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Form **990-PF****Return of Private Foundation**  
or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0052

**2013**Department of the Treasury  
Internal Revenue ServiceDo not enter Social Security numbers on this form as it may be made public.  
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Open to Public Inspection

For calendar year 2013 or tax year beginning

, 2013, and ending

, 20

Name of foundation <b>GRINNELL MUTUAL GROUP FOUNDATION</b>		A Employer identification number <b>42-1308146</b>
Number and street (or P.O. box number if mail is not delivered to street address)	Room/suite	B Telephone number (see instructions) <b>641-269-8000</b>
<b>4215 HIGHWAY 146</b>		C If exemption application is pending check here <input type="checkbox"/>
City or town, state or province, country and ZIP or foreign postal code <b>GRINNELL, IA 50112-0790</b>		D 1 Foreign organizations check here <input type="checkbox"/>
G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		2 Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A) check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col (c), line 16) <b>\$</b>	J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis)	F If the foundation is in a 60-month termination under section 507(b)(1)(B) check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	140,000			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	16	16		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		0		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	140,016	16	0		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.				
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	0	0		
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)				
	24 Total operating and administrative expenses. Add lines 13 through 23	0	0	0	0
	25 Contributions, gifts, grants paid	137,605			137,605
26 Total expenses and disbursements. Add lines 24 and 25	137,605				
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	2412				
b Net investment income (if negative, enter -0-)					
c Adjusted net income (if negative, enter -0-)					

For Paperwork Reduction Act Notice, see instructions

Cat No 11289X

Form 990-PF (2013)

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<b>Part II Balance Sheets</b>		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing		7001	9413	9413
	<b>2</b> Savings and temporary cash investments		0	0	0
	<b>3</b> Accounts receivable ▶				
	Less allowance for doubtful accounts ▶				
	<b>4</b> Pledges receivable ▶				
	Less allowance for doubtful accounts ▶				
	<b>5</b> Grants receivable				
	<b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	<b>7</b> Other notes and loans receivable (attach schedule) ▶				
	Less allowance for doubtful accounts ▶				
	<b>8</b> Inventories for sale or use				
	<b>9</b> Prepaid expenses and deferred charges				
	<b>10a</b> Investments—U S and state government obligations (attach schedule)				
	<b>b</b> Investments—corporate stock (attach schedule)				
	<b>c</b> Investments—corporate bonds (attach schedule)				
<b>Liabilities</b>	<b>11</b> Investments—land, buildings, and equipment basis ▶				
	Less accumulated depreciation (attach schedule) ▶				
	<b>12</b> Investments—mortgage loans				
	<b>13</b> Investments—other (attach schedule)				
	<b>14</b> Land, buildings, and equipment basis ▶				
	Less accumulated depreciation (attach schedule) ▶				
	<b>15</b> Other assets (describe ▶ )				
	<b>16</b> Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)		7001	9413	9413
	<b>17</b> Accounts payable and accrued expenses				
	<b>18</b> Grants payable				
	<b>19</b> Deferred revenue				
	<b>20</b> Loans from officers, directors, trustees, and other disqualified persons				
	<b>21</b> Mortgages and other notes payable (attach schedule)				
	<b>22</b> Other liabilities (describe ▶ )				
	<b>23</b> Total liabilities (add lines 17 through 22)		0	0	
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/></b> <b>and complete lines 24 through 26 and lines 30 and 31.</b>				
	<b>24</b> Unrestricted				
	<b>25</b> Temporarily restricted				
	<b>26</b> Permanently restricted				
	<b>Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/></b> <b>and complete lines 27 through 31.</b>				
	<b>27</b> Capital stock, trust principal, or current funds				
	<b>28</b> Paid-in or capital surplus, or land, bldg, and equipment fund				
	<b>29</b> Retained earnings, accumulated income, endowment, or other funds				
	<b>30</b> Total net assets or fund balances (see instructions)		7001	9413	
	<b>31</b> Total liabilities and net assets/fund balances (see instructions)				

**Part III Analysis of Changes in Net Assets or Fund Balances**

<b>1</b> Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	<b>1</b>	7001
<b>2</b> Enter amount from Part I, line 27a	<b>2</b>	2412
<b>3</b> Other increases not included in line 2 (itemize) ▶	<b>3</b>	
<b>4</b> Add lines 1, 2, and 3	<b>4</b>	9413
<b>5</b> Decreases not included in line 2 (itemize) ▶	<b>5</b>	
<b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	<b>6</b>	9413

