Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter Social Security numbers on this form as it may be made public. By law, the IRS cannot redact the information on the form.**

▶ **Information about Form 990-PF and its instructions is at *www.irs.gov/form990pf*.**

OMB No 1545-0052

2013

Open to Public Inspection

For calendar year 2013, or tax year beginning 01-01-2013 , and ending 12-31-2013

Name of foundation
AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

A Employer identification number
39-6626017

Number and street (or P O box number if mail is not delivered to street address) 411 EAST WISCONSIN AVENUE | Room/suite

B Telephone number (see instructions)
(414) 277-5000

City or town, state or province, country, and ZIP or foreign postal code
MILWAUKEE, WI 53202

C If exemption application is pending, check here ▶ ☐

G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☑ Address change ☐ Name change

D 1. Foreign organizations, check here ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

H Check type of organization ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

I Fair market value of all assets at end of year *(from Part II, col. (c), line 16)*▶$ 1,180,289

J Accounting method ☑ Cash ☐ Accrual ☐ Other (specify) ____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc , received (attach schedule)	1,215,000			
	2	Check ▶ ☐ if the foundation is **not** required to attach Sch B				
	3	Interest on savings and temporary cash investments	150	150		
	4	Dividends and interest from securities	24,453	24,453		
	5a	Gross rents				
	b	Net rental income or (loss) ____				
	6a	Net gain or (loss) from sale of assets not on line 10	8,941			
	b	Gross sales price for all assets on line 6a 479,430				
	7	Capital gain net income (from Part IV, line 2)		8,941		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	**Total.** Add lines 1 through 11	1,248,544	33,544		
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc				
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule)	2,852	285		2,567
	b	Accounting fees (attach schedule)				
	c	Other professional fees (attach schedule)	5,191	5,191		
	17	Interest				
	18	Taxes (attach schedule) (see instructions)	28			
	19	Depreciation (attach schedule) and depletion				
	20	Occupancy				
	21	Travel, conferences, and meetings				
	22	Printing and publications				
	23	Other expenses (attach schedule)	2,228	478		1,750
	24	**Total operating and administrative expenses.** Add lines 13 through 23	10,299	5,954		4,317
	25	Contributions, gifts, grants paid	1,294,690			1,294,690
	26	**Total expenses and disbursements.** Add lines 24 and 25	1,304,989	5,954		1,299,007
	27	Subtract line 26 from line 12				
	a	**Excess of revenue over expenses and disbursements**	-56,445			
	b	**Net investment income** (if negative, enter -0-)		27,590		
	c	**Adjusted net income** (if negative, enter -0-)				

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	1,052,612	22,563	22,563
	2	Savings and temporary cash investments	12,502	93,451	93,451
	3	Accounts receivable ▶			
		Less allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U S and state government obligations (attach schedule)	27,109	27,109	35,316
	b	Investments—corporate stock (attach schedule)	46,586	74,340	93,866
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)		867,233	935,093
	14	Land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ▶)			
	16	**Total assets** (to be completed by all filers—see the instructions Also, see page 1, item I)	1,138,809	1,084,696	1,180,289
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶)			
	23	**Total liabilities** (add lines 17 through 22)		0	
Net Assets or Fund Balances		**Foundations that follow SFAS 117, check here** ▶ ☐ **and complete lines 24 through 26 and lines 30 and 31.**			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☑ **and complete lines 27 through 31.**			
	27	Capital stock, trust principal, or current funds	1,138,809	1,084,696	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund			
	29	Retained earnings, accumulated income, endowment, or other funds			
	30	**Total net assets or fund balances** (see page 17 of the instructions)	1,138,809	1,084,696	
	31	**Total liabilities and net assets/fund balances** (see page 17 of the instructions)	1,138,809	1,084,696	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	1,138,809
2	Enter amount from Part I, line 27a	2	-56,445
3	Other increases not included in line 2 (itemize) ▶	3	2,332
4	Add lines 1, 2, and 3	4	1,084,696
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	1,084,696

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a				
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	8,941
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	8,941

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☑ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2012	451,311	199,789	2 25894
2011	219,880	164,103	1 33989
2010	131,634	162,832	0 80840
2009	143,920	153,457	0 93785
2008	180,143	237,921	0 75716

2	**Total** of line 1, column (d).	2	6 10224
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	1 22045
4	Enter the net value of noncharitable-use assets for 2013 from Part X, line 5.	4	1,021,460
5	Multiply line 4 by line 3.	5	1,246,639
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	276
7	Add lines 5 and 6.	7	1,246,915
8	Enter qualifying distributions from Part XII, line 4.	8	1,299,007

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI **Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)**

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 Date of ruling or determination letter ___________ **(attach copy of letter if necessary–see instructions)**				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☑ and enter 1% of Part I, line 27b			1	276
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			2	
3	Add lines 1 and 2			3	276
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			4	
5	**Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-			5	276
6	Credits/Payments				
a	2013 estimated tax payments and 2012 overpayment credited to 2013	6a			
b	Exempt foreign organizations—tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c	600		
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments Add lines 6a through 6d			7	600
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached			8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	324
11	Enter the amount of line 10 to be **Credited to 2014 estimated tax** ▶ 324 **Refunded** ▶			11	

Part VII-A **Statements Regarding Activities**

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year **(1)** On the foundation ▶ $ ___________ **(2)** On foundation managers ▶ $ ___________			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ ___________			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3	Yes	
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		No
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either ● By language in the governing instrument, or ● By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No

