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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

Do not enter Social Security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

For the 2013 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number ILLINOIS LABORERS-EMPLOYERS COOPERATION Address change AND EDUCATION TRUST Name change 37-6304539 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-1 N. OLD STATE CAPITOL PLAZA 525 217-789-4306 Amende 2,103,544 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Applica-SPRINGFIELD, IL 62701 H(a) Is this a group return pending F Name and address of principal officer JOHN PENN Yes X No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes No (insert no.) 4947(a)(1) or If "No," attach a list (see instructions) J Website: ▶ N/A **H(c)** Group exemption number ▶ K Form of organization: Corporation X Trust Association Other > Year of formation: 1997 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities ADDRESS LABOR-MANAGEMENT NEEDS Governance IN STATE OF ILLINOIS If the organization discontinued its operations or disposed of more than 25% of its net assets Check this box ▶ Number of voting members of the governing body (Part VI, line 1a) 10 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 14 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 <2,473.> 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, ine 34 7b **Prior Year Current Year** 67,500. 26,500 Contributions and grants (Part VIII, line 1h) Revenue 760,599. 768,815. Program service revenue (Part VIII, line 2g), 53,791. 37,796. Investment income (Part VIII, column (A), fines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ,049,924 124,401. 11 1,890,814 ,998,512. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (PartiX, column (A)/line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,067,436 1,118,146. 16a Professional fundraising fees (Rait, IX, column (A), line (1)) b Total fundraising expenses (Part/IX, column (D), tine 25) 875,416. 17 Other expenses (Part IX, column (A), lines 1/1a 11d, 11f-24e) 870,664. Total expenses. Add lines 13 17 must equal Part IX, column (A), line 25)
Revenue less expenses. Subtract line 18 from line 12 1,993,562. 1,938,100. <47,286.b 4,950. **Beginning of Current Year End of Year** 1,197,435 1,217,961 20 Total assets (Part X, line 16) 2,636 200. 21 Total liabilities (Part X, line 26) 94,799. Net assets or fund balances. Subtract line 21 from line 20 761 Part II | Signature Block Hander penalties of perjury, I declare that I have mamined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is atrue, correct, and complete. Declara parer (other than omice) is based on all information of which preparer has any knowledge. Signature of Date _Sign PENN CHAIRMAN rīHere Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature Paid D10383615 self-employed Firm's EIN Preparer Firm's name 'Use Only Firm's address Phone no May the IRS discuss this return with the preparer shown above? (see instructions) No Form **990** (2013) LHA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2013) AND EDUCATION TRUST	<u> 37-6304539</u>	Page 2
Par	t III Statement of Program Service Accomplishments	-	
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>	
1	Briefly describe the organization's mission:		. ,
	PRESERVE AND EXPAND WORK OPPORTUNITIES FOR LABORERS AND	THEIR	
	EMPLOYERS IN THE BUILDING, CONSTRUCTION, ASBESTOS ABATER		
	HAZARDOUS SUBSTANCED INDUSTRY		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	x X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	□v _a	s X No
•	If "Yes," describe these changes on Schedule O.	16;	S LAL INU
4	Describe the organization's program service accomplishments for each of its three largest program services, as	magnifed by evenes	.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
		rs, trie total expenses	, and
4-	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$)
	EMPLOYERS IN THE BUILDING, CONSTRUCTION, ASBESTOS ABATEM	MENT AND	
	HAZARDOUS SUBSTANCED INDUSTRY	 .	
		 	
4b	(Code) (Expenses \$including grants of \$) (Revenue	ıe \$)
		-	
			
			
4-			
4c	(Code) (Expenses \$	ıe \$)
			
		 	
		<u> </u>	
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ Including grants of \$) (Revenue \$)	
4e	Total program service expenses		
		Form	990 (2013)