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a NONE</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
<b>a</b>				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
<b>a</b> N/A				
<b>b</b>				
<b>c</b>				
<b>d</b>				
<b>e</b>				
<b>2</b> Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		<b>2</b>		
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		<b>3</b>	N/A	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No  
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2012	90,225	10,540	8.560
2011	90,881	12,634	7.193
2010	105,910	20,266	5.226
2009	102,276	17,813	5.742
2008	113,784	15,278	7.448
<b>2</b> Total of line 1, column (d)			<b>2</b> 34.17
<b>3</b> Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			<b>3</b> 6.834
<b>4</b> Enter the net value of noncharitable-use assets for 2013 from Part X, line 5			<b>4</b> 11,214
<b>5</b> Multiply line 4 by line 3			<b>5</b> 76,636
<b>6</b> Enter 1% of net investment income (1% of Part I, line 27b)			<b>6</b> 0
<b>7</b> Add lines 5 and 6			<b>7</b> 76,636
<b>8</b> Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			<b>8</b> 137,605

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)**

<b>1a</b>	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)			
<b>b</b>	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	<b>1</b>		<b>0</b>
<b>c</b>	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
<b>2</b>	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	<b>2</b>		<b>0</b>
<b>3</b>	Add lines 1 and 2	<b>3</b>		<b>0</b>
<b>4</b>	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	<b>4</b>		<b>0</b>
<b>5</b>	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-	<b>5</b>		<b>0</b>
<b>6</b>	<b>Credits/Payments</b>			
<b>a</b>	2013 estimated tax payments and 2012 overpayment credited to 2013	<b>6a</b>		<b>0</b>
<b>b</b>	Exempt foreign organizations—tax withheld at source	<b>6b</b>		<b>0</b>
<b>c</b>	Tax paid with application for extension of time to file (Form 8868)	<b>6c</b>		<b>0</b>
<b>d</b>	Backup withholding erroneously withheld	<b>6d</b>		<b>0</b>
<b>7</b>	Total credits and payments. Add lines 6a through 6d	<b>7</b>		<b>0</b>
<b>8</b>	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	<b>8</b>		<b>0</b>
<b>9</b>	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	<b>9</b>		<b>0</b>
<b>10</b>	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	<b>10</b>		<b>0</b>
<b>11</b>	Enter the amount of line 10 to be <b>Credited to 2014 estimated tax</b> <input type="checkbox"/> <b>Refunded</b> <input type="checkbox"/>	<b>11</b>		<b>0</b>

**Part VII-A Statements Regarding Activities**

	Yes	No
<b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		<input checked="" type="checkbox"/>
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>		<input checked="" type="checkbox"/>
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year?		<input checked="" type="checkbox"/>
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation <input type="checkbox"/> \$ <u>0</u> (2) On foundation managers <input type="checkbox"/> \$ <u>0</u>		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ <u>0</u>		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities</i>		<input checked="" type="checkbox"/>
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>		<input checked="" type="checkbox"/>
<b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year?		<input checked="" type="checkbox"/>
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?		<input checked="" type="checkbox"/>
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T</i>		<input checked="" type="checkbox"/>
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	<input checked="" type="checkbox"/>	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i>	<input checked="" type="checkbox"/>	
<b>8a</b> Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/>		
<b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	<input checked="" type="checkbox"/>	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>		<input checked="" type="checkbox"/>
<b>10</b> Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>	<input checked="" type="checkbox"/>	

**Part VII-A Statements Regarding Activities (continued)**

<b>11</b>	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	<b>11</b>		✓
<b>12</b>	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	<b>12</b>		✓
<b>13</b>	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>tfracm@gmrc.com</u>	<b>13</b>	✓	
<b>14</b>	The books are in care of ▶ <u>Traci L. Frahm, Accounting Assistant</u> Telephone no ▶ <u>641-269-8000</u> Located at ▶ <u>Grinnell Mutual Reinsurance Co., Grinnell, IA</u> ZIP+4 ▶ <u>50112-0790</u>			
<b>15</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year ▶ <u>15</u>			
<b>16</b>	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of the foreign country ▶	<b>16</b>	Yes	No
				✓

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
<b>1a</b>	During the year did the foundation (either directly or indirectly)		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ▶ <input type="checkbox"/>	<b>1b</b>	✓
<b>c</b>	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?	<b>1c</b>	✓
<b>2</b>	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
<b>a</b>	At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
<b>b</b>	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions)	<b>2b</b>	
<b>c</b>	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____		
<b>3a</b>	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b>	If "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013)	<b>3b</b>	✓
<b>4a</b>	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	<b>4a</b>	✓
<b>b</b>	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?	<b>4b</b>	✓

**Part VII-B** Statements Regarding Activities for Which Form 4720 May Be Required (*continued*)

- 5a** During the year did the foundation pay or incur any amount to:
- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No
- b** If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ Yes ☒ No
- Organizations relying on a current notice regarding disaster assistance check here ☐ **5b** ☒
- c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☒ No
- If "Yes," attach the statement required by Regulations section 53.4945–5(d).
- 6a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No
- If "Yes" to 6b, file Form 8870. **6b** ☒
- 7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No
- b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No **7b** ☒