Part VII-A Statements Regarding Activities *(continued)*

		Line	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶N/A

14 The books are in care of ▶ERIC J VAN VUGT Telephone no ▶(414) 277-5000

Located at ▶411 EAST WISCONSIN AVE 2350 MILWAUKEE WI ZIP+4 ▶532024426

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —Check here . . . ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year . . . ▶ | 15 |

		Line	Yes	No
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	Line	Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☑ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☑ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☑ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☑ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☑ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☑ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here . . . ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013? ☐ Yes ☑ No			
	If "Yes," list the years ▶ 20___, 20___, 20___, 20___			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions)	2b		No
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here ▶ 20___, 20___, 20___, 20___			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☑ No			
b	If "Yes," did it have excess business holdings in 2013 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969, **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013.)*	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☑ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☑ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☑ Yes ☐ No

(4) Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions) ☐ Yes ☑ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☑ No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see instructions)? **5b** **No**

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☑ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☑ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** **No**

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☑ No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? **7b** **No**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
AGUSTIN A RAMIREZ JR 411 EAST WISCONSIN AVE 2350 MILWAUKEE, WI 532024426	TRUSTEE 1 00	0		
REBECCA PAGE RAMIREZ 411 EAST WISCONSIN AVE 2350 MILWAUKEE, WI 532024426	TRUSTEE 1 00	0		

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		

Total number of others receiving over $50,000 for professional services. . . . . ▶	

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See page 24 of the instructions	
3	
Total. Add lines 1 through 3 . . . . ▶	

Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	984,315
b	Average of monthly cash balances	1b	52,700
c	Fair market value of all other assets (see instructions)	1c	0
d	**Total** (add lines 1a, b, and c)	1d	1,037,015
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	1,037,015
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	15,555
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	1,021,460
6	**Minimum investment return.** Enter 5% of line 5	6	51,073

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6			1	51,073
2a	Tax on investment income for 2013 from Part VI, line 5	2a	276		
b	Income tax for 2013 (This does not include the tax from Part VI)	2b			
c	Add lines 2a and 2b			2c	276
3	Distributable amount before adjustments Subtract line 2c from line 1			3	50,797
4	Recoveries of amounts treated as qualifying distributions			4	2,332
5	Add lines 3 and 4			5	53,129
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1			7	53,129

Part XII **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	1,299,007
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	1,299,007
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	276
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	1,298,731

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
1 Distributable amount for 2013 from Part XI, line 7					53,129
2 Undistributed income, if any, as of the end of 2013					
a Enter amount for 2012 only.					
b Total for prior years 20___, 20___, 20___					
3 Excess distributions carryover, if any, to 2013					
a From 2008.	168,375				
b From 2009.	136,307				
c From 2010.	121,538				
d From 2011.	209,229				
e From 2012.	440,378				
f **Total** of lines 3a through e.		1,075,827			
4 Qualifying distributions for 2013 from Part XII, line 4 ▶ $ 1,299,007					
a Applied to 2012, but not more than line 2a					
b Applied to undistributed income of prior years (Election required—see instructions).					
c Treated as distributions out of corpus (Election required—see instructions).		0			
d Applied to 2013 distributable amount.					53,129
e Remaining amount distributed out of corpus		1,245,878			
5 Excess distributions carryover applied to 2013 *(If an amount appears in column (d), the same amount must be shown in column (a).)*					
6 **Enter the net total of each column as indicated below:**					
a Corpus Add lines 3f, 4c, and 4e Subtract line 5		2,321,705			
b Prior years' undistributed income Subtract line 4b from line 2b					
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.					
d Subtract line 6c from line 6b Taxable amount —see instructions					
e Undistributed income for 2012 Subtract line 4a from line 2a Taxable amount—see instructions					
f Undistributed income for 2013 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2014					0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)					
8 Excess distributions carryover from 2008 not applied on line 5 or line 7 (see instructions) . . .		168,375			
9 **Excess distributions carryover to 2014.** Subtract lines 7 and 8 from line 6a		2,153,330			
10 Analysis of line 9					
a Excess from 2009. . . .	136,307				
b Excess from 2010. . . .	121,538				
c Excess from 2011. . . .	209,229				
d Excess from 2012. . . .	440,378				
e Excess from 2013. . . .	1,245,878				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2013, enter the date of the ruling. . . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2013	**(b)** 2012	**(c)** 2011	**(d)** 2010	**(e) Total**
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon **a** "Assets" alternative test—enter **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test—enter **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

CO-ORDINATOR OF THE SCHOLARSHIP PRO
PO BOX 257
WAUKESHA, WI 531870257
(414) 277-5000

b The form in which applications should be submitted and information and materials they should include

REQUEST SCHOLARSHIP APPLICATION

c Any submission deadlines

APRIL FOR FOLLOWING YEAR

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

DETAILS PROVIDED TO APPLICANTS WITH APPLICATIONS

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
See Additional Data Table				
Total . . . . ▶ **3a**				1,294,690
b *Approved for future payment*				
Total . . . . ▶ **3b**				

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income (a) Business code	(b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	(d) Amount	(e) Related or exempt function income (See instructions)
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	150	
4 Dividends and interest from securities			14	24,453	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	8,941	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)				33,544	

13 **Total.** Add line 12, columns (b), (d), and (e) 13 33,544

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash.	1a(1)		No
	(2) Other assets.	1a(2)		No
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization.	1b(1)		No
	(2) Purchases of assets from a noncharitable exempt organization.	1b(2)		No
	(3) Rental of facilities, equipment, or other assets.	1b(3)		No
	(4) Reimbursement arrangements.	1b(4)		No
	(5) Loans or loan guarantees.	1b(5)		No
	(6) Performance of services or membership or fundraising solicitations.	1b(6)		No
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	1c		No