AND EDUCATION TRUST Part IV | Checklist of Required Schedules

1 Is the organization described in section 501(c)(S) or 4947(a)(1) (other than a private foundation)? 1		•		Yes	No
2 Is the organization regured to complete Schedule 8, Schedule of Controlutors Did the organization engage in direct or mider both office 2 in the complete Schedule 6, Part 1 Section 501(k)3 organizations. Did the organization engage in lobbying activities, or have a section 501(k) election in effect during the tax year? If "Yes," complete Schedule 6, Part II Section 501(k)3 organizations. Did the organization engage in lobbying activities, or have a section 501(k) election in effect during the tax year? If "Yes," complete Schedule 6, Part II Is the organization as defined in Revenue Procedures 9179 If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule 0, Part II Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule 0, Part II Did the organization maintain and part in Part X, ine 21, for ecrow or custodial account liability, serve as a custodian for amounts in such funds or accounts? If "Yes," complete Schedule 0, Part II Did the organization report an amount in Part X, ine 21, for ecrow or custodial account liability, serve as a custodian for amounts in such tissue or part in Part X, ine 10 for it repair, or debt negotiation services? If "Yes," complete Schedule 0, Part IV Did the organization report an amount for lend, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule 0, Part VII Did the organization report an amount for lend, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule 0, Part VII Did the organization report an amount for westments: program related in Part X, line 107 If "Yes," complete Schedule 0, Part X II Did the organization report an amount for lend, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule 0, Part X II Did the organization report an amount for lend, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule 0, Part X II Did the organization sepo	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Lib the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public official "If "es," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(c)(4) education to 10(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 96.191 "If "es," complete Schedule C, Part II 5 Is the organization neartism any donor advested funds or any semilar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for the properties Schedule D, Part II 5 Did the organization reserval in collections of works of art, historical treasures, or other similar assests? If "ris," complete Schedule D, Part II 5 Did the organization interests or horizon and amounts in the part X, or provide circial counseling, debt management, credit repair, or debt negotiation services? If "ris," complete Schedule D, Part II 5 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "ris," complete Schedule D, Part IV 5 Did the organization report an amount for revestments - other securities in Part X, line 10? If "riss," complete Schedule D, Part IV 5 Did the organization report an amount for other labilities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "riss," complete Schedule D, Part X 6 Did the organization seport an amount for other labilities in Part X, line 15? If "riss," complete Schedule D, Part X 7 Did the organization seport an amount for other labilities in Part X, line 15? If "riss," complete Schedule D, Part X 8 Did the organization shallow		If "Yes," complete Schedule A	_1_		X
public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Ddt the organization engage in lobbying activities, or have a section 501(c)) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4). 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Neevenue Procedule in 98.197 If "Yes," complete Schedule C, Part III Dit the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Dit the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historical mareas, or historic structures? If "Yes," complete Schedule D, Part II Dit the organization report an amount in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, diebt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part II Dit the organization report an amount in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or powder credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Ub It the organization report an amount for lend, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part X II Ub It the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part X II Ub It the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part X II Ub It the organization report an amount of or the sassets in Part X, line 107 If "Yes," complete Schedule D, Part X II Ub It the organization repor	2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
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If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 Did the organization defined and the organization attach a copy of its audited financial statements to this return?		Schedule D, Parts XI and XII	12a		_X_
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	<u>D</u>	in residence and the organization attach a copy of its audited financial statements to this return?		900	2010

Form 990 (2013) Part IV Checklist of Required Schedules (continued)

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			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, fine 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	_26		X
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		A
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	1		
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		ĺ	
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
05-	Part V, line 1	34	X	7,
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	20		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_36_		
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		X
	Note. All Form 990 filers are required to complete Schedule O	38	х	
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	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	3		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	<u>0</u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c_	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1	4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X_	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b_		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37
	any contributions that were not tax deductible as charitable contributions?	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۱.,		
7	were not tax deductible?	6b		\vdash
7	Organizations that may receive deductible contributions under section 170(c).	2 -		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor if "Yes," did the organization notify the donor of the value of the goods or services provided?			X
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_7b		
C	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12 . 10a	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_]	İ	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders . 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)	_		ĺ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_	l	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	ļ	<u> </u>	ــــــ
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
	organization is licensed to issue qualified health plans	4		1
-	Enter the amount of reserves on hand	+-	 -	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	X
<u></u> b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	(2042)
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			٠
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		1	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		7.	
	In Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			·
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		3.7	
	The organization's CEO, Executive Director, or top management official	15a	X	ļ ——
D	Other officers or key employees of the organization	15b	_X_	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iva	taxable entity during the year?	10-		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	and the state of the second state of the secon	46P		·
Sec	tion C. Disclosure	16b		L
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed NONE			_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are	vailah	le	-
.5	for public inspection. Indicate how you made these available. Check all that apply.	· · anau		
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.	u iiilal	aı	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🖿	•	
	JANELLE BROWN - 217-331-5540			
	1 N OLD STATE CAPITOL PLAZA, SUITE 525, SPRINGFIELD, IL 62701			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Learning Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons

(A) Name and Title	(B) Average			((Pos	C) sition	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box	, unle	ss pe	rson	than is bot or/trus	han	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRUCE HOLLAND TRUSTEE	1.00	x			ļ			0.	0.	0.
(2) JOSEPH LAMB	1.00									
TRUSTEE (3) JOHN MEEK	1.00	X	_					0.	0.	0.
TRUSTEE		x						0.	0.	0.
(4) JAMES BRUNER	1.00							_	_	
TRUSTEE	4.00	X				-		0.	0.	0.
(5) JOHN PENN CHAIRMAN	4.00	X		x				0.	0.	0.
(6) CHARLES SHEMPF, JR.	1.00	x						0.	0.	0.
TRUSTEE (7) GLYN RAMAGE	1.00									
TRUSTEE (8) TIMOTHY SCHMIDGALL	1.00	X						0.	0.	0.
TRUSTEE		Х		_	ļ.,	ļ.		0.	0.	0.
(9) CLINT TAYLOR TRUSTEE	1.00	X						0.	0.	0.
(10) STEVE ASHE TRUSTEE	1.00	X						0.	0.	0.
(11) JOHN REID TRUSTEE	2.00			x				0.	0.	0.
(12) RANDY HARRIS	40.00									
DIRECTOR (13) WILLIAM ORRILL	40.00	┝	\vdash	X	╁╌	╁		93,947.	0.	62,707.
EMPLOYEE	40.00	_	<u> </u>		_	x		143,434.	0.	71,973.
		1		l^-						
				<u> </u>	ل			<u> </u>	L	