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Attachments				

**2** Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 ☐

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services . . . . . ▶		

## Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
1	None	
2		
3		
4		

**Part IX-B**      **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2		Amount
<b>1</b>	<b>None</b>	
<b>2</b>		
All other program-related investments See instructions.		
<b>3</b>		
<b>Total.</b> Add lines 1 through 3		



**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities . . . . .	<b>1a</b>	0
<b>b</b>	Average of monthly cash balances . . . . .	<b>1b</b>	11,385
<b>c</b>	Fair market value of all other assets (see instructions) . . . . .	<b>1c</b>	0
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) . . . . .	<b>1d</b>	11,385
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	<b>1e</b>	0
<b>2</b>	Acquisition indebtedness applicable to line 1 assets . . . . .	<b>2</b>	0
<b>3</b>	Subtract line 2 from line 1d . . . . .	<b>3</b>	11,385
<b>4</b>	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions) . . . . .	<b>4</b>	171
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	<b>5</b>	11,214
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5 . . . . .	<b>6</b>	561

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6 . . . . .	<b>1</b>	561
<b>2a</b>	Tax on investment income for 2013 from Part VI, line 5 . . . . .	<b>2a</b>	0
<b>b</b>	Income tax for 2013. (This does not include the tax from Part VI.) . . . . .	<b>2b</b>	0
<b>c</b>	Add lines 2a and 2b . . . . .	<b>2c</b>	0
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1 . . . . .	<b>3</b>	561
<b>4</b>	Recoveries of amounts treated as qualifying distributions . . . . .	<b>4</b>	0
<b>5</b>	Add lines 3 and 4 . . . . .	<b>5</b>	561
<b>6</b>	Deduction from distributable amount (see instructions) . . . . .	<b>6</b>	0
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 . . . . .	<b>7</b>	561

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 . . . . .	<b>1a</b>	137,605
<b>b</b>	Program-related investments—total from Part IX-B . . . . .	<b>1b</b>	0
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes . . . . .	<b>2</b>	0
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required) . . . . .	<b>3a</b>	0
<b>b</b>	Cash distribution test (attach the required schedule) . . . . .	<b>3b</b>	0
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	137,605
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) . . . . .	<b>5</b>	0
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 . . . . .	<b>6</b>	137,605

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
<b>1</b> Distributable amount for 2013 from Part XI, line 7 . . . . .				<b>561</b>
<b>2</b> Undistributed income, if any, as of the end of 2013:				
<b>a</b> Enter amount for 2012 only . . . . .			<b>0</b>	
<b>b</b> Total for prior years. 20____, 20____, 20____		<b>0</b>		
<b>3</b> Excess distributions carryover, if any, to 2013:				
<b>a</b> From 2008 . . . . .	<b>113,026</b>			
<b>b</b> From 2009 . . . . .	<b>101,385</b>			
<b>c</b> From 2010 . . . . .	<b>104,898</b>			
<b>d</b> From 2011 . . . . .	<b>90,249</b>			
<b>e</b> From 2012 . . . . .	<b>89,698</b>			
<b>f</b> <b>Total</b> of lines 3a through e . . . . .	<b>499,256</b>			
<b>4</b> Qualifying distributions for 2013 from Part XII, line 4: ► \$ <b>137,605</b>				
<b>a</b> Applied to 2012, but not more than line 2a . . . . .			<b>0</b>	
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions) . . . . .		<b>0</b>		
<b>c</b> Treated as distributions out of corpus (Election required—see instructions) . . . . .	<b>0</b>			
<b>d</b> Applied to 2013 distributable amount . . . . .				<b>561</b>
<b>e</b> Remaining amount distributed out of corpus . . . . .	<b>137,044</b>			
<b>5</b> Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a).)	<b>0</b>			<b>0</b>
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 . . . . .	<b>636,300</b>			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b . . . . .		<b>0</b>		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .		<b>0</b>		
<b>d</b> Subtract line 6c from line 6b. Taxable amount—see instructions . . . . .		<b>0</b>		
<b>e</b> Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount—see instructions . . . . .			<b>0</b>	
<b>f</b> Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014 . . . . .				<b>0</b>
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions) . . . . .	<b>0</b>			
<b>8</b> Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions) . . . . .	<b>113,026</b>			
<b>9</b> <b>Excess distributions carryover to 2014.</b> Subtract lines 7 and 8 from line 6a . . . . .	<b>523,274</b>			
<b>10</b> Analysis of line 9.				
<b>a</b> Excess from 2009 . . . . .	<b>101,385</b>			
<b>b</b> Excess from 2010 . . . . .	<b>104,898</b>			
<b>c</b> Excess from 2011 . . . . .	<b>90,249</b>			
<b>d</b> Excess from 2012 . . . . .	<b>89,698</b>			
<b>e</b> Excess from 2013 . . . . .	<b>137,044</b>			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling . . . . . ▶