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received

(a) Line No	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?. ☐ Yes ☑ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

******	2014-06-02	******
Signature of officer or trustee	Date	Title

May the IRS discuss this return with the preparer shown below (see instr)? ☑ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
Kenneth M Smith				P00070004

Firm's name	Quarles & Brady LLP	Firm's EIN
Firm's address	411 E Wisconsin Ave Ste 2350 Milwaukee, WI 532024426	Phone no (414) 277-5000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SCHEDULE ATTACHED PO BOX 257 WAUKESHA, WI 53187	NONE	NC	SCHOLARSHIP	164,500
SCHOOLS THAT CAN MILWAUKEE INC 111 W PLEASANT ST SUITE 101 MILWAUKEE, WI 53212	N/A	PC	GENERAL	890,840
ROCKETSHIP EDUCATION MILWAUKEE 350 TWIN DOLPHIN DR STE 109 REDWOOD CITY, CA 94065	N/A	PC	GENERAL	50,000
ST ANTHONY SCHOOL MILWAUKEE 1727 S 9TH STREET MILWAUKEE, WI 53204	N/A	PC	GENERAL	2,350
UNITED COMMUNITY CENTER 1028 SOUTH 9TH STREET MILWAUKEE, WI 53204	N/A	PC	GENERAL	100,000
MILWAUKEE COLLEGIATE ACADEMY INC 4262 S 108TH ST GREENFIELD, WI 53228	N/A	PC	GENERAL	75,000
GREATSCHOOLS 160 SPEAR ST SUITE 1020 SAN FRANCISCO, CA 94105	N/A	PC	GENERAL	2,000
MEDICAL COLLEGE OF WISCONSIN INC PO BOX 26509 MILWAUKEE, WI 53226	N/A	PC	GENERAL	10,000
Total . . . . ▶ **3a**				1,294,690

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Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2013

Name of the organization	Employer identification number
AGUSTIN A RAMIREZ JR FAMILY FOUNDATION	39-6626017

Organization type (check one)

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☑ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor Complete Parts I and II

Special Rules

☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I, II, and III

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc , purposes, but these contributions did not total more than $1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc , contributions of $5,000 or more during the year . . . . ▶ $ ____________

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization
AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

Employer identification number
39-6626017

Part I **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HUSCO INTERNATIONAL INC W239 N218 PEWAUKEE ROAD WAUKESHA, WI 531870257	$ 1,215,000	Person ☑ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization
AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

Employer identification number
39-6626017

Part II **Noncash Property** (see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

Name of organization
AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

Employer identification number
39-6626017

Part III ***Exclusively*** **religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than $1,000 for the year.** Complete columns **(a)** through **(e) and** the following line entry
For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc , contributions of **$1,000 or less** for the year (Enter this information once See instructions) ▶ $
Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

TY 2013 General Explanation Attachment

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Identifier	Return Reference	Explanation
	General Explanation Supplemental Information for Form 990-PF	PART VII-B, LINE 1B--------------------DURING THE YEAR, THE TRUST PAID THE SUM OF $2,852 IN LEGAL FEES TO QUARLES & BRADY LLP, A LAW FIRM IN WHICH A FORMER TRUSTEE, ERIC J VAN VUGT, IS A PARTNER THESE FEES WERE NECESSARY FOR THE EXEMPT PURPOSES OF THE TRUST AND WERE REASONABLE IN AMOUNT FOR THE SERVICES RENDERED ACCORDINGLY, THE PAYMENT OF THE FEES IS AN EXCEPTED TRANSACTION WITHIN THE MEANING OF IRC SEC 4941(d)(2)(E) AND TREAS REG SEC 53 4941(d)-3(c) PART VII-B, LINE 5b-------------------DURING THE YEAR, THE FOUNDATION MADE SCHOLARSHIP GRANTS TO INDIVIDUALS THESE WERE PURSUANT TO AN OBJECTIVE AND NON-DISCRIMINATORY PROCEDURE APPROVED IN ADVANCE BY THE INTERNAL REVENUE SERVICE IN ACCORDANCE WITH IRC SEC 4945(g) AND TREAS REG SEC 53 4945-4(b)

TY 2013 Investments Corporate Stock Schedule

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Name of Stock	End of Year Book Value	End of Year Fair Market Value
GENERAL ELECTRIC COMPANY	48,330	65,593
JPMORGAN CHASE & CO ALERIAN MLP INDEX	26,010	28,273

TY 2013 Investments Government Obligations Schedule

Name:	AGUSTIN A RAMIREZ JR FAMILY FOUNDATION
EIN:	39-6626017
Software ID:	13000170
Software Version:	2013v3.1
US Government Securities - End of Year Book Value:	27,109
US Government Securities - End of Year Fair Market Value:	35,316
State & Local Government Securities - End of Year Book Value:	
State & Local Government Securities - End of Year Fair Market Value:	

TY 2013 Investments - Other Schedule

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
MUTUAL FUNDS - SCHEDULE ATTACHED	AT COST	867,233	935,093

TY 2013 Legal Fees Schedule

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
QUARLES & BRADY LLP, ATTORNEY FEES	2,852	285	0	2,567

TY 2013 Other Expenses Schedule

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK FEES	478	478		
SELECTION COMMITTEE	1,750			1,750

TY 2013 Other Increases Schedule

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Description	Amount
RECOVERY OF QUALIFYING DISTRIBUTIONS	2,332

TY 2013 Other Professional Fees Schedule

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
RICHARDSON CAPITAL MGMT, MANAGEMENT FEES	5,191	5,191	0	0