Form 990 (2013)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

AND EDUCATION TRUST

Par	t VII			or note to one by	o in this Part VIII			
		Check if Schedule O cont	ains a response	or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ats ts	1 a	Federated campaigns	1a					
<u>g</u> 2	b	Membership dues	1b			}		
P, S	С	Fundraising events	1c					
is is	d	Related organizations	1d					
S,E	е	Government grants (contribut	ions) 1e					
P S	f	All other contributions, gifts, gran	1 1					
돌림		similar amounts not included abo	ve 1f	67,500.				
들임	g	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	<u>h</u>	Total. Add lines 1a-1f	·	. •	67,500.			
				Business Code				
ဗ္ဗ	2 a	EMPLOYER CONTRI	BUTIONS	900099	768,815.	768,815.		
او ∑َ	b							
요티	С							
든	d							
Program Service Revenue	е							
۵	f	All other program service reve	enue .		750 017			
\dashv		Total. Add lines 2a-2f			768,815.			
	3	Investment income (including	dividends, inter	est, and	22 214			20 214
	_	other similar amounts)		. •	32,314.			32,314.
	4	Income from investment of ta	x-exempt bond (proceeds				
	5	Royalties	·					
	_		(i) Real	(ii) Personal				
	6 a							
	b	•			ł			
ŀ	С	, ,		1				
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other	-			
1		assets other than inventory	100,000	10,514.				
	b	Less: cost or other basis	02 045	12,987.				
İ	_	and sales expenses	92,045. 7,955.					
		: Gain or (loss) I Net gain or (loss)	1,333	1 <4,4/3.	5,482.		<2,473.	7,955.
		Gross income from fundraising	o events (not		3,402.		<u> </u>	1,955.
ے ا	Оа	including \$	•					
ě		contributions reported on line						
<u>چ</u> ا		Part IV, line 18	, 10). Occ a					
Other Revenue	h	Less. direct expenses	t					
Ò		: Net income or (loss) from fun			1			
		Gross income from gaming a	-				<u></u>	
		Part IV, line 19	ā	, l				
	b	Less: direct expenses	t					
		: Net income or (loss) from gan	ning activities .	•]			
	10 a	Gross sales of inventory, less	returns					
		and allowances	a	1				
	b	Less cost of goods sold	. t]			
	С	: Net income or (loss) from sale	es of inventory	. •				<u></u>
		Miscellaneous Revenu	Je	Business Code	3			
	11 a	REIMBURSED EXPE	ENSES	900099	1,124,401.	1,124,401.		
	b)						
	С		. <u></u>					
	_	All other revenue						
	е	Total. Add lines 11a-11d			1,124,401.			
0000	12	Total revenue. See instructions.		<u></u> . D	<u> 1,998,512.</u>	1,893,216.	<2,473.	40,269.
33200 10-29								Form 990 (2013)

art IX Statement of Functional Expenses

T GI	CIA Statement of Lunctional Expense		_		
Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns All oth	er organizations must c	omplete column (A).	
	Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16			. <u></u> .	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	156,654.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	552,558.			
8	Pension plan accruals and contributions (include	222 252			
	section 401(k) and 403(b) employer contributions)	239,879.			
9	Other employee benefits	115,165.			
10	Payroll taxes	53,890.			
11	Fees for services (non-employees)				
a	Management				
b	Legal	5,667. 5,250.			
	Accounting	5,430.			
d	Lobbying Professional fundrations corrupts Cos Port IV June 17		· · · · · · · · · · · · · · · · · · ·		
e	Professional fundraising services. See Part IV, line 17	1,004.			
τ	Investment management fees Other (If line 11g amount exceeds 10% of line 25,	1,004.			
g	column (A) amount, list line 11g expenses on Sch 0.)				
10	Advertising and promotion	2,938.			
12 13	Office expenses	7,787.			
14	Information technology	7,707.			
15	Royalties				
16	Occupancy	30,257.			
17	Travel	14,245.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	849.	-		
20	Interest				
21	Payments to affiliates	469,711.			
22	Depreciation, depletion, and amortization	16,775.			
23	Insurance	12,837.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а		268,551.			
b	CHARITABLE DONATIONS	24,810.			
С	DUES & SUBSCRIPTIONS	9,791.			
d	LICENSES & FEES	3,302.			
е	All other expenses	1,642.			
<u>25</u>	Total functional expenses. Add lines 1 through 24e	1,993,562.		ļ	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined]	
	educational campaign and fundraising solicitation.				

