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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form ► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

		2013 cal pplicable	endar year, or tax year beginning C Name of organization AMERICAN ACADEMY OF DERMATOL		g 12-31-2013	D Emplo	yer ider	tification number		
	lress ch	-	Doing Business As			41-07	93046			
	ne chai	_								
_	ıal retui minateo		Number and street (or P O box if m 930 EAST WOODFIELD ROAD	naıl ıs not delivered to street address) R	oom/suite	E Telepho	one numl	per		
	ended i		City or town, state or province, cour	otry, and ZIP or foreign postal code		(847)	330-0	230		
_		pending	SCHAUMBURG, IL 60173	icry, and zir or foreign postar code		G Gross r	acounte ¢	76,652,131		
,			F Name and address of prir	ncipal officer	H(a) 1	s this a group				
			STEVEN DEBNAR 930 EAST WOODFIELD RO			subordinates?	recum	┌ Yes No		
			SCHAUMBURG,IL 60173		H(b) A	Are all subordi	nates	┌ Yes ┌ No		
			<u> </u>			ncluded?				
		pt status		insert no) 4947(a)(1) or 527	¹	f "No," attach	a list	(see instructions)		
			/W AAD ORG		H(c)	Group exempt	ion nun	nber 🟲		
K Forn	n of org	ganızatıon	Corporation Trust Associatio	n ○ Other ►	L Year	of formation 19	59 M	State of legal domicile I		
Pa	rt I	Sum	mary					·		
nce	F	PROMO	escribe the organization's mission TING LEADERSHIP IN DERMATIVOCACY		PATIENT CAR	E THROUGH	EDUCA	TION, RESEARCH,		
Governance	2 (Check t	nis box দ if the organization di	scontinued its operations or disp	osed of more th	ian 25% of its	net as:	sets		
	8 1	Number	of voting members of the govern	ing body (Part VI. line 1a)			з	24		
Activities &			of independent voting members				4	17		
Ħ.	5 7	Γotal nu	mber of individuals employed in	calendar year 2013 (Part V , line	2a)		5	95		
ă	l		mber of volunteers (estimate if n				6	482		
			related business revenue from P Flated business taxable income fi				7a 7b	1,397,403		
	D 1	vet ume	nated business taxable income in	10111 F01111 990-1, 1111e 34	· · · ·	Prior Year	/ B	502,080 Current Year		
	8	Contr	butions and grants (Part VIII, li	ne 1 h)		3,705,	750	4,117,608		
Jile	9		am service revenue (Part VIII, li			19,827,		21,319,744		
Revenue	10		tment income (Part VIII, columr			1,882,		2,880,765		
т.	11		revenue (Part VIII, column (A), revenue—add lines 8 through 11	•	2,162,	327	2,721,251			
	12		revenue—add imes 8 through 11		27,577,	539	31,039,368			
	13	Grant	s and sımılar amounts paıd (Part	985,	948	1,021,448				
	14		ts paid to or for members (Part I	, , , , ,				0		
8	15	5 a ları 5 – 10	es, other compensation, employe)	ee benefits (Part IX, column (A),	lines	14,138,	202	14,624,424		
Expenses	16a	Profes	sional fundraising fees (Part IX,	column (A), line 11e)		0				
ਡੌ	ь	Total fu	ındraısıng expenses (Part IX, column (D), line 25) ▶ <u>1,471,001</u>						
	17		expenses (Part IX, column (A),			13,959,338 13,992,3				
	18		expenses Add lines 13-17 (mu			29,083,		29,638,269		
<i>₩</i> 20	19	Rever	ue less expenses Subtract line	18 from line 12		-1,505,9 nning of Curre		1,401,099		
900 990€					Degi	Year		End of Year		
Not Assets or Fund Balances	20		assets (Part X, line 16)			63,457,		67,561,081		
Age Grad	21		liabilities (Part X, line 26)			24,111,		22,924,202		
	22		ssets or fund balances Subtract	ine 21 from line 20		39,346,	J / /	44,636,879		
Par Unde my kr	t II r pena nowled	Sigr Ities of Ige and	perjury, I declare that I have explored, and connowledge	amined this return, including acc	ompanying sche	edules and sta	tement	s, and to the best of		
		****				2014-11-11				
Sign Here		STE	ature of officer /EN DEBNAR CONTROLLER or print name and title			Date				
		1,6	Print/Type preparer's name	Preparer's signature	Date 2014-11-11	Check If	PTIN	C E 1		
Paid	t	<u> </u>	DAVID LOWENTHAL Firm's name PLANTE & MORAN PLLC	self-employed Firm's EIN ► 3						
	pare	·r								
Use	Onl	ly '	Firm's address • 10 S RIVERSIDE PLAZA	ALIH LTOOK		Phone no (312) 207-10	40		
			CHICAGO, IL 60606			1				

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

✓ Yes ☐ No

Par		of Program Se			c Dart III		
				o any nne michi	orailli		
1	Briefly describe the	-					
THE DERI CON	FIELD, AND THAT PA MATOLOGIC CARE A DITIONS TO FACILI IICAL GUIDELINES, A	TIENTS AND THE ND TO INFORMAT TATE THE EFFIC	E PUBLIC HAVE A FION REGARDIN IENT DELIVERY (ACCESS TO TH G PREVENTIO OF QUALITY D	IE HIGHEST QU N, CARE AND T ERMATOLOGIO	JALITY MEDICAL A REATMENT OF DER C CARE, DEVELOP E	MATOLOGIC EVIDENCE-BASED
2	Did the organization the prior Form 990 or			ervices during t	he year which we	ere not listed on	
	If "Yes," describe the	ese new services o	n Schedule O				
3	Did the organization of services?				wit conducts, a	ny program	
	If "Yes," describe the	ese changes on Sc	hedule O				
4	Describe the organization some expenses Section 50 the total expenses, a	1(c)(3) and 501(d	:)(4) organizations	s are required to	report the amo		
4a	(Code) (Expenses \$	4,651,357	ıncludıng grants	of \$ 4	104,420) (Revenue \$	18,038,687)
	SCIENTIFIC ASSEMBLY - 19,000 DERMATOLOGIST INDIVIDUAL EDUCATION	THIS INCLUDES THE A S, OTHER PHYSICIANS AL SESSIONS PROVIDIN	NNUAL AND SUMMER , ALLIED MEDICAL PER IG RESULTS OF CURR	SCIENTIFIC AND E RSONNEL, AND OTH ENT RESEARCH AN	DUCATIONAL MEETI IERS THESE TWO P D RECENT ADVANC	INGS THESE MEETINGS A PROGRAMS COMBINED PR ES IN THE DIAGNOSIS, M	RE ATTENDED BY MORE THAN
4b	CONDITIONS AND THE IN SKIN CANCER IN 10 YEA WEB SITE, PUBLIC INFOR	MPORTANCE OF SKIN (RS AND ITS INCIDENC RMATION CAMPAIGNS,	CARE AS A COMPONEN E IN 30 YEARS THESE FREE SKIN CANCER S	S ON IMPROVING P IT OF OVERALL HEA E EFFORTS ARE CA SCREENINGS, GRAI	UBLIC HEALTH BY P ALTH A PRIMARY FO RRIED OUT THROU ITS TO SUPPORT BU		REDUCING MORTALITY FROM PRMATION PAMPHLETS, A PUBLIC CTURES, AND OTHER
4c	(Code) (Expenses \$	1,322,156	ıncludıng grants	 of \$	54,950) (Revenue \$	101,075)
.~	EDUCATION AND EVALUA ACADEMY PRESENTED TY THAN 800 WE ALSO PRO	TION IN ADDITION TO WO REGIONAL DERMAT DDUCE A VARIETY OF E NANCE OF CERTIFICAT	O THE ANNUAL AND SU TOLOGY COURSES AND INDURING EDUCATION	JMMER MEETINGS, D RESIDENT PRACT N MATERIALS (IN P	AS AN ACCREDITEI ICE MANAGEMENT RINT, DIGITAL, AND	CONTINUING MEDICAL COURSES WHICH HAD CO	EDUCATION PROVIDER THE OMBINED ATTENDANCE OF MOR
	(Code) (Expenses \$		ıncludıng grants o	.f \$) (Revenue \$)
	JOURNAL OF THE AMERI PEER-REVIEWED ARTICL INCLUDES DERMATOLOG	CAN ACADEMY OF DER ES ON THE LATEST AD ISTS, PEDIATRIC DERN	VANCES IN THE PREVE MATOLOGISTS, DERMA	FICIAL CLINICAL JO ENTION, DIAGNOSI TOLOGIC SURGEO	URNAL OF THE ACA S, AND TREATMENT NS, DERMATOPATHO	DEMY IS PUBLISHED MON OF DERMATOLOGIC DISC DLOGISTS, RESIDENTS, AN	THLY AND FEATURES ORIGINAL ORDERS ITS AUDIENCE ND PHYSICIAN ASSISTANTS AND CIRCULATION OF ABOUT
	(Codo) (Fyg		maludine	£ #) (Day +	
	(Code) (Expenses \$	- INCLUDES THE DIST	Including grants o	•) (Revenue \$ AND DISSEMINATION OF I) REST PRACTICES IN THE
	PRACTICE OF DERMATOR POLICY MESSAGING AND	LOGY VIA CLINICAL PRA EDUCATIONAL PROGR IG AN EFFICIENT PRAC	ACTICE GUIDELINES, F AMS, AND SURVEY RE TICE INCLUDING COM	PERFORMANCE ME ESEARCH PROVIDE IPLIANCE WITH RE	ASURES, AND OTHE ACADEMY MEMBER LEVANT REGULATIO	R TOOLS, SCIENTIFIC SU	PPORT FOR PUBLIC AND HEALTH DEDUCATION RELATED TO
	(Codo	\	10.000.200	including areas	of the state of th	562.078.\\December \	012 121 \
	(Code OTHER PROGRAM SERVI) (Expenses \$ CES - OVER 600 PROG	10,860,209 RAMS	including grants	υι ఫ	562,078) (Revenue \$	913,121)
	0.11	/D : -					
4d	Other program servi			ν . τ	E 6 2 0 7 0 \ / D	ovenue #	012121\
	(Expenses \$		including grants o	<u> </u>	562,078) (Re	evenue \$	913,121)
4e	Total program service	ce expenses 🕨	18,565,837				

Part IV	Checkli	st of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II"</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII"	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{f E}$	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	0(2013)

	Chack if Schodule O contains a response or note to any line in this Bart V			_
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 135			
b	Enter the number of Forms W-2G included in line 1a Enter-0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
)	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		103	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		N
ı	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	מכ		
	11 1 e3, to fine 3a of 3b, and the organization life Fullif 0000-1"	5c		
ı	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		N
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		N
	If "Yes," indicate the number of Forms 8282 filed during the year	, , c		14
	,		1	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			- ' '
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		11	
	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
)	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
)	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	[
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