**b** Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Prior 3 years				(e) Total
	(a) 2013	(b) 2012	(c) 2011	(d) 2010	
<b>2a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .					
<b>b</b> 85% of line 2a . . . . .					
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed . . . . .					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> "Assets" alternative test—enter:					
<b>(1)</b> Value of all assets . . . . .					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .					
<b>b</b> "Endowment" alternative test—enter $\frac{2}{3}$ of minimum investment return shown in Part X, line 6 for each year listed . . . . .					
<b>c</b> "Support" alternative test—enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .					
<b>(3)</b> Largest amount of support from an exempt organization . . . . .					
<b>(4)</b> Gross investment income . . . . .					

**Part XV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**1 Information Regarding Foundation Managers:**

- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

Barb Baker, 4215 Highway 146, Grinnell IA 50112 641-269-8000

- b** The form in which applications should be submitted and information and materials they should include.

**See Attachment**

- c** Any submission deadlines:

NONE

- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XV** **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<b>a</b> <i>Paid during the year</i>  <b>See Attachments</b>				<b>137,605</b>
<b>Total</b>			▶ <b>3a</b>	<b>137,605</b>
<b>b</b> <i>Approved for future payment</i>				
<b>Total</b>			▶ <b>3b</b>	<b>0</b>

**Part XVI-A      Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue:					
a						
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments . . . . .					
3	Interest on savings and temporary cash investments			14	16	
4	Dividends and interest from securities . . . . .					
5	Net rental income or (loss) from real estate:					
a	Debt-financed property . . . . .					
b	Not debt-financed property . . . . .					
6	Net rental income or (loss) from personal property					
7	Other investment income . . . . .					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events . . . . .					
10	Gross profit or (loss) from sales of inventory . . . . .					
11	Other revenue: a					
b						
c						
d						
e						
12	Subtotal. Add columns (b), (d), and (e) . . . . .				16	0
13	Total. Add line 12, columns (b), (d), and (e) . . . . .				13	16

(See worksheet in line 13 instructions to verify calculations.)

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

## Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- |  |                   |                                     |
|--|-------------------|-------------------------------------|
| <p><b>1</b> Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?</p> <p><b>a</b> Transfers from the reporting foundation to a noncharitable exempt organization of:</p> <p><b>(1)</b> Cash . . . . .</p> <p><b>(2)</b> Other assets . . . . .</p> <p><b>b</b> Other transactions:</p> <p><b>(1)</b> Sales of assets to a noncharitable exempt organization . . . . .</p> <p><b>(2)</b> Purchases of assets from a noncharitable exempt organization . . . . .</p> <p><b>(3)</b> Rental of facilities, equipment, or other assets . . . . .</p> <p><b>(4)</b> Reimbursement arrangements . . . . .</p> <p><b>(5)</b> Loans or loan guarantees . . . . .</p> <p><b>(6)</b> Performance of services or membership or fundraising solicitations . . . . .</p> <p><b>c</b> Sharing of facilities, equipment, mailing lists, other assets, or paid employees . . . . .</p> <p><b>d</b> If the answer to any of the above is "Yes," complete the following schedule. Column <b>(b)</b> should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column <b>(d)</b> the value of the goods, other assets, or services received.</p> | <p><b>Yes</b></p> | <p><b>No</b></p>                    |
|  |                   |                                     |
| <b>1a(1)</b>   |                   | <input checked="" type="checkbox"/> |
| <b>1a(2)</b>   |                   | <input checked="" type="checkbox"/> |
|  |                   |                                     |
| <b>1b(1)</b>   |                   | <input checked="" type="checkbox"/> |
| <b>1b(2)</b>   |                   | <input checked="" type="checkbox"/> |
| <b>1b(3)</b>   |                   | <input checked="" type="checkbox"/> |
| <b>1b(4)</b>   |                   | <input checked="" type="checkbox"/> |
| <b>1b(5)</b>   |                   | <input checked="" type="checkbox"/> |
| <b>1b(6)</b>   |                   | <input checked="" type="checkbox"/> |
| <b>1c</b>  |                   | <input checked="" type="checkbox"/> |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? . . . . . ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

**Sign  
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

3-28-14  
Date

Treasurer  
Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☐ Yes ☐ No

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶			Firm's EIN ▶	
	Firm's address ▶			Phone no	