Form 990 (2013)

Part X Balance Sh

AND EDUCATION TRUST

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Par	t X	Balance Sheet				
		Check if Schedule O contains a response or note	to any line in this Part X	·	<u> </u>	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		5,971.	2	<u>53,258.</u>
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4		
	5	Loans and other receivables from current and for				
		trustees, key employees, and highest compensat	=			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualific				
ļ		section 4958(f)(1)), persons described in section 4	- · · · · · · · · · · · · · · · · · · ·			
		employers and sponsoring organizations of section				
ets		employees' beneficiary organizations (see instr).	Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
	8	Inventones for sale or use			8	
	9	Prepaid expenses and deferred charges	· · · · · · · · · · · · · · · · · · ·		9	
}	10a	Land, buildings, and equipment. cost or other	106 503			,
		·	10a 106,583.	40 004		
		Less accumulated depreciation	10b 49,914.	42,284.		56,669.
	11	Investments - publicly traded securities		1,148,414.	11	1,106,684.
	12	Investments - other securities See Part IV, line 11	†		12	
	13	Investments · program-related. See Part IV, line 1		13		
)	14	Intangible assets	766	14	1 250	
	15	Other assets See Part IV, line 11	11 24	766. 1,197,435.	15	1,350. 1,217,961.
	16_	Total assets. Add lines 1 through 15 (must equal	line 34)	2,636.	16	
	17	Accounts payable and accrued expenses		2,030.	17	200.
	18 19	Grants payable	• • •		18 19	
	'	Tax-exempt bond liabilities	ţ		20	
	20 21	Escrow or custodial account liability Complete P.	art IV of Schodulo D	 ,	21	
	22	Loans and other payables to current and former	í		_ 21	· · · · · · · · · · · · · · · · · · ·
Liabilities	22	key employees, highest compensated employees	· · · · · · · · · · · · · · · · · · ·			
ij		Complete Part II of Schedule L	, and disqualined persons.		22	
Ë	23	Secured mortgages and notes payable to unrelat	ed third parties		23	
	24	Unsecured notes and loans payable to unrelated	· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, pay-	•			·
		parties, and other liabilities not included on lines				
		Schedule D	, ,		25	
	26_	Total liabilities. Add lines 17 through 25		2,636.	26	200.
		Organizations that follow SFAS 117 (ASC 958)	check here			
တ္ဆ	ŀ	complete lines 27 through 29, and lines 33 and				
ည်	27	Unrestricted net assets		1,194,799.	27	1,217,761.
ala	28	Temporanly restricted net assets			28	
8	29	Permanently restricted net assets			29	
틸		Organizations that do not follow SFAS 117 (AS	iC 958), check here ▶ 🗔			
P		and complete lines 30 through 34.				
şte	30	Capital stock or trust principal, or current funds			30	
1881	31	Paid-in or capital surplus, or land, building, or equ	upment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	ome, or other funds		32	
Ž	33	Total net assets or fund balances		1,194,799.	33	1,217,761.
				1,197,435.		1,217,961.

Form 990 (2013)

	990 (2013) AND EDUCATION TRUST	<u> 37-63</u>	<u>04539</u>	Pag	ge 12			
Pai	rt XI Reconciliation of Net Assets			-				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>					
	·							
1	Total revenue (must equal Part VIII, column (A), line 12)	_ 1	1,998					
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>50.</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,19					
5	Net unrealized gains (losses) on investments	5	1	8,0	<u>12.</u>			
6	Donated services and use of facilities	6						
7	Investment expenses .	7						
8	Prior period adjustments	8	_					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
	column (B))	10	1,21	7 <u>,7</u>	<u>61.</u>			
Pa	rt XIII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual X Other MODIFIE	D CASH	1 1					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis				Ι.			
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	e basis,						
	consolidated basis, or both				ĺ			
	X Separate basis Consolidated basis Both consolidated and separate basis							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> </u>			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt						
	Act and OMB Circular A-133?		За		X			
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		L			

