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Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

2013

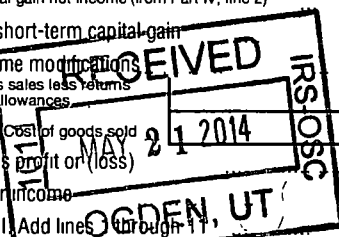
Open to Public Inspection

For calendar year 2013 or tax year beginning

, and ending

Name of foundation HERB KOHL EDUCATIONAL FOUNDATION, INC.		A Employer identification number 39-1661743
Number and street (or P O box number if mail is not delivered to street address) 825 N. JEFFERSON ST.	Room/suite 350	B Telephone number 414-271-6600
City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53202		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 736,910.	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities		10,618.	10,618.		
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		126,124.			
b Gross sales price for all assets on line 6a		560,583.			
7 Capital gain net income (from Part IV, line 2)			126,124.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)		1,990.	0.		
11 Other income					STATEMENT 1
12 Total. Add lines 1 through 11		138,732.	136,742.		
13 Compensation of officers, directors, trustees, etc		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees					
b Accounting fees STMT 2		3,600.	0.		3,600.
c Other professional fees STMT 3		12,941.	12,941.		0.
17 Interest					
18 Taxes					
19 Depreciation and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses STMT 4		830.	0.		830.
24 Total operating and administrative expenses. Add lines 13 through 23		17,371.	12,941.		4,430.
25 Contributions, gifts, grants paid		398,500.			398,500.
26 Total expenses and disbursements. Add lines 24 and 25		415,871.	12,941.		402,930.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		-277,139.			
b Net investment income (if negative, enter -0-)			123,801.		
c Adjusted net income (if negative, enter -0-)				N/A	

 SCANNED MAY 29 2014
 Operating and Administrative Expenses


2/

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	8,164.	-1,264.	-1,264.
	2 Savings and temporary cash investments	168,997.	128,398.	128,398.
	3 Accounts receivable ▶ Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶ Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶ Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 5	642,542.	415,041.	598,021.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment basis ▶ Less: accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other STMT 6	12,563.	12,952.	11,755.
	14 Land, buildings, and equipment basis ▶ Less: accumulated depreciation ▶			
15 Other assets (describe ▶)				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item 1)	832,266.	555,127.	736,910.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
23 Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. <input type="checkbox"/>			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input checked="" type="checkbox"/>			
	27 Capital stock, trust principal, or current funds	832,266.	555,127.	
	28 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
	29 Retained earnings, accumulated income, endowment, or other funds	0.	0.	
30 Total net assets or fund balances	832,266.	555,127.		
31 Total liabilities and net assets/fund balances	832,266.	555,127.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	832,266.
2 Enter amount from Part I, line 27a	2	-277,139.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	555,127.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	555,127.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a DETAIL AVAILABLE IN TAXPAYER'S FILE		P	VARIOUS	VARIOUS
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a 560,583.		434,459.	126,124.	
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
a			126,124.	
b				
c				
d				
e				
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	126,124.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8			3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2012	412,185.	743,491.	.554391
2011	421,565.	558,881.	.754302
2010	433,548.	845,996.	.512471
2009	419,172.	1,016,373.	.412419
2008	411,503.	1,562,139.	.263423

2 Total of line 1, column (d)	2	2.497006
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.499401
4 Enter the net value of noncharitable-use assets for 2013 from Part X, line 5	4	821,454.
5 Multiply line 4 by line 3	5	410,235.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	1,238.
7 Add lines 5 and 6	7	411,473.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	402,930.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)		1	2,476.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		2	0.
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		3	2,476.
3 Add lines 1 and 2		4	0.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		5	2,476.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-			
6 Credits/Payments:			
a 2013 estimated tax payments and 2012 overpayment credited to 2013	6a	1,104.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	1,104.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	1,372.	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10		
11 Enter the amount of line 10 to be: Credited to 2014 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <u>WI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2013 or the taxable year beginning in 2013 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.KOHLEDCATION.ORG	13	X	
14	The books are in care of MICHAEL L. BURR Telephone no. 414-271-6600 Located at 825 N. JEFFERSON ST., SUITE 350, MILWAUKEE, WI ZIP+4 53202			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year	15	N/A	
16	At any time during calendar year 2013, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country	16	Yes	No X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here	N/A	1b
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2013?		1c
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2013, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2013? If "Yes," list the years	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	2b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did it have excess business holdings in 2013 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2013.)	N/A	3b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2013?		4b

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☒ Yes ☐ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

5b ☐ ☒ X

Organizations relying on a current notice regarding disaster assistance check here

☒

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No6b ☐ ☒ X

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

☐ Yes ☒ No7b ☐ ☒ X

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

N/A

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HERBERT H. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	PRESIDENT/DIRECTOR 1.00	0.	0.	0.
ALLEN D. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	VICE PRES/DIRECTOR 0.01	0.	0.	0.
SIDNEY A. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	SECRETARY/DIRECTOR 0.01	0.	0.	0.
DOLORES K. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	DIRECTOR 0.01	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

Part X**Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a Average monthly fair market value of securities	1a	831,819.
b Average of monthly cash balances	1b	2,144.
c Fair market value of all other assets	1c	
d Total (add lines 1a, b, and c)	1d	833,963.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	833,963.
4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	12,509.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	821,454.
6 Minimum investment return. Enter 5% of line 5	6	41,073.

Part XI**Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1 Minimum investment return from Part X, line 6	1	41,073.
2a Tax on investment income for 2013 from Part VI, line 5	2a	2,476.
b Income tax for 2013. (This does not include the tax from Part VI.)	2b	
c Add lines 2a and 2b	2c	2,476.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	38,597.
4 Recoveries of amounts treated as qualifying distributions	4	1,990.
5 Add lines 3 and 4	5	40,587.
6 Deduction from distributable amount (see instructions)	6	0.
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	40,587.

Part XII**Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	402,930.
b Program-related investments - total from Part IX-B	1b	0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:		
a Suitability test (prior IRS approval required)	3a	
b Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	402,930.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	402,930.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2012	(c) 2012	(d) 2013
1 Distributable amount for 2013 from Part XI, line 7				40,587.
2 Undistributed income, if any, as of the end of 2013				
a Enter amount for 2012 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2013:				
a From 2008	332,795.			
b From 2009	364,413.			
c From 2010	390,302.			
d From 2011	392,067.			
e From 2012	372,502.			
f Total of lines 3a through e	1,852,079.			
4 Qualifying distributions for 2013 from Part XII, line 4: ► \$	402,930.			
a Applied to 2012, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2013 distributable amount				40,587.
e Remaining amount distributed out of corpus	362,343.			
5 Excess distributions carryover applied to 2013 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	2,214,422.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2012. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2013. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2014				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2008 not applied on line 5 or line 7	332,795.			
9 Excess distributions carryover to 2014. Subtract lines 7 and 8 from line 6a	1,881,627.			
10 Analysis of line 9:				
a Excess from 2009	364,413.			
b Excess from 2010	390,302.			
c Excess from 2011	392,067.			
d Excess from 2012	372,502.			
e Excess from 2013	362,343.			

Part XV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SEE ATTACHED				398,500.
Total			3a	398,500.
b Approved for future payment				
NONE				
Total			3b	0.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | Yes | No |
|----------|--|-------|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions: | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief this return is true, correct, and complete. My declaration is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

Title

May the IRS discuss this return with the preparer shown below (see instructions)?

☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date _____

Check ☐ self-employed

PTIN

RACHEL J. BECKER

Rachel & Becks

5/13/14

P00966076

Firm's name ► DELOITTE TAX LLP

Firm's EIN ▶ 86-1065772

Firm's address ▶ 555 EAST WELLS STREET, SUITE 1400
MILWAUKEE, WI 53202

Phone no. **414-271-3000**

FORM 990-PF	OTHER INCOME	STATEMENT	1
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DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
GRANT RETURNS	1,990.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	1,990.	0.	

FORM 990-PF	ACCOUNTING FEES	STATEMENT	2
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	3,600.	0.		3,600.
TO FORM 990-PF, PG 1, LN 16B	3,600.	0.		3,600.

FORM 990-PF	OTHER PROFESSIONAL FEES	STATEMENT	3
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT ADVISORY FEES	10,504.	10,504.		0.
CUSTODIAL FEES	2,437.	2,437.		0.
TO FORM 990-PF, PG 1, LN 16C	12,941.	12,941.		0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	4
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MISCELLANEOUS EXPENSES	394.	0.		394.
OFFICE EXPENSES	436.	0.		436.
TO FORM 990-PF, PG 1, LN 23	830.	0.		830.

FORM 990-PF	CORPORATE STOCK	STATEMENT	5
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
DETAIL AVAILABLE IN TAXPAYER'S FILE	415,041.	598,021.
TOTAL TO FORM 990-PF, PART II, LINE 10B	415,041.	598,021.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT	6
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DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
DWS ENHANCED GLOBAL BOND FUND	COST	12,952.	11,755.
TOTAL TO FORM 990-PF, PART II, LINE 13		12,952.	11,755.

Herb Kohl Educational Foundation, Inc.
Form 990-T

EIN: 39-1661743
Year: 2013

Part VIIA -- Statement Regarding Activities, Question 4b

The taxpayer did not have unrelated business gross income of \$1,000 or more during the year, however, the taxpayer did file a 2013 Form 990-T because the taxpayer continues to have net operating losses which carry forward into 2013 and future years

2013 Kohl Excellence Scholarship Guidelines

Purpose

The purpose of the Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year. Homeschooled Wisconsin students receive a proportionate number of the total scholarships awarded each year.

Who Is Eligible

Applicants must be homeschooled students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, USA, are in good standing, and who demonstrate probable success in postsecondary education are eligible.

Selection Criteria

This is a competitive scholarship. Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals. Applications must be typed. Handwritten applications will be disqualified.

Each student must submit three letters of recommendation, one from each of the following categories:

1. teacher
2. family friend
3. community member

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

Application Process

Students must submit their completed applications to the Wisconsin Parents Association (WPA) no later than November 8, 2012. Selection of finalists will be made by a committee named by the WPA Board of Directors. On or before December 14, 2012, WPA will advance the finalists to the state level.

The state selection committee will consist of representatives from the Wisconsin Parents Association, Cooperative Educational Service Agencies, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and the community. The committee will convene on January 29-30, 2013, to score applications. Applicants will be contacted in early March, 2013.