**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2013**

Name of the organization

Employer identification number

Organization type (check one):

**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Grinnell Mutual Reinsurance Company 4215 Highway 146 PO Box 790 Grinnell, IA 50112-0790	\$ 140,000.00	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

Employer identification number

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----

Name of organization

Employer identification number

**Part III** Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry.For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----		----- ----- -----

GRINNELL MUTUAL GROUP FOUNDATION  
I D NO 42-1308146  
ATTACHMENT TO 990-PF  
DECEMBER 31, 2013

PART I, LINE 18

2013 Excise Tax on Investment Income  
for 2013 Form 990-PF

0 00

GRINNELL MUTUAL GROUP FOUNDATION  
I D NO. 42-1308146  
ATTACHMENT TO 990-PF  
DECEMBER 31, 2013

PART VII-A, LINE 10

Grinnell Mutual Reinsurance Company  
4215 Highway 146  
PO Box 790  
Grinnell IA 50112-0790

Part VIII, Line 1

NAME & ADDRESS	TITLE, AVERAGE HRS PER WEEK DEVOTED TO POSITION	COMPENSATION (IF ANY)	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLAN	EXPENSE ACCT., OTHER ALLOWANCES
Larry Jansen 1905 Country Club Dr Grinnell, IA 50112	President & Director (Minimal)	0	0	0
Shawn McKay 3572 40th St Grinnell, IA 50112	Vice President (Minimal)	0	0	0
Hutch Kracht 1506 Reed St Grinnell, IA 50112	Treasurer (Minimal)	0	0	0
Adam Smith 316 Bailey St Grinnell, IA 50112	Secretary (Minimal)	0	0	0
Ray Spriggs 1133 Broad Grinnell, IA 50112	Director (Minimal)	0	0	0
Brent Larsen 479 390th Ave Grinnell, IA 50112	Director (Minimal)	0	0	0
Phyllis Steffen 4020 110th St. Malcom, IA 50157	Director (Minimal)	0	0	0
Stacy Heinen 1872 510th Ave Montezuma, IA 50171	Director (Minimal)	0	0	0
Lynn Mawe 2024 Reed St. Grinnell, IA 50112	Director (Minimal)	0	0	0
Carla Kelling 1827 Spencer Street Grinnell, IA 50112	Director (Minimal)	0	0	0
Barb Baker 1836 Summer Grinnell, IA 50112	Manager	0	0	0

