>		
<b></b>		
)		
ntal (Column (b) must equal Form 990, Part X, column (B) line 12)		
<u>art VIII</u> Investments — Program Related. Complete if the organization answered "	Yes' to Form 990. I	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market valu
(1)		
(2)		
(3)		
(4)		
		<del>                                     </del>
(5)		
(6)		
(7)		
(8)		
(9)	i	
·····	<del>                                       </del>	
ntal (Column (b) must equal Form 990, Part X, column (B) line 13)		Part IV line 11d See Form 990 Part X line 15
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX  Other Assets.  Complete if the organization answered " (a) De		Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets.  Complete if the organization answered "  (a) De	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered " (a) De (1)	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
ntal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4)	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
ntal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4)	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value
ntal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5)	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7)	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered " (a) De  (1) (2) (3) (4) (5) (6) (7) (8)	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15. (b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets.  Complete if the organization answered "  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)	Yes' to Form 990, I	Part IV, line 11d. See Form 990, Part X, line 15.  (b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered " (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9)	Yes' to Form 990, I	(b) Book value
otal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered  (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  10)  otal. (Column (b) must equal Form 990, Part X, column (B), I	Yes' to Form 990, I	(b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) 10) otal. (Column (b) must equal Form 990, Part X, column (B), line 13)	Yes' to Form 990, I	(b) Book value
otal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX  Other Assets.  Complete if the organization answered (a) De  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  10)  otal. (Column (b) must equal Form 990, Part X, column (B), Indicated (Column (B)) art X  Other Liabilities.  Complete if the organization answered 'Yes' to F	Yes' to Form 990, I scription	(b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) otal. (Column (b) must equal Form 990, Part X, column (B), in art X Other Liabilities. Complete if the organization answered 'Yes' to F (a) Description of liability	Yes' to Form 990, I	(b) Book value
otal (Column (b) must equal Form 990, Part X, column (B) line 13)  Tart IX  Other Assets.  Complete if the organization answered (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) 10)  Otal. (Column (b) must equal Form 990, Part X, column (B), but at X  Other Liabilities.  Complete if the organization answered 'Yes' to F  (a) Description of liability (1) Federal income taxes	Yes' to Form 990, Inscription  Inne 15)	(b) Book value
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered " (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (B), Indicated the organization answered "Yes" to F (a) Description of liability (1) Federal income taxes (2) Obligation under trust agreement	Yes' to Form 990, Inscription  line 15)	(b) Book value  1e or 11f See Form 990, Part X, line 25
ntal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De  (1) (2) (3) (4) (5) (6) (7) (8) (9) 10)  Otal. (Column (b) must equal Form 990, Part X, column (B), because of the organization answered 'Yes' to F  (a) Description of liability (1) Federal income taxes (2) Obligation under trust agreement (3) Due to Affiliates	Yes' to Form 990, Inscription  Inne 15)	(b) Book value  1e or 11f See Form 990, Part X, line 25
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tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered " (a) De (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (B), because of the organization answered 'Yes' to Factor (a) Description of liability (1) Federal income taxes (2) Obligation under trust agreement (3) Due to Affiliates (4) Charitable Gift Annuity Contracts (5) Other Liabilities	Yes' to Form 990, Inscription  June 15)	(b) Book value  1e or 11f See Form 990, Part X, line 25  88. 81. 23. 0.
And (Column (b) must equal Form 990, Part X, column (B) line 13)  That IX  Other Assets.  Complete if the organization answered (a) De (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  That I. (Column (b) must equal Form 990, Part X, column (B), in art X  Other Liabilities.  Complete if the organization answered 'Yes' to F  (a) Description of liability  (1) Federal income taxes  (2) Obligation under trust agreement  (3) Due to Affiliates  (4) Charitable Gift Annuity Contracts (5) Other Liabilities  (6) Madagascar Fauna Group Passthrough	Yes' to Form 990, Inscription  Inne 15)  orm 990, Part IV, line 1 (b) Book value  110, 99 6, 068, 99 2, 033, 00 h 121, 4	(b) Book value  1e or 11f See Form 990, Part X, line 25  88. 81. 23. 0. 23.
otal (Column (b) must equal Form 990, Part X, column (B) line 13)  Complete if the organization answered (a) De  (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)  Otal. (Column (b) must equal Form 990, Part X, column (B), ine  (a) Description of liability (1) Federal income taxes (2) Obligation under trust agreement (3) Due to Affiliates (4) Charitable Gift Annuity Contracts (5) Other Liabilities (6) Madagascar Fauna Group Passthrough (7) Grevy's Zebra Trust Passthrough	Yes' to Form 990, Inscription  Inne 15)  orm 990, Part IV, line 1  (b) Book value  110, 99  6, 068, 99  2, 033, 00  h 121, 4	(b) Book value  1e or 11f See Form 990, Part X, line 25  88. 81. 23. 0. 23. 99.
In tal (Column (b) must equal Form 990, Part X, column (B) line 13)  Tart IX  Other Assets.  Complete if the organization answered (a) De (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Intal. (Column (b) must equal Form 990, Part X, column (B), Int	Yes' to Form 990, Inscription  Inne 15)  orm 990, Part IV, line 1  (b) Book value  110, 99  6, 068, 99  2, 033, 00  h 121, 4	(b) Book value  1e or 11f See Form 990, Part X, line 25  88. 81. 23. 0. 23. 99.
Other Assets. Complete if the organization answered (a) De (b) (c) (a) De (c)	Yes' to Form 990, Inscription  Inne 15)  orm 990, Part IV, line 1  (b) Book value  110, 99  6, 068, 99  2, 033, 00  h 121, 4	(b) Book value   1e or 11f See Form 990, Part X, line 25  88. 81. 23. 0. 23. 99.
And (Column (b) must equal Form 990, Part X, column (B) line 13)  Tart IX  Other Assets.  Complete if the organization answered (a) De (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  10)  Otal. (Column (b) must equal Form 990, Part X, column (B), be art X  Other Liabilities.  Complete if the organization answered 'Yes' to F.  (a) Description of liability  (1) Federal income taxes  (2) Obligation under trust agreement  (3) Due to Affiliates  (4) Charitable Gift Annuity Contracts  (5) Other Liabilities  (6) Madagascar Fauna Group Passthrough  (7) Grevy's Zebra Trust Passthrough  (8) Punta San Juan Humboldt Penguin Passthrough  (9)  10)	Yes' to Form 990, Inscription  Inne 15)  orm 990, Part IV, line 1  (b) Book value  110, 99  6, 068, 99  2, 033, 00  h 121, 4	(b) Book value  1e or 11f See Form 990, Part X, line 25  88. 81. 23. 0. 23. 99.
tal (Column (b) must equal Form 990, Part X, column (B) line 13)  art IX Other Assets. Complete if the organization answered (a) De  (1) (2) (3) (4) (5) (6) (7) (8) (9)  tal. (Column (b) must equal Form 990, Part X, column (B), because (Complete if the organization answered Yes' to Factor (a) Description of liability (1) Federal income taxes (2) Obligation under trust agreement (3) Due to Affiliates (4) Charitable Gift Annuity Contracts (5) Other Liabilities (6) Madagascar Fauna Group Passthrough (7) Grevy's Zebra Trust Passthrough (8) Punta San Juan Humboldt Penguin Passthrough (9)	Yes' to Form 990, Inscription  Inne 15)  orm 990, Part IV, line 1 (b) Book value  110, 9 6, 068, 9 2, 033, 0 h 121, 4	(b) Book value  1e or 11f See Form 990, Part X, line 25  88. 81. 23. 0. 23. 99.