Form **990** (2013)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its

instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h))
 Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiz	zations: Complete Part III	•		
Nan	ne of organization ILLINO	IS LABORERS-EMPLO	YERS COOPER	ATION E	mployer identification number
	AND ED	UCATION TRUST			37-6304539
Pa	art I-A Complete if the o	rganization is exempt und	der section 501(c)	or is a section 52	7 organization.
2	Provide a description of the orga Political expenditures Volunteer hours	nization's direct and indirect politi	cal campaign activities i		> \$
	<u> </u>	1			
Pa	art I-B Complete if the o	rganization is exempt und	der section 501(c)	3)	
1	Enter the amount of any excise to	ax incurred by the organization un	der section 4955)	> \$
2	Enter the amount of any excise to	ax incurred by organization manag	jers under section 4955	.)	> \$
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720) for this year?		Yes No
	Was a correction made?				. L Yes L No
	o If "Yes," describe in Part IV		J		04(-)(0)
_	art I-C Complete if the o				
	Enter the amount directly expend		•		> \$
2	Enter the amount of the filing org	anization's funds contributed to o	ther organizations for se		
	exempt function activities				> \$
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here	and on Form 1120-POL	,	
	line 17b			ļ	Yes No
4	Did the filing organization file For				
5		employer identification number (E			
		zation listed, enter the amount pa promptly and directly delivered to	• •		•
		If additional space is needed, pro	· · · · · · · ·	•	variate segregated failed of a
	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , 			m (a) Amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fro filing organization' funds If none, enter	s contributions received and
		-			
				 	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2013

332041 11-08-13

Schedule C (Form 990 or 990-EZ) 2013	AND E	DUCATI	ON TRUST		37-	6304539 Page 2
Part II-A Complete if the org	anizatio	on is exer	npt under section	on 501(c)(3) and file	ed Form 5768	
(election under sec	tion 50	1(h)).				
A Check 🕨 🔛 if the filing organizat	tion belon	igs to an affil	ated group (and list	ın Part IV each affiliated	group member's nar	ne, address, EIN,
' expenses, and shar	e of exce	ss lobbying e	expenditures).			
B Check 🕨 🔛 if the filing organizat	tion checl	ked box A an	d "limited control" pi	rovisions apply.		.,
		bying Exper neans amou	nditures nts paid or incurred	I.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience pub	olic opinion (d	grass roots lobbying)	,		
b Total lobbying expenditures to influ	•					
c Total lobbying expenditures (add lii		•	, , , , , , , , , , , , , , , , , , , ,			
d Other exempt purpose expenditure					-	
e Total exempt purpose expenditure		es 1c and 1d	n	•		- "
f Lobbying nontaxable amount Ente			•	oth columns		
If the amount on line 1e, column (a) o			bying nontaxable an	11		
Not over \$500,000	1 (0) 10.		the amount on line 1	I		
Over \$500,000 but not over \$1,000	1 000		0 plus 15% of the ex			
Over \$1,000,000 but not over \$1,5		T	_	cess over \$1,000,000		
Over \$1,500,000 but not over \$17,			_	ess over \$1,500,000.		
Over \$17,000,000	000,000	\$1,000,0	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(0 7 0 1 7 1 7 0 0 0 7 0 0 0		ψι,οοο,	500			
g Grassroots nontaxable amount (en	ter 25% o	of line 1f)				† · · · · ·
h Subtract line 1g from line 1a. If zero						
i Subtract line 1f from line 1c If zero						
j If there is an amount other than zei	•		line 1i. did the organi	zation file Form 4720		· · · · · · · · · · · · · · · · · · ·
reporting section 4911 tax for this						Yes No
		4-Year Ave	raging Period Unde	r Section 501(h)		
(Some organiz	ations th			on do not have to comp	lete all of the five	
co	lumns be	low. See the	e instructions for lin	ies 2a through 2f on pa	ge 4.)	
	Lob	bying Exper	nditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount				1		
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount	-					
(150% of line 2d, column (e))						
6 Grangroots Johnwag evpenditures						

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 AND EDUCATION TRUST

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity.				b)
	Yes	No	Am	ount
1 During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter		1		
or referendum, through the use of.				
a Volunteers?			ŀ	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			7	
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)(5), or	ection	<u></u> -
501(c)(6).				
			Yes	No
		1	X	
1 Were substantially all (90% or more) dues received nondeductible by members?				1
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? 		. 2	X	
 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 		3:)(5), or	ection	X ne 3, is
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		3 3)(5), or s 0R (b) Pa	ection	
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SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

ILLINOIS LABORERS-EMPLOYERS COOPERATION AND POHCAPTON PRICE

Employer identification number 37-6304539

Par	t I Organizations Maintaining Donor Advise		or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
Ū	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	• • —
•	for chantable purposes and not for the benefit of the donor of		-
	impermissible private benefit?	donor advices, or for any entire purpose of	Yes No
Par		panization answered "Yes" to Form 990. Pa	
1	Purpose(s) of conservation easements held by the organization		,
•	Preservation of land for public use (e.g., recreation or e	· —:	prically important land area
	Protection of natural habitat	Preservation of a certific	-
	Preservation of open space	resorvation or a continu	od motorio structuro
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of	f a conservation easement on the last
_	day of the tax year.	out out out and the out of the out of the out of the out	a conservation easement on the last
	cu, or the tax your		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
-	Number of conservation easements included in (c) acquired	• •	
Ī	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	
•	year >	, oga	and the second s
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pel		
_	violations, and enforcement of the conservation easements i		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,		ing the year
7	Amount of expenses incurred in monitoring, inspecting, and	-	
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense s	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes th	ne organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ott	ner Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherand	ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement a	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publ	ic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		. • \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial (gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		. ▶ \$
b	Assets included in Form 990, Part X		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