Use of Scholarship Grant

A Kohl Excellence Scholarship may only be used to directly reimburse tuition, room and board, books, equipment, technology, and fees for post-secondary education. In August 2013, the Herb Kohl Foundation will make the \$1,000 scholarship grants directly to the postsecondary institutions that the scholarship recipients attend. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

Contact

**Wisconsin Parents Association
P.O. Box 2502
Madison, WI 53701-2502
(608) 283-3131
www.homeschooling-wpa.org**

2013 Herb Kohl Excellence Scholarship Guidelines

Purpose

The purpose of the Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year. Students in religious and independent schools receive a proportionate number of the total scholarships awarded each year.

Who Is Eligible

Applicants must be graduating high school students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, USA, are in good standing, and who demonstrate probable success in postsecondary education are eligible.

Selection Criteria

Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

Each student must submit three letters of recommendation, one from each of the following categories.

1. teacher
2. counselor or principal
3. community member or family friend

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

Application Process

Applications must be typed. Students must submit their completed applications to the central education office for the diocese/jurisdiction with whom the student's school is affiliated no later than November 28, 2012.

Each diocese/jurisdiction is permitted to submit a designated number of applicants for consideration by the state selection committee. The number of applicant finalists is determined by the total enrollment for each diocese/jurisdiction. Each diocese/jurisdiction will assemble a selection committee to review the submitted applications, and submit finalists to the Wisconsin Council of Religious and Independent Schools (WCRIS) no later than December 12, 2012.

WCRIS will advance the applications of finalists to the state selection committee, which will consist of representatives from the cooperative educational service agencies, Wisconsin Council of Religious and Independent Schools, Wisconsin Parents Association, Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and civic leaders. The committee will convene on January 30-31, 2013 to score applications. Applicants will be contacted in early March.

Use of Scholarship Grant

A Kohl Excellence Scholarship may only be used to directly reimburse tuition, room and board, books, technology, and fees for post-secondary education. In August 2013, the Kohl Foundation will make the \$1,000 scholarship grants directly to the postsecondary institutions the scholarship recipients attend. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

Contact

Colleen Moran
Wisconsin Council of
Religious and Independent Schools
Suite 201
222 State Street
Madison, WI 53703
(608) 287-1224
wcrisstaff@gmail.com

2013 Herb Kohl Excellence Scholarship Program Guidelines

Purpose

The purpose of the Herb Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year.

Who Is Eligible

Applicants must be graduating high school students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, are in good standing, and who demonstrate probable success in postsecondary education are eligible to apply. This is a competitive scholarship.

Selection Criteria

Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

Each student must submit three letters of recommendation, one from each of the following categories:

1. teacher,
2. counselor or principal;
3. community member or family friend who is not affiliated with your school district

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

Application Process

Students must submit their completed applications to their principal no later than Thursday, November 8, 2012. All applications must be typed.

Each school district is entitled to nominate one, two, or three graduating students *per high school*, based on the following enrollment formula

HS Enrollment

Under 400
400-999
1,000 or more

Nominees

1
2
3

Each school district administrator or superintendent will assemble a local selection committee to review student applications. Administrators, teachers, business and civic leaders, and Wisconsin Newspaper Association representatives will comprise the local district selection committee. The district may use an existing local scholarship committee provided it follows the Kohl Scholarship criteria.

The selected student applications are then forwarded by the district administrator or superintendent to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs), or Milwaukee Public Schools (MPS) no later than **November 28, 2012**. Do not send applications to the DPI.

No later than **December 14, 2012**, CESAs will advance their regional nominees to the State Selection Committee, which will consist of representatives from the CESAs, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Parents Association, Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and civic leaders. The committee will convene on **January 29 and January 30, 2013**, to score applications. Applicants will be contacted in early March.

Use of Scholarship Grant

A Kohl Excellence Scholarship may be used to directly reimburse the student's post-secondary institution for tuition, room and board, books, technology, equipment and fees. In August 2013, the Kohl Foundation will send the \$1,000 scholarship grants directly to the postsecondary institutions. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

Contact

Elaine Strom

Wisconsin Department of Public Instruction

P.O. Box 7841

Madison, WI 53707-7841

(608) 266-3089 elaine.strom@dpi.wi.gov

INSTRUCTIONS:

Completed typed application must be submitted to the Wisconsin Parents Association (WPA) no later than **Thursday, November 8, 2012**

KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM

HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by

**Cooperative Educational Service Agencies
Wisconsin Council of Religious and Independent Schools
Wisconsin Newspaper Association
Wisconsin Department of Public Instruction**

Send completed application to
WISCONSIN PARENTS ASSOCIATION
P.O. BOX 2502
MADISON, WI 53701-2502

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP.

GENERAL INFORMATION

Student's Name <i>First, Middle Initial, Last</i>			Telephone <i>Area/No</i>	
Age	E-mail Address			
Student's Mailing Address <i>P O Box or Street</i>			City	State ZIP
Public School District/Nonpublic School Jurisdiction and Mailing Address <i>P O Box or Street, City, ZIP</i>				

Administrator's Name	Telephone <i>Area/No</i>
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**WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS
(e.g., use Future Business Leaders of America, not FBLA)**

SIGNATURES

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education	
Signature of Homeschool Administrator ➤	Date Signed <i>Mo./Day/Yr</i>
Signature of Student ➤	Date Signed <i>Mo /Day/Yr</i>

A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).

	MUSIC AND SPEECH RELATED ACTIVITIES	
--	--	--

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

	Activity	Number of Years of Participation
	Orchestra _____	_____
	Band _____	_____
	Chamber _____	_____
	Instrument(s) played <i>List</i> _____	_____
	_____	_____
	_____	_____
Voice	Choir _____	_____
	Solo _____	_____
Theater:	Musical Production _____	_____
	Drama _____	_____
Dance	<i>Specify</i> _____	_____
	_____	_____
	_____	_____
	Speech _____	_____
	Forensics _____	_____
	Debate _____	_____
Other Activities	<i>Specify</i> _____	_____
	_____	_____
	_____	_____

Individual Achievement: Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these activities to **you** and **others**. Limit your response to the space provided.

	ATHLETIC ACTIVITIES	
--	----------------------------	--

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Baseball	
Basketball	
Cheerleading	
Cross Country	
Fencing	
Football	
Golf	
Gymnastics	
Hockey	
Soccer	
Softball	
Swimming	
Tennis	
Track and Field	
Volleyball	
Wrestling	
Other Specify _____	

Individual Sport Achievement/Special Recognition: Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these athletic activities to **you** and **others**. Limit your response to the space provided.

	OTHER SCHOOL AND COMMUNITY ACTIVITIES	
--	--	--

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** *Limit your response to the space provided.*

Activity	Number of Years of Participation	Office Held/Honors/Recognition
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

Please list all civic and community activities in which you have participated while in grades 9-12. *Limit your response to the space provided.* School requires community service for graduation ☐ Yes ☐ No

Activity	Number of Years
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
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<hr/>	<hr/>
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<hr/>	<hr/>
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Describe the value of participation in these activities to **you** and **others**. *Limit your response to the space provided.*

	WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS	
--	---	--

Work Experience (paid or unpaid) while in grades 9-12 *Limit your response to the space provided*

Where Have You Worked	Duties	Length of Time
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>

Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12 *Limit your response to the space provided*

<hr/>	<hr/>
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<hr/>	<hr/>
<hr/>	<hr/>
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<hr/>	<hr/>

What have you learned from your work experience, hobbies, interests, and talents? *Limit your response to the space provided*

	STUDENT ESSAY	
--	----------------------	--

- Write a 300-500 word essay describing your goals in the following
 - 1 Future education
 - 2 Personal life
 - 3 Community/society service (indicate if school requires community service for graduation)
 - 4 Career
- Type your name and school at the top of your essay
- Your essay must be typed in no less than 12-point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application*

LETTERS OF RECOMMENDATION

- Submit **three** letters of recommendation, as specified below. These recommendations represent 18 percent of the score at the state level
 - 1 Teacher—one letter
 - 2 Community member (for example, an employer, physician, member of religious community, etc)—one letter
 - 3 Family friend (*family members are excluded*)—one letter
 - All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application.*
 - **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**
-
-

Dear Teacher, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12-point font. *Additional pages will not be considered part of the application.*
- **Date and sign the letter of recommendation.**

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package

INSTRUCTIONS: Completed typed applications must be received by the central education office for the diocese/jurisdiction with whom the student's school is affiliated, no later than **Wednesday, November 28, 2012.**

KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by

**Cooperative Educational Service Agencies
Wisconsin Council of Religious and Independent Schools
Wisconsin Newspaper Association
Wisconsin Department of Public Instruction**

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

GENERAL INFORMATION				
Student's Name <i>First, Middle Initial, Last</i>				Telephone <i>Area/No</i>
Age	E-mail Address			
Student's Mailing Address <i>P O Box or Street</i>			City	State ZIP
School Name			No. of Students in Grades 9-12	CESA No
School Mailing Address <i>P O Box or Street, City, ZIP</i>				
Principal's Name		Principal's Email Address		Telephone <i>Area/No</i>
Diocese/Jurisdiction and Address <i>Street, City, ZIP</i>				
Administrator's Name				Telephone <i>Area/No</i>

**WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS
(e.g., use Future Business Leaders of America, not FBLA)**

SIGNATURES	
I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education	
Signature of High School Principal ➤	Date Signed <i>Mo /Day/Yr</i>
Signature of Student ➤	Date Signed <i>Mo /Day/Yr</i>

A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).

	MUSIC AND SPEECH RELATED ACTIVITIES	
--	--	--

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

	Activity	Number of Years of Participation
	Orchestra	_____
	Band	_____
	Chamber	_____
	Instrument(s) played <i>List</i> _____	_____
	_____	_____
	_____	_____
Voice	Choir	_____
	Solo	_____
Theater	Musical Production	_____
	Drama	_____
Dance	<i>Specify</i> _____	_____
	_____	_____
	_____	_____
	Speech	_____
	Forensics	_____
	Debate	_____
	Other Activities <i>Specify</i> _____	_____
	_____	_____
	_____	_____

Individual Achievement: Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these activities to **you** and **others**. Limit your response to the space provided.

ATHLETIC ACTIVITIES

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Baseball	_____
Basketball	_____
Cheerleading	_____
Cross Country	_____
Fencing	_____
Football	_____
Golf	_____
Gymnastics	_____
Hockey	_____
Soccer	_____
Softball	_____
Swimming	_____
Tennis	_____
Track and Field	_____
Volleyball	_____
Wrestling	_____
Other <i>Specify</i> _____	_____
_____	_____

Individual Sport Achievement/Special Recognition: Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these athletic activities to **you** and **others**. Limit your response to the space provided.

OTHER SCHOOL AND COMMUNITY ACTIVITIES
--

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** Limit your response to the space provided.