	<u> 13-172</u>	7309 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per I	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	25,759,309.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments	1.	
b Donated services and use of facilities		
c Recoveries of prior year grants	_	
d Other (Describe in Part XIII )	<u>-</u>	
e Add lines 2a through 2d		6,456,012.
3 Subtract line 2e from line 1	3	19,303,297.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII )		
c Add lines 4a and 4b	_ 4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	. 5	19,303,297.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Retur	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	22,654,605.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		22/031/003.
a Donated services and use of facilities		
b Prior year adjustments	-	
c Other losses	_	
d Other (Describe in Part XIII )		
e Add lines 2a through 2d		526,605.
3 Subtract line 2e from line 1		22,128,000.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	` <del>  •  </del>	22,120,000.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII )	_{	
c Add lines 4a and 4b	4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	22,128,000.
Part XIII   Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V,		
line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional states of the state of the states of th	onal infori	nation
Pt_III_Line_4 The former Endowment Trust_received a bequest_during_the_year_e	nded De	cember 31, 2011.
which includes artwork and other items. At December	31. 2	012. the
		2 = 5/- 2 ::
measurable value of this beguest is \$1,481,535. A p	ortion	of this
	212121	- 2 - 2 - 2 - 2 - 1 - 1 - 1
collection is the newest exhibit in Peabody Hall, "I	nsnire	d by
	TOPIEC	<u>~_~</u> .
Nature," a collection of original paintings by wildl	ife ar	tist and
		2 = 2 - 2
conservationist Robert Bateman. This artwork is dir	ect1v	related
to the Zoo's mission to educate the public about wildli	fe and	conservation
777777777777777777777777777777777777777	75 200	
These assets were transferred to the Association as	a resu	lt of the
BAA		le D (Form 990) 2013