Part III Organization's Aquations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets;continued, so Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)			CATION TRU	ST					<u> 37–63</u>	04539) Pa	age 2
checks all that apply a Public exhibition d Loan or exchange programs b Scholarly research e Other	Par	t III Organizations Maintaining C	collections of Ar	t, Histor	rical Tre	easures, o	r Other	Simil	<u>ar Asse</u>	ts(contin	ued)	
a Public exhibition during the year content of the part XIII Check here if the explanation has been provided in Part XIII Part V Endowment Funds. Complete if the organization has been provided in Part XIII Part V Endowment Funds. Complete if the organization has been provided in Part XIII Part Note that state describations of any to the provide a description include an amount on Form 990, Part X, line 21. In 1971 If Yes, explain the arrangement in Part XIII and complete the following table in the organization answered Yes to Form 990, Part X, line 21. In 1972 If Yes, explain the arrangement in Part XIII and complete the following table in the organization of the part XIII and the part	3	Using the organization's acquisition, accessi	on, and other record	s, check a	ny of the f	following that	t are a sigr	nificant	use of its	collection	ıtem	s
b Scholarly research c		·										
c Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of air, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered 'Yes' to Form 990, Part N, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. Is gently a comparation include an amount on Form 990, Part X, line 21? Destributions during the year Ending balance Additions during the year Ending balance Additions during the year Ending balance Destributions during the year Ending balance Beginning of year balance Additions during the year Ending balance Beginning of year balance Additions during the year Ending balance Beginning of year balance Additions during the year Ending balance Beginning of year balance Additions during the year Ending balance Beginning of year balance Beginning of year balance Complete funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Beginning of year balance Contributions An ending balance Amount Beginning of year balance Beginning of year balance Contributions	а	Public exhibition	ď	Lo:	an or exch	nange progra	ms					
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e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % c Temporanly restricted endowment % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by. (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 26, 572. 22, 758. 3, 814. e Other 63, 851. 13, 184. 50, 667.	C	Net investment earnings, gains, and losses										
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	d	Grants or scholarships										
f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment % b Permanent endowment % c Temporarily restricted endowment % The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by. (i) unrelated organizations (ii) related organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements 1 6 , 160 . 13 , 972 . 2 , 188 . d Equipment 2 6 , 572 . 22 , 758 . 3 , 814 . e Other 6 3 , 851 . 13 , 184 . 50 , 667	е	Other expenditures for facilities										
g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶		and programs								<u> </u>		
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	f	Administrative expenses										
Board designated or quasi-endowment	g									<u> </u>		
b Permanent endowment ▶	2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g,	column (a))) held as:						
Temporarily restricted endowment ►	а			_%								
The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by. (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other Other 13 Ag(i) Ag(i) Sa(ii) Sa(ii) Sa(iii) a(iii) Sa(iii)	b		%									
Are there endowment funds not in the possession of the organization that are held and administered for the organization by. (i) unrelated organizations (ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) c Leasehold improvements d Equipment 26,572. 22,758. 3,814. e Other Other	С											
Yes No (i) unrelated organizations 3a(i)			•									
(ii) unrelated organizations (iii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other Other 1a Land 1b Equipment 1c Land 1c Land 1d	3а	Are there endowment funds not in the posse	ession of the organiza	ation that a	are held ar	nd administe	red for the	organi	zation	_		
(ii) related organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 26,572. 22,758. 3,814. e Other		-									Yes_	_No_
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment 26,572. 22,758. 3,814. e Other		(i) unrelated organizations								3a(i)		
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other Omits In Part XIII the intended uses of the organization's endowment funds. (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 15, 160. 13, 972. 2, 188. 3, 814. 6 Other		• •								3a(ii)		
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) 1a Land b Buildings c Leasehold improvements d Equipment e Other Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land b Buildings c Leasehold improvements 16,160. 13,972. 2,188. 3,814. 60ther	b	-	·							3b		
Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation	4			wment fur	nds.							
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land	Par											
basis (investment) basis (other) depreciation 1a Land Image: Control of the control of the				· · ·		———	Part X, lin	e 10.				
1a Land b Buildings c Leasehold improvements 16,160. 13,972. 2,188. d Equipment 26,572. 22,758. 3,814. e Other 63,851. 13,184. 50,667.		Description of property	\ \ '	I		I .			- 1	(d) Book	valu	е
b Buildings c Leasehold improvements d Equipment e Other b Buildings c Leasehold improvements c Leasehold improvements d 16,160. 13,972. 2,188. 26,572. 22,758. 3,814. 63,851. 13,184. 50,667.			basis (investri	nent)	basis (other)	depre	eciation	_ _			
c Leasehold improvements 16,160. 13,972. 2,188. d Equipment 26,572. 22,758. 3,814. e Other 63,851. 13,184. 50,667.					_							
d Equipment 26,572. 22,758. 3,814. e Other 63,851. 13,184. 50,667.			<u> </u>				-					
e Other 63,851. 13,184. 50,667.												
								<u>13,1</u>	84.			