Activity	Number of Years of Participation	Office Held/Honors/Recognition
<hr/>	<hr/>	<hr/>
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Please list all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided. School requires community service for graduation ☐ Yes ☐ No

Activity	Number of Years
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
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<hr/>	<hr/>
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Describe the value of participation in these activities to **you** and **others**. Limit your response to the space provided.

	WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS	
--	---	--

Work Experience (paid or unpaid) while in grades 9-12 Limit your response to the space provided

Where Have You Worked	Duties	Length of Time
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
<hr/>	<hr/>	<hr/>
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<hr/>	<hr/>	<hr/>

Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12 Limit your response to the space provided

<hr/>	<hr/>
<hr/>	<hr/>
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<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

What have you learned from your work experience, hobbies, interests, and talents? Limit your response to the space provided

STUDENT ESSAY

- Write a 300-500 word essay describing your goals in the following
 - 1 Future education
 - 2 Personal life
 - 3 Community/society service (indicate if school requires community service for graduation)
 - 4 Career
- Type your name and school at the top of your essay
- Your essay must be typed in no less than 12 point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application*

LETTERS OF RECOMMENDATION

- Submit **three** letters of recommendation, one **from each** of the following categories. These recommendations represent 18 percent of the score at the state level
 - 1 Teacher
 - 2 Counselor or principal
 - 3 Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*) who is not affiliated with your school district
- All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application*
- **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**

Dear Principal, Teacher, Counselor, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- Date and sign the letter of recommendation.

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package

INSTRUCTIONS

KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM

HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by

Cooperative Educational Service Agencies
 Wisconsin Council of Religious and Independent Schools
 Wisconsin Newspaper Association
 Wisconsin Department of Public Instruction

Student: Completed typed application must be submitted to your principal **no later than Thursday, November 8, 2012.**

Local Selection Committee The CESA or MPS selection committee **must receive** the application(s) selected at the local level **no later than Wednesday, November 28, 2012**

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

GENERAL INFORMATION

Student's Name <i>First, Middle Initial, Last</i>				Telephone <i>Area/No</i>	
Age	E-mail Address				
Student's Mailing Address <i>P O Box or Street</i>			City	State	ZIP
School Name			No of Students in Grades 9-12		CESA No
School Mailing Address <i>P O Box or Street, City, ZIP</i>					
Principal's Name		Principal's Email Address		Telephone <i>Area/No</i>	
Public School District/Nonpublic School Jurisdiction and Address <i>Street, City, ZIP</i>					
Administrator's Name				Telephone <i>Area/No</i>	

WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS
 (e.g., use Future Business Leaders of America, not FBLA)

SIGNATURES

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of High School Principal	Date Signed <i>Mo /Day/Yr</i>
Signature of Student	Date Signed <i>Mo /Day/Yr</i>

A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).

MUSIC AND SPEECH RELATED ACTIVITIES

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Orchestra	
Band	
Chamber	
Instrument(s) played <i>Please list</i>	
Voice Choir	
Solo	
Theater Musical Production	
Drama	
Dance <i>Please Specify</i>	
Speech	
Forensics	
Debate	
Other Activities <i>Please Specify</i>	

Individual Achievement: Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these activities to **you** and **others**. Limit your response to the space provided.

ATHLETIC ACTIVITIES

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12. Limit your response to the space provided.

Activity	Number of Years of Participation
Baseball	_____
Basketball	_____
Cheerleading	_____
Cross Country	_____
Fencing	_____
Football	_____
Golf	_____
Gymnastics	_____
Hockey	_____
Soccer	_____
Softball	_____
Swimming	_____
Tennis	_____
Track and Field	_____
Volleyball	_____
Wrestling	_____
Other <i>Please Specify</i> _____	_____
_____	_____

Individual Sport Achievement/Special Recognition: Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these athletic activities to **you** and **others**. Limit your response to the space provided.

OTHER SCHOOL AND COMMUNITY ACTIVITIES

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. **Activities included on this page are activities not listed on pages 2 and 3.** Limit your response to the space provided.

Activity	Number of Years of Participation	Office Held/Honors/Recognition

Please list all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided. School requires community service for graduation ☐ Yes ☐ No

Activity	Number of Years

Describe the value of participation in these activities to **you** and **others**. Limit your response to the space provided.

WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS**Work Experience (paid or unpaid) while in grades 9-12** Limit your response to the space provided

Where Have You Worked	Duties	Length of Time

Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12 Limit your response to the space provided

What have you learned from your work experience, hobbies, interests, and talents? Limit your response to the space provided

STUDENT ESSAY

- Write a 300-500 word essay describing your goals in the following
 - 1 Future education
 - 2 Personal life
 - 3 Community/society service (indicate if school requires community service for graduation)
 - 4 Career
- Type your name and school at the top of your essay
- Your essay must be typed in no less than 12 point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application*

LETTERS OF RECOMMENDATION

- Submit **three** letters of recommendation, one **from each** of the following categories These recommendations represent 18 percent of the score at the state level
 - 1 Teacher
 - 2 Counselor or principal
 - 3 Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*) who is not affiliated with your school district
- All three recommendation letters must be attached to your application *If more than three letters are submitted, they will not be considered part of the application*
- **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**

Dear Principal, Teacher, Counselor, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- **Date and sign the letter of recommendation.**

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package

2013 Herb Kohl Teacher Fellowship Program Guidelines

Purpose

The purpose of the Herb Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support Wisconsin teachers in pursuit of their unrealized goals for their classrooms or professional development. The 100 Kohl teachers and the 100 schools of those teachers will each receive \$1,000 grants from the Kohl Teacher Fellowship program and will be recognized at a spring banquet

Nomination Process

To be eligible to compete for a fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of Wisconsin classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible**. All PK-12 classroom teachers who plan to continue teaching in their current capacity for a minimum of 50% full-time equivalency during the 2013-14 school year are eligible. Previous fellowship recipients are ineligible. Nomination forms [PI-HHK-3 (Rev. 7/12)] must be submitted to the Department of Public Instruction on or before Friday, September 28, 2012

Application Process

Nominees will be sent a Kohl Teacher Fellowship Application [PI-HHK-2 (Rev. 07/11)] **no later than October 15, 2012**. In order to provide all nominees an equal opportunity, they must follow all instructions in the application form. All applications must be typed

Nominees will be evaluated on the following

1. personal educational philosophy;
2. how they work to raise achievement for all students;
3. innovative projects/programs;
4. commitment to their community,
5. unrealized goals for their classroom or professional development; and
6. positive aspects they see in education and changes they would like to see made.

Each nominee **must submit three letters of recommendation**; one **must** come from outside the immediate school community who is not currently employed by the school district or a board member, such as former students, parents, community members, colleagues in a professional association not directly linked to the nominee's school or district, or university or college professors. Letters should enhance the nominee's application by illustrating **specific examples of the teacher's skills and**

contributions, knowledge, or attributes emphasized in the application materials

Each of the state's public school districts may submit up to four applications, one for each category: elementary, middle/junior high, high school, and special services. **Please check only one category on the application form.**

Special services teachers are those who serve in a PK-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students**. Special services include: special education, gifted and talented (or other exceptional needs), reading resource, speech therapy, guidance and counseling, or instructional media personnel

Districts enrolling 2,000 to 9,999 students **may nominate one additional teacher** (a total of two) in each category. Districts enrolling 10,000 or more students **may nominate two additional teachers** (a total of three) in each category.

Application Due Date

Kohl Teacher Fellowship nominees must submit their completed applications to their principal **no later than Thursday, November 8, 2012**. Do not send applications to the DPI.

Selection Process

Each school district administrator or superintendent will assemble a local selection committee to review their own teachers' applications. Committee representation should include students, parents, teachers, administrators, school board members, civic and business leaders, and local newspaper people.

The selected teacher applications are then forwarded by the district administrator or superintendent to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs) or Milwaukee Public Schools (MPS) by **November 28, 2012**. Representation on the 13 selection committees includes area parents, teachers, principals, administrators, school board members, civic and business leaders, and local newspaper people.

Successful applicants' materials will be forwarded to a State Selection Committee by **December 14, 2012**. Representatives of the Kohl Educational Foundation, CESAs and MPS, the Wisconsin Council of Religious and Independent Schools, the Wisconsin Newspaper Association, and state education-related associations serve on the State Selection Committee

Wisconsin/National Teacher of the Year Programs

Public school recipients of Kohl Teacher Fellowships automatically become candidates for the Wisconsin Teacher of the Year (TOY) program, and a State Selection Committee selects four Teachers of the Year using their Kohl Fellowship applications. During the summer of each year, Wisconsin Teachers of the Year are chosen for each of the four categories: elementary, middle/junior high school, high school, and special services. The four selected teachers are interviewed in Madison in September to determine Wisconsin's nominee to the National Teacher of the Year Program.

2013 Herb Kohl Teacher Fellowship Program Guidelines

Purpose

The purpose of the Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support Wisconsin teachers in pursuit of their unrealized goals for their classrooms or professional development. Selected Kohl teachers and the Wisconsin schools of those teachers will each receive a \$1,000 grant from the Herb Kohl Educational Foundation and will be recognized at a spring banquet.

Nomination Process

To be eligible to compete for a fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of Wisconsin classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible.** All PreK-12 classroom teachers who plan to continue teaching in their current capacity for a minimum of 50% full time equivalency during the 2012-13 school year are eligible. Pre-school teachers must teach in a PreK program that is affiliated with an elementary school. **Previous fellowship recipients are ineligible.** Nomination forms must be submitted to the central education office for the diocese or jurisdiction with whom the teacher's school is affiliated no later than **September 28, 2012.**

Application Process

Nominees will be sent a Kohl Teacher Fellowship Application on or before **October 17, 2012.** In order to provide all nominees an equal opportunity, they must follow all instructions in the application form.

Nominees will be evaluated on the following:

1. personal educational philosophy
2. how they work to raise achievement for all students
3. innovative projects/programs
4. commitment to their community
5. unrealized goals for their classroom or professional development
6. positive aspects they see in education and changes they would like to see made

Each nominee must submit three letters of recommendation, one must come from someone outside the immediate school community who is not currently employed by the school district or a board

member, such as former students, parents, community members, colleagues in a professional association not directly linked to their school or district, or a university or college professor. All letters should enhance the nominee's application by illustrating **specific examples of the teacher's skills and contributions, knowledge, or attributes emphasized in the application materials.**

Each of the jurisdictions may submit up to four applications, one for each category: elementary, middle/junior high, high school, and special services. **Please check only one category on the application form.**

Special services teachers are those who serve in a K-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students.** Examples of special services include special education, gifted and talented (or other exceptional needs), reading resource, speech therapy, guidance and counseling, or instructional media personnel.

