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Form **990-EŽ** 

## **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A I	For the	2013 calenda	ar year, or tax year beginning , 2013, and endir	ng		, 20				
B Check if applicable			C Name of organization	DE	mployer ide	entification number				
	Address c	change	AFGE LOCAL 1626	ď	38-6158173					
	Name cha	inge	Number and street (or P O box, if mail is not delivered to street address) Room/sui	te E T	E Telephone number					
	Initial retur	m	74 N. WASHINGTON AVE		269-961-5471					
Ц	Terminate	d								
=	Amended		City or town, state or province, country, and ZIP or foreign postal code		Group Exemption Number ►					
_	Application	<u> </u>	BATTLE CREEK MI 49037	_						
		ting Method	Cash	1		f the organization is not				
	Website			1		ach Schedule B				
JI	Tax-exen	npt status (che	ck only one) —   501(c)(3)   501(c) ( )   (insert no )   4947(a)(1) or   527	(Forr	n 990, 990	)-EZ, or 990-PF)				
Κ	Form of	organization.	☐ Corporation ☐ Trust ☐ Association ☐ Other							
L	Add lines	s 5b, 6c, and	7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if	total ass	ets					
(Pa	irt II, colu	umn (B) belov	v) are \$500,000 or more, file Form 990 instead of Form 990-EZ		<b>▶</b> \$					
2	art I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see	the inst	ructions	for Part I)				
			the organization used Schedule O to respond to any question in this Pa							
	1		ons, gifts, grants, and similar amounts received		. 11					
	2		ervice revenue including government fees and contracts	• •	2	0				
	1			•						
	3		ip dues and assessments		. 3	177310				
	4	Investment			. 4	1237				
	5a	Gross amo	unt from sale of assets other than inventory 5a		_0					
	b	Less: cost	or other basis and sales expenses		0					
	С	Gain or (los	. 5c	0						
	6									
	а	Gross inc	ome from gaming (attach Schedule G if greater than							
ę		\$15,000) .			o					
Revenue	ь	•	_							
è			me from fundraising events (not including \$ of contribution of contributions) givents reported on line 1) (attach Schedule G if the							
Œ			th gross income and contributions exceeds \$15,000)   6b							
	İ									
	С	Less: direc	0							
	d	Net incom								
	ļ	line 6c) .			• 6d	0				
	7a	Gross sale	s of inventory, less returns and allowances		0					
	b	Less: cost	of goods sold		0					
	С	Gross prof	t or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	0				
	8		nue (describe in Schedule O)		8	0				
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	)	▶ 9	178547				
	10		sımılar amounts paiel (list in Schedule O)		. 10	5000				
	11	Benefits pa	and to extermembers 0		11	0				
s	12	Salaries of	ther compensation, and employee benefits		. 12	0				
enses	13	Drofossion	al fees and other paying his to independent contractors		. 13	<del>.</del>				
ē		Occupance	al lees and other payments to inseptendent contractors		- <del></del>	10250				
Expe	14	Occupancy	/nent, utilities and maintenance		14	0				
ш		Printing, pi	iblications, postage, and shipping		15	711				
	16	Other expe	enses (describe) in Schedule O)		. 16	144486				
	17	Total expe	ense's. Add lines 10 through 16	<u> Þ</u>	<b>17</b>	160490				
Ø	18	Excess or	deficiti-for the year (Subtract line 17 from line 9)		18	18057				
šė	19		or fund balances at beginning of year (from line 27, column (A)) (must a	gree wit	h .					
Ş		end-of-yea	r figure reported on prior year's return)		. 19	154157				
Net Assets	20	Other chan	ges in net assets or fund balances (explain in Schedule O)		. 20	0				
ž	21		or fund balances at end of year. Combine lines 18 through 20		► 21	172214				
_	1 4 1	1101 033013	or rand balances at end or year. Combine lines to through zo		-   21	Farm 000-E7 (2012)				