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TY 2013 Taxes Schedule

Name: AGUSTIN A RAMIREZ JR FAMILY FOUNDATION

EIN: 39-6626017

Software ID: 13000170

Software Version: 2013v3.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
2012 EXCISE TAX	28			

AMENDMENT TO

AGUSTIN A. RAMIREZ, JR. FAMILY FOUNDATION

WHEREAS, paragraph (B) of Article IV of the Trust Agreement establishing the Agustin A. Ramirez, Jr. Family Foundation dated December 15, 1995 (the "Foundation") provides that the Trustees of the Foundation may amend the Trust Agreement, provided that among other things the final sentence of paragraph (B) of Article II, and paragraphs (C) and (H) of Article VII are not amended, and further provided that no amendment gives the Settlor, Agustin A. Ramirez, Jr., any rights or powers in the Trust nor authorizes the Trustees to conduct the affairs of the Trust in any manner or for any purpose contrary to the provisions of I.R.C. Section 501(c)(3).

WHEREAS, the undersigned, constituting the currently serving Trustees, desire to amend paragraph (A) of Article VII of the Trust Agreement to remove the requirement that the Trust always have a minimum number of three (3) Trustees acting, and to provide that effective as of the date of the execution of this Amendment, the current Trustees are Agustin A. Ramirez, Jr. and Rebecca Page Ramirez, and Eric J. Van Vugt shall cease serving as a Co-Trustee.

NOW, THEREFORE, the undersigned Trustees hereby amend paragraph (A) of Article VII of the Trust Agreement by inserting in its place the following new paragraph (A), effective as of the date of the execution of this Amendment:

> "**(A)** The trustees shall be Agustin A. Ramirez, Jr. and Rebecca Page Ramirez. If either or both trustees cease to act, Abby P. Andrietsch shall act as co-trustee with the remaining trustee still serving or as sole trustee as the case may be. If Abby P. Andrietsch does not act, or thereafter if either or both trustees cease to act, then Anna Ramirez shall act as co-trustee with the remaining trustee or as sole trustee as the case may be. If Anna Ramirez does not act, or thereafter if either or both trustees cease to act, then Heather Van Vugt Ramirez shall act as co-trustee with the

remaining trustee or as sole trustee as the case may be. If at any time there is only one trustee acting hereunder, then he or she shall have the power to appoint one or more co-trustees to act with him or her subject to the requirements of paragraph (C) of Article VII. Furthermore, if at any time there is only one trustee acting hereunder and there is no successor trustee otherwise named to serve in the event that the sole trustee ceases to serve, then such trustee shall have the power to appoint his or her successor trustee. The appointment of a successor trustee to fill a vacancy shall be accomplished by a written instrument delivered to and accepted by such person and then filed with the trust records. A successor trustee shall have authority to act upon filing a consent to act with the trust records."

This Amendment reaffirms the restrictions on amendments to the Trust Agreement set forth under paragraph (B) of Article IV.

Effective as of the date of the execution of this Amendment, Eric J. Van Vugt shall cease serving as a Co-Trustee.

This Amendment may be signed in counterparts. Each counterpart shall constitute an original, and all counterparts shall constitute a single Amendment to the Trust Agreement, binding all parties and the Foundation as if the parties had signed a single document.

____________________________ Dated: ________________________
Agustin A. Ramirez, Jr.

____________________________ Dated: ________________________
Rebecca Page Ramirez

____________________________ Dated: November 5, 2013
Eric J. Van Vugt

remaining trustee or as sole trustee as the case may be. If at any time there is only one trustee acting hereunder, then he or she shall have the power to appoint one or more co-trustees to act with him or her subject to the requirements of paragraph (C) of Article VII. Furthermore, if at any time there is only one trustee acting hereunder and there is no successor trustee otherwise named to serve in the event that the sole trustee ceases to serve, then such trustee shall have the power to appoint his or her successor trustee. The appointment of a successor trustee to fill a vacancy shall be accomplished by a written instrument delivered to and accepted by such person and then filed with the trust records. A successor trustee shall have authority to act upon filing a consent to act with the trust records."

This Amendment reaffirms the restrictions on amendments to the Trust Agreement set forth under paragraph (B) of Article IV.

Effective as of the date of the execution of this Amendment, Eric J. Van Vugt shall cease serving as a Co-Trustee.

This Amendment may be signed in counterparts. Each counterpart shall constitute an original, and all counterparts shall constitute a single Amendment to the Trust Agreement, binding all parties and the Foundation as if the parties had signed a single document.

________________________ Dated: 11/6/13

Agustin A. Ramirez, Jr.