Jurisdictions enrolling 2,000 to 9,999 students may **nominate one additional teacher** (a total of two) in each category. Jurisdictions enrolling 10,000 or more students may **nominate two additional teachers** (a total of three) in each category.

Application Due Date

Completed Kohl Teacher Fellowship applications must be submitted to the central education office for the diocese or jurisdiction with which the school is affiliated on or before **November 28, 2012.**

Selection Process

Each diocese/jurisdiction will assemble a selection committee to review their own teachers' applications. Committee representation should include students, parents, teachers, administrators, school board members, civic and business leaders, and local newspaper people.

Local nominees' applications are forwarded to the Wisconsin Council of Religious and Independent Schools office by **December 12, 2012.**

Successful applicants' materials will be forwarded to a State Selection Committee. Representatives of the Herb Kohl Educational Foundation, Cooperative Education Service Agencies, Wisconsin Council of Religious and Independent Schools, Wisconsin Newspaper Association Foundation, and state

education-related associations serve on the State Fellowship recipients in early February 2013, and applicants will be notified of their selection in early March, 2013.

Contact

**Colleen Moran
Wisconsin Council of
Religious and Independent Schools
Suite 201, 222 State Street
Madison, WI 53703
(608) 287-1224
wcrisstaff@gmail.com**

Selection Committee The committee will choose



Wisconsin Department of Public Instruction
KOHL TEACHER FELLOWSHIP NOMINATION FORM
HHK-3-P (Rev 01-12)

For Office Use Only

Cosponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

INSTRUCTIONS: Nomination forms must be submitted to the central education office for the diocese/jurisdiction with whom the teacher's school is affiliated no later than **Friday, September 28, 2012**

I would like to nominate the following individual to receive a Kohl Teacher Fellowship

Nominee's Name *First, Middle Initial, Last*

Gender

☐ Female
☐ Male

Position/Grade Level/Subject(s) Taught

School

Address

City

State

Zip

I am nominating the above individual because *50 words or less*

Nominator's Name

Check ☐ Student ☐ Parent ☐ Principal ☐ Teacher
☐ Other *Identify* _____

Nominator's Signature

➤

Date Signed *Mo /Day/Yr*

Telephone No *Area Code/No*

Street Address

Nominator's Email Address

City

State

Zip



Wisconsin Department of Public Instruction
KOHL TEACHER FELLOWSHIP NOMINATION FORM
HHK-3 (Rev 01-12)

For Office Use Only

Cosponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

INSTRUCTIONS: Send completed public school teacher nomination form postmarked **OR** faxed (608-264-9558) on or before **Friday, September 20, 2012**, to

**WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION
ATTN: CHARLENE KOCI
PO BOX 7841
MADISON, WI 53707-7841**

I would like to nominate the following individual from a public school district to receive a Kohl Teacher Fellowship

Nominee's Name *First, Middle Initial, Last*

Gender

☐ Female

☐ Male

Position/Grade Level/Subject(s) Taught

School

Address

City

State

Zip

I am nominating the above individual because *50 words or less*

Nominator's Name

Check ☐ Student ☐ Parent ☐ Principal ☐ Teacher
☐ Other *Identify* _____

Nominator's Signature

Date Signed *Mo /Day/Yr*

Telephone No *Area Code/No*

Street Address

Nominator's Email Address

City

State

Zip

TEACHER FELLOWSHIP APPLICATION FORM

HERB KOHL EDUCATIONAL FOUNDATION

INSTRUCTIONS: Nominated teachers must submit their completed typed application package to their diocese's or jurisdiction's central education office no later than **Wednesday, November 28, 2012.**

Co-Sponsored by
 Cooperative Educational Service Agencies
 Wisconsin Council of Religious and Independent Schools
 Wisconsin Newspaper Association
 Wisconsin Department of Public Instruction

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

☐ Elementary* ☐ Middle/Jr High* ☐ High School* ☐ Special Services*

Do you plan to continue in your present position during the next school year (program requirement)? ☐ Yes ☐ No

Nominee's Name <i>First, Middle Initial, Last</i>		E-Mail Address		Home Telephone <i>Area/No</i>	
Nominee's Mailing Address <i>P O Box or Street</i>			City	State	ZIP
School Name	Principal's Name		Principal's Email Address		
School Mailing Address <i>P O Box or Street, City, ZIP</i>				School Telephone <i>Area/No</i>	
Diocese/Jurisdiction		Diocese/Jurisdiction Superintendent or Head of Schools			CESA No
Diocese/Jurisdiction Mailing Address <i>P O Box or Street, City, ZIP</i>				Diocese/Jurisdiction Telephone <i>Area/No</i>	

Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION School and Location	Position/Subject/Grades Taught List most recent position first

Dates	PROFESSIONAL PREPARATION Institution and Location	Degree(s) Only

REQUIRED SIGNATURES			
Applicant ➤	Date Signed	Principal ➤	Date Signed

*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category). Districts with a student enrollment of over 10,000 students may nominate a total of three in each category.

	INSTRUCTIONS	
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For questions 1-6, applications must meet the following criteria

- The question must be restated at the beginning of each page.
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions.
- Maximum of one page per question/answer
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA).

Questions 1-6

1. What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
4. Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities
5. What unrealized goals do you have for your classroom and/or professional development?
6. What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

Letters of recommendation must meet the following criteria

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question).
- All letters should address the criteria and speak to your specific skills and contributions.
- At least one of the three recommendations must come from outside your immediate school community. They may not be currently employed by the school district or a board member. They may include former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university, or college professor
- Copy the instructions on page 3 and give to those who write letters of recommendation for you.

Final application criteria

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth) Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees.
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified

Completed application package must be submitted to your diocese's or jurisdiction's central education office no later than November 28, 2012.

LETTERS OF RECOMMENDATION

Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time
 - To enhance the nominee's application for this Fellowship, give **specific** examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing such as how:
 - students have benefited from the nominee's leadership;
 - professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership,
 - the individual demonstrates and inspires a love of learning;
 - the individual has provided services above and beyond what might be expected of all good educators,
 - the individual has positively contributed to the improvement of education in general;
 - you differentiate this educator from other educators
 - Limit your letter or comments to **no more than one typed page in no less than 12-point font**; *additional pages will not be considered part of the application.*
 - Date and sign the letter of recommendation.
 - Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.
-

TEACHER FELLOWSHIP APPLICATION FORM

HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by
 Cooperative Educational Service Agencies
 Wisconsin Council of Religious and Independent Schools
 Wisconsin Newspaper Association
 Wisconsin Department of Public Instruction

INSTRUCTIONS:

Nominated Teacher: Completed typed application must be submitted to your principal **no later than Thursday, November 8, 2012.**

Local Selection Committee The CESA or MPS selection committee **must receive** the application(s) selected at the local level **no later than Wednesday, November 28, 2012**

NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.

☐ Elementary* ☐ Middle/Jr High* ☐ High School* ☐ Special Services*

Do you plan to continue in your present position during the next school year (program requirement)? ☐ Yes ☐ No

Nominee's Name <i>First, Middle Initial, Last</i>		E-Mail Address		Home Telephone <i>Area/No</i>	
Nominee's Mailing Address <i>P O Box or Street</i>			City	State	ZIP
School Name	Principal's Name		Principal's Email Address		
School Mailing Address <i>P O Box or Street, City, ZIP</i>				School Telephone <i>Area/No</i>	
School District Name		District Administrator's Name			CESA No
District Mailing Address <i>P O Box or Street, City, ZIP</i>				District Telephone <i>Area/No</i>	

Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION School and Location	Position/Subject/Grades Taught List most recent position first

Dates	PROFESSIONAL PREPARATION Institution and Location	Degree(s) Only

REQUIRED SIGNATURES

Applicant ➤	Date Signed	Principal ➤	Date Signed
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*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category). Districts with a student enrollment of over 10,000 students may nominate a total of three in each category.

INSTRUCTIONS

For questions 1-6, applications must meet the following criteria:

- The question must be restated at the beginning of each page.
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application.
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions
- Maximum of one page per question/answer.
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA).

Questions 1-6:

- 1 What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
- 4 Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities
5. What unrealized goals do you have for your classroom and/or professional development?
- 6 What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

Letters of recommendation must meet the following criteria:

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question)
- All letters should address the criteria and speak to your specific skills and contributions
- At least one of the three recommendations must come from outside your immediate school community. They may not be currently employed by the school district or a board member. They may include former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university, or college professor.
- Copy the instructions on page 3 and give to those who write letters of recommendation for you.

Final application criteria:

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth). Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified.

Completed application package must be submitted to your principal no later than Thursday, November 8, 2012.

Your principal will forward your completed application to your school district administrator or superintendent on Friday, November 9, 2012.

LETTERS OF RECOMMENDATION

Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time.
 - To enhance the nominee's application for this Fellowship, give **specific** examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing such as how:
 - students have benefited from the nominee's leadership,
 - professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership;
 - the individual demonstrates and inspires a love of learning;
 - the individual has provided services above and beyond what might be expected of all good educators,
 - the individual has positively contributed to the improvement of education in general;
 - you differentiate this educator from other educators
 - Limit your letter or comments to **no more than one typed page in no less than 12-point font**; *additional pages will not be considered part of the application.*
 - Date and sign the letter of recommendation.
 - Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.
-

INSTRUCTIONS: Return completed application form by
December 14, 2012, to

**KOHL INITIATIVE SCHOLARSHIP
HERB KOHL EDUCATIONAL FOUNDATION**

**CHARLENE KOCI
DEPARTMENT OF PUBLIC INSTRUCTION
P. O. BOX 7841
MADISON, WI 53707-7841**

Co-Sponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART
IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL
SCHOLARSHIP/FELLOWSHIP PROGRAM.**

GENERAL INFORMATION				
Student's Name <i>First, Middle Initial, Last</i>			Telephone <i>Area/No</i>	Age
E-Mail Address				
Student's Mailing Address <i>P O Box or Street</i>		City	State	ZIP
School Name		No of Students in Grades 9-12		CESA No
School Mailing Address <i>P O Box or Street, City, ZIP</i>				
Principal's Name			Telephone <i>Area/No</i>	
Public School District/Nonpublic School Jurisdiction and Address <i>Street, City, ZIP</i>				
School Counselor's Name			Telephone <i>Area/No</i>	

Attach a copy of the student's transcript.