36	ction A. Governing body and management										
			Yes	No							
1 a	Enter the number of voting members of the governing body at the end of the tax 1a										
	year										
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O										
b	Enter the number of voting members included in line 1a, above, who are										
_	Independent										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No							
6	Did the organization have members or stockholders?	6	Yes								
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a	Yes								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes								
	8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following										
а	a The governing body?										
b	Each committee with authority to act on behalf of the governing body?	8b	Yes								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No							
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)							
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes								
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes								
13	Did the organization have a written whistleblower policy?	13	Yes								
14	Did the organization have a written document retention and destruction policy?	14	Yes								
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Yes								
	Other officers or key employees of the organization	15b	Yes								
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
16-											
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b									
Se	ection C. Disclosure										
17	List the States with which a copy of this Form 990 is required to be filed►IL										
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)										
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply										

- - (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►STEVE DEBNAR 930 EAST WOODFIELD ROAD SCHAUMBURG, IL 60173 (847) 240-1128

Form 990	(2013	
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D	-	α	Δ	4
г	a	ч	_	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

◆ List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	han o	one l both	box, an o	heck sofficer (stee) Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	han o	ne l both	box, an c	heck unles: officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)		(E) Reportable compensation from related organizations (W-		(F) Estimated amount of other compensation from the organization and		
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	0	rganizati relate organiza	ed	
												+			
												+			
								<u> </u>							
1b	Sub-Total				•			*				_			
c d	Total from continuation sheet Total (add lines 1b and 1c) .			٠.	•	•	•			4,131,515	15,0	20		585,500	
	Total number of individuals (in	cluding but not		to the	nse.	liste:	d ahov	(e) w	ho receive					303,300	
_	\$100,000 of reportable compe						a abov	(C) W	no receive	ed more th	an				
													Yes	No.	
3	Did the organization list any f o	ormer officer du	ector o	r trus	tee	kev	emnle	nvee	or highes	t compen	sated employee		res	No	
•	on line 1a? If "Yes," complete S											3	Yes		
4	For any individual listed on line														
	organization and related organ	ızatıons greater	than \$1	150,	000	? If ' -	"Yes,"	comp	lete Sched	ule J for su	uch	4	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
5	Did any person listed on line 1	a receive or ac	rue con	nnen	satu	on fr	om an	v uni	related ord	 Janization	or individual for	4	Yes		
•	services rendered to the organ											5		No	
	ction B. Independent Co														
1	Complete this table for your five compensation from the organization												tax year		
	N	(A)	addrace							Dos	(B)		(C		
Name and business address PSAV 925 FREEPORT PARKWAY SUITE 100 COPPELL TX 75019 AUDIO VISUAL SERVICES AUDIO VISUAL SERVICES											Comper 1	,339,440			
	EXPERIENT INC PO BOX 932320 CLEVELAND OH 44193 OUTSOURCED/CONFERENCE TECH SERVICES												466,839		
EVENT	TRANSPORTATIONS SYSTEMS PO BOX	K E FARFAX VA 2203	1							TOUR SERV	/ICES			355,715	
	RS PYLES SUTTER 1501 M STREETNW			TI 604						LEGAL SER	/ICES NT SERVICES	$ \bot$		289,065	
	DND MARKETING SOLUTIONS 231318 N Fotal number of independent co					ed to	o thos	e list	ted above			+		248,528	
	\$100,000 of compensation fron			-					- ,	-					

Part V	1111	Statement o		onco or note to and to	line in this Part VIII							
				onse or note to any li	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
s ts	1a	Federated cam	paigns 1	La								
s, Grants Amounts	b	Membership du	ies 1	.b								
, Gi Am	С	Fundraising ev	ents :	lc								
Gifts, iilar Ai	d	Related organiz	zations 1	.d								
ıs, (imil	е	Government grant	s (contributions)	.e								
tion er S	f	All other contribute	ons, gifts, grants, and	Lf 4,117,608								
Contributions, Giffs and Other Similar	g	Noncash contributi	ons included in lines	258,747								
Conti and (h	1a-1f \$ Total. Add line:	s 1a-1f		4,117,608							
		Totall / (dd III) c.		Business Code	, ,							
Program Serwoe Revenue	2a	ANNUAL NAT'L MEE	ETINGS	900099	16,837,238	16,551,243	285,995					
⊋eve-	ь	ROYALTY INCOME	_	900099			<u> </u>	3,371,09				
lse l	С	ADVERTISING INC	OME	541800	1,111,408		1,111,408					
Serv	d		_									
anı (e											
rogr	f	All other progra	am service revenue									
	g		s 2a – 2f		21,319,744							
	3	and other simil	ome (including divide ar amounts)	🟲	1,079,850			1,079,85				
	4		stment of tax-exempt bor	nd proceeds								
	5	Royalties .	(ı) Real	(II) Personal								
	6a	Gross rents	(i) iteal	(ii) i cissiiai								
	b	Less rental expenses										
	С	Rental income or (loss)										
	d	Net rental inco	me or (loss)									
	7a	Gross amount	(ı) Securities	(II) O ther								
	, a	from sales of assets other than inventory	47,122,625									
	Ь	Less cost or other basis and	45,321,710									
	С	sales expenses Gaın or (loss)	1,800,915									
	d	Net gain or (los	ss)		1,800,915			1,800,91				
<u>e</u>	8a	Gross income f events (not inc	from fundraising luding									
Other Revenue		\$of contributions See Part IV , lir	s reported on line 1c)									
<u>-</u>		1		a								
Oth	b c		penses (loss) from fundraisin	g events								
	9a	Gross income f	from gaming activitiene 19									
	ь	Less direct ex	penses	в — — — — — — — — — — — — — — — — — — —								
	С	Net income or	(loss) from gamıng ad	ctivities								
	10a	Gross sales of returns and allo		2,985,467								
	ь	Less cost of g	oods sold b	291,053								
	С		(loss) from sales of ir		2,694,414	2,694,414						
	112	Miscellaneous		Business Code 900099	26,837	26,837						
	11a b	OTHER REVEN	NUE	900099	20,037	20,037						
	c											
	d	All other reven	ue									
	e	Total. Add lines	s 11a-11d		26,837							
	12	Total revenue.	See Instructions .		31,039,368	19,272,494	1,397,403	6,251,86				
					•							

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	Check if Schedule O contains a response or note to any line in this of include amounts reported on lines 6b, 9b, and 10b of Part VIII. Grants and other assistance to governments and organizations	(A) Total expenses	(B) Program service	(C) Management and	(D)
7b, 8b	Grants and other assistance to governments and organizations				
			expenses	general expenses	Fundraising expenses
2					
2	in the United States See Part IV, line 21	380,390	380,390		
	Grants and other assistance to individuals in the				
	United States See Part IV, line 22	312,950	312,950		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United				
_	States See Part IV, lines 15 and 16	328,108	328,108		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,786,629	1,373,428	2,191,055	222,146
6	Compensation not included above, to disqualified persons				
_	(as defined under section 4958(f)(1)) and persons				
	described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,301,223	5,330,149	2,493,336	477,738
8	Pension plan accruals and contributions (include section 401(k)				
_	and 403(b) employer contributions)	711,010	471,424	 	46,505
9	Other employee benefits	1,120,559	745,757	328,728	46,074
10	Payroll taxes	705,003	433,885	224,504	46,614
11	Fees for services (non-employees)				
а	Management				
b	Legal	191,950	44,205	140,858	6,887
c	Accounting	65,448		65,448	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	133,097		133,097	
g	Other (If line 11g amount exceeds 10% of line 25,				
-	column (A) amount, list line 11g expenses on				
	Schedule O)	2,037,943	1,755,803	195,472	86,668
12	Advertising and promotion	319,208	311,684		7,524
13	Office expenses	1,115,402	767,826	256,986	90,590
14	Information technology	688,253	4,476	676,043	7,734
15	Royalties				
16	Occupancy	547,203		547,203	
17	Travel	2,080,721	1,453,172	389,460	238,089
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,621,087	4,368,176	69,939	182,972
20	Interest	-273	, , , , ,	-273	
21	Payments to affiliates	273		2.3	
22	Depreciation, depletion, and amortization	1,303,836		1,303,836	
23	Insurance		87,852	 	
23 24	Other expenses Itemize expenses not covered above (List	159,471	87,832	71,619	
24	miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	UNRELATED BUSINESS INCO	295,115	295,115		
Ь	STAFF EDUCATION	171,890	66,239	97,398	8,253
c	RECRUITMENT EXPENSE	131,130		131,130	-,_00
d	MEMBERSHIP DUES	68,288	16,135	49,233	2,920
	All other expenses	62,628	19,063	43,278	287
25	Total functional expenses. Add lines 1 through 24e	<u> </u>	· · · · · ·	·	
		29,638,269	18,565,837	9,601,431	1,471,001
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Par	T A	Check if Schedule O contains a response or note to any line in	this Pa	art X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			3,913,234	1	3,055,461
	2	Savings and temporary cash investments			3,954,568	2	5,014,667
	3	Pledges and grants receivable, net			926,379	3	838,825
	4	Accounts receivable, net			2,880,739	4	2,733,988
	5	Loans and other receivables from current and former officers, of employees, and highest compensated employees. Complete Paschedule L	art II d	of		5	
Assets	6	Loans and other receivables from other disqualified persons (a $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule	contril mploy	outing employers		6	
\$\$ (7	Notes and loans receivable, net	_			7	
⋖	8	Inventories for sale or use			600,408	8	578,576
	9	Prepaid expenses and deferred charges			1,303,331	9	1,196,065
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D		21,778,232	, ,		.,,,,,,,,,,
	ь	Less accumulated depreciation	10b	11,752,927	10,775,364	10c	10,025,305
	11	Investments—publicly traded securities	٠		36,254,099	11	40,505,129
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	_
	15	Other assets See Part IV, line 11			2,849,532	15	3,613,065
	16	Total assets. Add lines 1 through 15 (must equal line 34) .			63,457,654	16	67,561,081
	17	Accounts payable and accrued expenses			4,425,947	17	3,825,659
	18	Grants payable			., .==,=	18	
	19	Deferred revenue			10,793,547	19	10,029,582
	20	Tax-exempt bond liabilities			,,.	20	,
	21	Escrow or custodial account liability Complete Part IV of Scho				21	
lities	22	Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali	ors, tr			21	
Liabiliti		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s .		4,500,000	23	4,000,000
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa	rt X of	Schedule			
		D			4,392,083	25	5,068,961
	26	Total liabilities. Add lines 17 through 25			24,111,577	26	22,924,202
S e S		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.	⊽ and	complete			
a D	27	Unrestricted net assets			33,035,024	27	36,936,869
<u>ස</u>	28	Temporarily restricted net assets			3,967,938	28	5,356,895
<u> </u>	29	Permanently restricted net assets			2,343,115	29	2,343,115
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check h complete lines 30 through 34.	ere ►	┌ and			
<u>.</u>	30	Capital stock or trust principal, or current funds	_			30	
횬	31	Paid-in or capital surplus, or land, building or equipment fund				31	_
Assets	32	Retained earnings, endowment, accumulated income, or other		·		32	
Net /	33	Total net assets or fund balances			39,346,077	33	44,636,879
ž	34	Total liabilities and net assets/fund balances			63,457,654	34	67,561,081
		rotal habilities and net assets/land balances	• •	• •	00,407,004	J-4	07,001,001