## GRINNELL MUTUAL GROUP FOUNDATION

ID NO 42-1308146

ATTACHMENT TO 990-PF

PART XV, LINE 3A

DECEMBER 31, 2013

<u>Date</u>	<u>Recipient Name</u>	<u>Recipient Address</u>	<u>City</u>	<u>State</u>	<u>Zip Code</u>	<u>Foundation Status</u>	<u>Purpose</u>	<u>Amount</u>
01/04/13	Iowa State University Foundation	2505 University Blvd	Ames	IA	50010-2230	PC	Matching Gift-Michael Schaeffer	250 00
01/04/13	Iowa State University Foundation	PO Box 868	Ames	IA	50010	PC	Matching Gift-Deborah A. Johnson	75 00
01/04/13	William Penn University	201 Trueblood	Oskaloosa	IA	52577	PC	Matching Gift-Christy Bellinger	25 00
01/04/13	Citizen's Scholarship Foundation of BGM	PO Box 469	Brooklyn	IA	52211-0469	PC	2013 Campaign	250 00
01/04/13	University of Iowa Foundation	One West Park Road	Iowa City	IA	52246	PC	Annual GMG Foundation Scholarships 2013-14	5250 00
01/04/13	Iowa State University Foundation	2505 Elmwood Drive	Ames	IA	50010-8644	PC	Annual GMG Foundation Scholarships 2013-14	5000 00
01/04/13	University of Northern Iowa Foundation	205 Commons	Cedar Falls	IA	50614-0282	PC	Annual GMG Foundation Scholarships 2013-14	5263 15
01/04/13	Iowa College Foundation	505 5th Ave Suite 1034	Des Moines	IA	50309-2396	PC	Annual GMG Foundation Scholarships 2013-14	9000 00
01/09/13	Lutheran School of Theology	1100 E 55th St	Chicago	IL	60615	PC	Matching Gift-Jennie LeGates	100 00
01/14/13	Whitman College	345 Boyer Ave	Walla Walla	WA	99362	PC	Matching Gift-Jennie LeGates	100 00
01/25/13	Juvenile Diabetes Research Foundation	1026 A Avenue NE Suite 113	Cedar Rapids	IA	52406	PC	Employee fundraiser match	250 00
01/25/13	American Diabetes Association	317 7th Ave SE Suite 202B	Cedar Rapids	IA	52401	PC	Employee fundraiser match	250 00
02/22/13	University of Iowa Foundation	PO Box 4550	Iowa City	IA	52244	PC	Matching Gift-Jonathan Manatt	672 00
03/14/13	Big Brothers/Big Sisters of Central Iowa	205 1st Ave West Suite B	Newton	IA	50208	PC	Employee fundraiser match	250 00
03/14/13	Heart of Iowa/Big Brothers/Big Sisters	97 14th Ave	Grinnell	IA	50112	PC	Employee fundraiser match	250 00
03/18/13	Dordt College	498 Fourth Ave NE	Sioux Center	IA	51250-1697	PC	Matching Gift-Donna VanWyk	50 00
04/08/13	University of Iowa Foundation	PO Box 4550	Iowa City	IA	52244-4550	PC	Matching Gift-Richard Shell	480 00
04/08/13	University of Nevada, Las Vegas	1322 Spring Street	Grinnell	IA	50112	PC	Matching Gift-Daniel McCue	55 00
04/16/13	University of Iowa Foundation	PO Box 4550	Iowa City	IA	52244-4550	PC	Matching Gift-Gale Larsen	448 00
04/16/13	University of Iowa Foundation	PO Box 4550	Iowa City	IA	52244-4550	PC	Matching Gift-Brent Larsen	448 00
04/16/13	University of Northern Iowa Foundation	1223 W 22nd Street	Cedar Falls	IA	50614	PC	Matching Gift-Larry Jansen	480 00
04/16/13	American Cancer Society	c/o Poweshiek Co Relay for Life	Cedar Rapids	IA	52402	PC	Employee fundraiser match	500 00
04/17/13	Grinnell Regional Medical Center	210 4th Avenue	Grinnell	IA	50112	PC	First yr-Moving Speed of Life	222 40
05/08/13	National Multiple Sclerosis Society	8187 University Blvd Suite B	Clive	IA	50325	PC	Employee fundraiser match	25 00
05/15/13	Cystic Fibrosis Foundation	4150 Westown Parkway Suite 203	West Des Moines	IA	50265	PC	Employee fundraiser match	75 00
05/30/13	Drake University	2507 University	Des Moines	IA	50311	PC	Matching Gift-Dennis G Day	500 00
05/30/13	ISU Foundation-National Cyclone Club	Cyclone Club	Ames	IA	50011	PC	Matching Gift-Zack Spykerman	250 00
05/30/13	Iowa State University Foundation	2505 University Blvd	Ames	IA	50010-2230	PC	Matching Gift-Michael Mertens	25 00
06/03/13	Iowa State University Foundation	PO Box 868	Ames	IA	50010	PC	Matching Gift-Deborah A. Johnson	75 00
06/03/13	Iowa State University Foundation	2505 University Blvd	Ames	IA	50010-2230	PC	Matching Gift-Michael Schaeffer	250 00
06/13/13	Drake University	2507 University	Des Moines	IA	50311	PC	Matching Gift-Wade E Sheeler	200 00
06/24/13	Hope College	141 E 12th Street	Holland	MI	49422-9000	PC	Matching Gift-Daniel McCue	252 00
06/24/13	Iowa SIDS Foundation	406 SW School Street, Suite 207	Ankeny	IA	50023	PC	Employee fundraiser match	500 00
07/08/13	Central College	812 University	Pella	IA	50219	PC	Matching Gift-Michael/Barb Baker	75 00
07/11/13	Tri County Dollars for Scholars	PO Box 2	What Cheer	IA	50268	PC	Campaign 2010	250 00
07/11/13	Grinnell Dollars for Scholars	c/o Hutch Kracht	Grinnell	IA	50112	PC	Annual contributions-Dogs for Dollars	3000 00
07/11/13	North Mahaska Band Department	Box 89	New Sharon	IA	50207	PC	Band Equipment	250 00
07/11/13	Galactosemia Foundation	PO Box 2401	Mandeville	LA	70470-2401	PC	Employee fundraiser match	500 00
07/11/13	Iowa Insurance Hall of Fame	C/o Ted Lussem	Urbandale	IA	50322	PC	Iowa Insurance Hall of Fame	250 00
07/11/13	The Second Mile	Attn Deanna Vogt	Grinnell	IA	50112	PC	GMG Foundation Contribution-3rd & final payment	1000 00
07/11/13	Grinnell-Newburg Ed Excellence Fund	c/o Greater Poweshiek Corn Found	Grinnell	IA	50112	PC	Educational Endowment fund-1 of 3 yr grant	10000 00
08/12/13	City of Grinnell	927 4th Avenue	Grinnell	IA	50112	NC	Park Improvement Fund	5000 00
08/12/13	City of Brooklyn	PO Box 145	Brooklyn	IA	52211	NC	Disaster Warning System	3400 00
08/12/13	Living History Farms	11121 Hickman Road	Urbandale	IA	50322	PC	First year of 5 yr Commitment	10000 00
08/12/13	University of Iowa Foundation	PO Box 4550	Iowa City	IA	52244-4550	PC	Matching Gift-Adam Moore	536 00
08/13/13	Simpson College	701 North C Street	Indianola	IA	50125	PC	Matching Gift-Jennie L LeGates	250 00
08/13/13	Drake University	2507 University Ave	Des Moines	IA	50311-4505	PC	Matching Gift-Douglas Coats	200 00
08/14/13	Leukemia and Lymphoma Society	8033 University Blvd , Suite A	Des Moines	IA	50325	PC	Employee fundraiser match	500 00
08/23/13	Pancreatic Cancer Action Network	1500 Rosecrans Ave Suite 200	Manhattan Beach CA	90266	PC	PC	Employee fundraiser match	500 00
09/05/13	ALS Association Iowa Chapter	6165 NW 86th St Suite 205	Johnston	IA	50131	PC	Employee fundraiser match	500 00
09/05/13	Iowa State University Foundation	PO Box 2230	Ames	IA	50010	PC	Matching Gift-Jennie L LeGates	90 00