Pa	rt II	Balance Sheets (see the instructions f	or Part II)				-
		Check if the organization used Schedule	O to respond to ar	ny question in this	Part II		🗆
			•		(A) Beginning of year		(B) End of year
22	Cash	n, savings, and investments		[	154157	22	172214
23	Lanc	d and buildings		[	0	23	0
24	Othe	er assets (describe in Schedule O)			0	24	0
25		ıl assets			154157	25	172214
26	Tota	Il liabilities (describe in Schedule O)		[	0	26	0
27		assets or fund balances (line 27 of column	(B) must agree with	n line 21)	154157	27	172214
Par	t III	Statement of Program Service Accomp					Expenses
		Check if the organization used Schedule	O to respond to ar	ny question in this	Part III	(Re	equired for section
Wha	t is the	organization's primary exempt purpose?	Employee Represent	ation Under Contra	:t		1(c)(3) and 501(c)(4)
Desc	ribe th	e organization's program service accomplis	shments for each of	f its three largest p	program services,		ganizations and section 47(a)(1) trusts, optional
as n	neasure	ed by expenses. In a clear and concise manefited, and other relevant information for ea	anner, describe the	e services provide	d, the number of		others)
28		vee Children's Scholarship Gift		· <del>-</del> · · ·			
	Etubio.	Ace Chancell a Skillagama Oilt					
	(Grant	s\$ 5.000) If this amount	includes foreign gra	ints, check here	• 🗇	28	a 5000
29	<del></del>						
	Diffice/	Administrative Expenses					
	(Grant	s\$ ) If this amount	includes foreign gra	ints check here	• 🗇	29	a 155490
30	<u>(Cirain</u>	· · · · · · · · · · · · · · · · · · ·					133430
00							
	(Grant	s \$ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	includes foreign gra	ints check here	▶ □	30	a o
31	<del></del>	program services (describe in Schedule O)				-	-
٠.	(Grant		includes foreign gra			31	a o
32		program service expenses (add lines 28a t				32	_ <del>_</del>
	t IV	List of Officers, Directors, Trustees, and Key					100 100
,		Check if the organization used Schedule					
		Chock if the organization accessoriation	(b) Average	(c) Reportable	(d) Health benefits,	Ť	<u>, , , , , , , , , , , , , , , , , , , </u>
		(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC			e) Estimated amount of other compensation
			devoted to position	(if not paid, enter -0-)			other compensation
BAAD		EDDITT			†	+	
NIA)K	UA.K.R	REDDITT	Vice President @	70			0
DAB	N NICH	OLS.	Large	709	<u> </u>	-	<b>.</b>
מעא	וואר זאו דייבו	W.G	Brasidant	850			0
DAM	ANDD	EIME	President	00	<del> </del>	<u> </u>	<u> </u>
NWX	ANDR	EW3	Secretary/ Treasurer 3 months	137	_	0	0
CABI		IADMAN	Treasurer 3 months	13/3	<u> </u>	٧_	
SAW	JKALI	IAPMAN	Executive Vice	70	,	ام	0
0VA:	TILLA DI	III LIDC	President	70		<b>U</b>  -	<u>_</u>
LXN	I BIA PE	JILLIPS	Secretary/	440			0
		nuu uno	Treasurer 9 months	440	<u>'</u>	٠	
GLΩ	RIOUS.I	PHILUPS			_		0
			Chief Steward Women's	57:	1	0	
LAM	ERA SIV	NTH	Coordinator/Fair		_		0
			Practice	52	1	0	<u>U</u>
KON.	ALD ST	EWART					•
			Sargeant of Arms	52	<del> </del>	0	0
					<del> </del>	+	
	-			<u> </u>	<del> </del>	+	<del></del>
						4	

Part				
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	ran	v Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	. 55	<b>√</b>
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		<b>✓</b>
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		<b>√</b>
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b		<b>√</b>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		<b>√</b>
37a b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶  Did the organization file Form 1120-POL for this year?	37b		<b>√</b>
b 39 a b 40a	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  If "Yes," complete Schedule L, Part II and enter the total amount involved	38a		•
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	<del></del> -	<b>✓</b>
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		V
41	List the states with which a copy of this return is filed ▶			
42a	The organization's books are in care of ►  Located at ►  ZIP + 4 ►			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No
	If "Yes," enter the name of the foreign country: ▶	72.0		_
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country: ▶	42c	-	✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	. I	► □ No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	-	
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		<b>√</b>
c d	Did the organization receive any payments for indoor tanning services during the year?  If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44c 44d		<b>√</b>
45a 45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions).	45a 45b		J