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. .
1	Total revenue (must equal Part VIII, column (A), line 12)	1		31,0	39,368
2	Total expenses (must equal Part IX, column (A), line 25)	2		29,6	538,269
3	Revenue less expenses Subtract line 2 from line 1	3		1,4	101,099
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		39,3	346,077
5	Net unrealized gains (losses) on investments	5		g	986,274
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,9	903,429
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		44,6	36,879
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Software ID: **Software Version:**

EIN: 41-0793046

Name: AMERICAN ACADEMY OF DERMATOLOGY INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Name and Title	Form 990, Part VII - Compensation Compensated Employees, and Inde				Iru	ste	es, r	Сеу	Employees, Higi	nest	
Part	(A)	(B) Average hours per week (list any hours	Posit more th perso and a	ion (nan o n is b	do no ne b ooth ctor,	ox, ι an o ⁄trus	inless fficer tee)		Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
DIENE NESTORN FOR ENGAND RECEIPT IN COLORIGOR FOR RECEIPT IN COLORIGOR FOR FOR FOR FOR FOR FOR FOR FOR FOR F		organizations below	individual trustee or director	Institutional Trustee	Officei	(e) emplojee	Highest compensated employee	Former			related
PRESIDENT FOR EDMAND	DIRK M ELSTON MD	30 00	X		х				165.166	0	0
RESIDENT FLECT OF THE BOARD			· · ·						200,200		
NUCLE PRESIDENT OF THE BANRO			X		Х				30,000	0	0
ELIS A DISK NO			х		х				30,000	0	0
SECRETIFIED											
SCRETARY-TREASURER OF THE BOARD			X		Х				0	0	0
BASESTAM TÉCELTE MO			х		х				157,000	0	О
ASSISTANT SECRETAN TERCASURER OF THE DAORD ASSISTANT SECRETAN TERCASURER OF THE DAORD ASSISTANT SECRETAN TERCESURAT OF THE BOARD ASSISTANT SECRETAN TO THE BOARD BORDEL RISEGER BORDEL RI					v				50,000	0	0
MAREDIATE PAST PRESIDENT OF THE BOARD 10									50,000	0	0
ROBERT TO BROCKLI MD BOARD DIRECTOR O 00 BOARD DIRECTOR O 000 STEPHER H MADLY MD STEPHER H MA			×		Х				39,702	15,000	0
DILIER HORGER ID MPH			x						0	0	0
BOARD DIRECTOR 0 00											
BOARD DIRECTOR	BOARD DIRECTOR		Х						0	0	0
PAULA STORRS MD			х						0	0	0
BOARD DIRECTOR 0 00 0 0 0 0 0 0 0 0											
Name			×						0	0	0
DACK S RESNECK JR MD			х						0	0	О
BOARD DIRECTOR			×						0	0	0
BOARD DIRECTOR											
ABEL TORRES MD JD			х						0	0	О
ROBERT D DURST JR MD	ABEL TORRES MD JD		×						0	0	0
BOARD DIRECTOR											
BOARD DIRECTOR	BOARD DIRECTOR		Х						0	0	0
THOMAS E ROHRER MD			х						0	0	0
DOARD DIRECTOR DOAR											
BOARD DIRECTOR DO 0			×						0	0	0
SAMES M SPENCER MD			х						0	0	О
BOARD DIRECTOR 0 00									0	0	0
BOARD DIRECTOR									0	0	
DEE ANNA GLASER MD			х						0	0	0
BOARD DIRECTOR 0 00 10,000 0 MARK LEBWOHL MD 30 X 10,000 0 0 BOARD DIRECTOR 0 00 X 0 0 0 0 RONALD P RAPINI MD 30 X 0			Х						0	0	0
BOARD DIRECTOR 0 00 X 10,000 0 0 RONALD P RAPINI MD 30 X 0											
BOARD DIRECTOR 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			x						10,000	0	0
ELAINE C WEISS 37 50 X 386,674 0 24,241			х						0	0	0
			-	_							
	EXECUTIVE DIRECTOR & CEO	0 00			X				386,674	0	24,241

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	pendent Cor	ntracto	rs					 I	•	
(A) Name and Title	(B) Average hours per week (list any hours for related	Posit more th perso and a	ion (nan o n is b	ne booth a	ox, u an of ⁄trus	nless ficer tee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	-,,	-,,	related organizations
EILEEN M MURRAY	43 10			X				326,644	0	22,100
DEPUTY EXECUTIVE DIRECTOR	0 00							,		,
STEVEN J DEBNAR	43 60			X				149,819	0	45,393
CONTROLLER	0 00								_	
BARBARA L GREENAN	45 30				X			235,176	0	31,348
SENIOR DIRECTOR, GOVERNMENT AFFAIRS	0 00									,
SARAH J TANCREDI	41 50				х			224,638	0	51,621
MANAGING DIRECTOR, ADMINISTRATION	0 00							22.7000		31,321
NAHEED ALI	47 10				l				_	
SENIOR DIRECTOR, COMMUNITY, CORPORATE & PHILANTHRO	0 00				Х			203,546	0	43,064
KENNETH J LUURS	49 50								_	
SENIOR DIRECTOR, MEMBER SERVICES & BUSINESS DEVELO	0 00				Х			200,770	0	30,979
SHAWN R FRIESEN	47 90									
DIRECTOR, LEGISLATIVE, POLITICAL & GRASSROOTS ADVO	0 00				Х			166,364	0	45,677
TIMOTHY A MOSES	46 10				x			164,592	0	25,315
DIRECTOR, MEETINGS & CONVENTION	0 00							101,332		23,313
ERIK A HORN	43 30				x			163,567	0	29,761
DIRECTOR, INFORMATION TECHNOLOGY	0 00							,		,
LARA H LOWERY DIRECTOR, CREATIVE & PUBLISHING	42 90 0 00				х			153,310	0	21,392
DEBRA L GIST	41 00									
SENIOR DIRECTOR, EDUCATION	0 00				Х			152,143	0	26,161
LESLIE S LLOYD	53 80									
DIRECTOR, REGULATORY & PAYMENT POLICY	0 00				Х			150,958	0	47,531
ROSEANNE M FISCHOFF	44 90									
DIRECTOR, SCIENCE, QUALITY & PRACTICE	0 00					X		132,647	0	41,385
SUZANNE LOTHARY	42 20									
DIRECTOR, MARKETING	0 00					X		135,437	0	40,469
ALLISON L SCHERER	30 00					,,		400.005		2.000
SENIOR DIRECTOR, COMMUNICATIONS & MARKETING	0 00					X		132,306	0	2,098
CYNTHIA A DEL BOCCIO	46 10					,,		125 524		22.504
DIRECTOR, EXECUTIVE OFFICE	0 00					X		125,521	0	23,594
MELISSA A LUNDBERG	45 90							432.000	_	22.275
ASSOCIATE DIRECTOR, PR & PUBLIC EDUCATION	0 00					X		123,839	0	23,375
RONALD A HENRICHS	0 00						l ,	224 605	-	0.005
FORMER EXECUTIVE DIRECTOR	0 00						Х	321,696	0	9,996

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As Filed Data -

DLN: 93493316023144

OMB No 1545-0047

SCHEDULE A F

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of	the organization
AMERICAN	ACADEMY OF DERMATOLOGY INC.

Employer identification number

41-0793046

Part	37	Reas	on for Pu	blic Charity Sta	tus (All or	nanization	s must con	nlete this	nart) See i		<u> </u>	
				te foundation becaus						non action.	<u>. </u>	
1	_			on of churches, or a	· ·			•	-			
2	_		•	in section 170(b)(1					(-)(-)(-)			
3	<u></u>			perative hospital se			•	on 170(b)(:	1)(A)(iii).			
4	<u></u>			h organization operat	=					(1)(A)(iii).	Enter the	
•	•			ty, and state			a 1100 p 1 ca 1 a c			(-)()()-		
5	\sqcap	Anorga	anızatıon op	erated for the benefi	t of a college	e or univers	ity owned or	operated by	/ a governmer	ntal unit des	cribed in	
		sect ion	170(b)(1)((A)(iv). (Complete P	art II)							
6	\sqcap	A feder	al, state, or	local government or	governmen	tal unit des	cribed in sec	tion 170(b)	(1)(A)(v).			
7	\sqcap	Anorga	anization th	at normally receives	a substanti	al part of its	s support fror	n a governn	nental unit or	from the ger	neral publ	с
_	_			on 170(b)(1)(A)(vi).	•	•						
8	<u> </u>		•	described in section			•	•				
9		_		at normally receives	-				•	-	-	SS
				rities related to its ex								
		•		oss investment inco				•		tax) from b	usinesses	;
	_			ganızatıon after June								
.0 .1	<u> </u>			ganized and operated ganized and operated								
e	Г	a [Type I	bes the type of supp b Type II c ox, I certify that the	Type II organization	I - Function is not con	nally integrat trolled direct	ed d Flyor indired	Type III - N tly by one or:	more disqua	alified pers	ons
			nan foundatı ı 509(a)(2)	on managers and ot	her than one	or more pu	iblicly suppor	ted organız	ations describ	oed in section	on 509(a)	(1) or
f		If the o	rganızation	received a written de	etermination	from the I	RS that it is a	Type I, Ty	pe II, or Type	e III suppor	tıng organ	ızatıo <u>n,</u>
g			this box Quaust 17. 2	2006, has the organi	zation accei	pted any gr	ft or contribu	tion from an	v of the			,
9			ig persons?			p			,			
		(i) A p	erson who d	irectly or indirectly o	ontrols, eith	ner alone or	together wit	n persons d	escribed in (ii)	Yes	No
		and (III) below, the	governing body of th	ie supported	lorganızatı	on?			11	g(i)	
		(ii) A fa	amıly memb	er of a person descr	bed ın (ı) ab	ove?				119	g(ii)	
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı)	above?			119	g(iii)	\perp
h		Provide	the followi	ng information about	the support	ed organiza	ition(s)					
(i)	Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did yo	u notify	(vi) Is	the	(vii) A	mount o
	oqqı			organization	organizat		the organ		organization in			
org	anıza	ation	(described on lines 1 - 9 above		col (i) lıs your gove		in col (i)	•	col (i) org	-	Su	port
				or IRC section	docume	_	Juppe	,,,,				
				(see								
				instructions))	Yes	No	Yes	No	Yes	No		
						1.0	1.03	140	1.03	1.0		
												_
[otal						1						