09/10/13	Whitman College	345 Boyer Ave	Walla Walla	WA	99362	PC	Matching Gift-Jennie L LeGates	100 00
09/23/13	Lutheran School of Theology Chicago	1100 E. 55th St	Chicago	IL	60615	PC	Matching Gift-Jennie L LeGates	100 00
09/23/13	Susan Komen Foundation-Race for the Cure	PO Box 65664	West Des Moines	IA	50265	PC	Employee fundraiser match	500 00
10/21/13	National Arthritis Foundation	1025 Ashworth Road Suite 505	West Des Moines	IA	50265	PC	Employee fundraiser match	500 00
10/21/13	University of Northern Iowa Foundation	204 Commons	Cedar Falls	IA	50614-0282	PC	Matching Gift-Michael Groves	100 00
11/12/13	Wartburg College	100 Wartburg Blvd Box 1003	Waverly	IA	50677	PC	Matching Gift-Denise Klocke	50 00
11/18/13	Dordt College	498 Fourth Ave NE	Sioux Center	IA	51250	PC	Matching Gift-Donna R Van Wyk	50 00
11/25/13	Grinnell United Way	PO Box 121	Grinnell	IA	50112	PC	Matching Gift-United Way Employee	15008 60
11/25/13	Brooklyn-Bear Creek Community Fund	425 Cedar Street-Suite 300	Brooklyn	IA	52211	PC	Matching Gift-United Way Employee	1393 00
11/25/13	Cedar Valley United Way	44 E Galena Blvd	Waterloo	IA	50701	PC	Matching Gift-United Way Employee	72 00
11/25/13	Fox Valley United Way	PO Box 844	Aurora	IL	60505	PC	Matching Gift-United Way Employee	335 00
11/25/13	Jasper County United Way	PO Box 254	Newton	IA	50208	PC	Matching Gift-United Way Employee	3949 00
11/25/13	Kellogg Community Chest	PO Box 1	Kellogg	IA	50135	PC	Matching Gift-United Way Employee	803 00
11/25/13	Laurel Community Chest	PO Box 187	Laurel	IA	50141	PC	Matching Gift-United Way Employee	431 00
11/25/13	Lynnville United Way	PO Box 247	Lynnville	IA	50153	PC	Matching Gift-United Way Employee	732 50
11/25/13	Marshalltown Area United Way	PO Box 132	Marshalltown	IA	50158	PC	Matching Gift-United Way Employee	383 00
11/25/13	Montezuma Community Fund	C/O Community Foundation of NE Iowa	Montezuma	IA	50171	PC	Matching Gift-United Way Employee	2457 00
11/25/13	South Tama County United Fund	PO Box 85	Waterloo	IA	50701	PC	Matching Gift-United Way Employee	764 00
11/25/13	Sully United Fund	219 7th Street South	Sully	IA	50251	PC	Matching Gift-United Way Employee	691 00
11/25/13	Cass Clay United Way	317 7th Ave SE, Suite 401	Fargo	ND	58107-1609	PC	Matching Gift-United Way Employee	287 00
11/25/13	United Way of East Central Iowa	1111 9th St, Ste 100	Cedar Rapids	IA	52401	PC	Matching Gift-United Way Employee	1388 00
11/25/13	United Way of Central Iowa	201 Church Ave	Des Moines	IA	50014	PC	Matching Gift-United Way Employee	3277 00
11/25/13	United Way of Greater High Point	209 A Ave E	High Point	NC	27262	PC	Matching Gift-United Way Employee	479 00
11/25/13	United Way of Mahaska County	PO Box	Oskaloosa	IA	52577	PC	Matching Gift-United Way Employee	1520 90
11/25/13	Victor United Way	417 North Main Ste103	Victor	IA	52347	PC	Matching Gift-United Way Employee	548 00
11/25/13	Mitchell United Way	1855 East Main Street	Mitchell	SD	57301	PC	Matching Gift-United Way Employee	414 00
11/25/13	Great Rivers United Way	PO Box 895	Onalaska	WI	54650	PC	Matching Gift-United Way Employee	23 00
11/25/13	United Way of West Central Minnesota	7628 Hickman Road	Willmar	MN	56201	PC	Matching Gift-United Way Employee	44 00
12/04/13	Rock in Prevention Inc	11304 Aurora Avenue	Des Moines	IA	50324	PC	GMG Foundation contribution	10000 00
12/04/13	Farm Safety for Just Kids	1333 Sunset Street	Urbandale	IA	50322	PC	GMG Foundation contribution	2500 00
12/04/13	Grinnell High School Fine Art Alliance	2505 University Blvd	Grinnell	IA	50112	PC	Annual contribution	250 00
12/26/13	Iowa State University Foundation		Ames	IA	50010-2230	PC	Matching Gift-Michael Schaeffer	-100 00
12/31/13	Check Voided Lancaster General College							-55 68
12/31/13	Check Voided Monroe United Way							-250 00
12/31/13	Check Voided Destination Imagination							-410 62
12/31/13	Check Voided Story Co United Way							137605 25
TOTAL CONTRIBUTIONS								