Form 99	90-EZ (2013)						age 4	
	Did the consensation and describe and			h - b - lé - é	w	Yes	No	
46	Did the organization engage, directly or in to candidates for public office? If "Yes," of				-		-, 3	
Dort			, raiti		·   46		✓	
Part	VI Section 501(c)(3) organizations All section 501(c)(3) organization		etions 47, 40h and	52 and complete th	o tables f	or line	20	
	50 and 51.	is must answer que	Stions 41-430 and	52, and complete in	e lables i	Or III I	55	
		hadula O to respond	to any question in t	nic Part \/I				
	Check if the organization used Schedule O to respond to any question in this Part VI  147 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		Yes	No				
47	Did the organization engage in lobbying	activities or have a	section 501(h) electio	n in effect during the	tax	163		
••							1	
48	•		n)? If "Yes." complete \$	Schedule E			1	
49a			•		-		1	
b	•	•	_		49b		1	
50				er than officers, direc	tors, truste	es an	d key	
	employees) who each received more than	1 \$100,000 of compe	nsation from the organ	nization. If there is non	ie, enter "N	lone."		
		(b) Average	(c) Reportable		(a) Fatimete			
	(a) Name and title of each employee	hours per week				ner compensation		
		devoted to position	(FOITIS W-2/1099-WISC)	compensation				
			, , , , , , ,					
			-					
	T-t-l	\$100,000		l				
51		's five highest comp	ensated independent	contractors who eacl	h received	more	than	
	(a) Name and business address of each independ	dent contractor	(b) Type of serv	ice (c	(c) Compensati			
			_					
		<del></del>						
			-					
	,		1					
		<del> </del>						
			1					
			<u></u>					
d	Total number of other independent contra	actors each receiving	over \$100,000	<b></b>				
52	Did the organization complete Schedule A	_		and 4947(a)(1)				
	nonexempt charitable trusts must attach	a completed Schedul	le A		► ☐ Yes		No	
	enalties of perjury, I declare that I have examined this irrect, and complete Declaration of preparer (other than				nowledge and	belief,	ıt ıs	
	I lack							
Sign	Signature of officer		_	Date				
Here	CYNTHIA L. PHILLIPS, Secretary/T	reasurer		11 Mar 2014				
	Type or print name and title							

Preparer's signature

Print/Type preparer's name

Firm's address ►

May the IRS discuss this return with the preparer shown above? See instructions

Firm's name ▶

Paid

Preparer Use Only

► ☐ Yes ☐ No

PTIN

Check if self-employed

Firm's EIN ▶

Phone no

Date

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of the organization						, ,	Employer (	dentificatio	n number	
<u>AFGI</u>	E LOCAL 1626									158173	
			rity Status (All orga						instruction	ons.	
The		•	ation because it is: (Fo		-		-	-			
1			hes, or association of			ed in <b>sec</b>	tion 170	(b)(1)(A)(i	i).		
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3			spital service organiza								
4		earch organizatione, city, and stat	on operated in conjun e:	ction with	n a hospit	al descri	bed in <b>se</b>	ection 17	O(b)(1)(A)	)(iii). Enter the	<del>)</del>
5		on operated for )(1)(A)(iv). (Com	the benefit of a colle plete Part II.)	ge or uni	versity o	wned or	operated	by a go	vernmen	tal unit desci	ribed in
6 7	An organization	n that normally	nment or government receives a substantia I <b>(A)(vi).</b> (Complete Pa	al part of					nit or from	n the genera	l public
8	☐ A community	trust described i	n section 170(b)(1)(A	.)(vi). (Cor	nplete Pa	art II.)					
9											
10 11											
f	or section 509  If the organization, organiz	ation received a	a written determination	on from	the IRS t	that it is	a Type	I, Type	ll, or Typ	oe III suppor	ting
g	Since August following pers		he organization acce	pted any	gift or co	ontributio	n from a	ny of the	e		
	(i) A person v	who directly or a	ndirectly controls, eit	her alone	or toget	her with	persons	describe	d ın (iı) a	nd Ye	s No
	(III) below,	the governing bi	ody of the supported	organızat	ion?					11g(i)	1
	(ii) A family m	ember of a pers	on described in (i) abo	ove?.						11g(ii)	1
		-	a person described in							11g(iii)	1
h		•	on about the support					• •			<u> </u>
(i)	Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))				(vi) Is the organization in col (i) organized in the US?		(vii) Amount of suppor	-	
				Yes	No	Yes	No	Yes	No		
(A) N/	'A										
(B)											
(C)											
(D)		<del></del>						_			
(E)									<del> </del>		
— Tota	I										