Sch	edule A (Form 990 or 990-EZ) 2013						Page 2
Pa	(Complete only if you o	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qualify under
_	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	low, please con	iplete Part .	.111.)
	endar year (or fiscal year beginning	(-) 2000	(1-) 2010	(-) 2011	(4) 2012	(-) 201	(5) T. I.
	in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 201:	3 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
3	behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support	I	<u> </u>		I		I
	endar year (or fiscal year beginning	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	in) ►	(a) 2009	(6) 2010	(6) 2011	(u) 2012	(e) 2013	(I) I otal
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly carried						
	on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities	es, etc (see inst	ructions)	•		12	1
13	First five years. If the Form 990 is t	for the organizati	on's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(3) o	rganızatıon, check
	this box and stop here				<u> </u>	<u> </u>	<u></u>
	ection C. Computation of Pub			4.4 1 (5)			
14	Public support percentage for 2013			11, column (f))		14	
15	Public support percentage for 2012	· ·	•			15	_
16a	33 1/3% support test—2013. If the condition have				line 14 is 33 1/3%	or more, che	ck this box
b	and stop here. The organization qua 33 1/3% support test—2012. If the				and line 15 is 33	8 1/3% or more	
	box and stop here. The organization				, 10 00	. 40.001111011	► F
17a	10%-facts-and-circumstances test-	-2013. If the org	anızatıon dıd not	check a box on lı			
	is 10% or more, and if the organizat						
	in Part IV how the organization mee	ts the "facts-and	d-circumstances'	test The organ	ızatıon qualıfıes a	s a publicly s	
Ь	organization 10%-facts-and-circumstances test-	-2012 . If the ora	anization did not	check a hov on li	ne 13 16a 16b	or 17a and L	▶ 厂
	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat						ublicly
	supported organization				4-71		▶ □
18	Private foundation. If the organizat instructions	ion aid not check	k a box on line 13	, 16a, 16b, 1/a,	or 1/p, check thi	s pox and se	e ▶□
							г,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						_
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	4,604,428	3,713,573	2,145,969	3,705,750	4,117,6	08 18,287,328
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	16,738,39:	20,000,521	19,870,126	22,244,068	24,305,2	11 103,158,317
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified	21,342,819	23,714,094	22,016,095	25,949,818	28,422,8	19 121,445,645
b	persons A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
с 8	Add lines 7a and 7b Public support (Subtract line 7c from line 6)						121,445,645
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	A mounts from line 6	21,342,819	23,714,094	22,016,095	25,949,818	28,422,8	121,445,645
.0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,047,972	775,293	875,344	1,147,721	1,079,8	4,926,180
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	1,047,972	775,293	875,344	1,147,721	1,079,8	4,926,180
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	876,107		721,695			1,597,802
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	134,343	162,733	118,229	60,857	26,83	502,999
13	Total support. (Add lines 9, 10c, 11, and 12)	23,401,241	24,652,120	23,731,363	27,158,396	29,529,50	128,472,626
14	First five years. If the Form 990 is check this box and stop here			, third, fourth, or	fifth tax year as a	a 501(c)(3) org	janization, ▶┌
	ction C. Computation of Pub			12 (0)			
15	Public support percentage for 201			13, column (f))		15	94 530 %
16	Public support percentage from 20		**			16	93 670 %
<u>Se</u> 17	ction D. Computation of Inv Investment income percentage for				ın (f))	17	2 0 2 0 0/
1 <i>7</i> 18	Investment income percentage fro				··· \'//	17	3 830 % 4 230 %
	33 1/3% support tests—2013. If the				line 15 is more t		
	more than 33 1/3%, check this box						

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2013

Part IV		formation. Provide the explanations required by Part II, line 10; Part II, lin ne 12. Also complete this part for any additional information. (See instruction							
	Facts And Circumstances Test								
Retu	ırn Reference	Explanation							
		Schodulo A / Form 000 o	000 E7) 201						

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493316023144

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.aov/form990.

Open to Public

emai	Revenue Service and its instruct	110113 13 dt <u>www.rrs.gov/101111330</u> .			Tiishect	1011
	me of the organization FRICAN ACADEMY OF DERMATOLOGY INC			oloyer identifica 0793046	ition numbe	r
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990				. Complet	e if the
	organization answered Tes to Form 550	(a) Donor advised funds		(b) Funds and	other accou	nts
	Total number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		nor adv	ısed	┌ Yes	┌ No
	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?				┌ Yes	┌ No
Ī	rt III Conservation Easements. Complete if	the organization answered "Yes"	to Forr	n 990, Part I\	/, line 7.	
	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of a Preservation of a	certifie	d historic struc	ture	
	easement on the last day of the tax year			1		
				Held at the	End of the	Year
	Total number of conservation easements		2a			
	Total acreage restricted by conservation easements	- w	2b			
	Number of conservation easements on a certified histor	• •	2c			
	Number of conservation easements included in (c) acq historic structure listed in the National Register		2d		4	
	Number of conservation easements modified, transferrenthe tax year	eu, releaseu, extiliguistieu, or terilililat	ed by ti	ie organizacion	during	
	Number of states where property subject to conservati	ion easement is located ►				
	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, har	ndling of	f violations, and	│ ├ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments	during the year		
	A mount of expenses incurred in monitoring, inspecting • \$	g, and enforcing conservation easemen	ts durın	g the year		
	Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of se	ction 1	70(h)(4)(B)(ı)	┌ Yes	┌ No
	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the organization's accounting for conservation easeme	e footnote to the organization's financia				
1	Complete if the organization answered "Y		or Ot	her Similar	Assets.	
-	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education	, or rese	earch in furthera		
	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	.16 (ASC 958), to report in its revenue ets held for public exhibition, education	statem	nent and balanc		ıc
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X					
	If the organization received or held works of art, histor following amounts required to be reported under SFAS					
	Revenues included in Form 990, Part VIII, line 1			▶ \$		
	Assets included in Form 990, Part X			- ¢		
	meraaca mir om soo, rait A			· · ·		

Part	Organizations Maintaining Co	<u>llections of Art,</u>	Hist	torical [·]	<u>Γreasι</u>	<u>ıres, or Ot</u>	<u>her S</u>	<u>Similar As</u>	sets (c	ontınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, ch	eck any o	f the fol	lowing that ar	e a sıç	gnıfıcant use	of its	
а	Public exhibition		d	┌ Loa	n or exc	hange progra	ms			
b	Scholarly research		e	┌ Oth	er					
С	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and explain	n how	they furt	her the	organızatıon's	exem	npt purpose i	n	
5	During the year, did the organization solicit	or receive donations	of art	, historic	al treas	ures or other	sımıla	r		
	assets to be sold to raise funds rather than	to be maintained as p	oart o	f the orga	nızatıon	ı's collection?	•	l	Yes	☐ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar					n answered	"Yes'	" to Form 9	90,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other intermed	diary	for contri	butions	or other asse	ts not		_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI $$	II and complete the f	follow	ıng table						
								Am	ount	
С	Beginning balance					_1	lc			
d	Additions during the year					1	ld			
e	Distributions during the year					1	le			
f	Ending balance					_ 1	Lf			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	II Check here if the	expla	ination ha	s been i	provided in Pa	art XII	Ι		Γ
Pai	rt V Endowment Funds. Complete					•				
		(a)Current year		rior year		wo years back			(e)Four y	ears back
1a	Beginning of year balance	17,196,022		14,682,57	'5	13,564,807		11,322,424		10,079,993
b	Contributions	377,182		233,02	26	350,225		457,042		472,395
C	Net investment earnings, gains, and losses	2,216,424		1,513,98	31	-136,306		1,287,923		1,598,391
d	Grants or scholarships	110,950				136,780		34,996		
е	Other expenditures for facilities and programs	-15,263		612,88		494,319		404,420		688,234
f	Administrative expenses	57,500		-1,379,32		-1,534,948		-936,833		140,123
g	End of year balance	19,636,441		17,196,02	.2	14,682,575		13,564,806		11,322,422
2	Provide the estimated percentage of the cur	rent year end balance	e (lını	e 1g, colu	mn (a))	held as				
а	Board designated or quasi-endowment 🕨	85 070 %								
b	Permanent endowment ► 11 930 %									
c	Temporarily restricted endowment ► 3 C The percentages in lines 2a, 2b, and 2c sho	000 % uld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiza	tion t	hat are h	eld and	admınıstered	for the	<u> </u>		
	organization by								Yes	No
	(i) unrelated organizations							3a(No
	(ii) related organizations						•	3a(i		No
ь 4	Describe in Part XIII the intended uses of the	•						3b	<u>' </u>	<u> </u>
	t VI Land, Buildings, and Equipme				on ans	wered 'Yes'	to Fo	rm 990 Pa	rt IV	ıne
	11a. See Form 990, Part X, line		10 01	gamzaa	on ans	werea res	10 10	1111 330, 1 a	1010,1	
	Description of property			(a) Cost basıs (ınv		(b)Cost or oth basis (other)		c) Accumulated depreciation	(d) B	ook value
1a						2,549,0	82		1	2,549,082
	Buildings					8,216,6	_	2,360,391	1	5,856,256
	Leasehold improvements					180,2	_	45,063	+	135,187
	Equipment					5,780,0		4,993,998	+	786,099
	Other					5,052,1		4,353,475	+	698,681
	I. Add lines 1a through 1e <i>(Column (d) must e</i>		, colui	mn (B), Iır	e 10(c).				_	10,025,305
	. , , ,	, ,		,				Schedule D	•	

(a) Description of security or category	(b)Book value	(c) Method of valuation
(Including name of security) (1)Financial derivatives		Cost or end-of-year market value
2)Closely-held equity interests		
Other		
		+
		_
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	+	
	omplete if the organization	n answered 'Yes' to Form 990, Part IV, line 110
See Form 990, Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	+	
	on answered 'Yes' to Form 990), Part IV, line 11d See Form 990, Part X, line 15
(a) Desc	rıptıon	(b) Book value
(1) DUE FROM RELATED ORGANIZATIONS		3,613,069
Tabal (Caluma (b) mout a sual Sama 2000 Bart V and (B) has	45)	2.612.06
Total. (Column (b) must equal Form 990, Part X, col.(B) line		3,613,06
Part X Other Liabilities. Complete if the org Form 990, Part X, line 25.	anization answered Yes' to	o Form 990, Part IV, line 11e or 11f. See
1 (a) Description of liability	(b) Book value	
Federal income taxes	+	
FAIR VALUE OF DERIVATIVE	415,078	
DUE TO RELATED ORGANIZATIONS	4,653,883	
TILL ORGANIZATIONS	7,055,005	
_	+	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	► 5,068,961	