Schedule D (Form 990) 2013		43-1727309 Page 5
Part XIII   Supplemen	dissolution of the Endowment Trust.	
Pt V Line 4	The endowed funds are held for the purpose of advan	cing the Saint Louis Zoo
	and further its conservation and education mission	on. Specifically,
	the endowed funds currently provide funding for	the WildCare Institute,
	education outreach, professional positions and en	mployee recognition.
	The endowed funds were transferred to the Associa	ation at 12/31/2011
	as a result of the dissolution of the Endowment 1	Trust.
Pt X Line 2	The Association has adopted ASC 740-10, Accounting	ng for Uncertainty in _
	Income Taxes, as it related to uncertain tax posi	tions and has evaluated
	its tax positions taken for all open tax years.	Currently, the
	2009 and subsequent tax years are open and subject	ct to examination by
	the Internal Revenue Service for the Association	(including the former
	Foundation, Friends, and the Endowment Trust). H	owever, the Association
	is not currently under audit nor has it been cont	tacted by
	this jurisdiction.	
	Based on the evaluation of the Association's tax	position, management
	believes all positions taken would be upheld under	er an examination.
	Therefore, no provision for the effects of uncertain	n tax positions has been
	recorded as of December 31, 2013.	
Pt_XI_Line_2d	Fundraising Event direct expenses of \$526,605 are	e_classified
Pt_XII_Line_2d	as expenses on the audited financial statements b	out_net
	against Fundraising Event revenue on the Form 990	<u>).</u>
	Additionally, there is a \$3 variance in revenue of	due_to_rounding

### Schedule F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.

 Attach to Form 990. ► See separate instructions.
 Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Saint Louis Zoo Association

Employer identification number

43-1727309

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?.....

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (f) Total expenditures for (b) Number of (d) Activities conducted in (a) Region (e) If activity listed in employees, offices in the region (by type) (e g , (d) is a program agents, and and investments fundraising, program region service, describe independent services, investments. specific type of in region contractors grants to recipients service(s) in region in region located in the region) (1) South America 0 O Grants to recipients in region 31,732. 316,343. (2) Sub-Saharan Africa O Grants to recipients in region (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)3 a Sub-total . . . . . . . . . 0 0 348,075. **b** Total from continuation sheets to Part I. . . . . . C Totals (add lines 3a and 3b) 348,075. 0

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2013

43-1727309

Schedule **F** (Form 990) 2013 T]

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		South America	Wildlife Conservation	31,732.	Wire transfer			
(2)		Sub-Saharan Afrıca Wildlife Conservation	Wildlife Conservation	79,809.	Wire transfer			
(3)		Sub-Saharan Afrıca Wildlife Conservation	Wildlife Conservation	72,979.	Wire transfer			
(4)		Sub-Saharan Africa Wildlife Conservation	Wildlife Conservation	157,075.	Wire transfer			
(5)								_
(9)								
(2)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)						:		
(14)								
(15)				:				
(16)								
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	tions listed above that a section 501(c)(3) equivalents	are recognized as chalency letter	anties by the fore	eign country, recogn	ized as tax-exempt	by the IRS, or for w	hich • • • • • •	4
	s or entities							Pohodiilo E (Eorm 000) 2012
BAA							י טומטטוטס	(FCIII 330) 2010

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Schedule F (Form 990) 2013

The Saint Louis Zoo Association

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

		orial space is needed					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Field Work - Madagascar Fauna Sub-Saharan Africa 3	Sub-Saharan Afrıca	3	6,480.	Wire transfer			
(2)							
(3)							
(4)							
(5)							
(9)							
(1)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(11)							
(18)							
ВАА						Schedule F	Schedule F (Form 990) 2013

Sche	dule F (Form 990) 2013 The Saint Louis Zoo Association	43-1727309	Page 4
Par	tiV. Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	ΧΝο
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year?  If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	\Yes	X No
BAA	TEEA3505 06/26/13	Schedule F (Fo	rm 990) 2013

The Saint Louis Zoo Association

43-1727309

Page 5

Schedule F (Form 990) 2013

### SCHEDULE G (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Information about Schedule G (Form 990 or 990-EZ) and its instructions is

2013

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service at www.irs.gov/form990. Name of the organization Employer Identification number 43-1727309 The Saint Louis Zoo Association Fundraising Activities, Complete if the organization answered 'Yes' to Form 990. Part IV. line 17. Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants h Phone solicitations Special fundraising events c In-person solicitations X Yes **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (vi) Amount paid to (or retained by) (i) Name and address of individual (iv) Gross receipts (v) Amount paid to (ii) Activity (iii) Did fundraiser (or retained by) fundraiser listed in or entity (fundraiser) have custody or control of contributions? from activity organization column (i) Yes No Χ 45,000 5,322,263. <u>Skystone Partners, Inc|Consultant</u> 5,367,263 2 Χ Phone Solicitation 670,881 232,705 438,176. Harris Connect, LLC 3 4 5 6 7 8 9 10 6,038,144 277,705 5,760,439. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing Missouri Illinois Kansas Kentucky

Schedule **G** (Form 990 or 990-EZ) 2013 The Saint Louis Zoo Association Page 2 43-1727309 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add column (a) ZOOFARI Make Tracks through column (c)) (event type) (total number) REVENUE (event type) 99,304. 148,984 1,259,819. 1,011,531 754,858 Less Charitable contributions . . . 0. 0 754,858. Gross income (line 1 minus line 2). . . . . 256,673. 99,304. 148,984. 504,961. Cash prizes . . . Noncash prizes . DIRECT EXPENSES Rent/facility costs . . . . . Food and beverages . 41,122 3,547. 25,884. 70,553. 0. Entertainment . . . . . . 180,564 29,177. 209,741. Other direct expenses. . . 168,431. 47,294. 30,586. 246,311. 526,605. Net income summary Subtract line 10 from line 3, column (d) . . -21,644.Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (a) Bingo (c) Other gaming REVEZUE bingo/progressive bingo (add column (a) through column (c)) Gross revenue . Cash prizes . . . EXPENSES DIRECT Noncash prizes . Rent/facility costs . Yes Yes Yes Volunteer labor . . Nο No Direct expense summary. Add lines 2 through 5 in column (d) . . . .