Schedule D (Form 990) 2013

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Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			and of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-or-year market value
(1) Financial derivatives			
(2) Closely-held equity interests		- 	
(3) Other			
(A) (B)			
(C)	 -		
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(2)			
(3)		<u> </u>	
(4)			· · · · · · · · · · · · · · · · · · ·
(5)	-		
			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	<u>-</u>		
Part IX Other Assets.			
Complete if the organization answered "Yes"	to Form 990. Part IV. I	ne 11d See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)		 	
(2)			
(3)			
(4)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities.	_		<u>.</u>
Complete if the organization answered "Yes"	to Form 990, Part IV, I		25
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)	0.05)		
Total. (Column (b) must equal Form 990, Part X, col (B) line Liability for uncertain tax positions. In Part XIII, provide		to to the organization's financial statement	ato that reports the
organization's liability for uncertain tax positions under		•	·
organization a rability for differential Lax positions under	1 114 40 KASO 140). Of	CONTROL II THE TEXT OF THE LOCKHOLE HIS DE	EU DIONIGEO ILI L'ALL'YIII []

332053 09-25-13 Schedule D (Form 990) 2013

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

See separate instructions.

ZU 13

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

ILLINOIS LABORERS-EMPLOYERS COOPERATION Emplo
AND EDUCATION TRUST 3

Employer identification number 37-6304539

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? **b** Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Regulations section 53.4958-6(c)?

Page 2

AND EDUCATION TRUST

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 37-6304539 Schedule J (Form 990) 2013

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	W-2 and/or 1099-MI	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name and Trtle		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
(1) RANDY HARRIS	ε	93,947.		0	40,328.	22,37	156,654.	0
DIRECTOR	⊞	- 1		0.	0.			
LIAM ORRILL	Ξ	143,434.		0.	44,666.	27,30	215,40	0.
EMPLOYEE	(1)	0	0	0.	0	0	0	0.
	Ξ							
	(ii)							
	(1)							
	(ii)							1
] (i)							
	(iii)							
	(3)							
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	⊞							
332112				L (Schedu	Schedule J (Form 990) 2013

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332112 09-13-13

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information 37-6304539 ILLINOIS LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST Schedule J (Form 990) 2013

Part III | Supplemental Information

Page 3

Schedule J (Form 990) 2013	

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization ■ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. ILLINOIS LABORERS-EMPLOYERS COOPERATION AND DUIDANTON MORION

Employer identification number

AND EDUCATION TRUST 57-6304539
FORM 990, PART VI, SECTION B, LINE 11:
EXPLANATION: FORM 990 IS REVIEWED WITH THE CHAIRMAN OF THE BOARD AND THE
ADMINISTRATOR.
FORM 990, PART VI, SECTION B, LINE 12C:
EXPLANATION: THE POLICY IS DISTRIBUTED TO THE TRUSTEES AT THE ANNUAL
MEETING IN DECEMBER AND A SIGNOFF SHEET IS COMPLETED.
FORM 990, PART VI, SECTION B, LINE 15:
EXPLANATION: COMPENSATION OF OFFICERS AND KEY EMPLOYEES IS DETERMINED BY
DELIBERATION AND VOTING BY THE BOARD MEMBERS.
FORM 990, PART VI, SECTION C, LINE 19:
EXPLANATION: UPON REQUEST
FORM 990, PART XI, LINE 1
EXPLANATION: THE ORGANIZATION USES THE MODIFIED CASH BASIS OF
ACCOUNTING

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Open to Public Inspection

►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► See separate instructions. ▶Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 37-6304539

AND EDUCATION TRUST Name of the organization

ILLINOIS LABORERS-EMPLOYERS COOPERATION

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 Part

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II	Identification of Related Tax-Exempt Organizations Complete organizations during the tax year.	ions Complete if the organization ans	if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt	t IV, line 34 becaus	e it had one or more rel	ated tax-exempt