Rebecca P. Ramirez ______________ Dated: 11/6/13

Rebecca Page Ramirez

________________________ Dated: ________________

Eric J. Van Vugt

December 31, 2013

Inventory

AGUSTIN RAMIREZ FOUNDATION

Asset ID	Shares/Units	Description	Book Value	Market Value
MUTUAL FUNDS				
TAXABLE FUNDS				
00080Y496	2,045.7200	ASTON RIVER ROAD DIV ALL CAP VAL II CL N	22,441.58	26,798 92
00080Y512	2,112.5270	ASTON RIVERROAD DIVIDEND ALL CAP VALUE FUND II CLASS I SHARES	23,323.93	27,674.09
00758M261	430.5330	CAMBIAR OPPORTUNITY PORT INSTITUTIONAL CLASS	9,395.73	10,057.25
0075W0817	1,643.6660	CAMBIAR SMALL CAP FUND INVESTOR CL	32,991.54	37,311.23
258620202	818.8330	DOUBLELINE TOTAL RETURN BOND FUND CLASS N	9,333.61	8,827.02
262028855	5,274.3780	DRIEHAUS MUTUAL FUNDS ACTIVE INCOME FUND	56,755.55	56,805.06
302544101	2,693.1770	FPA NEW INCOME	28,509.73	27,658.93
30254T759	636.8230	FPA CRESCENT PORTFOLIO INSTL CL SHS	18,636.33	20,989.68
302933205	4,410.7100	FMI FDS INC LARGE CAP FUND	81,869.43	92,007.42
314172560	8,550 7240	FEDERATED STRATEGIC VALUE DIVIDEND FUND CLASS IS	44,628.64	49,936.24
314172586	5,358.5990	FEDERATED STRATEGIC VALUE DIV FUND CL A	28,284.01	31,187.06
367829207	493.2000	GATEWAY FUND CLASS A	13,586.73	14,302.80
411511645	725.3940	HARBOR INTERNATIONAL FUND INV CL	46,192.57	51,016.97

December 31, 2013

Inventory

AGUSTIN RAMIREZ FOUNDATION

Asset ID	Shares/Units	Description	Book Value	Market Value
MUTUAL FUNDS				
TAXABLE FUNDS				
411511819	806.8100	HARBOR CAPITAL APPRECIATION FD INVESTOR CL	36,101.29	44,979.65
412295305	1,333.5680	HARDING LOEVNER EMERGING MARKET PORTFOLIO ADV CLASS	65,474.24	65,038.11
413838202	1,390.2950	HARRIS ASSOC. INVESTMENT TRUST OAKMARK INT'L	32,886.20	36,592.57
464288562	180.0000	ISHARES FTSE NAREIT RESIDENTIAL INDEX FD	9,065.29	8,119.80
527289102	1,334.9480	LEUTHHOLD CORE INVESTMENT FUND	23,934.34	24,296.05
561709593	1,166.7960	GW&K SMALL CAP EQUITY FUND INSTI CLASS	25,523.87	28,574.83
561709718	359.9000	GW&K SMALL CAP EQTY FD INV	7,901 64	8,759.96
589509108	567.3320	MERGER FUND	9,100.00	9,082.99
63872T828	1,105.9940	VAUGHAN NELSON VALUE OPPORTUNITY FUND CLASS Y	18,942.22	22,982.55
63872T844	859.5810	VAUGHAN NELSON VALUE OPPORTUNITY CLASS A	15,089.84	17,733.15
76628T678	1,476.1940	RIDGEWORTH FDS SEIX FLOATING RATE HIGH INCOME FUND	13,344.81	13,374.33
78464A763	556.6252	SPDR SERIES TRUST S&P DIVIDEND ETF	37,263.65	40,422.12

December 31, 2013

Inventory

AGUSTIN RAMIREZ FOUNDATION

Asset ID	Shares/Units	Description	Book Value	Market Value
MUTUAL FUNDS				
	TAXABLE FUNDS			
808524300	231.4424	SCHWAB US LARGE CAP GROWTH	9,270.92	10,470.45
880208103	748.9440	TEMPLETON GLOBAL BOND FD CL A	10,050.00	9,841.12
880208400	3,129.9540	TEMPLETON GLOBAL BOND FUND ADVISOR CLASS	42,360.00	40,971.09
89833W725	395.8050	SCHOONER GROWTH AND INCOME FUND CLASS A	9,622.89	10,120.74
89834E773	2,311.2820	SCHOONER FUND CLASS I	52,508.16	59,261.26
936793884	11,282.8060	WASATCH EMERGING MARKETS SMALL CAP FUND	32,844.56	29,899.43
*	**64,432.5606**	**Total TAXABLE FUNDS**	**867,233.30**	**935,092.87**
**	**64,432.5606**	**TOTAL MUTUAL FUNDS**	**867,233.30**	**935,092.87**
***	**64,432.5606**	**TOTAL INVESTMENTS**	**867,233.30**	**935,092.87**

Quarles & Brady LLP
SCHOLARSHIPS PAID

01/01/2013 To 12/31/2013

7804070004 AGUSTIN RAMIREZ FOUNDATION

Transaction Date	Transaction Description	Amount
Schedule 17		
1 SCHOLARSHIPS PAID		
01/02/2013	TANIA ROSA - UW MADISON	($1,000.00)
01/02/2013	MARIELA LAZCANO - CARROLL UNIVERSITY	($1,000.00)
01/02/2013	JADE BROWN - MARQUETTE	($1,000.00)
01/02/2013	GUADALUPE SANCHEZ - UW MILWAUKEE	($1,000.00)
01/02/2013	BIANCA ESPINOZA - UW MILWAUKEE	($750.00)
01/02/2013	DAVID HAYDEN - UW STOUT	($750.00)
01/02/2013	CHAO CHANG - CARROLL UNIVERSITY	($500.00)
01/02/2013	JONQUELLE JONES - MARQUETTE	($500.00)
01/02/2013	TONG WANG - UW MADISON	($1,000.00)
01/02/2013	KEENA SHEPHERD - UW MILWAUKEE	($1,000.00)
01/02/2013	AMANDA SHOBER - UW OSHKOSH	($500.00)
01/02/2013	VALERIA NAVARRO - MARQUETTE	($1,000.00)
01/02/2013	KAREN THOMPSON - UW OSHKOSH	($500.00)
01/02/2013	TYLER CHU - UW MADISON	($500.00)
01/02/2013	MARILEE GLOE - WI LUTHERAN COLLEGE	($1,500.00)
01/02/2013	STEPHANIE STERN - UW MILWAUKEE	($500.00)
01/04/2013	JACLYN LOFTSGARD - CALVIN COLLEGE	($2,500.00)
01/04/2013	MICHELLE SCARPACE - UW STEVENS POINT	($750.00)
01/04/2013	ALEJANDRO CORTES - ROOSEVELT U	($750.00)
01/04/2013	SOURINA RAJAPHOUMI - UW MILWAUKEE	($1,000.00)
01/04/2013	JOSEPH JOHRENDT - UW WHITEWATER	($1,000.00)
01/04/2013	DANIELA CORTES - CARROLL UNIVERSITY	($1,000.00)
01/04/2013	ANALISE SANTOS - AMERICAN UNIVERSITY	($1,000.00)
01/04/2013	FABIOLA RAMIREZ - BELOIT COLLEGE	($1,000.00)
01/04/2013	KARINA TOMEI - UW WHITEWATER	($1,000.00)
01/04/2013	ELIANA MORENO -	($1,000.00)