SIGNATURES	
I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education	
Signature of High School Principal ➤	Date Signed <i>Mo /Day/Yr</i>
Signature of Student ➤	Date Signed <i>Mo /Day/Yr</i>

Student's Name	School
Phonetic Pronunciation of First Name	Phonetic Pronunciation of Last Name

SELECTION COMMITTEE	
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List name and title of student selection committee members

Name	Title	Name	Title

SUMMARIZE THE COMMITTEE'S RATIONALE FOR SELECTING THIS STUDENT	
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This student is unlikely to be eligible for any other scholarships because

This student has overcome a significant obstacle or adversity. Please describe

List the student's outstanding qualities and why the student demonstrates a high level of motivation to achieve

Explain how the student shows strong promise for succeeding in a postsecondary environment through well-rounded, solid secondary school performance

This student has achieved an academic record which represents a maximum effort as exhibited by

Name of Person Completing This Page <i>Type or Print</i>	Title
Signature	Telephone Area/No

TO BE COMPLETED BY SCHOLARSHIP RECIPIENT	
Scholarship Recipient's First Name	Scholarship Recipient's Last Name
School Name	CESA

Individual Achievements List any *school activities* in which you have been involved while in grades 9-12. These could include music, speech, athletics, or other activities. List any awards (for example, regional, conference, or state recognition, team captain) you have received.

List *community activities* in which you have participated while in grades 9-12, including any special recognition you have received.

List any hobbies, outside interests, special talents.

Work experience (*paid or unpaid*) while in grades 9-12. Where have you worked and what were your duties?

Is there anything else you would like us to know about you? What would your friends or family say you are "known" for? Any unusual experiences, humorous moments, or nicknames.

2013 Fellowship Awards

FirstName	LastName	City	State	Year	Award	School	City	State
Christine	Ahrens	Sheboygan Falls	WI	2013	\$1,000	Cooper Elementary School	Sheboygan	WI
Larry	Albrecht	Fennimore	WI	2013	\$1,000	Fennimore Middle/High School	Fennimore	WI
Kathryn	Baganz	Sussex	WI	2013	\$1,000	Lake Country Lutheran High School	Hartland	WI
Brian	Balfany	Wauwatosa	WI	2013	\$1,000	Pilgrim Park Middle School	Elm Grove	WI
Brian	Bartel	Appleton	WI	2013	\$1,000	Appleton West High School	Appleton	WI
Renee	Bast	Milwaukee	WI	2013	\$1,000	Academy of Accelerated Learning	Milwaukee	WI
Lori	Berget	Darlington	WI	2013	\$1,000	Black Hawk High School	South Wayne	WI
Juan	Botella	Madison	WI	2013	\$1,000	Monona Grove High School	Monona	WI
Jason	Brazzale	Prescott	WI	2013	\$1,000	Prescott High School	Prescott	WI
Jodi	Brzezinski	Milwaukee	WI	2013	\$1,000	St. Thomas More High School	Milwaukee	WI
Beth	Cantwell	Madison	WI	2013	\$1,000	Van Hise Elementary School	Madison	WI
Anthony	Capozziello	Janesville	WI	2013	\$1,000	Beloit Memorial High School	Beloit	WI
Marcia	Carlson	Shafer	MN	2013	\$1,000	Osceola Elementary School	Osceola	WI
Laura	Cerletty	Hales Corners	WI	2013	\$1,000	Whitnall High School	Greenfield	WI
Christopher	Choudoir	Greenville	WI	2013	\$1,000	Little Chute High School	Little Chute	WI
Carrie	Clement	Wausau	WI	2013	\$1,000	John Muir Middle School	Wausau	WI
Monica	Czyzewski	Milwaukee	WI	2013	\$1,000	Lincoln Avenue Elementary School	Milwaukee	WI
Daniel	Domask	Waupun	WI	2013	\$1,000	Waupun Area High School	Waupun	WI
Jacquelyn	Drover	West Bend	WI	2013	\$1,000	Silverbrook Middle School	West Bend	WI
David	Ebert	Oregon	WI	2013	\$1,000	Oregon High School	Oregon	WI
Richard	Erickson	Bayfield	WI	2013	\$4,000	Bayfield High School	Bayfield	WI
Gwendolyn	Fiecko	Saint Nazianz	WI	2013	\$1,000	Lincoln High School	Manitowoc	WI
Karen	Freres	Oconomowoc	WI	2013	\$1,000	St. Bruno Parish School	Dousman	WI
Travis	Gibson	New Richmond	WI	2013	\$1,000	New Richmond High School	New Richmond	WI
Steven	Glaeser	Milwaukee	WI	2013	\$1,000	Ronald W. Reagan College Prep High School	Milwaukee	WI
Linda	Goldsworthy	Three Lakes	WI	2013	\$1,000	Rhineland High School	Rhineland	WI
Christine	Gosch	Waukesha	WI	2013	\$1,000	Woodrow Wilson Elementary School	West Allis	WI
Barbara	Greyson	Oregon	WI	2013	\$1,000	Beloit Memorial High School	Beloit	WI
Eleanor	Haberl	Madison	WI	2013	\$1,000	Evansville High School	Evansville	WI
Jeffrey	Hadorn	Eau Claire	WI	2013	\$1,000	Wildlands Science Research School	Augusta	WI
Anne	Hasse	Menomonie	WI	2013	\$4,000	Wakanda Elementary School	Menomonie	WI
Jacqueline	Hickey	McFarland	WI	2013	\$1,000	Indian Mound Middle School	McFarland	WI
Kevin	Hietpas	Greenville	WI	2013	\$1,000	Little Chute Intermediate/Middle School	Little Chute	WI
Norman	Hillgren	Malden Rock	WI	2013	\$1,000	Spring Valley Middle/High School	Spring Valley	WI
Lisa	Hollenberger	Johnson Creek	WI	2013	\$1,000	Purdy Elementary School	Fort Atkinson	WI
Laurie	Horne	Wauwatosa	WI	2013	\$1,000	Wisconsin Hills Middle School	Brookfield	WI
Molly	Hron	Appleton	WI	2013	\$1,000	Little Chute Middle School	Little Chute	WI
Tara	Hunt	New Berlin	WI	2013	\$1,000	Oak Creek High School	Oak Creek	WI
Tara	Hutchins	Stoughton	WI	2013	\$1,000	Fox Prairie Elementary School	Stoughton	WI
Jamie	Jestadt	Wisconsin	WI	2013	\$1,000	Auburndale Elementary School	Auburndale	WI
Amanda	Johnson	Tomahawk	WI	2013	\$1,000	Tomahawk School District	Tomahawk	WI
Clara	Johnson	Cashton	WI	2013	\$1,000	Cashton Public Schools	Cashton	WI
Thomas	Juran	Wind Lake	WI	2013	\$1,000	Brookfield Central High School	Brookfield	WI
David	Keech	Wisconsin	WI	2013	\$1,000	East Junior High School	Wisconsin	WI
Amber	Kind-Keppel	Glendale	WI	2013	\$1,000	Whitefish Bay High School	Whitefish Bay	WI
Elissa	Kinstler	West Salem	WI	2013	\$1,000	Bangor High School	Bangor	WI
Mandy	Kluck	New Berlin	WI	2013	\$1,000	Shorewood High School	Shorewood	WI
Deanna	Klumb	Marshfield	WI	2013	\$1,000	Lincoln High School	Wisconsin	WI
Kristin	Kodel	Manitowoc	WI	2013	\$1,000	Immanuel Lutheran School	Manitowoc	WI
Lynne	Kohlhepp	Wausau	WI	2013	\$4,000	Wausau West High School	Wausau	WI
Colleen	Korpel	Hales Corners	WI	2013	\$1,000	College Park Elementary School	Greendale	WI
Jason	Krings	Green Bay	WI	2013	\$1,000	Green Bay Southwest High School	Green Bay	WI
Brenda	Krueger	Pine River	WI	2013	\$1,000	Wild Rose Elementary School	Wild Rose	WI
Peter	Lange	Waukesha	WI	2013	\$1,000	Catholic Memorial High School	Waukesha	WI
Zachary	Lanham	Madison	WI	2013	\$1,000	Our Lady Queen of Peace	Madison	WI
Gregory	Lenn	Pine Island	MN	2013	\$1,000	Malone Elementary School	Prescott	WI
David	Long	Milwaukee	WI	2013	\$1,000	Rufus King International School	Milwaukee	WI
Amy	Lund	Viroqua	WI	2013	\$1,000	La Farge Schools	La Farge	WI

Debra	Matthies	Kiel	WI	2013	\$1,000	Elkhart Lake-Glenbeulah Elementary School	Elkhart Lake	WI
Jane	McMahon	Baraboo	WI	2013	\$4,000	Jack Young Middle School	Baraboo	WI
Cassandra	Medved	Shorewood	WI	2013	\$1,000	Whitefish Bay High School	Whitefish Bay	WI
Hope	Mikkelsen	Brooklyn	WI	2013	\$1,000	Verona Area High School	Verona	WI
Amy	Miller	Shorewood	WI	2013	\$1,000	Lake Bluff Elementary School	Shorewood	WI
Pamela	Morrison	River Falls	WI	2013	\$1,000	River Crest Elementary School	Hudson	WI
Nicole	Mueller	Milwaukee	WI	2013	\$1,000	Nicolet High School	Glendale	WI
Pamela	Mueller	Glendale	WI	2013	\$1,000	Dominican High School	Whitefish Bay	WI
Susan	Nechodomu	Manitowoc	WI	2013	\$1,000	St. Peter the Fisherman	Two Rivers	WI
Tom	Neises	Appleton	WI	2013	\$1,000	Xavier High School	Appleton	WI
LuAnn	Neuenschwande	Shawano	WI	2013	\$1,000	Gillett Elementary School	Gillett	WI
Amy	Olson	Saukville	WI	2013	\$1,000	Lake Shore Middle School	Mequon	WI
Shoshannah	Pass	Milwaukee	WI	2013	\$1,000	William G. Bruce School	Milwaukee	WI
Jan	Pavloski	Malden Rock	WI	2013	\$1,000	Ellsworth Middle School	Ellsworth	WI
Cindy	Perucco	Fort Atkinson	WI	2013	\$1,000	Deerfield Elementary School	Deerfield	WI
Lynn	Pokorski	West Bend	WI	2013	\$1,000	Kewaskum Elementary School	Kewaskum	WI
Richard	Prost	West Bend	WI	2013	\$1,000	West Bend East High School	West Bend	WI
Crystal	Retzlaff	Lena	WI	2013	\$1,000	Oconto Falls High School	Oconto Falls	WI
Timothy	Roehrig	Kaukauna	WI	2013	\$1,000	Kaukauna High School	Kaukauna	WI
Daniel	Rogaczewski	Slinger	WI	2013	\$1,000	Greendale High School	Greendale	WI
David	Ropa	Cross Plains	WI	2013	\$1,000	Spring Harbor Middle School	Madison	WI
Glen	Schraufnagel	Thorp	WI	2013	\$1,000	Thorp High School	Thorp	WI
Erin	Schwane	Milwaukee	WI	2013	\$1,000	New Berlin West Middle School	New Berlin	WI
Michelle	Shutter	Plymouth	WI	2013	\$1,000	Jefferson Elementary School	Sheboygan	WI
Kendra	Statton	Radisson	WI	2013	\$1,000	Hayward Intermediate School	Hayward	WI
Catherine	Stenzel	De Pere	WI	2013	\$1,000	Westwood Elementary School	De Pere	WI
Kasi	Stiedaman	New Berlin	WI	2013	\$1,000	New Berlin Eisenhower Middle School	New Berlin	WI
Linda	Teed	Fort Atkinson	WI	2013	\$1,000	St. Joseph School	Fort Atkinson	WI
Barbara	Trapp	Madison	WI	2013	\$1,000	Winnequah Elementary School	Monona	WI
Mary	Tulley	Milwaukee	WI	2013	\$1,000	St. Eugene Catholic School	Fox Point	WI
Erich	Utrie	Jefferson	WI	2013	\$1,000	Jefferson Middle School	Jefferson	WI
Sara	Van Groningen	Racine	WI	2013	\$1,000	Racine Christian School	Racine	WI
Leah	Vandenbush	Green Bay	WI	2013	\$1,000	Danz Elementary School	Green Bay	WI
Linda	Wagner	Wausau	WI	2013	\$1,000	Newman Catholic Elem. Schools: St. Anne	Wausau	WI
Ian	Watson	Fremont	WI	2013	\$1,000	St. John's Lutheran School	Fremont	WI
John	Wells	McFarland	WI	2013	\$1,000	Waubesa Intermediate School	McFarland	WI
Jennifer	Wheeler	West Salem	WI	2013	\$1,000	West Salem Elementary School	West Salem	WI
Susan	White	Lake Mills	WI	2013	\$1,000	Edgerton High School	Edgerton	WI
Clifford	Wind	Sturgeon Bay	WI	2013	\$1,000	Sturgeon Bay High School	Sturgeon Bay	WI
Susan	Wisn	Wisconsin	WI	2013	\$1,000	Lincoln High School	Wisconsin	WI
Annette	Woller	Marshfield	WI	2013	\$1,000	Granton Elementary School	Granton	WI
Scott	Woller	Medford	WI	2013	\$1,000	Medford Elementary School	Medford	WI