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(a)	(q)	(0)	(Đ	(e)	ω	(g)	, A
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	(c) Yc)
of related organization		foreign country)	section	status (if section	entity	entity?	ر ا
			i	501(c)(3))		Yes	₽
ILLINOIS LABORERS LEGISLATIVE COMMITTEE -							
36-4001239, 1 N OLD STATE CAPITOL PLAZA,	SUPPORT & AID IN						
SUITE 525, SPRINGFIELD, IL 62701	LEGISLATION & REGULATIONS	ILLINOIS	527				×
MIDWEST REGION LABORERS' POLITICAL LEAGUE -							
37-1382229 1 N OLD STATE CAPITOL PLAZA,							
SUITE 525, SPRINGFIELD, IL 62701	POLITICAL COMMITTEE	ILLINOIS	527				×
MIDWEST REGION LABORERS' POLITICAL LEAGUE							
EDUCATION FUND - 37-1400940, 1 N OLD STATE							
CAPITOL PLAZA SUITE 525, SPRINGFIELD, IL	POLITICAL COMMITTEE	ILLINOIS	527				×
				-			
	 						
	<u> </u>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
SEE PART VII FOR CONTINUATIONS

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Schedule R (Form 990) 2013

Page 2

37-6304539

AND EDUCATION TRUST Schedule R (Form 990) 2013

General or Percentage managing ownership € Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. YesNo 9 Code V-UBI amount in box no 20 of Schedule Code (Form 1065) \equiv Yes No Disproportionate allocations? ϵ Share of end-of-year assets <u>(6</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** (d)
| Direct controlling | entity (c)
Legal
domicile
(state or
foreign Primary activity <u>@</u> Name, address, and EIN of related organization Part III

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Part IV

(a)	(q)	(c)	(p)	(e)	£	(6)	£	Θ
Name, address, and EIN of related organization	Primary activity	r cle	Direct controlling Type of entity (C corp, S corp, or trust)	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	Section 512(b)(13) controlled entity?
					,			
	•							
332162 09-12-13		29				Sche	Schedule R (Form 990) 2013	1 990) 20

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ILLINOIS LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST Schedule R (Form 990) 2013

90, Part IV, line 34, 35b, or 36
36 LLLC
on F
Yes
Complete if the organization answered
d Organizations
3elate
With
Transactions
Part V

Note Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.	i			×	Yes No	اه
1 Dunn the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	ated organizations listed	in Parts II-IV?]
Description a controlled entity				<u>6</u>	×	<u>.</u>
				ŧ	×	
b Giff, grant, or capital contribution to related organization(s)				2 .		ا.
c Gift, grant, or capital contribution from related organization(s)				၁	4	اہ
A Loans or loan dijarantees to or for related organization(s)				19	×	اب
				ą	X	
 Loans or loan guarantees by related organization(s) 				פַ	1	ا
					_	
f Dividends from related organization(s)				=	×	اب
				10	×	Ņ
g sale of assets to related organization(s)				. 4	 	
h Purchase of assets from related organization(s)				=	(:	, ابے
i Exchange of assets with related organization(s)				;=	×	ابر
i Lease of facilities, equipment, or other assets to related organization(s)				į.	×	ابر
					-	
k Lease of facilities, equipment, or other assets from related organization(s)				¥	*	ابر
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=	×	ابر
m Performance of services or membership or fundraising solicitations by related organization(s)	inization(s)			Ę	×	ابو
Sharpo of facilities equipment mailing lists, or other assets with related organization(s)	(s)uoi			11	×	
	<u> </u>			10	×	м
						1
				5	×	•
p Reimbursement paid to related organization(s) for expenses					>	
 q Reimbursement paid by related organization(s) for expenses 				5	4	اہ
 Other transfer of cash or property to related organization(s) 				=	*	ایر
				18	×	اير
•	who must complete th	is line, including covered	relationships and transaction thresholds.			
	(q)	(0)	(p)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	volved		
** TI.I.TNOIS LABORERS LEGISLATIVE COMMITTEE	ď	0				
(2)						
(3)						
(4)						
(5)						
(9)	30		ol: bodeo	Sahadula D (Earm 000) 2012	6	5
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ILLINOIS LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST

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Schedule R (Form 990) 2013

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

age hip					1
(k) ercent wners					
al or P.	 	 		 	
(j) General or managing partner? Yes No					
(h) (i) (j) (k) (k) (k) bspropor Code V-UBI General or Percentage amount in box 20 managing ownership of Schedule K-1 partner? Of Schedule K-1 ves No					
(h) Disproportionate allocations? Yes No				 	
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec 501(c)(3) 0085? 4) Yes No					
Predominant income paries section (ed) Areal Areal Areal Section (related, unrelated, orgs?) accluded from tax under section 512-514) Yes No					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

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Schedule R (Form 990) 2013

Schedule R (Form 990) 2013 AND EDUCATION TRUST	<u>37-6304539 Page 5</u>
Part VII Supplemental Information	
Provide additional information for responses to questions on Schedule R (see instructions).	
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS	:
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:	
MIDWEST REGION LABORERS' POLITICAL LEAGUE EDUCATION FUND	
EIN: 37-1400940	
1 N OLD STATE CAPITOL PLAZA, SUITE 525	
SPRINGFIELD, IL 62701	
	
	