Quarles & Brady LLP
SCHOLARSHIPS PAID

01/01/2013 To 12/31/2013

7804070004 AGUSTIN RAMIREZ FOUNDATION

Transaction Date	Transaction Description	Amount
1 SCHOLARSHIPS PAID		
	UW MILWAUKEE	
01/04/2013	CENDI TRUJILLO -	($1,000.00)
	CARDINAL STRITCH	
01/04/2013	CHRISTOPHER HAYDEN -	($500.00)
	UW MADISON	
01/08/2013	ADRIAN STURICH -	($1,500.00)
	MEDICAL COLLEGE	
01/08/2013	CHRISTOPHER ANGER -	($500.00)
	UW MILWAUKEE	
01/08/2013	DANIELA OROZCO -	($1,000.00)
	ALVERNO	
01/08/2013	EMMA SEGURA FERNANDEZ -	($1,000.00)
	AUGUSTANA COLLEGE	
01/08/2013	JOANNIE HUAMANI -	($1,000.00)
	UW MILWAUKEE	
01/08/2013	ALEJANDRO ARCE JR -	($1,000.00)
	UW MILWAUKEE	
01/08/2013	TYLER THOMSEN -	($1,000.00)
	MARQUETTE	
01/08/2013	CRISTINA OVERA-JARAMILLO -	($1,000.00)
	UW MADISON	
01/08/2013	KAYLA DESAUTELLE -	($750.00)
	UW MILWAUKEE	
01/08/2013	YESENIA CUEVAS -	($750.00)
	MARQUETTE	
01/08/2013	STEPHANIE KURTH -	($1,000.00)
	UW MADISON	
01/08/2013	ZABDIEL MORILLO -	($1,500.00)
	INDIANA WESLEYAN	
01/08/2013	KHIRY CARSON -	($1,000.00)
	HOWARD U	
01/08/2013	JOSEPH RAMIREZ -	($750.00)
	UW MADISON	
01/08/2013	SHANNA THOMSEN -	($500.00)
	UW RIVER FALLS	
01/08/2013	KURTIS SHEPHERD -	($750.00)
	UW MADISON	
01/15/2013	JACOB ROBERTS -	($1,000.00)
	UW PLATTEVILLE	
01/18/2013	ABRAHAM LOPEZ -	($750.00)
	MARQUETTE	
01/18/2013	KARINA SANCHEZ -	($1,000.00)
	MARQUETTE	
01/18/2013	LISBETH SANCHEZ -	($1,000.00)
	ST NORBERTS COLLEGE	
01/18/2013	KATARINA VERGARA -	($1,000.00)
	UW MILWAUKEE	
01/18/2013	BEATRIZ LEMUS -	($1,000.00)
	UW MADISON	
01/18/2013	LIZ JIMENEZ -	($750.00)
	CARDINAL STRITCH	
01/18/2013	SHANNON KALAMARZ -	($750.00)

Quarles & Brady LLP
SCHOLARSHIPS PAID

01/01/2013 To 12/31/2013

7804070004 AGUSTIN RAMIREZ FOUNDATION

Transaction Date	Transaction Description	Amount
1 SCHOLARSHIPS PAID		
	UW LACROSSE	
01/18/2013	GUADALUPE SALAZAR -	($750.00)
	UW MILWAUKEE	
01/18/2013	PANGIA HER -	($500.00)
	UW MILWAUKEE	
01/18/2013	BLANCA SIERRA -	($750.00)
	ALVERNO	
01/18/2013	LYLE FRANK -	($750.00)
	GLASGOW CALEDONIA	
01/18/2013	BETH FRANK -	($750.00)
	EDINBURGH NAPIER	
01/23/2013	FERNANDO ESPINO -	($2,500.00)
	HARVARD UNIVERSITY	
01/23/2013	LAKESHA TERRY -	($1,000.00)
	U OF KENTUCKY	
01/25/2013	ROSA GARCIA -	($1,000.00)
	ALVERNO	
01/25/2013	SHIRLEY FLORES -	($1,000.00)
	MARQUETTE	
01/25/2013	JAMIE CETINA -	($1,000.00)
	MARQUETTE	
02/04/2013	SOFIA TOROPYNYA -	($1,000.00)
	MARQUETTE	
02/04/2013	ANA SOLANO -	($750.00)
	MT MARY COLLEGE	
02/04/2013	LUIS VERGARA -	($1,000.00)
	UW MILWAUKEE	
02/12/2013	KATHRYN POTTER -	($1,000.00)
	MISSIONARY VENTURES INTL	
02/12/2013	SARAH BENDELE -	($1,000.00)
	FULLER THEOLOGICAL SEMINAR	
02/15/2013	PASCUAL RODRIGUEZ -	($1,000.00)
	UW OSHKOSH	
02/21/2013	NICHOLAS HERNANDEZ -	($1,000.00)
	MEDICAL COLLEGE	
02/21/2013	ADRIAN STURICH -	($1,500.00)
	MEDICAL COLLEGE	
02/21/2013	SARAH SANCHEZ -	($1,000.00)
	MEDICAL COLLEGE	
03/04/2013	MICHELLE SCARPACE -	($1,000.00)
	CHINA TRIP	
03/14/2013	EMILY PIEPER -	($1,000.00)
	UW WHITEWATER	
05/09/2013	LINDA THAO -	($500.00)
	UW MADISON	
08/09/2013	DANIELA OROZCO -	($1,000.00)
	ALVERNO	
08/09/2013	JAMIE CETINA -	($1,000.00)
	MARQUETTE	
08/09/2013	ALYSSA MARISCAL -	($1,000.00)
	UW MADISON	
08/13/2013	JOSE ROSAS -	($750 00)