		Form 990) 2013			Page 4
Part	ΧI		evenue per Audited Financial Statements With Revenue pered 'Yes' to Form 990, Part IV, line 12a.	er R	eturn Complete If
1	Tota		support per audited financial statements	1	32,183,598
2		· - ·	not on Form 990, Part VIII, line 12		, ,
а	Net	unrealized gains on investi	nents 2a 986,274		
b	Dona	ated services and use of fa	cilities		
c	Reco	overies of prior year grants	2c		
d	Othe	er (Describe in Part XIII)			
e	Add	lines 2a through 2d .		2e	1,277,327
3				3	30,906,271
4), Part VIII, line 12, but not on line 1		
a		·	ded on Form 990, Part VIII, line 7b . 4a 133,097		
b				_	
C -			4. (The result forms 000 Down Line 12.)	4c 5	133,097 31,039,368
5 Part			4c. (This must equal Form 990, Part I, line 12)	_	· · · · · · · · · · · · · · · · · · ·
rarc	XII.		wered 'Yes' to Form 990, Part IV, line 12a.	pei	Return: Complete
1	Tota	expenses and losses per	audited financial statements	1	28,455,512
2	A mo	unts included on line 1 but	not on Form 990, Part IX, line 25		
а	Dona	ted services and use of fa	cilities		
b	Prior	year adjustments			
С	Othe	rlosses			
d	Othe	r (Describe in Part XIII)			
e	Add	ines 2a through 2d		2e	291,053
3	Subt	ract line 2e from line 1 .		3	28,164,459
4	A mo	unts included on Form 990	, Part IX, line 25, but not on line 1:		
а			ded on Form 990, Part VIII, line 7b 4a 133,097		
b					
C				4c	1,473,810
5			d 4c. (This must equal Form 990, Part I, line 18)	5	29,638,269
		Supplemental Info	Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b).	
Part \	√, lıne	4, Part X, line 2, Part XI,	lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to		de any addıtıonal
ınforn	nation				
PART		eturn Reference	Explanation		
			RELATED PURPOSE IS DESCRIBED BELOW CAMP DISCOVERY - FOIDISCOVERY FUND IS USED TO SUPPORT 4 CAMPS EACH SUMMER THE OPPORTUNITY TO SPEND A WEEK AMONG OTHER YOUNG PEOSENIOUS SKIN CONDITIONS, SUCH AS THEIR OWN MANY OF THE SERIOUS SKIN CONDITIONS, AND CAN PROVIDE SUPPORT AND AN EXCELLENCE IN DERMATOLOGY - THIS ENDOWMENT FUND IS TO ELONG-TERM ABILITY TO PROMOTE DERMATOLOGY BY SUPPORTIN PROGRAMS/PROJECTS IN THE AREAS OF PUBLIC AND MEDICAL EDPOLICY, RESEARCH AND HUMANITARIAN SUPPORT SULZBERGER INSTITUTE FOR DERMATOLOGIC EDUCATION IS THE ARM OF THE DERMATOLOGY THAT PROVIDES GRANT SUPPORT FOR INNOVATIVE DUCATION AND TECHNOLOGY GRANTS TYPICALLY PROVIDE SEIDERMATOLOGISTS BEGIN PROJECTS THAT CAN EVENTUALLY IMPIWORLD CONGRESS OF DERMATOLOGY FUND - ESTABLISHED IN 19 THE 18TH WORLD CONGRESS, THE FUND IS USED TO SUPPORT THE PEOPLE FROM DEVELOPING COUNTRIES TO ATTEND THE ACADEM AND FOR YOUNG DERMATOLOGISTS FROM THE US TO ATTEND MICCOUNTRIES LILA GRUBER FUND - THE FUND, ESTABLISHED BY MU USED TO SUPPORT THE ANNUAL MARION B SULZBERGER, MD MEM COUNTRIES LILA GRUBER FUND - THE FUND, ESTABLISHED BY MU USED TO SUPPORT THE ANNUAL MARION B SULZBERGER, MD MEM LECTURESHIP YOUNG INVESTIGATORS AWARD - THE PURPOSE O ESTABLISHED IN 1995, IS TO INSTITUTE A SPECIAL AWARD TO READ RESIDENCY PROGRAMS WHICH HAVE CONTRIBUTED TO RESE DERMATOLOGY THE AWARD WILL HONOR OUTSTANDING RESEARCH IN TRAINING IN THE US AND CANADA, AND THE EDUCATIONAL IN TRAINING IN THE US AND CANADA, AND THE EDUCATIONAL IN TRAINING IN THE US AND CANADA, AND THE FUND, ESTABLIS EXCLUSIVELY TO SUPPORT THE ACTIVITIES OF PICMED (PROGRACONTINUING MEDICAL EDUCATION IN DERMATOLOGY) THESE ACCREATIVE NEEDS ASSESSMENT MECHANISMS, INNOVATIVE USES UNIQUE APPROACHES TO SPECIFIC SUBJECT MATTER, NOVEL PRETCHNIQUES AND UTILIZATION OF EXISTING EDUCATIONAL PARENTER ENTONIC MEDICATIONAL PARENTEMEDICATIONAL PARENTEMED.	THES PLE V COUN OVICE NSUF G AAI UCAT THE AMEF /E IN ED FU ED FU ES TRA EETIN ORIA F THIS COG M FOF CHED M FOF CTIVI OF T ESENT	E OFFER CHILDREN WHO HAVE SIMILAR ISELORS ALSO HAVE E TO CAMPERS RE THE ACADEMY'S D BOARD-APPROVED FION, HEALTH SULZBERGER RICAN ACADEMY OF ITIATIVES IN NDS TO HELP PATIENT CARE OM THE SURPLUS OF VEL OF YOUNG NNUAL MEETING, IGS IN OTHER GRUBER IN 1983, IS IL AWARD AND S FUND, NIZE RESIDENTS HIN THE FIELD OF DERMATOLOGISTS TUTIONS WHICH IN 2003, IS USED R INNOVATIVE TIES INCLUDE ECHNOLOGY, FATION
PART	X, LIN	E 2	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED		
PART	XI, LI	NE 2D - OTHER	REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY RECOGNIZE A TAX LIABILITY IF THE ACADEMY HAS TAKEN AN UNMORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMI OTHER APPLICABLE TAXING AUTHORITIES MANAGEMENT HAS AN POSITIONS TAKEN BY THE ACADEMY AND HAS CONCLUDED THAT 2013 AND 2012, THERE ARE NO UNCERTAIN POSITIONS TAKEN OF THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOFINANCIAL STATEMENTS THE ACADEMY IS SUBJECT TO ROUTINE JURISDICTIONS, HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR PROGRESS MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO EXAMINATIONS FOR YEARS PRIOR TO 2010 INVENTORY COSTS NETTED AGAINST REVENUES 291,053	CERTA NATION NALYZ AS O REXP SURE AUD OR AN	AIN POSITION THAT ON BY THE IRS OR ZED THE TAX F DECEMBER 31, ECTED TO BE TAKEN IN THE COMBINED ITS BY TAXING NY TAX PERIODS IN
ADJUS	TME	NTS	·		
ADJUS	TME		INVENTORY COSTS NETTED AGAINST REVENUES 291,053	.	
PART :		INE 4B - OTHER NTS	COMPENSATION ALLOCATED FROM AFILIATED ORGANZIATION 1, GRANT FUNDS 780	339,9	33 KETURNÉD

•	<u> </u>	
Part XIII	Supplemental Info	ormation (continued)
Ret	turn Reference	Explanation

Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE F

Department of the Treasury

Internal Revenue Service

(Form 990)

As Filed Data -

DLN: 93493316023144

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

	ne of the organization				Employer identi	fication number
A M E	RICAN ACADEMY OF DERMATO	LOGY INC			41-0793046	
Pa	General Information "Yes" to Form 990, Par		s Outside th	e United States. Co	omplete if the organiza	ation answered
1	For grantmakers. Does the or other assistance, the grantee to award the grants or assista	s' eligibility fo	r the grants or	assistance, and the s	election criteria used	d ┌─Yes ┌─No
2	For grantmakers. Describe in assistance outside the United		ganızatıon's pr	ocedures for monitorii	ng the use of its grant	s and other
3	Activites per Region (The follow	ing Part I, line 3	table can be du	iplicated if additional spa	ce is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data		j	,		
(2)					
(3)					
(4)					
(5)					
3	a Sub-total	0	36			176,506
ı	b Total from continuation sheets to Part I	0	0			153,000
	c Totals (add lines 3a and 3b)	0	36			329,506

		sistance to Organ y recipient who rece						to Form 990,
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EUROPE (INCLUDING ICELAND & GREENLAND) -	INTERNATIONAL PRO GRAMS	25,000	CHECK			
(2)		SUB-SAHARAN AFRICA	REGIONAL DERM TRAINING CENTER	25,000	CHECK			
(3)		EAST ASIA AND THE PACIFIC	DISASTER RELIEF	5,000	CHECK			
(4)								
		ent organizations list or which the grantee						3

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
		1		1	ı	Sched	ule F (Form 990) 2013

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	V	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	V	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u>ح</u> ا	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	V	. No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	দ	. No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	V	. No

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	EDUCATIONAL GRANTS ARE PAID OUT AFTER THE ACADEMY RECEIVES THE AGREED UPON EDUCATIONAL RES EARCH FROM THE INSTITUTE. TRAVEL GRANTS ARE PAID AFTER RECEIPTS ARE RECEIVED

Additional Data

Software ID: Software Version:

EIN: 41-0793046

Name: AMERICAN ACADEMY OF DERMATOLOGY INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND)	0	_		MEETING ATTENDANCE	59,720
NORTH AMERICA	0	_		MEETING ATTENDANCE	1,364
NORTH AMERICA	0			MEETING ATTENDANCE	5,733

Form 990 Schedule F I	Part I - Activit	ies Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) A ctivities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0		CHINESE SOCIETY OF DERMATOLOGY	MEETING ATTENDANCE	771
EUROPE (INCLUDING ICELAND & GREENLAND)	0	_	INTERNATIONAL INVESTIGATIVE DERMATOLOGY	MEETING ATTENDANCE	2,135
SUB-SAHARAN AFRICA	0	-	REGIONAL DERMATOLOGY TRAINING CENTER - ADVANCES IN TROPICAL MEDICINE	MEETING ATTENDANCE	49,966

Form 990 Schedule F Part I - Activities Outside The United States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
SUB-SAHARAN AFRICA	0			MEETING ATTENDANCE	31,817				
EUROPE (INCLUDING ICELAND & GREENLAND)	0	=	PROGRAMS - GRANTS	GRANTS TO RECIPIENTS LOCATED IN THE REGION	25,000				
SUB-SAHARAN AFRICA	0		TRAINING CENTER	GRANTS TO RECIPIENTS LOCATED IN THE REGION	25,000				

Form 990 Schedule F Part I - Activities Outside The United States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region				
EAST ASIA AND THE PACIFIC	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	5,000				
CENTRAL AMERICA AND THE CARIBBEAN	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	8,500				
CENTRAL AMERICA AND THE CARIBBEAN	0	_	AFFAIRS	GRANTS TO RECIPIENTS LOCATED IN THE REGION	2,000				

Form 990 Schedule F Part I - Activities Outside The United States						
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region	
SOUTH ASIA	0			GRANTS TO RECIPIENTS LOCATED IN THE REGION	3,500	
EUROPE (INCLUDING ICELAND & GREENLAND)	0	=		GRANTS TO RECIPIENTS LOCATED IN THE REGION	14,000	
MIDDLE EAST AND NORTH AFRICA	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	3,000	

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(d) is a program service, describe specific type of service	(f) Total expenditures for region		
MIDDLE EAST AND NORTH AFRICA	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	5,000		
MIDDLE EAST AND NORTH AFRICA	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	3,250		
NORTH AMERICA	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	24,000		

Form 990 Schedule F Part I - Activities Outside The United States							
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(d) is a program service, describe specific type of service	(f) Total expenditures for region		
NORTH AMERICA	0	0	WORLD CONGRESS SCHOLARSHIPS	GRANTS TO RECIPIENTS LOCATED IN THE REGION	1,500		
SOUTH AMERICA	0	0	FIDE	GRANTS TO RECIPIENTS LOCATED IN THE REGION	27,500		
SOUTH AMERICA	0		INTERNATIONAL PROGRAMS - GRANTS	GRANTS TO RECIPIENTS LOCATED IN THE REGION	2,500		