<b>b</b> If 'Yes,' explain			. <b></b>
	aming licenses revoked, suspended or terminated during the tax y	/ear? Yes	No
	<u>-</u> <del></del>		·
		- <b></b>	- <del></del> -
		<del>-</del>	
h If 'No ' explain			ل <b>ا</b>
. a is the organization licensed to of	perate gaming activities in each of these states?		No
a le the organization licensed to o			

Net gaming income summary Subtract line 7 from line 1, column (d) .

	edule <b>G</b> (Form 990 or 990-EZ) 2013 The Saint Louis Zoo Association 43-17273		Page 3
11	Doe's the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer chantable gaming?	Yes	No
13	Indicate the percentage of gaming activity operated in		
ä	The organization's facility		8
t	An outside facility		<del></del> _
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name •		<b>-</b> -
	Address •		<del>-</del> -
	a Does the organization have a contact with a third party from whom the organization receives gaming revenue? b If 'Yes,' enter the amount of gaming revenue received by the organization	Yes	No
c	of gaming revenue retained by the third party \$		
	Name *		<b></b>
	Address •		
16	Gaming manager information		
	Name •		
	Gaming manager compensation  \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	_ Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$	_	
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	nd (v),	· <del>***</del>
			<del></del>
			<del></del>

SCHEDULE		Ş	ants and Oth	Grants and Other Assistance to Organizations.	o Organization	ý		OMB No 1545-0047
(Form 990)		Gov Comple	ernments, ar	Governments, and Individuals in the United States Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.	n the United Sta	ates I or 22.	LI.	2013
Department of the Treasury Internal Revenue Service		► Information	about Schedule I (	<ul> <li>Attach to Form 990.</li> <li>Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.</li> </ul>	u. uctions is at <i>www.ir</i> s.ç	10v/form990.		Open to Public Inspection
1=							Employer Identification number	ation number
The Saint Louis Part   General Info	s Zoo Association	ant Louis Zoo Association General Information on Grants and Assistance	ance				43-1727309	60
1 Does the organizal the selection criteri 2 Describe in Part IV	tion maintain records ria used to award the the organization's pr	to substantiate the an grants or assistance? rocedures for monitorir	nount of the grants o	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	s' eligibility for the grant	s or assistance, and		X Yes No
Part II Grants and Form 990,	d Other Assistal Part IV, line 21 fc	Grants and Other Assistance to Governments and Form 990, Part IV, line 21 for any recipient that receive	ents and Organi at received more	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ed States. Comple	ete if the organizati if additional space	ion answered 'Ye is needed.	s' to
1 (a) Name and address of organization or government	ess of organization rnment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) St. Louis ZoologicalOne Government Driv Saint Louis MO 6311	91cal_Park Drive 63110	43-1027364		16.177.813.				Prog. support
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	r of section 501(c)(3)	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	iizations listed in the	line 1 table				
3 Enter total number	r of other organization	Enter total number of other organizations listed in the line 1 table	ble				<b>A</b>	
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	eduction Act Notice	e, see the Instructions	s for Form 990.		TEEA3901 07/12/13	07/12/13	Schedu	Schedule I (Form 990) (2013)

Schedule I (Form 990) (2013) The Saint Louis Zoo Association

Ratillist Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal other)	(f) Description of non-cash assistance
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Partily Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	al Information. Provic	de the information r	equired in Part I, Im	e 2, Part III, colum	ι (b), and any other add	ditional information.
Pt_L Line_2	The_Finance_office_monitor		s_grant_funds.	Funds_are_tran	_transferred_to_the	
Pt_I_Line_2	relevant_Zoo_entity_based		on pre-determined criteria.	- 1	The Finance	
Pt_I_Line_2	office_determines_if	nes if all criteria	teria have bee	have been met prior to transferring		any funds
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Schedule I (Form 990) (2013)

#### SCHEDULE J (Form 990)

Compensation Information

at www.irs.gov/form990.

or certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is

OMB No 1545-0047 2013

Open to Public Inspection

Schedule J (Form 990) 2013

Department of the Treasury Internal Revenue Service Name of the organization

The Saint Louis Zoo Association

Employer Identification number

43-1727309

Part I **Questions Regarding Compensation** Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Х Tax indemnification and gross-up payments X Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain . . . 1 b Х Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? . . . . . 2 Х Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? . . . . 4 a Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 b Х c Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . . 4 c Χ If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? . . . . . . . 5 a Х **b** Any related organization?..... Х If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? . . . . 6 a Х **b** Any related organization?.... 6 b Х If 'Yes' to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? X If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations 