\$112,000

2013 Fellowship School Awards

FirstName	LastName	City	State	School	City	State	Year	Award
Christine	Ahrens	Sheboygan Falls	WI	Cooper Elementary School	Sheboygan	WI	2013	\$1,000
Larry	Albrecht	Fennimore	WI	Fennimore Middle/High School	Fennimore	WI	2013	\$1,000
Kathryn	Baganz	Sussex	WI	Lake Country Lutheran High School	Hartland	WI	2013	\$1,000
Brian	Balfany	Wauwatosa	WI	Pilgrim Park Middle School	Elm Grove	WI	2013	\$1,000
Brian	Bartel	Appleton	WI	Appleton West High School	Appleton	WI	2013	\$1,000
Renee	Bast	Millwaukee	WI	Academy of Accelerated Learning	Millwaukee	WI	2013	\$1,000
Lori	Berget	Darlington	WI	Black Hawk High School	South Wayne	WI	2013	\$1,000
Juan	Botella	Madison	WI	Monona Grove High School	Monona	WI	2013	\$1,000
Jason	Brazzale	Prescott	WI	Prescott High School	Prescott	WI	2013	\$1,000
Jodi	Brzezinski	Millwaukee	WI	St. Thomas More High School	Millwaukee	WI	2013	\$1,000
Beth	Cantwell	Madison	WI	Van Hise Elementary School	Madison	WI	2013	\$1,000
Anthony	Capozzello	Janesville	WI	Beloit Memorial High School	Beloit	WI	2013	\$1,000
Marcia	Carlson	Shafer	MN	Osceola Elementary School	Osceola	WI	2013	\$1,000
Laura	Cerletty	Hales Corners	WI	Whitnall High School	Greenfield	WI	2013	\$1,000
Christopher	Choudoir	Greenville	WI	Little Chute High School	Little Chute	WI	2013	\$1,000
Carrie	Clemment	Wausau	WI	John Muir Middle School	Wausau	WI	2013	\$1,000
Monica	Czyzewski	Millwaukee	WI	Lincoln Avenue Elementary School	Millwaukee	WI	2013	\$1,000
Daniel	Domask	Waupun	WI	Waupun Area High School	Waupun	WI	2013	\$1,000
Jacquelyn	Drover	West Bend	WI	Silverbrook Middle School	West Bend	WI	2013	\$1,000
David	Ebert	Oregon	WI	Oregon High School	Oregon	WI	2013	\$1,000
Richard	Erickson	Bayfield	WI	Bayfield High School	Bayfield	WI	2013	\$1,000
Gwendolyn	Flecko	Saint Nazianz	WI	Lincoln High School	Manitowoc	WI	2013	\$1,000
Karen	Freres	Oconomowoc	WI	St. Bruno Parish School	Dousman	WI	2013	\$1,000
Travis	Gibson	New Richmond	WI	New Richmond High School	New Richmond	WI	2013	\$1,000
Steven	Glaeser	Millwaukee	WI	Ronald W. Reagan College Prep High School	Millwaukee	WI	2013	\$1,000
Linda	Goldsworthy	Three Lakes	WI	Rhineland High School	Rhineland	WI	2013	\$1,000
Christine	Gosch	Waukesha	WI	Woodrow Wilson Elementary School	West Allis	WI	2013	\$1,000
Barbara	Greyson	Oregon	WI	Beloit Memorial High School	Beloit	WI	2013	\$1,000
Eleanor	Haberl	Madison	WI	Evansville High School	Evansville	WI	2013	\$1,000
Jeffrey	Hadorn	Eau Claire	WI	Wildlands Science Research School	Augusta	WI	2013	\$1,000
Anne	Hasse	Menomonie	WI	Wakanda Elementary School	Menomonie	WI	2013	\$1,000
Jacqueline	Hickey	McFarland	WI	Indian Mound Middle School	McFarland	WI	2013	\$1,000
Kevin	Hietpas	Greenville	WI	Little Chute Intermediate/Middle School	Little Chute	WI	2013	\$1,000
Norman	Hillgren	Malden Rock	WI	Spring Valley Middle/High School	Spring Valley	WI	2013	\$1,000
Lisa	Hollenberger	Johnson Creek	WI	Purdy Elementary School	Fort Atkinson	WI	2013	\$1,000
Laurie	Horne	Wauwatosa	WI	Wisconsin Hills Middle School	Brookfield	WI	2013	\$1,000
Molly	Hron	Appleton	WI	Little Chute Middle School	Little Chute	WI	2013	\$1,000
Tara	Hunt	New Berlin	WI	Oak Creek High School	Oak Creek	WI	2013	\$1,000
Tara	Hutchins	Stoughton	WI	Fox Prairie Elementary School	Stoughton	WI	2013	\$1,000
Jamie	Jestadt	Wisconsin	WI	Auburndale Elementary School	Auburndale	WI	2013	\$1,000
Amanda	Johnson	Tomahawk	WI	Tomahawk School District	Tomahawk	WI	2013	\$1,000
Clara	Johnson	Cashton	WI	Cashton Public Schools	Cashton	WI	2013	\$1,000
Thomas	Juran	Wind Lake	WI	Brookfield Central High School	Brookfield	WI	2013	\$1,000
David	Keech	Wisconsin	WI	East Junior High School	Wisconsin	WI	2013	\$1,000
Amber	Kind-Keppel	Glendale	WI	Whitefish Bay High School	Whitefish Bay	WI	2013	\$1,000
Elissa	Kinstler	West Salem	WI	Bangor High School	Bangor	WI	2013	\$1,000
Mandy	Kluck	New Berlin	WI	Shorewood High School	Shorewood	WI	2013	\$1,000
Deanna	Klumb	Marshfield	WI	Lincoln High School	Wisconsin	WI	2013	\$1,000
Kristin	Kodel	Manitowoc	WI	Immanuel Lutheran School	Manitowoc	WI	2013	\$1,000
Lynne	Kohlhepp	Wausau	WI	Wausau West High School	Wausau	WI	2013	\$1,000
Colleen	Korpel	Hales Corners	WI	College Park Elementary School	Greendale	WI	2013	\$1,000
Jason	Krings	Green Bay	WI	Green Bay Southwest High School	Green Bay	WI	2013	\$1,000
Brenda	Krueger	Pine River	WI	Wild Rose Elementary School	Wild Rose	WI	2013	\$1,000
Peter	Lange	Waukesha	WI	Catholic Memorial High School	Waukesha	WI	2013	\$1,000
Zachary	Lanham	Madison	WI	Our Lady Queen of Peace	Madison	WI	2013	\$1,000
Gregory	Lenn	Pine Island	MN	Malone Elementary School	Prescott	WI	2013	\$1,000