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . revenues levied for the 2 organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 4 Total. Add lines 1 through 3. . . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)

	Shown on line 11, column (i)		1	1	·	1			
6	Public support. Subtract line 5 from line 4.								
ecti	on B. Total Support								
alen	idar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e)	2013	<b>(f)</b> To	tal
7	Amounts from line 4								
8	Gross income from interest, dividends,		}						
	payments received on securities loans, rents, royalties and income from similar								
	sources	<u> </u>				-			
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
1	Total support. Add lines 7 through 10		<u> </u>						
12	Gross receipts from related activities, etc	. (see instructi	ions)			12			
13	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d, third, fourth	n, or fifth tax y	ear as	a sectio	n 501(c)	(3)
	organization, check this box and stop he	re .							▶ □
ecti	on C. Computation of Public Suppor	rt Percentaç	je				·		
4	Public support percentage for 2013 (line	6, column (f) d	livided by line 1	1, column (f))		14			%
15	Public support percentage from 2012 Scl	hedule A, Part	II, line 14 .			15			%
6a	331/3% support test - 2013. If the organi	zation did not	check the box	on line 13, and	d line 14 is 331	/3% O	r more, ch	neck this	 3
	box and stop here. The organization qua	•	•	-					
b	331/3% support test-2012. If the organ					15 is	33 <sup>1</sup> /3%	or more	,
	check this box and stop here. The organ	ızatıon qualific	es as a publicly	supported org	ganızation .			. ▶	
17a	10%-facts-and-circumstances test—26 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-	-and-circumsta	inces" test, che	eck this box ar	nd sto	p here. E	xplaın ır	า
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization or Explain in Part IV how the organization or supported organization	tion meets the	e "facts-and-ci	rcumstances"	test, check th	nis bo	x and sto	op here	
8	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this	box and	see	_
	instructions							<b>&gt;</b>	
					Sci	nedule	A (Form 990	or 990-E	Z) 2013

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			- · · · · · · · · · · · · · · · · · · ·		··· <b>,</b>	
Calen	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						_
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities		İ				
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5.						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified		ļ			}	
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						<del></del>
С 8	Public support (Subtract line 7c from		<del> </del>				
•	line 6.)		1				
Secti	on B. Total Support		1	l			
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6			.,		.,	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,		İ				
	royalties and income from similar sources .				}		
b	Unrelated business taxable income (less			]			
	section 511 taxes) from businesses						
	acquired after June 30, 1975						<del></del>
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or		[				
	loss from the sale of capital assets (Explain in Part IV.) .						
12	Total support. (Add lines 9, 10c, 11,						<del>- ·</del>
13	and 12.)		}				
14	First five years. If the Form 990 is for th	e organization	l n's first secon	l d third fourth	or fifth tax ve	ear as a section	n 501(c)(3)
•	organization, check this box and stop her	-					
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2013 (line 8			3, column (f))		15	%
16	Public support percentage from 2012 Sch	edule A, Part	III, line 15 .		<u></u>	16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2013 (I	ine 10c, colur	nn (f) divided b	y line 13, colui	mn (f))	17	%
18	Investment income percentage from 2012					18	%
19a	331/3% support tests—2013. If the organi						
	17 is not more than 331/3%, check this box a		=			-	
b	331/3% support tests—2012. If the organization						
	line 18 is not more than 331/3%, check this b		_				
20	Private foundation, if the organization did	I GOT CDACK A	DOX OR LINE 14	iya or iyo o	THECK THIS DOY	and see instru	CHORS - L

Schedule A (Form 990 or 990-EZ) 2013 **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions). N/A