GRINNELL MUTUAL GROUP FOUNDATION  
I D NO 42-1308146  
SCHEDULE B - ATTACHMENT TO 990-PF  
DECEMBER 31, 2013

PART I, LINE 1

Grinnell Mutual Reinsurance Company  
4215 Highway 146  
PO Box 790  
Grinnell IA 50112-0790

January 4, 2013	25,000 00
April 16, 2013	35,000 00
July 10, 2013	15,000 00
August 9, 2013	20,000 00
November 25, 2013	35,000 00
December 4, 2013	10,000 00
Various other	<u>0 00</u>
Total	140,000 00



**GMG FOUNDATION CONTRIBUTION APPROVAL FORM**

NAME:

ADDRESS:

PURPOSE:

AMOUNT:

LISTED IN TAX EXEMPT BOOK:

YES ☒ NO ☐  
(IF NO, COMPLETE  
NEXT 2 ITEMS)

IS RECIPIENT TAX EXEMPT: YES \_\_\_\_ NO \_\_\_\_

TAXPAYER I.D. NUMBER

APPROVED BY:

DATE:

FOR ACCOUNTING USE ONLY:

CHECK #

ISSUE DATE

**Grinnell Mutual Reinsurance Company**

4215 Highway 146

PO Box 790

Grinnell, IA 50112-0790

Phone 800-362-2041 or 641-269-8000

**GRINNELL MUTUAL GROUP FOUNDATION  
EMPLOYEE EDUCATIONAL GIFT MATCHING PROGRAM****Instructions:****1. Employee**

Complete Section A below and forward to the educational institution along with your contribution. A limit of \$750 per employee/per year to colleges and universities applies. Contributions designated for athletic departments or athletic funds will be matched at 80% up to the \$750 limit.

**2. Educational Institution**

Upon receipt of the contribution and this form, recipient should complete Section B below and forward to Barb Baker, Manager, The Grinnell Mutual Group Foundation, Grinnell Mutual Reinsurance Company, P.O. Box 790, Grinnell, Iowa 50112. The matching check will be promptly issued.

**SECTION A (to be completed by employee)**

Attached is my personal gift of \$ \_\_\_\_\_ to \_\_\_\_\_

\_\_\_\_\_  
Street Address City State Zip Code

Employee No. \_\_\_\_\_ Date of Employment \_\_\_\_\_ Date of Gift \_\_\_\_\_

(Print name)

(Signature)

**SECTION B (to be completed by an educational institution official)**

I hereby confirm the above gift of \$ \_\_\_\_\_ was received by

\_\_\_\_\_  
(Name of Institution)on or about \_\_\_\_\_ from \_\_\_\_\_  
(Date) (Donor)\_\_\_\_\_  
(Signature and Title of Official)

If any portion of this gift is designated for your institution's athletic program, please indicate the amount: \$ \_\_\_\_\_

Approved for payment by \_\_\_\_\_  
(Manager, The Grinnell Mutual Group Foundation) (Date)

Please pay this amount: \_\_\_\_\_