David	Long	Milwaukee	WI	Rufus King International School	Milwaukee	WI	2013	\$1,000
Amy	Lund	Viroqua	WI	La Farge Schools	La Farge	WI	2013	\$1,000
Debra	Matthies	Kiel	WI	Elkhart Lake-Glenbeulah Elementary School	Elkhart Lake	WI	2013	\$1,000
Jane	McMahon	Baraboo	WI	Jack Young Middle School	Baraboo	WI	2013	\$1,000
Cassandra	Medved	Shorewood	WI	Whitefish Bay High School	Whitefish Bay	WI	2013	\$1,000
Hope	Mikkelsen	Brooklyn	WI	Verona Area High School	Verona	WI	2013	\$1,000
Amy	Miller	Shorewood	WI	Lake Bluff Elementary School	Shorewood	WI	2013	\$1,000
Pamela	Morrison	River Falls	WI	River Crest Elementary School	Hudson	WI	2013	\$1,000
Nicole	Mueller	Milwaukee	WI	Nicolet High School	Glendale	WI	2013	\$1,000
Pamela	Mueller	Glendale	WI	Dominican High School	Whitefish Bay	WI	2013	\$1,000
Susan	Nechodomu	Manitowoc	WI	St. Peter the Fisherman	Two Rivers	WI	2013	\$1,000
Tom	Nelses	Appleton	WI	Xavier High School	Appleton	WI	2013	\$1,000
LuAnn	Neuenschwande	Shawano	WI	Gillett Elementary School	Gillett	WI	2013	\$1,000
Amy	Olson	Saukville	WI	Lake Shore Middle School	Mequon	WI	2013	\$1,000
Shoshannah	Pass	Milwaukee	WI	William G. Bruce School	Milwaukee	WI	2013	\$1,000
Jan	Pavloski	Malden Rock	WI	Ellsworth Middle School	Ellsworth	WI	2013	\$1,000
Cindy	Perucco	Fort Atkinson	WI	Deerfield Elementary School	Deerfield	WI	2013	\$1,000
Lynn	Pokorski	West Bend	WI	Kewaskum Elementary School	Kewaskum	WI	2013	\$1,000
Richard	Prost	West Bend	WI	West Bend East High School	West Bend	WI	2013	\$1,000
Crystal	Retzlaff	Lena	WI	Oconto Falls High School	Oconto Falls	WI	2013	\$1,000
Timothy	Roehrig	Kaukauna	WI	Kaukauna High School	Kaukauna	WI	2013	\$1,000
Daniel	Rogaczewski	Slinger	WI	Greendale High School	Greendale	WI	2013	\$1,000
David	Ropa	Cross Plains	WI	Spring Harbor Middle School	Madison	WI	2013	\$1,000
Glen	Schraufnagel	Thorp	WI	Thorp High School	Thorp	WI	2013	\$1,000
Erin	Schwane	Milwaukee	WI	New Berlin West Middle School	New Berlin	WI	2013	\$1,000
Michelle	Shutter	Plymouth	WI	Jefferson Elementary School	Sheboygan	WI	2013	\$1,000
Kendra	Statton	Radisson	WI	Hayward Intermediate School	Hayward	WI	2013	\$1,000
Catherine	Stenzel	De Pere	WI	Westwood Elementary School	De Pere	WI	2013	\$1,000
Kasi	Stledaman	New Berlin	WI	New Berlin Eisenhower Middle School	New Berlin	WI	2013	\$1,000
Linda	Teed	Fort Atkinson	WI	St. Joseph School	Fort Atkinson	WI	2013	\$1,000
Barbara	Trapp	Madison	WI	Winnequah Elementary School	Monona	WI	2013	\$1,000
Mary	Tulley	Milwaukee	WI	St. Eugene Catholic School	Fox Point	WI	2013	\$1,000
Erich	Utrle	Jefferson	WI	Jefferson Middle School	Jefferson	WI	2013	\$1,000
Sara	Van Groningen	Racine	WI	Racine Christian School	Racine	WI	2013	\$1,000
Leah	Vandenbush	Green Bay	WI	Danz Elementary School	Green Bay	WI	2013	\$1,000
Linda	Wagner	Wausau	WI	Newman Catholic Elem. Schools: St. Anne	Wausau	WI	2013	\$1,000
Ian	Watson	Fremont	WI	St. John's Lutheran School	Fremont	WI	2013	\$1,000
John	Wells	McFarland	WI	Waubesa Intermediate School	McFarland	WI	2013	\$1,000
Jennifer	Wheeler	West Salem	WI	West Salem Elementary School	West Salem	WI	2013	\$1,000
Susan	White	Lake Mills	WI	Edgerton High School	Edgerton	WI	2013	\$1,000
Clifford	Wind	Sturgeon Bay	WI	Sturgeon Bay High School	Sturgeon Bay	WI	2013	\$1,000
Susan	Wisen	Wisconsin	WI	Lincoln High School	Wisconsin	WI	2013	\$1,000
Annette	Woller	Marshfield	WI	Granton Elementary School	Granton	WI	2013	\$1,000
Scott	Woller	Medford	WI	Medford Elementary School	Medford	WI	2013	\$1,000

\$100,000

2013 Initiative Scholars

FirstName	LastName	City	State	Award	Year	College
Aaliyah	Barnes	Milwaukee	WI	\$1,000	2013	George Williams College
Brandi	Barnett	Waukesha	WI	\$1,000	2013	Marquette University
Lauren	Bernhardt	Manitowoc	WI	\$1,000	2013	University of Wisconsin - Milwaukee
Bethany	Bowen	Westfield	WI	\$1,000	2013	University of Wisconsin - La Crosse
Jonathon	Braun	Cato	WI	\$1,000	2013	University of Wisconsin - River Falls
Aleena	Choudhry	Glendale	WI	\$1,000	2013	St. Norbert College
Dylan	Ciesielczyk	Oak Creek	WI	\$1,000	2013	Bradley University
Tori	Cooper	McFarland	WI	\$1,000	2013	De Paul University
Erin	Daleccio	Milwaukee	WI	\$1,000	2013	University of Wisconsin - Madison
Jake	Damask	Hatley	WI	\$1,000	2013	University of Wisconsin - Marathon County
Dalton	Day	New Lisbon	WI	\$1,000	2013	Western Technical College
Adam	Delfosse	Comstock	WI	\$1,000	2013	University of Wisconsin - Barron County
Corinne	Demler	Blanchardville	WI	\$1,000	2013	University of Minnesota - Twin Cities
Kaylee	Dorney	Holcombe	WI	\$1,000	2013	Center Point Massage & Shiatsu Therapy School
Jaime	Dziamarski	Aniwa	WI	\$1,000	2013	University of Wisconsin - River Falls
Ambrosia	Edman	La Crosse	WI	\$1,000	2013	Western Technical College
Connor	Flaherty	Evansville	WI	\$1,000	2013	University of Wisconsin - Milwaukee
Anissa	Flick	Black River Falls	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Allie	Franklin	Oshkosh	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Ashley	Fullen	Milwaukee	WI	\$1,000	2013	Milwaukee Area Technical College
Gabriella	Garcia	Fond du Lac	WI	\$1,000	2013	State University of New York - Geneseo
Timothy	Giese	Waupun	WI	\$1,000	2013	Fox Valley Technical College
Afton	Greenwood	Sturgeon Bay	WI	\$1,000	2013	Marian University
Max	Gretebeck	Stoughton	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Andrew	Groleau	Neeenah	WI	\$1,000	2013	University of Wisconsin - Platteville
Benjamin	Groth	Minocqua	WI	\$1,000	2013	University of Wisconsin - Madison
Hayden	Gullickson	West Salem	WI	\$1,000	2013	Western Technical College
Alyxandria	Hatfield	Webster	WI	\$1,000	2013	University of Wisconsin - Barron County
Amanda	Heckert	Little Chute	WI	\$1,000	2013	University of Wisconsin - Madison
Jasmine	Holzer	Cuba City	WI	\$1,000	2013	Southwest Technical College
Joann	Johnson	Star Prairie	WI	\$1,000	2013	Winona State University
Ariael	Jones	Milwaukee	WI	\$1,000	2013	Bethune-Cookman University
Casey	Karshner	Sheboygan	WI	\$1,000	2013	Lakeshore Technical College
Katelyn	Klister	Shawano	WI	\$1,000	2013	Northeast Wisconsin Technical College
Taylor	Koehler	Brule	WI	\$1,000	2013	WITC - Superior
Joe	Koleske	Hortonville	WI	\$1,000	2013	Fox Valley Technical College
Samantha	Kowalski	Waukesha	WI	\$1,000	2013	Waukesha County Technical College
Jordyn	Kubly	Juda	WI	\$1,000	2013	University of Wisconsin - Milwaukee
Adam	Kuehl	Kewaunee	WI	\$1,000	2013	Northeast Wisconsin Technical College
Chloe	Kwiat	Milwaukee	WI	\$1,000	2013	University of Wisconsin - Milwaukee
Kelsey	Latimer	Kaukauna	WI	\$1,000	2013	Viterbo University
Tyler	Ledbeter	Somerset	WI	\$1,000	2013	University of Wisconsin - River Falls
Alma	Lopez	Modesto	CA	\$1,000	2013	Modesto Junior College
Yer	Lor	Holmen	WI	\$1,000	2013	University of Wisconsin - Eau Claire
Kyle	May	West Bend	WI	\$1,000	2013	Beloit College
Reven	McGee	Appleton	WI	\$1,000	2013	University of Wisconsin - River Falls
James	Neuburg II	West Bend	WI	\$1,000	2013	Marquette University
Patrick	O'Connell	Menomonie	WI	\$1,000	2013	University of Wisconsin - River Falls
Brandi	Olson	Osseo	WI	\$1,000	2013	Chippewa Valley Technical College
Emily	Opsal	Barneveld	WI	\$1,000	2013	University of Wisconsin - Madison
Amber	Penass	Keshena	WI	\$1,000	2013	Fort Lewis College
Chelsea	Phillips	Arpin	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Brittany	Rambatt	Sharon	WI	\$1,000	2013	University of Wisconsin - River Falls
Hussein	Rasheed	Milwaukee	WI	\$1,000	2013	University of Wisconsin - Milwaukee
Theresa	Reiss	Port Washington	WI	\$1,000	2013	New Mexico Highlands University
Carly	Renquette	Racine	WI	\$1,000	2013	University of Wisconsin - Parkside
Elisheva	Rennert	Milwaukee	WI	\$1,000	2013	Bnos Chava - Israel
Emily	Rider	Linden	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Taliyah	Robinson	Milwaukee	WI	\$1,000	2013	Milwaukee Area Technical College
Mackenzie	Rooni	Brantwood	WI	\$1,000	2013	Northwest Technical College
Austin	Rosa	West Allis	WI	\$1,000	2013	University of Wisconsin - Waukesha
David	Rosenlund	Oconto Falls	WI	\$1,000	2013	University of Wisconsin - Stout
Sadie	Schlafer	Appleton	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Brady	Schmidt	Random Lake	WI	\$1,000	2013	Concordia University of Wisconsin
Christine	Semmann	Jackson	WI	\$1,000	2013	University of Wisconsin - Whitewater
Matthew	Semrau	Cross Plains	WI	\$1,000	2013	University of Wisconsin - Whitewater
Lauren	Smith	Kenosha	WI	\$1,000	2013	University of Wisconsin - Oshkosh
Jamie	Smyth	Whitefish Bay	WI	\$1,000	2013	Winona State University
Alyssa	Sorce	Spring Green	WI	\$1,000	2013	Madison Area Technical College

Melissa	Stewart	Middleton	WI	\$1,000	2013	Carroll University
Carly Rose	Stouffer	Juneau	WI	\$1,000	2013	University of Wisconsin - Eau Claire
Malik	Thompson	Hortonville	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Tyler	Thompson	Sheldon	WI	\$1,000	2013	Universal Technical Institute
Lindsay	Vandermause	Green Bay	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Emily	Vang	Madison	WI	\$1,000	2013	Madison Area Technical College
Pamela	Villanueva	Milwaukee	WI	\$1,000	2013	University of Wisconsin - Platteville
Sarah	Willihnganz	Beaver Dam	WI	\$1,000	2013	Lakeland College
Brittany	Wirth	Jefferson	WI	\$1,000	2013	University of Wisconsin - Whitewater
Jim	Xlong	Schofield	WI	\$1,000	2013	University of Wisconsin - Stout
Destinee	Yang	River Falls	WI	\$1,000	2013	Chippewa Valley Technical College