Form 990 Schedule F	<u> Part I - Activi</u>	<u>ties Outside T</u>	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	9,000
SOUTH AMERICA	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	4,000
EAST ASIA AND THE PACIFIC	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	2,000

Form 990 Schedule F	<u> Part I - Activi</u>	<u>ties Outside T</u>	he United States	_	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SOUTH ASIA	0			GRANTS TO RECIPIENTS LOCATED IN THE REGION	5,250
EAST ASIA AND THE PACIFIC	0		INTERNATIONAL AFFAIRS	GRANTS TO RECIPIENTS LOCATED IN THE REGION	2,000
EAST ASIA AND THE PACIFIC	0			GRANTS TO RECIPIENTS LOCATED IN THE REGION	3,500

Form 990 Schedule F Part I - Activities Outside The United States										
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region					
CENTRAL AMERICA AND THE CARIBBEAN	0	0		GRANTS TO RECIPIENTS LOCATED IN THE REGION	2,500					

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form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The L	J S
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I Of the 330 Schedule 1 P	ait III - Giants an	u Assistance	to Individuals O	utside The 0.5			
(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation (book, FMV , appraisal, other)
FIDE	CENTRAL AMERICA AND THE CARIBBEAN	5	8,500	СНЕСК			
INTERNATIONAL AFFAIRS	CENTRAL AMERICA AND THE CARIBBEAN	2	2,000	СНЕСК			
WORLD CONGRESS SCHOLARSHIPS	SOUTH ASIA	2	3,500	СНЕСК			
INTERNATIONAL AFFAIRS	EUROPE (INCLUDING ICELAND & GREENLAND)	14	14,000	CHECK			
INTERNATIONAL AFFAIRS	MIDDLE EAST AND NORTH AFRICA	3	3,000	СНЕСК			
DDG GDANG GDANTG	MIDDLE EAST AND NORTH AFRICA	1	5,000	СНЕСК			
WORLD CONGRESS SCHOLARSHIPS	MIDDLE EAST AND NORTH AFRICA	1	1,500	CHECK			
WORLD CONGRESS SCHOLARSHIPS	MIDDLE EAST AND NORTH AFRICA	1	1,750	CHECK			
RESIDENT HOUSING	NORTH AMERICA	58	24,000	CHECK			
WORLD CONGRESS SCHOLARSHIPS	NORTH AMERICA	1	1,500	СНЕСК			

Form 990 Schedule F Part III -	Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c)Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non- cash assistance	(h) Method of valuation (book, FMV , appraisal, other)
FIDE	SOUTH AMERICA	11	27,500	CHECK			
INTERNATIONAL PROGRAMS-GRANTS	SOUTH AMERICA	1	2,500	CHECK			
WORLD CONGRESS SCHOLARSHIPS	SOUTH AMERICA	6	9,000	CHECK			
INTERNATIONAL AFFAIRS	SOUTH AMERICA	4	4,000	СНЕСК			
INTERNATIONAL AFFAIRS	SOUTH ASIA	2	2,000	СНЕСК			
WORLD CONGRESS SCHOLARSHIPS	SOUTH ASIA	3	5,250	CHECK			
INTERNATIONAL AFFAIRS	EAST ASIA AND THE PACIFIC	2	2,000	CHECK			
WORLD CONGRESS SCHOLARSHIPS	EAST ASIA AND THE PACIFIC	2	3,500	CHECK			
FIDE	CENTRAL AMERICA AND THE CARIBBEAN	1	2,500	CHECK			

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Schedule I

(Form 990)

Department of the Treasury

AMERICAN ACADEMY OF DERMATOLOGY INC

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493316023144

Open to Public Inspection

Schedule I (Form 990) 2013

Employer identification number

41-0793046

the selection criteria used to aw Describe in Part IV the organiza	ation's procedures fo	r monitoring the use o	f grant funds in the Unite	d States			Г Yes Г I
Part II Grants and Other A Form 990, Part IV, line	ssistance to Gove e 21, for any recip	vernments and O pient that received	rganizations in the more than \$5,000. Pa	United States. Con rt II can be duplicate	nplete if the orgai d if additional spa	nization answered "Y ace is needed.	es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Addıtıonal Data Table							

Cat No 50055P

(a)Type of grant or assistance

(h)Number of

INSTITUTE

(f) Description of non-cash assistance

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(d) A mount of

PROVIDE THE ACADEMY WITH BID DOCUMENTS FROM A CONTRACTOR, A MEMBER OF THE ASSOCIATION ATTENDS THE GROUND BREAKING CEREMONY, AND THE ORGANIZATION PROVIDES THE ACADEMY WITH PICTURES OF THE COMPLETED STRUCTURE EDUCATIONAL GRANTS ARE PAID OUT AFTER THE ACADEMY RECEIVES THE AGREED UPON EDUCATIONAL RESEARCH FROM THE

(e)Method of valuation

(c) A mount of

(a) I ype of grant or assistance		recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)	(T)Description of non-cash assistance		
(1) RESIDENT GRANTS - HOUSING TRAVEL	AND	713	285,200					
(2) RESIDENT GRANTS - INTERNATIONAL		16	18,750					
(3) INTERNATIONAL PROGRAMS		4	9,000					
Part IV Supplemental Info	ormati	on. Provide the infor	mation required in Pa	art I, line 2, Part III,	column (b), and any other	addıtıonal ınformatıon.		
Return Reference Ex	xplanati	on						
PART I, LINE 2	IF AN ORGANIZATION RECEIVES A GRANT FOR A SHADE STRUCTURE, THE ORGANIZATION, BEFORE IT RECEIVES A CHECK, MUST							

Schedule I (Form 990) 2013

Additional Data

Software ID:

Software Version:

EIN: 41-0793046

Name: AMERICAN ACADEMY OF DERMATOLOGY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE MOUNT SINAI MEDICAL SCHOOL OF MEDICINE PO BOX 1048 NEW YORK, NY 10029	13-6171197	501(C)(3)	47,000				SULZBERGER INSTITUTE

orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
DERMATOLOGY FOUNDATION 1560 SHERMAN AVE EVANSTON,IL 60201	04-6115524	501(C)(3)	39,600				DELEGATES/OTHER ORGANIZATIONS		

Form 990,Schedule 1, Pai	form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	cash	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SOCIETY FOR INVESTIGATIVE DERMATOLOGY 526 SUPERIOR AVE CLEVELAND,OH 44114	23-1361165	501(C)(3)	30,000				WORLD CONGRESS SCHOLARSHIPS		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
PLAY & PARK PO BOX 11407 BIRMINGHAM,AL 35246	20-0173831	501(C)(3)	10,448				SHADE STRUCTURE GRANT PROGRAM		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NYU LANGONE MEDICAL CENTER 240 EAST 38TH STREET NEW YORK,NY 10015	13-5562308	501(C)(3)	8,800				RESIDENTS HOUSING & TRAVEL			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LIVING CLASSROOMS 515 M STREET SE SUITE 222 WASHINGTON,DC 20003	90-0518838	501(C)(3)	8,600				SHADE STRUCTURE GRANT PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
OAKLAND JUNIOR HIGH 3405 OAKLAND PLACE COLUMBIA,MO 65202	64-0850010	501(C)(3)	8,600				SHADE STRUCTURE GRANT PROGRAM		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ARTSPACE CENTER 2030 US HIGHWAY 70 SWANNANOA,NC 28778	56-2156415	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ROWAN COUNTRY BOARD OF EDU 121 E SECOND STREET MOREHEAD, KY 40351	61-6001328	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
BLUE RIDGE ELEMENTARY 2290 EAST FIRST STREET BLUE RIDGE,GA 30513	58-6000240	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM		

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CHAPARRAL MIDDLE SCHOOL 1211 HAWAII AVENUE ALMOGORDO,NM 88310	85-6000100	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
CREEKSIDE ELEMENTARY 5321 EPHESUS CHURCH ROAD DURHAM,NC 27707	45-1347568	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MARVIN ELEMENTARY 9700 MARVN SCHOOL ROAD MARVIN,NC 28173	45-2823908	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ROUNDUP RIVER RANCH 10 W BEAVER CREEK BLVD SUITE 250 AVON,CO 81620	20-4632248	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM			

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
ROSSITER ELEMENTARY 55 S RODNEY STREET HELENA,MT 59601	81-6000557	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM		

Form 990,Schedule I, Par	form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SADLER & SOUTHMAYDE CISD PO BOX 837 SADLER,TX 76262	75-1611789	501(C)(3)	8,000				SHADE STRUCTURE GRANT PROGRAM			

Form 990, Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
TUVIA TEMPLE MENORAH (ADOPT-A-SHADE) 1101 CAMINO REAL REDONDO BEACH,CA 90277	95-6052367	501(C)(3)	7,975				SHADE STRUCTURE GRANT PROGRAM			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BOCA RATON CHRISTIAN SCHOOL 315 NW 4TH STREET BOCA RATON,FL 90260	86-6003545	501(C)(3)	7,967				SHADE STRUCTURE GRANT PROGRAM			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
COLUMBIA PUBLIC SCHOOLS 3405 OAKLAND PLACE COLUMBIA,MO 65202	43-6000318	501(C)(3)	7,899				SHADE STRUCTURE GRANT PROGRAM			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
INTERFAITH CHILD DEVELOPMENT CENTER 5630 RUSH HAVEN DRIVE THE WOODLANDS,TX 77381	74-1804123	501(C)(3)	7,837				SHADE STRUCTURE GRANT PROGRAM			

form 990,Schedule 1, Part 11, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
MILLSAP ELEMENTARY SCHOOL 201 BRAZOS STREET MILLSAP,TX 76066	75-6002076	501(C)(3)	7,675				SHADE STRUCTURE GRANT PROGRAM			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
YMCA OF GREATER ROCHESTER 1851 FAIRPORT NINE MILE POINT PENFIELD,NY 14526	16-0743242	501(C)(3)	7,218				SHADE STRUCTURE GRANT PROGRAM			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
UNIVERSITY OF MINNESOTA 516 DELAWARE ST SE MMC 98 MINNEAPOLIS,MN 55455		501(C)(3)	7,200				RESIDENTS HOUSING & TRAVEL			

orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States										
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
WASHINGTON UNIVERSITY SCHOOL OF MEDICINE DIV OF DERM 660 S EUCLID AVE ST LOUIS,MO 63110	43-0653611	501(C)(3)	6,400				RESIDENTS HOUSING & TRAVEL			

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CUMNS KIDS 7101 N SHADELAND AVENUE INDIANAPOLIS,IN 46250	35-1149228	501(C)(3)	5,234				SHADE STRUCTURE GRANT PROGRAM		

orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
UNIVERSITY OF ALABAMA AT BIRMINGHAM 1722 2ND AVE ST SUITE 415 CEFH BIRMINGHAM,AL 35294	63-6005396	501(C)(3)	5,200				RESIDENTS HOUSING & TRAVEL		

form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
HEALTH VOLUNTEERS OVERSEAS 1900 L STREET NW WASHINGTON,DC 20036	52-1485477	501(C)(3)	5,000				INTERNATIONAL PRO GRAMS-GRANTS		