Quarles & Brady LLP
SCHOLARSHIPS PAID

01/01/2013 To 12/31/2013

7804070004 AGUSTIN RAMIREZ FOUNDATION

Transaction Date	Transaction Description	Amount
1 SCHOLARSHIPS PAID		
	MARQUETTE	
08/13/2013	FATIMA GOMEZ -	($1,000.00)
	NORTHWESTERN	
08/13/2013	DAVID ZSENAK -	($1,000.00)
	MSOE	
08/13/2013	CARLA LOPEZ -	($1,000.00)
	ALVERNO	
08/13/2013	FERNANDO ESPINO -	($2,500.00)
	HARVARD	
08/13/2013	LIZ JIMENEZ -	($750.00)
	CARDINAL STRITCH	
08/13/2013	ROSEHAYDEE COLON -	($1,000.00)
	MARQUETTE	
08/13/2013	YUMIKO MEDINA -	($1,000.00)
	UW PARKSIDE	
08/13/2013	SHIRLEY FLORES -	($1,000.00)
	MARQUETTE	
08/16/2013	TANIA ROSA -	($1,000.00)
	UW MADISON	
08/16/2013	JOSEPH JOHRENDT -	($1,000.00)
	UW WHITEWATER	
08/16/2013	TONG WANG -	($1,000.00)
	UW MADISON	
08/16/2013	KAELYNN PETERS -	($1,000.00)
	UW WHITEWATER	
08/16/2013	MICHELLE SCARPACE -	($1,000.00)
	UW STEVENS POINT	
08/16/2013	RICARDO SANTIAGO -	($1,000.00)
	UW MILWAUKEE	
08/16/2013	ARTIS GALLOWAY LANDON -	($1,000.00)
	MARQUETTE	
08/16/2013	ALBERTO TORRES -	($1,000.00)
	BELOIT COLLEGE	
08/20/2013	JEESENIA ZAVALA -	($1,000.00)
	UW WHITEWATER	
08/20/2013	CRISTIAN MADRIGAL -	($1,000.00)
	ST NORBERTS COLLEGE	
08/20/2013	AUSTIN JOHRENDT -	($1,000.00)
	UW PLATTEVILLE	
08/20/2013	DAVID HAYDEN -	($750.00)
	UW STOUT	
08/20/2013	PEDRO HERNANDEZ -	($750.00)
	MARQUETTE	
08/20/2013	STEPHANIE KURTH -	($1,000.00)
	UW MADISON	
08/20/2013	TAYLOR SCHULTZ -	($750.00)
	LETOURNEAU	
08/22/2013	DANIELA CORTES -	($1,000.00)
	CARROLL	
08/22/2013	FIDEL MERCADO -	($1,000.00)
	ST JOHNS UNIVERSITY	
08/22/2013	KEVIN MANN -	($1,000.00)

Quarles & Brady LLP
SCHOLARSHIPS PAID

01/01/2013 To 12/31/2013

7804070004 AGUSTIN RAMIREZ FOUNDATION

Transaction Date	Transaction Description	Amount
1	**SCHOLARSHIPS PAID**	
	UW MADISON	
08/22/2013	MAURICIO GACHUZ -	($1,000.00)
	UW MILWAUKEE	
08/22/2013	ALEJANDRO CORTES -	($750.00)
	ROOSEVELT U	
08/22/2013	LUIS ESQUIVEL -	($1,000.00)
	CARROLL	
08/22/2013	SARAH BRANDT -	($1,000.00)
	UW MADISON	
08/26/2013	YESENIA CUEVAS -	($750.00)
	MARQUETTE	
08/26/2013	SHANNON KALAMARZ -	($750.00)
	UW LACROSSE	
08/26/2013	THOMAS FOSSELL -	($1,000.00)
	UW MILWAUKEE	
08/26/2013	KAHLIL JOHNSON -	($1,000.00)
	VALPARAISO U	
08/26/2013	ALEJANDRA GARCIA -	($1,000.00)
	ALVERNO	
08/26/2013	ANGELES ENRIQUEZ -	($1,000.00)
	ALVERNO	
08/26/2013	KATARINA VERGARA -	($1,000.00)
	UW MILWAUKEE	
08/26/2013	ANALISE SANTOS -	($1,000.00)
	AMERICAN U	
08/26/2013	CRISTINA OLVERA-JARAMILLO -	($1,000.00)
	UW MADISON	
08/26/2013	LISBETH SANCHEZ -	($1,000.00)
	ST NORBERTS COLLEGE	
08/26/2013	TYLER THOMSEN -	($1,000.00)
	MARQUETTE	
08/26/2013	JESSIKA MAGEE -	($1,000.00)
	TENNESSEE STATE U	
08/30/2013	AMANDA SHOBER -	($1,000.00)
	UW OSHKOSH	
08/30/2013	LAKESHA TERRY -	($1,000.00)
	U OF KENTUCKY	
08/30/2013	FABIOLA RAMIREZ -	($1,000.00)
	BELOIT COLLEGE	
08/30/2013	CENDI TRUJILLO -	($1,000.00)
	CARDINAL STRITCH	
08/30/2013	KARINA OLIVA -	($1,000.00)
	ALVERNO	
09/04/2013	ISAAC QUEZADA -	($1,500.00)
	WHITWORTH U	
09/04/2013	KAYLA DESAUTELLE -	($750.00)
	UW MILWAUKEE	
09/04/2013	LINDA THAO -	($500.00)
	UW MADISON	
09/04/2013	JONQUELLE JONES -	($500.00)
	MARQUETTE	
09/04/2013	BETH FRANK -	($750.00)