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule J (Form 990) 2013

Schedule J (Form 990) 2013 The Saint Louis Zoo Association

Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown of	Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(I) Base compensation	(II) Bonus and incentive compensation	(III) Other reportable compensation	and otner deferred compensation	Denetits	columns(B)(I)-(D)	reported as deferred in prior Form 990
Jeffrey P. Bonner	Ξ	0	0	0	7.0	0	0.	0
1 President & CEO	(ii)	493,873.		98,303.	, 43	12,850.	641,464.	0.
Cynthia Holter	ε	0	0 -	0	0	.0		-0
2 VP, External Relations	Ξ	211,286.		8,111.	43	347.	1,17	0.
	Θ	-0	0	0	- 0	-0	<u></u>	0
3 SR VP, Director Zoological Operations	(ii)	00,72		3,475.	30,012.	4,967.	9,18	0.
		0	0	0	0	·0 	0	0
4 VP, Business Operations	Œ	184,572.		3,848.	29,826.	20,013.	8,25	0.
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5 VP, Internal Relations	Ξ	157,974.		6,292.	24,303.	10,063.	8,63	0.
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6 VP, Architecture & Planning	Ξ	150,274.		12,082.	, 36	17,403.	4,12	
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ection	⊞	139,523.	0	5,791.	44	15,628.	3,3	0.
Charles H. Hoessle	Ξ	10-1-1	- - - - - - - - - - - - - - - - - - -	, O	0	-0-1		.0 
8 Former Director	Ξ	12,000.	0	0.	0.	0	12,000.	0.
William J. Boever	ε	10	01 1		0	0	<u></u>	-0   
9 Former Director	<u>(ii)</u>	13,530.		0.	0.	0	53	0.
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Schedule J (Form 990) 2013

# SCHEDULE M (Form 990)

# **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

2013

OMB No 1545-0047

To Dubil

Department of the Treasury Internal Revenue Service

► Attach to Form 990.
► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name	of the organization				Employer identific	ation nu	mber	
The	Saint Louis Zoo Association				43-172730	9		
Par			· · · · · · · · · · · · · · · · · · ·	10-11-1-1				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribu amounts reporte on Form 990, Part VIII, line 1	d noncast		l) letermin bution a	
1	Art – Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded	X	36	151,6	67. Fair	nark	<u>et va</u>	lue
10	Securities – Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other				1			
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory						-	
20	Drugs and medical supplies		· · · · <del>-</del> · ·					
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts						_	
25	Other • () .							
26	Other • () .							
27	Other • () .							
28	Other► ( ) .							
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Donee A				29			
		_					Yes	No
20-	Down the case did the constitution account by cont			I lines 1 20 that i				
sva	During the year, did the organization receive by cont hold for at least three years from the date of the initial purposes for the entire holding period?	al contribution	i, and which is not requi	red to be used for e	exempt	30 a		X
b	If 'Yes,' describe the arrangement in Part II							
31	Does the organization have a gift acceptance policy	that requires	the review of any non-s	tandard contribution	ns?	31		X
32a	Does the organization hire or use third parties or relations contributions?					32 a		х
b	If 'Yes,' describe in Part II							
33	If the organization did not report an amount in colum describe in Part II.	n (c) for a typ	e of property for which o	column (a) is check	ed,			

Part II	Supplem the organ	nental In	formation reporting	n. Provio	te the inf	ASSOCI ormation n (b), the	required number of	by Part I, of contribu	lines 30b, itions, the	32b, and 3 number of mation.	3, and whe items	ther
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#### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2013

Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

43-1727309 The Saint Louis Zoo Association Pt_VI, Line 11b The form 990 is prepared by the organization's management and signed by the organization's tax advisor. A draft of the form 990 is made available to the Audit Committee and the Board of Directors for their review. Upon their review, any questions or changes are communicated and made prior to filing with the IRS. _VI, Line 12c Each of the officers of the St. Louis Zoological Park are required by the Missouri Ethics Commission _to_complete_a "personal_financial disclosure statement" each year. This form documents other sources of income that could create a conflict of interest for employment at the Zoo. Pt VI, Line 15a The Chief Executive Officer (CEO) of the St. Louis Zoological Park has his compensation reviewed annually. The occurrence and/or degree of any change in the remuneration is the final decision of the chairman of the Zoological Park Subdistrict Commission. Pt VI, Line 15b The determination of compensation for the other officers and key employees is a multi-step process. After a full-time position becomes available, the <u>opening is graded at a certain level and then matched within a specific</u> salary range. The rate of pay for each candidate will take into consideration cost-of-living data and that candidate's experience level, education and current salary. This job is weighed against comparable positions at similar institutions and the local market. A discussion is held with the director of Human Resources, the hiring manager, and the _division_V.P. Finally, after all of these steps_are completed, an offer is tendered.