\$80,000

2013 Excellence Scholars

FirstName	LastName	City	State	Award	Year	ColName
Timothy	Bahr	Hartland	WI	\$1,000	2013	Concordia University Chicago
Anna	Bauman	Wausau	WI	\$1,000	2013	University of Wisconsin - Marathon County
Melissa	Behling	Racine	WI	\$1,000	2013	University of Wisconsin - Madison
Allison	Bender	Milton	WI	\$1,000	2013	St. Olaf College
Kerry	Benedict	Eau Claire	WI	\$1,000	2013	University of Wisconsin - La Crosse
Danielle	Braun	Elkhorn	WI	\$1,000	2013	Concordia University Wisconsin
Ryan	Broedlow	Helenville	WI	\$1,000	2013	University of Wisconsin - Whitewater
Claire-Marie	Canda	Delavan	WI	\$1,000	2013	University of Wisconsin - Madison
Cassie	Chapados	Edgerton	WI	\$1,000	2013	Boston College
Angela	Como	Waukesha	WI	\$1,000	2013	Lawrence University
Allison	Dikanovic	Racine	WI	\$1,000	2013	Marquette University
Anthony	Domanico	Racine	WI	\$1,000	2013	University of Wisconsin - Parkside
Elizabeth	Donart	Abrams	WI	\$1,000	2013	Carroll University
Sarah	Dugan	Kenosha	WI	\$1,000	2013	Brown University
Emma	Eastlick	Belmont	WI	\$1,000	2013	University of Wisconsin - La Crosse
Sydney	Endres	Lodi	WI	\$1,000	2013	University of Wisconsin - Madison
Michaela	Fleming	Brodhead	WI	\$1,000	2013	Eastern Kentucky University
Brad	Freeborn	River Falls	WI	\$1,000	2013	University of Wisconsin - Stevens Point
Meredith	Frey	Menomonee Falls	WI	\$1,000	2013	University of Wisconsin - Madison
Nathan	Friar	Wauzeka	WI	\$1,000	2013	University of Wisconsin - Madison
Gabriela	Gagula	Beloit	WI	\$1,000	2013	University of Wisconsin - Rock County
Megan	Gasper	DeForest	WI	\$1,000	2013	University of Wisconsin - Madison
Michaela	Glassel	Cedarburg	WI	\$1,000	2013	St. Louis University
Casey	Grabow	Wauwatosa	WI	\$1,000	2013	University of Wisconsin - Madison
Kylie	Grady	Waukesha	WI	\$1,000	2013	Duke University
Roman	Grebin	Dunbar	WI	\$1,000	2013	University of Minnesota - Twin Cities
Rebecca	Green	Milton	WI	\$1,000	2013	University of Wisconsin - Madison
Jenna	Green	Appleton	WI	\$1,000	2013	University of Wisconsin - Madison
Jessica	Greshik	Fountain City	WI	\$1,000	2013	University of Wisconsin - Madison
Tyler	Hartmann	Oostburg	WI	\$1,000	2013	University of Wisconsin - Madison
Melissa	Heinen	Neenah	WI	\$1,000	2013	University of Wisconsin - Platteville
Crystal	Herrington	Waukesha	WI	\$1,000	2013	Marquette University
Breanna	Hintz	Waupaca	WI	\$1,000	2013	Martin Luther College
Jacob	James	Union Grove	WI	\$1,000	2013	University of Wisconsin - Madison
Amelia	Johnson	Shawano	WI	\$1,000	2013	Brigham Young University
Dustin	Johnson	Weston	WI	\$1,000	2013	University of Wisconsin - Madison
Buck	Jones	Wisconsin Rapids	WI	\$1,000	2013	University of Wisconsin - Madison
Sarah	Joosten	Cameron	WI	\$1,000	2013	University of Wisconsin - Superior
Laura	Josephson	Marshfield	WI	\$1,000	2013	University of Wisconsin - Madison
Jennifer	Kaiser	Marshfield	WI	\$1,000	2013	University of Wisconsin - La Crosse
Ellyssa	King	Rice Lake	WI	\$1,000	2013	University of Wisconsin - Madison
Garret	Klompshouwer	Sheboygan	WI	\$1,000	2013	Marquette University
Katherine	Knepprath	Waukesha	WI	\$1,000	2013	Luther College
Zachary	Konz	Franklin	WI	\$1,000	2013	University of Wisconsin - Madison
Erin	Krueger	Markesan	WI	\$1,000	2013	University of Wisconsin - Whitewater
Valerie	Kukla	Cedarburg	WI	\$1,000	2013	University of Wisconsin - Madison
Kirk	Lancaster	Neenah	WI	\$1,000	2013	University of Chicago
Benjamin	Levey	Fox Point	WI	\$1,000	2013	Northwestern University
Daniel	Li	Madison	WI	\$1,000	2013	University of Wisconsin - Madison
Brandon	Li	Appleton	WI	\$1,000	2013	University of Wisconsin - Madison
Lindsey	Lieck	Rhineland	WI	\$1,000	2013	Northern Michigan University
Paige	Lindner	Wisconsin Dells	WI	\$1,000	2013	Marquette University
Katherine	Lippe	Belgium	WI	\$1,000	2013	University of Wisconsin - Eau Claire
Katharine	Loomis	Greendale	WI	\$1,000	2013	University of Wisconsin - Madison
Spencer	Maki	Osceola	WI	\$1,000	2013	University of Wisconsin - Madison
David	Menk	Manitowoc	WI	\$1,000	2013	University of Wisconsin - Eau Claire
Marina	Midthun	Hayward	WI	\$1,000	2013	University of Wisconsin - Eau Claire
Megan	Mitchell	Janesville	WI	\$1,000	2013	University of Wisconsin - Madison

Matthew	Molina	Madison	WI	\$1,000	2013	Stanford University
Angus	Mossman	North Freedom	WI	\$1,000	2013	Yale College
Connor	Myers	Grantsburg	WI	\$1,000	2013	Michigan Technological University
Alyssa	Noll	West Salem	WI	\$1,000	2013	University of Wisconsin - Eau Claire
Meghna	Patnaik	La Crosse	WI	\$1,000	2013	University of California - Berkeley
Viswesh	Periyasamy	Holmen	WI	\$1,000	2013	University of Wisconsin - Madison
Jordyn	Pieper	Loyal	WI	\$1,000	2013	Wisconsin Lutheran College
Taylor	Pritzl	Manitowoc	WI	\$1,000	2013	University of Wisconsin - Madison
Ryan	Quade	Mount Horeb	WI	\$1,000	2013	University of Wisconsin - Madison
Allison	Reinhardt	Nelson	WI	\$1,000	2013	Ripon College
Caitlyn	Sarow	Mellen	WI	\$1,000	2013	University of Wisconsin - Stout
Kathryn	Sauter	Appleton	WI	\$1,000	2013	St. Norbert College
Alaina	Schaefer	Neosho	WI	\$1,000	2013	University of Minnesota - Twin Cities
Morgan	Schillinger	Phillips	WI	\$1,000	2013	St. Norbert College
Hannah	Schmit	Tomahawk	WI	\$1,000	2013	Augsburg College
Sheryl	Schwert	Gays Mills	WI	\$1,000	2013	Luther College
Collin	Seubert	Marathon	WI	\$1,000	2013	Milwaukee School of Engineering
Stephanie	Seymour	New Berlin	WI	\$1,000	2013	University of Wisconsin - Madison
Lauren	Sipple	Denmark	WI	\$1,000	2013	University of Wisconsin - La Crosse
Sarah	Smaby	Neenah	WI	\$1,000	2013	Michigan Technological University
Mckenzie	Smith	Two Rivers	WI	\$1,000	2013	University of Minnesota - Twin Cities
Jennifer	Spang	Oconto Falls	WI	\$1,000	2013	University of Wisconsin - Oshkosh
Collin	Steen	Elm Grove	WI	\$1,000	2013	Kalamazoo College
Taylor	Stellhorn	Waukesha	WI	\$1,000	2013	University of Minnesota - Twin Cities
Joseph	Stephan	East Troy	WI	\$1,000	2013	University of Wisconsin - Madison
Jordan	Stiede	Seymour	WI	\$1,000	2013	Ripon College
Shannon	Stiles	Lake Mills	WI	\$1,000	2013	University of Wisconsin - Madison
Trevor	Stokes	River Falls	WI	\$1,000	2013	Hamline University
John	Tesensky	Watertown	WI	\$1,000	2013	Cornell College
Tana	Thomas	Abbotsford	WI	\$1,000	2013	University of Wisconsin - Green Bay
Henry	Vander Hill	Madison	WI	\$1,000	2013	Cornell College
Alexandria	Viegut	Marshfield	WI	\$1,000	2013	University of Notre Dame
Chelsi	Webster	Gilman	WI	\$1,000	2013	College of St. Benedict
Sharon	Welch	Lodi	WI	\$1,000	2013	Yale College
Thejas	Wesley	Madison	WI	\$1,000	2013	University of Wisconsin - Madison
Kelly	Wilfert	Two Rivers	WI	\$1,000	2013	University of Wisconsin - Madison
Hailey	Wrasman	Middleton	WI	\$1,000	2013	University of Minnesota - Twin Cities
Breanna	Wydra	Hayward	WI	\$1,000	2013	Lawrence University
Sydney	Yang	Kohler	WI	\$1,000	2013	University of Pennsylvania - Wharton School
Eilish	Zembilci	Menomonee Falls	WI	\$1,000	2013	The George Washington University
Jacob	Zimmerman	New Berlin	WI	\$1,000	2013	Carnegie Mellon University
Nicole	Zimmerman	Cuba City	WI	\$1,000	2013	Winona State University

GRANTS - EXCELLENCE:	100,000		\$100,000
2012 DEFERRED CHECKS:	<u>4,000</u>		
TOTAL EXCELLENCE:		104,000	
GRANTS - INITIATIVE:	80,000		
2010 DEFERRED CHECK:	1,500		
2013 VOIDED CHECKS:	<u>(2,000)</u>		
TOTAL INITIATIVE:		79,500	
GRANTS - FELLOWSHIP:	112,000		
2012 VOIDED CHECKS:	<u>1,000</u>		
TOTAL FELLOWSHIP:		113,000	
GRANTS - SCHOOLS:	100,000		
2012 VOIDED CHECKS:	<u>2,000</u>		
TOTAL SCHOOLS:		102,000	
TOTAL CONTRIBUTIONS:		398,500	