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DLN: 93493316023144

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury

Name of the organization

AMERICAN ACADEMY OF DERMATOLOGY INC

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

41-0793046

			41-0793040			
Pa	rt I Questions Regarding Compensati	ion			I	
_			611 611 1 1 6		Yes	No
1a			ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses			1b		No
2	Did the organization require substantiation prior t directors, trustees, officers, including the CEO/Ex			2	Yes	
3	Indicate which, if any, of the following the filing or organization's CEO/Executive Director Check all used by a related organization to establish compe	I that apply				
	✓ Compensation committee	Γ	Written employment contract			
	✓ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	0, Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contr	rol paymen	nt?	4a	Yes	
ь	Participate in, or receive payment from, a supplen	mental non	qualified retirement plan?	4b		Νο
С		Participate in, or receive payment from, an equity-based compensation arrangement?				No
	If "Yes" to any of lines 4a-c, list the persons and					
	Only 501(c)(3) and 501(c)(4) organizations only	must comp	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a	Yes	
b	Any related organization?			6b	Yes	
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,			7	Yes	
8	Were any amounts reported in Form 990, Part VII	-				
_	subject to the initial contract exception described		itions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8	Yes	
9	If "Yes" to line 8, did the organization also follow section 53 4958-6(c)?	the rebutt	able presumption procedure described in Regulations	9		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable	(E) Total of	(F) Compensation	
	(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	reported as deferred in prior Form 990	
See Addıtıonal Data Table								

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 1A	FIRST CLASS IS ALLOWED FOR THE PRESIDENT, SECRETARY-TREASURERS, AND EXECUTIVE DIRECTOR/CEO, BY WRITTEN POLICY, ON FLIGHTS OF THREE HOURS OR MORE TRAVEL FOR COMPANIONS, BY WRITTEN POLICY, FOR THE PRESIDENT, SECRETARY-TREASURERS, AND EXECUTIVE DIRECTOR/CEO, MAY BE ALLOWED WHEN TRAVELING AS AN OFFICIAL REPRESENTATIVE OF THE ACADEMY FOR WHICH THE EXPECTED LENGTH OF STAY IS THREE DAYS OR LONGER, OR AT WHICH THE SOCIAL ACTIVITIES ARE A STRONG COMPONENT OF THE MEETING ON OCCASION, RECOGNIZED STAFF RECEIVE GIFT CARDS WITH VALUES RANGING FROM \$25-\$200, THE VALUE OF THESE CARDS ARE GROSS-UP AND INCLUDED IN THE EMPLOYEES W-2 ADDITIONAL GROSS-UP SEVERANCE PAYMENTS WERE PROVIDED TO THE FORMER EXECUTIVE DIRECTOR AND SENIOR DIRECTOR, COMMUNICATIONS
PART I, LINE 1B	THERE IS NOT A STANDARD WRITTEN POLICY FOR SEPARATION AND SEVERANCE AGREEMENTS THE AGREEMENT WITH THE FORMER EXECUTIVE DIRECTOR WAS BASED ON THE EMPLOYMENT AGREEMENT AND THE AGREEMENT FOR THE SENIOR DIRECTOR, COMMUNICATIONS WERE NEGOTIATED AMONG THE ORGANIZATION AND THE EMPLOYEE THE ACTING-EXECUTIVE DIRECTOR APPROVED THE SENIOR DIRECTOR, COMMUNICATIONS AGREEMENT WITH REVIEW DONE BY THE MEMBER LEADERSHIP
PART I, LINE 3	
PART I, LINE 4A	RON HENRICHS - RECEIVED SEVERANCE PAYMENTS TOTALING \$320,578 IN 2013 ALLISON SCHERER - RECEIVED SEVERANCE PAYMENTS TOTALING \$101,456 IN 2013
PART I, LINE 6	INCENTIVE COMPENSATION PROGRAM FOR DIRECTORS AND ABOVE HAVE A GOAL ON REACHING TARGETS FOR OPERATING-INCOME
PART I, LINE 7	THE ORGANIZATION PROVIDES SPOT BONUSES FOR ACCOMPLISHMENT OF SIGNIFICANT WORK/ITEMS THE FOLLOWING BONUSES WERE APPROVED BY THE EXECUTIVE DIRECTOR SUZANNE LOTHARY - SUPERSTAR BONUS \$1,250, MELISSA LUNDBERG - SUPERSTAR BONUS \$5,000, NAHEED ALI - SUPERSTAR BONUS \$2,500, ERIK HORN - SUPERSTAR BONUS \$750, LESLIE LLOYD - SUPERSTAR BONUS \$2,500, LARA LOWERY - SUPERSTAR BONUS \$2,000, TIMOTHY MOSES - SUPERSTAR BONUS \$1,500 EILEEN MURRAY - SUPERSTAR BONUS \$15,000 APPROVED BY MEMBERSHIP LEADERSHIP ELAINE WEISS - SIGN ON BONUS \$40,000 APPROVED BY THE BOARD OF DIRECTORS
PART I, LINE 8	INITIAL CONTRACT EXCEPTION IN FORCE FOR CONTRACT WITH EXECUTIVE DIRECTOR THE ORGANIZATION FOLLOWS STRINGENT GUIDELINES DESIGNED TO CREATE A REBUTTABLE PRESUMPTION OF REASONABLENESS FOR APPLICABLE COMPENSATION ARRANGEMENTS SEE SCHEDULE O EXPLANATION APPLICABLE TO PART VI LINE 15 FOR FURTHER EXPLANATION OF THE COMPENSATION PROCESS

Schedule J (Form 990) 2013

Software ID: Software Version:

EIN: 41-0793046

Name: AMERICAN ACADEMY OF DERMATOLOGY INC

	rart II	II - Officers, Directors, Trustees, Key Employees, and H (B) Breakdown of W-2 and/or 1099-MISC compensation						(F) Compensation
(A) Name		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) O ther compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
DIRK M ELSTON MD PRESIDENT OF THE BOARD	(I) (II)	165,166 0	0	0	0	0	165,166 0	0
SUZANNE M OLBRICHT MD SECRETARY- TREASURER OF THE BOARD	(1) (11)	157,000 0	0	0	0	0	157,000 0	0
ELAINE C WEISS EXECUTIVE DIRECTOR & CEO	(I) (II)	338,290 0	40,000 0	8,384 0	5,157 0	19,084 0	410,915 0	0
EILEEN M MURRAY DEPUTY EXECUTIVE DIRECTOR	(ı) (ıı)	277,693 0	40,375 0	8,576 0	13,384 0	8,716 0	348,744 0	0
STEVEN J DEBNAR CONTROLLER	(I) (II)	135,626 0	13,053 0	1,140 0	17,295 0	28,098 0	195,212 0	0
BARBARA L GREENAN SENIOR DIRECTOR, GOVERNMENT AFFAIRS	(1)	217,101 0	17,523 0	552 0	26,139 0	5,209 0	266,524 0	0
SARAH J TANCREDI MANAGING DIRECTOR, ADMINISTRATION	(1)	199,854 0	17,017 0	7,767 0	24,640	26,981 0	276,259 0	0
NAHEED ALI SENIOR DIRECTOR, COMMUNITY, CORPORAT	(1)	182,868 0	20,126 0	552 0	23,016 0	20,048 0	246,610 0	0
KENNETH J LUURS SENIOR DIRECTOR, MEMBER SERVICES & B	(I)	185,968 0	13,770 0	1,032	22,165	8,814 0	231,749 0	0
SHAWN R FRIESEN DIRECTOR, LEGISLATIVE, POLITICAL & G	(I)	154,765 0	11,383 0	216	19,051	26,626 0	212,041	0
TIMOTHY A MOSES DIRECTOR, MEETINGS & CONVENTION	(I)	148,716 0	15,324 0	552 0	16,580 0	8,735 0	189,907 0	0
ERIK A HORN DIRECTOR, INFORMATION TECHNOLOGY	(I)	152,154 0	11,197 0	216	18,322 0	11,439 0	193,328 0	0
LARA H LOWERY DIRECTOR, CREATIVE & PUBLISHING	(I) (II)	137,794 0	15,042 0	474 0	10,943 0	10,449 0	174,702 0	0
DEBRA L GIST SENIOR DIRECTOR, EDUCATION	(I) (II)	137,577 0	12,982 0	1,584 0	16,824 0	9,337 0	178,304 0	0
LESLIE S LLOYD DIRECTOR, REGULATORY & PAYMENT POLIC	(1)	134,999 0	15,719 0	240	17,709 0	29,822 0	198,489 0	0
ROSEANNE M FISCHOFF DIRECTOR, SCIENCE, QUALITY & PRACTIC	(I)	120,191 0	12,240 0	216 0	10,094	31,291 0	174,032 0	0
SUZANNE LOTHARY DIRECTOR, MARKETING	(I) (II)	127,227 0	7,885 0	325 0	15,465 0	25,004 0	175,906 0	0
RONALD A HENRICHS FORMER EXECUTIVE DIRECTOR	(I)	0	0	321,696 0	0	9,996 0	331,692 0	320,578 0

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DLN: 93493316023144

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

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Internal Revenue Service ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization AMERICAN ACADEMY OF DERMATOLOGY INC

Employer identification number

41-0793046

Pa	Types of Property			•				
		(a) Check ıf applıcable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(e Method of c noncash contri			:s
1	Art—Works of art			- 9				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
	Clothing and household							
_	goods							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
	Real estate—O ther							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .	Х	18	258,747	COST - WEB & VE	NDOR		
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ► ()							
26	O ther ▶()							
	O ther ►()							
	Other ► ()							
29	Number of Forms 8283 received for which the organization complete.				29		Yes	No
30a	During the year, did the organiza	ition receiv	e by contribution any prope	erty reported in Part I, lines	1 through 28, that		1 63	140
	it must hold for at least three ye	ars from the	e date of the initial contribu	ition, and which is not requi	red to be used			
	for exempt purposes for the enti					30a		Νo
b	If "Yes," describe the arrangeme					504		110
31	Does the organization have a gif	t acceptano	ce policy that requires the i	review of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us	e third parti	es or related organizations	to solicit, process, or sell i	noncash			
	contributions?					32a		Νo
b 33	If "Yes," describe in Part II If the organization did not report describe in Part II	: an amount	ın column (c) for a type of	property for which column (a) is checked,			
	addenide iii i ditii					$\bot\bot\bot$		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b,

32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2013)

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DLN: 93493316023144

OMB No 1545-0047 2013

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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization AMERICAN ACADEMY OF DERMATOLOGY INC 41-0793046

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	AAD IS AN ASSOCIATION REPRESENTING APPROXIMATELY 17,000 DERMATOLOGISTS, WHO BECOME MEMBERS OF THE ACADEMY THE ACADEMY HAS TEN CLASSES OF MEMBERS BUT ONLY FELLOWS AND LIFE AND HONORARY MEMBERS WHO WERE FELLOWS ARE ELIGIBLE TO VOTE AND SERVE IN ANY ELECTIVE OFFICE. MEMBERS ANNUALLY ELECT THE PRESIDENT TO A THREE YEAR TERM AS PRESIDENT ELECT, PRESIDENT, AND PAST PRESIDENT AND VICE-PRESIDENT TO TWO YEAR TERM AS VICE-PRESIDENT ELECT AND VICE PRESIDENT ADDITIONALLY, MEMBERS ALSO ELECT FOUR DIRECTORS TO SERVE A FOUR YEAR TERM PROPOSED AMENDMENTS TO THE BY-LAWS BY THE BOARD OF DIRECTORS ARE SUBJECT TO APPROVAL BY THE MEMBERSHIP