Schedule O (Form 990 or 990-EZ) 2013		Page 2
Name of the ofganization		Employer Identification number
The Saint Louis Zoo Associa	tion	43-1727309
are availa	able to the public upon request t	hrough the public relations office.
Part I, Line I The Saint	Louis Zoo Association was est	ablished to support and enhance
Part_III, Line 1 zoological	programs, research and institutions	s in the St. Louis region by providing
facilitie	s, funds and advice. The Assoc	<u>lation provides direct financial</u>
		ions, new facilities and programs,
		tivities for the Zoo, and manages
		mission is to conserve animals and
their hat	itats through animal managemen	t, research, recreation and
educational	programs that encourage the support	and enrich the experience of the public.
Part VI, Line 17 This form	990 does not have a state fil	ing requirement.
Part VII, Line 2 All emplo	yees of the combined entity are	e employed by and issued a W2 from
the StI	ouis Zoological Park, EIN 43-1	027364
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# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2013

Open to Public Inspection

Employer identification number

Schedule R (Form 990) 2013 (g) Sec 512(b)(13) controlled entity? ž (f)
Direct controlling
entity Yes Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling
entity 43-1727309 (e) End-of-year assets Public charity status (if section 501(c)(3)) Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. (d) Total income Governmental Unit (d) Exempt Code section TEEA5001 06/26/13 (c) Legal domicile (state or foreign country) (c)
Legal domicile (state
or foreign country) QΨ (b)
Primary activity through management & research To conserve animals & their habitats (b) Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization The Saint Louis Zoo Association (1) St. Louis Zoological Park - Saint Louis, MO 63110 One Government Drive 43-1027364 Partl ন্ত্ৰ € **€**  $\mathbf{\Xi}_{\mathbf{i}}^{l}$ 3 (3)

Schedule R (Form 990) 2013 The Saint Louis Zoo Association

Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	13-		(f) Share of total Income	(g) Share of end-of-year assets		(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form	(j) General or managing partner?		(k) ' Percentage ownership
		country)		512-514)	(1		_	Yes	oN S	1065)	Yes	N _o	
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Bart IV. Identification o	Identification of Related Organizations Taxable a line 34 because it had one or more related organizat	izations re relate	Taxable as d organizati	is a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, ions treated as a corporation or trust during the tax year.	on or Tri	ust Complete ration or trust	if the org during th	anization a	answere	d 'Yes' on For	rm 990, P	art IV,	
(a) Name, address, and EIN of related organization	of related organization		(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling		(e) Type of entity (C corp, S corp,	(f) Share of total income		(g) Share of end-of- year assets	(h) Percentage ownership	Sec 51. controlle	(i) Sec 512(b)(13) controlled entity?
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(3)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1						:					
	!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	1	•										
ВАА				TEE/	TEEA5002 06/27/13	/13				S	Schedule R (Form 990) 2013	(Form 99	90) 2013

Part V Transactions With Related Organizations Complete of the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	Ņ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	sted in Parts II-1V2		_		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			_ 		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 P	×	
c Gift, grant, or capital contribution from related organization(s)			1c		×
d Loans or loan guarantees to or for related organization(s)			1		×
e Loans or loan guarantees by related organization(s)			1e		×
F. Dundande from a policie of the second sec				1	:
			<b>=</b>		×
g Sale of assets to related organization(s)			19		×
h Purchase of assets from related organization(s)			1h		×
i Exchange of assets with related organization(s)			=		×
j Lease of facilities, equipment, or other assets to related organization(s)			-		×
k Lease of facilities, equipment, or other assets from related organization(s)	-		-		<u> </u>
l Performance of services or membership or fundraising solicitations for related organization(s)			=		{ ×
m Performance of services or membership or fundraising solicitations by related organization(s)			£		()
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s),				>	4
Observation of the state of the			•	: ا	1
o sharing of paid employees with related organization(s)			о Г	$\times$	
p Reimbursement paid to related organization(s) for expenses			1 p	×	
q Reimbursement paid by related organization(s) for expenses			19	×	
r Other transfer of cash or property to related organization(s)					<u></u>
s Other transfer of cash or property from related organization(s)			1		×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ed relationships and tra	insaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)		(d) Method of determining amount involved	l) eterm nvolve	- guinire ed
(1) St. Louis Zoological Park		16,225,596.6	Grant cr	rite	criterıa
(2) St. Louis Zoological Park	C	2,351,832.	Amt Expended	ende	þ
(3)					
(4)					
(5)					
(9)					
BAA TEEA5003 06/27/13		elubedos	le R (Form 990) 2013	066	2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportonate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(j) General or managing partner?	r Percentage 3 ownership
			section 512-514)	Yes No			Yes No	,	Yes No	_
(1)										
							•			
(2)										
(3)										
(4)										
									_	
<del>-</del> <del>-</del> <del>-</del> <del>-</del> <u>(5)</u>										
<del>-</del> (9)										
(7)										
(8)										
ВАА			191	TEEA5004 06/27/13				Schedu	ile R (Forr	Schedule R (Form 990) 2013

Schedule R	R (Form 990) 2013 The Saint Louis Zoo Association	43-1727309	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule F	R (see instructions).	
			<b>-</b>
			<b>-</b>
	<b></b>		
<b>-</b>			
<b></b>			
		·	<b></b>