7804070004 AGUSTIN RAMIREZ FOUNDATION

Transaction Date	Transaction Description	Amount
1 SCHOLARSHIPS PAID		
	EDINBURGH NAPIER	
09/06/2013	NOAH BENDELE -	($1,500.00)
	MOODY BIBLE INST	
09/06/2013	SOURINA RAJAPHOUMI -	($1,000.00)
	UW MILWAUKEE	
09/06/2013	BEATRIZ LEMUS -	($1,000.00)
	UW MADISON	
09/09/2013	NATALIA HERNANDEZ -	($1,000.00)
	UW WHITEWATER	
09/09/2013	VERONICA KAROLEK -	($1,000.00)
	UW OSHKOSH	
09/09/2013	KARINA SANCHEZ -	($1,000.00)
	MARQUETTE	
09/09/2013	EMMA SEGURA-FERNANDEZ -	($1,000.00)
	AUGUSTANA	
09/13/2013	KEENA SHEPHERD -	($1,000.00)
	UW MILWAUKEE	
09/13/2013	MIZRAI COSME -	($1,000.00)
	UW WHITEWATER	
09/13/2013	DYLAN RICHARDSON -	($750.00)
	UW MADISON	
09/20/2013	ELLI GIL -	($1,000.00)
	UW WHITEWATER	
09/20/2013	DANA SCHULTZ -	($1,000.00)
	U OF ALABAMA	
09/20/2013	MICHAEL MEILICKE -	($1,000.00)
	UW MILWAUKEE	
09/27/2013	ALEJANDRO ARCE JR -	($1,000.00)
	UW MILWAUKEE	
10/02/2013	HEISELL RONDIN -	($1,000.00)
	UW STEVENS POINT	
10/02/2013	ZABDIEL MORILLO -	($1,500.00)
	INDIANA WESLEYAN	
10/04/2013	RICARDO SANCHEZ -	($1,000.00)
	CARDINAL STRITCH	
10/08/2013	KHIRY CARSON -	($1,000.00)
	HOWARD	
10/11/2013	SELENA BURTON -	($1,000.00)
	UW WHITEWATER	
10/11/2013	SARAH BENDELE -	($1,000.00)
	FULLER THEOLOGICAL SEM	
10/11/2013	ANIBAL COSME -	($1,000.00)
	UW MILWAUKEE	
10/15/2013	JOHANNA QUESADA -	($1,000.00)
	MULTNOMAH U	
10/15/2013	KARINA TOMEI -	($1,000.00)
	UW WHITEWATER	
10/15/2013	JACOB ROBERTS -	($1,000.00)
	UW PLATTEVILLE	
10/15/2013	FERNANDA TABARES-ZAMARO -	($1,000.00)
	MSOE	
10/15/2013	JADE BROWN -	($1,000.00)

Quarles & Brady LLP
SCHOLARSHIPS PAID

01/01/2013 To 12/31/2013

7804070004 AGUSTIN RAMIREZ FOUNDATION

Transaction Date	Transaction Description	Amount
1 SCHOLARSHIPS PAID		
	MARQUETTE	
10/16/2013	MARLENE MARTINEZ - UW OSHKOSH	($1,000.00)
10/16/2013	YESENIA GONZALEZ - MT MARY COLLEGE	($1,000.00)
10/16/2013	SOFIA TOROPYNYA - MARQUETTE	($1,000.00)
10/16/2013	EDNA RUIZ - MT MARY COLLEGE	($1,000.00)
10/16/2013	PANGIA HER - COLUMBIA COLLEGE NURSING	($500.00)
10/22/2013	GUADALUPE SANCHEZ - UW MILWAUKEE	($1,000.00)
10/22/2013	VALERIA NAVARRO - MARQUETTE	($1,000.00)
10/22/2013	ANA SOLANO - MT MARY COLLEGE	($750.00)
10/22/2013	CITALLI MEJIA - MT MARY COLLEGE	($1,000.00)
10/25/2013	JESSICA GONZALEZ - MT MARY COLLEGE	($1,000.00)
12/11/2013	MYKILIAH THOMPSON - MARQUETTE	($1,000.00)
12/19/2013	EDNA RUIZ - MT MARY	($1,000.00)
12/19/2013	PANGIA HER - COLUMBIA COLLEGE OF NURSING	($500.00)
12/19/2013	JONQUELLE JONES - MARQUETTE	($500.00)
12/19/2013	PEDRO HERNANDEZ - MARQUETTE	($750.00)
12/19/2013	BETHANY FRANK - SCOTLAND	($750.00)
Total Activity	**SCHOLARSHIPS PAID**	**($164,500.00)**
Ending Balance		**($164,500.00)**
Total Report Activity		**($164,500.00)**