Return Reference	Explanation			
FORM 990, PART VI, SECTION A, LINE 7A	SEE EXPLANATION OF LINE 6 ABOVE			

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	SEE EXPLANATION OF LINE 6 ABOVE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE BOARD RETAINED THE SERVICES OF AN INDEPENDENT CPA FIRM TO PREPARE THE ORGANIZATION'S FORM 990 MANAGEMENT REVIEWS THE COMPLETED FORM 990 AND PROVIDES A FULL COPY TO THE BOARD OF DIRECTORS PRIOR TO FILING THE RETURN IS POSTED ON A SECURED WEB SITE FOR THEIR REVIEW BOARD MEMBERS ARE GIVEN A REASONABLE PERIOD OF TIME TO CONTACT EITHER MANAGEMENT OR THE CPA FIRM WITH ANY QUESTIONS

FORM 990, PART VI, SCHOMELTE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AS A PRECURSOR TO THEIR SERVICE TO THE SECTION B, LINE 12C PART OF THE PROPERTY OF TH	Return Reference	Explanation
INTERESTS THAT HAVE BEEN EXPRESSED BY A MEMBER DURING A MEETING OR CONFERENCE CALL	PART VI, SECTION B,	COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT AS A PRECURSOR TO THEIR SERVICE TO THE ORGANIZATION DETAILED BELOW IS THE DISCLOSURE PROCESS DISCLOSURE PROCESS 1 THE INDIVIDUALS COVERED ARE REQUIRED TO ELECTRONICALLY SUBMIT A DISCLOSURE STATEMENT ACKNOWLEDGING A DUTY TO SERVE THE ACADEMY IN GOOD FAITH AND WITH UNDIVIDED LOYALTY. THESE INDIVIDUALS ARE TO DESCRIBE ALL PERSONAL OR PROFESSIONAL CIRCUMSTANCES WHICH MIGHT CREATE A POTENTIAL CONFLICT OF INTEREST WITH THE INTERESTS OF THE ACADEMY ACCOMPANY ING THIS POLICY STATEMENT AS EXHIBIT A IS A SAMPLE COPY OF SUCH A DISCLOSURE STATEMENT MEMBERS WHO DO NOT SUBMIT A YEARLY CONFLICT OF INTEREST DISCLOSURE, MAY LOSE THE RIGHT TO HOLD OFFICE AND SERVE IN THE GOVERNANCE STRUCTURE AND, EXCEPT IN UNUSUAL CIRCUMSTANCES APPROVED IN ADVANCE BY THE BOARD OF DIRECTORS, TO PARTICIPATE IN ACADEMY PROGRAMS AS A FACULTY MEMBER, PRESENTER, OR SCIENTIFIC EXHIBIT CONTRIBUTOR REVIEW PROCESS 1 OFFICERS, DIRECTORS, CHAIRS AND MEMBERS OF COUNCILS, COMMITTEES, AND TASK FORCES, THE EDITORS OF JAAD AND SENIOR STAFF WILL SUBMIT THE STATEMENTS DIRECTLY ONTO THE ACADEMY WEBSITE WITH OVERSIGHT BY THE SECRETARY TREASURER 2 THE STATEMENTS DIRECTLY ONTO THE ACADEMY WEBSITE WITH OVERSIGHT BY THE SECRETARY TREASURER 2 THE STATEMENTS ARE PROVIDED AT EVERY COMMITTEE MEETING TO ALL COMMITTEE MEMBERS IF NECESSARY, THE CHAIRMEN WILL FORWARD THOSE THAT APPEAR TO HAVE CONFLICTS WHICH COULD PREVENT THEM FROM SERVING TO THE SECRETARY TREASURER WITH ANY RELEVANT OBSERVATIONS OR RECOMMENDATIONS 3 THE SECRETARY-TREASURER WILL REVIEW ALL STATEMENTS SUBMITTED FOR FURTHER REVIEW AND IF NECESSARY WILL FORWARD TO THE ETHICS COMMITTEE. WHILE AT THE SAME TIME INFORMING THE BOARD OF DIRECTORS OF ANY CONFLICTS THAT APPEAR ESPECIALLY SIGNIFICANT IF FURTHER CLARIFICATION IS NEEDED THE ETHICS COMMITTEE WILL BE AVAILABLE TO THE BOARD OF DIRECTORS OF ANY CONFLICTS THAT APPEAR ESPECIALLY SIGNIFICANT IF FURTHER CLARIFICATION IS NEEDED THE ETHICS COMMITTEE WILL BE AVAILABLE TO THE SOARD OF DIRECTORS AND STAFF, AND UPON REQ

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE DIRECTOR IT HAS BEEN STANDARD PRACTICE FOR THE ACADEMY TO COMPLY WITH THE INTERNAL REVENUE CODES SECTION 4958, FOLLOWING BEST PRACTICES FOR ENSURING COMPLIANCE AND ESTABLISHING A REBUTTABLE PRESUMPTION OF REASONABLENESS AS IT RELATES TO COMPENSATION THE ACADEMY USES FAIR MARKET VALUE TO DETERMINE CASH AND NON-CASH COMPENSATION FOR THE EXECUTIVE DIRECTOR/CEO FAIR MARKET VALUE IS BASED ON MARKET DATA MARKET DATA MAY BE COLLECTED FROM A VARIETY OF METHODS, INCLUDING PUBLISHED OR OFF THE SHELVES SURVEYS, SURVEYS MANAGED BY THIRD PARTY CONSULTANTS, COMPENSATION ANALYSIS PERFORMED BY THIRD PARTY CONSULTANTS, AND SURVEYS MANAGED BY A GROUP OF ORGANIZATIONS THE COMPETITIVE MARKET IS TYPICALLY DEFINED IN TERMS OF REVENUE AND COMPANY SIZE TO DEFINE COMPETITIVE MARKET THE ACADEMY CONSIDERS THE FOLLOWING AS VALID RESOURCES FOR COMPARABLE MARKET DATA COMPANIES WITH SIMILAR OPERATING BUDGET, COMPANIES WITH ROUGHLY SAME NUMBER OF EMPLOYEES, AND COMPANIES WHO OPERATE UNDER LIKE CIRCUMSTANCES COMPENSATION DECISIONS ARE RECOMMENDED BY THE COMPENSATION COMMITTEE THAT CONSISTS OF INDEPENDENT OFFICERS OF THE BOARD OF DIRECTORS AND APPROVED BY THE BOARD OF DIRECTORS THE DECISIONS ARE BASED ON ANALYSIS OF COMPARABLE MARKET DATA OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION KEY EMPLOYEES OF THE ORGANIZATION S COMPENSATION ARE DETERMINED IN THE SAME FASHION OF THE EXECUTIVE DIRECTOR ALTHOUGH THEIR COMPENSATION DECISIONS ARE APPROVED BY THE EXECUTIVE DIRECTOR

Return Reference	Explanation
SECTION C, LINE 19	THE ACADEMY'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE ON THE ACADEMY'S WEB SITE FOR THE MEMBERSHIP AND PUBLIC TO VIEW THE ANNUAL FINANCIAL STATEMENTS ARE PUBLISHED IN DERMATOLOGY WORLD, THE ACADEMY'S MAGAZINE, AND ARE AVAILABLE ON GUIDESTAR

Return Reference	Explanation
FORM 990, PART XI, LINE 9	TRANSFER FROM AADA 1,562,715 OFFICER COMPENSATION ALLOCATED TO AADA 1,339,933 RETURNED GRANT FUNDS 781

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DLN: 93493316023144

2013

Open to Public Inspection

Employer identification number

41-0793046

SCHEDULE R (Form 990)

Name of the organization

AMERICAN ACADEMY OF DERMATOLOGY INC

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Part I Identification of Disregarded Entities Comp	lete if the organization a	nswered "Yes" on	Form 990, Part	IV, line 33.				
(a) Name, address, and EIN (ıf applıcable) of dısregarded entıty	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income Er	(e) nd-of-year assets	Dire	(f) ect controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations Complete if the tax year.	e organization ans	swered "Yes" or	n Form 990, P	ı art IV, lıı	ne 34 because it	had on	ıe
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	on Public charity (if section 50		(f) Direct controlling entity		512(l ontrolle :ity?
(1) AMERICAN ACADEMY OF DERMATOLOGY ASSOCIATION INC 930 EAST WOODFIELD RD	TO REPRESENT THE INTERESTS OF DERMATOLOGISTS AND THEIR PATIENTS	IL	501(C)(6)				Yes	No No
SCHAUMBURG, IL 60173 36-4367987							1	
For Paperwork Reduction Act Notice, see the Instructions for Form 99	0.	Cat No 5013	5 Y			Schedule R (Forn	า 990) 20	013

(a) Name, address, and EIN of related organization		(b) Primary activit	(c) Legal domicile (state or foreign country)	e controlling or entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets		prtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		
					314)			Yes	No	1	Yes	No	
V Identification of Related Org								swere	d "Yes	" on Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controllin entity	(e) Type of entit (C corp, S corp, or trust)	y Share of to			(h) - Percentage ownership		(i) Section 512 (b)(13) controlled entity?		!
						<u> </u>			_		Yes		No
									_				+

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes No

f 1 During the tax year, did the organization engage in any of the following transactions $f v$	with one or more related organiz	ations listed in Parts II-IV	?																	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity																				
 Gift, grant, or capital contribution to related organization(s) Gift, grant, or capital contribution from related organization(s) Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s) 																				
										f Dividends from related organization(s)			1f	:	No					
										g Sale of assets to related organization(s)										
										h Purchase of assets from related organization(s)										
i Exchange of assets with related organization(s)																				
j Lease of facilities, equipment, or other assets to related organization(s)																				
k Lease of facilities, equipment, or other assets from related organization(s)																				
I Performance of services or membership or fundraising solicitations for related organization(s)																				
m Performance of services or membership or fundraising solicitations by related organization(s)																				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)																				
• Sharing of paid employees with related organization(s)																				
p Reimbursement paid to related organization(s) for expenses																				
q Reimbursement paid by related organization(s) for expenses																				
r Other transfer of cash or property to related organization(s)																				
s Other transfer of cash or property from related organization(s)																				
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete this line, incl	uding covered relationships	and transaction thresholds																	
(a) Name of related organization	(b) Transacti type (a-:		(d) Method of determining amoun	t involv	ed															
1) AMERICAN ACADEMY OF DERMATOLOGY ASSOCIATION INC	Q	1,562,715	FAIR MARKET VALUE																	
			•																	

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships														
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V?UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership	
			314)	Yes	No			Yes	No		Yes	No		
]		
												\Box		
	•													

Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013