Śchedule O (Form 990),	, Supplemental Information to Form 990
Form 990, Page 2, Part	t III. Line 1 (continued)

Briefly describe the organization's mission

region by providing facilities, funds, and advice. The Association provides direct See Schedule O for continuation.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

Code [.]	Description.	Campaign Administration - Adminstering a fundraising
Expenses	881,087.	campaign that generates proceeds to be used to renovate
Grants Of _	0.	and expand exhibits in the Saint Louis Zoo,
Revenue.	0.	educating and benefiting millions of visitors each year.
Code [,]	Description	Parent Program - This program allows for direct
Expenses	140,895.	compensation to the Zoo's commissary budget to
Grants Of _	0.	offset the costs of feeding the animals. This program
Revenue	348,411.	also creates educational opportunities for its donors.
		Animal fact sheets are offered to donors, and an annual
		Zoo Parents celebration is held where donors are
		welcome to visit the commisary and veterinary hospital.
Code [.]	Description	Docent & Volunteer Services - Organizing and
Expenses _	264,378.	managing a base of over 1,400 volunteers and
Grants Of	0.	docents who provide time and services to provide
Revenue.	0.	an enriched educational experience to Saint Louis Zoo visitors.

Schedule F (Form 990) Part V - Supplemental Information (continued)
Schedule F - Part V - Supplemental Information (Continuation Sheet)

Line Number	Explanation
	Since the Association serves as a "Friends Of" entity
	for these funds, nothing has been reported on its financial
	statement or on Form 990 Part IX Line 3 since it was not treated
	as an expense. This information has been included on Schedule F
	in the interest of full disclosure.

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

The Saint Louis Zoo Association 43-1727309

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and

Highest Compensated E	(B)	ř—		((	:)			(D)	(E)	(F)
(A) Name and Title		Pos	ition (			at apply	,	Reportable	Reportable	(' / Estimated
Name and Thio	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
26 Andrew S. Baur Director	1.00_	х						0.	0.	0.
27 Susan S. Block Director	1.00_	×						0.	0.	0.
28 Kenneth J. Bower Director	1.00_	Х						0.	0.	0.
29 Patricia M. Brandt Director	1.00	Х						0.	0.	0.
30 Virginia M. Busch Director	1.00_	X						0.	0.	0.
31 John R. Capps Director	1.00_	X						0.	0.	0.
_32_Karen_Condie	1.00_	Х						0.	0.	0.
33 Jennifer B. Dernoff Director	1.00_	X			ļ .			0.	0.	0.
34 Michael Dierberg Director	1.00_	X	ļ					0.	0.	0.
_35_Jeffrey L. Fox Director	1.00_	Х				ļ <u>-</u>		0.	0.	0.
36 Christopher J. Gaia Director	1.00_	х		_				0.	0.	0.
37 Walter J. Galvin Director	1.00_	Х	ļ	_				0.	0.	0.
_38_Marguerite P. Garrick _ Director	1.00_	Х	ļ					0.	0.	0.
39 Catherine Gidcumb Director	1.00_	X	_		-			0.	0.	0
40 Laurna Godwin Director	1.00_	X						0.	0.	0.
_41_Karl_AGrice 	1.00_	Х					ļ	0.	0.	0 .
42 Shawn Hagan Director	1.00_	Х						0.	0.	0
43 Jeffrey L. Hall Director	1.00_	Х						0.	0.	0.
_44 Steven W. Hays Director	1.00_	Х			_			0.	0.	0.
45 Patricia A. Heim Director	1.00_	х						0.	0.	0 .
_46 Wendy J. Henry Director	1.00_	X						0.	0.	0 .

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization
The Saint Louis Zoo Association

Employler Identification number

43-1727309

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and

Highest Compensated Er	(B)			(C	;)			(D)	(E)	(F)
Name and Title		Posi	tion (	-	-	at apply		Reportable	Reportable	Estimated
	Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
47 Bruce B. Holland Director	1.00	Х						0.	0.	0.
48 David M. Hollo Director	1.00	Х						0.	0.	0.
49 John M. Howell, Jr	1.00								0.	
Director 50 Don Imholz	1.00	X						0.		0.
Director 51 John J. Irace	1.00	X	_					0.	0.	0.
Director 52 Lawrence P. Katzenstein	1.00	X						0.	0.	0.
Director 53 Lee C. Kling	1.00	X						0.	0.	0.
Director 54 Nancy Koplar	1.00	Х						0.	0.	0.
Director 55 David Kowach	1.00	Х						0.	0.	0.
Director 56 Susan B. Krawll	1.00	Х						0.	0.	0.
Director	1.00	х						0.	0.	0.
57 Davida Layer Director		Х						0.	0.	0.
58 Toni E. Leidenfrost Director	1.00	Х						0.	0.	0.
59 Katherine B. Lintz Director	1.00_	Х						0.	0.	0.
60 Martin J. Lyons, Jr Director	1.00_	Х						0.	0.	0.
61 Mark P. Mantovanı Director	1.00_	Х						0.	0.	0.
62 <u>Selden Martin</u> Director	1.00	Х						0.	0.	0.
63 Thomas R. Martin Director	1.00	Х						0.	0.	0.
64 Pamela S. Moench Director	1.00	Х						0.	0.	0.
65 Miles D. Mooney Director	1.00_	X			-			0.	0.	0.
66 Patrick J. Moore	1.00									
Director 67 Grace M. Nichols	1.00_	Х						0.	0.	0.
Director	<u> </u>	Х						0.	0.	0 . orm <b>990</b> Cont 2013

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service Name of the Organization

Employler Identification number

43-1727309

The Saint Louis Zoo Association

Part'VII. Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Highest Compensated E	<del></del>	-						/B)	/E\	/E\
(A)	(B)	Posi	tion /	(C check		at apply	١	(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
68 J. Barry O'Neil Director	1.00	Х						0.	0.	0.
69 Cheryl D. Polk Director	1.00	Х						0.	0.	0.
70 Steven S. Pope Director	1.00	Х						0.	0.	0.
71 Maurice E. Quiroga	1.00_	Х						0.	0.	0.
72 Kevin Riggs Director	1.00_	Х			-			0.	0.	0.
73 Nicole Ringenberg Director	1.00	Х						0.	0.	0.
74 Sally H. Roth	1.00_	Х						0.	0.	0.
75 Marsha Rusnack Director	1.00	Х				·		0.	0.	0.
76 Rakesh Sachdev Director	1.00_	Х						0.	0.	0.
77 Steven F. Schankman Director	1.00	Х						0.	0.	0.
78 Steven F. Schepman III Director	1.00_	Х						0.	0.	0.
79 John D. Simmons Director	1.00	Х						0.	0.	0.
80 Thad Simons Director	1.00_	Х						0.	0.	0.
81 Jeanne C. Sinquefield Director	1.00	Х		-				0.	0.	0.
82 Robert B. Smith III Director	1.00	Х						0.	0.	0.
83 John R. Sondag Director	1.00	Х						0.	0.	0.
84 Donn E. Sorensen Director	1.00_	Х						0.	0.	0.
85 Michael H. Staenberg Director	1.00	Х						0.	0.	0.
86 Kenneth B. Steinback Director	1.00_	Х						0.	0.	0.
87 Diane J. Stokes Director	1.00	Х						0.	0.	0.
88 Walter A. Suhre, Jr Director	1.00	Х						0.	0.	0.

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

43-1727309

The Saint Louis Zoo Association

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and

(A)	(B)			(0	:)			(D)	(E)	(F)
Name and Title	Average				all th	at apply		Reportable	Reportable	Esumated
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
89 F. Todd Tiefenauer Director	1.00	х						0.	0.	0
90 Steven R. Tschudy Director	1.00_	х						0.	0.	0
91 Trudy B. Valentine Director	1.00	Х						0.	0.	0
92 <u>Virgil Van Trease</u> Director	1.00_	Х						0.	0.	0
93 William W. Vierling Director	1.00_	Х						0.	0.	0
94 James F. Whalen Director	1.00	Х		i				0.	0.	0
95 Richard M. Whiting	1.00	х						0.	0.	C
96 Gerald E. Wiley Director	1.00	х						0.	0.	(
97 Megan Willerton Director	1.00	Х						0.	0.	(
	1.00_	Х		•				0.	0.	(
99 Susan S. Williams Director	1.00_	Х						0.	0.	(
100 Jeffrey P. Bonner President & CEO	15.00 25.00			Х				0.	592,176.	49,288
101 Cynthia Holter	30.00 10.00				х			0.	219,397.	31,781
102 Robert E. Miller SR VP, Director Zoological Operations	5.00 35.00			Х				0.	204,202.	34,979
103 Stephen E. Barth	10.00 30.00			х				0.	188,420.	49,839
1 <u>04 Wyndel E. Hill</u> VP, Internal Relations	<u>5.00</u> 35.00					Х		0.	164,266.	34,367
105 David McGuire VP, Architecture & Planning	0.00 40.00					Х		0.	162,356.	41,766
106 John M. Grisham  VP, Animal Collection	<u>0.00</u> 40.00					Х		0.	145,314.	38,070
107 Cheryl S. Asa Director of Research	<u>0.00</u> 40.00					Х		0.	127,295.	22,680
108 Cassandra Brown-Ray Director of Finance	10.00 30.00					Х		0.	120,139.	23,105
1 <u>09 Kenneth Stover</u> Director of Food Service	<u>0.00</u> 40.00					Х		0.	104,789.	23,473

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2013

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

The Saint Louis Zoo Association 43-1727309

| Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and

(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average				all th	at apply		Reportable compensation from	Reportable compensation from	Estimated amount of other
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
_	20.00								101 446	17 200
	20.00		╀			X		0.	101,446.	17,38 <u>8</u>
	0.00 40.00					х		0.	101,050.	26,758
112 Charles H. Hoessle	5.00		+-		_			- ·	101,000.	20,100
Former Director	0.00						Х	0.	12,000.	0
	5.00									
	0.00						Х	0.	13,530.	0
	<b>-</b>									
			$\vdash$	<u> </u>						
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